



OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

June 27, 2024 - 5:30 PM

City Hall Council Chambers (1 Frank H. Ogawa Plaza, Oakland)

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Office of the Inspector General, led by the civilian Office of the Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

Please note that Zoom links will be for observation only.
Public participation via Zoom is not possible currently.



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PUBLIC PARTICIPATION

The Oakland Police Commission welcomes public participation. We are currently prohibited from implementing hybrid meetings. Please refer to how you can observe and/or participate below:

OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP - Channel 10
- To observe the meeting by video conference, please click this link <https://us02web.zoom.us/j/81152205232> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a web page entitled "Joining a Meeting"
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1669 900 9128 or +1 669 444 9171 or +1 719 359 4580 or +1 253 215 8782 or +1 346 248 7799 or +1 646 931 3860

Webinar ID: 811 5220 5232

After calling any of these phone numbers, if you are asked for a participant ID or code, press#. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a web page entitled "Joining a Meeting by Phone."

Use of Zoom is limited to observing, public comment will not be taken via Zoom

PROVIDE PUBLIC COMMENT IN PERSON:

- Public comment on each agenda item will be taken. Members of the public wishing to comment must fill out a speaker card for each item they wish to comment on. Speaker cards will be accepted up until Public Comment for each item. Please submit your cards to the Chief of Staff before being recognized by the presiding officer.
- Comments must be made on a specific agenda item covered in the meeting that the comment was submitted for, and that item must be written on the speaker card, or they will be designated Open Forum comments.
- Comments designated for Open Forum, either intentionally or due to the comments being outside of the scope of the meeting's agenda, and submitted without including a written agenda item, will be limited to one comment per person.

E-COMMENT:

- Please email written comments to opc@oaklandcommission.org. E-comments must be submitted at least **24 hours** before the meeting with the agenda item to which it pertains. Open Forum comments are limited to one per person.

Commissioner Jackson-Castain via Teleconference at LS12 2NX, Leeds, UK



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- I. **Call to Order, Welcome, Roll Call, Determination of Quorum, and (Read-Out from Prior Meeting, if any).**
Chair Marsha Peterson
Roll Call: Vice Chair Karely Ordaz; Commissioner Regina Jackson; Commissioner Wilson Riles;
Commissioner Ricardo Garcia-Acosta; Commissioner Angela Jackson-Castain; Alternate
Commissioner Omar Farmer

- II. **Closed Session (approximately 5:30 p.m. - 6:30 p.m.)**
The Police Commission will take Public Comment on the Closed Session items.

THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.

CONFERENCE WITH LEGAL COUNSEL

EXISTING LITIGATION (Government Code Section 54956.9(d)(1))

Delphine Allen et al., v. City of Oakland, et al. N.D. Cal No, 00-cv-4599-WHO

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(Government Code Section 54957(b))

Title not disclosed under personnel privacy laws, California's Brown Act, and City's Sunshine Ordinance

PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT (Government Code Section 54957(b)) Title: Inspector General

- III. **Redetermination of Quorum and (Read-Out from Closed Session and/or announcements, if any)**
Chair Marsha Peterson
Roll Call: Vice Chair Karely Ordaz; Commissioner Regina Jackson; Commissioner Wilson Riles; Commissioner Ricardo Garcia-Acosta; Commissioner Angela Jackson-Castain; Alternate Commissioner Omar Farmer

- IV. **Open Forum Part 1** (2 minutes per speaker, 15 minutes total)
Members of the public wishing to address the Commission on matters that are not on tonight's agenda but are related to the Commission's work should submit a speaker card before this item. Comments regarding agenda items should be held until the agenda item is called for discussion. Speakers not able to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2.
This is a recurring item.



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V. Welcome Alternate Commissioner Omar Farmer

- a. Discussion
- b. Public Comment
- c. Action, if any

VI. Thank You and Farewell to Vice Chair Ordaz for Service on the Oakland Police Commission from Oct 2023 - June 2024. (Attachment 1)

- a. Discussion
- b. Public Comment
- c. Action, if any

VII. Oakland Police Department Update

Representatives of the Oakland Police Department will provide an update. Topics discussed in the update may include NSA Updates, risk analysis, crime response, a preview of topics that may be placed on a future agenda, responses to community member questions, and specific topics requested by the Commission.

This is a recurring item. (Attachment 2)

- a. Discussion
- b. Public Comment
- c. Action, if any

VIII. Community Police Review Agency (CPRA) Update

Executive Director Mac Muir will provide updates on the CPRA, to the extent permitted by state and local law. Topics discussed in the update may include the Agency's pending cases, completed investigations, staffing, and recent activities. ***This is a recurring item. (Attachment 3)***

- a. Discussion
- b. Public Comment
- c. Action, if any



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IX. Ad Hoc Committee Reports

Representatives from Ad Hoc Committees will provide updates on their work. Opportunities for discussion, public comment, and/or actions, if any, will be provided following the presentation of all Ad Hoc Committee updates.

This is a recurring item.

Negotiated Settlement Agreement (NSA) Ad Hoc (Commissioners Peterson (Chair), Jackson, Ordaz)

The NSA Ad Hoc committee is tasked with (1) Representing the Commission in all deliberations and discussions with other stakeholders pertaining to the Sustainability Period and efforts to resolve Court oversight; (2) Reviewing the status of OPD compliance with NSA Tasks 5 (investigations) and 45 (racial disparity in discipline) and make recommendations as to any policies that may be required to achieve compliance in these areas; and (3) Recommend policies and actions required to ensure that the constitutional policing mandated by the NSA continues beyond the Sustainability Period.

Enabling Ordinance Ad Hoc (Commissioners Peterson (Chair), Garcia-Acosta, Jackson)

The Enabling Ordinance Ad Hoc committee is tasked with reviewing the City Council's revisions to the Enabling Ordinance Chapters 2.45, 2.46, and the addition of Chapter 2.47. The Ad Hoc will align the Commissioner's feedback and make a recommendation to the City Council. Tasks include meeting with all relevant stakeholders.

Racial Profiling Ad Hoc (Commissioners Jackson (Chair), Garcia-Acosta, Peterson)

The Racial Profiling Ad Hoc committee serves as a dedicated forum to address the complex issues of racial profiling while promoting community policing principles. The goal is to create lasting improvements in law enforcement practices and relationships between the police and the diverse communities they serve.

Community Policing Ad Hoc (Commissioners Riles (Chair), Jackson, Garcia-Acosta)

The Community Policing Ad Hoc committee is dedicated to developing a new policy directing the Oakland Police Department's role in Community Policing. This project began in earnest in July 2021 in partnership with community leaders, activists, police officers, and city staff. The ad hoc was reconstituted in May 2023 to review additional updates to the policy by OPD.

