



# **OAKLAND POLICE COMMISSION REGULAR MEETING AGENDA**

**July 28, 2022  
6:30 PM**

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Office of the Inspector General, led by the civilian Office of Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

**Pursuant to California Government Code Section 54953(e), members of the Police Commission, as well as the Commission's Counsel and Community Police Review Agency staff, will participate via phone/video conference, and no physical teleconference locations are required.**



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### PUBLIC PARTICIPATION

The Oakland Police Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

#### OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP – Channel 10
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/87155663271?pwd=MmFJTEdRVzBsMmRFQXZOdnhwUHlqZz09> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled “Joining a Meeting”
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592  
Webinar ID: 871 5566 3271  
Passcode: 661358

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

**PROVIDE PUBLIC COMMENT:** There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to [rrubel@oaklandca.gov](mailto:rrubel@oaklandca.gov). Please note that e-Comment **submissions close at 4:30 pm**. All submitted public comment will be provided to the Commissioners prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“\*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail Rose Rubel at [rrubel@oaklandca.gov](mailto:rrubel@oaklandca.gov).



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### I. Call to Order, Welcome, Roll Call and Determination of Quorum

*Vice Chair Marsha Peterson*

*Roll Call: Commissioner Brenda Harbin-Forte; Commissioner Rudolph Howell; Commissioner Jesse Hsieh; Commissioner Regina Jackson, Commissioner David Jordan; Alternate Commissioner Angela Jackson-Castain; Alternate Commissioner Karely Ordaz*

*Excused absence: Chair Milele*

### II. Adoption of Renewal Resolution Electing to Continue Conducting Meetings Using Teleconferencing in Accordance with California Government Code Section 54953(E), a Provision of AB-361. The Commission will re-adopt findings to permit it to continue meeting via teleconference under the newly amended provisions of the Brown Act. ***This is a recurring item.*** (Attachment 1).

- a. Discussion
- b. Public Comment
- c. Action, if any

### III. Open Forum Part 1 (2 minutes per speaker, 15 minutes total)

After ascertaining how many members of the public wish to speak, Vice Chair Marsha Peterson will invite Members of the public wishing to address the Commission on matters that are not on tonight's agenda but are related to the Commission's work should raise their hands and they will be called on in the order their hands were raised. Comments regarding agenda items should be held until the agenda item is called for discussion. Speakers not able to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2, at the end of the agenda.

### IV. Update from Police Chief

OPD Chief Armstrong will provide an update on the Department. Topics discussed in the update may include crime statistics; an update on the Negotiated Settlement Agreement and the latest report; a preview of topics which may be placed on a future agenda; responses to community member questions sent in advance to the Police Commission Chair; and specific topics requested in advance by Commissioners. Dr. Leigh Grossman will speak on the Citywide Risk Analysis Report. Lt. Jeffrey Thomason and Lt. Sean Fleming will speak on the Towing Policy slide show presentation.

***This is a recurring item.*** (Attachment 2).

- a. Discussion

- b. Public Comment
- c. Action, if any

**V. Presentation from Restorative Justice for Oakland Youth (RJOY), Teiahsha Bankhead.** RJOY, interrupts cycles of violence and incarceration by promoting restorative justice (RJ) practices and policies in schools, communities, and the juvenile justice system. Since 2005, RJOY has been a national thought leader, pioneering race-conscious restorative justice (RJ). *This is a new item.* . [\(Attachment 3\)](#).

- a. Discussion
- b. Public Comment

**VI. Presentation from The Mobile Assistance Community Responders of Oakland (MACRO), by Elliot Jones, Program Manager.** [\(Attachment 4\)](#).

The Mobile Assistance Community Responders of Oakland (MACRO is a community response program within the Fire Department for non-violent, non-emergency 911 calls. *This is a new item.*

- a. Discussion
- b. Public Comment

**VII. Update from the Interim CPRA Director (Aaron Zisser)**

Interim CPRA Director Zisser will report on CPRA's work. *This is a recurring item.* [\(Attachment 5\)](#).

- a. Discussion
- b. Public Comment
- c. Action, if any

**VIII. Committee Reports**

Representatives from Standing and Ad Hoc Committees will provide updates on their work. *This is a recurring item.* [\(Attachment 6\)](#).

#### **Oakland Black Officers Association (OBOA)**

**(Commissioners Jackson, Harbin-Forte, Karely Ordaz)**

This Ad Hoc Committee is tasked with selecting an outside firm through the City's Request for Proposals process, to investigate allegations made by the Oakland Black Officers Association that the Oakland Police Department engages in racially discriminatory hiring and promotions.

#### **Chief of Staff Search**

**(Commissioners Milele, Jackson and Jordan)**

This Ad Hoc is tasked with recruiting for the open Chief of Staff position, serving the Oakland Police Commission.

#### **Militarized Equipment**

**(Commissioners Hsieh, Jordon, Jackson-Castain)**

The Militarized Equipment Ad Hoc Committee is tasked with drafting and updating policies regulating the acquisition and use of militarized equipment by the Oakland Police Department in accordance with the City of Oakland's Controlled Equipment Ordinance (OMC 9.65) and state law (AB 481; Gov. Code 7070 et seq.)

#### **CPRA Executive Director Search**

**(Commissioners Milele, Jackson and Peterson)**

The Ad Hoc is tasked with recruiting for the open CPRA position.

- a. Discussion

- b. Public Comment
- c. Action, if any

**IX. Cancel an August Meeting**

The Commission will discuss, and may vote on, whether to cancel either the meeting scheduled for August 11 or August 25, 2022. ***This is a new item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

**X. Open Forum Part 2 (2 minutes per speaker)**

Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should raise their hands and they will be called on in the order their hands were raised. ***Persons who spoke during Open Forum Part 1 will not be called upon to speak again without prior approval of the Commission's Chairperson.***

**XI. Upcoming/Future Agenda Items**

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. ***This is a recurring item. (Attachment 7).***

- a. Discussion
- b. Public Comment
- c. Action, if any

**XII. Adjournment**

**NOTICE:** In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the videoconference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact Rose Rubel [rrubel@oaklandca.gov](mailto:rrubel@oaklandca.gov) for assistance. Notification at least 48 hours before the meeting will enable the Police Commission to make reasonable arrangements to ensure accessibility to the meeting and to provide any required accommodations, auxiliary aids or services.

# OAKLAND POLICE COMMISSION

## RESOLUTION NO. 22-13

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**ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE OAKLAND POLICE COMMISSION AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.**

**WHEREAS**, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. *See* <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>; and

**WHEREAS**, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

**WHEREAS**, City Council Resolution No. 88075 remains in full force and effect to date; and

**WHEREAS**, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. *See* <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>; and

**WHEREAS**, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. *See* <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>; and

**WHEREAS**, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. *See* <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>; and

**WHEREAS**, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19

symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>; and

**WHEREAS**, persons without symptoms may be able to spread the COVID-19 virus. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>; and

**WHEREAS**, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>; and

**WHEREAS**, the City's public-meeting facilities are indoor facilities that do not ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; and

**WHEREAS**, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

**WHEREAS**, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

**WHEREAS**, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

**WHEREAS**, on October 14, 2021 the Oakland Police Commission adopted a resolution determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e), a provision of AB-361; now therefore be it:

**RESOLVED:** that the Oakland Police Commission finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this resolution; and be it

**FURTHER RESOLVED:** that, based on these determinations and consistent with federal, state and local health guidance, the Oakland Police Commission renews its determination that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

**FURTHER RESOLVED:** that the Oakland Police Commission firmly believes that the community's health and safety and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

**FURTHER RESOLVED:** that the Oakland Police Commission will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the Oakland Police Commission finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever occurs first.

ON JULY 22, 2022, AT A MEETING OF THE OAKLAND POLICE COMMISSION IN OAKLAND, CALIFORNIA

**PASSED BY THE FOLLOWING VOTE:**

AYES –

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

Oakland Police Commission  
City of Oakland, California



# Weekly Crime Report — Citywide

## 11 Jul. – 17 Jul., 2022

<b>Part 1 Crimes</b> <i>All totals include attempts except homicides.</i>	<b>Weekly Total</b>	<b>YTD 2020</b>	<b>YTD 2021</b>	<b>YTD 2022</b>	<b>YTD % Change</b> 2021 vs. 2022	<b>3-Year YTD Average</b>	<b>YTD 2022 vs. 3-Year YTD Average</b>
<b>Violent Crime Index</b> (homicide, aggravated assault, rape, robbery)	78	3,169	3,701	3,247	-12%	3,372	-4%
<b>Homicide – 187(a)PC</b>	4	39	66	61	-8%	55	10%
<b>Homicide – All Other *</b>	-	3	7	2	-71%	4	-50%
<b>Subtotal - 187(a)PC + all other</b>	4	42	73	63	-14%	59	6%
<b>Aggravated Assault</b>	36	1,684	2,023	1,617	-20%	1,775	-9%
Assault with a firearm – 245(a)(2)PC	3	212	347	257	-26%	272	-6%
<b>Subtotal - Homicides + Firearm Assault</b>	7	254	420	320	-24%	331	-3%
Shooting occupied home or vehicle – 246PC	4	181	331	196	-41%	236	-17%
Shooting unoccupied home or vehicle – 247(b)PC	1	94	151	90	-40%	112	-19%
Non-firearm aggravated assaults	28	1,197	1,194	1,074	-10%	1,155	-7%
<b>Rape</b>	2	127	78	78	0%	94	-17%
<b>Robbery</b>	36	1,319	1,534	1,491	-3%	1,448	3%
Firearm	16	397	617	648	5%	554	17%
Knife	1	106	70	49	-30%	75	-35%
Strong-arm	8	581	464	403	-13%	483	-17%
Other dangerous weapon	2	37	42	43	2%	41	6%
Residential robbery – 212.5(a)PC	-	53	48	31	-35%	44	-30%
Carjacking – 215(a) PC	9	145	293	317	8%	252	26%
<b>Burglary</b>	36	5,829	4,750	5,773	22%	5,451	6%
Auto	5	4,293	3,721	4,509	21%	4,174	8%
Residential	5	740	573	522	-9%	612	-15%
Commercial	16	653	316	564	78%	511	10%
Other (Includes boats, aircraft, and so on)	2	106	99	67	-32%	91	-26%
Unknown	8	37	41	111	171%	63	76%
<b>Motor Vehicle Theft</b>	80	4,933	5,003	4,902	-2%	4,946	-1%
<b>Larceny</b>	26	3,747	3,119	3,382	8%	3,416	-1%
<b>Arson</b>	2	99	109	99	-9%	102	-3%
<b>Total</b>	222	17,780	16,689	17,405	4%	17,291	1%

**THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.**

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.  
 PNC = Percentage not calculated — [Percentage cannot be calculated.](#)  
 All data extracted via Coplink Analytics.



