



Oakland Public Safety Planning and Oversight Commission (OPSPOC)

Oakland Community and Emergency Response Act (Measure NN)

SPECIAL MEETING AGENDA TUESDAY, October 28, 2025, at 6:00pm

**1 Frank H. Ogawa Plaza, Oakland, CA 94612
Oakland City Hall, Hearing Room 2, 1st Floor**

Oversight Commission Members:

Billy Dixon (Mayoral), Caheri Gutierrez (Mayoral), Julia Owens (Mayoral),
Yoana Tchoukleva (Mayoral), Rownée Winn (Mayoral)

The Oakland Public Safety Planning and Oversight Commission encourages public participation in their board meetings. The public may observe and/or participate in this meeting in several ways.

**You may appear in person on Tuesday, October 28, 2025, at 6:00pm at
1 Frank H. Ogawa Plaza, Oakland, CA 94612 in Hearing Room 2**

OR

**To observe, the public may view the televised meeting by viewing
KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating
City of Oakland KTOP – Channel 10**

**Please note: The ZOOM link and access numbers below are to view / listen
to the meetings only – not for participation.**

Please click the link below to join the webinar:

<https://us06web.zoom.us/j/82139474544>

Or One tap mobile :
+16694449171

Or Telephone:
Dial(for higher quality, dial a number based on your current location):
+1 669 444 9171 US

Webinar ID: 821 3947 4544

International numbers available: <https://us02web.zoom.us/j/kbvcSql3SB>

After calling any of these phone numbers, if you are asked for a participant ID or code, press #.

Instructions on how to join a meeting by phone are available at:

<https://support.zoom.us/hc/enus/articles/201362663>, which is a webpage entitled "Joining a Meeting by Phone."

**CITY OF OAKLAND
OAKLAND PUBLIC SAFETY PLANNING AND OVERSIGHT COMMISSION**

**SPECIAL MEETING AGENDA
TUESDAY, October 28, 2025 at 6:00 PM**

**1 Frank H. Ogawa Plaza, Oakland CA 94612
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PUBLIC COMMENT:

The Oversight Commission welcomes you to its meetings and your interest is appreciated.

- If you wish to speak before the Oversight Commission, please fill out a speaker card and hand it to the Oversight Commission Staff.
- If you wish to speak on a matter not on the agenda, please sign up for Open Forum and wait for your name to be called.
- If you wish to speak on a matter on the agenda, please approach the Commission when called, give your name, and your comments.
- Please be brief and limit your comments to the specific subject under discussion. Only matters within the Oversight Commission's jurisdictions may be addressed. Time limitations shall be at the discretion of the Chair.
- Comment in advance. To send your comment directly to the Commissioner's and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Felicia Verdin at fverdin@oaklandca.gov.

Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Commissioners prior to the meeting.

If you have any questions about these protocols,
please e-mail Felicia Verdin at fverdin@oaklandca.gov.

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email fverdin@oaklandca.gov or call (510) 238-3128 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico a fverdin@oaklandca.gov o llame al (510) 238-3128 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 fverdin@oaklandca.gov 或 致電 (510) 238-3128 或 (510) 238-2007 TDD/TTY.

***Each person wishing to speak on items must complete a Speaker Card
Persons addressing the Safety and Services Oversight Commission may state their names and the
organization they are representing, if any.***

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TUESDAY, October 28, 2025 at 6:00 PM**

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ITEM	TIME	TYPE	ATTACHMENTS
1. Welcome and Call to Order	6:00 PM	AD	
2. Roll Call	1 Minute	AD	
3. Open Forum – For items not listed on the Agenda	5 Minutes	I	
4. Welcome Commissioner Rownéé Winn	5 Minutes	I	
5. Overview of Four-Year Community Violence Reduction Plan Development Process	30 Minutes		Attachments
6. Discussion of OPD Materials & Priorities for OPD Goal Development Session Commissioners will provide an overview of OPD information and materials to newly appointed commissioners and discuss spending and policy priorities for OPD.	60 minutes	A	Attachments
7. Update from Staff on the Measure NN Budget	10 minutes	I	
8. Community Input and Public Comment Session - Community members will be invited to offer 2 minutes of public comment on the following questions: - What does public safety look like to you? - How should we define the goals of our 4-Year Violence Reduction Plan? This will be one of many community input sessions the OPSPPOC will hold.	30 Minutes	I	
9. New Business	3 Minutes	AD	
10. Adjournment	1 Minutes	AD	

A = Action Item / I = Informational Item / AD = Administrative Item

Oakland's Four-Year Community Violence Reduction Plan

Development Process

Process Overview

The members of the Oakland Public Safety Planning and Oversight Commission (OPSPOC) request to meet with leadership from OPD, OFD, and DVP, as well as other City departments, to build the framework for Oakland's Four-Year Community Violence Reduction Plan (CVRP), as set forth in Measure NN.

