



**CITY OF OAKLAND
POLICE COMMISSION SELECTION PANEL
(SPECIAL MEETING)
Meeting Minutes
Wednesday, April 16, 2025
6:00 PM**

Oakland City Hall, Hearing Room 2
1 Frank H. Ogawa Plaza
Oakland, CA

Selection Panel Members: Chair Rickisha Herron (District 6), Vice Chair Gay Plair Cobb (At Large), Vacant (Mayor), Paula White (District 1), David Kakishiba (District 2), Charlie Eddy (District 3), Vacant (District 4), Monique Rivera (District 5) and Bill Thomasson (District 7).

1. Roll Call and Determination of Quorum

In attendance: Chair Rickisha Herron, Vice Chair Gay Plair Cobb, Panelists: David Kakishiba, Paula White, Bill Thomasson and Charlie Eddy.

Excused: Monique Rivera

2. Public Comment

All speakers will be allotted a maximum of two minutes unless the Chairperson allocates additional time.

- Jeffrey Angerman
- Ranji Mandal
- Edward Escobar

ACTION ITEMS

3. Approve Selection Panel Meeting Minutes

- February 4, 2025
- March 4, 2025

Motion by David Kakishiba to approve the minutes. Second by Bill Thomasson

Vice Chair Cobb voted yes to approve minutes for February 4 and abstained on March 4 minutes.

Minutes approved.

4. Interview Statements by 2025 Police Commission Selection Panel Applicants

The Selection Panel will interview candidates selected by the ad hoc committee to fill the current Mayoral and/or District 4 vacancy. The Selection Panel will review interview questions, request opening statements from candidates for the Selection Panel and ask follow-up questions as needed. The Panel will discuss and take possible action on nominating a candidate for confirmation by the Oakland City Council.

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Mr. Tulah provided his opening statements to serve on the Selection Panel. The Chair requested he speak for 3 minutes on why Mr. Tulah wants to serve on the Panel. Panelists asked follow-up questions about his experience.

The next candidate that applied is Nancy Morton. She made an opening statement. Panelists asked follow-up questions.

The Chair provided an update on the process regarding the Selection Panel's process to interview candidates. She shared that the interview questions and work of the Panel will be shared publicly.

The Chair shared that the process for interviewing Selection Panel applicants will remain open. She indicated that the Panel is looking for candidates that have knowledge of the Oakland police commission and the Selection Panel. The Panel will conduct another round of interviews for the Selection Panel and did not vote to select interview candidates during this meeting. The ad hoc committee is also waiting to receive feedback from the Public Ethics Commission regarding concerns about a few applicants that applied.

Staff shared that all applications submitted for vacancies on the Selection Panel will be shared with the public.

5. Discuss the Nomination and Outreach Process for 2025

Staff will present an update on the nomination process. The Selection Panel will discuss and take possible action on its process for appointing Police Commissioners during this current selection process, including setting an application deadline and conducting community outreach.

Staff provided an update on the Police Commission recruitment process and indicated that an ad was placed in the Oakland Post, the recruitment was shared citywide on Nextdoor, the Police Commission PIO promoted the recruitment among other outreach efforts. Staff and Panelists will continue to encourage members of the community to submit applications to serve on the Police Commission.

The Panel brainstormed additional outreach efforts that could be conducted including outreach to churches, schools and via social media.

6. Presentation and discussion on the Selection Panel Reserve Pool Process

The Selection Panel will discuss and take possible action on the reserve pool procedure.

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The Selection Panel discussed the reserve pool language. Panelist Thomasson made a motion to change the reserve pool language from a minimum of three (3) reserve pool to a minimum of two (2) and no maximum number of reserve pool members. The change will be made to the procedure manual. Second by Gay Cobb. The chair made a point of clarification that there is no maximum number of reserve pool candidates. The Panel approved the motion unanimously.

7. Agenda Building

The Panel will discuss their next meeting agenda.

- Items 1, 2 and 3 from the current agenda remain the same.
- Review applicants to the police commission and select candidates to be interviewed.
- Measure LL and S1 training

8. Open Forum

- Rajni Mandal
- Jeffry Angerman

9. Adjournment

The meeting will adjourn upon the completion of the Selection Panel's business.

Meeting adjourned at 7:56pm