# Weekly Gunfire Summary

## 11 Jul. – 17 Jul., 2022

<b>Citywide</b> <i>All totals include attempts except homicides.</i>	<b>Weekly Total</b>	<b>YTD 2020</b>	<b>YTD 2021</b>	<b>YTD 2022</b>	<b>YTD % Change</b> 2021 vs. 2022	<b>3-Year YTD Average</b>	<b>YTD 2022 vs. 3-Year YTD Average</b>
Homicide – 187(a)PC	4	39	66	61	-8%	55	10%
Homicide – All Other *	-	3	7	2	-71%	4	-50%
<b>Subtotal - 187(a)PC + all other</b>	<b>4</b>	<b>42</b>	<b>73</b>	<b>63</b>	<b>-14%</b>	<b>59</b>	<b>6%</b>
Assault with a firearm – 245(a)(2)PC	3	212	347	257	-26%	272	-6%
<b>Subtotal - 187 + 245(a)(2)</b>	<b>7</b>	<b>254</b>	<b>420</b>	<b>320</b>	<b>-24%</b>	<b>331</b>	<b>-3%</b>
Shooting occupied home or vehicle – 246PC	4	181	331	196	-41%	236	-17%
Shooting unoccupied home or vehicle – 247(b)PC	1	94	151	90	-40%	112	-19%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	<b>12</b>	<b>529</b>	<b>902</b>	<b>606</b>	<b>-33%</b>	<b>679</b>	<b>-11%</b>
Negligent discharge of a firearm – 246.3PC	29	469	1,045	889	-15%	801	11%
<b>Grand Total</b>	<b>41</b>	<b>998</b>	<b>1,947</b>	<b>1,495</b>	<b>-23%</b>	<b>1,480</b>	<b>1%</b>

<b>Area 1</b> <i>All totals include attempts except homicides.</i>	<b>Weekly Total</b>	<b>YTD 2020</b>	<b>YTD 2021</b>	<b>YTD 2022</b>	<b>YTD % Change</b> 2021 vs. 2022	<b>3-Year YTD Average</b>	<b>YTD 2022 vs. 3-Year YTD Average</b>
Homicide – 187(a)PC	2	5	9	15	67%	10	55%
Homicide – All Other *	-	-	-	1	PNC	0	200%
<b>Subtotal - 187(a)PC + all other</b>	<b>2</b>	<b>5</b>	<b>9</b>	<b>16</b>	<b>78%</b>	<b>10</b>	<b>60%</b>
Assault with a firearm – 245(a)(2)PC	-	27	46	49	7%	41	20%
<b>Subtotal - 187 + 245(a)(2)</b>	<b>2</b>	<b>32</b>	<b>55</b>	<b>65</b>	<b>18%</b>	<b>51</b>	<b>28%</b>
Shooting occupied home or vehicle – 246PC	1	23	53	33	-38%	36	-9%
Shooting unoccupied home or vehicle – 247(b)PC	-	13	21	13	-38%	16	-17%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	<b>3</b>	<b>68</b>	<b>129</b>	<b>111</b>	<b>-14%</b>	<b>103</b>	<b>8%</b>
Negligent discharge of a firearm – 246.3PC	2	41	86	61	-29%	63	-3%
<b>Grand Total</b>	<b>5</b>	<b>109</b>	<b>215</b>	<b>172</b>	<b>-20%</b>	<b>165</b>	<b>4%</b>

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\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.  
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All data extracted via Coplink Analytics.



# Weekly Gunfire Summary

## 11 Jul. – 17 Jul., 2022

<b>Area 2</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	-	3	-	-100%	1	PNC
Homicide – All Other *	-	-	-	-	PNC	-	PNC
<b>Subtotal - 187(a)PC + all other</b>	-	-	3	-	-100%	1	PNC
Assault with a firearm – 245(a)(2)PC	-	12	21	19	-10%	17	10%
<b>Subtotal - 187 + 245(a)(2)</b>	-	12	24	19	-21%	18	4%
Shooting occupied home or vehicle – 246PC	-	7	9	6	-33%	7	-18%
Shooting unoccupied home or vehicle – 247(b)PC	-	2	4	3	-25%	3	0%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	-	21	37	28	-24%	29	-2%
Negligent discharge of a firearm – 246.3PC	-	11	21	20	-5%	17	15%
<b>Grand Total</b>	-	32	58	48	-17%	46	4%

<b>Area 3</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	1	6	13	11	-15%	10	10%
Homicide – All Other *	-	-	-	-	PNC	-	PNC
<b>Subtotal - 187(a)PC + all other</b>	1	6	13	11	-15%	10	10%
Assault with a firearm – 245(a)(2)PC	-	31	51	46	-10%	43	8%
<b>Subtotal - 187 + 245(a)(2)</b>	1	37	64	57	-11%	53	8%
Shooting occupied home or vehicle – 246PC	-	17	24	19	-21%	20	-5%
Shooting unoccupied home or vehicle – 247(b)PC	-	12	18	9	-50%	13	-31%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	1	66	106	85	-20%	86	-1%
Negligent discharge of a firearm – 246.3PC	5	60	102	114	12%	92	24%
<b>Grand Total</b>	6	126	208	199	-4%	178	12%

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# Weekly Gunfire Summary

## 11 Jul. – 17 Jul., 2022

<b>Area 4</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	9	8	17	113%	11	50%
Homicide – All Other *	-	1	-	-	PNC	0	PNC
<b>Subtotal - 187(a)PC + all other</b>	-	10	8	17	113%	12	46%
Assault with a firearm – 245(a)(2)PC	1	26	55	32	-42%	38	-15%
<b>Subtotal - 187 + 245(a)(2)</b>	1	36	63	49	-22%	49	-1%
Shooting occupied home or vehicle – 246PC	-	27	44	33	-25%	35	-5%
Shooting unoccupied home or vehicle – 247(b)PC	-	11	19	17	-11%	16	9%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	1	74	126	99	-21%	100	-1%
Negligent discharge of a firearm – 246.3PC	5	79	165	151	-8%	132	15%
<b>Grand Total</b>	6	153	291	250	-14%	231	8%

<b>Area 5</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	11	13	9	-31%	11	-18%
Homicide – All Other *	-	-	2	1	-50%	1	0%
<b>Subtotal - 187(a)PC + all other</b>	-	11	15	10	-33%	12	-17%
Assault with a firearm – 245(a)(2)PC	2	48	76	50	-34%	58	-14%
<b>Subtotal - 187 + 245(a)(2)</b>	2	59	91	60	-34%	70	-14%
Shooting occupied home or vehicle – 246PC	2	52	109	59	-46%	73	-20%
Shooting unoccupied home or vehicle – 247(b)PC	1	27	47	25	-47%	33	-24%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	5	138	247	144	-42%	176	-18%
Negligent discharge of a firearm – 246.3PC	9	131	313	287	-8%	244	18%
<b>Grand Total</b>	14	269	560	431	-23%	420	3%

**THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.**

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.  
PNC = Percentage not calculated — [Percentage cannot be calculated.](#)  
All data extracted via Coplink Analytics.



# Weekly Gunfire Summary

## 11 Jul. – 17 Jul., 2022

<b>Area 6</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	1	8	20	9	-55%	12	-27%
Homicide – All Other *	-	2	5	-	-100%	2	PNC
<b>Subtotal - 187(a)PC + all other</b>	<b>1</b>	<b>10</b>	<b>25</b>	<b>9</b>	<b>-64%</b>	<b>15</b>	<b>-39%</b>
Assault with a firearm – 245(a)(2)PC	-	59	90	51	-43%	67	-24%
<b>Subtotal - 187 + 245(a)(2)</b>	<b>1</b>	<b>69</b>	<b>115</b>	<b>60</b>	<b>-48%</b>	<b>81</b>	<b>-26%</b>
Shooting occupied home or vehicle – 246PC	1	51	90	46	-49%	62	-26%
Shooting unoccupied home or vehicle – 247(b)PC	-	28	38	22	-42%	29	-25%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	<b>2</b>	<b>148</b>	<b>243</b>	<b>128</b>	<b>-47%</b>	<b>173</b>	<b>-26%</b>
Negligent discharge of a firearm – 246.3PC	8	139	348	244	-30%	244	0%
<b>Grand Total</b>	<b>10</b>	<b>287</b>	<b>591</b>	<b>372</b>	<b>-37%</b>	<b>417</b>	<b>-11%</b>

**THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.**

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

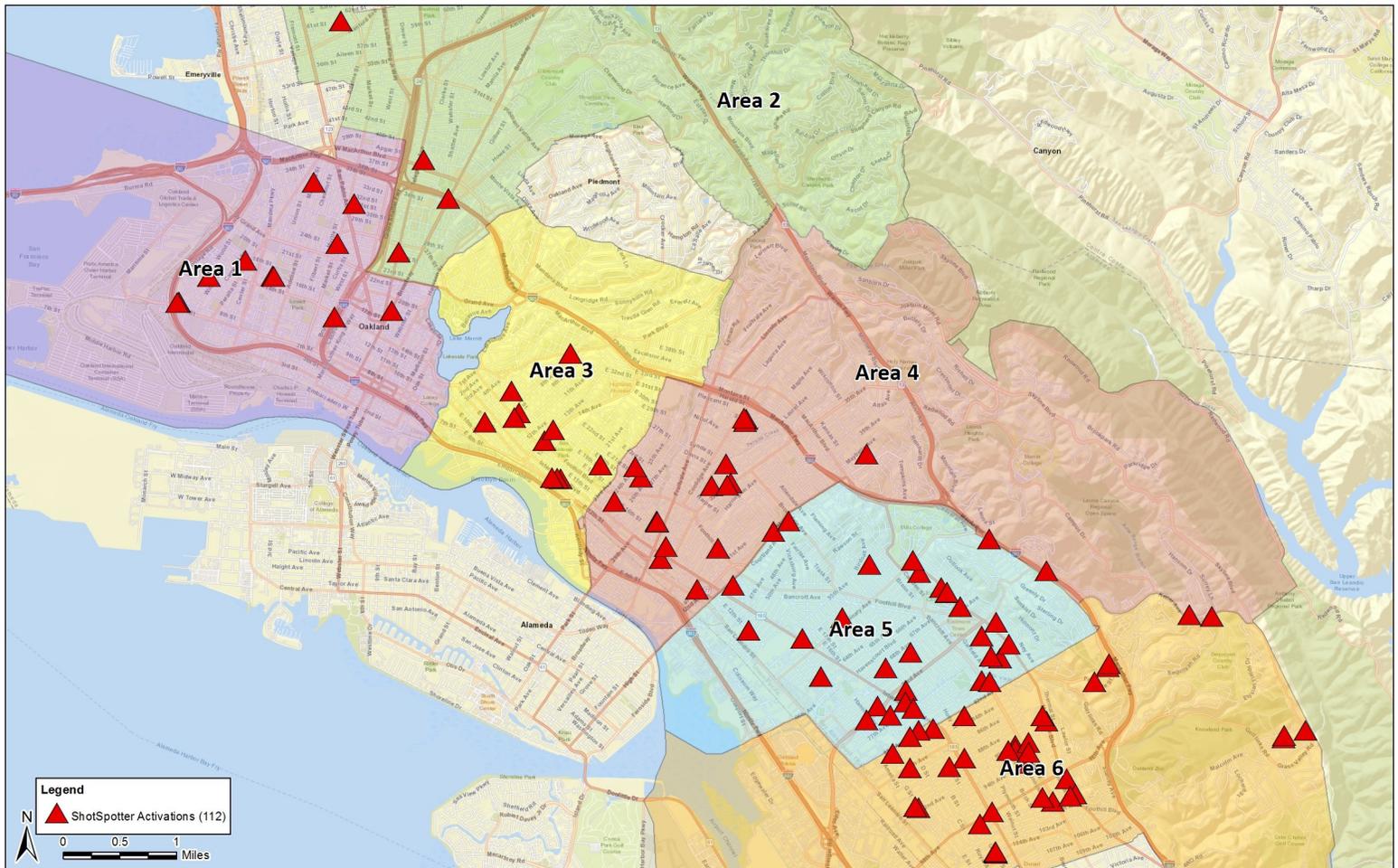
\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.  
PNC = Percentage not calculated — [Percentage cannot be calculated.](#)  
All data extracted via Coplink Analytics.



# Weekly ShotSpotter Activations Report — Citywide

## 11 Jul. – 17 Jul., 2022

ShotSpotter Activations	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
<b>Citywide</b>	<b>112</b>	<b>2,699</b>	<b>4,961</b>	<b>4,389</b>	<b>-12%</b>	<b>4,016</b>	<b>9%</b>
Area 1	12	227	512	455	-11%	398	14%
Area 2	4	114	146	138	-5%	133	4%
Area 3	11	304	554	442	-20%	433	2%
Area 4	22	475	761	825	8%	687	20%
Area 5	28	847	1,586	1,263	-20%	1,232	3%
Area 6	35	732	1,402	1,266	-10%	1,133	12%



All data sourced via ShotSpotter Insight.