Staff Searches Ad Hoc: Inspector General (Commissioners Jackson (Chair), Garcia-Acosta, Peterson)

The Staff Searches Ad Hoc Committee is responsible for the recruitment and hiring of staff vacancies, including but not limited to the Inspector General.

Retreat Ad Hoc (Commissioners Jackson-Castain (Chair), Ordaz, Jackson)

The Retreat & Strategic Planning Ad Hoc committee will focus on organizing a strategic planning retreat and drafting a comprehensive plan to guide the commission's activities, initiatives, and decisions over a specified period. The strategic plan serves as a roadmap to help the police commission achieve its objectives, improve operations, and better serve the community.

CPRA Ad Hoc (Commissioners Ordaz (Chair), Garcia-Acosta, Jackson-Castain)

This CPRA Ad Hoc committee is tasked with reviewing and establishing policies and procedures for the Community Police Review Agency (CPRA).

- a. Discussion
- b. Public Comment
- c. Action, if any



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X. Upcoming / Future Agenda Items

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

This is a recurring item.

- a. Discussion
- b. Public Comment
- c. Action, if any

XI. Open Forum Part 2 (2 minutes per speaker, 15 minutes total)

Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should submit a speaker card before the start of this item. Persons who spoke during Open Forum Part 1 will not be called upon to speak again without prior approval of the Commission's Chairperson.

This is a recurring item.

XII. Re-adjourn to Closed Session (if needed) and Read-Out of Closed Session (if any)

XIII. Adjournment

NOTICE: In compliance with the Americans with Disabilities Act and Equal Access Ordinance, for those requiring special assistance to access the videoconference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's departmental email at OPC@oaklandcommission.org for assistance. Notification at least 72 hours before the meeting will help enable reasonable arrangements to ensure accessibility to the meeting and to provide the required accommodations, auxiliary aids, or services.

From: Karely Ordaz <KOrdaz@oaklandcommission.org>

Date: April 18, 2024 at 11:19:24 AM PDT

Subject: Re: Letter of Resignation

Hello Felicia,

I hope this email reaches you well.

I'm writing to extend the date of my resignation to June 30, 2024.

I'm extending the date to give current commissioners time to complete the necessary trainings for discipline committees. Right now I'm only one of three commissioners who have been trained. Additionally, I'm extending my stay to support the Commission through the next CMC hearings scheduled for late June.

As you know, we have 3 vacancies and it's imperative that the Selection Panel develop a robust list of candidates. I believe this added time will allow the Panel to conduct community outreach to start building a strong bench of leaders for this incredibly important body. In addition to these vacancies (2 of which are mayoral) we have a few terms ending in October, thus it's imperative that the Panel continuously cultivates Oaklanders for the Police Commission.

Happy to answer any questions.

In service,

Karely

[Karely Ordaz, MPA, CSA \(she/her\)](#)

Vice Chair, Oakland Police Commission

250 Frank Ogawa Plaza

Oakland, CA 94612

kordaz@oaklandcommission.org

March 14, 2024

Dear Police Commission Selection Panel,

With a heavy heart, I submit this letter to tender my resignation from the Oakland Police Commission, effective April 30, 2024.

I want to express my deepest gratitude to the entire Selection Panel for granting me the opportunity to serve my community. Working alongside dedicated and committed Oaklanders who share a common goal of promoting constitutional policing and public safety within our city has been a privilege and an honor.

During my tenure, my fellow Commissioners and I have undertaken meaningful initiatives aimed at fostering trust, transparency, collaboration, and accountability amongst ourselves and between law enforcement and the residents of Oakland. I am incredibly proud of the work we accomplished together, including:

Collaboration:

- Leading two chief of police search processes, with the second being thorough and strategic, generating strong candidates for the Mayor's consideration.
- Supporting the growth and stabilization of the CPRA, OIG and OPD by supporting the leadership of each organization.
- Hiring an interim Chief of Staff to support our commission's work.

Trust:

- Turning the tide on the negative culture of the Police Commission into one of genuine support and interest in each other.
- Strengthening relations with the City of Oakland, including the Commission's direct reports and the City Attorney's Office.
- Submitting an addendum to the City of Oakland's filing for the NSA case conferencing hearing, which was included without changes.

Transparency:

- Realigning ad hoc committees to streamline and prioritize our work.
- Holding a community meeting in the Fruitvale Senior Center with translation services available.
- Organizing a chief of police community forum with over 300 attendees and significant Bay Area media attention, reaching thousands.

Accountability:

- Sustaining the CPRA's first case of racial profiling, decided by a Discipline Committee that included myself.
- Collaborating with OPD to create a reporting template that provides focus and guidance to the Department in its presentations to the Commission at Commission meetings.

I wish the Oakland Police Commission continued success in all its future endeavors. I am confident that it will remain a beacon of progress and positive change in our beloved city.

Thank you for your understanding and support.

In community,

Karely Ordaz Salto

**OAKLAND POLICE DEPARTMENT REPORTING TEMPLATE
FOR POLICE COMMISSION MEETING**

*+There hereby is established the Oakland Police Commission (hereinafter, Commission), which shall oversee the Oakland Police Department (hereinafter, Department) in order to ensure that its policies, practices, and customs conform to national standards of constitutional policing. * - Oakland City Charter Section 604(a)(1)*

Prepared: 6/20/2024

I. 52 NSA Task Force – Status of Compliance, Charter 604(f)(5)

Task	
Task 45: Disparity in Discipline	6 th IMT Sustainability Report (15 Dec 23): No compliance finding <ul style="list-style-type: none"> 2023 IAD Discipline Outcome Study – in progress, internal draft expected by end of April Failure to Accept or Refer Complaint (FTARC) and Supervisory Notes File (SNF) inspection – complete <ul style="list-style-type: none"> Patterns definition – collaboration meeting w/ OIG, CPRA, IMT on 3/19/24. Revisions are underway based on the feedback provided by the CPRA and IMT. Draft definition of “Patterns” provided 25 Apr 24.
Next CMC	4 Sep 24
IMT Visit	5 Aug 24

II. Policies Related to Constitutional Policing Matters – Status Update, Charter 604(b)(2) and 604(b)(4)-(5)
III. Any Other Policy, Procedure, Custom, or General Order Regardless of Its Topic – Status Update, Charter 604(b)(2) and 604(b)(6)

Policy	
Sexual Misconduct Policy	Action plan agreed with OIG. OPD developed a working group.
Racial Profiling / Bias Policy (DGO M-19)	In OPC Ad Hoc. A draft MOR violation with description was provided to the Ad Hoc on 3 Apr 24. By the next meeting, the policy will have minimally bookmarked the areas where the six OIG recommendations will be inserted.
K-4: Reporting and Investigating the Use of Force. (SO 9214)	OCA review complete. Executive Team review for final submission.
SO 9216: Excited Delirium	Special order presented to OPC twice. Pending OPD approval.
Militarized Equipment Annual Report	Draft is ready to present to the Police Commission. - Presentation scheduled for 11 Jul 24 meeting.

