



**CITY OF OAKLAND
POLICE COMMISSION SELECTION PANEL
(SPECIAL MEETING)
Meeting Agenda**

**Oakland City Hall, Hearing Room 4
1 Frank H. Ogawa Plaza**

**Wednesday June 10, 2026
6:00 PM**

PUBLIC PARTICIPATION

The Oakland Police Commission Selection Panel encourages public participation in its meetings. Members of the public may observe and/or provide public comment in the following ways:

OBSERVE THE MEETING

By Zoom:

To observe the meeting via video conference, please click the following link at the noticed meeting time:

<https://oaklandca-gov.zoom.us/j/86130909086>

By Phone:

Call any of the numbers below and, when prompted, enter **Webinar ID: 828 3244 8748**, then press # if asked for a participant ID:

+1 669 900 9128
+1 346 248 7799
+1 253 215 8782
+1 646 558 8656
+1 301 715 8592
+1 312 626 6799

Instructions for joining by phone are available at:

<https://support.zoom.us/hc/en-us/articles/201362663>

PROVIDE PUBLIC COMMENT

Public comment may be submitted in the following ways, within the time allotted for each eligible agenda item:

- **Submit written comment in advance:**

Email your comment, full name, and the agenda item number to Burt Jones at Bdjones@oaklandca.gov no later than one (1) hour before the posted meeting time. All timely submissions will be shared with the Selection Panel prior to the meeting.

- **Complete a speaker card during the meeting.**

- **Raise your hand on Zoom during public comment or open forum and staff will call on you to speak for the time allotted by the Chair.**

For questions regarding these procedures, please contact Burt Jones at Bdjones@oaklandca.gov



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I CALL TO ORDER

The Clerk opens the meeting and officially begins proceedings.

II ROLL CALL

The Clerk Calls roll to confirm member attendance to determine if there is a quorum (5 members) to conduct business.

Panelists: Brian Bonner, Breeanna Decker; David Kakishiba; Charlie Eddy; Monique Rivera (Vice Chair); Sandra Bethune; Daniel Ettlinger; Alex Clewis (Chair)

III PUBLIC COMMENT

During Public Comment, members of the public may comment on any **agendized items** within the Panel's jurisdiction when called. [Gov. Code §54954.3(a)(1); OMC 2.20.150 (A),(B)]

IV APPROVAL OF MINUTES (INFORMATIONAL ITEM)

The Panel reviews the draft minutes from a prior meeting and may take action to approve them as presented or with revisions.

The Panel will review meeting minutes for May 13th, May 28th, and June 4th during the next schedule regular meeting.

V APPLICANT REFERENCE CHECK REPORT-OUT

The Panel members will provide reports on candidate reference checks conducted during the recruitment process and share any relevant information gathered from references for consideration during deliberations.

VI CHAIR ANNOUNCEMENT REGARDING INTERVIEW PROCESS

The Chair will provide an overview of the appointment process, including the vacant Police Commission seats, voting procedures, candidate rankings, and expectations for the selection process.

VII DISCUSSION AND SELECTION OF POLICE COMMISSION MEMBERS

The Selection Panel will review candidate rankings, discuss applicants for appointment to the vacant regular and alternate Police Commission seats, and discuss the development of a candidate slate for consideration. Panel members will be provided up to five (5) minutes each for discussion.

VIII DISCUSSION OF FUTURE MEETING SCHEDULE AND POSSIBLE RECESS

The Selection Panel will discuss a possible recess and determine future meeting.



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IX OPEN FORUM

Members of the public may speak on items not listed on the agenda within the Panel's jurisdiction when called upon.

