



**CITY OF OAKLAND
REDISTRICTING COMMISSION
(REGULAR MEETING)**

Meeting Agenda

Wednesday, February 10, 2021

5:00 PM

Via Teleconference

Redistricting Commissioners: Benjie Achtenberg, Amber Blackwell, Daniel Chesmore (Alternate), Gloria Crowell, Lilibeth Gangas, Shirley Gee, Stephanie Goode, Masoud Hamidi, Paul Marshall, Tracy Richmond McKnight, Diana Miller, Tejal Shah, Jan Stevens, and Mary Velasco.

Commission website: www.oaklandca.gov/redistricting

Pursuant to the Governor's Executive Order N-29-20, Redistricting Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

PUBLIC PARTICIPATION

The Oakland Redistricting Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

OBSERVE:

- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/88015569993> at the noticed meeting time.

Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled “Joining a Meeting”

- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799. For each number, please be patient and when requested, dial the following Webinar ID: 880 1556 9993.

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

PROVIDE PUBLIC COMMENT: There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Redistricting Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Richard Luna at rluna@oaklandca.gov. Please

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Meeting Agenda (Continued)

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note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioners prior to the meeting.

- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”

- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“*9”) to request to speak when Public Comment is being taken on a eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail Richard Luna, at rluna@oaklandca.gov.

**CITY OF OAKLAND
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Meeting Agenda (Continued)

Wednesday, February 10, 2021

5:00 PM

Via Teleconference

1. Roll Call and Determination of Quorum

2. Open Forum

Speakers will be called on by the facilitator as speakers “raise their hand” through video conference or by telephone. All speakers will be allotted a maximum of two minutes to address the Commission, unless amended by the Chair.

3. Disclosure Requirements by Commissioners

Pursuant to Rule 13 of the Redistricting Commission’s Rules of Procedures, Commissioners shall verbally report any contacts with the purpose of influencing the decision-making authority of the Commission. Contacts shall include, but is not limited to, verbal or written communications from a City Council Member, School Board Member, locally elected official, public entity, partisan lobbyist, or individual speaking on behalf of the aforementioned offices or entities.

4. Approval of Meeting Minutes

The Commission will vote to approve the meeting minutes for the following meeting:

- [January 13, 2021](#)

5. Redistricting Consultant Selection

The Consultant Selection Ad Hoc Committee will present the process it used to evaluate and recommend Redistricting Partners as the firm providing consultant services to the Oakland Redistricting Commission. A majority vote of the Commissioners present is required to approve Redistricting Partners as the Commission’s consultant.

- [Consultant Selection report](#)

6. Ad Hoc Committee Reports

Commissioners will provide updates and progress working on the following Ad Hoc Committees: Bylaws and Rules of Procedure, Community Outreach, Communications, and Consultant Selection. By majority vote, the Commission may delegate work or assignments to the Ad Hoc Committees; the Commission may also vote to amend and/or approve draft documents and scopes of work.

- [Draft list of potential community partners](#) [submitted by the Communications Ad Hoc Committee]

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Meeting Agenda (Continued)

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5:00 PM

Via Teleconference

7. Oral Report of Redistricting Training Held by Common Cause

Commissioner and/or City staff that attended the redistricting training held by Common Cause on January 28, 2021, will provide an oral report of the training. Access to the recorded webinar and presentation materials can be found on the Common Cause website: <https://www.commoncause.org/california/page/local-redistricting-2021/>.

8. Agenda Requests for Future Meetings

Commissioners may use this opportunity to address new issues for Commission business. New items will be referred to an Ad Hoc Committee for action, outreach, research and deliberation or scheduled to a subsequent Commission meeting.

9. Adjournment

The meeting will adjourn upon the completion of the Commission's business.

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email rluna@oaklandca.gov or call (510) 238-4756 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a rluna@oaklandca.gov o llame al (510) 238-4756 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 rluna@oaklandca.gov 或 致電 (510) 238-4756 或 (510) 238-2007 TDD/TTY.



**CITY OF OAKLAND
REDISTRICTING COMMISSION
(REGULAR MEETING)**

Meeting Minutes

Wednesday, January 13, 2021
Via Teleconference

Redistricting Commissioners: Benjie Achtenberg, Amber Blackwell, Daniel Chesmore (Alternate), Gloria Crowell, Lilibeth Gangas, Shirley Gee, Stephanie Goode, Masoud Hamidi (Alternate), Paul Marshall, Tracy Richmond McKnight, Diana Miller, Tejal Shah, Jan Stevens, and Mary Velasco.

Commission website: www.oaklandca.gov/redistricting

1. Roll Call and Determination of Quorum

Quorum was determined and the meeting started at 5:02 pm.

Commissioners present: Benjie Achtenberg, Amber Blackwell (arrived at 5:04 pm), Gloria Crowell, Lilibeth Gangas (arrived at 5:16 pm), Shirley Gee, Stephanie Goode, Paul Marshall, Tracy Richmond McKnight (arrived at 5:25 pm), Diana Miller, Tejal Shah, Jan Stevens, and Mary Velasco.

Commissioners absent: None.

Alternate Commissioners present: Daniel Chesmore, Masoud Hamidi.

Alternate Commissioners absent: None.

City staff present: Richard J. Luna, Corey Alvin.

City Attorney staff present: Mitesh Bhakta.

2. Moment of Silence

Chair Shirley Gee called for a moment of silence in recognition of lives lost and families impacted by the COVID-19 health pandemic.

3. Open Forum

There were no public comments on this item.

4. Disclosure Requirements by Commissioners

There were no disclosures by Commissioners.

There were no public comments on this item.

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Meeting Minutes (Continued)

Wednesday, January 13, 2021
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5. Commissioner Appointment

Due to a vacancy created by former Commissioner Martha Hernandez’s resignation, the Commission pursuant to Rule 14 of its Rules of Procedures was tasked with appointing one of the Alternate Commissioners to fill the vacancy. Alternate Commissioner Daniel Chesmore addressed the Commission and voluntarily withdrew from consideration, recommending the Commission appoint Alternate Commissioner Masoud Hamidi as a voting Commissioner.

A motion was made by Jan Stevens, seconded by Gloria Crowell, to appoint Masoud Hamidi as a voting Commissioner to the Oakland Redistricting Commission. The motion passed with 10 ayes (Achtenberg, Blackwell, Crowell, Gee, Goode, Marshall, Miller, Shah, Stevens, Velasco) and two absent (Gangas, McKnight).

There were no public comments on this item.

6. Chair & Vice Chair Schedule

The Commission reviewed the proposed Chair and Vice Chair scheduled, as recommended by the Bylaws and Rules of Procedure Ad Hoc Committee.

A motion was made by Gloria Crowell, seconded by Mary Velasco, to approve the following Chair and Vice Chair terms for the 2021 calendar year:

	Q1 Jan. – March	Q2 April – June	Q3 July – Sept.	Q4 Oct. – Dec.
Chair	Benjie Achtenberg	Stephanie Goode	Tracy Richmond McKnight	Lilibeth Gangas
Vice Chairs	Shirley Gee Stephanie Goode	Tracy Richmond McKnight Diana Miller	Lilibeth Gangas Tejal Shah	Diana Miller Tejal Shah

The motion passed with 11 ayes (Achtenberg, Blackwell, Crowell, Gee, Goode, Hamidi, Marshall, Miller, Shah, Stevens, Velasco) and two absent (Gangas, McKnight).

Upon adoption, Benjie Achtenberg presided as Chair for the remainder of the meeting.

There were no public comments on this item.

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Meeting Minutes (Continued)

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7. Approval of Meeting Minutes

The Commission reviewed the draft meeting minutes. A motion was made by Gloria Crowell, seconded by Shirley Gee, to approve the minutes for the meeting of December 9, 2020. The motion passed with 11 ayes (Achtenberg, Crowell, Gangas, Gee, Goode, Hamidi, Marshall, Miller, Shah, Stevens, Velasco) and two absent (Blackwell, McKnight).

There were no public comments for this item.

8. Ad Hoc Committee Updates

On behalf of the Community Outreach Ad Hoc Committee, Commissioner Amber Blackwell presented the Committee's proposed goals and objectives presented in the Agenda packet. Committee members addressed questions from Commissioners on whether work should be designated to the Committee or the full Commission.

City staff stated they would return with recommendations on how to share a list of potential community partners so the full Commission can provide input and add or make edits to the list.

On behalf of the Communications Ad Hoc Committee, Commissioner Stephanie Goode presented the Committee's proposed goals and objectives presented in the Agenda packet. Chair Benjie Achtenberg recommended the Commission use the opportunity to evaluate the proposed objectives of the Community Outreach and Communications Committees, and if the objectives fit with each Committee or could be assigned to others.

Commissioners then engaged in questions and responses to better define the roles of the Community Outreach and Communications Ad Hoc Committees. Commissioners also discussed opportunities to partner with organizations to assist and train the Commission in outreach efforts.

The Commissioners then engaged in a discussion related to defining communities of interest and brainstormed which data sets the Commission could use to help inform their decision-making process. The Commission contemplated forming Ad Hoc Committees to specifically identify and collect existing data and to further define communities of interest; however, the Commission did not elect to form such Committees.

Commissioners referenced specific data sets available from organizations, and City staff stated the input provided thus far provides a sufficient framework for staff to initiate the data collection work on behalf of the Commission.

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City staff member Richard J. Luna provided an update on the consultant selection process on behalf of the Consultant Selection Ad Hoc Committee. Staff stated the City received four proposals and heard presentations from each of the firms. The Committee invited input for how it would conduct final evaluations prior to scheduling second round interviews with the firms, with the goal of presenting and nominating a consultant at the Commission's February meeting.

