



# **OAKLAND POLICE COMMISSION MEETING AGENDA**

**March 25, 2021**

**6:30 PM**

**Pursuant to the Governor's Executive Order N-29-20, members of the Police Commission, as well as the Commission's Counsel and Community Police Review Agency staff, will participate via phone/video conference, and no physical teleconference locations are required.**



# OAKLAND POLICE COMMISSION

## MEETING AGENDA

March 25, 2021  
6:30 PM

### PUBLIC PARTICIPATION

The Oakland Police Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

#### OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP – Channel 10
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/85432349710> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled “Joining a Meeting”
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592  
Webinar ID: 854 3234 9710

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

**PROVIDE PUBLIC COMMENT:** There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to [clove@oaklandca.gov](mailto:clove@oaklandca.gov). Please note that e-Comment **submissions close at 4:30 pm**. All submitted public comment will be provided to the Commissioners prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“\*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail [clove@oaklandca.gov](mailto:clove@oaklandca.gov).



# OAKLAND POLICE COMMISSION

## MEETING AGENDA

March 25, 2021

6:30 PM

- I. **Call to Order**  
Chair Regina Jackson
- II. **Roll Call and Determination of Quorum**  
Chair Regina Jackson  
Excused Absence: Tyfahra Singleton
- III. **Welcome, Purpose, and Open Forum** (2 minutes per speaker, 15 minutes total)  
Chair Regina Jackson will welcome public speakers. The purpose of the Oakland Police Commission is to oversee the Oakland Police Department's (OPD) policies, practices, and customs to meet or exceed national standards of constitutional policing, and to oversee the Community Police Review Agency (CPRA) which investigates police misconduct and recommends discipline.
- IV. **Update from Police Chief**  
OPD Chief Armstrong will provide an update on the Department. Topics discussed in the update may include crime statistics; a preview of topics which may be placed on a future agenda; responses to community member questions sent in advance to the Police Commission Chair; and specific topics requested in advance by Commissioners. ***This is a recurring item. (Attachment 4).***
  - a. Discussion
  - b. Public Comment
  - c. Action, if any
- V. **2021 California Police Reform Legislation**  
Former Commissioner Tara Anderson and Gabriel Garcia of Youth Alive will review 2021 bill language currently being considered by the State of California. The Commission will discuss and may vote to send letters of support for these bills. ***This is a new item. (Attachment 5).***
  - a. Discussion
  - b. Public Comment
  - c. Action, if any
- VI. **Reimagining Public Safety Task Force Update**  
Former Commissioner Ginale Harris will share an update on the Reimagining Public Safety Task Force. ***This item was discussed on 12.10.20, 1.7.21, and 3.11.21. (Attachment 6).***
  - a. Discussion
  - b. Public Comment
  - c. Action, if any

**VII. Resolution on Sunsetting the Use of the BearCat**

The Commission will review, and may vote to approve, a resolution regarding the sunsetting the use of the BearCat. *This is a new item.* ([Attachment 7](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**VIII. Resolution to Support City Council Signed Ordinance Amending Anti-Nepotism Ordinance OMC Chapter 2.40 Exception for OPD and OFD**

The Commission will discuss a resolution to support a City Council ordinance amending an anti-nepotism ordinance. *This is a new item.* ([Attachment 8](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**IX. Formal Request for Commissioner Access to Discipline Meetings and Related Personnel Information**

The Commission will consider approving a formal request for access to portions of Discipline Meetings between CPRA and OPD that pertain to the “concurrency” process, including related confidential personnel records. *This is a new item.* ([Attachment 9](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**X. Report on and Review of CPRA Pending Cases, Completed Investigations, Staffing, and Recent Activities**

To the extent permitted by state and local law, Executive Director John Alden will report on the Agency’s pending cases, completed investigations, staffing, and recent activities. *This is a recurring item.* ([Attachment 10](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**XI. Police Commission 2020 Annual Report**

The Commission will discuss the annual report that will be submitted to the Mayor, City Council, and the public, and may vote to approve the report. *This item was discussed on 2.11.21.* ([Attachment 11](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**XII. Commission Retreat Follow Up**

The Commission will discuss follow up items from the retreat on January 30<sup>th</sup>. *This item was discussed on 2.25.21.* ([Attachment 12](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**XIII. Meeting Minutes Approval**

The Commission will vote to approve minutes from March 11, 2021. ***This is a recurring item. (Attachment 13).***

- a. Discussion
- b. Public Comment
- c. Action, if any

**XIV. Committee Reports**

Representatives from Standing and Ad Hoc Committees will provide updates on their work. ***This is a recurring item. (Attachment 14).***

- a. Discussion
- b. Public Comment
- c. Action, if any

**XV. Open Forum (if needed) (2 minutes per speaker)**

The Commission will allow for any overflow of speakers from item VI wishing to provide comments on items not listed on the agenda. ***This is a recurring item.***

**XVI. Agenda Setting and Prioritization of Upcoming Agenda Items**

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. ***This is a recurring item. (Attachment 16).***

- a. Discussion
- b. Public Comment
- c. Action, if any

**XVII. Adjournment**



Forty days ago, I was sworn in as your Chief. During that time, I have taken action and made changes I believe are important for the future of OPD. Every action I take is to further the organization priorities, three of these priorities are: **Reduce violent crime** in our city which directly impacts quality of life for our community; clearly and definitively move our department toward **compliance with the Negotiated Settlement Agreement**; and change the culture within OPD, **creating a new culture that applies diversity, inclusion, and equality**.

To further these priorities and accomplish the tremendous amount of work ahead of us, I have created the following organizational changes:

- **Violent Crime Operations Center**: Due to the increase in violent crime throughout the City of Oakland, the Department will implement a Citywide violent crime operations center with support staff and field resources to coordinate Citywide enforcement actions. The Violent Crime Operations Center will be tasked with providing a focused and timely response to homicides, shootings, all gun-related crimes and supporting the Department's Ceasefire strategy. The Violent Crime Operations Center will be led by a Captain of Police assigned under the Bureau of Investigations and will include two lieutenants, members from the Crime Gun Intelligence Center, The Intel Cell, and five Crime Reduction Teams realigned from the Area Special Resource Sections. The Violent Crime Operations Center commander will be responsible for the Citywide crime plan and strategic prioritization of crime response and follow-up actions, as well as maintain operational authority over all specialized units as needed. The Operations Center will work closely and collaboratively with Ceasefire teams, Area Commanders, and criminal investigators.
- **Bureau of Risk Management**: The Bureau of Risk Management will be led by a Deputy Chief of Police and will centralize functions responsible for policy, training, accountability, and risk management, with a focus effort toward full compliance and sustainability with the Negotiated Settlement Agreement and constitutional policing. The co-located functions will allow enhanced focus on issues that can affect officer and community safety and public trust. This alignment of functions will assist with timely risk identification and mitigation, as well as maintain best practice standards and organizational accountability. The following Divisions/Sections/Units will be assigned under the Bureau of Risk Management: Internal Affairs Division, Office of Inspector General, Training Section, Personnel Assessment Section (PAS) Unit, Research and Planning, and a Risk Analysis/Impact Unit consisting of the data manager, sergeant, officer, Department Safety Coordinator, and the Use of Force Coordinator.
- **Bureau of Services**: With the creation of the Bureau of Risk Management and the realignment of resources, the Bureau of Services will be adjusted to have the following Divisions/Sections/Units: Human Resources Section, Fiscal Services Division, Records

Division, Communications Division, and Recruiting and Backgrounds Unit. The Property and Evidence will be moved to the Bureau of Investigations. The Bureau of Services will continue to provide the vital administrative support needed to ensure the Department provides quality service to the community and OPD members.

I share this information with you to keep you informed of the organizational changes. It's how we, as a team are going to move the department forward. By working together, we can achieve organizational excellence.

LeRonne Armstrong

Chief of Police



**For Immediate Release: March 19, 2021**

**OPD NEWS:**

### **Chief LeRonne L. Armstrong Promotes Two Oakland Natives to His Executive Team**

Today, Captain Angelica Mendoza was promoted to Deputy Chief of Police and will be assigned to the newly formed Bureau of Risk Management. For the last 25 years, Deputy Chief Mendoza has served the community of Oakland, where she was born and raised. She is the first Latina to be promoted to the rank of Deputy Chief. Since 2019, Deputy Chief Mendoza has been the Area 4 Commander where she has fostered trusting relationships, especially in the Latinx community. She is fluent in Spanish and incorporates her personal experiences and background to connect with the community.

Manager Kiona Suttle was promoted to Deputy Director of Bureau of Services. In her new position, the Oakland native will become the Department's first African American Deputy Director and the highest-ranking professional staff member. Director Suttle has served our Oakland community for more than two decades. She has overseen the Department's Human Resources Section, the Record's Division, served in both Internal Affairs and the Office of Inspector General. Director Suttle has effectively made positive changes in her many roles and brings a vast knowledge of all the critical components within OPD.

Chief Armstrong said, *"The new position of the Bureau of Risk Management is key and critical to moving the Department towards full compliance with the Negotiated Settlement Agreement (NSA) and sustainability structure for the future. I realize for all of us here at OPD this requires a culture change within our organization. The role of the Deputy Director of the Bureau of Services is vital to the structure of the organization and is a contributing voice to the direction we take the Oakland Police Department. The team I have assembled is the right team to provide the stability and change the department needs to sustain legitimacy and accountability."*

Chief Armstrong has appointed the most diverse Executive Team in the history of the Oakland Police Department and these promotions reflect his commitment to the Department and the community we serve.

For more information, please contact the Media Relations Office at 510-238-7230

OPD Executive Team:



Chief LeRonne L. Armstrong



Assistant Chief Darren Allison



Deputy Chief Drennon Lindsey



Deputy Chief Angelica Mendoza



Deputy Director Kiona Suttle



Deputy Chief Christopher Bolton



Deputy Chief Nishant Joshi



## Safely Located 2-Year-Old Michael Hamilton



Safely Located

Michael Hamilton

### BACKGROUND:

#### ALERT – Kidnapping Investigation of 2-Year-Old

**Oakland, CA** –The Oakland Police Department is requesting assistance from the media and the public in locating a 2-year-old kidnapping victim, Michael Hamilton.

On Wednesday, March 17, 2021, at 10:15 p.m., the Oakland Police Department was notified of Hamilton’s kidnapping. A guardian of Hamilton reported to OPD that on Tuesday, March 16, 2021, at 8:00 p.m., Hamilton was in the care of his aunt and was seated in the rear passenger’s seat of a rental vehicle (2021 Nissan Versa, 4-door, black, CA License Plate # 8TYX914).

A friend of the aunt named “Tanisha” was also in the vehicle when they made a stop in the area of E. 27th Street and Fruitvale Avenue. The aunt left the vehicle to go into a store when “Tanisha” drove away with Hamilton still seated in the rear seat. Hamilton and “Tanisha” have not been seen or heard from since March 16, 2021.

Hamilton is an African-American male, 2-years-old, 3’ tall, 35lbs in weight, black hair, brown eyes, and has a medium complexion.

Friend/driver “Tanisha” is described as an African-American female, 30-35-years-old, 5’ tall, 200lbs in weight, acne on cheeks, and has a medium complexion. She was last seen wearing a blonde wig with ponytails, a black jacket, black pants, and has rings on all her fingers.

“Tanisha” is possibly driving a 2021 Nissan Versa (4-door, black, CA license plate # 8TYX914).

This investigation is ongoing and anyone with information is asked to contact the Oakland Police Department’s Missing Persons Unit at (510) 238-3641.

[Watch Press Conference](#)



# OAKLAND POLICE DEPARTMENT

455 7TH ST., OAKLAND, CA 94607 | OPDCRIMEANALYSIS@OAKLANDNET.COM

**CRIME ANALYSIS**

## Year to Date Crime Report 01 Jan. – 17 Mar., 2021

<b>Part 1 Crimes</b> <i>All totals include attempts except homicides.</i>	2020	2021	Percentage Change 2020 vs. 2021
<b>Violent Crime Index</b> (homicide, aggravated assault, rape, robbery)	1,273	1,319	4%
<b>Homicide – 187(a)PC</b>	10	30	200%
<b>Homicide – All Other *</b>	-	1	PNC
<b>Aggravated Assault</b>	579	669	16%
Assault with a firearm – 245(a)(2)PC	59	120	103%
<b>Subtotal - Homicides + Firearm Assault</b>	69	151	119%
Shooting occupied home or vehicle – 246PC	64	123	92%
Shooting unoccupied home or vehicle – 247(b)PC	26	54	108%
Non-firearm aggravated assaults	430	372	-13%
<b>Rape</b>	56	17	-70%
<b>Robbery</b>	628	603	-4%
Firearm	194	239	23%
Knife	57	36	-37%
Strong-arm	299	196	-34%
Other dangerous weapon	17	18	6%
Residential robbery – 212.5(a)PC	19	22	16%
Carjacking – 215(a) PC	42	92	119%
<b>Burglary</b>	3,305	1,462	-56%
Auto	2,801	1,144	-59%
Residential	317	185	-42%
Commercial	145	79	-46%
Other (includes boats, aircraft, and so on)	33	37	12%
Unknown	9	17	89%
<b>Motor Vehicle Theft</b>	1,660	1,648	-1%
<b>Larceny</b>	1,671	993	-41%
<b>Arson</b>	32	42	31%
<b>Total</b>	7,941	5,465	-31%

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.

PNC = Percentage not calculated — [Percentage cannot be calculated.](#)

All data extracted via Coplink Analytics.



# OAKLAND POLICE DEPARTMENT

455 7TH ST., OAKLAND, CA 94607 | OPDCRIMEANALYSIS@OAKLANDNET.COM

**CRIME ANALYSIS**

## Year to Date Gunfire Summary 01 Jan. – 17 Mar., 2021

<b>Citywide</b> <i>All totals include attempts except homicides.</i>	<b>YTD 2020</b>	<b>YTD 2021</b>	<b>YTD % Change 2020 vs. 2021</b>
<b>Homicide – 187(a)PC</b>	10	30	<b>200%</b>
<b>Homicide – All Other *</b>	-	1	<b>PNC</b>
Assault with a firearm – 245(a)(2)PC	59	120	<b>103%</b>
<b>Subtotal - 187 + 245(a)(2)</b>	69	151	<b>119%</b>
Shooting occupied home or vehicle – 246PC	64	123	<b>92%</b>
Shooting unoccupied home or vehicle – 247(b)PC	26	54	<b>108%</b>
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	159	328	<b>106%</b>
Negligent discharge of a firearm – 246.3PC	125	383	<b>206%</b>
<b>Grand Total</b>	<b>284</b>	<b>711</b>	<b>150%</b>

THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.

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# OAKLAND POLICE DEPARTMENT

455 7th St., OAKLAND, CA 94607 | OPDCRIMEANALYSIS@OAKLANDNET.COM

**CRIME ANALYSIS**

## 2021 vs. 2020 — Year-to-Date Recovered Guns

Recoveries through 14 Mar.