ADJOURNMENT

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email Bdjones@oaklandca.gov or call (510) 238-7587 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a Bdjones@oaklandca.gov o llame al (510) 238-7587 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 Bdjones@oaklandca.gov 或 致電 (510) 238-7587

Police Commission Selection Panel Ranking Packet

Selection Panel Members

1. Alex Clewis (Chair)
2. Monique Rivera (Vice Chair)
3. Brian Bonner
4. Breeanna Decker
5. Sandra Bethune
6. Charlie Eddy
7. Daniel Ettlinger
8. David Kakishiba

I. Original Rankings Submitted (with Points)

Charlie Eddy

Rank	Candidate	Points
1	Cynthia Muñoz Ramos	72
2	Nicholas O'Brien-Kovari	70
3	Ricardo Garcia Acosta	70
4	Jean Quan	66
5	Joey Harrison	61
6	Katie Fahey	36
7	David Newton	34
8	Douglas Wong	30
9	Maury McFadden	25

David Kakishiba

Rank	Candidate
1	Nicholas O'Brien-Kovari
2	Ricardo Garcia Acosta
3	Cynthia Muñoz Ramos
4	Jean Quan

Police Commission Selection Panel Ranking Packet

Daniel Ettlinger

Rank	Candidate	Points
1	Ricardo Garcia Acosta	72
2	Joey Harrison	69
3	Nicholas O'Brien-Kovari	67
4	Jean Quan	66
5	Douglas Wong	65
6	David Newton	61
7	Maury McFadden	59
8	Katie Fahey	49
9	Cynthia Muñoz Ramos	43

Breeanna Decker

Rank	Candidate	Points
1	Nicholas O'Brien-Kovari	22
2	Joey Harrison	21
3	Jean Quan	21
4	David Newton	20
5	Ricardo Garcia Acosta	20
6	Cynthia Muñoz Ramos	20
7	Maury McFadden	20
8	Katie Fahey	18
9	Douglas Wong	17

Alex Clewis

Rank	Candidate	Points
1	Nicholas O'Brien-Kovari	60
2	Joey Harrison	59
3	Ricardo Garcia Acosta	55
4	Jean Quan	45
5	Cynthia Muñoz Ramos	43
6	Douglas Wong	42
7	Katie Fahey	41
8	Maury McFadden	40
9	David Newton	36

Police Commission Selection Panel Ranking Packet

Sandra Bethune

Rank	Candidate
1	Joey Harrison
2	Nicholas O'Brien-Kovari
3	Cynthia Muñoz Ramos
4	Ricardo Garcia Acosta
5	Jean Quan
6	Katie Fahey
7	David Newton

Brian Bonner

Rank	Candidate	Score
1	Cynthia Muñoz Ramos	5.0
2	Katie Fahey	4.5
3	Nicholas O'Brien-Kovari	4.5
4	Maury McFadden	4.0
5	Douglas Wong	4.0
6	Joey Harrison	3.5
7	Ricardo Garcia Acosta	3.5
8	Jean Quan	3.5
9	David Newton	3.0

Monique Rivera

Rank	Candidate	Score
1	Jean Quan	25
2	Ricardo Garcia Acosta	25
3	David Newton	24
4	Joey Harrison	24
5	Nicholas O'Brien-Kovari	21
6	Cynthia Muñoz Ramos	21
7	Maury McFadden	20

Police Commission Selection Panel Ranking Packet

Rank	Candidate	Score
8	Douglas Wong	14
9	Katie Fahey	13

II. Candidate Ranking Summary

Candidate	Eddy	Kakishiba	Ettlinger	Decker	Clewis	Bethune	Rivera	Bonner	Times in Top 4
Nicholas O'Brien-Kovari	2	1	3	1	1	2	5	3	7
Ricardo Garcia Acosta	3	2	1	5	3	4	2	7	6
Jean Quan	4	4	4	3	4	5	1	8	6
Cynthia Muñoz Ramos	1	3	9	6	5	3	6	1	4
Joey Harrison	5	—	2	2	2	1	4	6	5
Katie Fahey	6	—	8	8	7	6	9	2	1
David Newton	7	—	6	4	9	7	3	9	2
Maury McFadden	9	—	7	7	8	—	7	4	1
Douglas Wong	8	—	5	9	6	—	8	5	0

II. Ranked by Top 4 Appearances

Rank	Candidate	Times in Top 4
1	Nicholas O'Brien-Kovari	7
2	Jean Quan	6
2	Ricardo Garcia Acosta	6
4	Joey Harrison	5
5	Cynthia Muñoz Ramos	4
6	David Newton	2
7	Katie Fahey	1
7	Maury McFadden	1
9	Douglas Wong	0