City staff also presented the main talking points document included in the Agenda packet that the Communications Ad Hoc Committee produced. There were no edits made to the document and staff stated the next steps would be to translate the main talking points and begin designing a flyer for public distribution.

There were no public comments for this item.

9. Agenda Requests for Future Meetings

Commissioner Jan Stevens stated the Consultant Selection Ad Hoc Committee would present its recommendation on which consultant should be approved to work with the Commission at the next meeting.

There were no additional requests for new Agenda items.

There were no public comments on this item.

10. Adjournment

The meeting adjourned at 7:23 pm.



AGENDA REPORT

TO: Oakland Redistricting Commission

FROM: Richard J. Luna
Assistant to the City Administrator

SUBJECT: Consultant Selection

DATE: February 4, 2021

ACTION REQUESTED

For the Redistricting Commission to approve Redistricting Partners as its consultant for the 2021 redistricting process.

SUMMARY

Per the City Charter, the Oakland Redistricting Commission “shall approve consultants as needed following a competitive bidding process.” The Commission designated an Ad Hoc Committee comprised of Commissioners Jan Stevens and Paul Marshall, and former Commissioner Martha Hernandez, to work with City staff in evaluating proposals the City received to a Requests for Proposals¹ (RFP) that was issued on behalf of the Commission. The City received four proposals and after a thorough evaluation process, the Committee is recommending Redistricting Partners be confirmed as the consultant for the Commission. Redistricting Partners is a Sacramento-based firm and has extensive experience providing redistricting services to jurisdictions throughout California.

BACKGROUND

On October 2, 2020, City staff issued an RFP on behalf of the Commission as a way to expedite the process in selecting and finalizing a consultant. The RFP was advertised in the East Bay Times and The Oakland Post, shared through the City’s iSupplier distribution network of vendors registered with the City, and sent to firms that staff identified as having direct experience in this field. The deadline for submissions was on October 30, 2020, and the City received four proposals.

The Ad Hoc Committee was formed at the Commission’s first meeting on October 14, 2020, and began meeting in November 2020.

The first priority of the Committee was to develop its process for evaluating proposals, ultimately deciding on the following factors in how the proposals would be graded:

- Experience
- Understanding of the Project
- Approach
- Organization and Structure
- Cost

¹ <https://www.oaklandca.gov/documents/redistricting-services-requests-for-proposals>

- Clarity
- Oakland Familiarity
- Accessibility
- Equity

On December 17 and 18, 2020, the Committee invited all four firms to present their proposals which also provided an opportunity for the Committee to ask follow-up and clarifying questions. The firms were offered 30 minutes to present with an additional 30 minutes for questions and answers.

In January, the Committee met to finalize its second-round interview questions that the firms would be asked and elected to invite all four firms to interview with the Committee on January 21, 2021. During the final interviews, all firms received the same six questions and were awarded 25 minutes to complete the interview.

Based on the grading and evaluations, there was clear consensus from Committee members that Redistricting Partners be nominated as the consultant to work with the Oakland Redistricting Commission. A few of the firm's qualities that stood out during the evaluation process include:

- Experience in working with independent Redistricting Commissions, including current work with the Cities of Berkeley and Long Beach.
- Experience incorporating equity into their redistricting work, including creating African American, Latino and LGBTQ empowerment and opportunity districts.
- Team member has direct experience in assisting GIS professionals to better address equity issues in their work.
- The only firm to submit a proposal with an Oakland resident on the project team.
- The firm has two former Redistricting Commissioners on their team, providing better training opportunities and best practices to the Oakland Redistricting Commission.
- The firm is working with a network of community-based organizations in California to bring more transparency to the redistricting process.

Once approved by the Commission, staff will immediately begin working with Redistricting Partners to complete a professional services agreement and initiate work. The firm's proposed Scope of Work is included in **Attachment A** as reference, along with the presentation they provided to the Ad Hoc Committee (**Attachment B**).

For questions regarding this report, contact Richard J. Luna at (510) 238-4756 or rluna@oaklandca.gov.



RICHARD J. LUNA
Assistant to the City Administrator

Attachments (1):

- A. Redistricting Partners' proposed Scope of Work
- B. Presentation provided to the Ad Hoc Committee

Section 5: Project Approach and Organization

Redistricting Partners is well prepared to assist the city and commission in the decennial redistricting process, including working with existing state and federal voting rights act laws, new California statutes on redistricting for cities, the local ordinance creating the redistricting commission, and utilizing traditional redistricting criteria, borne out of state and local laws, caselaw, and best practices, in order to facilitate the process in an open and transparent manner.

As a firm, and individuals, we have successfully conducted numerous redistricting projects, large and small, and worked to ensure our work product always complied with state and federal voting rights laws and any applicable local ordinances.

We are not attorneys, but we work closely with city legal counsel and outside law firms regularly to ensure our redistricting work follows state and federal laws. In fact, one of our recommendations comes from an attorney with whom we have completed, and are continuing to work on, several redistricting and racially polarized voting contracts.

Our approach, with additional information below, would include:

- Supporting the city staff in developing schedules, materials, and providing information that can be used for the public commission website, including how community input opportunities, hearing information, and draft maps can be made available to the public.
- Supporting the commission with high quality trainings (held over 3-5 public hearings) receiving input from individuals with deep redistricting backgrounds, including former redistricting commissioners and experts in a variety of redistricting topics.
- Working with the commission to build community engagement with the intent of receiving public testimony on communities of interest and the metrics by which the commission should be evaluating potential redistricting plans
- Promoting two types of engagement for the public to participate in the map-drawing process prior to the development of staff or commission developed districting options. These would include some type of in-person or online forum, and the release of a software product with an online training for the public to learn how to draw maps.
- Analyzing public input - whenever the public develops a mapping plan; be it via an online system, submitted directly in an open comment, or drawn on a napkin,

that plan will be converted to the standard formats and datasets and be available on the commission website.

- After decennial redistricting data has been released and processed, creating multiple draft plans that reflect the testimony from commissioners and the public in open hearings.
- Working with the commission on the iterative process of developing and analyzing mapping options, balancing tradeoffs, and facilitating the commission making decisions on a final plan.
- Once the redistricting has been concluded, working with the city and county registrar to transmit the plans in multiple required formats and work with staff on any technical issues.

City Staff Support

Mitchell and the other Redistricting Partners staff also have significant experience in helping city managers, other local agency staff, redistricting commissioners, and local elected officials, become proficient in the traditional criteria used in redistricting and the technical aspects of understanding the data and line drawing. Our staff will attend all commission meetings and be on hand for all redistricting functions, including council meetings as required.

Commission Support

For Commission support on this project, we are excited to be working with Carlos Marquez, a 2011 City of San Diego Commission member. Carlos' commission experience and his background working in a collaborative fashion and is uniquely qualified to assist the city in the commission training elements.

Training will be key to producing a competent and empowered commission. Having the leadership from an experienced former commissioner will be invaluable. We also are contracting with others in the redistricting space who should be able to illuminate the process for the commissioners. One of these is former Oakland resident, and former 2011-2020 Statewide Redistricting Commissioner Connie Galambos Malloy who we are working with on our Long Beach redistricting and who would be available to provide one of the trainings under this contract.

Public Engagement

One of the first goals of early commission meetings will be developing processes to

identify communities of interest. In our experience it is imperative that the commission begin by establishing a very transparent public process to receive testimony about the community of interests throughout the City.

We suggest a process that is aligned with current state law which emphasizes a strong engagement with the public and identification of communities of interest before anyone starts talking about drawing actual maps.

Whenever the commission feels is appropriate, either after the completion of the decennial census release of redistricting data, or before, using estimated data, we would work with the commission in launching a public mapping tool to be used by the public.

For this, given the available options on the market today, we recommend using Maptitude, which is an industry standard in redistricting. Maptitude has an online program with a public mapping produced by Caliper, a privately held firm based in Boston. The cost for this option, including training on the software for the commission and public, is included in our total costs.

Plan Creation

Once commission line drawing is engaged, it should be presented to the public in an open and transparent manner. In our experience there are three different ways that a commission, council, working group, or other set of policymakers can undertake the line-drawing process, and we will work with the commissioners and staff to decide how they would like to develop potential plans. These primary means include:

- 1) Redistricting Staff Direction – the commission can direct the redistricting staff to draw multiple potential maps based on a set of priorities and criteria based on public input and return to the commission to present several plan alternatives in a public forum for discussion.
- 2) Begin with a Public Map – The commission could choose to begin the process with a public map, or multiple maps, drawn and submitted by the community, and ask for redistricting staff to create from public submissions a set of districting alternatives. This kind of strategy gives real value to the public outreach process and reinforces that the district lines are a product of community engagement.
- 3) Live Line Drawing – The commission could establish a day during which they and staff would conduct live line drawing, starting with a blank map and working with staff to draw potential districts and create some alternatives for public comment. This method has the advantage of directly showing tradeoffs

and allowing the public to hear discussion about each specific element of the boundaries as they are being developed.

Of course, the process could use a combination of these methods. For example, at the recent CVRA conversion to districts that Redistricting Partners completed in the City of Davis, the council began with a set of boundaries drawn by a member of the public during a Saturday outreach meeting in the local senior center. They then had a discussion about potential changes, leading to a line-drawing during the meeting which ultimately resulted in the final plan which was adopted – a community drawn plan, with adjustments based on rationale expressed by the councilmembers, before a live audience and televised.

Analysis of Maps

In addition to commission-drawn plans, we expect to have a robust process of engaging the public in both using mapping and data to develop community of interest testimony and the drawing of actual district maps.

Whether done online or by hand, all mapping options submitted by the public have value. A map does not have to be perfect to inform the commission about how a member of the public views their community, and how they would choose to make tradeoffs between the different factors in redistricting. What is important is that residents have an opportunity to tell their story about their city and we provide the tools and opportunities to do this.

