

# **POLICE** **OFFICE OF THE INSPECTOR** **GENERAL REPORT** **OVERSIGHT**

**MICHELLE N. PHILLIPS,  
INSPECTOR GENERAL  
OAKLAND POLICE  
COMMISSION MEETING  
MAY 12, 2022**



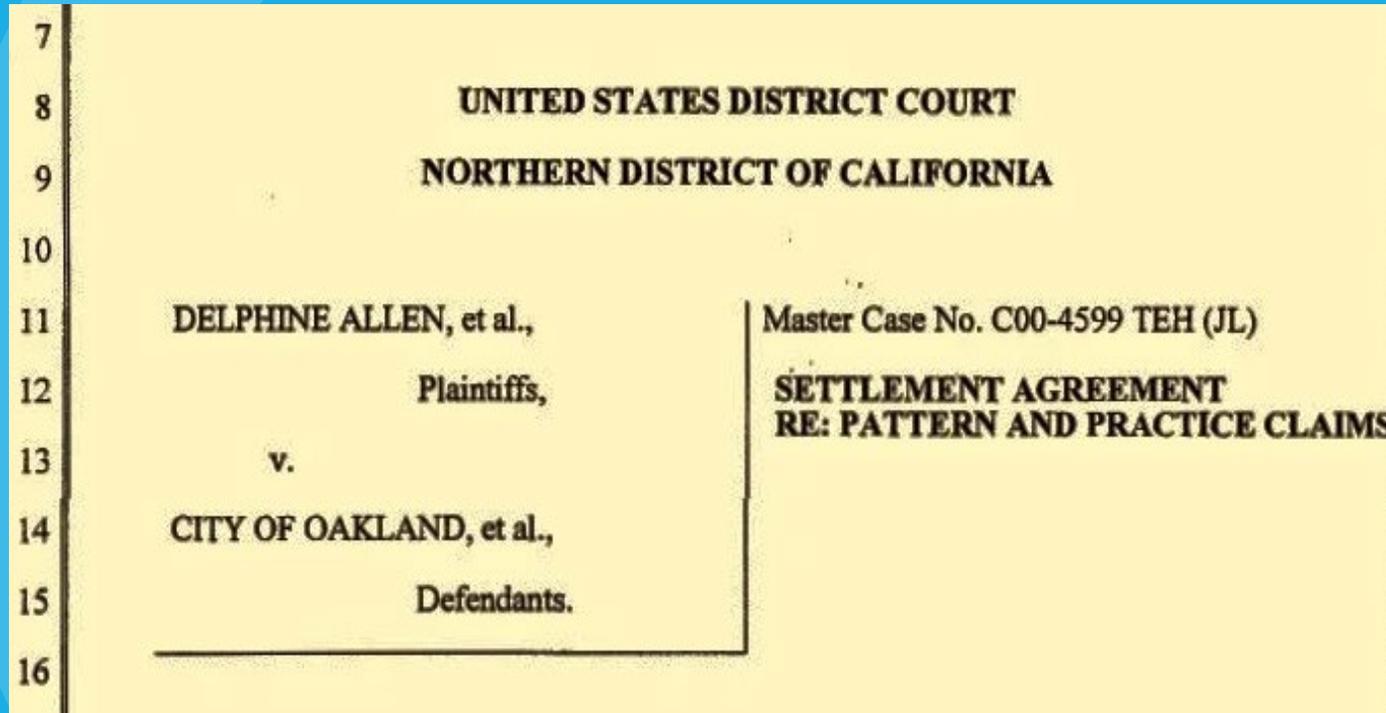
**CITY OF OAKLAND**

**Oakland Police Commission**

**Office of the Inspector General**

# NEGOTIATED SETTLEMENT AGREEMENT (NSA)

## MEASURE S1: MANDATES AND DUTIES FOR THE OFFICE OF THE INSPECTOR GENERAL



- The OIG **shall** audit the OPD's compliance with the 52 tasks described in the NSA
  - Make recommendations to the OPD, the Police Commission, and the City Council based on its audit(s), even after the NSA expires.
- The OIG may review legal claims, lawsuits, settlements, complaints, and investigations, by, against, or involving the OPD and the CPRA
  - police officer misconduct is thoroughly investigated
  - identify any systemic issues regarding the OPD and Agency practices and policies



# NSA: CASE MANAGEMENT CONFERENCE UPDATE

1. The CMC occurred on April 21, 2022
2. The Court will allow the OPD to enter sustainability on June 1, 2022.
3. The Court stated that when the sustainability period [occurs, it] will involve monitoring the most critical negotiated settlement agreement Tasks 2, 5, 20, 24, 25, 26, 30, 31, 34, 41, and 45. During the one-year period, the assessment of the [OPD] compliance with the relevant tasks will be the principal responsibility IMT
4. The Court outlined its tentative plan for implementation of the sustainability period
5. The Court also outlined that Members of IMT will meet with the Inspector General and the Police Commission Chair to discuss task review scope and methodology and share lessons learned during the monitorship



# OIG MONITORING OF THE OPD

## Types of Monitoring Tools

- Auditing
- Inspections/Evaluations
  - Inspections and evaluations are **systematic and independent assessments of the design, implementation, and/or results of an Agency's operations, programs, or policies.**
- Reviews
- Recommendations

## Types of Data Collection Tools

- Quantitative
  - Data Driven Outcomes
  - Numerical Data
- Qualitative
  - Abstract Data
  - Intangible Factors
  - Social Observations
- Mixed Method
  - Explanatory Sequential
    - Quantitative than Qualitative
  - Convergent Parallel
    - Quantitative than Qualitative



# WHAT'S THE DIFFERENCE BETWEEN QUANTITATIVE AND QUALITATIVE DATA?

## Quantitative Data

- Countable or measurable, relating to numbers.
- Tells us how many, how much, or how often.
- Fixed and universal, "factual."
- Gathered by measuring and counting things.
- Analyzed using statistical analysis.

## Qualitative Data

- Descriptive, relating to words and language.
- Describes certain attributes, and helps us to understand the "why" or "how" behind certain behaviors.
- Dynamic and subjective, open to interpretation.
- Gathered through observations and interviews.
- Analyzed by grouping the data into meaningful themes or categories.



# OIG STAFFING UPDATE: CHIEF OF STAFF

- Ph.D.-Public Policy and Management
  - Specialization: Public Safety/National Security Policy
- Relevant Oversight Experience
  - Consent Decree Monitoring Team-Ferguson, Missouri
  - Chicago OIG Public Safety Section-Chief Performance Analyst and Projects Supervisor
  - Washington D.C. OIG-Management and Program Analyst
- Certifications and Memberships
  - North East Multi-Regional Training® Police Training
    - Certified Lead Homicide Investigator
  - Association of Inspectors General
    - Certified Inspectors General Evaluator and Inspector
    - Certified Inspectors General Auditor
  - Association of Local Government Auditors
  - National Association for Civilian Oversight of Law Enforcement



\* Exempt Limited Duration Employee



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