# Monthly Risk Analysis Report – Citywide

## Through June 30, 2022

	Dec '21- May '22 Avg	June 2022	% Change	YTD 2021	YTD 2022	% Change
<b>Stops</b>						
Dispatch Stops	612.0	525	-14%	4,240	3,576	-16%
Non-Dispatch Stops	469.3	330	-30%	3,284	2,766	-16%
% Intel Led	49% (230.2)	65% (213)	+16%	40% (1,319)	51% (1,424)	+11%
% Non-Intel Led African American	46% (111.2)	40% (47)	-6%	44% (874)	46% (624)	+2%
% Non-Intel Led Hispanic	36% (85.3)	39% (46)	+3%	33% (640)	35% (474)	+2%
% Non-Intel Led Traffic Stops	78% (187.2)	71% (83)	-7%	83% (1,631)	78% (1,046)	-5%
Total Stops	1081.3	855	-21%	7,524	6,352	-16%
<b>Use of Force (all force by every officer and every subject)</b>						
Level 1	0.5	0	-100%	1	2	+100%
Level 2	0.5	1	+100%	6	2	-67%
Level 3	3.8	5	+32%	32	23	-28%
Level 4 (Excluding Type 32)	129.2	168	+30%	829	856	+3%
Total	134.0	174	+30%	868	883	+2%
L4 Type 32s (Reporting began June 4, 2022)	N/A	313	N/A	N/A	313	N/A
% African American (each subj counted once)	62% (47.7)	64% (122)	+2%	65% (304)	62% (369)	-3%
% Hispanic (each subj counted once)	25% (19.3)	24% (47)	-1%	23% (106)	25% (149)	+2%
<b>Officer Involved Shootings</b>						
# of Incidents	0.5	0	-100%	0	1	PNC
# of Officers that Discharged Their Firearm	0.7	0	-100%	0	1	PNC
<b>Canine Deployment</b>						
Actual Deployments	3.7	4	+8%	24	24	0%
Bites	0	1	PNC	2	1	-50%
<b>Arrests (top violation per arrest, subject counted once)</b>						
Misdemeanor	244.2	149	-39%	1,655	1,349	-18%
Felony	219.3	150	-32%	1,508	1,240	-18%
Total	467.3	300	-36%	3,210	2,611	-19%
<b>Complaints (by complaint date)</b>						
Service Complaint Allegations	66.7	85	+27%	350	419	+20%
Total Allegations	318.5	253	-21%	1707	1825	+7%
Total Cases	128.8	164	+27%	734	817	+11%
<b>Pursuits</b>						
# of Incidents	10.5	18	+71%	40	73	+83%
# Units Involved		40		71	130	+83%
Ave # of Units per Pursuit	1.8	2.2	+22%	1.8	1.8	0%
<b>Collisions</b>						
# of Incidents w/ Sworn Employees	6.8	7	+3%	52	44	-15%
# of Incidents w/ Civilian Employees	0.3	1	+233%	3	3	0%
<b>Other Officer Activity Data</b>						
# of Incident Reports	4,811.3	3,636	-24%	36,184	32,504	-10%
# of Armored Vehicle Deployments	18.2	18	-1%	101	109	+8%

## Safely Located - Gary McCrea

OPD Media <opdmedia@oaklandca.gov>

Fri 7/15/2022 10:28 AM

### **SAFELY LOCATED:**

Thank you to our community and media partners, Gary McCrea is no longer a #Missing Person. He has been safely located. #SAFEOKLAND.

### **Background:**

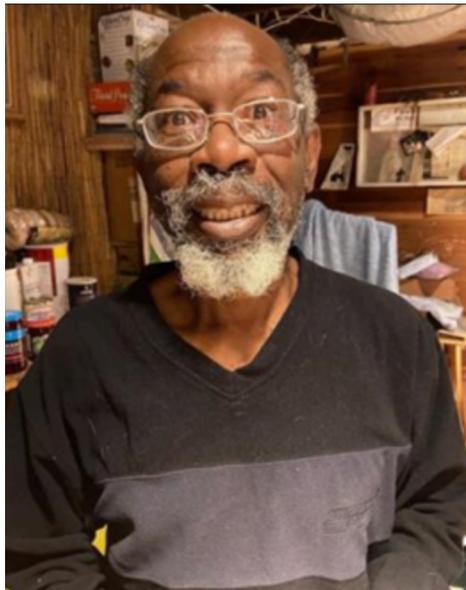


For Immediate Release July 13, 2022

OPD NEWS:

## **Missing Person Gary McCrea: At Risk Due to Alzheimer's**

The Oakland Police Department is requesting assistance from our community and media partners in locating Missing Person: **Gary McCrea**, who is at risk due to Alzheimer's.



He was last seen on July 13, 2022, in the 3000 block of Magnolia Street, around 1:30 PM. McCrea was wearing a brown hooded sweater with white lettering, brown cargo shorts and unknown shoes. He left the area and may have his cell phone, but it may be  
Oakland Police Commission Regular Meeting 7.28.22 Pg.11

off.

McCrea is described as a 65-year-old, black male. He stands 5'5", weighs 120 pounds. The family reports McCrea has Alzheimer's.

If you have any knowledge or information regarding the whereabouts of McCrea, please notify the **Oakland Police Department's Missing Persons Unit at 510-238-3641.**

Visit Nixle.com to receive Oakland Police Department alerts, advisories, and community messages, or follow OPD on Twitter, Facebook, Instagram @oaklandpoliceca.



For Immediate Release July 20, 2022  
OPD NEWS:

## Missing Person Baozhu Guan: At Risk Due to Alzheimer's

The Oakland Police Department is requesting assistance from our community and media partners in locating Missing Person, Baozhu Guan, who is **at risk due to Alzheimer's**.



### Missing Person Baozhu Guan

She was last seen on July 20, 2022, in the 2400 block of Foothill Boulevard, around 7:00 a.m. The family reports it is unknown what Guan was wearing today. However, she usually wears a straw hat and long sleeve t-shirt.

Guan is described as a 70-year-old, Asian female. She stands 5', weighs 120 pounds, with gray hair, and brown eyes. The family reports **Guan has Alzheimer's**.

If you have any knowledge or information regarding the whereabouts of Guan, please notify the **Oakland Police Department's Missing Persons Unit at 510-238-3641**.

Visit Nixle.com to receive Oakland Police Department alerts, advisories, and community messages, or follow OPD on Twitter, Facebook, Instagram @oaklandpoliceca.

**FOR IMMEDIATE RELEASE**

**July 21, 2022**

## **OPD Seeks Help in Identifying Individual in Attempted Kidnapping**



The Oakland Police Department (OPD) requests the community's assistance in identifying an individual in an attempted kidnapping.

On July 19th, 2022, just after 12:30 PM, Oakland Police Officers responded to a report of an attempted kidnapping of a two-year-old child at the AC Transit Bus Platform, located at High Street and International Boulevard.

Family members (Oakland residents) told officers that an unknown individual threatened them and attempted to take the toddler. After several unsuccessful attempts to take the two-year-old, the individual proceeded to physically assault the toddler's mother until an unknown good Samaritan came to her aid. The individual then ran from the area.

The individual is described as a Hispanic male, 40-50 years old, 5'10" tall, and 280 pounds. He was wearing a blue hat, a red and blue shirt, and black pants.

If you recognize this individual, we urgently ask you to contact the **OPD Special Victims Unit** at **(510) 238-3641** or the **TIP LINE** at **(510) 238-7950**.

# Non-Dispatch, Non-Intel Led, Traffic Violation Initiating Reasons

	2020	2021	Jan-Jun 2022
22450(A)-VC-FAIL STOP VEH:XWALK/ETC-I (stop sign or crosswalk violation)	22.1%(1,323)	20.4%(586)	23.4%(245)
23123.5-VC-NO HND HLD DEVICE W/DRIVE-I (driving w/ cell phone in hand)	12.7%(758)	10.9%(313)	4.9%(51)
21453(A)-VC-FAIL STOP LINE/ETC AT RED-I (running a red light)	9.3%(556)	13.4%(385)	15.4%(161)
22350-VC-UNSAFE SPEED:PREVAIL COND-I (speeding)	12.5%(750)	2.9%(83)	1.4%(15)
21461(A)-VC-DRIVER FAIL OBEY SIGN/ETC-I (ex bus lane violations, no left turn signs)	3.3%(197)	11.7%(336)	15.5%(162)
<b>Total for top 5 Violations</b>	<b>59.9%(3,584)</b>	<b>59.3%(1,703)</b>	<b>60.1%(634)</b>

There were 173 initiating reason violation codes for the 2.5-year period.

# Most Dangerous Driving Behaviors

## These Factors Account for 70% of Severe and Fatal Crashes

Crash Causes (Primary Collision Factors)	Crashes Resulting in Severe and Fatal Injuries (70%)
 Failure to yield	<b>18%</b>
 Unsafe speed	<b>17%</b>
 Unsafe Turning (especially left turns)	<b>14%</b>
 Impaired Driving	<b>13%</b>
 Disobeying Traffic Signals and Signs	<b>8%</b>

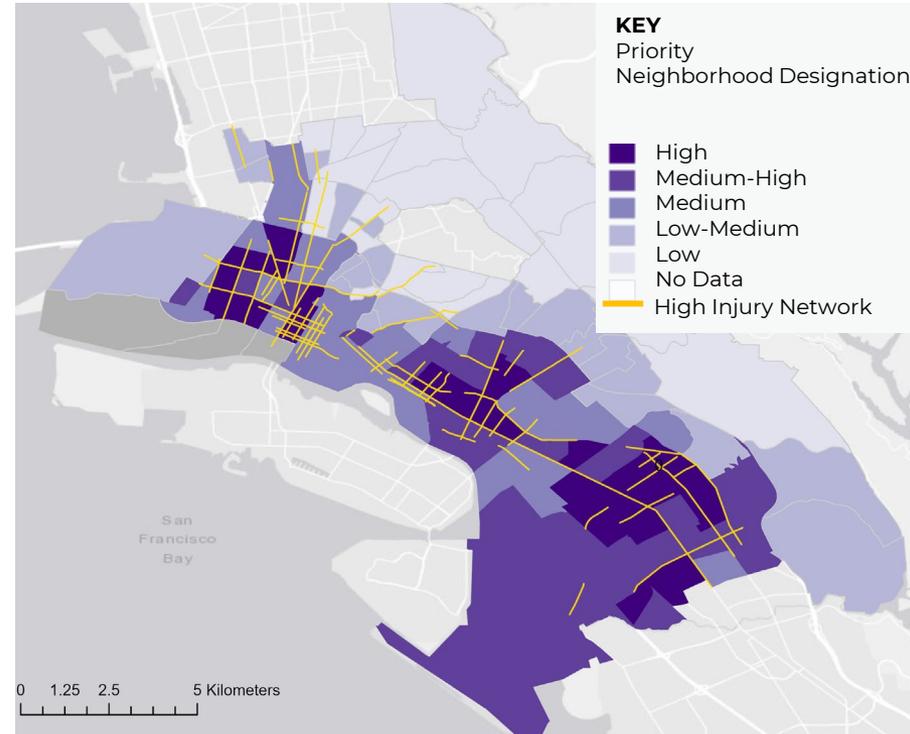
# High Injury Network (HIN)

Attachment 2

**HIN = 6% of Oakland's Streets** that account for **60% of severe and fatal crashes**

**95% of the HIN is in Medium to High Priority Equity Neighborhoods**

**71% of OPDs Non-Dispatch, Non-Intel Traffic Stops were within 500ft of a HIN street in 2021**



*Source: High Injury Network: 2012-2016 Data from SWITRS (Statewide Integrated Traffic Records System) prepared by Fehr & Peers.*



# Oakland Police Commission Presentation



Teiahsha Bankhead. Ph.D., LCSW • CEO  
• July, 2022 •

# Mission



RJOY's mission is to increase mental health and wellness for BIPOC communities using restorative justice practices.

## **Approach:**

We interrupt cycles of violence, community harm and conflict using mental health promotion and restorative justice strategies. We promote a cultural shift from punitive responses (to wrongdoing and dis-ease) that increase harm to restorative approaches that heal it.

We create consciousness shifts and systems change through education, training, direct services, advocacy, demonstration programs and movement-building. RJOY is a national thought leader in promoting the practice of restorative justice through a racial justice and cultural healing lens.