The mapping alternatives will be produced and stored in a way that the council, commission, or members of the public can view in one of three ways:

- 1) PDF Maps – these are user friendly and print, generally on an 8.5x11 format. They don't provide street-level detail, but can be helpful in understanding the general outlines of district plans.
- 2) Online / Google Maps – these are online maps which allow the viewer to zoom in on a map, search for an address, or bring up features, like streets and satellite images, to better understand where district lines land.
- 3) GIS files – shapefiles and data that can be used by GIS experts, organizations with technical skills who will want to import the raw data into their own systems for analysis.

Final Plan Adoption

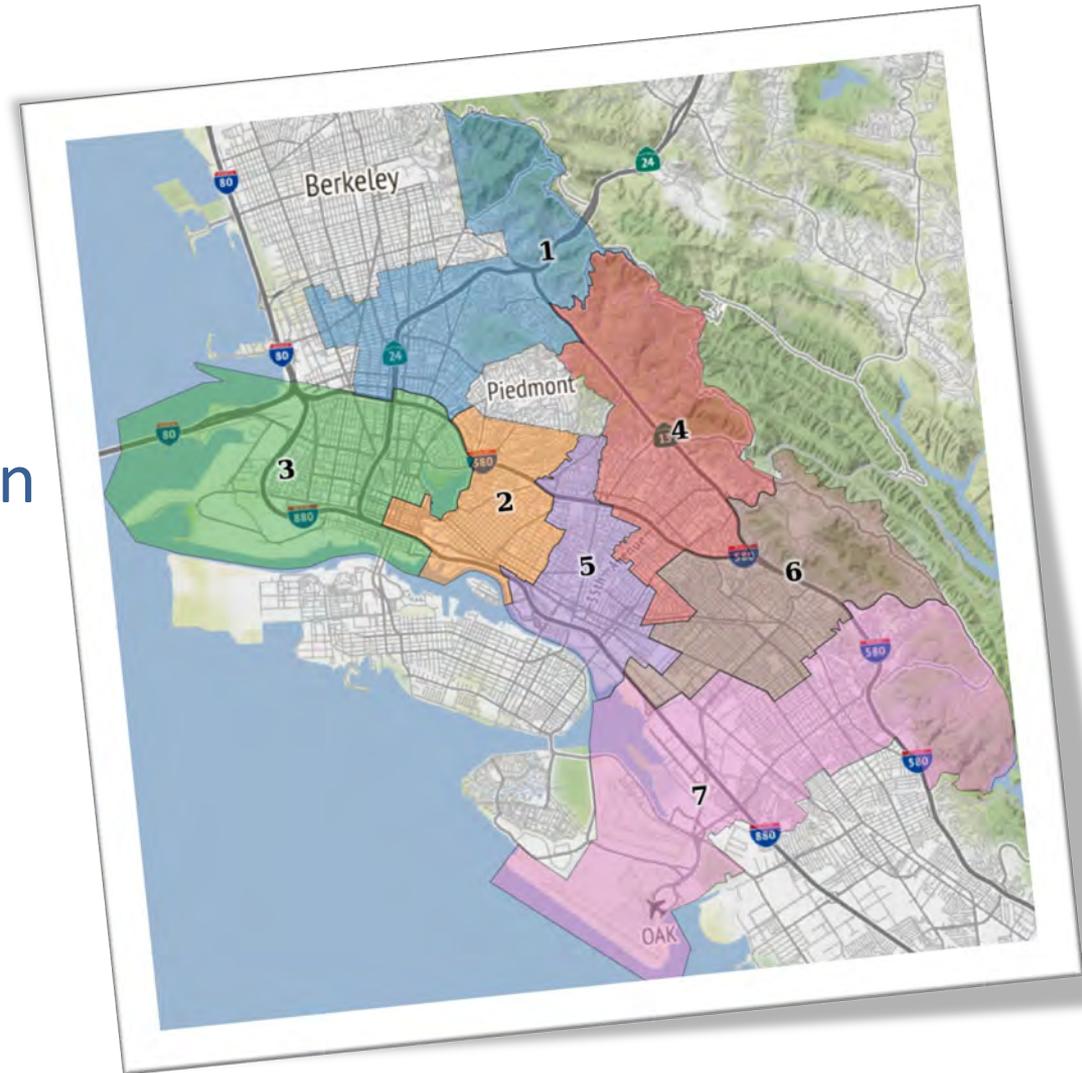
As we have done in other redistrictings, the final plan will be presented to the commission and the council with a narrative, describing the source of the map, how it was developed, the communities of interest that were considered in the construction of each district, and what tradeoffs were considered as the commission sought to equitably create the election district boundaries.

After completion of the redistricting process we work with county registrars, elections officials their staff to ensure all relevant data on the jurisdiction lines are submitted and incorporated for the next election.

If requested, Redistricting Partners staff will work with the commissioners to produce a final written report to submit to the city council and clerk regarding the commission process and what improvements could be made prior to the next redistricting in 2031.

Oakland Independent Redistricting Commission

2021 Redistricting



Redistricting Partners

Team / Background / Experience

The team for this redistricting includes experts in redistricting and outreach, with a support team to ensure smooth workflow and completion.

Redistricting Partners

Team / Background / Experience

Principal Consultants



Paul Mitchell, Owner of Redistricting Partners – has conducted dozens of redistrictings, leading expert in the field.



Sophia Garcia, GIS + Outreach Director – leader in GIS and outreach, community engagement.

Redistricting Partners

Team / Background / Experience

Principal Consultants



Carlos Marquez, Outreach & Training – former 2011 San Diego Redistricting Commissioner, Carlos brings a decade of experience in local advocacy and will be a lead on commission training.

Redistricting Partners

Team / Background / Experience

Support Personnel



Chris Chaffee, COO of Redistricting Partners – experienced in redistricting and managing projects.



Kimi Shigetani, CAO of Redistricting Partners – nonprofit management and administration of programs.

Redistricting Partners

Experience and Qualifications

Redistricting Partners has conducted dozens of CVRA and redistricting projects over the last decade and was the line drawer for the LAUSD 2011 Commission.

- Paul Mitchell and Chris Chaffee led line-drawing efforts for the LAUSD 2011 Commission process.
- Redistricting Partners has been selected to be the demographer for the first Long Beach Independent Redistricting Commission and has contracts with Napa, Burlingame, Berkeley, Carpinteria, and several community college and special districts.

Redistricting Partners

Experience and Qualifications

Redistricting Partners is trusted by agencies and organizations throughout the state.

- Statewide Associations
- Advocacy Organizations
- Nonprofit / Foundations

Redistricting Partners

Technical Approach

Redistricting Partners supports open and transparent redistricting – with a particular focus on the Fair Maps Act. We believe in a collaborative approach focused on:

- Tools and Training
- Public Engagement & Transparency
- Outreach, particularly with CBOs
- We provide specialists to meet each of these needs

Redistricting Partners

Tools and Training

Redistricting Partners will work with the Commission and staff in developing a training plan and ensuring that they are well armed with the tools necessary to engage in the redistricting process. This includes:

- Understanding the US Census databases and other data sources that can be used in redistricting.
- Training with subject matter experts in the field.
- Online Tools for Mapping

Redistricting Partners

Tools and Training

There are public mapping programs that can be utilized for this redistricting and we are happy to provide demonstrations on both.

- Maptitude Online Redistricting – Industry standard, somewhat complex, cost is high at \$28,500 including training.
- DistrictR – Newer program, created by Tufts university, used successfully in Napa redistricting. The cost is much more reasonable at \$15,000 including training.

Redistricting Partners

Public Engagement and Transparency

Redistricting Partners will work on developing and executing a plan that is focused on public engagement and transparency.

- Assist in development of workplan and timeline for entire process that stresses public involvement
- Allow public engagement and Communities of Interest prior to map drawing.
- Processing of Census data and making available in mapping tools.
- Analyze public input and ensure all receive equal treatment.

Redistricting Partners

Plan Creation

After decennial redistricting data has been released and processed, Redistricting Partners can work with commission in a process for creating multiple draft plans that reflect the testimony from commissioners and the public in open hearings.

- Draft Plans to be provided in PDF, “Google Maps” style and raw GIS files for any Community Based Organizations or community members with GIS experience.
- Revised maps posted within 24 hours, all maps to be discussed posted 7 days before any public hearing.

Redistricting Partners

Oakland City Council Existing Boundaries

The Oakland City Council District boundaries drawn in 2011 had a total deviation of 5.1%, based on 2010 census data. Estimated data from the American Community Survey shows significant changes.