IV. OPD Budget, Charter 604(b)(7) & MC 2.45.070(C)-(D)

Topic	
Staffing & resource management	<p><i>Sworn Staffing</i> Authorized: 712 Filled: 711</p> <p><i>Professional Staffing</i> Authorized: 332.50 Filled: 271.50</p> <p><i>Vacancies of note:</i> Police Records Specialist (10)</p> <p><i>Long-term leave: 80</i> sworn employees</p> <ul style="list-style-type: none"> 47 Medical Leave 32 Admin Leave <ul style="list-style-type: none"> 1 Deputy Chief 2 Lieutenant 4 Sergeants of Police 26 Police Officers 1 Military Leave

Page | 1

* “Constitutional Policing Matters” include: Use of force; Use of force review boards; Profiling based on any of the protected characteristics identified by Federal, State, or local law; First Amendment assemblies; Use of militarized equipment; and Elements expressly listed in Federal court orders or Federal court settlements such as the Negotiated Settlement Agreement.

	<p>Police Communications Dispatcher (5)</p> <table border="1"> <thead> <tr> <th>As of May 13, 2024 (Sworn only)</th> <th>Admin Leave</th> <th>Medical Leave On-Duty Illness/ Injury</th> <th>Medical Leave Personal Illness/ Injury</th> <th>Military Leave</th> </tr> </thead> <tbody> <tr> <td>2+ Years</td> <td>1</td> <td>6</td> <td></td> <td></td> </tr> <tr> <td>1-2 Years</td> <td>11</td> <td>9</td> <td>1</td> <td></td> </tr> <tr> <td>6 mo.– 1 Year</td> <td>7</td> <td>9</td> <td>1</td> <td>1</td> </tr> <tr> <td>2-6 months</td> <td>6</td> <td>8</td> <td>4</td> <td></td> </tr> <tr> <td>Less than 2 months</td> <td>7</td> <td>5</td> <td>4</td> <td></td> </tr> <tr> <td>Total</td> <td>32</td> <td>37</td> <td>10</td> <td>1</td> </tr> </tbody> </table>	As of May 13, 2024 (Sworn only)	Admin Leave	Medical Leave On-Duty Illness/ Injury	Medical Leave Personal Illness/ Injury	Military Leave	2+ Years	1	6			1-2 Years	11	9	1		6 mo.– 1 Year	7	9	1	1	2-6 months	6	8	4		Less than 2 months	7	5	4		Total	32	37	10	1	<p>Of the 32 sworn personnel on admin leave, 11 have been off for 1-2 years. The annual cost associated with those 11 employees is \$2,996,244. The cost breakdown is below:</p> <table border="1"> <thead> <tr> <th>Admin Rank</th> <th>Position</th> <th>Cost</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td>Lieutenant of Police</td> <td>1</td> <td>355,644.00</td> <td>355,644.00</td> </tr> <tr> <td>Police Officer</td> <td>10</td> <td>264,060.00</td> <td>2,640,600.00</td> </tr> <tr> <td>Total</td> <td>11</td> <td></td> <td>2,996,244.00</td> </tr> </tbody> </table> <p><i>Attrition Rate – 4/mo. (45 separated over past year)</i></p> <p><i>Reemployments – 6 pending approval</i></p> <p><i>Retirement Projections for 2024: 88 possible</i></p> <ul style="list-style-type: none"> • 2 Deputy Chiefs of Police • 4 Captains of Police • 9 Lieutenants of Police • 26 Sergeants of Police • 47 Police Officers 	Admin Rank	Position	Cost	Total Cost	Lieutenant of Police	1	355,644.00	355,644.00	Police Officer	10	264,060.00	2,640,600.00	Total	11		2,996,244.00
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<p>Academy recruits</p>	<p>Academy 193rd: 12 graduated on 10 May 24 – Start Transition Phase (approx. 2 weeks), then FTO 1st phase (4 weeks) in beginning of Jun 2024. Academy 194th: Start June 24. Confirmed. Invited Commissioners to 24 Jun 24 10:00 AM introductions with executive staff with the class. Academy 195th: Start 3 Aug 24 Academy 196th: Start 7 Dec 24 Academy 197th: Start 15 Feb 25</p>																																																				
<p>General Department functions</p>	<p>2023 2040 total cases 114 Sustained cases 348 sustained allegations</p>	<p>2024 619 Total cases Current open cases: 62 in IAD Investigations 144 in DLI</p>																																																			
<p>IAD</p>	<p>Skelly Data</p>	<p>Number of pending Skelly's - 171 Number of Skelly Officers – 45 Wait time for each Skelly – Varies How are Skelly Officers selected (training, recusals. Etc.) - Must attend Skelly Hearing Officer Training</p>																																																			
<p>General Department functions (CID)</p>	<p><u>SVS Juvenile Cases: 2024 (Year-To-Date)</u></p> <ul style="list-style-type: none"> • Juvenile Arrests: 157 total juvenile arrests • Referrals to restorative justice programs (i.e. NOAB): 0 <ul style="list-style-type: none"> ○ YTD Restorative Justice Referrals:29 <p><u>Missing Persons: 2024</u></p> <ul style="list-style-type: none"> • YTD MPU Cases: 510 • YTD Closed MPU Cases: 411 <p><u>Hate Crimes: 2024 (Year-To-Date)</u></p> <ul style="list-style-type: none"> • Total Cases: 14 • New cases: 0 • Hate Crime Investigators <ul style="list-style-type: none"> ○ Ofc. Mae Phu ○ Ofc. W. Earl Seay 																																																				

	<p>DVU Cases: 2024 (Year-To-Date)</p> <ul style="list-style-type: none"> Total cases: 1268 Clearance rate on DV cases is near 100%: These are named suspect cases. All I/C and Out of Custody cases get reviewed by an investigator. Domestic Dispute - 425 243(e)(1) - 475 273.5 - 368 	
Education and training regarding job-related stress, PTSD, wellness	<ul style="list-style-type: none"> July 23rd Blood Drive- Red Cross PAB POWR Grant recipient- We are delighted to share that OPD will participate in a POST-certified 5-day Organizational Wellness Coordinator training. OPD will have 4 staff (two sworn and two Professional Staff) members attending. OPD will have actionable steps to create our agency wellness plan. Our training will be held from July 15-19, 2024. Training is covered by POST (Part of POWR Grant). The Commission expects a Wellness Strategic plan and Mission Statement. OPD Wellness and Strategic Plan will be completed by August 31st 2024. (after the completion of the POWR Training in Folsom with POST/ UC San Diego) Wellness Unit Budget – Currently there is not a a line item for Operations & Maintenance (O&M) for the Wellness Unit. Allocations are designated only for the Internal Service Fund (ISF) and personnel costs. Traditionally, the Wellness Unit has been funded by the Bureau of Services, Communication, and the Training Unit. There is \$200K remaining from a one-time allocation of \$750,000. The plan is to request that these funds be carried forward during the carry-forward phase. 	
Budget (QUARTERLY)	Last: Next:	
Citywide Risk Management (QUARTERLY)	Last: 3/14/24 Next:	