Gun Recoveries	2020	2021	Difference	YTD % Change 2019 vs. 2020
<b>Grand Total</b>	<b>193</b>	<b>209</b>	<b>16</b>	<b>8%</b>

Crime Recoveries	2020	2021	Difference	YTD % Change 2019 vs. 2020
Felony	95	110	15	16%
Felony - Violent	24	55	31	129%
Homicide	2	3	1	50%
Infraction	0	0	0	PNC
Misdemeanor	7	4	-3	-43%
<b>Total</b>	<b>128</b>	<b>172</b>	<b>44</b>	<b>34%</b>

Non-Criminal Recoveries	2020	2021	Difference	YTD % Change 2019 vs. 2020
Death Investigation	8	6	-2	-25%
Found Property	19	20	1	5%
SafeKeeping	38	11	-27	-71%
<b>Total</b>	<b>65</b>	<b>37</b>	<b>-28</b>	<b>-43%</b>

PNC = Percentage not calculated

[\*Percentage cannot be calculated.\*](#)

2021 Oakland Police Commission California State Legislation Recommendations				
Bill Number	Sponsor	Title	Comments	Recommendation
<a href="#">AB 127</a>	Kamlager (D)	Arrest Warrants: Declaration of Probable Cause	Existing law provides additional requirements for making and signing the declaration of probable cause. This bill would make these requirements applicable whenever a declaration of probable cause is made to a magistrate, without regard to whether the declaration is made by a peace officer.	Support
<a href="#">SB 299</a>	Leyva (D)	Victim Compensation: Use of Force by a Peace Officer	Expands the eligibility for victim compensation to include serious bodily injury or death as a result of a peace officer's use of force, regardless of whether the peace officer is arrested for, charged with, or convicted of committing a crime. Prohibits determination made by California Victim Compensation Board (CalVCB) to be used as evidence in determining whether an individual committed a crime, and prohibit the use of a writ of mandate to be used in committing a crime. This bill would prohibit the board from denying an application based on certain circumstances, including the victim's or other applicant's involvement in the crime, except as specified, the victim's failure to cooperate, or the contents of a police report, or the lack thereof.	Support
<a href="#">AB 481</a>	Chiu (D)	Law enforcement agencies: Military Equipment: funding, acquisition and use	Requires Board of Supervisors approval before local law enforcement can buy military grade equipment. Agencies also need to provide public impact statement on intended uses and costs of equipment. Earlier attempt was AB 3131 (Gloria and Chiu) in 2018, which was vetoed; no DAs took a position.	Support
<a href="#">AB 655</a>	Kalra (D)	California Law Enforcement Accountability Reform Act	This bill would require that background investigation to include an inquiry into whether a candidate for specified peace officer positions has engaged in membership in a hate group, participation in hate group activities, or public expressions of hate, as those terms are defined. The bill would provide that certain findings would disqualify a person from employment.	Support

Recommendation	Status since 2/12/21	Advisory Board
<b>Recommendations related to alternatives to policing</b>		
<a href="#">56. Create a citywide Behavioral Health Unit</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">57. Immediately make long-term investment in MACRO</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">58. Fund/create community hotlines and transfer 911 call center out of OPD</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">59. Move most traffic enforcement to OakDOT</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">60. Create a civilian Community Ambassadors program to respond to nonviolent, non-mental health incidents</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">61. Dissolve OPD Homeless Outreach Unit and reinvest in mobile street outreach</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">85. Transfer forensics crime lab out of OPD</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">86. Transfer special event duties out of OPD</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">95. Establish Public Works Street Team/Custodial Stewards</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">98. Establish NCPC Community Safety Stewardship Program</a>	Amended	Legal and Policy Barriers and Opportunities
<b>Recommendations related to violence prevention and root causes</b>		
<a href="#">46. Investment in Early Literacy (3rd grade and Below)</a>	No Changes	Budget and Data Analysis
<a href="#">64. Repeal laws criminalizing homelessness and poverty</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">65. Provide a public health response to addiction/substance abuse</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">66. Stop enforcement of laws that criminalize sex trade between consenting adults</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">67. Build a restorative justice web of support</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">68. Provide more comprehensive reentry support</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">69. Expand restorative justice diversion for youth and young adults</a>	Merged w/other Recommendations	Alternate Responses, Programs, and Investments
<a href="#">70. Invest more in programs, services, and spaces for young people</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">71. Expand and fund existing harm reduction services</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">72. Increase funding to gender-based violence response services</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">73. Expand flexible funding for survivors of gender-based violence</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">74. Adequately fund gender-based violence prevention</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">75. Permit/invest in a community-led sideshow space</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">76. Pay unhoused community members to guide solutions to housing crisis</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">77. Create immediate housing solutions</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">78. Revitalize commercial corridors</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">79. Transform unused vacant lots</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">80. Create a Workforce Equity Fund</a>	Amended	Alternate Responses, Programs, and Investments

Recommendation	Status since 2/12/21	Advisory Board
<a href="#">81. Make all Oakland Community Colleges free for local residents</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">82. Launch a basic income program</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">83. Increase access to affordable and nutritious food</a>	No Changes	Alternate Responses, Programs, and Investments
<a href="#">102. Expand County-Provided Mental Health Services</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">108. Create school attendance stipend</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">109. Create school-site based violence prevention and crisis intervention teams</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">110. Provide enhanced public and mental health access to underserved communities</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">111. Create a civilian Department of Cannabis</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">112. Invest in equitable development of cannabis industry</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">113. Lower the cannabis business tax</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">114. Establish a Community Reparations Commission</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">125. Civillian team to respond to calls where no threat or harm</a>	Revised and submitted on 3/11/21	Youth Advisory Board
<a href="#">144. Invest in Community Workers and Violence Interrupters</a>	New	Alternate Responses, Programs, and Investments
<a href="#">145. Eliminate County Court and Jail Fees and Provide Stipend for Re-entry</a>	New	Legal and Policy Barriers and Opportunities
<a href="#">146. Enhance the Gun Buy-back Program in Oakland</a>	New	Legal and Policy Barriers and Opportunities
<a href="#">147. Address Food Insecurity</a>	New	Budget and Data Analysis
<a href="#">148. Establish Department of Children, Youth and Families</a>	Submitted to TF on 3/12/21	TF member Brooklyn Williams
<a href="#">149. Prioritize funding violence prevention strategies that address gender-based violence, shootings and homicides</a>	Submitted to TF on 3/12/21	TF member Carol Wyatt
<b>Recommendations related to improving policing</b>		
<a href="#">1. Create an Oakland Specific Crowd Control Ordinance</a>	Amended	OPD Org. and Culture
<a href="#">4. Create a Law Enforcement Mutual Aid Plan for 21st Century Public Safety Operations</a>	Amended	OPD Org. and Culture
<a href="#">6. Eliminate or Reduce the Use of OPD's Helicopter</a>	Amended	OPD Org. and Culture
<a href="#">7. Achieve Compliance with the NSA</a>	Amended	OPD Org. and Culture
<a href="#">8. Remedies for Misconduct</a>	Amended	OPD Org. and Culture
<a href="#">9. Train all OPD officers to respect the 1st Amendment rights of members of the press covering protests</a>	No Changes	OPD Org. and Culture
<a href="#">21. Changes to Recruiting and Hiring</a>	Amended	OPD Org. and Culture
<a href="#">22. Update OPD Promotion Process</a>	Amended	OPD Org. and Culture
<a href="#">23. Community Audit of Civilian Police Academy</a>	No Changes	OPD Org. and Culture

Recommendation	Status since 2/12/21	Advisory Board
<a href="#">24. Train Officers on the History, Engagement of Black and Brown Communities in Oakland, as well as unique Community Sensitivities and Engagement with Youth</a>	Amended	OPD Org. and Culture
<a href="#">25. Vulnerable Population Communication</a>	Amended	OPD Org. and Culture
<a href="#">29. Look for Trends in Officers with Misconduct</a>	Amended	OPD Org. and Culture
<a href="#">31/84. Transfer most of IAD to CPRA</a>	Merged w/other Recommendations	OPD Org. and Culture
<a href="#">32. Update Manual of Rules &amp; Discipline Matrix</a>	Amended	OPD Org. and Culture
<a href="#">34. Coordinate City and County Services to Respond to Special Populations</a>	Amended	OPD Org. and Culture
<a href="#">36/97. Restructure Oakland Department of Public Safety</a>	Amended	OPD Org. and Culture
<a href="#">37. Institute Cross Functional Team to Approach Crisis Response</a>	No Changes	OPD Org. and Culture
<a href="#">38. Eliminate the BearCat Armored Vehicle ASAP</a>	Amended	OPD Org. and Culture
<a href="#">40. Increase Community Engagement</a>	No Changes	OPD Org. and Culture
<a href="#">41. Reorganizing OPD's Internal Structure</a>	No Changes	OPD Org. and Culture
<a href="#">43. Demilitarize Police Department</a>	Amended	OPD Org. and Culture
<a href="#">53. Adopt "Verified Response" Standard for Dispatch of Patrol Officers to Burglary Alarms.</a>	No Changes	Budget and Data Analysis
<a href="#">63. Identify neighborhoods where OPD roving patrol can be reduced</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">87. Transfer some sworn officer positions to part-time</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">92. Mandate that OPD officers possess college degree/are over twenty-five</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">93. Mandate a diverse OPD hiring panel</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">94. Mandate community recommendation for OPD recruits</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">100. Reach annual alignment on NSA tasks</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">103/88. Increase Police Commission staff</a>	Merged w/other Recommendations	Legal and Policy Barriers and Opportunities
<a href="#">104. Improve the Police Commission Selection Panel process</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">105. Impose Discipline on OPD Managers/Supervisors for Discriminatory Policing</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">106. Improve Outcomes in the Next OPOA MOU</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">122. Increase Investment in OYAC &amp; OPC-YLC</a>	Amended	Youth Advisory Board
<a href="#">137. Accountability #1 (Qualified Immunity)</a>	New	OPD Org. and Culture
<a href="#">138. Accountability #2 (Train officers on MOR)</a>	New	OPD Org. and Culture
<a href="#">139. Accountability #3 (Change the burden of proof)</a>	New	OPD Org. and Culture
<a href="#">140. Accountability #4 (Review misconduct for lateral transfers)</a>	New	OPD Org. and Culture
<a href="#">141. Accountability #5 (Remove bias when sustaining cases and determining disciplinary action)</a>	New	OPD Org. and Culture

Recommendation	Status since 2/12/21	Advisory Board
<a href="#">142. Accountability #6 (SLAs for completing misconduct investigations)</a>	New	OPD Org. and Culture
<a href="#">143. Amend city charter on police discipline</a>	New	Alternate Responses, Programs, and Investments
<b>Recommendations related to budget allocation</b>		
<a href="#">45. Implement a Youth Centered Participatory Budgeting Process</a>	Amended	Budget and Data Analysis
<a href="#">50. Reallocate and Reinvest Funds from the OPD Budget into Other Areas that Increase Public Safety</a>	No Changes	Budget and Data Analysis
<a href="#">62. Reinvest Housing Authority Police budget through Participatory Budgeting</a>	Amended	Alternate Responses, Programs, and Investments
<a href="#">89. Cap OPD overtime</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">90. Commit \$8 million set-aside funds to Task Force recommendations</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">91. Engage community to amend Measure Z</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">City Budget Analysis Report Summary</a>		Budget and Data Analysis
<b>Recommendations related to data transparency</b>		
<a href="#">49. Streamlining and Making Public Multiple Forms of Data from OPD</a>	No Changes	Budget and Data Analysis
<a href="#">54. Data Management</a>	Amended	Budget and Data Analysis
<a href="#">55. Data Transparency</a>	Amended	Budget and Data Analysis
<a href="#">Service Call Data Analysis Report Summary</a>		Budget and Data Analysis
<b>Miscellaneous recommendations</b>		
<a href="#">39. Make Neighborhood Services the focus of community problem solving, freeing CROs to be assigned to policing activities</a>	No Changes	OPD Org. and Culture
<a href="#">44. Renegotiate OPOAs MOU in 2021 instead of 2024</a>	Amended	OPD Org. and Culture
<a href="#">47. Implementing a Second Phase of Reimagining Public Safety</a>	No Changes	Budget and Data Analysis
<a href="#">48. Hiring Additional Facilitators/Partner Organizations</a>	No Changes	Budget and Data Analysis
<a href="#">51. The City Prioritizing the Renegotiation of the OPOA MOU</a>	No Changes	Budget and Data Analysis
<a href="#">52. Build on the Task Force's Guiding Principle #2</a>	No Changes	Budget and Data Analysis
<a href="#">96. Establish overarching Community Safety administrative structure</a>	Amended	Legal and Policy Barriers and Opportunities
<a href="#">97. Establish a Department of Public Safety</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">99. Implement racial profiling ordinance to deter false calls for service</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">101. Reexamine role of public safety boards</a>	No Changes	Legal and Policy Barriers and Opportunities
<a href="#">Role of Local, State, and Federal Partners Report Summary</a>		Budget and Data Analysis

Recommendation	Status since 2/12/21	Advisory Board
<b>Recommendations withdrawn or merged with others</b>		
20. Implementation of Recommendations from the BPOA	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
2. Change the Uniforms for Police Officers	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
3. Eliminate all Military Titles and Ranks and Change all Job Titles to Civilian Professional Titles	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
5. Evaluate Officer Candidates for Implicit and Explicit Biases	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
10. Introduce a Process that Looks for Patterns of Bigotry and Bias when Reviewing a Candidate's Qualifications	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
11. Audit the Officers that Reject Diverse Candidates for Bias	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
12. Train Officers on the History of Black and Brown Communities in Oakland	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
13. Train With the Goal of Creating Equity for All Participants	Withdrawn	OPD Org. and Culture
14. 6-Months of College Course Work Prior to Working in The Field	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
15. Training by Subject Matter Experts on Alleviating High Impact Noise Events	Withdrawn	OPD Org. and Culture
16. Appropriate Ethnic Group Assignment for its Respective Population	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
17. Promotion Packets Including an Officer's Entire Discipline History	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
18. Promotion Packets- Discipline History.	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
19. Promotion Packets- Emphasis on Training	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
26. Focused Effort to Increase Racial and Gender Diversity	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
27. Revise the OPD Risk Assessment System	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
28. Track the incidences of misconduct	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
30. Remove Officers with Incidents of Misconduct	<i>Merged w/other Recommendations</i>	OPD Org. and Culture
33. End Qualified Immunity to Keep Officers More Accountable	Withdrawn	OPD Org. and Culture
35. Update Policies Regarding Special Populations	Withdrawn	OPD Org. and Culture
42. Cease Usage of Equipment Banned in Proposed Ordinance	<i>Merged w/other Recommendations</i>	OPD Org. and Culture