2013 Plan : 2.8% Above / -2.3% Below
Total 5.1% Deviation

2020 Est.: 3.7% Above / -5.8% Below
Total 9.5% Deviation

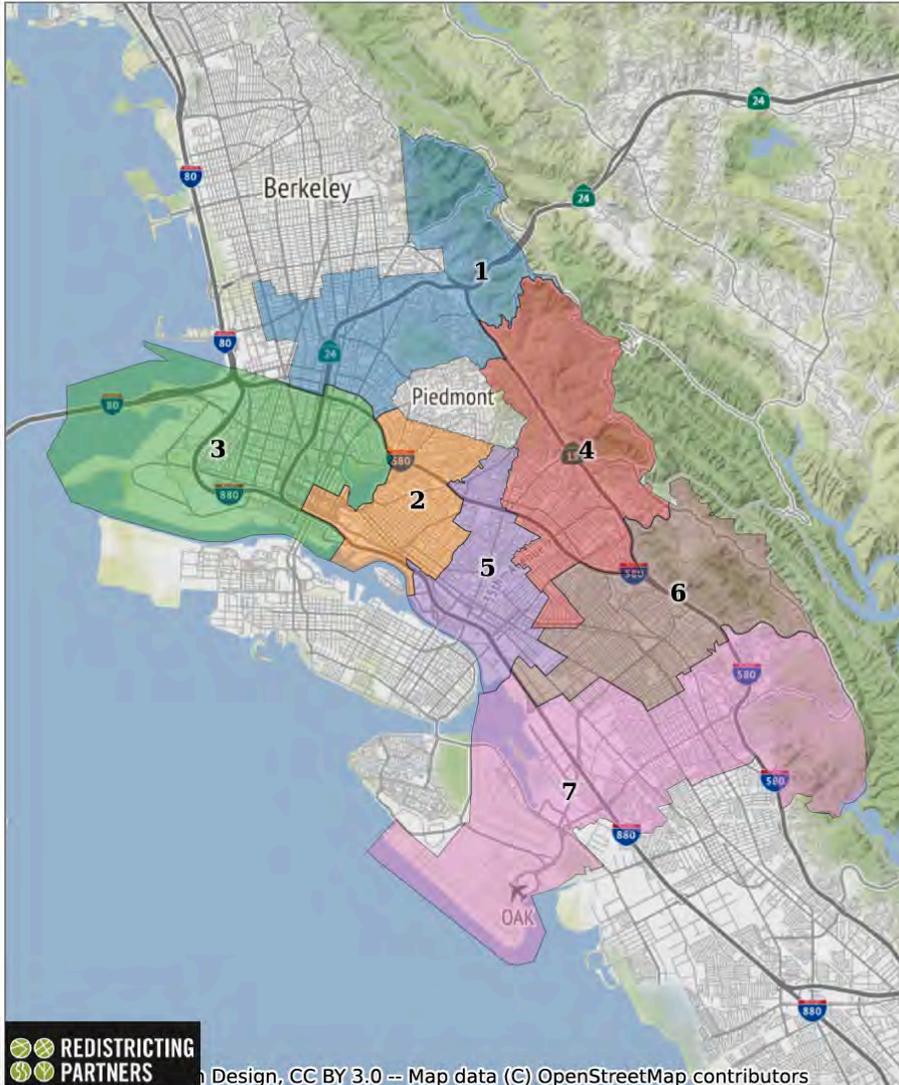
Redistricting Partners

Oakland City Council Existing Boundaries

2020 Projected Population from ACS

District	Projected ACS			Change	
	Population	Dev.	Proj %	Change	%
1	61,338	1,227	2.0%	4,093	7.1%
2	61,033	922	1.5%	4,088	7.2%
3	61,433	1,322	2.2%	4,096	7.1%
4	56,717	-3,394	-5.6%	2,232	4.1%
5	56,623	-3,488	-5.8%	2,001	3.7%
6	62,360	2,249	3.7%	7,792	14.3%
7	61,274	1,163	1.9%	5,994	10.8%

District Overview



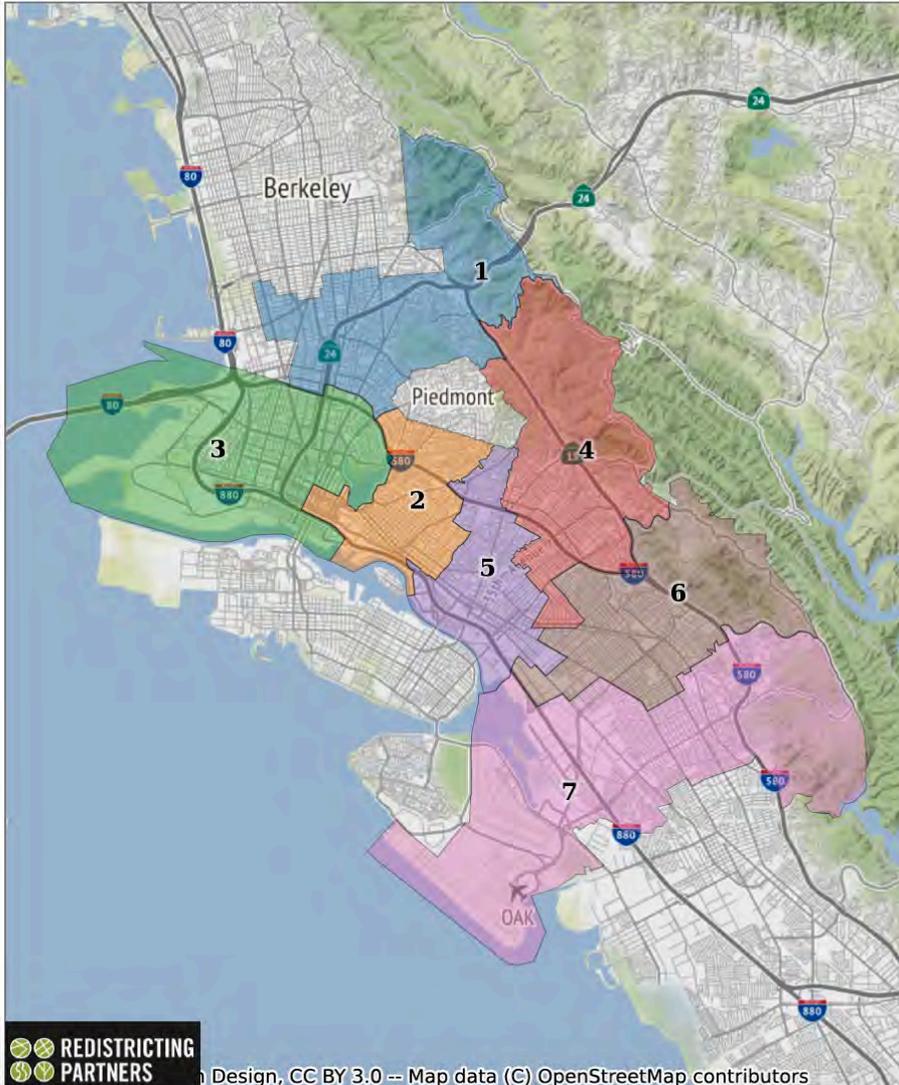
Current population

	1	2	3	4	5	6	7
Population	61,338	61,033	61,433	56,717	56,623	62,360	61,274
Deviation	1,227	922	1,322	-3,394	-3,488	2,249	1,163
Deviation %	2.0%	1.5%	2.2%	-5.6%	-5.8%	3.7%	1.9%
No Eth	38,634	20,797	23,239	28,212	11,816	11,299	8,130
No Eth %	63.0%	34.1%	37.8%	49.7%	20.9%	18.1%	13.3%
Latino	6,629	9,826	8,021	9,993	25,089	24,267	29,275
Latino %	10.8%	16.1%	13.1%	17.6%	44.3%	38.9%	47.8%
Asian	6,770	20,522	10,418	10,489	10,738	4,260	2,959
Asian %	11.0%	33.6%	17.0%	18.5%	19.0%	6.8%	4.8%
Black	9,305	9,888	19,755	8,023	8,980	22,534	20,910
Black %	15.2%	16.2%	32.2%	14.1%	15.9%	36.1%	34.1%

Citizen Voting Age Population (CVAP)

	1	2	3	4	5	6	7
Total US 18+	48,044	42,430	48,349	40,539	31,322	36,214	33,615
No Eth CVAP	31,630	16,899	21,258	21,605	9,350	8,643	6,264
No Eth CVAP %	65.8%	39.8%	44.0%	53.3%	29.9%	23.9%	18.6%
Latino CVAP	3,906	4,535	4,995	4,684	8,612	7,412	8,987
Latino CVAP %	8.1%	10.7%	10.3%	11.6%	27.5%	20.5%	26.7%
Asian CVAP	5,150	13,917	6,889	7,966	6,935	3,251	1,952
Asian CVAP %	10.7%	32.8%	14.2%	19.7%	22.1%	9.0%	5.8%
Black CVAP	7,358	7,079	15,207	6,284	6,425	16,908	16,412
Black CVAP %	15.3%	16.7%	31.5%	15.5%	20.5%	46.7%	48.8%

District Overview



Current population

	1	2	3	4	5	6	7
Population	61,338	61,033	61,433	56,717	56,623	62,360	61,274
Deviation	1,227	922	1,322	-3,394	-3,488	2,249	1,163
Deviation %	2.0%	1.5%	2.2%	-5.6%	-5.8%	3.7%	1.9%
No Eth	38,634	20,797	23,239	28,212	11,816	11,299	8,130
No Eth %	63.0%	34.1%	37.8%	49.7%	20.9%	18.1%	13.3%
Latino	6,629	9,826	8,021	9,993	25,089	24,267	29,275
Latino %	10.8%	16.1%	13.1%	17.6%	44.3%	38.9%	47.8%
Asian	6,770	20,522	10,418	10,489	10,738	4,260	2,959
Asian %	11.0%	33.6%	17.0%	18.5%	19.0%	6.8%	4.8%
Black	9,305	9,888	19,755	8,023	8,980	22,534	20,910
Black %	15.2%	16.2%	32.2%	14.1%	15.9%	36.1%	34.1%

Citizen Voting Age Population (CVAP)

	1	2	3	4	5	6	7
Total US 18+	48,044	42,430	48,349	40,539	31,322	36,214	33,615
No Eth CVAP	31,630	16,899	21,258	21,605	9,350	8,643	6,264
No Eth CVAP %	65.8%	39.8%	44.0%	53.3%	29.9%	23.9%	18.6%
Latino CVAP	3,906	4,535	4,995	4,684	8,612	7,412	8,987
Latino CVAP %	8.1%	10.7%	10.3%	11.6%	27.5%	20.5%	26.7%
Asian CVAP	5,150	13,917	6,889	7,966	6,935	3,251	1,952
Asian CVAP %	10.7%	32.8%	14.2%	19.7%	22.1%	9.0%	5.8%
Black CVAP	7,358	7,079	15,207	6,284	6,425	16,908	16,412
Black CVAP %	15.3%	16.7%	31.5%	15.5%	20.5%	46.7%	48.8%