# Context of Practice



Grossly underserved BIPCOC community

High rates of gun violence, community violence and gender-based violence

High rates of poverty and incarceration

1 in 3 males incarcerated; 1 in 2 girls victim of sexual assault or commercial and sexual exploitation

High levels of gentrification, homelessness, unemployment, property and violent crimes

Silicon valley, high MH tx participation, city becoming more white, among the highest cost of living in US; racial disparities among the greatest in the US

# RJOY Priority Areas



## **Reduce Racism & Related Trauma and Increase Wellness in Education & Juvenile Justice Systems**

End youth violence/criminalization/incarceration

RJ in OUSD & Juvenile Probation to officially adopt RJ principles and practices

## **Truth Telling, Racial Healing & Reparation**

Truth-Telling and Reparations Commission convening

Highlight racial healing work being done across the country using mapping

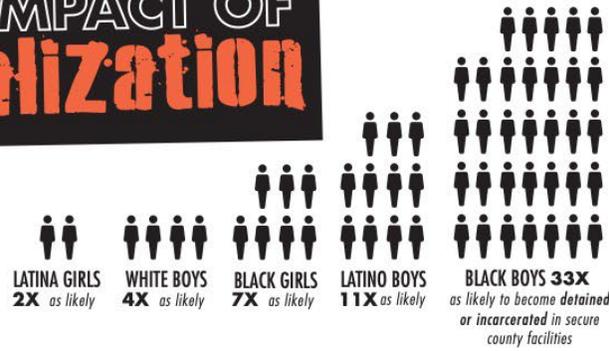
## **Community Restorative Justice**

Areas most affected by gun violence and homicide

African American Healing Circles; Crisis response

## **Consultation, Training & Education**

# THE DETRIMENTAL IMPACT OF youth criminalization



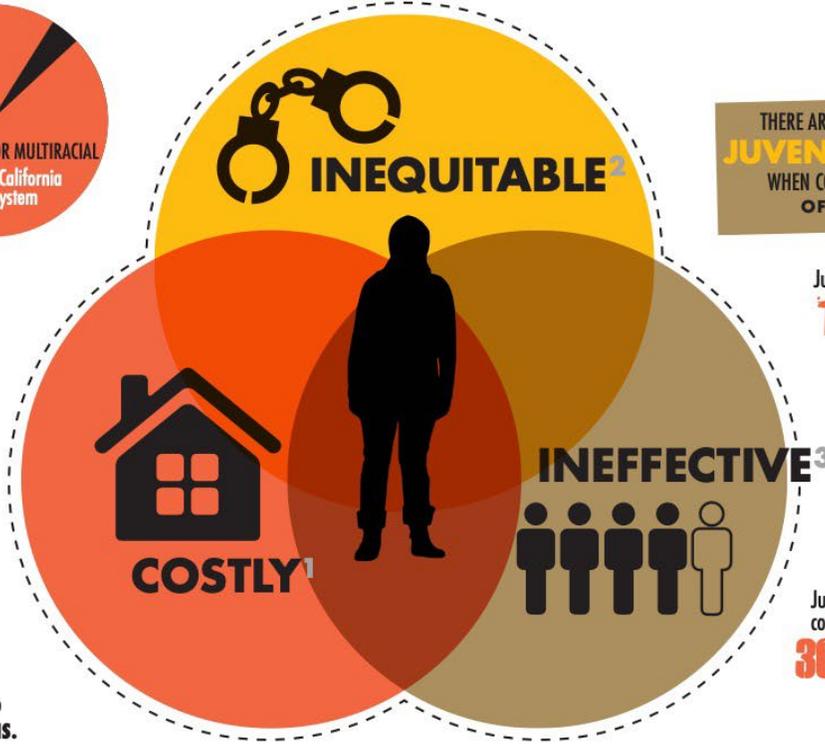
**BOYS AND YOUTH OF COLOR** ARE MORE LIKELY TO BE SUSPENDED THAN WHITE GIRLS.



It costs **75K** to house a youth in Alameda County Restorative Community Conferencing (RCC) interventions' one-time costs are on average **\$4,500, V. \$23,000 PER YEAR FOR A YOUTH ON PROBATION.**

**81%** of Alameda County RESTORATIVE COMMUNITY CONFERENCING (RCC) participants who were harmed said they would participate in another RCC .

(American Correction Association)  
The average cost of incarcerating a young person for one day in 2008 was \$241, which translates to **\$88,000 FOR TWELVE MONTHS.**



THERE ARE SERIOUS DISPARITIES IN ALAMEDA COUNTY JUVENILE INCARCERATION WHEN COMPARED WITH YOUTH IN THE REST OF THE OF THE STATE OF CALIFORNIA.

Juvenile felony arrest rates in Alameda **11%** higher than the rest of the state



**80%** of Alameda county youth have open mental health cases vs. 48% statewide

Costs for juvenile incarceration in Alameda county is **10%** higher per capita than the rest of the state

Juveniles in Alameda county are confined at a rate that is on average **30%** higher per capita than the rest of the state



1. <http://impactjustica.org/wp-content/uploads/2016/10/cpac-education-infographic.pdf>  
 2. (Irvine, Angela (2016). The Path from School Suspensions to Youth Incarceration in California. Impact Justica, Oakland, CA.)  
 3. California Sentencing Institute (2018) Center on Juvenile and Criminal Justice (Admin.)



RJOYOAKLAND.ORG

 RJOYOAKLAND

 RJOYOAKLAND



# AFRICAN AMERICAN HEALING CIRCLES

## VIRTUAL RESTORATIVE CIRCLES

If you would like to join a circle click the Zoom link or contact the Circle Keeper!

### QTPOC

TUESDAYS 6:00PM-8:00PM

BIJON BARNES  
BIJON@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/86509827948>

### ELDERS CIRCLE

MONDAYS 1:00PM-2:00PM

JERRY ELSTER  
JERRY@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/84375052430>

### FORMERLY INCARCERATED PEOPLE SUPPORT

WEDNESDAYS 6:00PM

MALACHI SCOTT  
MALACHI@RJOYOAKLAND.ORG

### YOUTH CIRCLE

FRIDAYS 4:30PM-6:30PM

REUBEN ROBERTS  
REUBEN@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/89588499202>

### BLACK MALE CIRCLE

THURSDAYS 6:00PM-8:00PM

MALACHI SCOTT  
MALACHI@RJOYOAKLAND.ORG

<https://us02web.zoom.us/j/89588499202>

### WOMEN AND REENTRY CIRCLE

FRIDAYS 6:00PM-7:30PM

JODIE GEDDES  
JODIE@RJOYOAKLAND.ORG

### SISTA CYPHER

WEDNESDAYS 5:30-7:30PM

NAIMA SHALHOUB  
NAIMA@RJOYOAKLAND.ORG

<https://fb.gy/yteyss>





# Principles of RJ at RJOY

Hurt people, hurt people

Need to change our *hurting justice to healing*

*justice* – punitive justice to a restorative justice

Healing people, heal people

Words, thoughts, actions, self-care

“Sawubona” – Zulu greeting – “I see you.”

“Ubuntu” – S.A.; humanity towards others

- When harm happens people are taken for two days to center of village to be reminded of their good deeds

Goal is to create prevention and early mental health intervention, healing, reflection, life planning and protection from the trauma of racial harm in city life.

We focus on indigenous community healing using restorative values and practices.



# Weekly Black Male Circle



# Weekly Sister Circle



# VISION FOR A RESTORATIVE CITY

ONE PLAN  
ONE COLLABORATIVE

## 5 GOALS

HEALTHY CHILDREN

SAFE STREETS

SELF-PROPAGATION

SOS  
PEACEFUL CONFLICT RESOLUTION

STRONG COMMUNITIES  
ECONOMICALLY, COHESIVE,  
RESILIENT, CONNECTED



INDIGENOUS ROOTS



PEACE PROMOTION



RJ FIDELITY



FOOD JUSTICE



ECONOMIC JUSTICE

SUPPORT FOR CIRCLES



DIVERSE  
COMMUNITY  
CONNECTIONS

COMMUNITY  
CENTERS

TRAINING HUBS

CENTERS/COUNCILS



INCLUSIVITY



EQUITY

Margins to Center



GROSS CITY HAPPINESS  
Gross National Happiness Assessment  
Indicators - Butan



Criminal/Legal



Schools



Child Welfare



Mental Health



Community



Non-Profit



Police



For-Profit



Environmental



Religious/Faith



County/City  
Government



Adult Protective  
Services



Trauma  
Response



People Experiencing  
Homelessness

## INSTITUTIONS TO SUPPORT CULTURAL CHANGE



ENVISIONING OAKLAND AS A RESTORATIVE CITY  
TEIAHSHA BANKHEAD\* AND ELLEN BARRY\*\*

ABSTRACT

Restorative justice is both an ancient concept and a relatively new construct for implementing societal policies and practices which maintain justice and equity in civil society. Restorative justice and practices have been used worldwide for centuries as the basis for resolving community conflict, repairing harm and dealing with fundamental notions of justice and healing in indigenous communities. Inspired by restorative justice activists from around the world, and from activists in other countries who have established Restorative Cities, Restorative Justice for Oakland Youth (RJOY) is working with a local Restorative Justice Council to establish Oakland, California as the first Restorative Justice City in the United States in coordination with a network of dedicated and committed restorative justice advocates and practitioners. RJOY envision the successful creation of Oakland as a Restorative City through the implementation of five primary goals: 1. Increasing health factors for community members; 2. Increasing safety for the community; 3. Self-Propagation of Restorative Justice practices; 4. Expansion of peaceful conflict resolution measures; and 5. Creation of a stronger community. The authors discuss the details of the effort to make Oakland, California the first restorative justice based U.S. city, and describe how this vision of transformation and healing will strengthen our community and result in healthier, more resilient children, safer communities and a better future for all of our citizens.

**Key Words:** restorative justice, restorative cities, Indigenous healing practices, circle process, restorative practices

1. OAKLAND AND THE EXPANSION OF THE RESTORATIVE JUSTICE MOVEMENT

Home to the expansion of the technology industry, high rates of gun violence and homicide, poverty and oppression, and the birthplace of the Black Panther Party for Self-Defense, Oakland, California, United States is on a pathway to becoming the first restorative city in the United States.<sup>1</sup> Because of the unique character of the city and its people we will likely never have a sign announcing, "Oakland, a Restorative City," because that is not how we do things in Oakland. Deep truth reveals itself, it does not need to be announced.

In order to resist violence and promote a stronger, healthier and more collaborative city, Oakland is embarking upon a philosophical shift from a punitive approach toward community

\* Teiahsha Bankhead, Ph.D., L.C.S.W., Professor of Social Welfare, California State University, author contact: bankhead@csuohio.edu

\*\* Ellen Barry, Director of Development and Contracts, Restorative Justice for Oakland Youth, author contact: ellen@rjoynland.org

<sup>1</sup> Teiahsha Bankhead, "Oakland as a Restorative City with Teiahsha Bankhead," *The California Peace Alliance Campaign for U.S. Department of Peace* (Web Page, 11 August 2018) <https://peacealliance.org/13-18-cs-uk-oakland-as-a-restorative-city-w-teiahsha-bankhead/>

THE LITTLE BOOK OF  
Racial Healing



Coming to the Table for  
Truth-Telling, Liberation, and  
Transformation

THOMAS NORMAN DEWOLF AND JODIE GEDDES

THE LITTLE BOOKS OF JUSTICE & PEACEBUILDING

Preserving  
Privilege

California Politics,  
Propositions,  
and People of Color

Jewelle Taylor Gibbs  
Teiahsha Bankhead

THE LITTLE BOOK OF  
Race and  
Restorative Justice



Black Lives, Healing, and  
US Social Transformation

FANIA DAVIS

THE LITTLE BOOKS OF JUSTICE & PEACEBUILDING



RJOY staff in South Africa being trained by Traditional Healers

# VISION

Restorative Justice for Oakland Youth seeks to foster a culture of fidelity in RJ practices that are anti-racist, anti-bias and rooted in African indigeneity. In our Global Work, RJOY intentionally centers Africa and its diaspora by seeking to learn from the 54 countries comprising the Continent -- the diverse nations and cultural traditions and practices-- in order to heal, remember, learn, experience, honor and thoughtfully disseminate knowledge. Our lens is one that (re)centers Africa in the modern Restorative Justice movement.



