



**CITY OF OAKLAND
POLICE COMMISSION SELECTION PANEL
(SPECIAL MEETING)
Meeting Minutes FINAL
Tuesday, July 22, 2025
6:00 PM**

Oakland City Hall, Hearing Room 2
1 Frank H. Ogawa Plaza
Oakland, CA

Selection Panel Members: Chair Rickisha Herron (District 6), Alexis Clewis (At Large), Vacant (Mayor), Vacant (District 1), David Kakishiba (District 2), Charlie Eddy (District 3), Vacant (District 4), Monique Rivera (District 5) and Covonne Page (District 7).

1. Roll Call and Determination of Quorum

In attendance: Chair Rickisha Herron, Panelists Rivera, Kakishiba, Eddy, Clewis.
Absent: Panelist Page

2. Public Comment

All speakers will be allotted a maximum of two minutes unless the Chairperson allocates additional time.

1. Anne Janks
2. Paula Hawthorn
3. Mike Ubell
4. Omar Farmer
5. Shikira Porter
6. Shewee Yohannes
7. Jennifer Tu
8. Yoana Tchoukleva
9. Millie Cleveland
10. Mykah Montgomery
11. Ronnie Forbes
12. Michelle Arce
13. John Reisseweber

3. Closed Session

The Panel will discuss confidential reference check information.

The Panel met in closed session and had an in-depth discussion regarding reference checks.

ACTION ITEMS

4. Interview Police Commission Applicant Christina Michaud

- The Selection Panel will interview Christina Michaud to complete the first round of interviews and may also proceed with the second round of interviews. The Panel will review, discuss, and take possible action on Christina Michaud's references, application, and interview.

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6:00 PM**

The Chair reported that Christina Michaud sent an email to staff and withdrew her application from the process.

5. Report out References for Police Commission Candidates

- The Panel will review, discuss and will take possible action on Commissioner candidate interviews.

Chair Herron reported out on references for Daniel Ettlinger. Panelists Rivera reported out on references for Ricardo Garcia Acosta. Alex Clewis reported out on references from Omar Farmer. No discussion on this item.

6. The Selection Panel will discuss appointments to the Police Commission

- The Panel will review, discuss and take possible action on appointments to the Police Commission including a full term Commissioner and Alternate Police Commissioner. The Commission will also consider and take possible action on the reserve pool. On July 15, Tulah Salahuddin was interviewed as part of the completion of Round 1 interviews. On the same day, the Selection Panel conducted Round 2 interviews with Ricardo Garcia Acosta, Omar Farmer, and Daniel Ettlinger.

Panelist Rivera moved to appoint Ricardo Garcia Acosta to a full term on the Police Commission second by Panelist Kakishiba. Motion passed unanimously.

Panelist Clewis moved to appoint Omar Farmer as Alternate Police Commissioner. Second by Panelist Kakishiba. Motion passed unanimously.

7. The Selection Panel will discuss applicants to the Selection Panel. The Panel will discuss the application review and interview process.

- The Selection Panel will discuss and take possible action on filling the Selection Panel's vacancies.

Panelist Clewis recommended that the Panel produce a rubric. The Panel will submit the top 5 applicants that they recommend being interviewed to staff.

Criteria for the top 5.

8. Agenda Building

The Panel discussed their next meeting date and agenda.

9. Open Forum

No public comment.

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10. Adjournment

The meeting will adjourn upon the completion of the Selection Panel's business.

The meeting adjourned at 8:12pm.