Redistricting Partners

Commission Timeline

Due to the probable late release of census data and changes in California law, the Commission has more time for map completion. Allowing for a more deliberative process:

- Jan – March: Public Education
- April – June: Public Engagement
- July – Sept: Map Creation & Public Activation
- Oct - Nov: Final Maps & Public Reflection



REDISTRICTING PARTNERS

**DRAFT - Potential Outreach Partners
Community Based Organizations**

Organization Name	Type of Organization	Constituents Served	Address	Phone	Contact Name	Website	Email
ACCE	advocacy non-profit	all Oakland residents			n/a		oakland@calorganize.org
Adolescent Treatment Centers, Inc.	SUD/MH	All Residents			Jamie Almanza		jalmanza@bayareacs.org
Adolescent Treatment Centers, Inc., dba Thunder Road			390 40th Street	(510) 653-5040	Jamie Almanza		jalmanza@bayareacs.org
Alameda County Mental Health Association, dba Mental Health Association of Alameda County			954 60th Street, Suite 10	(510) 835-5010	Kathryn Davies		sjb@mhaac.org
Alameda Health System (dba Alameda County Medical Center)			7677 Oakport Street	(510) 437-4800	Delveccio S. Finley		dfinley@alamedahealthsystem.org
Alameda Health System dba Alameda County Medical Center	SUD/MH	All residents (low income)			Delveccio S. Finley		dfinley@alamedahealthsystem.org
Asian Health Services			818 Webster Street	(510) 986-6830	Sherry Hirota		shirota@ahsahc.org
Bay Area Community Services, Inc.			390 40th Street	(510) 613-0330	Jamie Almanza		jalmanza@bayareacs.org
Bay Area Legal Aid			629 Oakland Avenue	(510) 663-4755	Genevieve Richardson		grichardson@baylegal.org
Beats Rhymes and Life, Inc.			450 Santa Clara Ave	(510) 469-3446	Robert Jackson		rob@brl-inc.org
Bonita House, Inc.			6333 Telegraph Avenue, Suite 102	(510) 923-1099	Lorna Jones		lorna@bonitahouse.org
Causa Justa::Just Cause	housing advocacy non-profit	all Oakland residents			Vanessa Moses		vanessa@cjic.org
City Slicker Farms	urban farming education and skills	all Oakland residents				https://www.cityslickerfarms/	info@cityslickerfarms.org
Common Cause	Good Government	Statewide			Kiyana Asemanfar	https://www.commoncause.org/	Kiyana@commoncause.org
Community Democracy Project	community advocacy for direct representation in gov't	all Oakland residents				http://communitydemocracyproject.org/	communitydemocracyproject@gmail.com
Community Initiatives			1000-Broadway Suite 480	(415) 230-7717	Ruth Williams		ruth@communityin.org
Crisis Support Services of Alameda County			P.O. Box 3120	(510) 420-2476	Narges Dillon		ndillon@crisissupport.org
Diversity in Health Training Institute			1900 Embarcadero Cove, Suite 305	(510) 838-1110	Beatrice Lee		beatrice.lee@dhti.org
East Bay Agency for Children			2828 Ford St.	(510) 268-3770	Josh Leonard		josh.leonard@ebac.org
East Bay Agency for Children CESDC			2828 Ford St.	(510) 268-3770	Josh Leonard		josh.leonard@ebac.org
East Bay Asian Local Development Corporation	community development non-profit	affordable housing residents			Vicki Shu		vshu@ebaldc.org
East Bay Community Law Center	education, advocacy, legal services	East Bay				https://ebclc.org	info@ebclc.org
East Bay Housing Organizations							
East Bay Young Democrats	young progressives political organization	East Bay				https://www.ebyd.org/	info@ebyd.org
East Oakland Collective	community organizing group	deep East Oakland communities				https://www.eastoaklandcollective.com/	info@eastoaklandcollective.com
East Oakland Community Project			7515 International Blvd.	(510) 746-3601	Wendy Jackson		wendyuajackson@gmail.com
Ella Baker Center for Human Rights				510.428.3939	Terence Long	https://ellabakercenter.org/	terence@ellabakercenter.org
Family Paths, Inc.			1727 Martin Luther King Jr. Way, Suite 109	(510) 893-9230	Barbra Silver		bsilver@familypaths.org
Family Support Services			303 Hegenberger Road, Suite 400	(510) 834-2443	Cheryl Smith		csmith@fssba.org
Filipino Advocates for Justice	SUD/MH	Filipino/Pac Islander			Geraldine Alcidi		geraldine@filipinos4justice.org
Filipino Advocates for Justice			310 8th Street, Suite 309	(510) 465-9876	Geraldine Alcidi		geraldine@filipinos4justice.org
Fred Finch Youth Center			3800 Coolidge Avenue, 1st Floor	(510) 482-2244	Thomas Alexander		TomAlexander@fredfinch.org
Fred Finch Youth Center FSP			3800 Coolidge Avenue, 1st Floor	(510) 482-2244	Thomas Alexander		TomAlexander@fredfinch.org
Fred Finch Youth Center I-CESDC			3800 Coolidge Avenue, 1st Floor	(510) 482-2244	Thomas Alexander		TomAlexander@fredfinch.org
Girls Incorporated of Alameda County			510 16th Street	(510) 357-5515	Julayne Virgil		lvirgil@girlsinc-alameda.org
Health & Human Resource Education Center			1905 San Pablo Avenue	(510) 834-5990	Colette Winlock		colettwinlock@hhrec.org
International Rescue Committee, Inc.			440 Grand Ave, Suite 500	(510) 452-8222	Karen Ferguson		karen.ferguson@rescue.org
La Clinica de la Raza, Inc.			P.O. Box 22210	(510) 535-4000	Jane Garcia		lgarcia@laclinica.org
League of Women Voters of Oakland	Good Government	All of Oakland		(510) 834-7640		https://my.lwv.org/california/oakland	info@lwvaoakland.org
Lincoln			1266 14th Street	(510) 273-4700	Allison Becwar		allisonbecwar@lincolnfamilies.org
Lincoln (RFP)			1266 14th Street	(510) 273-4700	Allison Becwar		allisonbecwar@lincolnfamilies.org
Magnolia Women's Recovery Programs, Inc.	SUD/MH	Women SUD			Linda Steward		lstewart@magnoliarecovery.org
Medical Hill Rehabilitation Center, LLC			475 29th Street	(510) 832-3222	Andrew Snider		andrew.snider@mmclurehc.com
Multi-Lingual Counseling, Inc.			638 Webster Street, Suite 400	(510) 451-0661	Roya Sakhai		rsakhai@multilingualcounseling.com
Native American Health Center, Inc.	SUD/MH	Native American/ Indegenious			Martin Waukazoo		martinw@nativehealth.org
Native American Health Center, Inc.			3124 International Blvd.	(510) 434-5421	Martin Waukazoo		martinw@nativehealth.org
Oakland Unified School District			1011 Union St.	(510) 639-3340	Neena Bawa		neena.bawa@ousd.org
Peers Envisioning and Engaging in Recovery Services			333 Hegenberger Road, Suite 250	(510) 832-7337	Vanetta Johnson		vjohnson@peersnet.org
Phat Beets Produce	food justice, youth programming, incubator	all Oakland, esp. low income communities of color				https://phatbeetsproduce.org	
Roots Community Health Center			9925 International Blvd., #5	(510) 777-1177	Noha Aboelata		drnoha@rootsclinic.org
Roots Community Health Center (Main Contract)			9925 International Blvd., #5	(510) 777-1177	Noha Aboelata		drnoha@rootsclinic.org
S.T.A.R.S., Inc.			7677 Oakport Street, Ste 1010	(510) 352-9200	Olivia Aranda		oaranda@starsinc.com
Satellite Affordable Housing Associates							
Seneca Family of Agencies			6925 Chabot Road	(510) 654-4004	Scott Osborn		scott_osborn@senecacenter.org
St. Mary's Center	SUD/MH	Faith Based All Oakland			Sharon Cornu		sharoncornu@stmaryscenter.org
St. Mary's Center			925 Brockhurst Street	(510) 923-9600 x223	Sharon Cornu		sharoncornu@stmaryscenter.org
The Crucible	nonprofit arts organization	Oakland / Bay Area				https://www.thecrucible.org	info@thecrucible.org
The R.E.F.U.G.E., Inc.			P.O. Box 19275	(510) 301-5809	Jason Henderson		jh@therefugeinc.org
The West Oakland Health Council	SUD/MH	African American			Preston DuFauchoard		Preston.DuFauchoard@wohc.org
The West Oakland Health Council			700 Adeline Street	(510) 835-9610	Preston DuFauchoard		Preston.DuFauchoard@wohc.org
UCSF Benioff Children's Hospital Oakland			747 52nd Street	(510) 428-3138	Michael Anderson		Michael.Anderson@ucsf.edu
Unity Council							
Wellstone Democratic Renewal Club / Block by Block Organizing Committee	political advocacy and action committees	California / East Bay				http://wellstoneclub.org/bbbon/	floydhuenoakland@gmail.com

DRAFT - Potential Outreach Partners
Community Based Organizations

Organization Name	Type of Organization	Constituents Served	Address	Phone	Contact Name	Website	Email
WestCoast Children's Clinic			3301 E. 12th St., Suite 259	(510) 269-9099	Stacey Katz		Skatz@westcoastcc.org
Youth UpRising			8711 MacArthur Blvd.	(510) 777-9909 ext. 130	Sharon Brown		sbrown@youthuprising.org

