



First 90 Days: Office of the Inspector General Progress Report

Mission: Promote constitutional policing while providing oversight of the police department in a transparent manner that will provide accountability and integrity, while being fair, firm and impartial in the administration of justice.

MICHELLE N. PHILLIPS
Inspector General

First 90 Days : Top Four Priorities

Assessment of Needs

- ❖ Met with the Police Commission, Chief of OPD, City Council and City Administrator
- ❖ Participated 2 OPD Ride-alongs
- ❖ Reviewed Policing Guidelines and working with the OPC to develop a community-based dialogue strategy for more robust community engagement
 - ❖
- ❖ Met with Plaintiffs Attorneys and attend NSA site visits

Office Structure

- ❖ Established job descriptions
- ❖ Working on establishing Standard Operating Procedures and Policies for the OIG
- ❖ Hired a Chief of Staff
 - ❖
- ❖ Language access plan and equity and inclusion implementations

Accountability

- ❖ Attend and observe IAD meetings, OPD risk management meetings and OPD trainings
- ❖ Established effective working partnerships with with OPD and the City of Oakland Government
 - ❖
- ❖ Reviewed disciplinary matrix for OPD Internal Investigations and working with CPRA regarding Standard Operating Procedures
 - ❖

Education and Action

- ❖ Attended and successfully passed the Association of Inspectors General Certified Inspectors General Course
- ❖ Attended the 4th Annual Consent Decree Conference
- ❖ Completed orientation and training as require by Ordinance
- ❖ Educate the General Public and internal staff of the OIG mission and responsibility
 - ❖

OAKLAND POLICE COMMISSION