V. Collaboration with OIG

Project	Status
OPD Staffing Study	Biweekly meetings with OIG and PFM. Ongoing data collection and sharing.
M-19 Audit Response	Completed and provided to the Ad Hoc on 3 Apr 24.
Review of IAD Cases 07-0538, 13-1062, and 16-0146	In progress. Due 4/24/24.
Sexual Misconduct Policy	Policy: see policy section.
"Patterns" definition	Collaboration meeting w/ OIG, CPRA, IMT on 3/19/24
OIG Document on OPD Policy Types	Created by OIG and OPD completed review.
FTO Study	All data has been provided. Complete.

VI. Collaboration with CPRA

VII. Rules and Procedures for Mediation and Resolution of Complaints of Police Misconduct, OMC 2.45.070(N)

Project	Status
Daily Complaint Log, Weekly IAD Meetings	Ongoing

Complaints & Mediation	Pending
"Patterns" definition	Collaboration meeting w/ OIG, CPRA, IMT on 3/19/24

VIII. Collaboration with Community

Project	
Coffee with a Cop	Join us on June 13, 2024, from 11:00 AM to 1:00 PM at McDonald's (4514 Telegraph Avenue) for a friendly conversation with our community members.
Annual Tour	Preparing for Community Annual Tour Jun/Jul/Aug
Employee of the Month Feb & March	<p>Officer Jeff Cid is the Employee of the Month for February 2024. For almost a decade, Officer Cid has served as a Recruit Training Officer. His dedication to his role extends far beyond the classroom. Officer Cid has consistently demonstrated a deep commitment to upholding the highest law enforcement standards and fostering a culture of excellence within our organization. His ability to inspire and mold young recruits into capable, compassionate officers is commendable.</p> <p>Police Records Specialist Erica Bermudez is the Employee of the Month for March 2024. PRS Bermudez is assigned to BFO Administration and is responsible for BFO 1. "Since Erica has taken over in BFO Admin, the payroll tracking and approvals have significantly improved," Deputy Chief James Beere said. "Erica is a valued member of the team and an amazing multi-tasker."</p> <p>Nominations for the Employee of the Month award are made by the Deputy Chiefs and Deputy Director.</p>

IX. Status of Submitting Records/Files Requested by Commission, Charter 604(f)(2)

File	Status
None	

X. New Laws Affecting OPD

Law	
2024 New Laws Generally	<p>Training plan to OPC 2/8/24.</p> <p>Training Bulletin being drafted.</p> <p>Training was published on 2 Apr 24.</p>
2806.5 VC / Citation Update (AB 2773)	<p>Update sent 3/19/2024.</p> <ul style="list-style-type: none"> • tell detainees the reason for the stop, prior to any questioning related to a criminal investigation or traffic violation • document the reason for the stop on citations and reports associated with the stop
AB 360: "excited delirium"	See policy section.

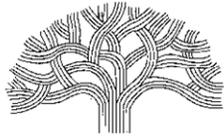
XI. Required Reporting to the California Department of Justice / Attorney General**XII. Policy/Practice on Publishing Department Data Sets, OMC 2.45.070(P)**

Report	Status
OIS or SBI (GC 12525.2)	Annual report: sent 1/26/24
DOJ Clearance Rates	In the process of gathering the information. Records enters crime data for UCR reporting.
Stop Data (GC 12525.5)	Annual report 2023 Stop data was transmitted to State – sent 3/11/24

XIII. Any Commission Requests Made by Majority Vote of Commission – Status Update, Charter 604(b)(8)**XIV. Report from Department via City Administrator or designee, on Issues Identified by Commission through Commission's Chair, OMC 2.45.070(R)**

Request	
MACRO Data	As of 18 June 24: <ul style="list-style-type: none"> • 3722 potential calls (were not able to refer due to criteria) • 245 calls referred • OPD tracks duty hours and number of crews working for dispatching purposes
Paid Admin Leave Budget	<ul style="list-style-type: none"> • Presenters: Manager Marshall and Chief Mitchell - Presented on 13 Jun 24.
MACRO Presentation	<ul style="list-style-type: none"> • Communications Manager – Ms. Gina Cheng – Presented on 23 May 24
Ceasefire	<ul style="list-style-type: none"> • Presented on 8 May 24 –A/C Valle
IAD	<ul style="list-style-type: none"> • Skelly – Lt. Dorham - Presented on 8 May 24 and 13 Jun 24

XV. Police Chief's Annual Report, OMC 2.45.070(F) (ANNUALLY)



COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of June 2024
(Sorted by One-Year Goal)

Page 1 of 7
 Total Pending = 124 (+15.89%)

