

City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, August 17, 2026

5:30 p.m.-7:30 p.m.

Hearing Room 2, First Floor

(Note the change in location; HR2 is across the hall from HR1)

One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

THIS IS AN IN-PERSON MEETING

NOTE: Public members can now use the Zoom link and access number to observe, listen, and comment during the meeting. When commenting folks shall state their name and the organization they are representing, if any.

PUBLIC WEBCASTING

The public can observe this meeting remotely.

- View the meeting live on KTOP or on the City's website at:
<https://www.oaklandca.gov/topics/ktop-tv-10>
- To view the meeting by video, click on the Zoom link:
<https://us02web.zoom.us/j/88172140758>
- To listen by phone, dial: (408) 638-0968
(For international numbers, go to: <https://zoom.us/u/aWeTt9geS>)
ZOOM MEETING ID: 881 7214 0758

COMMENT DURING MEETING

By **Zoom**: click the "Raise Your Hand" button to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted.

By **phone**: press *9 to "Raise Your Hand" to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted.

Submitting Comments in advance of the meeting:

To send your comments directly to MCPD and staff *BEFORE* the meeting starts, please include your full name and agenda item number you are commenting on, to ADA Programs at adaprograms@oaklandca.gov with “MCPD Meeting Agenda Comments” in the subject line.

Please note that eComments submissions close one (1) hour before posted meeting time (5.30pm). All submitted public comments will be provided to the MCPD prior to the meeting.

If you have any questions, please contact ADA Programs at adaprograms@oaklandca.gov with “MCPD Meeting Agenda Question” in the subject line.

MCPD Webpage: www.oaklandca.gov/MCPD

Subscribe to MCPD’s mailing list:

<https://share.hsforms.com/1YUhtVL1vSvidglBneJN12Qch6is>

Commissioners: Anwar Baroudi (Chair), Fatimah Aure (Co-Vice Chair), Jia Wilson (Co-Vice Chair), Benjamin Bartu, James Carter, Nadia Morales-Saleh, Cynthia Gutierrez, Lauren Reed, Emily Habansky, Brian Hollander, Keana Giles

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Program Analyst I

Agenda

5:30 1. In-person meeting logistics and rules

2. Roll Call/Determination of Quorum

5:35 3. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. ***There is no discussion allowed during Open***

Forum. Please raise your hand if you wish to comment and wait to be called on.

Public comment will only be taken during Open Forum and during specific requests for public comment. There may be time limits put on comments if necessary.

All discussion topics are first opened to MCPD commissioners for comment, then staff, and then for public comment, unless otherwise stated. Staff will read any e-comments that were submitted.

- 5:45 4. Agenda Modification
MCPD Commissioners may move around the agenda items to better conduct the meeting.
5. Approval of July 2026 Minutes (**Exhibit A**)
- 5:50 6. Creation of *ad hoc* Bylaws Committee
- 5:55 7. Recommendation to City Council to support Connect Bay Area
- 6:00 8. Commissioner's Announcements
Commissioners will provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. **There is no discussion during announcements.**
- 6:10 9. Disability Rights Education and Defense Fund with Jillian MacLeod and Erin Neff (**Exhibit B**)
- 6:35 10. Planning for Rising Sea Levels in Oakland with Michelle Matranga and Cory Mann (**Exhibit C**)
- 7:00 11. Mayor's Commission on Aging Transportation Committee with Ana Bagtas and Carlette Garrett (**Exhibit D**)
- 7:25 12. Staff Updates and Announcements
Anh Nguyen, ADA Programs Division Manager

Future Agenda Items

Staff will briefly update on agenda items for upcoming meetings.

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner. Suggestions for future agenda items are also welcome; email adaprograms@oaklandca.gov to submit suggestions.

7:30 12. Adjournment

(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.

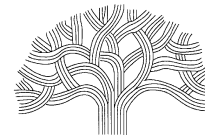


This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantones, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 adaprograms@oaklandca.gov 或致

電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品，參加者可能對化學成分敏感。



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, July 20, 2026 5:30 p.m.-7:30 p.m.

Hearing Room 1, First Floor

One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

Minutes

Commissioners: Anwar Baroudi (Chair), Jia Wilson (Co-Vice Chair), Fatimah Aure (Co-Vice Chair), Benjamin Bartu, James Carter, Nadia Morales-Saleh, Cynthia Gutierrez, Emily Habansky, Brian Hollander, Keana Giles

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Programs Division Program Analyst I

Presenters: Kaleo Mark, Zurvohn Maloof, Anwar Baroudi, Khalilha Haynes, Noel Pond-Danchik

Other attendees: none

Attendees on Zoom: Sheela Gunn

Mark Romoser begins the meeting with a reminder of rules for in-person meetings:

- No food or open drink allowed in Hearing Room 1 to maintain a clean and professional environment.
- Drinks must be in a closed container to prevent any spills or accidents.
- When commissioners speak- please press the top red button that says "mic" and when you are finished, please press the button again.
- To ensure clarity and transparency, when commissioners speak, please state your name before speaking.
- When a member of the audience is speaking or commenting- please first state your name and any affiliations you may have.
- Restrooms are located outside Hearing Room 1, near the elevators.

Chair Baroudi called the meeting to order at 5:30.

Roll Call

- At roll call, quorum was established with eight of ten commissioners present.

Exhibit A

Commissioners	Present (x)
Anwar Baroudi (Chair)	X
Jia Wilson (Co-Vice Chair)	X
Fatimah Aure (Co-Vice Chair)	Absent (excused)
Benjamin Bartu	X
James Carter	Absent (excused)
Nadia Morales-Saleh	X
Cynthia Gutierrez	X
Emily Habansky	X
Brian Hollander	X (via Zoom)*
Keana Giles	X

*Just Cause rule was used

Open Forum:

- Sheela Gunn mentioned that there would be a county access and functional needs committee meeting on the 21st. The topic will be their work with the county board of supervisors. The following week, there will be a meeting with VOAD (volunteer organizations active in disaster), also concerning its work with the board of supervisors. The hope is that the board of supervisors will come to understand what it takes to work with people with disabilities.

Approval Of Minutes

- The June minutes were approved 8-0. Motion by Co-Vice Chair Wilson, seconded by Comm. Gutierrez.

Commissioner's Announcements

- Comm. Giles introduced herself. She mentioned that she has ten years of nonprofit experience with youth and the formerly incarcerated, and that she is happy to be working with the Oakland community. She added that she would bring an equity lens to the commission.
- Co-Vice Chair Wilson mentioned that she and Comm. Hollander have started work on this year's survey, that she and Comm. Gutierrez had been working on resource consolidation, and that she and Comm. Habansky were working on comments on the general plan.