Recommendation	Status since 2/12/21	Advisory Board
<i>31/84. Eliminate duplication of investigations by IAD and CPRA</i>	<i>Merged w/other Recommendations</i>	<i>Legal and Policy Barriers and Opportunities</i>
<i>88/103. Create a new Police Budget Auditor Position</i>	<i>Merged w/other Recommendations</i>	<i>Legal and Policy Barriers and Opportunities</i>
<i>69/107. Increase funding to the Neighborhood Opportunity and Accountability Board (NOAB)</i>	<i>Merged w/other Recommendations</i>	<i>Legal and Policy Barriers and Opportunities</i>
<i>115. Remove Internal Affairs out of Oakland Police Department and create an external Bureau of Community Safety that includes: a retired police officer from a non OPD department; psychologist; member of a police watchdog CBO; and adult and youth community members and is responsible for managing and responding to community complaints about police misconduct, managing a performance review process for officers that includes evaluations from community members most impacted by policing, and the hiring and firing of officers.</i>	<i>Merged w/ Recommendations 31/84, 36/97</i>	<i>Youth Advisory Board</i>
<i>116. Remove the Recruitment &amp; Background Unit from OPD and into the Bureau of Community Safety to oversee hiring processes.</i>	<i>Merged w/ Recommendations 31/84, 36/97</i>	<i>Youth Advisory Board</i>
<i>117. Mandate body cameras and use footage as a mechanism to hold officers accountable for implementing community-centered best practices and incentivize participation in community co-lead harm reduction restorative justice circles between residents who file complaints and the officer(s) the complaints were filed against.</i>	<i>Merged w/ Recommendation 8</i>	<i>Youth Advisory Board</i>
<i>118. Mandate participation in grief circles for officers so they can take increased ownership for processing the trauma related to their job and what they experience every day so that it doesn't negatively impact their work and interactions with the community.</i>	<i>Merged w/ Recommendation 40</i>	<i>Youth Advisory Board</i>
<i>119. Prioritize the hiring of more officers from Oakland and provide incentives for officers to stay in Oakland.</i>	<i>Merged w/ Recommendation 40</i>	<i>Youth Advisory Board</i>
<i>120. Engage youth to train officers on how to interact and support youth in the community in a strength-based trauma-informed way that takes into account adolescent brain development and uses restorative justice practices.</i>	<i>Merged w/ Recommendation 40</i>	<i>Youth Advisory Board</i>
<i>121. Hold community building circles with officers in plainclothes and residents in their respective neighborhood assignments on a monthly basis.</i>	<i>Merged w/ Recommendation 40</i>	<i>Youth Advisory Board</i>
<i>123. Renovate and provide more funding to public service programs such as the library, county social services, and community activity centers.</i>	<i>Merged w/ Recommendation 78</i>	<i>Youth Advisory Board</i>
<i>124. Create more free opportunities and funding for low income families to get access to applying to jobs, getting small businesses started, and support and education around sustaining a small business.</i>	<i>Merged w/ Recommendation 80</i>	<i>Youth Advisory Board</i>
<i>126. Design a more equitable accountability system for non-violent incidents that includes a warning for the first offense, an income-based fining approach, and meaningful community services opportunities to restore justice to the community.</i>	<i>Merged w/ Recommendation 67</i>	<i>Youth Advisory Board</i>

Recommendation	Status since 2/12/21	Advisory Board
127. Invest in more free after school programs with extended hours to 8pm that provide opportunities to youth to have positive peer engagement and build skills in areas that interest them.	Merged w/ Recommendation 70	Youth Advisory Board
128. Invest in more mentorship and internship opportunities for youth that include stipends to incentivize youth to invest in their development.	Merged w/ Recommendations 70, 108	Youth Advisory Board
129. Continue funding sports activities that already exist in addition to creating more opportunities based on youth interests.	Merged w/ Recommendation 70	Youth Advisory Board
130. Hold youth community fairs that bring more awareness and access to youth resources and programs.	Merged w/ Recommendation 70	Youth Advisory Board
131. Create more collaborative opportunities between schools and community based organizations to bring in civic engagement and social justice curriculums into the school day including curriculum that engages school-to-prison pipeline theory.	Merged w/ Recommendation 70	Youth Advisory Board
132. Partner more closely with schools to hold space for conversations about community systems and violence prevention and collaborate with students on violence prevention and intervention strategies.	Merged w/ Recommendation 70	Youth Advisory Board
133. Integrate and encourage more civic engagement activities for students during the school day, including creating processes for students to do civic engagement activities in the community with adult allies.	Merged w/ Recommendation 70	Youth Advisory Board
134. Hold a biannual youth career fair in the community to bring together job and career resources to middle school and high school youth including community leadership opportunities, internships, mentorships, college support, and career training.	Merged w/ Recommendation 70	Youth Advisory Board
135. Sponsor and promote a youth career week that aligns with the career fair where middle school and high school students have access to a career workshop every day that week during the school day.	Merged w/ Recommendation 70	Youth Advisory Board
136. Create and encourage more collaborative partnerships between schools and youth organizations that focus on career development.	Merged w/ Recommendation 70	Youth Advisory Board

# OAKLAND POLICE COMMISSION

## RESOLUTION NO. 21-04

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### **RESOLUTION TO PHASE OUT AND REPLACE THE OAKLAND POLICE DEPARTMENT'S "BEARCAT" ARMORED VEHICLE WITH A NON-MILITARIZED ALTERNATIVE**

**WHEREAS**, the Charter of the City of Oakland empowers the Oakland Police Commission to propose changes to policies, procedures, customs and General Orders of the Oakland Police Department; and

**WHEREAS**, significant public feedback during the Police Commission's review and approval of the Oakland Police Department's Armored Vehicles Training Bulletin has demonstrated a strong public desire for the Oakland Police Department to cease its use of the BearCat armored vehicle due to its overtly militarized appearance; and

**WHEREAS**, the Oakland Police Commission has previously declared its commitment to the demilitarization of the Oakland Police Department, and its intention to critically review the Oakland Police Department's acquisition and use of militarized police equipment; and

**WHEREAS**, public comment provided to the Oakland Police Commission has demonstrated that the Oakland Police Department's use of overtly militarized armored vehicles has generated fear and continuing trauma to the residents of neighborhoods where such vehicles are most often used; and

**WHEREAS**, the Oakland Police Department's need for ballistic protection can be satisfied by alternatives that do not create or perpetuate the fear and trauma caused by the use of overtly militarized vehicles in residential neighborhoods; and

**WHEREAS**, the Oakland Police Department has stated that the Department's BearCat armored vehicle is nearing the end of its useful service life, and that the Department has begun considering replacement vehicles; and

**WHEREAS**, the Oakland Police Department has stated that the Department's BearCat armored vehicle is routinely unavailable for service due to ongoing, persistent, and unavoidable maintenance requirements; now, therefore be it

**RESOLVED**, the Oakland Police Department shall, within six (6) months, return to the Oakland Police Commission with a proposed replacement for the Department's BearCat armored vehicle that satisfies the Department's needs for sufficient protective capacity, the Department's needs for sufficient storage capacity, and the community's need for police equipment that can be accepted as appropriate for use by civilian law enforcement agencies; and be it



# OAKLAND POLICE COMMISSION

## RESOLUTION NO. 21-05

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### RESOLUTION TO URGE THAT THE OAKLAND CITY COUNCIL AMEND CHAPTER 2.40 OF THE OAKLAND MUNICIPAL CODE

**WHEREAS**, the City of Oakland (“City”) has codified certain restrictions related to City employment in Chapter 2.40 of the Oakland Municipal Code (“Ordinance”) for the meritorious purpose of eliminating actual or perceived conflicts of interest, partiality or favoritism in the City workplace due to nepotism and/or cronyism and to maintain public confidence in the fairness of the City’s hiring and employment practices as well as in the competence of City employees; and

**WHEREAS**, the Oakland Police Department presents special challenges to this important purpose because it utilizes strict chains of command that all go through the Chief of Police, and because the Ordinance as currently drafted could result in inequitable outcomes since it often is impossible for sworn members of the Police Department to transfer to other departments due to highly specialized training, duties, skills, and certifications related to delivering critical and highly regulated public safety services; and

**WHEREAS**, the Oakland City Council is considering whether it is in the City’s best interest, and whether the Council desires to amend Chapter 2.40 of the Oakland Municipal Code to specifically address the potential for inequitable outcomes for the Police Department and Fire Department posed by this Ordinance, and in order to create an alternative process by which the City can avoid or mitigate inequitable or undesirable outcomes by granting the Director of Personnel specific authority to make alternate arrangements within these two departments;

**WHEREAS**, there are many employees throughout the City of Oakland’s public safety departments who deserve the equitable considerations reflect by such a critical alternative process;

**WHEREAS**, if the City Council does not provide an alternative to this Chapter of the Municipal Code, we could lose exceedingly competitive and experienced professionals to other cities, which would not serve the interests of the People of Oakland; therefore be it

**RESOLVED**, that the Oakland Police Commission calls on the Oakland City Council to consider and support the proposed alternative process to change Chapter 2.40 of the Municipal Code.

IN POLICE COMMISSION MEETING, on March 25, 2021, in OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES –

NOES –

ABSENT –

ABSTENTION –

ATTEST: \_\_\_\_\_

CHRISSIE LOVE  
Administrative Analyst, II  
Community Police Review Agency  
City of Oakland, California



## POLICE COMMISSION

250 FRANK H. OGAWA PLAZA, SUITE 6302 • OAKLAND, CALIFORNIA 94612

March 26, 2021

Oakland Police Department  
Office of the City Attorney, City of Oakland  
Oakland, California 94612  
VIA EMAIL: VHarris@oaklandcityattorney.org

### **RE: Request for Commissioner Access to Discipline Meetings/Personnel Information**

To the Oakland Police Department

Per Oakland City Charter (“Charter”) § 604 (f)(2), this formal request was approved by the Oakland Police Commission (“Commission”) at its regular meeting on Thursday, March 25, 2021.

The Commission approved this request for the calendar year 2021 to access (1) portions of Discipline meetings between the Community Police Review Agency (“CPRA”) and the Oakland Police Department (“OPD”) that pertain to the “concurrence” process, including related confidential personnel records and/or (2) portions that pertain to the subject matter of individual policies identified herein and as attached and/or (3) related confidential personnel records.

Commissioners who plan to attend any portion of any Discipline meeting subject to this approved request will provide your office adequate notice via email (copied to the Chair and Counsel to the Commission) in order to ensure the schedule of the meeting can be separated into portions that Commissioners will attend from portions Commissioners will not attend.

The Commission requests this access pursuant to its functions and duties codified in Section 604(b) of the Oakland City Charter (“Charter”). The Charter charges the Commission with overseeing the CPRA in Charter § 604(b)(1). The concurrence process is run in part by two of the Commission’s direct reports, each of whom the Commission must annually review (Oakland Municipal Code § 2.45.70(G), a responsibility assigned the Commission in furtherance of Charter §§ 604(b)(1), (10), and (13)). The Commission has broad policymaking authority to propose changes to any policy that contains elements expressly listed in the N.S.A., including Task 45.3. The compendium lists additional N.S.A. tasks serving as the Commission’s basis for seeking meeting access.

Two of the compendium policy items do not list an N.S.A task: “Handcuffing and Restraints” and “Prohibitions Regarding Racial Profiling and Other Bias-Based Policing.” The Commission’s access to portions of concurrence meetings that pertain to these policy items derive from its authority to propose policy changes and approve or reject OPD policy changes that govern “use of force” and “profiling based on any of the protected characteristics identified by federal, state, or local law,” per Sections 604(b)(4), (5) of the Charter.

Section 604(f)(2) Request of the Oakland Police Commission

March 26, 2021

Page 2 of 2

Thank you for your time and attention. We look to coordinating visits during this calendar year.

Sincerely,

Regina Jackson  
Chair  
Oakland Police Commission

**CITY OF OAKLAND**  
**COMMUNITY POLICE REVIEW AGENCY**

**Cases Associated with Public Demonstrations 5/29/20 – 6/1/20 (44 Cases Total)**

Case #	Incident Date	Assigned Staff	180-day Goal	1-year Goal	Type* (604(f)(1) or Other)	Allegation(s)
20-0638	5/29/2020	N/A	11/25/2020	5/28/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Performance of Duty, Unintentional/Improper Search Seizure Arrest
20-0639	5/30/2020	N/A	11/26/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-0640	5/30/2020	N/A	11/26/2020	5/29/2021	1st Amendment Assembly	Performance of Duty, Service Related
20-0641	5/31/2020	N/A	11/27/2020	5/30/2021	1st Amendment Assembly	Performance of Duty, Service Related
20-0642	5/30/2020	N/A	11/26/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Crowd Control
20-0643	5/30/2020	N/A	11/26/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-0644	5/30/2020	N/A	11/26/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Crowd Control
20-0645	5/31/2020	JW	11/27/2020	5/30/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Harassment and Discrimination, Care of Property, Unintentional/Improper Search Seizure Arrest
20-0646	6/1/2020	ED	11/28/2020	5/31/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Failure to Provide Serial Number, Performance of Duty
20-0648	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Care of Property, Department Property and Equipment
20-0652	5/30/2020	N/A	11/26/2020	5/29/2021	1st Amendment Assembly	Crowd Control, Performance of Duty
20-0658	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Unintentional/Improper Search Seizure Arrest, Use of Force, Performance of Duty, Failure to Provide Name and Serial Number
20-0659	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Crowd Control, Service Related
20-0660	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Conduct Toward Others, Demeanor
20-0661	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Unintentional/Improper Search Seizure Arrest, Performance of Duty

**CITY OF OAKLAND**  
**COMMUNITY POLICE REVIEW AGENCY**

**Cases Associated with Public Demonstrations 5/29/20 – 6/1/20 (44 Cases Total)**

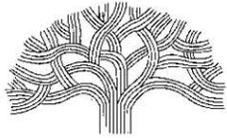
Case #	Incident Date	Assigned Staff	180-day Goal	1-year Goal	Type* (604(f)(1) or Other)	Allegation(s)
20-0662	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Unintentional/Improper Search Seizure Arrest, Conduct Toward Others, Performance of Duty
20-0666	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Unintentional/Improper Search Seizure Arrest, Care of Property, Harassment and Discrimination, Demeanor
20-0667	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1st Amendment Assembly	Use of Force, Crowd Control, Demeanor
20-0668	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Demeanor
20-0669	6/1/2020	N/A	11/28/2020	5/31/2021	1st Amendment Assembly	Conduct Toward Others, Demeanor
20-0670	5/20/2020	N/A	11/16/2020	5/19/2021	1st Amendment Assembly	Service Related
20-0675	6/3/2020	N/A	11/30/2020	6/2/2021	1st Amendment Assembly of Duty	Performance of Duty, Service Related
20-0677	6/2/2020	N/A	11/29/2020	6/1/2021	1st Amendment Assembly	Crowd Control, Service Related
20-0682	5/30/2020	N/A	11/26/2020	5/29/2021	1st Amendment Assembly	Service Related, Failure to Act
20-0683	5/30/2020	N/A	11/26/2020	5/29/2021	1st Amendment Assembly	Performance of Duty, Service Related
20-0685	6/1/2020	N/A	11/28/2020	5/31/2021	Use of Force, 1st Amendment Assembly	Use of Force, Crowd Control, Unintentional/Improper Search Seizure Arrest, Care of Property
20-0686	6/7/2020	N/A	12/4/2020	6/6/2021	1st Amendment Assembly	Care of Property, Obedience to Laws, Performance of Duty
20-0705	5/29/2020	N/A	11/25/2020	5/28/2021	Use of Force, 1st Amendment Assembly	Use of Force
20-0711	5/29/2020	N/A	11/25/2020	5/28/2021	Use of Force, 1st Amendment Assembly	Use of Force
20-0787	5/29/2020	N/A	2/10/2021	6/24/2021	1 <sup>st</sup> Amendment Assembly	Failure to Provide Serial Number
20-0853	5/29/2020	N/A	11/25/2020	5/28/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-0871	5/29/2020	N/A	11/25/2020	5/28/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force

**CITY OF OAKLAND**  
**COMMUNITY POLICE REVIEW AGENCY**

**Cases Associated with Public Demonstrations 5/29/20 – 6/1/20 (44 Cases Total)**

Case #	Incident Date	Assigned Staff	180-day Goal	1-year Goal	Type* (604(f)(1) or Other)	Allegation(s)
20-0938	5/29/2020	JW	11/25/2020	5/28/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Performance of Duty, Service Related
20-0957	6/1/2020	N/A	11/28/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Crowd Control
20-0958	6/1/2020	N/A	11/28/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-0959	6/1/2020	N/A	11/28/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-0960	6/1/2020	N/A	11/28/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Performance of Duty, Unintentional/ Improper Search Seizure Arrest
20-0961	6/1/2020	N/A	11/28/2020	5/29/2021	1 <sup>st</sup> Amendment Assembly	Unintentional/Improper Search Seizure Arrest
20-0962	6/1/2020	N/A	11/28/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Performance of Duty
20-0988	6/1/2020	N/A	11/28/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-1086	5/29/2020	N/A	9/14/2021	8/20/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-1099	5/30/2020	N/A	11/25/2020	6/9/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-1157	5/29/2020	N/A	10/02/2021	9/7/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force
20-1178	5/29/2020	N/A	5/24/2020	5/29/2021	Use of Force, 1 <sup>st</sup> Amendment Assembly	Use of Force, Performance of Duty, Unintentional/ Improper Search Seizure Arrest

\* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly or Other.