Case #	Incident Date	Date Received IAD	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
21-1410	11/20/2021	11/20/2021	11/20/2021	Investigator	YH	05/19/2022	Tolled	Use of Force	1	1	17	Use of Force
21-1558	12/24/2021	12/24/2021	12/28/2021	Investigator	YH	06/22/2022	Tolled	Use of Force	1	1	4	Use of Force, Miranda, Performance of Duty
22-0622	05/25/2022	05/25/2022	05/25/2022	Investigator	JS	11/21/2022	Tolled	Use of Force	1	14	1	Use of Force
22-1102	08/23/2022	08/23/2022	04/19/2023	Investigator	YH	02/19/2023	Tolled	Other	1	1		Obedience to Laws
22-1379	10/17/2022	10/17/2022	10/17/2022	Investigator	JS	04/15/2023	Tolled	Use of Force	1		7	Use of Force
23-0558	01/23/2023	01/23/2023	01/25/2023	Investigator	DB	07/22/2023	Tolled	Use of Force	1	7	1	Use of Force
23-1602	03/29/2023	10/02/2023	10/15/2023	Investigator	YH	03/30/2024	Tolled	Truthfulness	1	2	1	Truthfulness, Obedience to Laws
23-1781	11/07/2023	11/07/2023	11/07/2023	Investigator	YH	05/05/2024	Tolled	Use of Force	1	1	1	Use of Force
24-0582	04/17/2024	04/17/2024	04/17/2024	Investigator	YH	10/14/2024	Tolled	Use of Force	1	2	2	Use of Force
24-0593	04/20/2024	04/20/2024	04/23/2024	Investigator	DB	10/17/2024	Tolled	Other	1	3	5	Obedience to Laws, Performance of Duty
23-1215	06/18/2023	07/24/2023	07/27/2023	Investigator	EM	01/20/2024	07/22/2024	Discrimination	1	1	1	Discrimination
23-1232	07/23/2023	07/23/2023	07/26/2023	Investigator	AY	01/19/2024	07/24/2024	Discrimination	1	1	2	Discrimination, Performance of Duty
23-1234	07/25/2023	08/01/2023	08/19/2023	Investigator	AY	01/21/2024	07/24/2024	Use of Force	1	1	5	Use of Force, Performance of Duty
23-1327	07/31/2023	08/07/2023	08/10/2023	Investigator	MM	02/03/2023	08/05/2024	Use of Force	1	3	3	Use of Force
23-1348	08/07/2023	08/14/2023	08/15/2023	Investigator	JS	02/10/2024	08/12/2024	Discrimination	1	5	8	Use of Force, Unlawful Detention, Illegal Search
23-1361	08/15/2023	08/15/2023	08/16/2023	Investigator	YH	02/11/2023	08/13/2024	Use of Force	1	4	6	Use of Force, False Arrest
23-1423	08/02/2023	08/25/2023	08/26/2023	Investigator	MM	2/21/2024	08/23/2024	Use of Force	1	1	3	Use of Force
23-1521	09/16/2023	09/16/2023	09/17/2023	Investigator	EM	03/14/2024	09/14/2024	Use of Force	1	1	1	Use of Force
23-1522	09/16/2023	09/16/2023	09/17/2023	Investigator	KP	03/14/2024	09/14/2024	Use of Force	1	4	8	Use of Force, Demeanor, Discrimination
23-1544	09/18/2023	09/19/2023	09/21/2023	Investigator	EM	03/16/2024	09/16/2024	Use of Force	1	1	6	Use of Force, Demeanor
23-1590	09/27/2023	09/27/2023	09/29/2023	Investigator	EM	03/25/2024	09/25/2024	Use of Force	1	1	6	Use of Force, False Arrest, Racial Profiling

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CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of June 2024
(Sorted by One-Year Goal)

Page 2 of 7
 Total Pending = 124 (+15.89%)

Case #	Incident Date	Date Received IAD	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
23-1595	10/01/2023	10/01/2023	10/01/2023	Investigator	AL	05/29/2023	10/01/2024	Use of Force	1	8	17	Use of Force, Performance of Duty
23-1655	10/06/2023	10/06/2023	10/10/2023	Investigator	JS	04/03/2024	10/04/2024	Use of Force	1	1	5	Use of Force, Demeanor, Performance of Duty
23-1659	10/07/2023	10/07/2023	10/10/2023	Investigator	CH	04/04/2024	10/05/2024	Use of Force	1	5	1	Use of Force
23-1665	10/09/2023	10/09/2023	10/11/2023	Investigator	JS	04/06/2024	10/07/2024	Use of Force	1	8	8	Use of Force
23-1702	10/15/2023	10/15/2023	10/18/2023	Investigator	CH	04/13/2024	10/14/2024	Use of Force	1	1	1	Use of Force
23-1722	10/19/2023	10/19/2023	10/24/2023	Investigator	KP	04/21/2024	10/22/2024	Discrimination	1	2	4	Discrimination/Demeanor
23-1754	10/26/2023	10/26/2023	10/30/2023	Investigator	JS	04/27/2024	10/24/2024	Use of Force	1	1	6	Use of Force, Performance of Duty, Demeanor
23-1786	11/03/2023	11/03/2023	11/07/2023	Investigator	EM	05/01/2024	11/01/2024	Truthfulness	1	3	1	Truthfulness
23-1795	11/04/2023	11/04/2023	11/07/2023	Investigator	EM	05/24/2024	11/02/2024	Other	1	1	1	Obedience to Laws
23-1804	11/08/2023	11/10/2023	11/10/2023	Investigator	DB	05/06/2024	11/07/2024	Discrimination	1	1	3	Search and Seizure, Discrimination
23-1818	11/12/2023	11/12/2023	11/14/2023	Investigator	CH	05/10/2024	11/10/2024	Use of Force	1	1	9	Use of Force, Performance of Duty
23-1834	11/14/2023	11/14/2023	11/17/2023	Investigator	EM	05/12/2024	11/12/2024	Discrimination	1	2	2	Discrimination
23-1857	11/18/2023	11/18/2023	11/21/2023	Investigator	AL	05/16/2024	11/16/2024	Use of Force	1	1	5	Use of Force
24-0151	11/19/2023	11/19/2023	11/21/2023	Investigator	AY	05/17/2024	11/17/2024	Use of Force	1	4	3	Use of Force, Performance of Duty
23-1914	11/29/2023	11/29/2023	12/01/2023	Investigator	JS	05/27/2024	11/27/2024	Use of Force, Discrimination	1	4	14	Use of Force, Discrimination, Performance of Duty
23-1947	12/04/2023	12/04/2023	12/07/2023	Investigator	KP	06/01/2024	12/02/2024	Use of Force	1	1	1	Use of Force
23-1975	12/11/2023	12/11/2023	12/15/2023	Investigator	AY	06/08/2024	12/09/2024	Use of Force	1	1	2	Use of Force, Demeanor
23-2039	12/26/2023	12/26/2023	12/28/2023	Investigator	JS	06/23/2024	12/24/2024	Use of Force	1	3	3	Use of Force
23-2063	12/05/2023	12/29/2023	02/06/2024	Investigator	JS	06/26/2024	12/27/2024	Use of Force	1	3	4	Use of Force, Performance of Duty
24-0041	04/18/2023	01/04/2024	01/09/2024	Investigator	CH	07/02/2024	01/02/2025	Use of Force	1	2	3	Use of Force, False Arrest

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CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of June 2024
(Sorted by One-Year Goal)