OPSPOC endeavors to build a collaborative and productive partnership with each department, and respectfully requests expeditious scheduling of meetings with OPSPOC to ensure completion of the Plan by March 2026.

Please email Felicia Verdin and the OPSPOC leadership team to schedule the sessions listed below:

- OPSPOC Chair: Yoana Tchoukleva, ioanaq@gmail.com, 301-502-5785
- OPSPOC Vice Chair: Julia Owens, commissionerowens@gmail.com, 510-402-9777
- Asst. to the City Administrator: Felicia Verdin, FVerdin@oaklandca.gov, 510-593-5616

1. Vision & Goals Development Sessions with OPD, OFD, and DVP (2 hours)

- a. *Timeline:* Early October
- b. *Objective:* Commissioners will meet with leadership from DVP, OPD, and OFD to draft a vision statement and define both short- and long-term goals for Oakland's Four-Year Community Violence Reduction Plan. Additionally, commissioners will discuss potential policies and programs that may align with department goals.

2. Strategies & Metrics Development Sessions with OPD, OFD, and DVP (3 hours)

- a. *Timeline:* November
- b. *Objective:* Commissioners and department leadership will define strategies and metrics of success for the departments' short- and long-term goals. Commissioners will provide an overview of how community input can be incorporated into the CVRP goals.

3. Focus Groups with OPD, OFD and DVP Staff (1-2 hours)

- a. *Timeline:* November
- b. *Objective:* Commissioners will hold focus groups with OFD, OPD and DVP department staff who are currently providing services in the community in order to refine the implementation strategies for the CVRP. Commissioners will also continue to seek community input at regular meetings, community engagement events, focus groups, and key informant interviews.

4. Asynchronous Review of Strategies Sections & Integration of Feedback

- a. *Timeline:* November through December

- b. Objective: Commissioners will draft the strategic plan sections of the CVRP and provide a draft to department leadership. Department leadership will provide feedback, and commissioners will be available for troubleshooting and thought partnership. The CVRP draft may also be available to the public for feedback during the December OPSPOC public meeting.

5. CVRP Full Plan Drafting

- a. Timeline: December through January
- b. Objective: Commissioners will complete a public-facing CVRP draft for a public comment period. Commissioners will request additional meetings and feedback with department leadership if necessary.

6. Collaboration with Other Relevant City Departments (1-2 hours)

- a. *Timeline:* January
- b. *Objective:* OPSPOC will attend an Agency Directors meeting and facilitate collaborative discussions in breakout groups with the Directors of City Departments. OPSPOC will share the draft CVRP in advance and seek input not just from OPD, OFD and DVP but also from other departments whose work touches on public safety, such as OakDOT, Public Works, Workforce Development, Parks & Recreation, and Human Services, including the Oakland Fund for Youth and Families.

7. Beginning of Public Comment Period

- a. Timeline: February and March
- b. Objective: OPSPOC will hold community engagement events in each City district to receive feedback on the CVRP. OPSPOC will publish a community-wide survey seeking feedback on the CVRP, and integrate or respond to public comment.

8. Submission to Public Safety Committee

- a. Timeline: Late March
- b. Objective: OPSPOC will submit the CVRP to the City Council's Public Safety Committee prior to submission to the full City Council. This will give the OPSPOC an opportunity to address any concerns or questions they may have about the drafted CVRP before final submission.

9. Submission to City Council for Approval

- a. Timeline: April
- b. Objective: OPSPOC will formally submit the CVRP to City Council. If City Council does not approve the CVRP after the first submission, commissioners will address their feedback and schedule additional meetings with department leadership if needed.

To fulfill the ambitious deadline set in Measure NN and ensure that the City is able to continue collecting funds under Measure NN, the OPSPOC relies on your support, collaboration and prompt communication. We look forward to working together to ensure a safer, stronger Oakland for everyone!



AGENDA REPORT

TO: Public Safety Planning and Oversight Commission

FROM: Anthony Tedesco
Deputy Chief of Police

SUBJECT: OPD Priority Spending Plan 2025

DATE: April 25, 2025

Approval

Date

Recommendation

Staff recommends the Public Safety Planning and Oversight Commission (SPOC) accept an Informational Report providing a 3-year Spending Plan for the Oakland Police Department.

