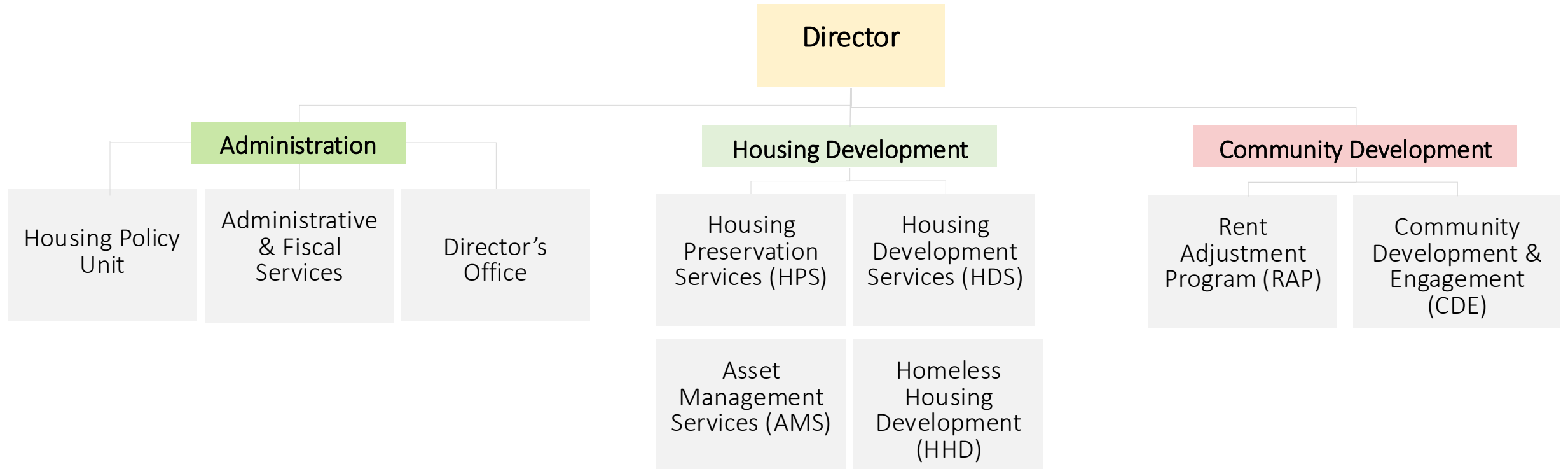HCD Organization