Page 3 of 7
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24-0015	08/11/2023	01/03/2024	01/08/2024	Investigator	MM	07/03/2024	01/03/2025	Other	2	1	1	Demeanor
24-0067	01/11/2024	01/12/2024	01/16/2024	Investigator	AY	07/10/2024	01/10/2025	Use of Force	1	2	1	Use of Force
24-0156	01/26/2024	01/26/2024	01/30/2024	Investigator	EM	07/24/2024	01/24/2025	Use of Force	1	2	2	Use of Force, False Arrest
24-0155	01/28/2024	01/28/2024	01/30/2024	Investigator	EM	07/26/2024	01/26/2025	Discrimination	1	2	3	Discrimination
24-0158	01/28/2024	01/28/2024	01/30/2024	Investigator	CH	07/26/2024	01/26/2025	Discrimination	1	4	2	Discrimination, Performance of Duty
24-0187	09/27/2003	01/31/2024	01/31/2024	Investigator	KP	07/29/2024	01/29/2025	Use of Force	1	2	6	Use of Force, Prohibited Activities On Duty, General Conduct, Compromising Criminal Cases, Service Complaint, Reports and Bookings
24-0190	01/14/2024	02/01/2024	02/06/2024	Investigator	FK	07/30/2024	01/30/2025	Discrimination	1	1	1	Discrimination
24-0198	02/02/2024	02/02/2024	03/01/2024	Investigator	KP	07/31/2024	01/31/2025	Discrimination	2	1	1	Discrimination
24-0222	02/05/2024	02/07/2024	02/09/2024	Investigator	AL	05/05/2024	02/05/2025	Other	2	1	1	Performance of Duty
23-0510	04/12/2023	04/12/2023	04/12/2023	Investigator	DB	10/09/2023	02/07/2025	Use of Force	1	4	8	Use of Force, Performance of Duty, Obedience to Laws, Truthfulness
24-0223	02/08/2024	02/09/2024	02/20/2024	Investigator	FK	08/07/2024	02/08/2025	Use of Force	1	1	3	Use of Force, False Arrest, Improper Investigation
24-0226	02/12/2024	02/12/2024	02/14/2024	Investigator	JS	08/10/2024	02/10/2025	Use of Force	1	3	7	Use of Force, False Arrest, Unlawful Search, Care of Property
24-0229	02/12/2024	02/12/2024	02/14/2024	Investigator	AY	08/10/2024	02/10/2025	Use of Force	1	2	2	Use of Force
24-0258	02/17/2024	02/17/2024	02/20/2024	Investigator	KP	08/15/2024	02/15/2025	Discrimination	1	1	1	Discrimination
24-0734	02/21/2024	02/21/2024	05/20/2024	Investigator	AL	08/19/2024	02/19/2025	Use of Force	1	1	1	Use of Force

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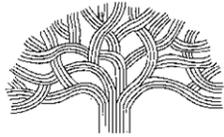


CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of June 2024
(Sorted by One-Year Goal)

Page 4 of 7
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24-0278	2/21/2024	2/21/2024	2/23/2024	Investigator	KP	08/19/2024	2/19/2025	Discrimination	1	2	3	False Arrest, Discrimination, Demeanor
24-0285	02/16/2024	02/22/2024	02/27/2024	Investigator	KP	08/20/2024	02/20/2025	Use of Force	1	1	4	Use of Force, False Arrest, Care of Property, Performance of Duty
24-0304	02/24/2024	02/24/2024	03/04/2024	Investigator	CH	08/22/2024	02/22/2025	Use of Force, Discrimination	1	1	3	Use of Force, Discrimination
24-0322	02/24/2024	02/24/2024	02/27/2024	Investigator	CH	08/22/2024	02/22/2025	Other	1	1	1	Obedience to Laws
24-0353	03/01/2024	03/01/2024	03/05/2024	Investigator	YH	08/28/2024	02/28/2025	Use of Force	1	1	3	Use of Force, Reports and Bookings, Obedience to Laws
24-0372	03/04/2024	03/04/2024	03/04/2024	Investigator	CH	08/31/2024	03/03/2025	Discrimination	1	1	1	Discrimination
24-0357	01/01/2024	03/04/2024	03/05/2024	Investigator	EM	08/31/2024	03/03/2025	Use of Force	1	1	1	Use of Force
24-0380	03/06/2024	03/06/2024	03/07/2024	Investigator	CH	09/02/2024	03/05/2025	Discrimination				Discrimination
24-0379	01/19/2024	03/06/2024	03/07/2024	Investigator	YH	09/02/2024	03/05/2025	Truthfulness	1	1	1	Truthfulness
24-0384	03/07/2024	03/07/2024	03/08/2024	Investigator	EM	09/03/2024	03/06/2025	Use of Force	1	2	2	Use of Force
24-0138	01/19/2024	03/06/2024		Investigator	YH	09/02/2024	03/06/2025	Truthfulness	1	1	1	Truthfulness
24-0398	03/11/2024	12/01/2024	03/11/2024	Investigator	DB	09/07/2024	03/10/2025	Other	1	1	1	Sexual Misconduct
24-0494	03/11/2024	03/11/2024	03/11/2024	Investigator	YH	09/07/2024	03/10/2025	Discrimination	1	3	4	Discrimination, Failure To Report, Conduct Towards Others, Supervisor Authority and Responsibilities
24-0405	03/12/2024	03/12/2024	03/13/2024	Investigator	CH	09/08/2024	03/11/2025	Use of Force	1	1	1	Use of Force, Conduct Towards Others
24-0414	11/07/2021	03/14/2024	03/14/2024	Intake	KC	09/10/2024	03/13/2025	Use of Force	1	1	4	Use of Force, Performance of Duty
24-0422	03/16/2024	03/16/2024	03/19/2024	Investigator	CH	11/21/2024	03/15/2025	Discrimination	1	2	4	Discrimination, False Arrest
24-0423	03/17/2024	03/17/2024	03/18/2024	Intake	SH	09/13/2024	03/16/2025	Use of Force	1	4	3	Use of Force, False Arrest, Demeanor
24-0427	03/16/2024	03/17/2024	03/19/2024	Investigator	CH	09/13/2024	03/16/2025	Other	1	1	1	Obedience to Laws

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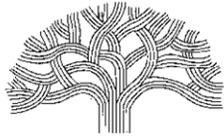


CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of June 2024
(Sorted by One-Year Goal)

Page 5 of 7
 Total Pending = 124 (+15.89%)