**DRAFT - Potential Outreach Partners
Faith Based Organizations**

Faith Based Org. Names	Denomination	Address	City	State	Zip	Pastor/Asst. Pastor	Phone
Acts Full Gospel Church of God In Christ	Church of God in Christ	1034 66th Avenue	Oakland	CA	94621	Bishop Bob Jackson	(510) 567-1300
Abyssinian Missionary Baptist Church	Baptist	528 33rd St	Oakland	CA	94609	Rev. Dr. Kevin D. Barnes, Sr.	(510) 653-0315
Agnes Memorial Church of God in Christ	Church of God In Christ	2372 International Boulevard	Oakland	CA	94601	Rev. Lambert Simmons	(510) 533-1101
All Nations Pentecostal Church	Pentecostal	1601 83rd Avenue	Oakland	CA	94621	Elder Larry Burton	(510) 635-8542
Allen Temple Baptist Church	Baptist	8501 International Boulevard	Oakland	CA	94621	Dr. Jacqueline Thompson	(510) 544-8910
Antioch Missionary Baptist Church	Baptist	1004- 14th Street	Oakland	CA	94607	Rev, Todd Wheelock	(510) 452-3028
Apostolic Bible Way Church	Apostolic	825 Athens Avenue	Oakland	CA	94607	Rev. Henry L. Robinson	(510) 444-1657
Ascension Cathedral	Greek Orthodox	4700 Lincoln Avenue	Oakland	CA	94602	Father Thomas Zaferes	(510) 531-3400
Bay Apostolic Church	Apostolic	3715 Foothill Boulevard	Oakland	CA	94601	Rev. Jason Ocegüera	(510) 534-1405
Beth Eden Baptist Church	Baptist	1183 10th Street	Oakland	CA	94607	Pastor Dwight Webster	(510) 444-1625
Beth Jacob Congregation	Jewish	3778 Park Boulevard	Oakland	CA	94610	Rabbi Gershon Albert	(510) 482-1147
Bethany Baptist Church	Baptist	5400 Adeline Street	Oakland	CA	94608		(510) 654-8747
Bible Fellowship Missionary Baptist Church	Baptist	1520 8th Avenue	Oakland	CA	94606	Tim Hawkins	(510) 444-2323
Bible Way Church	Non-Denominational	2044- 23rd Avenue	Oakland	CA	94606	Bishop Lester D. Hughes	(510) 535-6555
Bible's Way Church of God in Christ	Church of God In Christ	3918 Foothill Boulevard	Oakland	CA	94601		(510) 533-3136
Buddhist Church of Oakland	Buddhist	825 Jackson Street	Oakland	CA	94607	Rev. Harry Gyokyo Bridge	(510) 832-5988
Center Street Missionary Baptist Church	Baptist	940 Center Street	Oakland	CA	94607		(510) 444-4926
Central Church of Christ	Church of Christ	531 25th Street	Oakland	CA	94612	Rev. Lee A. Henderson	(510) 836-4164
Chinese Community Methodist Church	United Methodist	321 8th Street	Oakland	CA	94607	Pastor Meina Ko	(510) 452-1020
Chinese Independent Baptist Church	Baptist	280 8th Street	Oakland	CA	94607	Pastor Phillip Gee	(510) 452-1772
Chinese Presbyterian Church of Oakland	Presbyterian	265 8th Street	Oakland	CA	94607	Rev. Dr. Carol Miles	(510) 452-4963
Christ Holy Sanctified Pentecostal Church	Pentecostal	5801 Racine Street	Oakland	CA	94609	Rev. Steve King	(510) 547-9043
Christ Sanctified Holiness Church	Pentecostal- Holiness	5029 East 14th Street	Oakland	CA	94601	Pastor	(510) 436-9103
Christian Cathedral Church	Church of God	2433 Coolidge Avenue	Oakland	CA	94601	Dr. Tobey Montgomery	(510) 533-8300
Church of All Faiths	Community	2100 5th Avenue	Oakland	CA	94606	Rev. Jefferey Parker	(510) 452-2578
Church of Christ- Oakland	Church of Christ	1300 East 24th Street	Oakland	CA	94606	Rev. Joe C. Pitts	(510) 532-9434
Church of Perfect Liberty	Non-Denominational	3850 Park Boulevard	Oakland	CA	94602		(510) 531-5115
Church of the Good Shephard	Baptist	799 52nd St	Oakland	CA	94609	Pastor Dwayne Eason	(510) 653-6055
Church of the Living God	Non-Denominational	1957 Harrington Avenue	Oakland	CA	94601	Chief Bishop Rex M. Waddell	(510) 261-8412
Church of the Living God Faith Tabernacle	Pentecostal	310 Peralta St	Oakland	CA	94607	Rev. Farrell Cruel	(510) 832-4130
Community Baptist Church	Baptist	995- 44th Street	Oakland	CA	94608	Rev. Alan Barn Sr.	(510) 658-2264
Corinthian Baptist Church	Baptist	928 Castro Street	Oakland	CA	94607	Rev. Lee Matthews	(510) 893-5066
Downs Memorial United Methodist Church	United Methodist	6026 Idaho Street	Oakland	CA	94608	Rev. Theon Johnson, III	(510) 654-5858
East Bay Korean Baptist Church	Baptist	2000 East 12th Street	Oakland	CA	94606	Rev. Yong P. Cho	(510) 533-3022
Emmanuel ICC	Non-Denominational	1845 East 15th Street	Oakland	CA	94606	Pastor	(510) 436-6811
Evangelistic Outreach Ministries	Non-Denominational	1743 Foothill Boulevard	Oakland	CA	94606	Pastor Mack Eastman	(510) 533-5476
Everett Chapel AME Church	African Methodist Episcopal	2273 East 23rd Street	Oakland	CA	94606	Rev. Garland Burkes	(510) 533-1190
Evergreen Baptist Church	Baptist	408 West MacArthur Boulevard	Oakland	CA	94609	Rev. Dr. Frank Pinkard, Jr.	(510) 654-2976
Fairfax Lighthouse Community Church	Pentecostal	5345 Foothill Boulevard	Oakland	CA	94601	Rev. Billy Sheard	(510) 533-2459
Faith Baptist Church	Baptist	2680 64th Avenue	Oakland	CA	94605	Pastor Curtis O Robinson	(510) 633-1628
Faith Presbyterian Church USA	Presbyterian	430 49th Street	Oakland	CA	94609	Rev. Dr. Valerie Miles-Tribble	(510) 653-9752
First Baptist Church	American Baptist	534 22nd Street	Oakland	CA	94612	Rev. Parkes Johnson	(510) 832-4326
First Christian Church of Oakland	Disciples of Christ	111 Fairmount Avenue	Oakland	CA	94611	Rev. Monica Joy Cross	(510) 451-8822
First Christian Science	Christian Science	1701 Franklin Street	Oakland	CA	94612	Pastor, Rev. Nancy B. Smith	(510) 832-2364
First Church of Christ, Scientist	Christian Science	1880 Mountain Boulevard	Oakland	CA	94611	Pastor	(510) 832-2364
First Congregational Church of Oakland	United Church of Christ	2501 Harrison Street	Oakland	CA	94612		(510) 444-8511
First Corinthian Missionary Baptist Church	Baptist	5650 Shattuck Avenue	Oakland	CA	94609	Rev. Daniel Toliver	(510) 653-5135