STAMP  
GOES  
HERE

Restorative  
Justice for  
Oakland Youth  
**rjoy**

173 FILBERT ST, OAKLAND, CA 94607



**OUR GLOBAL WORK:**  
Restorative Justice for Oakland Youth

# MISSION

Our mission is to engage the diverse, ancient and rich cultures of Restorative Justice (RJ) in Africa through direct cultural exchange where we are students of healers and practitioners. We share our practices to communities and schools that invite us to visit and teach the practices that have worked for us in the contexts of the communities which we are a part of, serve and uplift. We seek to visit places that are interested in sharing and learning about truth and reconciliation, the process of peacemaking, and spirituality.





# Two Day Black Male Circle Keeper Training











































# Government Funded Programs



African American Healing Circles

Community Healing from Violence

Coming To The Table

**SOS – Safe Outside the System**

Youth Internship Program





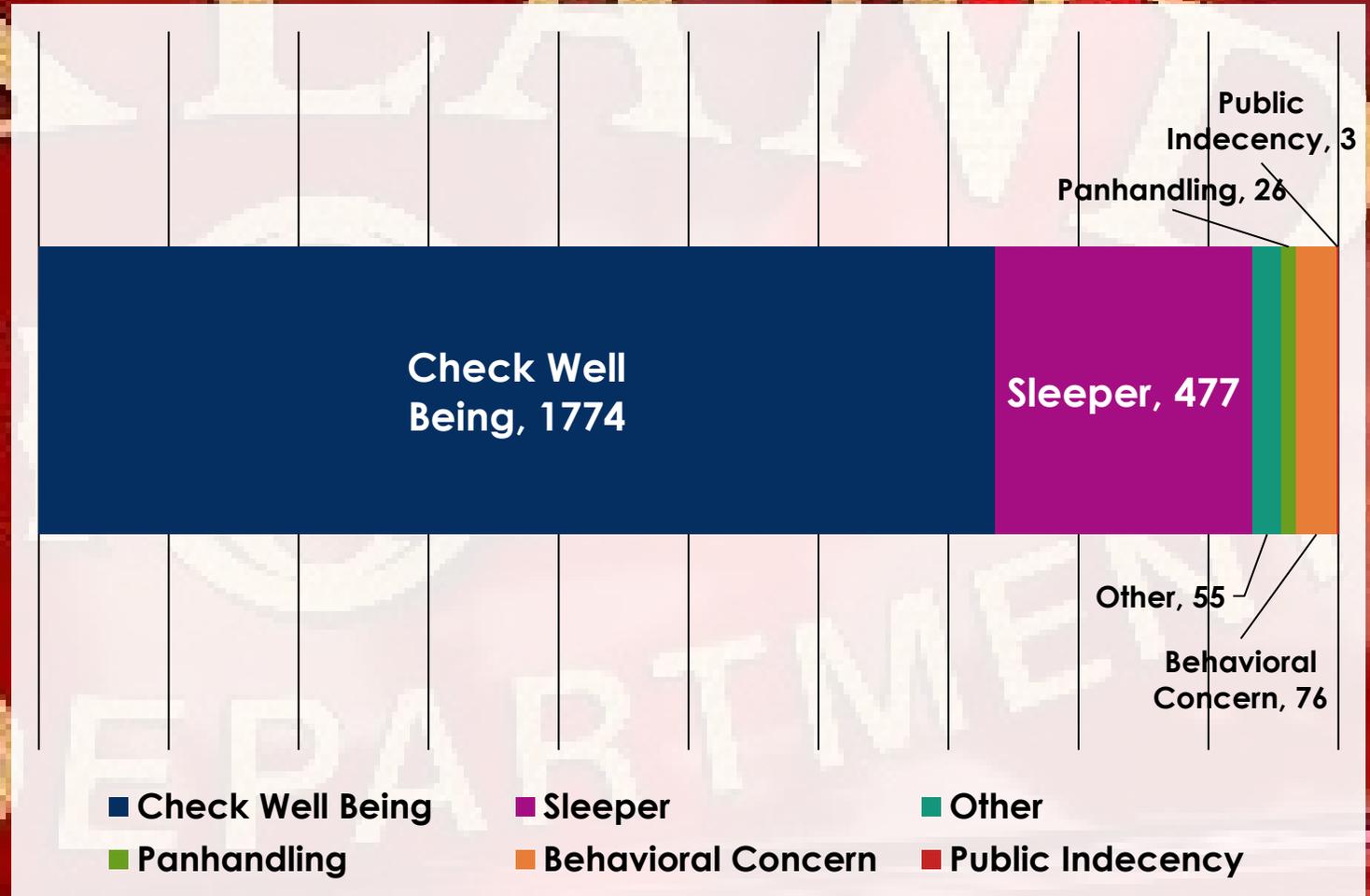
# MACRO IMPACT FOR APRIL 9 - JULY 15, 2022

2,430 Total Contacts  
[Approx. 24/day]



# INCIDENT TYPES

	Incidents	%
Check Well Being	1774	74%
Sleeper	477	20%
Other	55	2%
Panhandling	26	1%
Behavioral Concern	76	3%
Public Indecency	3	0%
<b>Total</b>	<b>2408</b>	<b>100%</b>



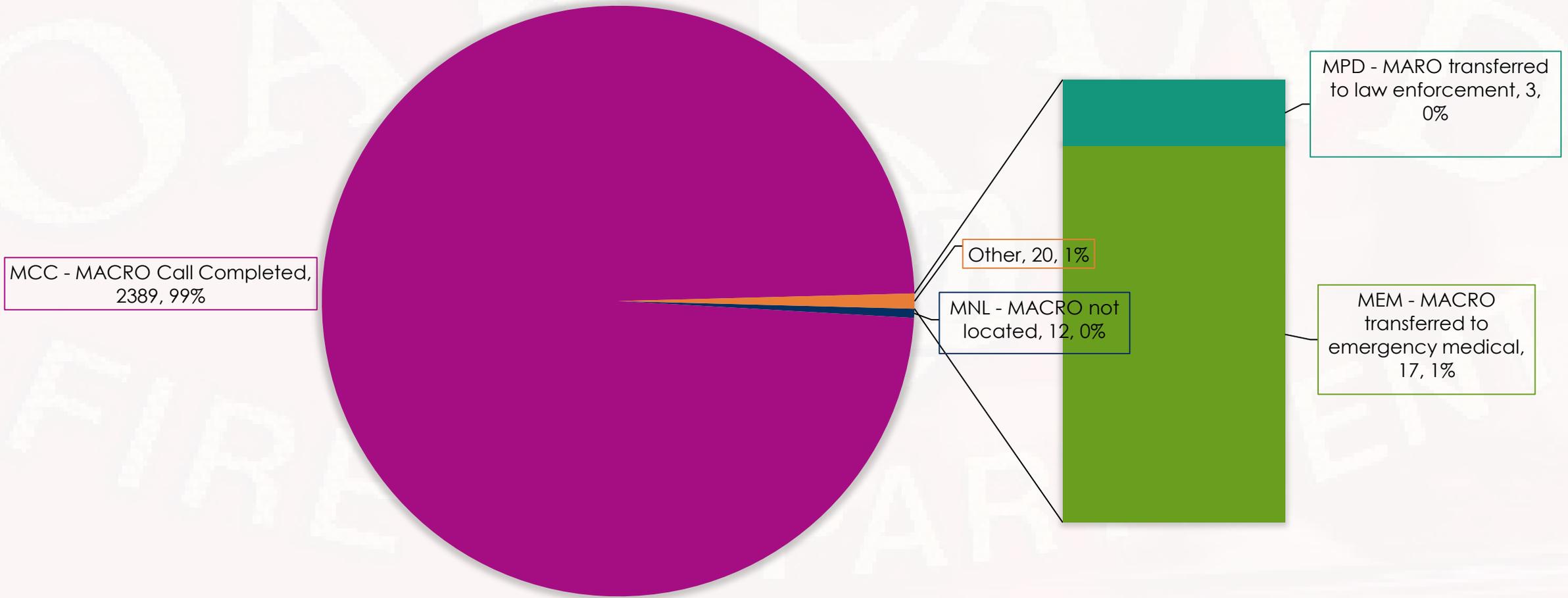
# “OTHER” INCIDENT TYPE: EXPLAINED

- For 94% of the time, MACRO responds to wellness checks and sleepers. However, for ~2% of calls, unusual reasons will lead a MACRO unit to classify an incident under the ‘other’ incident type. These occasions can include:
  - Someone shaking under their blanket without an apparent reason
  - Someone standing in an unsafe part of the street
  - Someone approached MACRO for help; their dog was in the car when it was towed
  - Someone engaged with MACRO and then disengaged due to delusions
- Upon further review, often these situations are misclassified on scene as ‘other’ and qualify as predetermined categories, such as wellness check and public intoxication.

# INCIDENT RESOLUTIONS

<b>Resolution</b>	<b>Incidents</b>	<b>%</b>
MNL - MACRO not located	12	0%
MCC - MACRO Call Completed	2,389	99%
MPD - MARO transferred to law enforcement	3	0%
MEM - MACRO transferred to emergency medical services	17	1%
<b>Total</b>	<b>2,421</b>	

# INCIDENT RESOLUTIONS



# LOCAL SERVICES REFERRALS

The MACRO Program refers 8% of its total calls to local services to meet the specialized needs of individuals seeking care.

Local Service Providers	Referrals
CARES / La Familia	143
West Oakland Health Clinic	14
Lifelong Mobile Clinic	16
AlCo Healthcare for the Homeless	1
Lifelong Medical Services	5
Dignity on Wheels	9
HEPPAC	5
<b>Total</b>	<b>193</b>

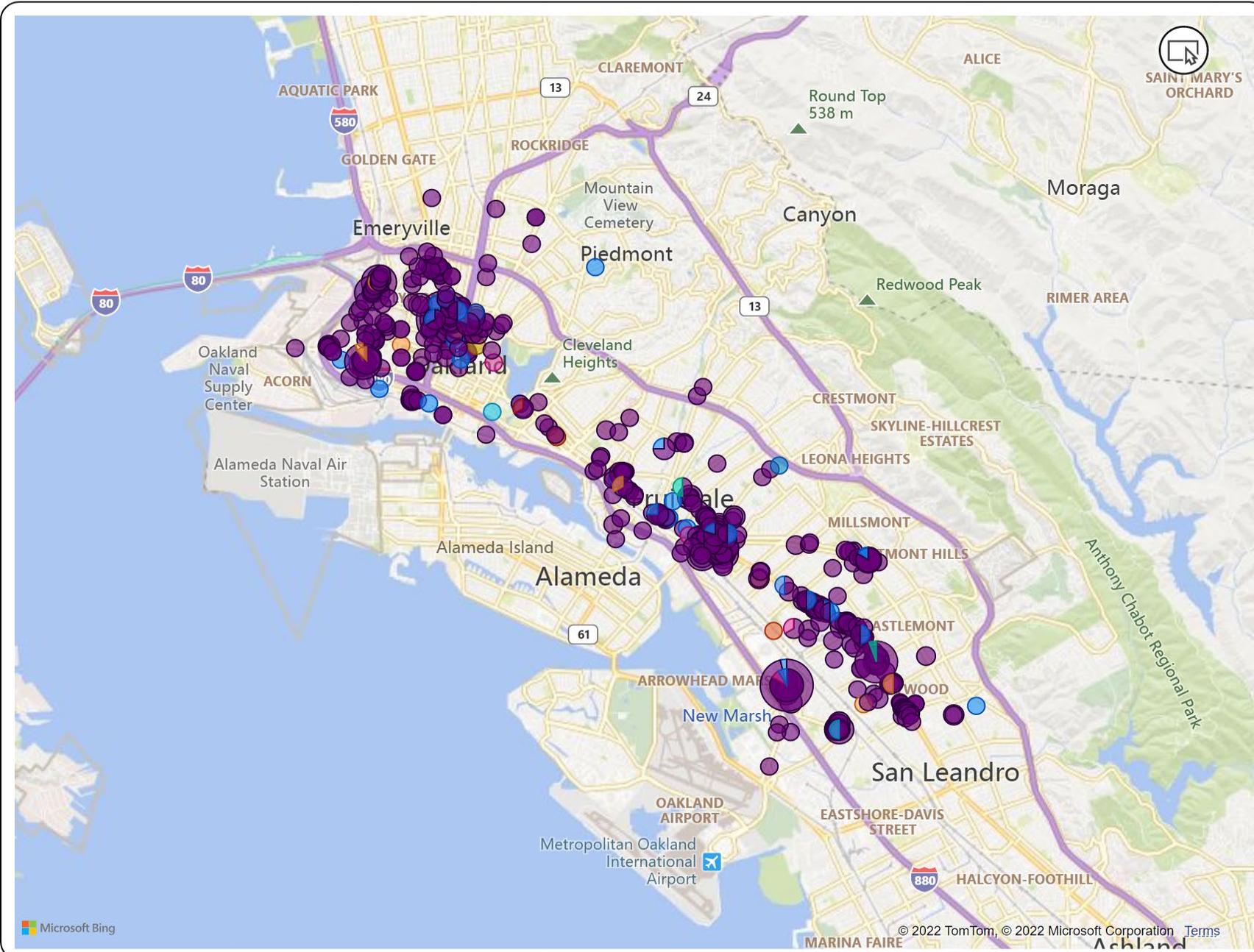
# LOCAL SERVICE REFERRALS



▶ Nearly 200 referrals have been made in 3 months of operation.