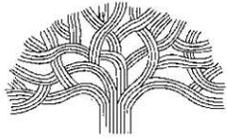


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases (Sorted by 1-Year Goal)*

**Attachment 10**  
**3/17/2021**  
**Page 1 of 2**  
 (Total Pending = 69)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
20-0466	4/24/20	4/25/20	4/24/20	Investigator	ED	10/26/20	4/23/21	Use of Force, Profiling	1	7	27	Use of Force, profiling/discrimination, improper detention and arrest, performance of duty
20-0507	5/4/20	5/7/20	5/4/20	Intake	JS	11/1/20	5/3/21	Other	2	1	3	Conduct towards others/bias/failure to take a report
20-0546	5/5/20	5/13/20	5/11/20	Investigator	AL	11/9/20	5/12/21	Use of Force	1	2	6	Use of Force, Performance of Duty
20-0644	5/30/20	5/31/20	5/31/20	Intake	MB	11/27/20	5/30/21	Use of Force	1	1	2	Use of Force
20-0646	5/31/20	6/2/20	6/1/20	Investigator	ED	11/29/20	5/31/21	Use of Force, Truthfulness	1	9	34	Use of force, failure to provide name and serial number, supervision, performance of duty, Miranda violation, interfering with investigations, obstructing internal affairs process, truthfulness, custody of prisoners.
20-0648	6/1/20	6/2/20	6/1/20	Intake	MB	11/29/20	6/2/21	Use of Force	1	1	2	Use of Force
20-0800	6/27/20	7/1/20	6/28/20	Investigator	ED	12/28/20	6/27/21	Use of Force	1	4	4	Use of Force
20-0799	6/28/20	7/1/20	6/28/20	Investigator	JS	12/28/20	6/27/21	Other	1	1	2	Conduct towards others
20-0879	7/11/20	7/15/20	7/11/20	Investigator	MM	1/11/21	7/10/21	Use of Force	1	2	3	Performance of Duty, Use of Force; Improper/Unlawful Search & Seizure
20-0880	7/11/20	7/21/20	7/11/20	Investigator	MM	1/11/21	7/10/21	Other	2	1	1	Demeanor
20-0877	7/12/20	7/15/20	7/12/20	Intake	AL	1/11/21	7/11/21	Use of Force	1	4	4	Use of Force
20-0971	7/29/20	8/30/20	7/29/20	Investigator	ED	2/26/21	7/28/21	Use of Force, Profiling/Discrimination	1	5	11	Discrimination, Use of Physical Force
20-0978	7/30/20	8/5/20	7/30/20	Investigator	MM	1/26/21	7/30/21	Profiling/Discrimination	1	2	6	Profiling/Discrimination, Performance of Duty, Unlawful Search & Seizure
20-1000	8/4/20	8/6/20	8/4/20	Investigator	AL	2/21/21	8/3/21	Use of Force	1	2	3	Use of Force, Performance of Duty
20-1005	8/5/20	8/7/20	8/5/20	Investigator	JS	1/30/21	8/4/21	Discrimination/Unlawful arrest	1	3	6	Discrimination and Unlawful Arrest
20-1058	8/15/20	8/19/20	8/15/20	Investigator	AL	2/15/21	8/14/21	Use of Force	1	5	6	Use of Force, Service Complaint
20-1083	8/20/20	8/26/20	8/20/20	Investigator	ED	2/22/21	8/19/21	Use of Force	1	1	2	Use of Force, Demeanor
20-1085	8/20/20	8/26/20	8/20/20	Investigator	ED	2/16/21	8/20/21	Profiling/Discrimination	1	2	6	Profiling/discrimination; unlawful Search; false arrest
20-1092	8/21/20	8/26/20	8/21/20	Investigator	MM	2/22/21	8/20/21	Use of Force	1	1	1	Use of Force
20-1113	8/28/20	9/2/20	8/28/20	Investigator	ED	3/1/21	8/28/21	Use of Force	1	3	6	Use of Force, unlawful arrest
20-1116	8/29/20	9/2/20	8/29/20	Investigator	MM	3/1/21	8/28/21	Use of Force	1	8	19	Use of Force
20-1129	9/1/2020	9/2/2020	9/1/2020	Investigator	AL	3/1/2021	8/31/2021	Use of Force, Performance of Duty	2	12	23	Other, Unintentional/Improper Search, Use of Force, Failure to Accept, Performance of Duty
20-1147	9/6/20	9/9/20	9/6/20	Investigator	JS	3/8/21	9/5/21	Use of Force	1	1	1	Use of Force
20-1164	9/6/20	9/16/20	9/10/20	Investigator	AL	3/15/21	9/9/21	Use of Force	1	2	4	Use of Force; Performance of Duty;
20-1252	9/25/20	10/1/20	9/25/20	Intake	RM	3/30/21	9/24/21	Profiling/Discrimination	1	1	3	Profiling/Discrimination, Performance of Duty
20-1282	9/28/20	10/8/20	10/6/20	Investigator	AN	3/27/21	9/28/21	Other	2	10	10	Demeanor, Unintentional/Improper Search
20-1283	10/6/20	10/8/20	10/6/20	Investigator	JS	4/6/21	10/5/21	Racial Discrimination/Demeanor	1	3	6	Conduct Toward Others
20-1327	10/14/20	10/16/20	10/15/20	Intake	RM	4/14/21	10/14/21	Use of Force	1	2	2	Conduct towards others; Use of Force
20-1417	11/1/20	11/2/20	11/1/20	Investigator	JS	11/2/20	10/31/21	Other	1	1	1	Preventable Collision
20-1441	11/10/20	11/13/20	11/10/20	Investigator	MM	5/12/21	11/9/21	Other	1	2	2	Profiling
20-1483	11/12/20	11/25/20	11/20/20	Intake	MB	5/24/21	11/19/21	Performance of Duty	1	1	1	Performance of Duty
21-1484	11/20/20	1/22/21	11/20/20	Intake	RM	7/20/21	11/20/21	Racial Discrimination	1	3	8	Racial Discrimination, Performance of Duty,
20-1517	11/30/20	12/2/20	11/30/20	Intake	MB	5/31/21	11/29/21	Racial Discrimination; Demeanor;	1	2	4	Racial Discrimination; Demeanor;
20-1524	11/28/20	12/2/20	12/1/20	Intake	RM	5/31/21	11/30/21	Profiling/Discrimination	1	2	5	Profiling/Discrimination, Performance of Duty, Conduct Toward Others, Performance of Duty
20-1542	11/15/20	12/9/20	12/6/20	Investigator	AN	6/7/21	12/5/21	Use of Force	1	2	4	Use of Force, Unlawful Arrest
20-1571	12/15/20	12/17/20	12/15/20	Intake	MB	6/15/21	12/15/21	Other	1	1	1	Obedience to Laws
20-1571	12/15/20	12/17/20	12/15/20	Intake	MB	6/15/21	12/15/21	Other	1	1	1	Obedience to Laws
20-1551	12/7/20	12/16/20	12/16/20	Intake	RM	6/14/21	12/15/21	Use of Force	1	2	3	Performance of Duty, Use of Force, Care of Property
20-1596	12/12/20	12/16/20	12/17/20	Intake	RM	6/14/21	12/16/21	Other	2	1	1	Performance of Duty
21-0023	12/29/20	12/30/20	12/31/20	Intake	RM	6/28/21	12/30/21	Other	2	1	1	Performance of Duty
21-0006	1/2/21	1/6/21	1/4/21	Intake	MB	7/5/21	1/3/22	Use of Force	2	2	5	Use of Force, Improper Search Seizure Arrest
21-0025	1/7/21	1/7/21	1/7/21	Investigator	MM	7/6/21	1/6/22	Performance of Duty; Racial Discrimination	1	3	3	Performance of Duty
21-0028	1/8/21	1/14/21	1/8/21	Investigator	MM	7/13/22	1/7/22	Performance of Duty	1	2	1	Performance of Duty
21-0029	10/14/20	1/7/21	1/8/21	Intake	MB	7/6/21	1/7/22	Other	2	1	1	Performance of Duty
21-0050	1/9/21	1/13/21	1/14/21	Intake	RM	7/12/21	1/13/22	other	2	1	1	Performance of Duty
21-0063	1/18/21	1/20/21	1/18/21	Intake	MB	7/19/21	1/18/22	Use of Force	1	1	1	Use of Force
21-0073	1/19/21	1/21/21	1/19/21	Intake	RM	7/20/21	1/18/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0070	1/1/21	1/21/21	1/19/21	Intake	MB	7/20/21	1/19/22	Use of Force	1	1	1	Use of Force
21-0087	1/21/21	1/27/21	1/21/21	Intake	MB	7/26/21	1/21/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0117	1/29/21	1/29/21	1/29/21	Investigator	MM	7/28/21	1/28/22	Performance of Duty	2	1	1	Performance of Duty
21-0128	2/1/21	2/3/21	2/1/21	Intake	RM	8/2/21	1/31/22	Use of Force	1	1	1	Use of Force
21-0138	2/4/21	2/10/21	2/4/21	Intake	RM	8/9/21	2/3/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0145	2/5/21	2/10/21	2/5/21	Intake	MB	8/9/21	2/5/22	Use of Force	1	1	1	Use of Force
21-0151	2/6/21	2/10/21	2/6/21	Intake	RM	8/9/21	2/5/22	Use of Force	1	2	2	Use of Force
21-0164	2/7/21	2/10/21	2/8/21	Intake	RM	8/9/21	2/7/22	Racial Discrimination	1	11	11	Racial Discrimination
21-0161	1/4/21	2/10/21	2/8/21	Intake	MB	8/9/21	2/8/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0167	2/9/21	2/9/21	2/9/21	Intake	MB	8/8/21	2/10/22	Use of Force	1	1	1	Use of Force
21-0179	2/15/21	2/17/21	2/15/21	Intake	RM	8/16/21	2/14/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0188	2/16/21	2/18/21	2/16/21	Intake	MB	8/17/21	2/16/22	Use of Force	1	1	1	Use of Force
21-0217	2/23/21	3/4/21	3/4/21	Investigator	AL	8/22/21	2/23/22	Use of Force	1	2	2	Use of Force
21-0233	2/27/21	3/3/21	2/27/21	Intake	RM	8/30/21	2/26/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0238	3/2/21	3/2/21	3/2/21	Investigator	AN	8/29/21	3/2/22	Use of Force	1	1	1	Use of Force
21-0252	3/1/21	3/11/21	3/5/21	Intake	RM	9/7/21	3/4/22	Use of Force	1	5	6	Use of Force

\* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly or Other.

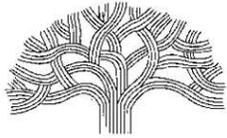


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases (Sorted by 1-Year Goal)*

**Attachment 10**  
**3/17/2021**  
**Page 2 of 2**  
 (Total Pending = 69)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
21-0262	3/6/21	3/11/21	3/6/21	Intake	RM	9/7/21	3/6/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0270	3/7/21	3/8/21	3/8/21	Intake	RM	9/4/21	3/7/22	Racial Discrimination, Use of Force	1	7	16	Racial Discrimination, Conduct toward others, Performance of Duty, Use of Force
20-0045	1/29/19	2/8/19	1/29/19	Investigator	AN	8/7/19	Tolled	Other	1	1	5	Performance of Duty, Truthfulness
20-0438	4/16/20	4/16/20	4/16/20	Investigator	AN	10/13/20	Tolled	Use of Force	1	22	33	Use of Force (Level 1, Level 4), Performance of Duty
20-1406	11/3/20	11/3/20	11/3/20	Investigator	AN	5/2/21	Tolled	Use of Force	1	1	1	Use of Force
19-1169	10/17/19	10/22/19	10/17/19	Investigator	ED	4/19/20	Tolled	Use of Force, Profiling/Discrimination	1	2	7	Bifurcated - use of force, false arrest, discrimination

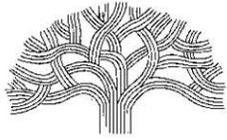
\* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly or Other.



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases (Sorted by Assigned Staff)*