**DRAFT - Potential Outreach Partners
Faith Based Organizations**

Faith Based Org. Names	Denomination	Address	City	State	Zip	Pastor/Asst. Pastor	Phone
First Korean Christian Church of Oakland	Christian	111 Fairmont Avenue	Oakland	CA	94611	Pastor	(510) 451-8822
First Presbyterian Church of Oakland	Presbyterian	2619 Broadway	Oakland	CA	94612	Interim Pastor Jeff Kunkel	(510) 444-3555
First Unitarian Church of Oakland	Unitarian Universalist	685 14th Street	Oakland	CA	94612	Rev. Theresa Soto	(510) 893-6129
Food of God - Plymouth Church	Non-Denominational	424 Monte Vista Avenue	Oakland	CA	94611		(510) 654-5300
Foothill Missionary Baptist Church	Baptist	1530 Foothill Boulevard	Oakland	CA	94606	Rev. C.W. Parker	(510) 534-0133
Friendship Missionary Baptist Church	Baptist	793 West Grand Avenue	Oakland	CA	94612	Rev. Michael & Carla Moore	(510) 834 8352
Fruitvale Christian Church	Christian	1706 Fruitvale Avenue	Oakland	CA	94601		(510) 533-1784
Glorious Kingdom Primitive Baptist Church	Primitive Baptist	479 42nd Street	Oakland	CA	94609	Rev. John Wallace Thrower	(510) 658-3077
Good Samaritan Cathedral Church of God in Christ	Church of God In Christ	625 West MacArthur Boulevard	Oakland	CA	94609	Bishop Donald R. Murray	(510) 658-8285
Grace Chapel Foursquare Church		2782 Montana Street	Oakland	CA	94602	Pastor Glenn Burris, Jr.	(510) 336-3282
Grace Temple Missionary Baptist Church	Baptist	1433 12th Avenue	Oakland	CA	94606	Rev. Frank Madkins	(510) 532-7788
Grand Ave Seventh-Day Adventist Church	Seventh-day Adventist	278 Grand Avenue	Oakland	CA	94610	Pastor Melvyn Warfield	(510) 452-0785
Greater Cooper AME Zion Church	Methodist	1420 Myrtle Street	Oakland	CA	94607	Pastor Jawwad J. Love	(510) 444.2672
Greater Galilee Church of God in Christ	Church of God In Christ	2439 Adeline Street	Oakland	CA	94607	Pastor James E. Bobo, Sr.	(510) 451-4851
Greater Gospel Center Church of God in Christ	Church of God In Christ	6241 San Pablo Avenue	Oakland	CA	94608	Rev. Alfred Henderson	(510) 658-4603
Greater Israelite Church of God in Christ	Church of God In Christ	4509 Martin Luther King Jr. Way	Oakland	CA	94609	Elder J.W. Slaughter	(510) 654-0450
Greater Life Missionary Baptist Church	Baptist	819 Athens Avenue	Oakland	CA	94607	Rev. Lee E. Henry	(510) 832-6277
Greater Miracle Temple Church of God in Christ	Church of God In Christ	5726 International Boulevard	Oakland	CA	94621	Rev. Grady Harris, Sr.	(510) 632-2397
Greater New Jerusalem Baptist Church	Baptist	4076 Foothill Boulevard	Oakland	CA	94601		(510) 436-5294
Greater St. James Missionary Baptist Church	Baptist	4331 Martin Luther King Jr. Way	Oakland	CA	94609	Pastor Roscoe Murphy	(510) 658-5866
Greater St. Paul Church	Baptist	1827 Martin Luther King Jr. Way	Oakland	CA	94612	Bishop Joseph E. Simmons	(510) 452-0803
New St. Paul Missionary Church	Baptist	1011 Martin Luther King Jr. Way	Oakland	CA	94607	Rev. Flemon Henry	(510) 444-6440
True Light Church of God		835 Chester Street	Oakland	CA	94607		(510) 452-2784
Greek Assembly of God Church	Assemblies of God	1771 36th Avenue	Oakland	CA	94601	Dr. Peter Vourliotis	(510) 536-1033
Harbor House Ministries	Non-Denominational	1811 - 11th Avenue, #3103	Oakland	CA	94606	Executive Director Kacie Stratton	(510) 534-0165
Harmony Missionary Baptist Church	Baptist	4113 Telegraph Avenue	Oakland	CA	94609	Reverend A.L Perkins	(510) 655-2315
Harvest Fellowship Church	Non-Denominational	620 42nd St	Oakland	CA	94609	Pastor Chris Williamson	(510) 601-7327
Holy Temple Church of God in Christ	Church of God In Christ	717- 54th Street	Oakland	CA	94609	Elder Curlee William	(510) 658-4644
Hosana Church of God	Pentecostal	735 Sycamore Street	Oakland	CA	94612	Pastor Maurice Harris	(510) 465-9288
Yahweh House of God	Hebrew- Christian	1004- 24th Street	Oakland	CA		Pastor	(510) 452-3014
Iglesia De Dios	Pentecostal	2101- 47th Avenue	Oakland	CA	94601	Bishop Abraham Ruelas	(510) 261-9672
Del Iglesia Pacto Evangelico	Covenant	3641 San Leandro Street	Oakland	CA	94601	Pastor	(510) 533-6262
Iglesia El Buen Pastor (Church of the Good Shepherd)	Assemblies of God	4769 East 14th Street	Oakland	CA	94601	Pastor	(510) 436-9896
Immanuel Baptist Church	Baptist	3700 Martin Luther King Jr. Way	Oakland	CA	94609	Rev. Larry Howard	(510) 654-7517
Independent Community Church	Community	1051- 55th Street	Oakland	CA	94608	Pastor Whitney Lester	(510) 658-8668
Islamic Cultural Center of Northern California	Moslem	1433 Madison Street	Oakland	CA	94612		(510) 832-7600
Israelite Baptist Church	Baptist	2043 East 21st Street	Oakland	CA	94606	Rev. A.B. Ary	(510) 536-3155
Kingdom Hall of Jehovah's Witnesses	Jehovah's Witnesses	4045 Lyon Avenue	Oakland	CA	94601	Pastor	(510) 261-4224
Kingdom Hall of Jehovah's Witnesses	Jehovah's Witnesses	1739- 8th Avenue	Oakland	CA	94606	Pastor	(510) 834-9492
Kingdom Hall of Jehovah's Witnesses	Jehovah's Witnesses	1300 Adeline Street	Oakland	CA		Pastor	(510) 451-8656
Kingdom Hall of Jehovah's Witnesses	Jehovah's Witnesses	5915 Racine Street	Oakland	CA	94609	Pastor	(510) 653-7779
King Solomon Baptist Church	Baptist	4322 Martin Luther King Jr. Way	Oakland	CA	94609	Dr. Charles E. Jackson	(510) 658-4548
Korean Community Christian Church	Christian	2505 Telegraph Avenue	Oakland	CA	94612		(510) 452-3777
Auckland Korean United Methodist Church	United Methodist	737 East 17th Street	Oakland	CA	94606		(510) 451-9076
Lake Merritt United Methodist Church	United Methodist	1330 Lakeshore Avenue	Oakland	CA	94606	Rev.Pamela Kurtz	(510) 465-4793
Lake Park United Methodist Church	United Methodist	281 Santa Clara Avenue	Oakland	CA	94610	Rev. Rob Herrmann	(510) 444-7262
Lakeshore Avenue Baptist Church	Baptist	3534 Lakeshore Avenue	Oakland	CA	94610	Rev. H. James Hopkins	(510) 893-2484

**DRAFT - Potential Outreach Partners
Faith Based Organizations**

Faith Based Org. Names	Denomination	Address	City	State	Zip	Pastor/Asst. Pastor	Phone
Lakeside Temple of Practical Christianity	Non-Denominational	144 Athol Avenue	Oakland	CA	94606	Rev. Jennifer Lilburn	(510) 834-8852
Bay Apostolic Church	Pentecostal	3715 Foothill Boulevard	Oakland	CA	94601	Pastor Jason Oceguela	(510) 534-1405
Living Word Ministries	Church of God In Christ	678- 26th Street	Oakland	CA	94612	Rev. Alvin Sims	(510) 451-9673
Market Street 7th Day Adventist Church	Seventh-day Adventist	900- 34th Street	Oakland	CA	94608	Pastor Edwin F. Brown	(510) 655-8700
Marshall Memorial Church of God in Christ	Church of God In Christ	2645- 21st Avenue	Oakland	CA	94606	Pastor	(510) 532-3227
Martin Luther King Church	Baptist	3003 School Street	Oakland	CA	94602	Rev. Ross Johnson	(510) 532-8111
Memorial Tabernacle	Christ Holy Sanctified	5801 Racine Street	Oakland	CA	94609	Pastor Ulysses Stephen King, Jr.	(510) 652-4915
Shiloh Mercy Ministries (Residential Counseling)	Interdenominational	3300 School Street	Oakland	CA	94602	Pastor Javier Ramos	(510) 436-0390
Greater Mingleton Temple Church of God in Christ	Church of God In Christ	1222 Market Street	Oakland	CA	94612	Bishop Sam Clifton	(510) 444-9128
Minh Yueh Jiu Shyh Buddhist	Buddhist	2267 Telegraph Avenue	Oakland	CA	94612	Pastor	(510) 834-5056
Miraculous Foundation Christian Center Church	Christian	1642 Fruitvale Avenue	Oakland	CA	94601	Dr. Patricia Scott-Brooks	(510) 261-7729
Montclair Presbyterian Church	Presbyterian	5701 Thornhill Drive	Oakland	CA	94611	Rev. Ben Daniel	(510) 339-1131
Morning Star Baptist Church	Baptist	1136 34th St	Oakland	CA	94608	Pastor Ray W. Williams	(510) 547-6100
Morning Star Church of God in Christ	Church of God In Christ	745 Willow Street	Oakland	CA	94607	Pastor Benny Taylor, Jr.	(510) 893-9748
Mt. Calvary Missionary Baptist Church	Baptist	1440-23rd Avenue	Oakland	CA	94606	Pastor Harry Fort	(510) 532-0086
Mt. Pleasant Missionary Baptist Church	Baptist	1028 West Grand Avenue	Oakland	CA	94607	Pastor Elliot T. Ivey, Sr.	(510) 836-1916
First Mt. Sinai Baptist Church	Baptist	1970 86th Avenue	Oakland	CA	94621	Pastor Annette Howard	(510) 636-1600
Mt. Zion Missionary Baptist Church	Baptist	1203 Willow Street	Oakland	CA	94607	Pastor Michael Wallace	(510) 893-2932
Masjid Al-Iman Mosque	Muslim	5625 Shattuck Ave	Oakland	CA	94608	Iman Yassir Chadly	(510) 655-1798
New Bethel Missionary Baptist Church	Baptist	1451- 16th Street	Oakland	CA	94607	Pastor Mark Diamond	(510) 444-4915
New Direction Community Church	Non-Denominational	3855 Whittle Avenue	Oakland	CA	94602	Pastor	(510) 530-0631
New Growth Community Church	Baptist	527 - 32nd St.	Oakland	CA	94609	Rev. Loye Cherry	(510) 261-1291
New Hope Baptist Church	Baptist	892- 36th Street	Oakland	CA	94608		(510) 654-3013
New Jerusalem Baptist Church	Baptist	1501 Peralta Street	Oakland	CA	94607	Rev. Evette Harris-Cole	(510) 451-9608
New Life Community Church		960 - 10th Street	Oakland	CA	94607	Pastor Darnell Hammock	(510) 550-3858
Oakland Bible Church	Interdenominational	2640- 108th Avenue	Oakland	CA	94605	Rev. Wayne Anderson	(510) 639-7215
The Church of Jesus Christ of Latter-day Saints	Later-Day Saints	4770 Lincoln Avenue	Oakland	CA	94602	Rev. Daniel Haas	(510) 531-3200
Oakland Yu-Mienh Baptist Church	Baptist	219 E. 15th Street	Oakland	CA	94606	Rev. Nai Seng Saechao	(510) 593-6424
Olive Branch Baptist Church	Baptist	3214 Market Street	Oakland	CA	94608	Pastor C. H. Gary	(510) 658-5707
Olivet Missionary Baptist Church	Baptist	1607 8th Street	Oakland	CA	94607	Pastor Gregory D. Hunter	(510) 452-4502
Our Lady of Lourdes Church	Catholic	2808 Lakeshore Avenue	Oakland	CA	94610	Father Jim Schexnayder	(510) 451-1790
Park Boulevard Presbyterian Church	Presbyterian	4101 Park Boulevard	Oakland	CA	94602	Rev. Chris Coon	(510) 530-5311
Pentacostal Way of Truth	Pentecostal	1575- 7th Street	Oakland	CA	94607	Bishop Leslie Edwards	(510) 625-2002
Perry Temple Church of God in Christ	Church of God In Christ	3443 Market Street	Oakland	CA	94608	Pastor Leonard Jackson, Jr.	(510) 547-9393
Pleasant Grove Baptist Church	Baptist	1124 Adeline Street	Oakland	CA	94607	Pastor Thomas A. Harris III	(510) 832-0969
Plymouth United Church of Christ	Church of Christ	424 Monte Vista Avenue	Oakland	CA	94611	Rev. Marjorie Wilkes Matthews	(510) 654-5300
Prince of Peace Church of God in Christ	Church of God In Christ	1062- 50th Avenue	Oakland	CA	94601	Rev. Clarence Jackson	(510) 536-6923
Resurrection Lutheran Church	Lutheran	397 Euclid Avenue	Oakland	CA	94610		(510) 444-5382
Revelation Church of God in Christ	Church of God In Christ	1629 8th Street	Oakland	CA	94607	Pastor	(510) 839-7753
Rice Temple Church of God in Christ	Church of God In Christ	904 East 12th Street	Oakland	CA	94606	Pastor William P. Knight	(510) 832-4138
Sacred Heart Catholic Church	Catholic	4025 Martin Luther King Jr. Way	Oakland	CA	94609	Father William Mason	(510) 655-9209
Shiloh Church	Interdenominational	3295 School Street	Oakland	CA	94602	Javier and Melinda Ramos	(510) 261-2052
Solid Rock Baptist Church	Baptist	938- 24th Street	Oakland	CA	94607	Pastor Michael Awright	(510) 836-0864
Iglesia De Dios Pentecontes	Pentecostal	1421- 25th Avenue	Oakland	CA	94601		(510) 434-9642
St. Andrew Missionary Baptist Church	Baptist	2624 West Street	Oakland	CA	94612	Dr. Robert Lacy	(510) 465-8023
St. Andrew-St. Joseph Parish	Catholic	925 Brockhurst Street	Oakland	CA	94608		(510) 653-7411
St. Anthony's Catholic Church	Catholic	1535 16th Avenue	Oakland	CA	94606		(510) 534-2117