# MACRO Lifetime Contact Map

Note: Approx. 200 incidents did not include an address, and therefore could not be included in mapping.



## Incident Count

# 2231

## Incident Date

4/9/2022

7/15/2022



## Time of Incident

12

2122



## Incident Type

All

## Incident Resolution

All

## Patient Perceived Race

All

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[View in Power BI](#)

# TIME IN SERVICE

Time in service is the amount of time from when the MACRO van arrives on scene to the moment they conclude the interaction.

**636+**  
**hours serving**  
**Oaklanders in**  
**only 3 months**



# AGENDA REPORT

**TO:** Police Commissioners

**FROM:** Aaron B. Zisser  
Interim Executive Director  
CPRA

**SUBJECT:** Report on and Review of CPRA  
Pending Cases, Completed  
Investigations, Staffing, and Recent  
Activities

**DATE:** July 28, 2022

## **BACKGROUND: THE FIRST 100 DAYS**

The Community Police Review Agency experienced a leadership transition in mid-April 2022. This report represents a summary of the first 100 days since that transition occurred. The major focus during this short period of time has been laying a strong foundation for comprehensive reform of CPRA itself so that CPRA can, in turn, play the role it has been given in contributing to police reform in Oakland. Change is difficult, but it has been a long time coming.

## **REFORM OF CPRA**

CPRA is undergoing reform. It is re-forming itself. The guideposts for this effort are the City Charter, the goals of the Charter, and the purposes of independent civilian oversight, including and especially addressing long-standing systemic racial inequities in policing.

### **Back to basics**

Reform is often about getting back to basics. Three changes, in particular, exemplify just how transformational this process is with respect to our investigations:

1. **Investigating every mandated case:** Before, the large majority of “mandated” cases (e.g., use of force, profiling) were closed after review by CPRA’s intake unit, without assigning the case to an investigator. Now, every mandated case is assigned to investigators.
2. **Ensuring independence:** Before, there was ongoing communication between Oakland Police Department’s Internal Affairs Division and CPRA investigators about the analysis and likely findings. This kind of communication is now strictly prohibited. These clear boundaries will help ensure that the community can trust CPRA’s independence. Continued access to evidence is crucial, of course. CPRA is working with OPD to finalize direct access to OPD databases to make much of the communication between CPRA and IAD that has occurred no longer necessary.

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July 28, 2022

- 3. Reviewing every complaint:** Before, CPRA relied on OPD's summary of complaints to determine whether the complaints were "mandated" or not. Now, we review every single underlying complaint so that we form our own understanding of the nature and scope of the complaint. CPRA will also determine whether, for cases without any mandated allegations, they nonetheless should receive an investigation because of their potentially profound impact on individuals and communities. Non-mandated allegations include, among others, searches, vehicle and pedestrian stops, and arrests.

While these changes represent a drastic realignment in the CPRA functions, they address essential elements of effective and responsive civilian oversight aimed at accountability and deterrence: thoroughness and independence.

### **Building trust**

The community must first trust CPRA's thoroughness and independence, so that we have the information we need to even initiate an investigation. Procedural justice principles demand this approach, as well: BIPOC community members deserve to be heard and to be taken seriously, even more so on issues that have such a disproportionate impact.

This is also why robust but strategic and meaningful community outreach and engagement and greater transparency are also key pillars of our reform effort. The Community Police Review Agency should be communicating with and participating in the community – engaging, hearing the community's concerns, and learning.

Powered especially by our internal Race and Equity Team, we have, once again, started with the basics: outreach materials in multiple languages, meeting with key leaders and groups, and showing up at community events. But we are also creating an outreach plan and developing organizational tools, and we have created policies that make it feasible for staff to participate in outreach activities. (We discuss our outreach and engagement activities in more detail below.)

### **Moving quickly but thoughtfully**

We have moved aggressively and quickly to *first* comprehensively review our policies and practices and then to implement critical changes that set a new foundation for the Agency, to create a process that the community can trust and that will vindicate the goals of the Charter. While we have made significant progress in a short period of time, these changes are the result of robust review and collaboration. The process has involved numerous discussions with individual staff, in larger guided group discussions with staff, and with the Race and Equity Team, the management team, counsel, commissioners, OIG, OPD and other City agencies, community members, and other stakeholders.

Each change to policy or practice has been accompanied by a written policy provided to staff. These written policies are all contained in a single document for easy reference. This is itself a significant change from prior practice, providing for both greater internal accountability and

greater transparency. We are working toward a comprehensive policies and procedures manual, which will provide greater transparency and internal consistency and accountability.

### **Reform is a process**

As significant as these changes are, they are indeed just the initial foundation for true reform. We are expanding on the changes we have made, refining them, discussing and clarifying the changes with staff, monitoring their implementation, testing their effectiveness, and assessing whether alternatives or additions are needed. We cannot learn everything in 100 days, and we continue to review, ask questions, get diverse perspectives.

After all, reform simply cannot happen all at once. We need to be attentive to what works and what does not and how each piece of the effort informs others, and make adjustments. As just one illustrative example, as we conduct community outreach and engagement, we hear from people about what types of police conduct most impact them and their communities. This information, in turn, animates how we draft our policies to prioritize certain types of cases for which the Charter does not require investigation.

## **OTHER ACTIVITIES**

### **1. Cases**

While case closure numbers will change drastically under the new policies, we of course remain focused on our intake and investigations. In this month's statistical report, we report a sustained Level 3 use of force. We have ensured a principled and consistent approach to discipline. We have tackled the backlog of intake cases and have assigned dozens of cases to investigators.

Most importantly, two critical incidents occurred: an officer-involved shooting and an incident in which a fatal collision followed a potential pursuit by OPD officers. CPRA leadership and staff responded to the scene of the shooting and immediately began monitoring interviews. Because of circumstances outside of the control of CPRA, we were unable to respond to the scene of the collision. However, we immediately monitored the interviews conducted as part of the criminal investigation.

### **2. Community engagement**

As discussed above, community outreach and engagement has been a major priority in the past 100 days. We created outreach materials in-house and our own staff, with review and approval from the City's Language Access Office, translated the materials into Spanish and Chinese. We have distributed these widely at events and have placed them with other organizations to distribute to their clients.

We have conducted substantial outreach and engagement activities:

- **“First Fridays”:** The Interim Executive Director and a member of the Race and Equity Team attended each of the three “First Fridays” during the past 100 days. We spoke with

vendors, community groups, and individuals. Once our pamphlets were published, we distributed these to dozens of attendees. Follow-up led to a number of the meetings discussed below.

- **Town Nights:** The Interim Executive Director and members of the Race and Equity Team attended four consecutive weeks of this Friday evening event funded by the City's Department of Violence Prevention, stopping at multiple venues each time. We distributed our pamphlets widely, spoke with other groups who had booths and with many individuals, including some who have had direct experience with OPD officers. These events have been a highlight of the past 100 days. Follow-up led to meetings discussed below.
- **Other events:** The Interim Executive Director and Chief of Staff spoke with organizations that were tabling at services-focused events outside City Hall. These connections led to follow-up conversations with those organizations' leadership.
- **Community organizations:** The Interim Executive Director, the Chief of Staff, and members of the Race and Equity Team met with several nonprofit organizations focused on serving the unhoused community and individuals reentering the community from incarceration. We continue to follow up with these organizations to coordinate opportunities to meet directly with the individuals and communities they serve. We left stacks of pamphlets at a several of these organizations.
- **City, County, and Regional agencies:** CPRA leadership and staff met with City councilmembers, the Homelessness Department, the Neighborhood Services Division, the Department of Violence Prevention, County Behavioral Health, the Public Defender's Office, and the BART Independent Police Auditor. We continue to follow up with these agencies to coordinate partnerships and opportunities to connect with their clients and the people they serve.
- **Ad hoc committees:** CPRA leadership and staff attended and participated in the body-worn camera ad hoc committee meetings and the community outreach ad hoc committee meetings.
- **Ride-along:** Interim Executive Director Zisser attended a ride-along during a full OPD shift. This allowed Mr. Zisser to get some on-the-ground understanding of the impact of interactions between police officers and community members.

### 3. Staffing

The past 100 days have seen significant work toward staffing up the Agency.

- On-boarding a new Chief of Staff. This has been a critical hire, and Chief of Staff Charlotte Jones has brought a wealth of experience to reviewing investigations and compiling a comprehensive Standard Operating Procedures manual.

Oakland Police Commission

Subject: Report on and Review of CPRA Pending Cases, Completed Investigations, Staffing, and Recent Activities

Page 5

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- Posting and recruiting for three Complaint Investigator II positions. The posting has now closed, and we will begin interviews soon. We were deliberate and intentional in recruiting a large and diverse applicant pool. In the longer term, CPRA will need additional investigators beyond the minimum set in the Charter, as the changes we have made will result in larger caseloads. Reform often requires additional resources, and this effort is no different.
- Interviewing for an Administrative Analyst II position. Filling this position will allow leadership to focus on and get assistance on implementing priorities.
- Beginning the process for recruiting for in-house counsel.
- Beginning the process for putting out an RFP for outside counsel.

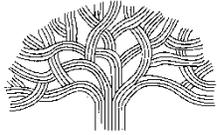
### **CONCLUSION**

CPRA is committed to this reform process. We look to the Commission to hold us accountable and as partners in making change that is needed, profound, and sustained. We welcome input from all who have a stake in police accountability and oversight that is independent and responsive.

Oakland Police Commission

July 28, 2022

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CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in June 2022*  
*(Allegations in bold were discovered by CPRA investigators)*

Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
JS	21-0863	7/2/2021	6/24/2022	7/27/2022	Subject 1	<b>Failure to Accept or Refer a Complaint (Unintentional)</b>	<b>Sustained</b>
					Subject 2	<b>Failure to Accept or Refer a Complaint (Unintentional)</b>	<b>Exonerated</b>
					Subject 3	Performance of Duty - General	Exonerated
						<b>Failure to Accept or Refer a Complaint (Unintentional)</b>	<b>Sustained</b>
						Conduct Toward Others - Harassment and Discrimination / Race	Exonerated
						Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Exonerated
						Use of Physical Force - Level 3	Sustained
					Subject 4	<b>Failure to Accept or Refer a Complaint (Unintentional)</b>	<b>Sustained</b>

**Definitions:**

- Sustained:** The act(s) alleged by the complainant occurred and constituted misconduct.
- Exonerated:** The act(s) alleged by the complainant occurred. However, the act(s) were justified, lawful, or proper.
- Unfounded:** The act(s) alleged by the complainant did not occur.
- Not Sustained:** The available evidence can neither prove nor disprove the act(s) alleged by the complainant.
- Not Mandated:** The allegation was not one that CPRA is mandated to investigate under the Charter, so CPRA did not investigate due to limited resources.