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
20-0546	5/5/20	5/13/20	5/11/20	Investigator	AL	11/9/20	5/12/21	Use of Force	1	2	6	Use of Force, Performance of Duty
20-1000	8/4/20	8/6/20	8/4/20	Investigator	AL	2/2/21	8/3/21	Use of Force	1	2	3	Use of Force, Performance of Duty
20-1058	8/15/20	8/19/20	8/15/20	Investigator	AL	2/15/21	8/14/21	Use of Force	1	5	6	Use of Force, Service Complaint
20-1129	9/1/2020	9/2/2020	9/1/2020	Investigator	AL	3/1/2021	8/31/2021	Use of Force, Performance of Duty	2	12	23	Other, Unintentional/Improper Search, Use of Force, Failure to Accept, Performance of Duty
20-1164	9/6/20	9/16/20	9/10/20	Investigator	AL	3/15/21	9/9/21	Use of Force	1	2	4	Use of Force, Performance of Duty;
21-0217	2/23/21	3/4/21	3/4/21	Investigator	AL	8/22/21	2/23/22	Use of Force	1	2	2	Use of Force
20-1282	9/28/20	10/8/20	10/6/20	Investigator	AN	3/27/21	9/28/21	Other	2	10	10	Demeanor, Unintentional/Improper Search
20-1542	11/15/20	12/9/20	12/6/20	Investigator	AN	6/7/21	12/5/21	Use of Force	1	2	4	Use of Force, Unlawful Arrest
21-0238	3/2/21	3/2/21	3/2/21	Investigator	AN	8/29/21	3/2/22	Use of Force	1	1	1	Use of Force
20-0045	1/29/19	2/8/19	1/29/19	Investigator	AN	8/7/19	Tolled	Other	1	1	5	Performance of Duty, Truthfulness
20-0438	4/16/20	4/16/20	4/16/20	Investigator	AN	10/13/20	Tolled	Use of Force	1	22	33	Use of Force (Level 1, Level 4), Performance of Duty
20-1406	11/3/20	11/3/20	11/3/20	Investigator	AN	5/2/21	Tolled	Use of Force	1	1	1	Use of Force
20-0466	4/24/20	4/25/20	4/24/20	Investigator	ED	10/26/20	4/23/21	Use of Force, Profiling	1	7	27	Use of Force, profiling/discrimination, improper detention and arrest, performance of duty
20-0646	5/31/20	6/2/20	6/1/20	Investigator	ED	11/29/20	5/31/21	Use of Force, Truthfulness	1	9	34	Use of force, failure to provide name and serial number, supervision, performance of duty, Miranda violation, interfering with investigations, obstructing internal affairs process, truthfulness, custody of prisoners.
20-0800	6/27/20	7/1/20	6/28/20	Investigator	ED	12/28/20	6/27/21	Use of Force	1	4	4	Use of Force
20-0971	7/29/20	8/30/20	7/29/20	Investigator	ED	2/26/21	7/28/21	Use of Force, Profiling/Discrimination	1	5	11	Discrimination, Use of Physical Force
20-1083	8/20/20	8/26/20	8/20/20	Investigator	ED	2/22/21	8/19/21	Use of Force	1	1	2	Use of Force, Demeanor
20-1085	8/20/20	8/26/20	8/20/20	Investigator	ED	2/18/21	8/20/21	Profiling/Discrimination	1	2	6	Profiling/discrimination; unlawful Search; false arrest
20-1113	8/28/20	9/2/20	8/28/20	Investigator	ED	3/1/21	8/28/21	Use of Force	1	3	6	Use of Force, unlawful arrest
19-1169	10/17/19	10/22/19	10/17/19	Investigator	ED	4/19/20	Tolled	Use of Force, Profiling/Discrimination	1	2	7	Bifurcated - use of force, false arrest, discrimination
20-0799	6/28/20	7/1/20	6/28/20	Investigator	JS	12/28/20	6/27/21	Other	1	1	2	Conduct towards others
20-1417	11/1/20	11/2/20	11/1/20	Investigator	JS	10/3/21	Tolled	Other	1	1	1	Preventable Collision
20-0879	7/11/20	7/15/20	7/11/20	Investigator	MM	1/11/21	7/10/21	Use of Force	1	2	3	Performance of Duty, Use of Force; Improper/Unlawful Search & Seizure
20-0880	7/11/20	7/21/20	7/11/20	Investigator	MM	1/11/21	7/10/21	Other	2	1	1	Demeanor
20-0978	7/30/20	8/5/20	7/30/20	Investigator	MM	1/26/21	7/30/21	Profiling/Discrimination	1	2	6	Profiling/Discrimination, Performance of Duty, Unlawful Search & Seizure
20-1092	8/21/20	8/26/20	8/21/20	Investigator	MM	2/22/21	8/20/21	Use of Force	1	1	1	Use of Force
20-1116	8/29/20	9/2/20	8/29/20	Investigator	MM	3/1/21	8/28/21	Use of Force	1	8	19	Use of Force
20-1441	11/10/20	11/13/20	11/10/20	Investigator	MM	5/12/21	11/9/21	Other	1	2	2	Profiling
21-0025	1/7/21	1/7/21		Investigator	MM	7/6/21	1/6/22	Performance of Duty; Racial Discrimination	1	3	3	Performance of Duty
21-0028	1/8/21	1/14/21	1/8/21	Investigator	MM	7/13/22	1/7/22	Performance of Duty	1	2	1	Performance of Duty
21-0117	1/29/21	1/29/21		Investigator	MM	7/28/21	1/28/22	Performance of Duty	2		1	Performance of Duty
20-1005	8/5/20	8/7/20	8/5/20	Investigator	JS	1/30/21	8/4/21	Discrimination/Unlawful arrest	1	3	6	Discrimination and Unlawful Arrest
20-1147	9/6/20	9/9/20	9/6/20	Investigator	JS	3/8/21	9/5/21	Use of Force	1	1	1	Use of Force
20-1283	10/6/20	10/8/20	10/6/20	Investigator	JS	4/6/21	10/5/21	Racial Discrimination/Demeanor	1	3	6	Conduct Toward Others
20-0877	7/12/20	7/15/20	7/12/20	Intake	AL	1/11/21	7/11/21	Use of Force	1	4	4	Use of Force
20-0507	5/4/20	5/7/20	5/4/20	Intake	JS	11/1/20	5/3/21	Other	2	1	3	Conduct towards others/bias/failure to take a report
20-0644	5/30/20	5/31/20	5/31/20	Intake	MB	11/27/20	5/30/21	Use of Force	1	1	2	Use of Force
20-0648	6/1/20	6/2/20	6/1/20	Intake	MB	11/29/20	6/2/21	Use of Force	1	1	2	Use of Force
20-1483	11/12/20	11/25/20	11/20/20	Intake	MB	5/24/21	11/19/21	Performance of Duty	1	1	1	Performance of Duty
20-1517	11/30/20	12/2/20	11/30/20	Intake	MB	5/31/21	11/29/21	Racial Discrimination; Demeanor;	1	2	4	Racial Discrimination; Demeanor;
20-1571	12/15/20	12/17/20	12/15/20	Intake	MB	6/15/21	12/15/21	Other	1	1	1	Obedience to Laws
20-1571	12/15/20	12/17/20	12/15/20	Intake	MB	6/15/21	12/15/21	Other	1	1	1	Obedience to Laws
21-0006	1/2/21	1/6/21	1/4/21	Intake	MB	7/5/21	1/3/22	Use of Force	2	2	5	Use of Force, Improper Search Seizure Arrest
21-0029	10/14/20	1/7/21	1/8/21	Intake	MB	7/6/21	1/7/22	Other	2	1	1	Performance of Duty
21-0063	1/18/21	1/20/21	1/18/21	Intake	MB	7/19/21	1/18/22	Use of Force	1	1	1	Use of Force
21-0070	1/1/21	1/21/21	1/19/21	Intake	MB	7/20/21	1/19/22	Use of Force	1	1	1	Use of Force
21-0087	1/21/21	1/27/21	1/21/21	Intake	MB	7/26/21	1/21/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0145	2/5/21	2/10/21	2/5/21	Intake	MB	8/9/21	2/5/22	Use of Force	1	1	1	Use of Force
21-0161	1/4/21	2/10/21	2/8/21	Intake	MB	8/9/21	2/8/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0167	2/9/21	2/9/21	2/9/21	Intake	MB	8/8/21	2/10/22	Use of Force	1	1	1	Use of Force
21-0188	2/16/21	2/18/21	2/16/21	Intake	MB	8/17/21	2/16/22	Use of Force	1	1	1	Use of Force
20-1252	9/25/20	10/1/20	9/25/20	Intake	RM	3/30/21	9/24/21	Profiling/Discrimination	1	1	3	Profiling/Discrimination, Performance of Duty
20-1327	10/14/20	10/16/20	10/15/20	Intake	RM	4/14/21	10/14/21	Use of Force	1	2	2	Conduct towards others; Use of Force
21-1484	11/20/20	1/22/21	11/20/20	Intake	RM	7/20/21	11/20/21	Racial Discrimination	1	3	8	Racial Discrimination, Performance of Duty,
20-1524	11/28/20	12/2/20	12/1/20	Intake	RM	5/31/21	11/30/21	Profiling/Discrimination	1	2	5	Profiling/Discrimination, Performance of Duty, Conduct Toward Others, Performance of Duty
20-1551	12/7/20	12/16/20	12/16/20	Intake	RM	6/14/21	12/15/21	Use of Force	1	2	3	Performance of Duty, Use of Force, Care of Property
20-1596	12/12/20	12/16/20	12/17/20	Intake	RM	6/14/21	12/16/21	Other	2	1	1	Performance of Duty
21-0023	12/29/20	12/30/20	12/31/20	Intake	RM	6/28/21	12/30/21	Other	2	1	1	Performance of Duty
21-0050	1/9/21	1/13/21	1/14/21	Intake	RM	7/12/21	1/13/22	other	2	1	1	Performance of Duty
21-0073	1/19/21	1/21/21	1/19/21	Intake	RM	7/20/21	1/18/22	Racial Discrimination	1	1	1	Racial Discrimination

\* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly or Other.

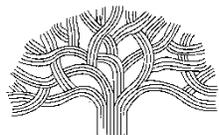


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases (Sorted by Assigned Staff)*

**Attachment 10**  
**3/17/2021**  
**Page 2 of 2**  
 (Total Pending = 69)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
21-0128	2/1/21	2/3/21	2/1/21	Intake	RM	8/2/21	1/31/22	Use of Force	1	1	1	Use of Force
21-0138	2/4/21	2/10/21	2/4/21	Intake	RM	8/9/21	2/3/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0151	2/6/21	2/10/21	2/6/21	Intake	RM	8/9/21	2/5/22	Use of Force	1	2	2	Use of Force
21-0164	2/7/21	2/10/21	2/8/21	Intake	RM	8/9/21	2/7/22	Racial Discrimination	1	11	11	Racial Discrimination
21-0179	2/15/21	2/17/21	2/15/21	Intake	RM	8/16/21	2/14/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0233	2/27/21	3/3/21	2/27/21	Intake	RM	8/30/21	2/26/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0252	3/1/21	3/11/21	3/5/21	Intake	RM	9/7/21	3/4/22	Use of Force	1	5	6	Use of Force
21-0262	3/6/21	3/11/21	3/6/21	Intake	RM	9/7/21	3/6/22	Racial Discrimination	1	1	1	Racial Discrimination
21-0270	3/7/21	3/8/21	3/8/21	Intake	RM	9/4/21	3/7/22	Racial Discrimination, Use of Force	1	7	16	Racial Discrimination, Conduct toward others, Performance of Duty, Use of Force

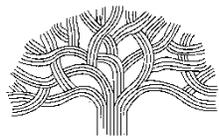
\* The Type (604(f) or Other) column addresses whether the investigation contains allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). The allegation types listed in this column are: DUI, Profiling, Use of Force, In Custody Death, 1st Amendment Assembly or Other.



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
*(Allegations in bold were discovered by CPRA investigators)*

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**Page 1 of 12**  
 (Total Completed = 16)

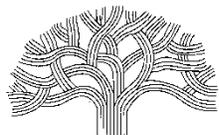
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
AN	20-0379	3/11/20	3/18/21	3/30/21	Subject Officer 1	Failure to Accept or Refer Complaint	<i>Unfounded</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – Care of Property	<i>Not Sustained</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Truthfulness	<i>Unfounded</i>
						Performance of Duty – General	<i>Exonerated</i>
						Subject Officer 2	Failure to Accept or Refer Complaint
					Subject Officer 2	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – Care of Property	<i>Not Sustained</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – General	<i>Exonerated</i>
						Subject Officer 3	Performance of Duty – General
					Subject Officer 3	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
*(Allegations in bold were discovered by CPRA investigators)*

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**Page 2 of 12**  
 (Total Completed = 16)

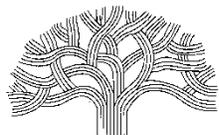
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – Care of Property	<i>Not Sustained</i>
						Performance of Duty – General	<i>Unfounded</i>
					Subject Officer 4	Performance of Duty – General	<i>Exonerated</i>
						Performance of Duty – Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – Care of Property	<i>Not Sustained</i>
					Subject Officer 5	Performance of Duty – General	<i>Exonerated</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Supervisors Authority and Responsibilities	<i>Unfounded</i>
KT	20-0647	5/31/20	3/10/21	6/1/21	Subject Officer 1	Use of Force – Level 3	<i>Unfounded</i>
						Refusal to Provide Name or Serial Number	<i>Unfounded</i>
						Performance of Duty – PDRD	<i>Exonerated</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
*(Allegations in bold were discovered by CPRA investigators)*

3/19/20  
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 (Total Completed = 16)

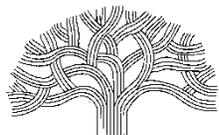
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
					Subject Officer 2	Use of Force – Level 3	<i>Unfounded</i>
						Use of Force – Level 4	<i>Unfounded</i>
						Refusal to Provide Name or Serial Number	<i>Unfounded</i>
						Performance of Duty – PDRD	<i>Exonerated</i>
					Subject Officer 3	Use of Force – Level 3	<i>Unfounded</i>
						Use of Force – Level 4	<i>Unfounded</i>
						Refusal to Provide Name or Serial Number	<i>Unfounded</i>
						Performance of Duty – PDRD	<i>Exonerated</i>
					Subject Officer 4	Refusal to Provide Name or Serial Number	<i>Unfounded</i>
						Performance of Duty – Care of Property	<i>Sustained</i>
						Use of Force – Level 3	<i>Unfounded</i>
					Subject Officer 5	Use of Force – Level 3	<i>Unfounded</i>
JS	20-0274	6/18/19	2/24/21	3/4/20	Subject Officer 1	Performance of Duty – General	<i>Not Sustained</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
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 (Total Completed = 16)

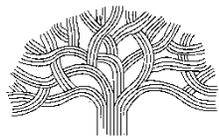
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						<b>Performance of Duty – General</b>	<b>Not Sustained</b>
						Conduct Toward Others – Demeanor	<i>Not Sustained</i>
						Conduct Toward Others – Harassment and Discrimination	<i>Not Sustained</i>
						Conduct Toward Others – Demeanor	<i>Exonerated</i>
MM	20-0385	3/29/20	2/5/21	3/29/21	Subject Officer 1	Performance of Duty – General	<i>Exonerated</i>
					Subject Officer 2	Performance of Duty – General	<i>Exonerated</i>
					Subject Officer 3	Performance of Duty – General	<i>Exonerated</i>
						Use of Force – Level 3	<i>Unfounded</i>
					Subject Officer 4	Use of Force – Level 3	<i>Unfounded</i>
						Use of Force – Level 4	<i>Exonerated</i>
					Subject Officer 5	Performance of Duty – General	<i>Exonerated</i>
AN	20-0313	3/14/20	2/25/21	3/14/21	Subject Officer 1	Performance of Duty – General	<i>Sustained</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
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3/19/20  
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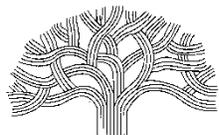
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Use of Force – Level 3	<i>Exonerated</i>
						Performance of Duty – General	<i>Exonerated</i>
						Performance of Duty – Miranda	<i>Exonerated</i>
					Subject Officer 2	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Use of Force – Level 4	<i>Exonerated</i>
						Performance of Duty – Miranda	<i>Exonerated</i>
					Subject Officer 3	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – Care of Property	<i>Exonerated</i>
					Subject Officer 4	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
MM	20-0322	3/11/20	2/18/21	3/10/21	Subject Officer 1	Performance of Duty – General	<i>Sustained</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Use of Force	<i>Exonerated</i>
					Subject Officer 2	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
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 (Total Completed = 16)