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24-0430	03/13/2024	03/19/2024	03/13/2024	Intake	KC	09/15/2024	03/18/2025	Use of Force	1	1	1	Use of Force
24-0448	03/21/2024	03/21/2024	03/22/2024	Investigator	EM	09/17/2024	03/20/2025	Use of Force	1	1	4	Use of Force, False Arrest, Performance of Duty, Consumption of Intoxicants
24-0452	09/09/2023	03/22/2024	03/25/2024	Investigator	DB	09/18/2024	03/21/2025	Use of Force	1	2	4	Use of Force, Performance of Duty, Conduct Toward Others
24-0466	03/22/2024	03/22/2024	03/28/2024	Investigator	CH	09/18/2024	03/21/2025	Other	1	4	5	Obedience to Laws, False Arrest
24-0459	03/23/2024	03/23/2024	03/26/2024	Investigator	DB	09/19/2024	03/22/2025	Use of Force	1	1	1	Use of Force
24-0475	03/25/2024	03/25/2024	03/28/2024	Intake	DC	09/21/2024	03/25/2025	Use of Force	1	1	1	Use of Force
24-0481	01/01/1999	03/28/2024	03/29/2024	Investigator	KP	09/24/2024	03/27/2025	Use of Force	1	1	2	Use of Force, Refusal to Provide Name/Serial #
24-0495	03/29/2024	03/29/2024	03/28/2024	Intake	DC	09/25/2024	03/28/2025	Use of Force	1	2	1	Use of Force
24-0497	03/30/2024	03/30/2024	04/02/2024	Intake	KC	09/26/2024	03/29/2025	Use of Force	1	1	1	Use of Force
24-0504	03/30/2024	04/01/2024	04/03/2024	Intake	DC	09/28/2024	03/31/2025	Use of Force	1	1	1	Use of Force
24-0533	04/03/2024	04/03/2024	04/09/2024	Intake	SH	09/30/2024	04/02/2025	Use of Force	1	3	1	Use of Force
24-0635	09/23/2023	04/15/2024	05/02/2024	Intake	DC	10/12/2024	04/04/2025	Other	1	3	3	Performance of Duty
24-0576	02/16/2024	04/16/2024	04/15/2024	Intake	DC	10/04/2024	04/06/2025	Use of Force	1	1	1	Use of Force
24-0543	04/03/2024	04/08/2024	04/10/2024	Intake	DC	10/05/2024	04/07/2025	Use of Force	1	1	1	Use of Force
24-0566	04/14/2024	04/15/2024	04/16/2024	Investigator	KP	10/09/2024	04/11/2025	Use of Force	1	2	4	Use of Force, Performance of Duty
24-0565	04/12/2024	04/12/2024	04/16/2024	Intake	SH	10/09/2024	04/11/2025	Use of Force	1	2	2	Use of Force
24-0574	04/15/2024	04/15/2024	04/16/2024	Intake	KC	10/12/2024	04/14/2025	Use of Force	1	2	2	Use of Force
24-0595	04/18/2024	04/18/2024	04/19/2024	Intake	SH	10/15/2024	04/17/2025	Use of Force	1	3	3	Use of Force, False Arrest, Performance of Duty, Consumption of Intoxicants
24-0592	04/19/2024	04/19/2024	04/23/2024	Intake	KC	10/16/2024	04/18/2025	Use of Force	1	3	3	Use of Force
24-0587	04/20/2024	04/20/2024	04/23/2024	Intake	DC	10/17/2024	04/19/2025	Use of Force	1	1	1	Use of Force
24-0600	04/20/2024	04/23/2024	04/23/2024	Intake	SH	10/17/2024	04/19/2025	Use of Force	1	1	1	Use of Force

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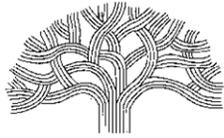


CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of June 2024
(Sorted by One-Year Goal)

Page 6 of 7
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24-0588	04/21/2024	04/21/2024	04/23/2024	Intake	KC	10/18/2024	04/20/2025	Other	1	1	3	Obedience to Laws,
24-0609	04/22/2024	04/22/2024	04/24/2024	Intake	SH	10/19/2024	04/21/2025	Use of Force	1	1	1	Use of Force
24-0591	04/20/2024	04/20/2024	04/23/2024	Intake	DC	10/17/2024	04/23/2025	Discrimination	1	1	1	Discrimination
24-0629	04/27/2024	04/27/2024	04/30/2024	Intake	KC	10/24/2024	04/26/2025	Other	1	1	1	Obedience to Laws
24-0633	03/12/2024	04/29/2024	04/30/2024	Intake	SH	10/26/2024	04/28/2025	Discrimination	1	2	3	Discrimination, Supervisor-Authority and Responsibilities
24-0631	04/28/2024	04/29/2024	05/03/2024	Intake	KC	10/30/2024	05/02/2025	Use of Force	1	1	3	Use of Force, Demeanor
24-0664	05/04/2024	05/04/2024	05/07/2024	Intake	KC	10/31/2024	05/03/2025	Use of Force	1	1	2	Use of Force, Demeanor
24-0667	05/05/2024	05/05/2024	05/07/2024	Intake	SH	11/01/2024	05/04/2025	Use of Force	1	4	8	Use of Force, Demeanor
24-0672	05/06/2024	05/06/2024	05/07/2024	Intake	SH	11/02/2024	05/05/2025	Other	1	3	3	Obedience To Laws
24-0663	05/06/2024	05/06/2024	05/07/2024	Intake	DC	11/02/2024	05/05/2025	Use of Force	1	2	2	Use of Force
24-0701	03/06/2024	05/09/2024	05/14/2024	Intake	SH	11/05/2024	05/08/2025	Other	2	1	3	Performance of Duty General, False Arrest, Care of Property
24-0713	05/13/2024	05/13/2024	05/14/2024	Intake	KC	11/09/2024	05/12/2025	Use of Force	1	1	1	Use of Force
24-0729	05/17/2024	05/17/2024	05/20/2024	Intake	SH	11/13/2024	05/16/2025	Use of Force	1	2	2	Use of Force
24-0737	05/18/2024	05/18/2024	05/20/2024	Intake	KC	11/14/2024	05/17/2025	Use of Force	1	2	4	Use of Force, Performance of Duty
24-0735	05/17/2024	05/18/2024	05/20/2024	Intake	DC	11/14/2024	05/17/2025	Use of Force	1	1	1	Use of Force
24-0746	03/28/2024	05/19/2024	05/21/2024	Intake	DC	11/15/2024	05/18/2025	Use of Force	1	3	7	Use of force
24-0742	05/19/2024	05/19/2024	05/21/2024	Intake	KC	11/15/2024	05/18/2025	Use of Force	1	2	4	Use of Force, Performance of Duty
24-0739	03/28/2024	05/19/2024	05/30/2024	Investigator	AL	11/15/2024	05/18/2025	Use of Force	1	2	10	Use of Force, Conduct Towards Others, Performance of Duty, Failure To Accept or Refer a Complaint
24-0749	05/20/2024	05/20/2024	05/21/2024	Intake	SH	11/16/2024	05/19/2025	Use of Force	1	5	15	Use of Force, False Arrest, Demeanor

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Page 7 of 7
 Total Pending = 124 (+15.89%)