- No Jurisdiction:** The Subject Officer of the allegation is not a sworn member of the OPD.
- No MOR Violation:** The alleged conduct does not violate any department rule or policy.
- Service Related:** The allegation pertains to the level of service provided by the Department as opposed to the misconduct of a single sworn officer.
- ICR:** Resolved through the Informal Complaint Resolution process pursuant to DGO M-3.1.



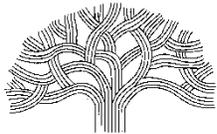
CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in June 2022*  
*(Allegations in bold were discovered by CPRA investigators)*

Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
					Subject 5	<b>Failure to Accept or Refer a Complaint (Unintentional)</b>	<b>Sustained</b>
					Subject 6	<b>Failure to Accept or Refer a Complaint (Unintentional)</b>	<b>Exonerated</b>
					Subject 7	<b>Failure to Accept or Refer a Complaint (Unintentional)</b>	<b>Sustained</b>
FC	21-1541	12/17/2021	6/16/2022	12/16/2022	Subject 1	Use of Physical Force - Level 1-4	Exonerated
MB	22-0137	2/9/2022	6/16/2022	2/9/2023	Subject 1	Performance of Duty - General	Unfounded
						Conduct Toward Others - Harassment and Discrimination / Race	Unfounded

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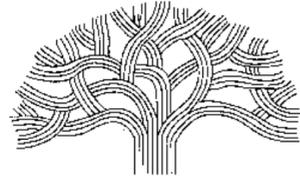


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in June 2022*  
*(Allegations in bold were discovered by CPRA investigators)*

<p><b>CPRA Made the following Training Recommendations with Respect to Investigations in this Report</b></p>
<ol style="list-style-type: none"> <li>1. The CPRA recommended that an officer receive training as to proper demeanor while taking a statement.</li> <li>2. The CPRA recommended that an officer receive training on interactions with people who have mental health disabilities.</li> <li>3. The CPRA recommended that an officer receive training on formulating a plan.</li> <li>4. The CPRA recommended that an officer receive training on maintaining an appropriate demeanor.</li> <li>5. The CPRA recommended that an officer receive advanced race and equity training.</li> </ol>

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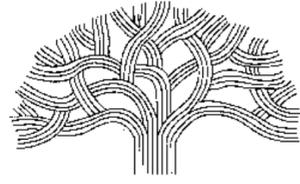


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of June 2022*  
*(Sorted by One-Year Goal)*

Page 1 of 3  
 (Total Pending = 87)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
21-1010	8/31/2021	9/1/2021	8/31/2021	Investigator	JS	2/28/2022	8/31/2022	Use of Force, Discrimination	1	4	11	Use of Force and Racial Discrimination
21-1139	9/23/2021	9/23/2021	9/23/2021	Investigator	AL	3/22/2022	9/22/2022	Discrimination	1	1	2	Discrimination Race/Gender
21-1411	11/19/2021	11/23/2021	11/19/2021	Investigator	AL	5/18/2022	11/18/2022	Truthfulness	2	2	4	Performance of Duty, False Arrest
21-1426	11/22/2021	12/21/2021	11/22/2021	Investigator	AL	5/21/2022	11/21/2022	Use of Force	1	4	6	Use of Force
21-1478	12/6/2021	12/7/2021	12/6/2021	Investigator	ED	6/4/2022	12/5/2022	Use of Force	1	2	10	Use of Force, Refusal to Provide Name and Serial Number, Unlawful Detention, Performance of Duty
21-1514	10/13/2021	12/14/2021	12/13/2021	Investigator	MM	6/11/2022	12/12/2022	Use of Force	1	1	2	Use of Force, False Arrest
21-1547	12/20/2021	12/22/2021	12/20/2021	Investigator	ED	6/18/2022	12/19/2022	Use of Force	1	1	1	Use of Force
21-1558	12/24/2021	12/28/2021	12/24/2021	Investigator	ED	6/22/2022	12/23/2022	Use of Force	1	3	10	Use of Force, Miranda, Performance of Duty
21-1569	6/11/2021	12/27/2021	12/27/2021	Investigator	MM	6/25/2022	12/26/2022	Discrimination	1	15	30	Failure to accept or refer, discrimination, performance of duty
22-0001	1/1/2022	1/4/2022	1/2/2022	Investigator	JS	7/1/2022	1/1/2023	Use of Force	1	1	1	Use of Force
22-0018	1/8/2022	1/11/2022	1/8/2022	Investigator	MM	7/7/2022	1/7/2023	Use of Force	1	4	4	Use of Force
22-0027	1/11/2022	1/13/2022	1/11/2022	Intake	FC	7/10/2022	1/10/2023	Other	2	1	1	Performance of Duty
22-0040	1/15/2022	1/18/2021	1/15/2022	Investigator	AL	7/14/2022	1/14/2023	Use of Force	1	1	1	Use of Force
22-0065	1/21/2022	1/25/2022	1/21/2022	Intake	FC	7/20/2022	1/20/2023	Use of Force	1	1	1	Use of Force
22-0093	1/27/2022	2/1/2022	1/27/2022	Investigator	MM	7/26/2022	1/27/2023	Racial Discrimination	1	1	5	Racial Discrimination
20-1406	11/3/2020	11/6/2020	11/3/2020	Investigator	AN	5/2/2021	2/6/2023	Use of Force	1	6	6	Use of Force
22-0132	2/8/2022	2/8/2022	2/8/2022	Intake	FC	8/7/2022	2/7/2023	Discrimination	1	1	2	Discrimination, Performance of Duty
22-0139	2/10/2022	2/15/2022	2/10/2022	Investigator	JS	8/9/2022	2/9/2023	Use of Force	1	1	1	Use of Force
22-0145	2/12/2022	2/15/2022	2/12/2022	Investigator	AN	8/11/2022	2/11/2023	Use of Force	1	4	11	Use of Force, Performance of Duty, Demeanor, Harrassment/ Discrimination
22-0144	2/12/2022	2/15/2022	2/12/2022	Investigator	ED	8/11/2022	2/11/2023	Use of Force	1	3	6	Use of Force
22-0155	2/15/2022	2/17/2022	2/16/2022	Investigator	JS	8/15/2022	2/16/2023	Use of Force	1	7	16	Use of Force
22-0157	2/14/2022	2/18/2022	2/17/2022	Investigator	AL	8/16/2022	2/17/2023	Discrimination	1	2	6	Discrimination
22-0181	2/23/2022	2/24/2022	2/23/2022	Intake	MB	8/22/2022	2/23/2023	Use of Force	1	1	1	Use of Force
22-0203	2/28/2022	3/2/2022	2/28/2022	Investigator	JS	8/27/2022	2/27/2023	Use of Force	1	1	2	Use of Force, Performance of Duty
22-0201	2/16/2022	3/2/2022	2/28/2022	Intake	MB	8/27/2022	2/27/2023	Use of Force	1	1	1	Use of Force
22-0212	3/2/2022	3/4/2022	3/2/2022	Investigator	AL	8/29/2022	3/1/2023	In-Custody Death	1	12	12	Performance of Duty, Supervisors Authorities and Responsibilities, General Conduct
21-0238	3/2/2021	3/2/2021	3/2/2021	Investigator	AN	8/29/2021	3/2/2023	Use of Force	1	4	4	Use of Force, Supervisors Authorities and Responsibilities
22-0228	3/4/2022	3/10/2022	3/4/2022	Investigator	AL	8/31/2022	3/3/2023	Discrimination	1	3	3	Harassment/Discrimination
22-0230	3/5/2022	3/10/2022	3/5/2022	Investigator	AL	9/1/2022	3/4/2023	Use of Force	1	1	2	Use of Force; Performance of Duty
22-0227	3/2/2022	3/10/2022	3/5/2022	Investigator	JS	9/1/2022	3/4/2023	Use of Force	1	4	4	Use of Force
22-0225	3/5/2022	3/10/2022	3/5/2022	Intake	MB	9/1/2022	3/5/2023	Use of Force	1	2	6	Use of Force; Performance of Duty

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

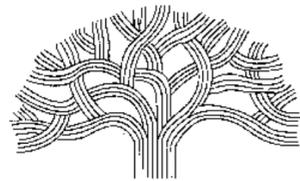


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of June 2022*  
*(Sorted by One-Year Goal)*

**Page 2 of 3**  
 (Total Pending = 87)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
22-0247	3/4/2022	3/7/2022	3/7/2022	Intake	MB	9/3/2022	3/7/2023	Use of Force	1	1	1	Use of Force
22-0241	3/7/2022	3/10/2022	3/9/2022	Intake	FC	9/5/2022	3/8/2023	Use of Force	1	1	3	Unlawful Arrest, Unlawful Search, Use of Force
22-0248	3/10/2022	3/15/2022	3/10/2022	Investigator	JS	9/6/2022	3/9/2023	Use of Force	1	2	2	Use of Force
22-0267	3/11/2022	3/15/2022	3/11/2022	Investigator	ED	9/7/2022	3/10/2023	Use of Force	1	1	1	Use of Force
22-0261	3/12/2022	3/15/2022	3/12/2022	Intake	KC	9/8/2022	3/11/2023	Truthfulness	2	3	2	Demeanor, Truthfulness
22-0258	3/13/2022	3/15/2022	3/13/2022	Investigator	JS	9/9/2022	3/12/2023	Use of Force	2	1	1	Use of Force
22-0285	3/17/2022	3/22/2022	3/17/2022	Intake	FC	9/13/2022	3/16/2023	Harassment	1	1	3	Performance of Duty, Retaliation, Refusal to Provide Name/Serial Number
22-0288	2/26/2022	3/22/2022	3/18/2022	Investigator	ED	9/14/2022	3/17/2023		2	1	3	False Arrest
22-0290	3/18/2022	3/22/2022	3/18/2022	Intake	FC	9/14/2022	3/17/2023	Racial Profiling	1	2	6	Racial Profiling, False Arrest
22-0449	11/16/2010	4/21/2022	4/20/2022	Intake	MB	10/17/2022	3/20/2023	Use of Force	1	1	1	Use of Force
22-0335	3/26/2022	3/30/2022	3/26/2022	Intake	FC	9/22/2022	3/25/2023	Discrimination	1	1	2	Discrimination, Demeanor
22-0349	3/31/2022	4/5/2022	3/31/2022	Intake	MB	9/27/2022	3/31/2023	Racial Discrimination	1	1	2	Racial Discrimination; Performance of Duty
22-0395	4/10/2022	1/20/1900	4/10/2022	Intake	FC	10/7/2022	4/9/2023	Use of Force	1	2	4	Conduct/Demeanor, Use of Force
22-0403	4/12/2022	4/14/2022	4/12/2022	Intake	MB	10/9/2022	4/12/2023	Use of Force	1	1	1	Use of Force
22-0409	4/13/2022	4/15/2022	4/13/2022	Intake	MB	10/10/2022	4/13/2023	Discrimination	1	1	3	Racial Discrimination; Performance of Duty
22-0428	4/16/2022	4/19/2022	4/16/2022	Intake	MB	10/13/2022	4/16/2023	Other	1	1	1	Truthfulness
22-0464	4/21/2022	4/27/2022	4/22/2022	Intake	KC	10/19/2022	4/21/2023	Racial Discrimination	2	3	3	Racial Profiling, False Arrest
22-0477	4/24/2022	4/27/2022	4/24/2022	Intake	KC	10/21/2022	4/23/2023	Racial Discrimination	1	2	2	Racial Discrimination
22-0494	4/28/2022	5/3/2022	4/28/2022	Intake	KC	10/25/2022	4/27/2023	Use of Force	1	1	1	Use of Force
22-0058	5/5/2022	5/10/2022	5/5/2022	Investigator	MM	11/1/2022	5/4/2023	Use of Force	1	2	1	Use of Force
22-0532	5/8/2022	5/10/2022	5/8/2022	Investigator	AL	11/4/2022	5/7/2023	Use of Force	1	2	2	Use of Force
22-0551	5/9/2022	5/11/2022	5/9/2022	Intake	KC	11/5/2022	5/8/2023	Harassment	2	1	1	Harassment
22-0569	5/13/2022	5/18/2022	5/13/2022	Intake	FC	11/9/2022	5/12/2023	Discrimination	1	2	4	Discrimination, Demeanor
22-0563	5/13/2022	5/18/2022	5/13/2022	Intake	KC	11/9/2022	5/12/2023	Use of Force	1	2	2	Use of Force
22-0575	5/16/2022	5/18/2022	5/16/2022	Intake	KC	11/12/2022	5/15/2023	Use of Force, Demeanor	1	1	2	Use of Force, Demeanor
22-0576	5/16/2022	5/18/2022	5/16/2022	Intake	KC	11/12/2022	5/15/2023	Other	2	1	1	Performance of Duty - general
22-0574	5/16/2022	5/18/2022	5/17/2022	Intake	FC	11/13/2022	5/16/2023	Use of Force	1	1	1	Use of Force
22-0583	5/18/2022	5/20/2022	5/18/2022	Intake	FC	11/14/2022	5/17/2023	Discrimination	1	2	2	Harassment, Discrimination
21-1140	9/26/2021	9/26/2021	9/26/2021	Investigator	AN	3/25/2022	5/18/2023	Other	2	5	5	Performance of Duty, Supervisors Authority and Responsibilities
22-0617	5/18/2022	5/24/2022	5/24/2022	Intake	FC	11/20/2022	5/23/2023	Use of Force, Discrimination	1	1	3	Discrimination, Use of Force
22-0618	5/24/2022	5/25/2022	5/24/2022	Intake	KC	11/20/2022	5/23/2023	Racial Discrimination	1	1	2	Racial Discrimination/ Performance of Duty - false arrest
22-0597	5/22/2022	5/24/2022	5/22/2022	Intake	MB	11/18/2022	5/23/2023	Racial Discrimination; Use of Force	1	1	2	Racial Discrimination; Use of Force
22-0623	5/14/2022	5/26/2022	5/25/2022	Intake	FC	11/21/2022	5/24/2023	Truthfulness	2	1	3	Demeanor, Performance of Duty
22-0630	5/26/2022	5/31/2022	5/26/2022	Intake	FC	11/22/2022	5/25/2023	Use of Force	1	1	1	Use of Force
22-0635	5/26/2022	5/31/2022	5/26/2022	Intake	FC	11/22/2022	5/25/2023	Use of Force	1	9	9	Use of Force