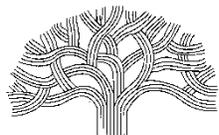
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Use of Force – Level 4	<i>Unfounded</i>
JS	20-0423	3/14/20	2/28/21	4/13/20	Subject Officer 1	<b>Failure to Accept or Refer Complaint (Unintentional)</b>	<b>Sustained</b>
						Use of Force – Level 3	<i>Unfounded</i>
						Custody of Prisoners	<i>Exonerated</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
					Subject Officer 2	<b>Failure to Accept or Refer Complaint (Unintentional)</b>	<b>Sustained</b>
						Use of Force – Level 3	<i>Exonerated</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
					Subject Officer 3	<b>Failure to Accept or Refer Complaint (Unintentional)</b>	<b>Sustained</b>
						Performance of Duty – Improper Search Seizure Arrest	<i>Sustained</i>
						<b>Custody of Prisoners</b>	<b>Sustained</b>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Conduct Toward Others – Harassment and Discrimination	<i>Unfounded</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
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3/19/20  
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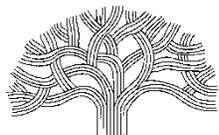
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
					Subject Officer 4	<b>Conduct Toward Others – Demeanor</b>	<b>Sustained</b>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
					Subject Officer 5	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Conduct Toward Others – Harassment and Discrimination	<i>Unfounded</i>
					<b>Subject Officer 6</b>	<b>Performance of Duty – General</b>	<b>Retraining</b>
					Unknown Officer	Use of Force – Level 1	<i>Unfounded</i>
						Use of Force – Level 3	<i>Unfounded</i>
						Conduct Toward Others – Demeanor	<i>Unfounded</i>
						Conduct Toward Others – Harassment and Discrimination	<i>Unfounded</i>
						Obedience to Laws Felony/Serious Misdemeanor	<i>Unfounded</i>
MM	20-0728	6/9/20	2/26/21	6/16/21	Unknown Officer	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – General	<i>Exonerated</i>
						Performance of Duty – Care of Property	<i>Exonerated</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
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3/19/20  
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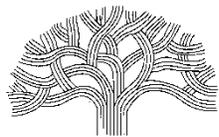
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Performance of Duty – Care of Property	<i>Unfounded</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
ED	20-0522	5/6/20	2/22/21	5/5/21	No Officer	Service Complaint	<i>Service Related</i>
					Subject Officer 1	Conduct Toward Others – Harassment and Discrimination (General)	<i>Unfounded</i>
						Conduct Toward Others – Demeanor	<i>Unfounded</i>
MB	20-1367	10/23/20	3/11/21	10/23/21	Subject Officer 1	Use of Force	<i>Exonerated</i>
					Unknown Officer	Performance of Duty – General	<i>Unfounded</i>
					No Officer	No MOR Violation	<i>No MOR Violation</i>
						No MOR Violation	<i>No MOR Violation</i>
MB	20-1277	10/4/20	3/11/21	10/4/21	Subject Officer 1	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – General	<i>Unfounded</i>
					Subject Officer 2	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>



CITY OF OAKLAND  
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*Recently Completed Investigations*  
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 (Total Completed = 16)

Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Performance of Duty – General	<i>Unfounded</i>
					Subject Officer 3	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – General	<i>Unfounded</i>
					Subject Officer 4	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – General	<i>Unfounded</i>
					Subject Officer 5	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – General	<i>Unfounded</i>
RM	20-0918	7/17/20	3/11/21	7/16/21	Subject Officer 1	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
RM	20-1259	9/3/20	2/24/21	9/29/21	Subject Officer 1	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
					Subject Officer 2	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
					Subject Officer 3	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
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3/19/20  
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 (Total Completed = 16)

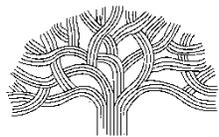
Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
					Subject Officer 4	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
					Subject Officer 5	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
					Subject Officer 6	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
MB	20-1560	12/12/20	2/26/21	12/11/21	Subject Officer 1	Performance of Duty – Care of Property	<i>No Finding</i>
						Use of Force	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
					Subject Officer 2	Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Use of Force	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
					Subject Officer 3	Use of Force	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
					Subject Officer 4	Use of Force	<i>Unfounded</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
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 (Total Completed = 16)

Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Use of Force	<i>Unfounded</i>
					Subject Officer 5	Use of Force	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
					No Officer	Service Complaint	<i>Service Related</i>
MB	20-1522	11/30/20	2/16/21	11/29/21	Subject Officer 1	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
					Subject Officer 2	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
MB	20-1425	11/8/20	2/11/21	11/7/21	Subject Officer 1	Conduct Toward Others – Harassment and Discrimination (Race)	<i>Unfounded</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Exonerated</i>
						Performance of Duty – Improper Search Seizure Arrest	<i>Service Related</i>
						Performance of Duty – Care of Property	<i>Exonerated</i>



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Recently Completed Investigations*  
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 (Total Completed = 16)

<b>CPRA Made the following Training Recommendations with Respect to Investigations in this Report</b>	
Training Recommendation(s)	The CPRA recommends that an Officer be retrained on the policies regarding the legal aspects of searching residence and the policies regarding consent searches
	The CPRA recommends that Officers be retrained on special needs detentions, investigative detentions, and the importance of articulating the justification for the intrusiveness of restraints during detentions.
	The CPRA recommends that Officers receive retraining on how the pillars of procedural justice can positively impact communication with members of the community, and specifically, how explaining a situation can leave a member of the community with a more positive view of the Department and/or the police in general.
	The CPRA recommends that an Officer receive additional training about the laws policies and procedures surrounding warrantless entries into homes and the exceptions that allow officers to enter a home without a warrant to either arrest or detain. Additionally, the Officer should be retrained on documenting the pertinent details surrounding warrantless entries into homes in written reports.

<b>CPRA Made the following Policy Recommendations with Respect to Investigations in this Report</b>	
Policy Recommendation(s)	The CPRA recommends that the OPD Report Writing Manual Section R-01, Field Interviews & Stop Data Report; the OPD Report Writing Manual section R-02, Completing the Stop Data Collection Form; OPD Training Bulletin I-Q, Consent Searches; and OPD Training Bulletin I-O.3, The Legal Aspects of Searching Residences be revised to clarify what kinds of entries/searches shall be documented and distinguish those from entries/searches that do not require documentation. Current policy should reflect the way officers are trained and the way they are expected to perform in the field. Officers should be able to rely on the language in the policy and should not be expected to interpret the “spirit” of the policy in order to determine what is required.
	The CPRA recommends that OPD policies regarding hate crimes be updated as they contain information and requirements that are obsolete or inaccurate.



CITY OF OAKLAND

# **Oakland Police Commission**

## **Annual Report 2020**

DRAFT

## EXECUTIVE SUMMARY

The City of Oakland's Police Commission (Commission) is a Charter-created oversight board, authorized to oversee the policies, practices, and customs of the Oakland Police Department (OPD). The Commission is a civilian-run entity comprised of seven Commissioners and two non-voting Alternate Commissioners. The Commission's jurisdiction includes oversight of the Community Police Review Agency (CPRA), which investigates complaints of police misconduct and provides disciplinary findings. In November of 2020, the Commission also was given supervision over the new Inspector General's Office, which is slated to open in 2021.

## BACKGROUND / LEGISLATIVE HISTORY

Charter Section 604 charges the Police Commission with overseeing the OPD in order to ensure that its policies, practices, and customs conform to national standards of constitutional policing. The Commission has the authority to approve or reject the Department's proposed changes to all policies, procedures, customs, and General Orders of the Department which govern use of force, use of force review boards, profiling based on any of the protected characteristics identified by federal, state, or local law, or First Amendment assemblies, or which contains elements expressly listed in federal court orders or federal court settlements which pertain to the Department. The Commission also supervises the investigative work of the CPRA.

On November 3, 2020, Oakland voters overwhelmingly approved Measure S1. This measure amended the City Charter by establishing a new Office of Inspector General (OIG) outside of the OPD to investigate and review the City's handling of police misconduct-related claims, lawsuits, settlements, complaints, and investigations involving the OPD and CPRA. Subject to limitations, this measure will allow the OIG to request and review OPD and CPRA records, including personnel and investigative records. The OIG will also audit the OPD's compliance with the tasks described in the Negotiated Settlement Agreement (NSA) in *Delphine Allen, et al., v. City of Oakland, et al.* This audit will address improvements in policing standards, the public's access to the complaint process, reporting and investigations of police misconduct, training and supervision, and identifying at-risk behaviors by police officers.

Measure S1 also allows the Commission to hire its own attorneys independent of the City Attorney's Office. It also provides CPRA with a budget to hire its own attorneys independent of the City Attorney's Office.

## POLICE COMMISSION STRUCTURE

As of December 31, 2020

Commissioner	Title	Appointed By	Term Ends
Regina Jackson	Chair	Mayor	October, 2021
Henry Gage, III	Vice Chair	Selection Panel	October, 2022
José Dorado	Commissioner	Selection Panel	October, 2021
Sergio Garcia	Commissioner	Selection Panel	October, 2023
Brenda Harbin-Forte	Commissioner	Mayor	October, 2022
Tyfahra Singleton	Commissioner	Selection Panel	October, 2023
Thomas Lloyd Smith	Commissioner	Mayor	October, 2020
David Jordan	Alternate Commissioner	Selection Panel	October, 2022

The Commission welcomed three new Commissioners in 2020:

Name	Title	Appointed By
Sergio Garcia	Commissioner	Selection Panel
Brenda Harbin-Forte	Commissioner	Mayor
Tyfahra Singleton	Commissioner	Selection Panel

In 2020, the following Commissioners left the Commission:

Commissioner	Title	Left Commission	Reason
Tara Anderson	Commissioner	October, 2020	Term ended
Chris Brown	Alternate Commissioner	October, 2020	Term ended
Ginale Harris	Commissioner	October, 2020	Term ended

### Police Commission Leadership

In February 2020, Regina Jackson was elected to serve another term as Chair and Henry Gage, III was elected to the position of Vice Chair.

### Committees – Standing and Ad Hoc

#### Personnel Committee

In 2020 Tara Anderson resigned from the Personnel Committee.

The remaining members voted to reorganize CPRA in July of 2020 by eliminating two positions and adding two new ones. The Police Commission authorized this reorganization that same month. These two new positions – a Chief of Staff for CPRA and a lead staffer for the

Commission – will help CPRA and the Commission move faster on accomplishing all of their Charter-mandated duties. Since then, the first of these two positions, the Chief of Staff of CPRA, has been created, and will be permanently filled in early 2021.

**Ad Hoc Committees**

Since its inception, the Police Commission has created several ad hoc committees to address specific needs. As of December 2020, the following ad hoc committees are active:

<b>Ad Hoc Committee</b>	<b>Commissioners</b>
Annual Report	Jackson, Smith
Armed and Unresponsive Persons and Arrest Teams	Jackson, Jordan, Smith
Bey Cases	Harris
Budget	Dorado, Jackson
Community Resource Officer Deployment OPD 15-01	Dorado, Harbin-Forte, Jackson
Mental Health Model	Dorado
Military Police Equipment	Gage, Jordan
Missing Persons Policy	Jackson, Jordan
OBOA Allegations Investigation	Harbin-Forte, Jackson
Rules of Procedure	Gage, Smith

**POLICE COMMISSION MEETINGS**

The Police Commission normally meets on the second and fourth Thursday of each month in the evenings. These meetings offer robust open forum and public input on issues. Representatives from OPD and CPRA appear at most meetings to provide reports on Commission-requested topics and to hear public comment.

**OPD Presentations at Commission Meetings**

Since its inception, the Commission has requested that the Chief of Police provide informational reports on topics of interest to the Commission and as required by the Enabling Ordinance. In 2020, members of the Department presented on various topics including:

- Comments on reports from the Independent Monitor
- OPD’s progress satisfying the terms of the negotiated settlement agreement
- An update on the status of the missing person case of Jonathan Bandabaila
- OPD’s use of overtime
- A report on the impact to date of the revised Departmental General Order (DGO) R-02: Searches of Individuals on Probation, Parole, Mandatory Supervision and PRCS (Post-Release Community Supervision)

- A report on a crowd management that occurred during public demonstrations in late May and early June
- Special Order (SO) 9205: Banning Carotid Restraint and All Forms of Asphyxia
- DGO K-3 Use of Force
- A presentation on external and internal racial disparities mitigation, building trust through procedural justice and transparency, and building internal equity

### **Consideration of OPD Policies and Orders**

The Commission reviewed and considered several OPD Policies and Orders including:

- DGO K-03: Use of Force. The Commission voted on October 8, 2020 to approve a revised version of the policy developed in conjunction with OPD and members of the community. An Ad Hoc Committee comprised of Tara Anderson, Henry Gage, III, and Ginale Harris was established in October 2019 to create a working group with representatives from OPD and the community to develop a revised Use of Force policy. The working group met biweekly, and at times weekly, for nearly one year, and produced a policy which the Commission approved at the first reading.
- SO 9205: Banning Carotid Restraint and All Forms of Asphyxia. The Commission and OPD collaborated on revisions to SO 9205 and it was presented to the City Council on October 21, 2020. On June 25, 2020, an Ad Hoc Committee was formed with Tara Anderson, Edwin Prather, and Thomas Lloyd Smith. They met regularly and worked with OPD personnel to develop a collaborative policy that was submitted to the City Council.

### **Special Presentations to the Police Commission**

On January 9, 2020, David Muhammad of the National Institute for Criminal Justice Reform (NICJR) delivered a presentation on the Neighborhood Opportunity and Accountability Board (NOAB) which will be a community based, restorative, youth diversion initiative in Oakland.

On June 11, 2020, David Harris from Urban Strategies discussed his process for including feedback from community groups as he prepared a report on in preparing a report which recommends how to ensure that Mobile Assistance Community Responders of Oakland (MACRO) teams reflect the communities they are responding in.

On July 23, 2020, City of Oakland Chief Information Officer Andrew Peterson provided an update on the development of OPD's Vision database.

On August 27, 2020, Councilmembers Nikki Fortunato Bas and Loren Taylor joined the meeting to discuss the newly formed Reimagining Public Safety Task Force.

### **Special Concurrent Meeting of the Oakland City Council, Community Policing Advisory Board, Public Safety Services Oversight Commission, and Oakland Police Commission**

On September 29, 2020, a special joint meeting of the City Council, Community Policing Advisory Board, Public Safety Services Oversight Commission, and Oakland Police Commission was held to discuss the City's efforts on public safety and violence reductions.

On November 12, 2020, Mike Sena, Director of the Northern California Regional Intelligence Center, delivered a presentation on the threat level to Oakland from violent extremists and hate groups in the Bay Area.

### **TRAINING FOR THE POLICE COMMISSION**

Training for Commissioners is ongoing as Commissioners cycle on and off the Commission. The Commission received the following trainings in open session:

- On February 27, 2020 Human Resources Director Ian Appleyard delivered a training on Civil Service Board and Other Relevant City Personnel Policies and Procedures as mandated by City Charter section 604 (c)(9) and Enabling Ordinance section 2.45.190.
- March 12, 2020, Human Resources Director Ian Appleyard delivered a training on California's Meyers Milias Brown Act (MMBA) and the Public Employment Relations Board's Administration of MMBA as mandated by City Charter section 604 (c)(9) and Enabling Ordinance section 2.45.190.
- December 17, 2020, Race and Equity Director Darlene Flynn delivered a training on Racial Equity as required by OMC 2.45.190(M).

**OTHER NOTEWORTHY ITEMS**

On February 20, 2020, the Commission held a special closed session meeting where they voted to join Mayor Schaaf in terminating the Chief of Police without cause.

On February 29, 2020 the Commission sponsored a special Youth Listening Session at the East Oakland Youth Development Center where young people were invited to share their experiences and ask questions on the OPD’s use of force.

SATURDAY, FEBRUARY

**29**

Are you Safe?  
What Needs to Change?  
Share Experiences

Oakland's Independent Police Commission brings community oversight to OPD policies and practices.

The Police Commissioners will be there to listen to you!

AGES 14-24

**LET'S TALK ABOUT OAKLAND POLICE AND USE OF FORCE**

**Youth Listening Session**  
**12pm-2:30pm**

EOYDC  
8200 International BLVD., Oakland  
Refreshments will be provided

Invite family and friends who have been impacted by the Oakland Police Department policies and practices.

Due to the Covid-19 global pandemic, the Police Commission switched their meetings platform to Zoom and began holding teleconference meetings on April 9, 2020.

On April 23, 2020, the Commission welcomed Interim Police Chief Susan Manheimer. Interim Chief Manheimer provided an update on the Department at each subsequent meeting.

On April 27, 2020 the Commission held a special meeting to discuss and develop comments on the draft revisions to Measure LL which were then submitted to the City Council.

