Service Group 2 Best and Final Offer Terms – REVISION #2

	Alternative Contract Terms	Accept	Initial
<u>Se</u> 1.	rvice Standards Cart replacement of up to 10% per year for 10 years.	YES NO	
2.	In year one of contract, 20% of carts shall be replaced with new. Following years of contract cart replacement shall be as needed, up to 3% replacement annually.	YES NO	
3.	Use of existing trucks as spares in the fleet.	YES NO	
4.	Lower pricing with a Call Center out of county and higher pricing with a Call Center in county.	YES NO	
Cha	arges and Rates		
1.	Changes to Refuse Rate Index a. The annual RRI ceiling will be 7.5%-6% and anything less than 8% will carry forward to next year, except in the final year when the RRI ceiling will be 8% b. Any year where adjustment is greater than 7.5% up to 10% will carry forward to following year e.b. Floor will be 0-5% C. Franchise and Government Fees will be included in weighted average and not subject to any cap or carry-forward. d. The Bureau of Labor Statistics Index Series ID: ceu6056210008 – Service Producing Industries used to calculate changes in the RRI Labor Category will be replaced with the actual changes in the Labor and Health and Welfare Benefits of a specific employee category in each of the Collective Bargaining Agreements utilized to provide services under the MM&O Contract. e. Any rate increase in Local 70 Labor Cost Category that is greater than what would be allowed under current Local 70 CBA will be included equally over three years. Differential increase will be exempt from annual cap and carry-forward.	YES NO	
2.	Per-unit per month payment for Multi-family Dwellings instead of per-ton payment.	YES NO	

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<u>Oth</u> 1.	\$1 million incentive payment to City for a 20-year contract.	YES NO	
2.	\$1.5 million incentive payment to city for a 30 year contract.	YES NO	