Case #	Incident Date	Date Received IAD	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
24-0754	02/05/2024	05/21/2024	05/21/2024	Intake	SH	11/17/2024	05/20/2025	Use of Force	1	3	5	Use of Force, Performance of Duty
24-0770	05/21/2024	05/21/2024	05/30/2024	Intake	KC	11/17/2024	05/20/2025	Use of Force	1	2	2	Use of Force
24-0763	05/23/2024	05/23/2024	05/28/2024	Intake	KC	11/19/2024	05/22/2025	Discrimination	1	1	4	Discrimination, Demeanor
24-0767	05/09/2024	05/23/2024	05/23/2024	Intake	SH	11/19/2024	05/22/2025	Discrimination	1	1	3	Discrimination, Harassment
24-0768	05/24/2024	05/24/2024	05/28/2024	Intake	SH	11/20/2024	05/23/2025	Use of Force	1	1	1	Use of Force
24-0769	05/27/2024	05/27/2024	05/28/2024	Intake	DC	11/23/2024	05/26/2025	Use of Force	1	2	4	Use of Force
24-0799	05/31/2024	05/31/2024	06/03/2024	Intake	DC	11/27/2024	05/30/2025	Use of Force	1	4	4	Use of Force
24-0793	05/30/2024	05/30/2024	05/31/2024	Intake	DC	11/26/2024	05/30/2025	Use of Force	1	1	1	Use of Force
24-0803	06/01/2024	06/01/2024	06/04/2024	Intake	SH	11/28/2024	05/31/2025	Use of Force	1	3	3	Use of Force
24-0831	05/09/2024	06/06/2024	06/05/2024	Intake	KC	12/02/2024	06/04/2025	Use of Force	1	1	2	Use of Force, Performance of Duty

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Partial May/June 2024 Completed Investigations

Page 1 of 5
 (Total Completed = 12)

Assigned Inv.	Case #	Incident Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
JS	23-0968	6/11/2023	5/21/2024	6/9/2024	Subject 1	Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Use of Physical Force	Unfounded
						Use of Physical Force	Unfounded
						Conduct Toward Others - Demeanor	Unfounded
CH	23-2058	12/28/2023	5/30/2024	12/26/2024	Subject 1	Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Performance of Duty - Planting Evidence	Unfounded
						Use of Physical Force	Unfounded
					Subject 2	Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Performance of Duty - Planting Evidence	Unfounded
						Use of Physical Force	Unfounded
					Subject 3	Performance of Duty – Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Performance of Duty - Planting Evidence	Unfounded
						Use of Physical Force	Unfounded
DC	23-2026	12/22/2023	6/7/2024	12/20/2024	Subject 1	Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Administrative Closure (Lacks Specificity)
CH	24-0056	1/8/2024	6/10/2024	1/6/2025	Subject 1	Use of Physical Force	Within OPD Policy



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Partial May/June 2024 Completed Investigations

Page 2 of 5
 (Total Completed = 12)

Assigned Inv.	Case #	Incident Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
KP	23-1940	12/1/2023	6/12/2024	11/29/2024	Subject 1	Performance of Duty - General	Within OPD Policy
DB	23-2003	Unknown	6/10/2024	12/17/2024	Subject 1	Obedience to Laws, Felony/Serious Misdemeanor	Administrative Closure
KC	23-2027	12/23/2023	6/13/2024	12/21/2024	Subject 1	Use of Physical Force	Unfounded
						Use of Physical Force	Within OPD Policy
					Subject 2	Use of Physical Force	Unfounded
						Use of Physical Force	Within OPD Policy
					Subject 3	Use of Physical Force	Within OPD Policy
DB	23-1274	7/27/2023	6/14/2024	7/25/2024	Subject 1	Performance of Duty - General	Within OPD Policy
						Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
					Subject 2	Performance of Duty - General	Within OPD Policy
						Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
					Subject 3	Performance of Duty - General	Within OPD Policy
						Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
					Subject 4	Performance of Duty - General	Within OPD Policy
						Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
					Subject 5	Performance of Duty - General	Within OPD Policy



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Partial May/June 2024 Completed Investigations

Page 3 of 5
 (Total Completed = 12)

Assigned Inv.	Case #	Incident Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
						Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded
					Subject 6	Performance of Duty - General	Within OPD Policy
						Conduct Toward Others - Harassment, Discrimination, or Profiling by Race or Ethnicity	Unfounded



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Partial May/June 2024 Completed Investigations

Page 4 of 5
 (Total Completed = 12)

Other Cases No Longer Pending:

According to Oakland City Charter Section 604(f)1, the CPRA “shall not be required to investigate each public complaint it receives, beyond the initial intake procedure, but shall investigate public complaints involving uses of force, in-custody deaths, profiling based on any of the protected characteristics identified by federal, state, or local law, untruthfulness, and First Amendment assemblies.

The following cases were initially determined to have involved at least one required or “mandated” allegation and were assigned to a staff member. Upon review, the CPRA found these cases did not, in fact, include mandated allegations. Pursuant to City Charter Section 604(f)1, the CPRA will not be investigating the allegations in the following cases, and they are being removed from the Pending Case List:

23-2000
 24-0416
 24-0725
 23-0230

Finding Definitions:

Sustained: The investigation disclosed sufficient evidence to determine that the alleged conduct did occur and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

Exonerated/Within OPD Policy: The alleged conduct did occur, but was in accord with law and with all Oakland Police Department rules, regulations, or policies. For reporting purposes, CPRA is using the term “Within OPD Policy” to provide greater clarity and transparency to the community regarding the meaning of the term “Exonerated.”

Unfounded: The investigation disclosed sufficient evidence to determine that the alleged conduct did not occur.

Not Sustained: The available evidence can neither prove nor disprove that the alleged conduct occurred.

Additional Definitions:

No Jurisdiction: The Subject Officer of the allegation is not a sworn member of the OPD.

No MOR Violation: The alleged conduct does not violate any department rule or policy.

Service Related: The allegation pertains to the level of service provided by the Department as opposed to the misconduct of a single sworn officer.

Administrative Closure (Lacks Specificity): Complaint lacks specificity and complainant refuses or is unable to provide further clarification necessary to investigate the complaint.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Partial May/June 2024 Completed Investigations

Page 5 of 5
(Total Completed = 12)

Administrative Closure (Not OPD Officer): The investigation determined that the subject of this complaint was not a member of the Oakland Police Department.

Unable to Fully Investigate (Temporary Provision): Presently, the CPRA does not have the resources to complete a full investigation regarding the allegations in this case. However, in each case under this designation, all relevant evidence was reviewed, and investigative supervisors determined that BWC footage did not reveal misconduct or the likelihood of misconduct. As the CPRA only has the resources to complete investigative reports into cases that reveal misconduct or the likelihood of misconduct, this case has been closed under the designation "Unable to Fully Investigate."

604(g)3 Adjudication: If the Chief of Police prepares his or her own findings and proposed discipline and provides it to the Agency before the Agency's investigation is initiated or completed, the Agency may close its investigation or may choose not to conduct its own investigation in order to allow final discipline to proceed as proposed by the Chief, except that in investigations of Level 1 uses of force, sexual misconduct or untruthfulness, the Commission must approve the Agency's decision by a majority vote. If the Agency chooses not to close its investigation, imposition of final discipline shall be delayed until the Agency's investigation is completed and the Agency makes its findings and recommendations for discipline.