On June 8, 2020 the Commission held a special Town Hall meeting on OPD's response to first amendment assemblies and peaceful demonstrations. Panelists Lateefah Simon President, BART Board of Directors, Akil Riley and Xavier Brown, organizers of the Youth March; and community advocate John Jones, III discussed first amendment assemblies and peaceful demonstrations and the related OPD policies and procedures. A Community Roundtable discussion served to gather testimony on the traumas that the community is feeling during the pandemic and recent demonstrations.

**OAKLAND POLICE COMMISSION SPECIAL MEETING**

**TOWN HALL MEETING**  
MONDAY, JUNE 8, 2020  
6:00 PM

Oakland Police Response  
First Amendment Rights  
Peaceful Demonstrations  
Policies and Procedures  
Open Public Forum

**Akil Riley**  
YOUTH ORGANIZER

**Xavier Brown**  
YOUTH ORGANIZER

**Lateefah Simon**  
AKONADI FOUNDATION

**John Jones III**  
JUST CITIES

**LeRonne Armstrong**  
OAKLAND POLICE DEPARTMENT

**JOIN THE CONVERSATION ONLINE:**  
**[HTTPS://US02WEB.ZOOM.US/J/86563466207](https://us02web.zoom.us/j/86563466207)**

On June 18, 2020 the Commission held a Special Budget Hearing on the OPD's budget amidst nationwide calls for defunding the police.

On June 25, 2020 the Commission approved a resolution urging the Civil Service Board to disqualify applicants to the uniformed ranks of OPD based on prior acts of misconduct.

On November 5, 2020, the Mayor's office, in conjunction with the Police Commission's Police Chief Search Ad Hoc Committee, held a virtual Candidate's Forum to meet and hear from the finalists for the Oakland Police Chief position.

**THURS  
NOV  
5TH**

**CANDIDATES FORUM FOR OAKLAND'S CHIEF OF POLICE**

**JOIN THE OAKLAND POLICE COMMISSION'S POLICE CHIEF SEARCH AD HOC COMMITTEE AND  
MAYOR LIBBY SCHAAF  
FOR A FORUM TO VIRTUALLY MEET AND HEAR FROM THE FINALISTS FOR OAKLAND POLICE  
CHIEF**

**THURSDAY, NOVEMBER 5TH AT 6:30-8:30PM PST**

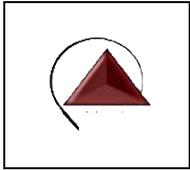
**LERONNE ARMSTRONG**  
DEPUTY POLICE CHIEF, OPD

**JASON LANDO**  
COMMANDER, PITTSBURGH, PA POLICE DEPT.

**DRENNON LINDSEY**  
DEPUTY POLICE CHIEF, OPD

**ABDUL PRIDGEN**  
CHIEF, SEASIDE POLICE DEPT.

**\*\*FINALISTS ADVANCED BY THE POLICE CHIEF SEARCH AD HOC COMMITTEE. PUBLIC  
COMMENT WILL BE HEARD PRIOR TO FINAL COMMISSION ACTION ON NOV. 12TH**



**LEADERSHIP INCORPORATED**

**OAKLAND POLICE COMMISSION  
PROJECT CLOSE-OUT REPORT  
MARCH 11, 2021**

**Frank J. Omowale Satterwhite, PH.D. President, Leadership Incorporated**  
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650/245-4388 (c) 650/324-1392 (f)  
[omowale@leadershipincorporated.org](mailto:omowale@leadershipincorporated.org) [omosat@aol.com](mailto:omosat@aol.com)  
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**OAKLAND POLICE COMMISSION  
PROJECT CLOSE-OUT REPORT  
MARCH 11, 2021**

**Project Description**

In September 2020, Leadership Incorporated was engaged by the Oakland Police Commission (OPC) to co-design and facilitate a one-day planning retreat. The work scope consisted of: (1) conducting police commission research and preparing a report; (2) interviewing OPC Commissioners and other affiliated individuals and preparing a report; (3) developing an agenda, facilitating the OPC retreat and preparing a report; and (4) developing a 2021 Action Plan. The contract period was September 2020 to March 2021.

SCOPE OF SERVICES	PROJECT OUTPUTS/OUTCOMES
<ul style="list-style-type: none"> <li>Attend orientation/briefing meetings with the OPC Chair and complete follow-up tasks</li> </ul>	Attended informative orientation/briefing meetings with the OPC Chair
<ul style="list-style-type: none"> <li>Review background information and other relevant documents to prepare for carrying out the approved work scope</li> </ul>	Reviewed relevant documents and other informational materials provided by OPC including: (1) Performance Audit of the Oakland Police Commission and the Community Police Review Agency by the City Auditor; (2) Joint Rebuttal Submission to City Auditor by the Oakland Police Commission and Community Police Review Agency; (3) Minutes of Oakland Police Commission meetings; (4) Correspondence to Oakland City Council by the Oakland Police Commission and Community Police Review Agency; and (5) Published articles on Oakland Police Commission meetings.
<ul style="list-style-type: none"> <li>Conduct research on best practices of police commissions in other jurisdictions</li> </ul>	Conducted an Internet search and drafted a research report entitled "Report on Police Boards/Commissions in Five U.S. Cities". The cities were: (1) Chicago, Illinois ( <i>Chicago Police Board</i> ); (2) Denver, Colorado ( <i>Citizens Oversight Board</i> ); (3) New York, New York ( <i>Civilian Complaint Review Board</i> ); (4) San Francisco, California ( <i>San Francisco Police Commission</i> ); and (5) Seattle, Washington ( <i>Community Police Commission</i> ).  The research topics were: (1) Purpose/Mission; (2) Roles and Responsibilities; (3) Membership and Meetings; and (4) Process for filing, investigating and adjudicating Complaints.

SCOPE OF SERVICES	PROJECT OUTPUTS/OUTCOMES
<ul style="list-style-type: none"> <li>Conduct individual interviews with OPC Commissioners and other affiliated individuals and draft summary report</li> </ul>	<p>Conducted interviews with 13 individuals and drafted an interview report entitled “Oakland Police Commission Pre-Retreat Interview Report, January 30, 2021.</p> <p>Interviewees were current OPC Commissioners (7), former OPC Commissioners (3), an Alternate OPC Commissioner, the CPRA Executive Director and the OPC Attorney.</p> <p>Findings were reported in the following areas:</p> <ul style="list-style-type: none"> <li><i>Assessment:</i> OPC strengths, weaknesses, opportunities and Threats</li> <li><i>Vision:</i> OPC vision</li> <li><i>2021 Planning:</i> OPC strategic priorities and target dates in Q1, Q2, Q3 and Q4</li> <li><i>Retreat:</i> Desired retreat outcomes</li> </ul>
<ul style="list-style-type: none"> <li>Develop agenda, resource packets and facilitation strategy for Oakland Police Commission retreat</li> </ul>	<p>Co-designed agenda with OPC Chair, formulated an interactive facilitation strategy and compiled various documents for distribution to retreat participants</p>
<ul style="list-style-type: none"> <li>Facilitate the Oakland Police Commission retreat</li> </ul>	<p>Facilitated a one-day OPC retreat</p>
<ul style="list-style-type: none"> <li>Prepare report on the Oakland Police Commission retreat</li> </ul>	<p>Drafted a “Retreat Report” with a summary of the proceedings and major outcomes</p>
<ul style="list-style-type: none"> <li>Draft 2021 action plan for the Oakland Police Commission</li> </ul>	<p>Worked with the OPC Chair to draft an OPC 2021 Action Plan</p>
<ul style="list-style-type: none"> <li>Attend Oakland Police Commission meeting to debrief retreat and review the 2021 action plan</li> </ul>	<p>Attended OPC meeting on March 11, 2021 to review the retreat report and 2021 Action Plan</p>
<ul style="list-style-type: none"> <li>Prepare summary report on the Oakland Police Commission project</li> </ul>	<p>Drafted a summary report highlighting the main activities and outcomes of the OPC project.</p>

## **Looking Forward**

The lead consultant offers the following recommendations for consideration by the OPC:

### ***Internal Operations***

- Finalize and adopt internal policy and procedure protocols in the following areas: (1) OPD Policy Review Process, (2) Code of Conduct, (3) Chief of Police Evaluation Criteria, (4) OPC Orientation Program; and (5) Rules of Order.
- Address key personnel matters in a timely way including (1) setting goals and evaluation criteria for the Police Chief, (2) hiring an Inspector General and (3) hiring OPC staff.
- Continue to be a high performing, self-critical public body that delivers on its promise.

### ***Planning***

- Implement the strategic priorities stated in the 2021 Action Plan, which are grouped into the following categories: (1) Planning, (2) Personnel, (3) Policy Development and Implementation, (4) City Budget, (5) Community Engagement, (6) City Auditor and (7) Negotiated Settlement Agreement.

### ***Founding Commissioners***

- Present 2020 citations for outstanding leadership and service to the founding Commissioners.

### ***Community Engagement***

- Develop formal community engagement process
- Convene unity meetings to develop a common public safety agenda for the City of Oakland.

### ***Field Leadership***

- Be bold and imaginative in re-envisioning public safety in Oakland.
- Document OPC's story and share it with the broader community and the field.



# OAKLAND POLICE COMMISSION SPECIAL MEETING MINUTES - DRAFT

March 11, 2021  
5:00 PM

## I. Call to Order

Chair Regina Jackson

The meeting began at 5:02 pm.

## II. Roll Call and Determination of Quorum

Chair Regina Jackson

Commissioners Present: José Dorado, Henry Gage, III, Brenda Harbin-Forte, Regina Jackson, and Tyfahra Singleton. Quorum was met.

Alternate Commissioners Present: David Jordan (*arrived during item VI*) and Marsha Peterson

Commissioners Excused: Sergio Garcia

Counsel for this meeting: Conor Kennedy

## III. Public Comment on Closed Session Items

Comments were provided by the following public speakers:  
Assata Olugbala

**The Commission adjourned to closed session. The open session portion of the meeting commenced at 7:12 pm.**

## IV. Closed Session

PUBLIC EMPLOYEES DISCIPLINE/DISMISSAL/RELEASE - Gov't Code § 54957(b)

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION: 2 CASES – Govt. Code § 54956.9(d)(1)

Name of Case: Kirkpatrick v. City of Oakland, Case No. 3:2020-cv-05843

Name of Case: Sacks v. City of Oakland, Case No. RG 20078708

## V. Report out of Closed Session

There were no reportable actions taken.

**VI. Welcome, Purpose, and Open Forum**

Comments were provided by the following public speakers:

Jennifer Tu  
Kevin Cantu  
Jim Chanin  
Reisa Jaffe  
Joseph Mente  
Saleem Bey  
Jasmine Fallstich  
Megan Steffen  
Assata Olugbala

**VII. Vote to Fill Vacant Commissioner Position**

Per Oakland City Charter § 604(c)(7) & (8), the Commission accepted the resignation of former Commissioner James Jackson and voted to promote one of the Alternate Commissioners to replace Commissioner Jackson for the remaining term of office.

Comments were provided by the following public speakers:

Jennifer Tu  
Anne Janks  
Reisa Jaffe  
Megan Steffen  
Assata Olugbala

A motion was made by José Dorado, seconded by Tyfahra Singleton, to nominate David Jordan to replace Commissioner James Jackson for the remaining term of office. The motion carried by the following vote:

Aye: Dorado, Harbin-Forte, Jackson, and Singleton  
No: Gage

**VIII. Update from Human Resources Director**

Human Resources Director Ian Appleyard provided an update on the Police Commission reorganization, the Inspector General position, and other staffing projects underway for the Police Commission and the agencies it supervises and responded to questions from the Commission.

Comments were provided by the following public speakers:

Rashidah Grinage  
Saleem Bey  
Ginale Harris  
Reisa Jaffe

No action was taken on this item.

**IX. Update from Police Chief**

OPD Chief Armstrong provided an update on the Department including the Department's zero-tolerance of any racist practices, behaviors, or actions, or affiliations or support of white supremacist or extremist organizations, including social media posts or interactions.

Comments were provided by the following public speakers:

Cathy Leonard  
Kevin Cantu  
Reisa Jaffe  
Ginale Harris  
Michele Lazaneo  
Joseph Mente  
Jennifer Tu  
Saleem Bey  
Anne Janks  
Assata Olugbala  
John Bey  
Jasmine Fallstich  
Lorelei Bosserman

No action was taken on this item.

**A motion was made by José Dorado, seconded by Marsha Peterson, to table items X and XII to the next agenda. The motion carried by the following vote:**

**Aye: Dorado, Gage, Harbin-Forte, Jackson, Jordan, and Singleton**

**No: 0**

**X. Resolution to Support City Council Signed Ordinance Amending Anti-Nepotism Ordinance OMC Chapter 2.40 Exception for OPD and OFD (*this item was tabled to a future agenda*)**

No public comments were provided on this item.

**XI. Reimagining Public Safety Task Force Update**

Former Commissioner Ginale Harris shared an update on the Reimagining Public Safety Task Force.

Comments were provided by the following public speakers:

Joseph Mente  
John Bey  
Jennifer Tu  
Anne Janks  
Mariano Contreras

No action was taken on this item.

**XII. Formal Request for Commissioner Access to Discipline Meetings and Related Personnel Information (*this item was tabled to a future agenda*)**

No public comments were provided on this item.

**XIII. Police Commission 2020 Annual Report**

The Commission discussed the annual report that will be submitted to the Mayor, City Council, and the public.

Comments were provided by the following public speakers:

John Bey

Assata Olugbala

No action was taken on this item.

**XIV. Meeting Minutes Approval**

The Commission voted to approve minutes from February 25, 2021.

No public comments were provided on this item.

A motion was made by José Dorado, seconded by Marsha Peterson, to approve the minutes from February 25, 2021. The motion carried by the following vote:

Aye: Dorado, Gage, Harbin-Forte, Jackson, Jordan, and Singleton

No: 0

**XV. Committee Reports**

Representatives from Standing and Ad Hoc Committees provided updates on their work.

**Militarized Police Equipment** – working on a resolution for discussion on the next agenda; **Community Policing OPD 15-01** – will have a comprehensive approach for community input; they will be meeting soon and will be working with Deputy Chiefs Bolton and Joshi.

Comments were provided by the following public speakers:

Megan Steffen

Joseph Mente

Anne Janks

Assata Olugbala

Jennifer Tu

John Bey

Kevin Cantu

No action was taken on this item.

**XVI. Open Forum**

Comments were provided by the following public speakers:

Rashidah Grinage

John Bey  
Ginale Harris  
Lorelei Bosserman

**XVII. Agenda Setting and Prioritization of Upcoming Agenda Items**

The Commission engaged in a working session to discuss and determine agenda items for the upcoming meeting: a resolution for sunsetting the BearCat, an update from retreat, items X and XII that were tabled from this meeting, and the Commission's annual report.

Comments were provided by the following public speakers:

Jennifer Tu  
Assata Olugbala  
Mariano Contreras  
Jasmine Fallstich

No action was taken on this item.