Exhibit A

- Comm. Habansky mentioned that she had been a point of contact with OakDOT for the 73rd Ave. project and construction sites.
- Chair Baroudi mentioned that he had also met with OakDOT staff about the 73rd Ave. project and the recent walking tours, and added that July 26th is the 36th anniversary of the Americans With Disabilities Act. He noted that MCPD is older than the ADA, and added that the ADA has provided the impetus for improved access in many areas.

Connect Bay Area

- Kaleo Mark gave his presentation.
- Co-Vice Chair Wilson asked how paratransit fit into Connect Bay Area. Mr. Mark replied that paratransit service areas are based on fixed bus routes, so that cuts to routes would result in cuts to paratransit. Co-Vice Chair Wilson then asked if there were any plans to change the finance structure of transit as opposed to stopgap tax measures. Mr. Mark replied that BART and Caltrain have been heavily dependent on fares collected, and that there are efforts to change that unsustainable structure.
- Comm. Gutierrez mentioned that June was a very high-ridership month for BART, and asked what services were covered by the \$10 million allotment for accessible services. Mr. Mark replied that how that money will be spent has not been decided yet.
- Comm. Morales-Saleh asked which Oakland routes would be affected by the possible 30 percent cut to AC Transit service. Mr. Mark replied that many Oakland routes were part of the priority transit network, which would be less likely to be cut, and added that routes in less dense areas would bear the brunt of the cuts.
- Comm. Giles noted that she feels the impact of transit, and asked whether there was a plan to fund transit without raising sales tax. Mr. Mark replied that several funding sources had been considered, such as a payroll tax, a gross revenue tax, even an income tax, but legislators decided on the sales tax.
- Co-Vice Chair Wilson asked if equity had been considered when deciding which BART stations to close. Mr. Mark replied that that decision would be made by the BART board if the measure fails to pass.
- Chair Baroudi asked what the threshold was to pass the measure. Mr. Mark replied that because signatures were submitted, the measure would need 50 percent plus one. Chair Baroudi then asked if some counties pass it, but it fails overall, no one would get anything. Mr. Mark replied that that was correct. Chair Baroudi then noted that different counties require different service levels. Mr. Mark replied that transit operators should use the money to maintain service levels.

Exhibit A

- Comm. Hollander emphasized the importance of the measure, and asked if the measure would create a regional paratransit system. Mr. Mark replied that it would not, but that it could fund pilot programs to increase paratransit connectivity, such as a current one among the three operators in Contra Costa County. Comm. Hollander then asked how the figure of \$10 million for accessible services was selected. Mr. Mark replied that the \$10 million is part of \$45 million for improvements, which represents 5 percent of the total tax revenue from the measure. Comm. Hollander then asked what the leadership structure would be. Mr. Mark replied that the Metropolitan Transportation Commission (MTC) handles regional transportation issues, and added that the measure would create a new district within MTC, which would likely elect a director from within mTYC. Comm. Hollander then asked what input had been obtained from the disability community. Mr. Mark replied that transit advocates, including ILCs and other disability advocates, had been pushing for the measure for years.
- Sheela Gunn mentioned that BART and AC Transit, along with SamTrans and other agencies, have been trying to figure out what to do if the measure doesn't pass. They added that BART and AC Transit fund paratransit in Alameda County, and noted that the contingency plans were publicly available. They mentioned that there would be listening sessions for AC Transit, and likely BART. They then called for further advocacy in support of the measure.

Action Items: Mr. Mark will send information on proposed AC Transit service cuts to Comm. Morales-Saleh.

Office of the Inspector General

- Zurvohn Maloof gave his presentation.
- Co-Vice Chair Wilson asked about OPD policies relating to disabilities besides mental illness. Mr. Maloof replied that there were such policies, but his office had not reviewed them. Co-Vice Chair Wilson then asked about police interactions with people with multiple disabilities, and added a question about whether the policies protected people such as unhoused people who are using drugs. Mr. Maloof replied that he did not have an answer, but would consider the issue. Co-Vice Chair Wilson then spoke about the importance of qualitative research into interactions with disabled people. Mr. Maloof thanked her for the suggestion.
- Comm. Gutierrez asked whether OPD officers are trained in substance use disorder in crisis interventions. Mr. Maloof replied that he would take that under advisement. Comm. Gutierrez then asked how often the list of mental health

Exhibit A

resources was updated. Mr. Maloof replied that policies are generally reviewed every two years, but noted that there was one that hadn't been updated since 1974. He added that policies not advocated for by the community are less likely to be reviewed. Comm. Gutierrez then asked how MCPD could support the inspector general's office. Mr. Maloof replied that they're always looking to do community outreach, that he'd love to present to any organization we may be affiliated with, and that MCPD could advocate for the inspector general's office at city council.

- Comm. Giles asked if the office had done any work with local community-based mental health organizations. Mr. Maloof replied that they did not, but that the Coalition for Police Accountability included some such groups. Comm. Giles then asked how police evaluate someone presenting with mental illness, and if trauma-informed care or harm reduction were involved. Mr. Maloof replied that they worked with Youth Alliance.
- Comm. Habansky asked whether OPD would start a program like MACRO, and if there were any policy changes planned to support mental illness. Mr. Maloof replied that the city relies on MACRO and intentionally keeps it separate from OPD, and noted that the inspector general's office is separate from OPD and thus does not create policy.
- Chair Baroudi asked about interactions with people with invisible disabilities and relevant OPD policies. Mr. Maloof replied that the two policies in the presentation are the only ones he's aware of. Chair Baroudi then asked if there had been a review of individual cases to ascertain officer compliance with policies. Mr. Maloof replied that the investigative unit does that. Chair Baroudi then asked how complaints become audits. Mr. Maloof replied that his office is required to audit the negotiated settlement agreement, and added that community input determines what gets audited.
- Comm. Hollander asked if there was a goal to reduce the number of police interactions with people with disabilities in favor of programs like MACRO. Mr. Maloof replied that if a person in crisis had a weapon, police would respond. Comm. Hollander then asked if there were ways to approach such situations that reduced police response overall. Mr. Maloof reiterated that police would respond if a person in crisis posed a danger to someone, and added that police could use less than lethal force, such as batons or tasers. Comm. Hollander then asked if there were guidelines to determine what a weapon is, and what the use of force policies were. Mr. Maloof replied that anything that could hurt someone could be considered a weapon, giving the example of makeshift machetes. Comm. Hollander then asked about objects that could be classified as a weapon, but could not cause great harm. Chair Baroudi suggested that the discussion be continued online. Mr. Maloof noted that his office has office hours on the first Thursday of the month.