BACKGROUND / LEGISLATIVE HISTORY

The Oakland Community Violence and Emergency Response Act of 2024 generates support to services that are critical to maintaining public safety in Oakland. The chief purpose and intent of this measure is to raise revenue solely to pay for the development, implementation, and evaluation of a holistic, results-driven approach to the prevention and reduction of violent crime in Oakland. The tax proceeds raised by the special taxes created by the ordinance may be used only to pay for costs or expenses relating to or arising from efforts to achieve the following desired goals:

- 1) Reduce homicides, robberies, car jackings and break-ins, domestic violence, and other gun-related violence;
- 2) Reduce response time for 911 emergency calls for service, and improve the quality of response; and
- 3) Reduce the incidence of human trafficking, including the sexual exploitation of minors.

The Act requires that each City department receiving or distributing funds generated by this Act propose a priority spending plan at least every three (3) years, the first presentation of which shall occur within 120 days of the effective date of the Act. The priority spending plan shall include proposed expenditures, strategic rationales for those expenditures, and intended measurable outcomes and metrics expected from those expenditures.

ANALYSIS AND POLICY ALTERNATIVES

Revenue raised from the Act may be used to pay for direct services, programs, and strategies such as, but not limited to:

- a. 911 dispatch and emergency responders
- b. community ambassadors
- c. community policing
- d. community reentry services

Public Safety Planning and Oversight Commission

Subject: OPD Priority Spending Plan 2025

Date: 25 Apr 25

- e. crime lab operations
- f. crime reduction teams
- g. domestic violence intervention and response
- h. education, training and employment services
- i. group violence intervention
- j. hospital-based violence intervention
- k. intensive case management
- l. intelligence-based policing
- m. mental health services
- n. mentoring for vulnerable and justice involved youth
- o. non-sworn mobile crisis responders
- p. police recruitment, retention, and training
- q. public safety technology enhancements
- r. victim services
- s. violence interruption
- t. violent crime and human-trafficking investigations

The outline of the expenditures by OPD for the revenue from the Act are as follows:

**2255 - Measure NN - Oakland Community Violence and Emergency Response Act of 2024
FY25-26 Oakland Police Department (OPD) Spending Plan**

Category	Description	FY25-26 Budget Total
Operation & Maintenance (O&M) Total		850,000
Services & Supplies	Supplies to support intelligence-based violence suppression operations, including surveillance, field interviews, and undercover activities. Additionally to purchase computer hardware, software and safety vests essential for officer safety during operations.	50,000
Contract Services	Enterprise Rental Cars Online Database Special Services Group	800,000
Personnel & OH Total		24,835,884
Civilian Salaries	2 Budgeted: 2 Filled	299,050
Project Manager II	1 Budgeted: 1 Filled	208,210
Volunteer Program Specialist II	1 Budgeted: 1 Filled	90,840
Civilian Retirement & Benefits		221,092
Sworn Salaries	72.39 Budgeted: Filled	13,719,514
Deputy Chief of Police	1 Budgeted: 1 Filled	352,504
Captain of Police	1 Budgeted: 1 Filled	309,473
Lieutenant of Police	4 Budgeted: 4 Filled	1,018,608
Sergeant of Police	13 Budgeted: 13 Filled	2,805,842
Police Officer	51.39 Budgeted: 51.39 Filled	9,233,087
Sworn Retirement, Benefits, Allowances & Premiums		10,596,228
Grand Total		25,685,884

The staff, contracts, services and supplies will be used to support the existing efforts of the OPD Ceasefire Division, the Criminal Investigations Division, and Special Resources Section. Consistent with the goals of the Act and the outlined uses of the revenue, these units are tasked with prevention, investigation, and enforcement for homicides, gun violence, robberies, burglaries, domestic violence, and human trafficking. Staffing, support, and maintenance of these units is critical to the success of a reduction strategy.

Based on the intended expenditures, OPD will monitor and report on the following intended goals and the related metrics and outcomes:

- 1) Maintaining staffing within Ceasefire Division, the Criminal Investigations Division, and the Special Resources Section.
- 2) Reducing homicides, gun violence, robberies, burglaries, domestic violence, and human trafficking.

Twice each year, the Commission shall receive a report from OPD on the staffing of the units funded by the Act, the workload of those units, and Oakland crime statistics related to homicides, gun violence, robberies, burglaries, domestic violence, and human trafficking.

CONCLUSION

One intent of the Act is to maintain the Police Department's sworn police personnel to appropriate levels to meet the Police Department's stated mission of providing the people of Oakland with an environment where they can live, work, play and thrive free from crime and from the fear of crime. Current OPD staffing is at 671 sworn officers. Rebuilding staffing at OPD will be critical to achieving the crime reductions intended by this Act.

Respectfully submitted,



Anthony Tedesco
Deputy Chief of Police
Oakland Police Department



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