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of June 2022*  
*(Sorted by One-Year Goal)*

**Page 3 of 3**  
 (Total Pending = 87)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
22-0638	5/28/2022	6/2/2022	5/28/2022	Intake	MB	11/24/2022	5/28/2023	Racial Discrimination	1	1	3	Racial Discrimination; Demeanor
22-0661	6/1/2022	6/7/2022	6/1/2022	Intake	FC	11/28/2022	5/31/2023	Use of Force	1	4	5	Use of Force
22-0670	6/2/2022	6/7/2022	6/3/2022	Intake	KC	11/30/2022	6/2/2023	Use of Force	1	1	2	Use of Force, Performance of Duty
22-0667	6/2/2022	6/7/2022	6/3/2022	Intake	MB	11/30/2022	6/3/2023	Racial Discrimination	1	3	12	Racial Discrimination; Demeanor
22-0678	6/5/2022	6/7/2022	6/5/2022	Intake	KC	12/2/2022	6/4/2023	Racial Discrimination	1	1	4	Racial Discrimination/ Performance of Duty - false arrest/Demeanor
22-0729	6/12/2022	6/14/2022	6/12/2022	Intake	KC	12/9/2022	6/11/2023	Use of Force	1	2	2	Use of Force
22-0728	6/11/2022	6/14/2022	6/12/2022	Intake	MB	12/9/2022	6/12/2023	Use of Force	1	1	1	Use of Force
22-0744	6/14/2022	6/21/2022	6/14/2022	Intake	FC	12/11/2022	6/13/2023	Use of Force	1	1	2	Unlawful Detention, Use of Force
22-0740	6/15/2022	6/16/2022	6/15/2022	Intake	FC	12/12/2022	6/14/2023	Use of Force	1	1	3	Use of Force, Demeanor, No MOR Violation
22-0741	6/15/2022	6/15/2022	6/16/2022	Intake	FC	12/12/2022	6/14/2023	Use of Force	1	1	3	Use of Force, Obedience to Laws
22-0753	10/17/2021	6/21/2022	6/17/2022	Intake	MB	12/14/2022	6/17/2023	Racial Discrimination	1	1	1	Racial Discrimination
22-0783	6/22/2022	6/28/2022	6/22/2022	Intake	FC	12/19/2022	6/21/2023	Use of Force	1	1	1	Use of Force
22-0796	6/26/2022	6/26/2022	6/26/2022	Investigator	ED	12/23/2022	6/25/2023	In-Custody Death; Truthfulness	1	2	2	Unauthorized pursuit; Truthfulness
22-0800	6/25/2022	6/28/2022	6/25/2022	Intake	MB	12/22/2022	6/25/2023	Racial Discrimination	1	1	1	Racial Discrimination
22-0810	6/27/2022	6/29/2022	6/27/2022	Intake	KC	12/24/2022	6/26/2023	Use of Force	1	5	5	Use of Force
22-0626	5/25/2022	5/26/2022	5/25/2022	Intake	MB	11/21/2022	11/21/2023	Racial Discrimination; Use of Force	1	2	3	Racial Discrimination; Use of Force
21-1410	11/20/2021	11/20/2021	11/20/2021	Investigator	AL	5/19/2022	Tolled	Use of Force	1	14	17	Use of Force
19-1169	10/17/2019	10/22/2019	10/17/2019	Investigator	ED	4/14/2020	Tolled	Discrimination, Use of Force	1	2	7	Use of Force, Discrimination, False Arrest
21-0993	8/25/2021	8/25/2021	8/25/2021	Investigator	MM	2/27/2022	Tolled	Use of Force	1	3	6	Use of Force, Performance of Duty, Supervision
22-0622	5/25/2022	5/25/2022	5/25/2022	Investigator	MM	11/21/2022	Tolled	Use of Force	1	1	1	Use of Force
21-1114	9/22/2021	9/22/2021	9/22/2021	Investigator	JS	3/22/2022	Tolled	Use of Force	1	3	3	Use of Force

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**CITY OF OAKLAND | POLICE COMMISSION**  
250 FRANK H. OGAWA PLAZA, SUITE 6302 • OAKLAND, CA 94612

### Current Committees

Standing Committee	Commissioners
Personnel	Jackson

Ad Hoc Committee	Commissioners
Budget	Milele, Peterson
Body Worn Cameras Policy	Peterson, Harbin-Forte, Hsieh
Chief of Staff Search	Milele, Jackson, Jordan
Community Outreach	Howell, Hsieh, Jordan
CPRA Executive Director Search	Milele, Jackson, Peterson
CPRA Director + IG Performance Evaluation	Milele, Peterson
IG Policies	Peterson, Harbin-Forte, Jackson
Militarized Equipment Policy	Hsieh, Jordan
OBOA Allegations Investigation	Harbin-Forte, Jackson
Racial Profiling Policy	Milele, Jackson, Jordan
Rules of Procedure	Harbin-Forte
OBOA Association	Jackson, Harbin-Forte, Karely Ordaz

### Recently Completed/Paused/Dormant

Ad Hoc Committee	Commissioners
Annual Report	Milele, Jackson
Antidiscrimination Policy	Harbin-Forte, Hsieh, Jackson
Electronic Communication Devices	Howell, Harbin-Forte, Peterson
Police Chief Goals and Evaluation	Milele, Peterson, Jackson
Risk Management Policy	Peterson, Harbin-Forte, Howell
Social Media Policy	Milele, Hsieh, Jackson
White Supremacists and Other Extremist Groups	Harbin-Forte, Jackson
Community Policing (15-01)	Harbin-Forte, Howell, Hsieh

For a roster of current Commissioners and their emails, visit:

<https://www.oaklandca.gov/teams/police-commission>

Police Commission Pending Agenda Matters List

	A	B	C	D	E
1	Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
	Performance Reviews of CPRA Director and OPD Chief	Conduct performance reviews of the Agency Director and the Chief	The Commission shall determine the performance criteria for evaluating the Chief and the Agency Director, and communicate those criteria to the Chief and the Agency Director one full year before conducting the evaluation.		Ord. Section 2.45.070(G)
2	Provide Policy Guidelines to CPRA Director re Case Prioritization				Ord. § 2.45.070(I)
3	Advise OIG of Priorities, Functions, & Duties				Ord § 2.45.120
4	Solicit/Consider Public Input re Quality of Interactions with CPRA and Commission				Ord. § 2.45.070(Q)
5	Review and Comment on Proposed Budget for Education and Training re: Job-related stress, PTSD Signs and Symptoms, and Other Job-related Mental Health/Emotional Issues				Charter § 604(d)(1) and Ord § 2.45.090
6	Propose a Budget for Education and Training re: Job-related stress, PTSD Signs and Symptoms, and Other Job-related Mental Health/Emotional Issues				Ord. § 2.45.070(C) & (D) (C) Review and comment on the education and training the Department provides its sworn employees regarding the management of job-related stress, and regarding the signs and symptoms of post-traumatic stress disorder, drug and alcohol abuse, and other job-related mental and emotional health issues. The Commission shall provide any recommendations for more or different education and training to the Chief who shall respond in writing consistent with section 604(b)(6) of the Oakland City Charter.  (D) Prepare and deliver to the Mayor, the City Administrator and the Chief by April 15 of each year, or such other date as set by the Mayor, a proposed budget for providing the education and training identified in subsection C, above.
7	Two meetings per year outside City Hall - "Community Roundtables"	Agendized ten days in advance	Commission shall consider inviting to each roundtable individuals and groups familiar with the issues involved in building and maintaining trust between the Department and the community, including but not limited to representatives from the Department, members of faith-based groups, youth groups, advocacy groups, residents of neighborhoods that experience the most frequent contact with the Department and formerly incarcerated members of the community		Charter § 604(d)(1) and Ord. § 2.45.090
8	Establish Rules/Procedures re Mediation/Resolution of Complaints of Misconduct				Ord. § 2.45.070(N)
9	Review And Comment On Department's Practices/Policies Re: Reporting And Publishing Data On Its Activities				Ord. § 2.45.070(P)
10					

## Police Commission Pending Agenda Matters List

	A	B	C	D	E
1	Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022	Measure 11 ("Charter") and Enabling Ordinance ("Ord.") Sections
	Public Hearing on OPD Policies	Commission may shall determine which Department policies are subject of the hearing			Charter Section 604(b)(2)
11	Public Hearing on OPD Budget	Purpose of hearing is to "determine whether budgetary allocations for the Department are aligned with the Department's policies"	Tentative release date of Mayor's proposed budget is May 1st of each year.		Charter Section 604(b)(7)
12					
13	Revisit OPD's Grooming & Presentation policy		Requested by Comm. Gage (1.13)		
14	Ad Hoc to review and learn about OPD's Tow policy		Requested by Comm. Harbin-Forte (4.14)		
	For the Chief:				
15	- Report on claims regarding bail and increase in crime		Requested by Comm. Harbin-Forte (4.14)		
16	Report from Chief Armstrong regarding OPD's homelessness policy		Requested by Comm. Harbin-Forte (2.10)		
17	Presentation from the Department of Violence Prevention		Requested by Comm. Jackson (2.24)		
18	Presentation from OPD's Risk Management team on traffic stops, towing and use of force		Requested by Comm. Hsieh (3.10)		