Exhibit A

- Mx. Gunn spoke against ableism. They noted that people without disabilities try to have doctors fix disabled people, that people think they're being helpful by grabbing them, and that assumptions are made about people with disabilities. They suggested that crisis responders be trained in the proper ways to interact with people with disabilities.

Chair Baroudi asked staff if the commission was able to endorse ballot measures. Mr. Nguyen replied that he would look into it.

Chair Baroudi yielded the chair to Co-Vice Chair Wilson before giving his presentation.

General Plan Update Walking Tours

- Khalilha Haynes, Anwar Baroudi, and Noel Pond-Danchik gave their presentation.
- Comm. Gutierrez noted that many new commissioners were not around for the March presentation. She then asked if more walking tours were planned, especially in lower-resource areas. Ms. Haynes replied that they are analyzing feedback from the walks this spring, and noted that the draft general plan element would be released in fall, with community feedback to follow next spring, and that that would be the time to hold additional walks.
- Comm. Hollander noted that the walks included District 4, where sidewalk and curb issues need attention.
- Co-Vice Chair Wilson noted that ADA Programs Division is understaffed, and that since Oakland is such a large city, things like misaligned intersections are bound to happen occasionally. She then asked if OakDOT had implemented a quality assurance/quality control process, so that errors like those mentioned in the presentation could be caught. Ms. Pond-Danchik agreed that ADA Programs was understaffed, and added that OakDOT does have construction inspectors and project managers who do site visits. Co-Vice Chair Wilson added that she would consider doing the review during the design process.
- Comm. Habansky agreed with Co-Vice Chair Wilson that ADA access needs to be incorporated into the process from the very beginning.
- Mx. Gunn noted that bulbouts are not accessible to blind people because they interfere with traffic cues needed for wayfinding, as do full-stop intersections, pedestrian islands, and the like. They added that these designs were implemented without enough consultation from the disability community. Co-Vice Chair Wilson added that it was important to learn how people with different abilities travel through space, using things like sensory clues.

Exhibit A

Action Items: Comm. Hollander will contact staff about getting involved in the process of developing additional walks.

Staff Announcements

- There were no staff announcements.

Chair Baroudi reclaimed the chair.

Meeting adjourned at 7:25.

Exhibit B

Disability Rights Education & Defense Fund

August 2026

Presented by:

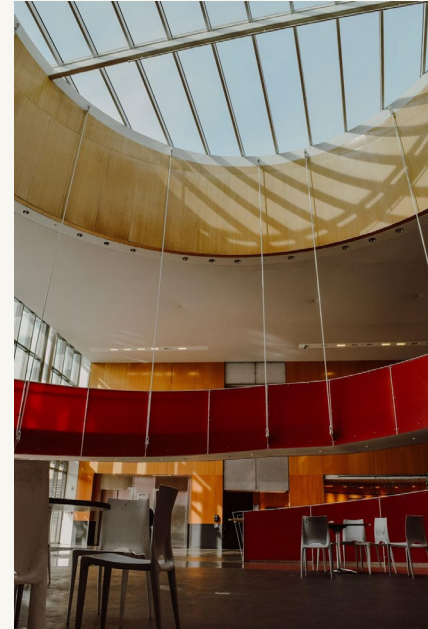
Jillian MacLeod, Staff Attorney

Erin Nguyen Neff, Senior Staff Attorney



Disability Rights Education & Defense Fund **DREDF**

- National cross-disability law and policy center dedicated to protecting and advancing disability civil and human rights.
- Unique alliance of people with disabilities and parents of children with disabilities.



Disability Rights Education & Defense Fund **DREDF**

- **Mission:** To advance the civil and human rights of people with disabilities through legal advocacy, training, education, and public policy and legislative development.
- **Vision:** a just world where all people live full and independent lives free of discrimination.

Exhibit B

Our History

- Founded in 1979 in Berkeley
- More than four decades advancing disability rights
- Helped shape implementation of the ADA, IDEA, and Fair Housing Act
- Continues advocacy through litigation, policy, education, and training



Our Priorities & Issue Areas

- Education Access & Resources for Children & Families
- Community Living
- Health Equity
- Housing & Homelessness
- Autonomy & Decision-Making



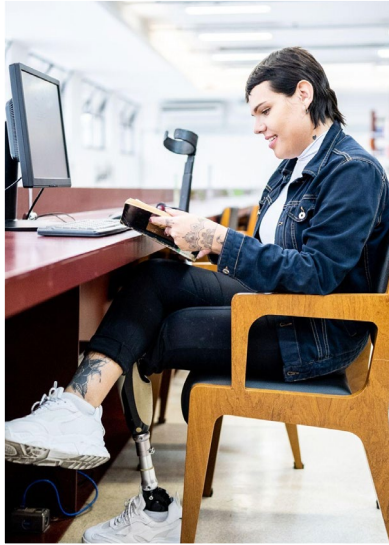
Our Priorities & Issue Areas (Cont.)

- Disabled Parents' Rights
- Marriage Equality
- Accessible Transportation
- Preventing Bias in Technology & AI
- Bioethics & Opposing Assisted Suicide
- Defending Disability Rights Laws



Exhibit B

DREDF as a Support Center



As a State Bar funded Support Center, DREDF supports QLSPs in CA by providing:

- Technical assistance
- Training and education
- Policy guidance
- Coalition support

Policy Advocacy



- Legislative advocacy
- Regulatory comments
- Leadership within Coalitions
- Federal and state policy analysis
- Focus areas: healthcare, education, transportation, housing, AI, community living, voting rights



Legal Training Highlights

- Advocacy and Communication Access
- Housing Advocacy 101 for CARE Court Counsel
- Emotional Support Animals After HUD's Housing Reversal
- Using Disability Law and Domestic Abuse Protections to Avoid Eviction
- Legal Rights & Self-Advocacy in Reproductive Care
- How Reasonable Accommodations Can Help Unhoused People with Disabilities

Exhibit B

Parent Training & Information Center

California PTI serving 30+ counties in CA.