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Faith Based Organizations**

Faith Based Org. Names	Denomination	Address	City	State	Zip	Pastor/Asst. Pastor	Phone
St. Augustine's Episcopal Church	Episcopal	525- 29th Street	Oakland	CA	94609	Rev. Dr. Kwasi A. Thornell	(510) 832-6462
Saint Augustine's Catholic Church	Catholic, Roman	400 Alcatraz Avenue	Oakland	CA	94609	Father Augustine Joseph	(510) 653-8631
Saint Columba Catholic Church	Catholic	6401 San Pablo Avenue	Oakland	CA	94608	Father Aidan McAleenan	(510) 654-7600
St. Elizabeth Parish	Catholic	1500- 34th Avenue	Oakland	CA	94601	Father Antonio Galindo Carreon	(510) 536-1266
St. James Church of God in Christ	Church of God In Christ	4564 International Boulevard	Oakland	CA	94601	Elder James Blake	(510) 436-2785
St. James Episcopal Church	Episcopal	1540- 12th Avenue	Oakland	CA	94606		(510) 533-2136
St. Jarlath Catholic Church	Catholic	2620 Pleasant Street	Oakland	CA	94602	Father Enrique Ballesteros	(510) 532-2068
St. John's Episcopal Church	Episcopal	1707 Gouldin Road	Oakland	CA	94611	The Reverend Scott Denman	(510) 339-2200
Church of Saint Leo the Great	Roman Catholic	176 Ridgeway Avenue	Oakland	CA	94611	Father Joseph Nguyen	(510) 654-6177
St. Luke Missionary Baptist Church	Baptist	767 Pine Street	Oakland	CA	94607	Rev. Claude Mason	(510) 922-1955
St. Margaret Mary Catholic Church	Catholic	1219 Excelsior Avenue	Oakland	CA	94610	Father Glenn Naguit	(510) 482-0596
Saint Matthew Missionary Baptist Church	Baptist	3129 San Pablo Avenue	Oakland	CA	94608	Pastor Michael E. Rainey, Jr.	(510) 350-8182
St. Patrick Parish Catholic Church	Catholic	1023 Peralta Street	Oakland	CA	94607		(510) 444-1081
St. Patrick's Episcopal Church	Episcopal	1011 Harrison Street	Oakland	CA	94607		(510) 665-7875
St. Paul's Church of God in Christ	Church of God In Christ	2053- 20th Avenue	Oakland	CA	94606	Pastor Bill Levias	(510) 536-0145
St. Paul Lutheran Church	Lutheran	1658 Excelsior Avenue	Oakland	CA	94602	Pastor Holly McHale-Larsen	(510) 530-6333
St. Paul's Episcopal Church	Episcopal	114 Montecito Avenue	Oakland	CA	94610	Rev. Dr. Mauricio Wilson	(510) 834-4314
St. Peter's Parish Episcopal Church	Episcopal	6013 Lawton Avenue	Oakland	CA	94618	Rev. Michael Mautner	(510) 597-1400
St. Theresa Catholic Church	Catholic, Roman	30 Madalay Road	Oakland	CA	94618	Rev. Robert J. McCann	(510) 547-2777
St. Vartan Armenian Apostolic	Apostolic	650 Spruce Street	Oakland	CA	94610	Father Krikor Zakaryan	(510) 893-1671
Star Bethel Missionary Baptist Church	Baptist	5800 San Pablo Avenue	Oakland	CA	94608	Dr. Earl J. Ward	(510) 652-6464
Starlight Spiritual Temple	Christian	939 35th St	Oakland	CA	94608	Bishop L.E. Franklin	(510) 922-1281
Sunlight Church of God in Christ	Pentecostal	810 Chester Street	Oakland	CA	94607	Elder M. Adams	(510) 836-1585
Sweet Home Missionary Baptist Church	Baptist	5112 East 10th Street	Oakland	CA	94601		(510) 536-2551
Taylor Memorial United Methodist Church	United Methodist	1188 12th Street	Oakland	CA	94607	Pastor Anthony Jenkins	(510) 444-6162
Temple Beth Abraham	Jewish	327 Mac Arthur Boulevard	Oakland	CA	94610	Rabbi Mark Bloom	(510) 832-0936
Temple Sinai	Jewish	2808 Summit Street	Oakland	CA	94609	Rabbi Jacqueline Mates-Muchin	(510) 451-3263
The Community Church	Christian	1527 34th Street	Oakland	CA	94608	Rev. Dr. Lawrence VanHook	(510) 594-2207
Deliverance Missionary Baptist Church	Baptist	1649- 12th Avenue	Oakland	CA	94606	Pastor Errol Kingston Bullen	(510) 500-3676
Way of Holiness Deliverance Temple	Non-Denominational	2505 Grande Vista, Suite A	Oakland	CA	94601	Rev. Lucille Sanders	(510)436-4133
Thirty-Seventh Street Baptist Church	Baptist	915 37th Street	Oakland	CA	94608	Rev. Willie McClinton	(510) 658-1355
Trinity Evangelical Lutheran Church	Lutheran	650 Alma Avenue	Oakland	CA	94610	Pastor Ned O'Donnell	(510) 836-3135
Miraculous Word Christian Center	Non-Denominational	2723 San Pablo Avenue	Oakland	CA	94612	Bishop Samuel Robinson	(510) 663-6922
Triumph Church Center Street	Non-Denominational	1234 Center Street	Oakland	CA	94607	Pastor Kenneth Hatter	(510) 832-1296
Triumph the Church & Kingdom of God in Christ	Pentecostal	5515 San Pablo Avenue	Oakland	CA	94608		(510) 547-5322
True Vine Ministries	Baptist	896 Isabella Street	Oakland	CA	94607	Pastor Zachary E. Carey	(510) 208-4565
Truelight Baptist Church	Baptist	1451- 14th Street	Oakland	CA	94607	Rev. James Abner	(510) 444-7820
23rd Avenue Church of God	Church of God In Christ	1940- 23rd Avenue	Oakland	CA	94606	Rev. Demetries Edwards	(510) 261-4015
Masjidul Waritheen Temple	Moslem	1700 47th Avenue	Oakland	CA	94601	Resident Imam Fahim Shuaibe	(510) 436-7755
West Oakland Church of Christ	Church of Christ	1031 12th Street	Oakland	CA	94607	Rev. Ammar Saheli	(510) 444-2653
West Side Missionary Baptist Church	Baptist	732 Willow Street	Oakland	CA	94607	Pastor Ken Chambers	(510) 239-6969
West Street Missionary Baptist Church	Baptist	2821 West Street	Oakland	CA	94608	Rev. Brenda Eldridge	(510) 836-1986
Wings of Love Maranatha Ministries	Seventh-day Adventist	7007 MacArthur Boulevard	Oakland	CA	94605		(510) 569-0223
Zion First Church of God in Christ	Church of God In Christ	1451 8th Street	Oakland	CA	94607	Pastor Rickie L. Williams	(510) 893-7596
Zion's Tabernacle Church of God in Christ	Church of God In Christ	2147 E. 15th St.	Oakland	CA	94606	Pastor E.C. Randolph	(510) 533-2353