**XVIII. Adjournment**

A motion was made by José Dorado, seconded by Regina Jackson, to adjourn the meeting at 10:18 pm. The motion carried by the following vote:

Aye: Dorado, Garcia, Harbin-Forte, Jackson, Jordan, and Singleton  
No: 0



CITY OF OAKLAND | POLICE COMMISSION  
 250 FRANK H. OGAWA PLAZA, SUITE 6302 • OAKLAND, CA 94612

## Current Committees

Standing Committee	Commissioners
Outreach	Dorado, Jordan
Personnel	Jackson

Ad Hoc Committee	Commissioners
Annual Report	Jackson
Budget	Dorado, Jackson
Community Policing OPD 15-01	Dorado, Harbin-Forte, Jackson
IAD Manual	Gage, Jackson, Jordan
Mental Health Model	Dorado
Militarized Police Equipment	Gage, Jackson, Jordan
Missing Persons Policy	Jackson, Jordan
OBOA Allegations Investigation	Harbin-Forte, Jackson
Police Chief Goals and Evaluation	Garcia, Peterson, Singleton
Rules of Procedure	Gage, Garcia, Harbin-Forte

Police Commission Pending Agenda Matters List

	A	B	C	D	E	F	G	H
1	Pending Agenda Matter	Date Placed on List	Duties/Deliverables	Additional Information/Details	Priority Level	Timeline/D deadline	Scheduled	Lead Commissioner(s), if any
2	Commissioner Trainings	1/1/2018	<p>Complete trainings mandated by City Charter section 604 (c)(9) and Enabling Ordinance section 2.45.190</p> <p>Some trainings have deadlines for when they should be completed (within 3 months, 6 months, etc.)</p> <p>Several trainings were delivered in open session and have been recorded for future use</p>	<p>The following trainings must be done in Open Session:</p> <ol style="list-style-type: none"> <li>1. California's Meyers Miliias Brown Act (MMBA) and Public Employment Relations Board's Administration of MMBA (done 3.12.20)</li> <li>2. Civil Service Board and Other Relevant City Personnel Policies and Procedures (done 2.27.20)</li> <li>3. Memoranda of Understanding with Oakland Police Officers Association and Other Represented Employees (<b>rescheduled due to COVID-19 health emergency - maybe reschedule for March 2021</b>)</li> <li>4. Police Officers Bill of Rights (done 12.12.19)</li> </ol>	High	Ongoing		

**Police Commission Pending Agenda Matters List**

	A	B	C	D	E	F	G	H
1	Pending Agenda Matter	Date Placed on List	Duties/Deliverables	Additional Information/Details	Priority Level	Timeline/D deadline	Scheduled	Lead Commissioner(s), if any
3	Confirming the Process to Hire Staff for the Office of Inspector General	5/17/2019	Per the Enabling Ordinance: The City shall allocate a sufficient budget for the OIG to perform its functions and duties as set forth in section 2.45.120, including budgeting one (1) full-time staff position comparable to the position of Police Program and Audit Supervisor. Within thirty (30) days after the first Inspector General is hired, the Policy Analyst position and funding then budgeted to the Agency shall be reallocated to the OIG. All OIG staff, including the Inspector General, shall be civil service employees in accordance with Article IX of the City Charter.	This will require information presented from the City Administrator's Office.	High			
4	Finalize Bylaws and Rules	1/24/2019			High			Gage
5	Hire Inspector General (IG)	1/14/2019	Hire IG once the job is officially posted	Pending Measure LL revisions to be included in the November 2020 ballot. Recruitment and job posting in process.	High			Personnel Committee

Police Commission Pending Agenda Matters List

	A	B	C	D	E	F	G	H
1	Pending Agenda Matter	Date Placed on List	Duties/Deliverables	Additional Information/Details	Priority Level	Timeline/D deadline	Scheduled	Lead Commissioner(s), if any
6	Notification of OPD Chief Regarding Requirements of Annual Report	1/1/2018	Commission must notify the Chief regarding what information will be required in the Chief's annual report	<p>The Chief's report shall include, at a minimum, the following:</p> <ol style="list-style-type: none"> <li>1. The number of complaints submitted to the Department's Internal Affairs Division (IAD) together with a brief description of the nature of the complaints;</li> <li>2. The number of pending investigations in IAD, and the types of Misconduct that are being investigated;</li> <li>3. The number of investigations completed by IAD, and the results of the investigations;</li> <li>4. The number of training sessions provided to Department sworn employees, and the subject matter of the training sessions;</li> <li>5. Revisions made to Department policies;</li> <li>6. The number and location of Department sworn employee-involved shootings;</li> <li>7. The number of Executive Force Review Board or Force Review Board hearings and the results;</li> <li>8. A summary of the Department's monthly Use of Force Reports;</li> <li>9. The number of Department sworn employees disciplined and the level of discipline imposed; and</li> <li>10. The number of closed investigations which did not result in discipline of the Subject Officer.</li> </ol> <p>The Chief's annual report shall not disclose any information in violation of State and local law regarding the confidentiality of personnel records, including but not limited to California Penal Code section 832.7</p>	High	June 14, 2018 and June 14 of each subsequent year		Dorado
7	OPD to Provide a 30 Day Snapshot on the Effectiveness of SO 9202	2/27/2020		On 2.27.20, at the request of OPD the Commission considered and approved SO 9202 which amends the section in SO 9196 regarding Type 32 reportable force	High			

**Police Commission Pending Agenda Matters List**

	A	B	C	D	E	F	G	H
1	Pending Agenda Matter	Date Placed on List	Duties/Deliverables	Additional Information/Details	Priority Level	Timeline/D deadline	Scheduled	Lead Commissioner(s), if any
8	Performance Reviews of CPRA Director and OPD Chief	1/1/2018	Conduct performance reviews of the Agency Director and the Chief	The Commission must determine the performance criteria for evaluating the Chief and the Agency Director, and communicate those criteria to the Chief and the Agency Director one full year before conducting the evaluation. The Commission may, in its discretion decide to solicit and consider, as part of its evaluation, comments and observations from the City Administrator and other City staff who are familiar with the Agency Director's or the Chiefs job performance. Responses to the Commission's requests for comments and observations shall be strictly voluntary.	High	Annually; Criteria for evaluation due 1 year prior to review		
9	Recommendations for Increasing Communication Between CPRA and IAD	10/6/2018		Review of existing communication practices and information sharing protocols between departments, need recommendations from stakeholders about whether a policy is needed. Ensure prompt forwarding of complaints from IAD to CPRA and prompt data sharing.	High			
10	Reports from OPD	10/6/2018	Commission to decide on what reports are needed prior to receiving them.	Receive reports from OPD on issues such as: response times; murder case closure rates; hiring and discipline status report (general number for public hearing); any comp stat data they are using; privacy issues; human trafficking work; use of force stats; homelessness issues; towing cars of people who sleep in their vehicles	High	Ongoing as appropriate		

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11	Request City Attorney Reports	1/1/2018	Request the City Attorney submit semi-annual reports to the Commission and the City Council	<p>Request the City Attorney submit semi-annual reports to the Commission and City Council which shall include a listing and summary of:</p> <ol style="list-style-type: none"> <li>1. To the extent permitted by applicable law, the discipline decisions that were appealed to arbitration;</li> <li>2. Arbitration decisions or other related results;</li> <li>3. The ways in which it has supported the police discipline process; and</li> <li>4. Significant recent developments in police discipline.</li> </ol> <p>The City Attorney's semi-annual reports shall not disclose any information in violation of State and local law regarding the confidentiality of personnel records, including but not limited to California Penal Code 832.7</p>	High	Semi-annually <b>First one done 10.22.20</b> <b>Next one should be April, 2021</b>		Smith
12	Community Policing Task Force/Summit	1/24/2019			Medium			Dorado
13	CPAB Report			Receive any and all reports prepared by the Community Policing Advisory Board (hereinafter referred to as "CPAB") and consider acting upon any of the CPAB's recommendations for promoting community policing efforts and developing solutions for promoting and sustaining a relationship of trust and cooperation between the Department and the community.	Medium			
14	Determine Outstanding Issues in Meet and Confer and the Status of M&C on Disciplinary Reports	10/6/2018		Need report from police chief and city attorney. Also need status report about collective bargaining process that is expected to begin soon.	Medium			

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15	Develop Plan for Quarterly Reports in Relation to Annual Report that is Due April 17th of Each Year	12/6/2019		The Commission is required to submit an annual report each year to the Mayor, City Council and the public. Preparing quarterly reports will help with the coordination and preparation of an annual report.	Medium			
16	Free Gun Trace Service	1/27/2020		This service was mentioned at a meeting in 2019.	Medium			Dorado
17	Modify Code of Conduct from Public Ethics Commission for Police Commission	10/2/2018		On code of conduct for Commissioners there is currently a code that was developed by the Public Ethics Commission.	Medium			
18	Offsite Meetings	1/1/2018	Meet in locations other than City Hall	The offsite meetings must include an agenda item titled "Community Roundtable" or something similar, and the Commission must consider inviting individuals and groups familiar with the issues involved in building and maintaining trust between the community and the Department.	Medium	Annually; at least twice each year		Dorado, Harris, Jackson
19	OPD Supervision Policies	10/2/2018		Review existing policy (if any) and take testimony/evidence from experts and community about best practices for supervisory accountability. Draft policy changes as needed. In addition, IG should conduct study of supervisor discipline practices. In other words, how often are supervisors held accountable for the misconduct of their subordinates.	Medium			
20	Public Hearing on OPD Budget	1/1/2018	Conduct at least one public hearing on the Police Department's budget	Tentative release date of Mayor's proposed budget is May 1st of each year.	Medium	Spring, 2021		
21	Receive a Report from the Ad Hoc Committee on CPRA Appellate Process	6/13/2019	Once the Commission has an outside counsel, work with them on determining an appellate process	When a draft process is determined, bring to the Commission for a vote.	Medium			Brown, Gage, Prather

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22	Report from OPD Regarding Found/Confiscated Items	7/12/2019	OPD will report on the Department's policy for disposition of found/confiscated items.	This came about through a question from Nino Parker. The Chief offered to present a report at a future meeting.	Medium			
23	Report Regarding OPD Chief's Report	1/1/2018	Submit a report to the Mayor, City Council and the public regarding the Chief's report in addition to other matters relevant to the functions and duties of the Commission	The Chief's report needs to be completed first.	Medium	Annually; once per year		
24	Review Budget and Resources of IAD	10/10/2018		In Discipline Training it was noted that many "lower level" investigations are outsourced to direct supervisors and sergeants. Leaders in IAD have agreed that it would be helpful to double investigators and stop outsourcing to Supervisors/Sgts. Commissioners have also wondered about an increase civilian investigators. Does the Commission have jurisdiction over this?	Medium			
25	Review Commission's Agenda Setting Policy	4/25/2019			Medium			
26	Review Commission's Code of Conduct Policy	4/25/2019			Medium			Prather
27	Review Commission's Outreach Policy	4/25/2019			Medium			Dorado
28	Revise Contracts with CPRA and Commission Legal Counsels	10/10/2018		The contract posted on the Commission's website does not comport with the specifications of the Ordinance. As it stands, the Commission counsel reports directly to the City Attorney's Office, not the Commission. The Commission has yet to see the CPRA attorney's contract, but it, too, may be problematic.	Medium			

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29	Amendment of DGO C-1 (Grooming & Appearance Policy)	10/10/2018		DGO C-1 is an OPD policy that outlines standards for personal appearance. This policy should be amended to use more inclusive language, and to avoid promoting appearance requirements that are merely aesthetic concerns, rather than defensible business needs of the police department.	Low			
30	Annual Report	1/1/2018	Submit an annual report each year to the Mayor, City Council and the public		Low	Spring, 2021		Prather, Smith
31	Assessing Responsiveness Capabilities	10/6/2018		Review OPD policies or training regarding how to assess if an individual whom police encounter may have a disability that impairs the ability to respond to their commands.	Low			
32	CPRA Report on App Usage	10/10/2018		Report from staff on usage of app.	Low			
33	Creation of Form Regarding Inspector General's Job Performance	1/1/2018	Create a form for Commissioners to use in providing annual comments, observations and assessments to the City Administrator regarding the Inspector General's job performance. Each Commissioner shall complete the form individually and submit his or her completed form to the City Administrator confidentially.	To be done once Inspector General position is filled.	Low			

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34	Discipline: Based on Review of MOU	10/6/2018		<p>How often is Civil Service used v. arbitration?                      How long does each process take?                      What are the contributing factors for the length of the process?                      How often are timelines not met at every level?                      How often is conflict resolution process used?                      How long is it taking to get through it?                      Is there a permanent arbitration list?                      What is contemplated if there's no permanent list?                      How often are settlement discussions held at step 5?                      How many cases settle?                      Is there a panel for Immediate dispute resolution?                      How many Caloca appeals? How many are granted?                      What happened to the recommendations in the Second Swanson report?</p>	Low			
35	Discipline: Second Swanson Report Recommendations – Have These Been Implemented?	10/6/2018		<p>Supervisor discipline                      Process for recommending improvements to policies, procedures and training, and to track and implement recommendations                      Tracking officer training and the content of training                      Comparable discipline imposed – database of discipline imposed, demonstrate following guidelines                      IAD civilian oversight for continuity in IAD                      Improved discovery processes                      Permanent arbitration panel implemented from MOU                      OPD internal counsel                      Two attorneys in OCA that support OPD disciplines and arbitration                      Reports on how OCA is supporting OPD in discipline matters and reports on arbitration                      Public report on police discipline from Mayor's office                      OIG audit includes key metrics on standards of discipline</p>	Low			

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36	Feedback from Youth on CPRA App	10/10/2018		Get some feedback from youth as to what ideas, concerns, questions they have about its usability.	Low			
37	OPD Data and Reporting			Review and comment on the Department's police and/or practice of publishing Department data sets and reports regarding various Department activities, submit its comments to the Chief, and request the Chief to consider its recommendations and respond to the comments in writing.	Low			
38	Outreach Committee: Work with Mayor's Office and City Admin to Publicize CPRA App	10/10/2018			Low			
39	Overtime Usage by OPD - Cost and Impact on Personal Health; Moonlighting for AC Transit	1/1/2018		Request Office of Inspector General conduct study of overtime usage and "moonlighting" practices.	Low			
40	Process to Review Allegations of Misconduct by a Commissioner	10/2/2018		Maureen Benson named concerns/allegations about a sitting Commissioner early in 2018, but no process exists which allows for transparency or a way to have those concerns reviewed. It was suggested to hold a hearing where anyone making allegations presents evidence, the person named has an opportunity to respond and then the Commission decides if there's sanctions or not. *Suggestion from Regina Jackson: we should design a form...check box for the allegation...provide narrative to explain..hearing within 4 weeks?	Low			Jackson

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41	Proposed Budget re: OPD Training and Education for Sworn Employees on Management of Job-Related Stress	1/1/2018	Prepare for submission to the Mayor a proposed budget regarding training and education for Department sworn employees regarding management of job-related stress. (See Trauma Informed Policing Plan)	Review and comment on the education and training the Department provides its sworn employees regarding the management of job-related stress, and regarding the signs and symptoms of posttraumatic stress disorder, drug and alcohol abuse, and other job-related mental and emotional health issues. The Commission shall provide any recommendations for more or different education and training to the Chief who shall respond in writing consistent with section 604(b)(6) of the Oakland City Charter. Prepare and deliver to the Mayor, the City Administrator and the Chief by April 15 of each year, or such other date as set by the Mayor, a proposed budget for providing the education and training identified in subsection (C) above.	Low	4/15/2021		
42	Public Hearings on OPD Policies, Rules, Practices, Customs, General Orders	1/1/2018	Conduct public hearings on Department policies, rules, practices, customs, and General Orders; CPRA suggests reviewing Body Camera Policy		Low	Annually; at least once per year		Dorado
43	Revisit Standing and Ad Hoc Committee Assignments	10/29/2019			Low			
44	Social Media Communication Responsibilities, Coordination, and Policy	7/30/2019		Decide on social media guidelines regarding responsibilities and coordination.	Low			