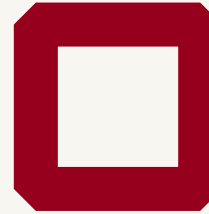
Supports families and children with disabilities through:

- IEP guidance
- IDEA and Section 504 information
- Workshops and webinars
- Individual assistance



Legal Advocacy

- Impact litigation
- Amicus briefs
- Structured negotiations
- Civil rights advocacy and enforcement
- Legal expertise to advance systemic change



Recent Impact Highlights



- Expanded community action to thousands with monthly educational webinars, trainings, legal resources, and technical assistance
- Partnered with hundreds of disability, civil rights organizations
- National leadership defending Section 504, IDEA, and federal civil rights enforcement

Recent Legal & Policy Impacts

- Landmark settlement expanding accessible Medi-Cal communications
- Statewide reforms strengthening educational rights for disabled students
- Litigation protecting accessible, affordable housing
- Award-winning legal advocacy recognized with California's 2025 CLAY Award

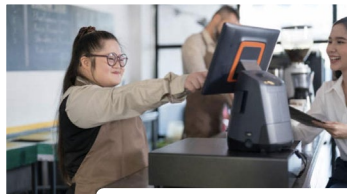


Working Together

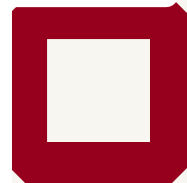
- Community Education + Policy Advocacy + Legal Advocacy + Family Support
- Together these programs take a multi-faceted approach to advancing disability rights and expanding access, opportunity, and inclusion.



Exhibit B



Questions?



Connect with DREDF



Phone: 510.644.2555
Toll Free: 800.348.4232



Email: info@dredf.org



Website: www.dredf.org



Linktree: dredf



YouTube: DredfOrg



BlueSky: dredf.bsky.social



Facebook: dredf.org



Instagram: dredf1979



LinkedIn: [disability-rights-education
-and-defense-fund](https://disability-rights-education-and-defense-fund)



TikTok: disabilityrights

Exhibit C

Planning for Rising Sea Levels in Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

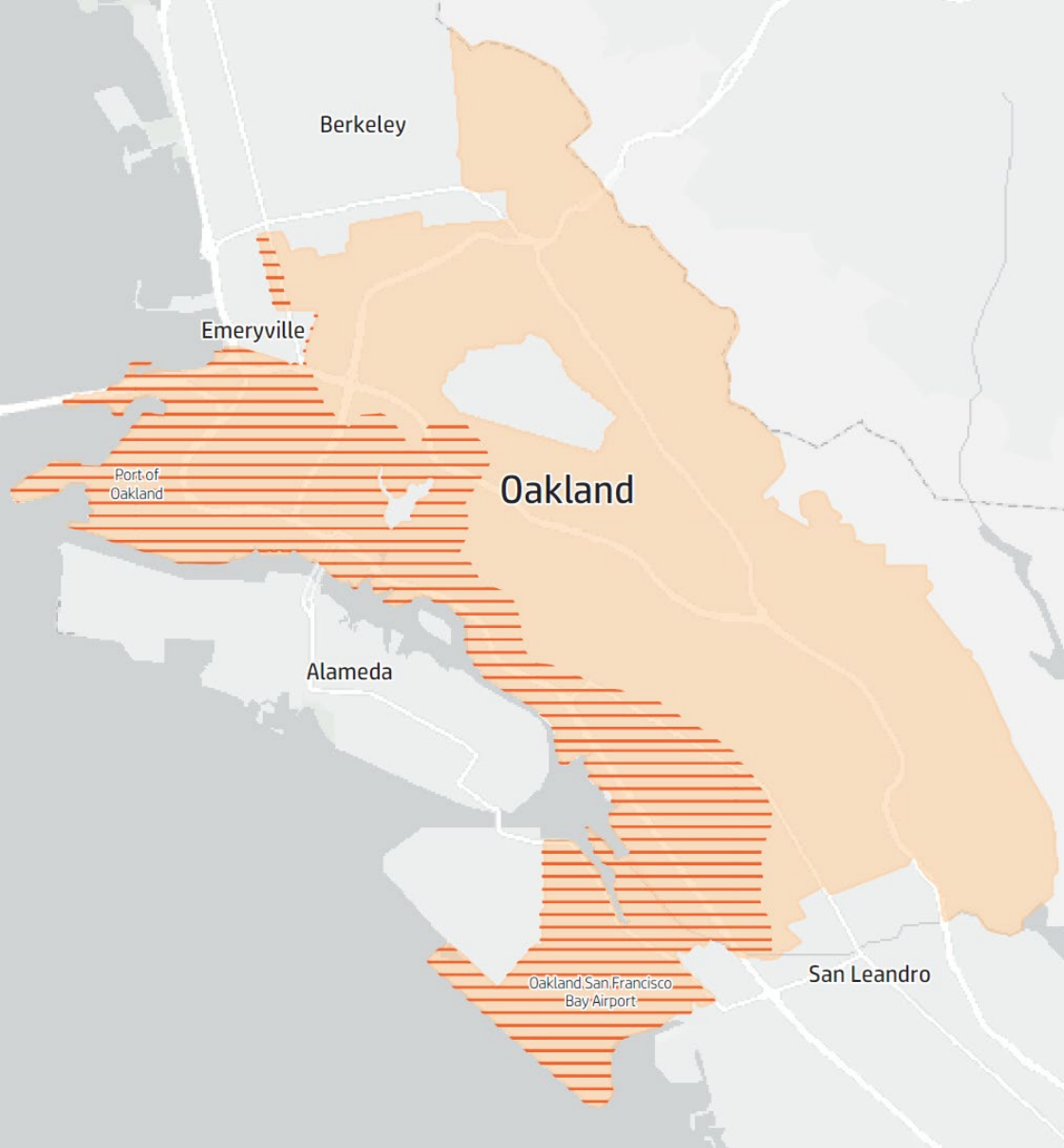
August 17, 2026

Michelle Matranga, Planner III, City of Oakland

Cory Mann, Associate Environmental Planner, Port of
Oakland

Context

- The Oakland shoreline will experience approximately .8 to 1 foot of sea level rise by the year 2050, and anywhere between 3 feet and 6.5 feet of sea level rise by the year 2100.
- Flooding from high tides, bigger storms, and heavy rainfall may put our shoreline at risk.
- The City of Oakland and Port of Oakland are working with many partners on complementary planning initiatives to make Oakland more resilient to the impacts of climate change.



-  City of Oakland
-  Study Area

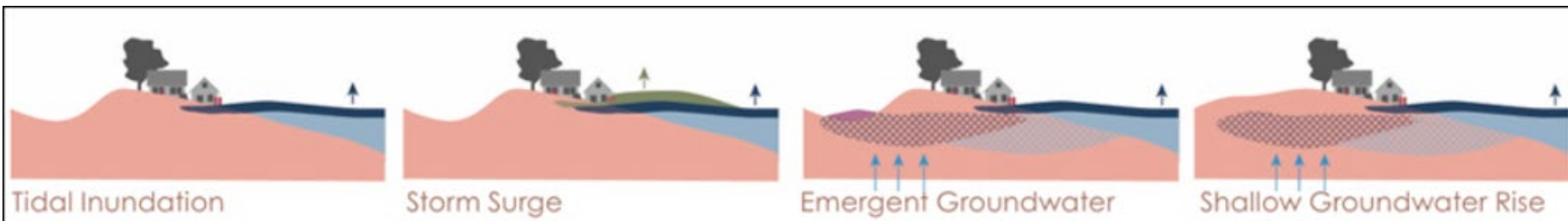
Exhibit C

Sea Level Rise (SLR) Scenarios and Planning Approach:

- Year 2050 - Select adaptation projects or a suite of actions for implementation to accommodate up to 1 ft of sea level rise
- Year 2100 – Identify adaptation pathway options showing how the projects can be modified to address sea level rise risks up to 3 ft and describe how pathways can continue to respond to higher water levels or change over time

Coastal Flood Hazards

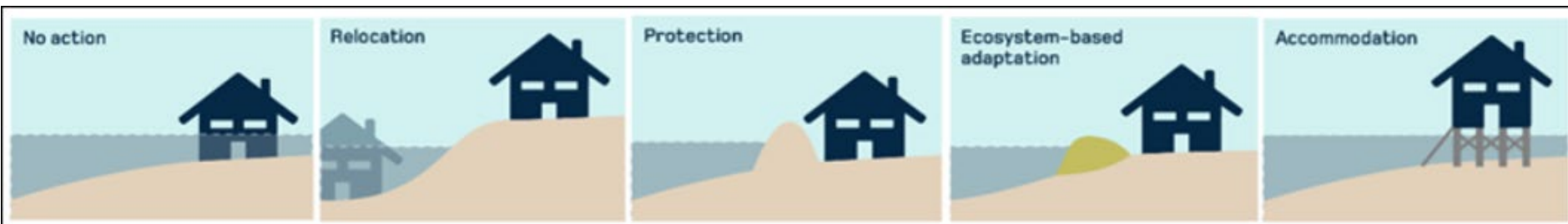
- Tidal Inundation: High tides and sea level rise that can cause regular shoreline flooding.
- Storm Surge from major coastal storms.
- Emergent or shallow rising groundwater can lead to flooding from below the surface.
- Combined flood hazards that show where multiple types of flooding could occur together.



Sea level rise adaptation strategies generally *Exhibit C* fall into five main categories:

- No Action
- Relocation
- Protection
- Ecosystem-based or Nature-based adaptation
- Accommodation

Nature-based solutions will be prioritized whenever it is feasible.



City of Oakland Sub-Regional Shoreline Adaptation Plan (SSAP)

Exhibit C

- Assess the impacts of rising sea levels, rising groundwater, and existing flood risks
- Identify shoreline resilience strategies and prioritize adaptation projects, evaluate land use and policy changes to support long-term resilience, and develop a phased roadmap for implementing adaptation projects
- Collaborate with communities and regional partners throughout both phases to create a safer, healthier, and more resilient shoreline

Senate Bill 272 (2023) - Subregional Shoreline Adaptation Program

- Mandates CA's shoreline cities and counties to collaboratively plan for sea level rise
- Requires SSAP completion by January 1, 2034
- Grants the Bay Conservation and Development Commission (BCDC) authority to develop guidelines and approve SSAPs
- Provides funding for plan development and implementation; cities and counties with completed SSAPs are eligible for up to \$10 million per sea level rise adaptation project included in the SSAP

Subregional Shoreline Adaptation Plan Requirements

Oakland SSAP Phase 1:

- Element A: Stakeholder and Community Engagement
- Element B: Existing Conditions
- Element C: Vulnerability Assessment

Oakland SSAP Phase 2:

- Element A: Stakeholder and Community Engagement
- Element D: Adaptation Strategies and Pathways
- Element E: Land Use and Policy Plan
- Element F: Implementation Plan and Funding Strategy
- Element G: Project List

Exhibit C

Oakland SSAP Phase 1 – *Summer 2026 through Early 2027*

Partnered work with Alameda, Emeryville, Berkeley, & Albany focused on understanding current conditions, future risks, and community priorities

- Update recently developed work to complete the Existing Conditions and Vulnerability Assessment analyses
- Conduct community engagement to introduce the project, build on prior outreach, addresses data gaps, and coordinate with partners

Exhibit C

Oakland SSAP Phase 2 – *Spring 2027 through Winter 2028*

Phase 2, which is contingent on funding, will use the findings from Phase 1 to develop and prioritize adaptation strategies for Oakland in coordination with local partners

- Identify and evaluate approaches to reduce flood risks, while exploring land use and policy strategies that support long-term resilience
- Identify priority projects and develop an implementation plan
- Engage communities to gather feedback on priorities and adaptation strategies

Exhibit C

Oakland's Shoreline includes two Operational Landscape Units (OLUs) and Subregional Partnerships:

East Bay Crescent OLU

- Albany
- Berkeley
- Emeryville
- Oakland

San Leandro OLU

- City of Alameda
- Oakland

Exhibit C

Port of Oakland Waterfront Resilience Plan

- The Port of Oakland received a grant from Caltrans to create a plan to make the Port and adjacent neighborhoods more resilient to flooding caused by climate change.
- The Waterfront Resilience Plan will complement the City of Oakland's plan, focused on the Oakland seaport, Oakland San Francisco Bay Airport (OAK), the Port's commercial real estate areas, and other shoreline areas in the Port's jurisdiction.
- Partnership-focused approach to support a more equitable and climate-ready Oakland.

Waterfront Resilience Plan Study Area

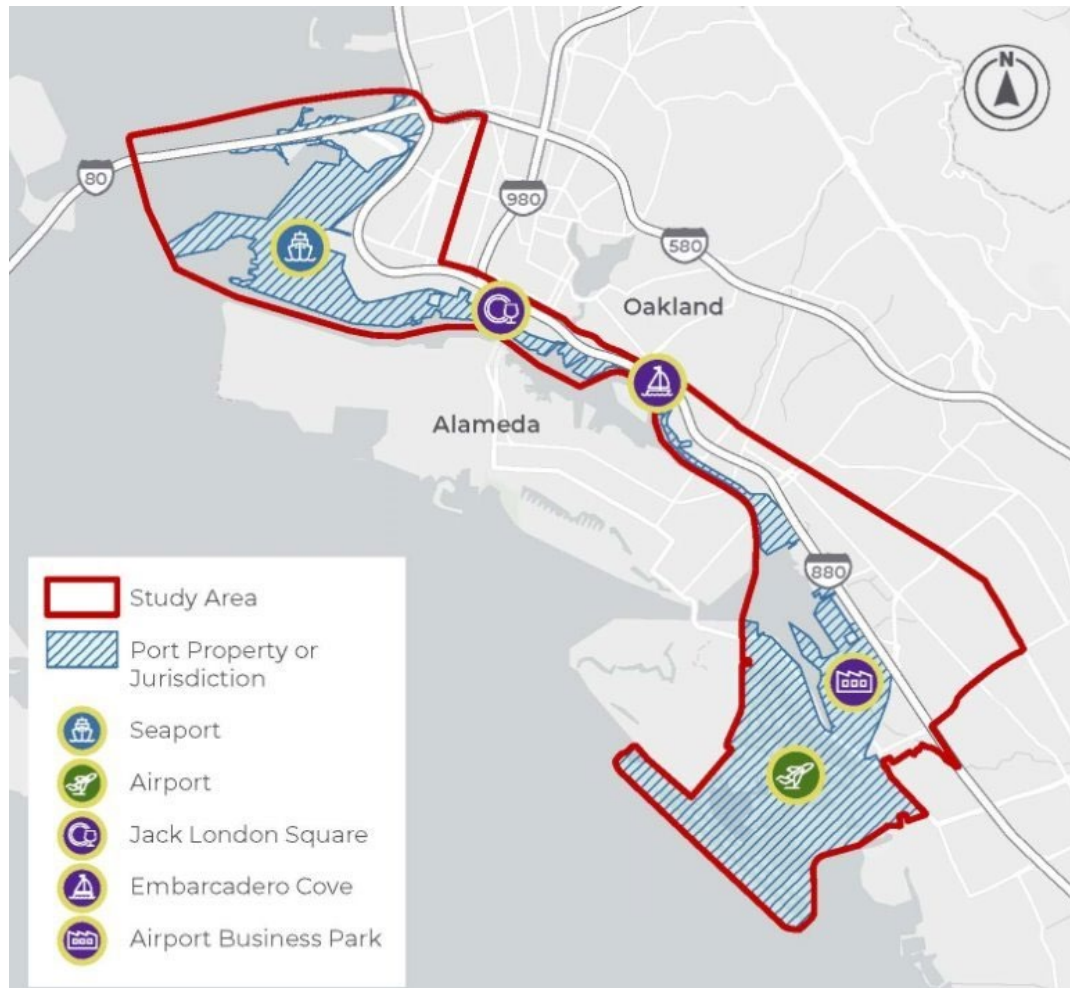


Exhibit C

Project Phases

- The Port's Waterfront Resilience Plan is being developed in three major phases of work:
 - **Phase 1: Flood Modeling.** New computerized flood models will help us learn more about Oakland's flood risk.
 - **Phase 2: Vulnerability Assessment.** The vulnerability assessment will help us to prioritize the areas we need to focus on first.
 - **Phase 3: Adaptation Plan.** The plan will include specific strategies for the Port to implement.
- The plan is expected to be released before the end of 2027.

Stakeholder Engagement

- The Port is partnering with the City of Oakland and the nonprofit Greenbelt Alliance to conduct community engagement in Oakland.
- The purpose of community engagement is to ensure that the plan prioritizes the people who live and work along Oakland's shoreline.



May 2026 Community Workshop East Oakland

Upcoming opportunities to participate

- Community Workshops
 - Key workshops in October
- Stakeholder Meetings
- Roadshow Engagement
- Shoreline Tours
- Tribal Engagement
- Community Surveys
- Youth Engagement and Creative Communications



May Community Workshop West Oakland

Questions and Feedback?

For more information:

Sign up for project updates here: <https://www.oaacadapt.org/>

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Exhibit C



**MAYOR'S COMMISSION ON AGING
TRANSPORTATION SUBCOMMITTEE PRESENTATION
PRESENTER COMMISSIONER CAR-LETTE GARRETT**

AGENDA

- I. Introduction to MCOA
2. 5 Year Strategic Plan 2025-2030
 - I. Top Three Areas of need in Senior community
 - Food insecurity
 - Safety
 - Transportation
3. Subcommittee Purpose
4. Transportation inequities
5. Next Steps of Transportation Subcommittee

MAYOR'S COMMISSION ON AGING (MCOA)

■ The Mayor's Commission on Aging (MCOA) in Oakland was established in 1980 to advise the Mayor and City Council on senior issues, partner with the Human Services Department to evaluate senior programs, and support the city's network of senior centers.

MCOA CONTINUED CORE FUNCTIONS AND STRUCTURE

- **Advisory Role:** Advises city leadership on policies, housing, health, and social needs impacting older adults.
- **Program Support:** Works closely with local human services to review services and support Oakland's senior center network.
- **Membership:** Composed of 11 members serving three-year terms (limited to two terms).

Meetings and Public Involvement

- **Schedule:** Meets regularly to hear public comments, receive department updates, and discuss community initiatives.
- **Location:** Meetings typically take place at Oakland City Hall (150 Frank H. Ogawa Plaza).
- Agendas and specific schedules can be tracked directly through the [City of Oakland Public Meetings](#) portal.

AGING WELL IN OAKLAND: A 5-YEAR STRATEGIC ACTION PLAN 2025-2030

OVERVIEW & KEY ACCOMPLISHMENTS TO-DATE



- Kick-off 9/4/2024
- Steering Committee
- Commission on Aging Issue Briefs
- Department of Race & Equity collaboration
- Needs Assessment
- Overarching 5-Year Goals
- Establish Subcommittees
- Action Planning

GROUP LISTENING SESSIONS & KEY INFORMANT INTERVIEWS

Exhibit D

Vietnamese
Community
Development, Inc.

Area Agency on
Aging

North Oakland
Senior Center

East Oakland
Senior Center

Lavender Seniors

African American
Museum & Library

West Oakland
Senior Center

Family
Bridges/Hong
Fook

Elder Ashram

Unity
Council/Fruitvale
Senior Center

Downtown
Oakland Senior
Center

Christ the King
International
Ministries



St. Mary's Center
(1:1 interviews)

Service Providers
Listening
Sessions (2x)



RESULTS – TOP 5 SERVICES

Services Most Used

- Senior/Community Centers & Hubs
- City's Paratransit Services – Taxi, GoGo Grandparents
- Public Transportation & Paratransit
- Food & Nutrition
- Adult Day Care/PACE

Needed but Did Not Get

- Technology – Classes, Equipment, Support
- Legal Services
- Food & Nutrition
- Preventive Care
- Service Navigation
- Transportation

RESULTS: TOP 5 BARRIERS TO ACCESS

- Service Navigation Issues
- Staff Skills & Competency
- Neighborhood & Public Safety
- Sidewalk Access & Walkability
- Center Changes Inconvenient



TOP 5 PRIORITIES IN NEXT 5 YEARS



- Senior Center/Senior Hubs Viability
 - Recreation, Education, Socialization, Nutrition, Health Screenings, etc.
- Affordable Health Care, Preventive Care
- Service Navigator (Live Person)
- Transportation
- Affordable Housing – Age in Place

Exhibit D



Exhibit D

NEEDS ASSESSMENT SURVEY

SURVEY KEY INSIGHTS

- 58% live alone
- 28% live with a spouse/partner
- 9% live with adult children
- 37% receive care from a family or informal caregiver
- 15% family/informal caregivers

Of those who are family/ informal caregivers:

- 12% spouse/partner
- 4% elderly parent(s)
- 3% adult child with disability

SURVEY KEY INSIGHTS CONT.

- 53% physical condition that limits activities and mobility
- 20% chronic, fluctuating, or recurring condition
- 11% deaf/severe hearing impairment
- 8% psychological/mental health
- 5% blind or severe visual impairment



43% identified as
a person with
disability

TOP 5 SERVICE NEEDS IN THE NEXT 5 YEARS

- Transportation (73%)
- Home care/in-home assistance (67%)
- Food and nutrition (58%)
- Information & Assistance (48%)
- Caregiver support (47%)

Exhibit D

13



CHAIR/CO-CHAIR ROLE - FACILITATE

Subcommittee
Charter

Facilitation
Best
Practices

Project
Calendar

Ground
Rules

Be Informed
of Issue Area

Accountability

Exhibit D



Exhibit D

- **Consists of 3 members of the MCOA, Commissioners Car-Lette Garrett, Chair, Suzie Kalmus and Keven Beachem**
- **HHS Manager Ana Bagtus**
- **Students from the Public Policy Department of USF-Mei Kanafani, public health student, Nykole Baltizar, Director of USF Public Policy**
- **Race and Equity Liaison for City of Oakland, Amy Fergerson-Yep**

WHAT TO EXPECT

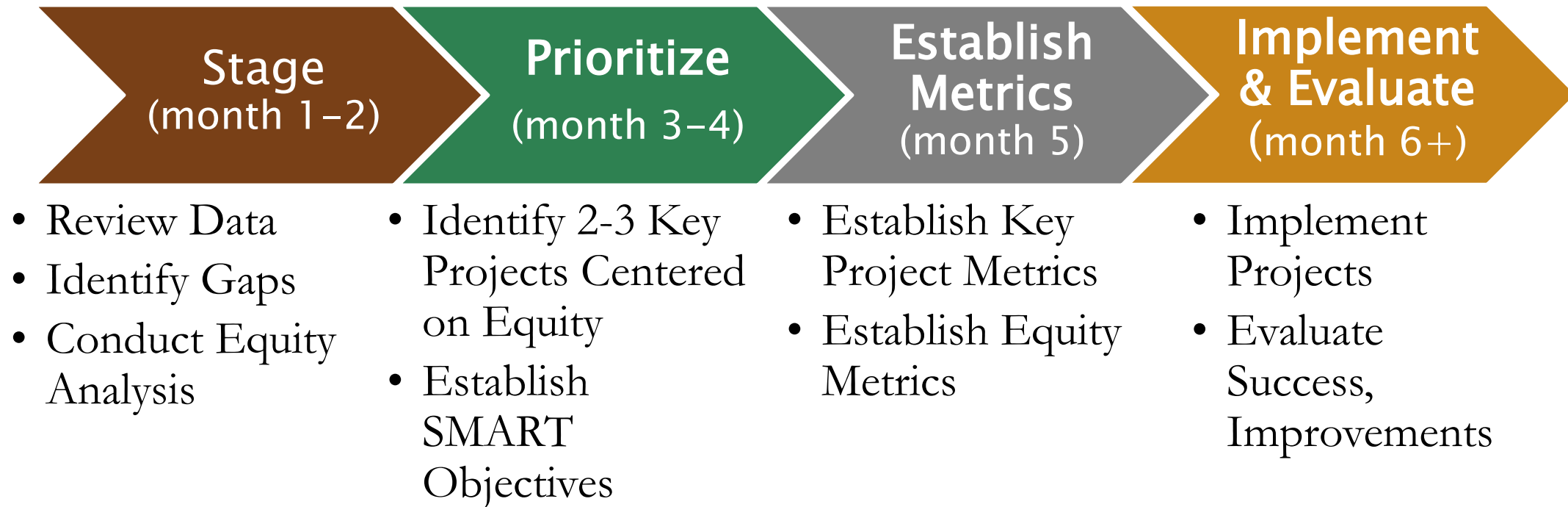


Exhibit D

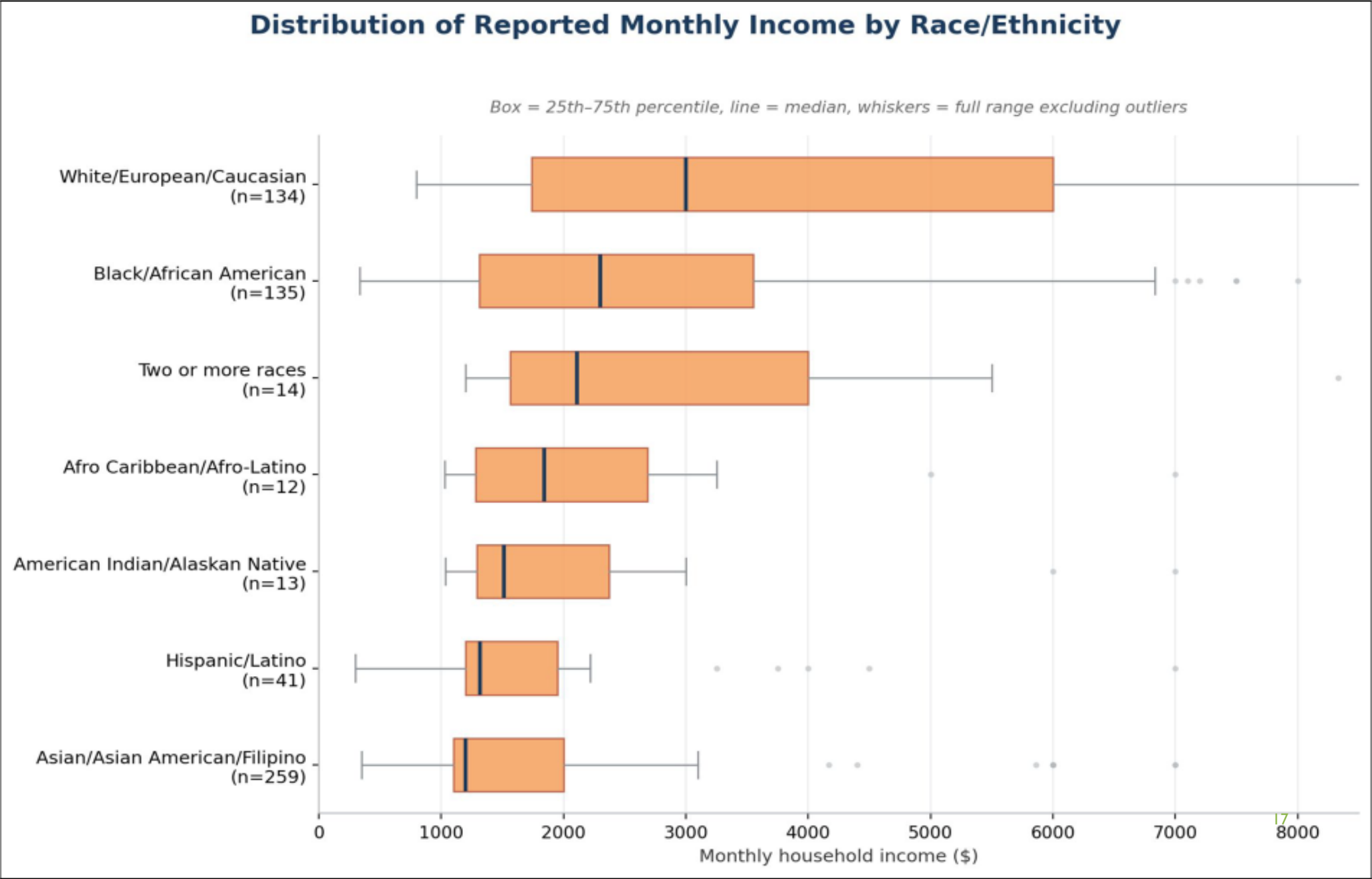


Income & Race

White respondents reported the highest average monthly income.

Black and African American respondents reported the second highest average monthly income, but the lowest rates of transportation barriers overall

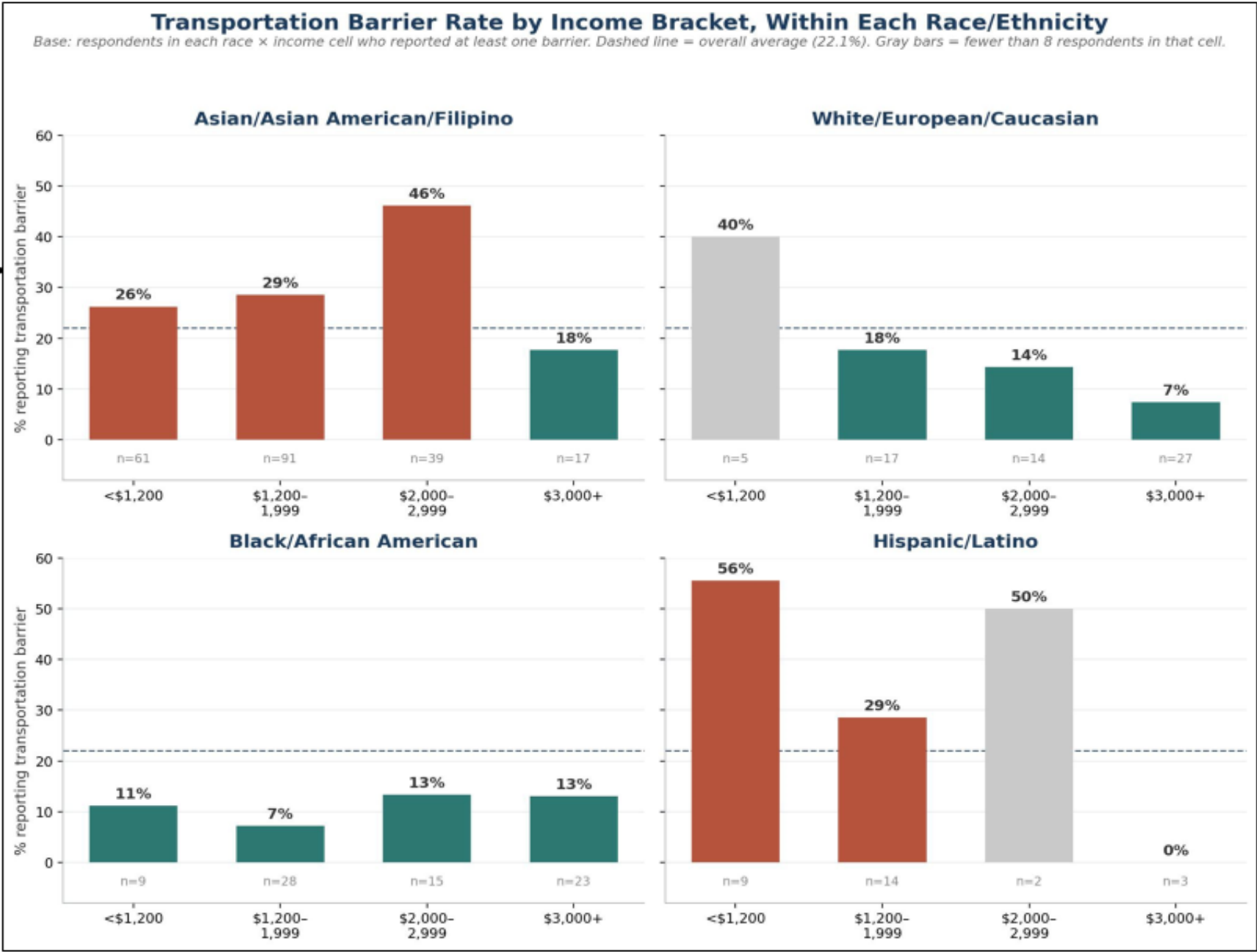
Exhibit D



In general, lower income respondents reported higher transportation barriers.

Middle-income Asian/Asian American/Filipino respondents recorded high transportation barriers, which is not consistent with the pattern.

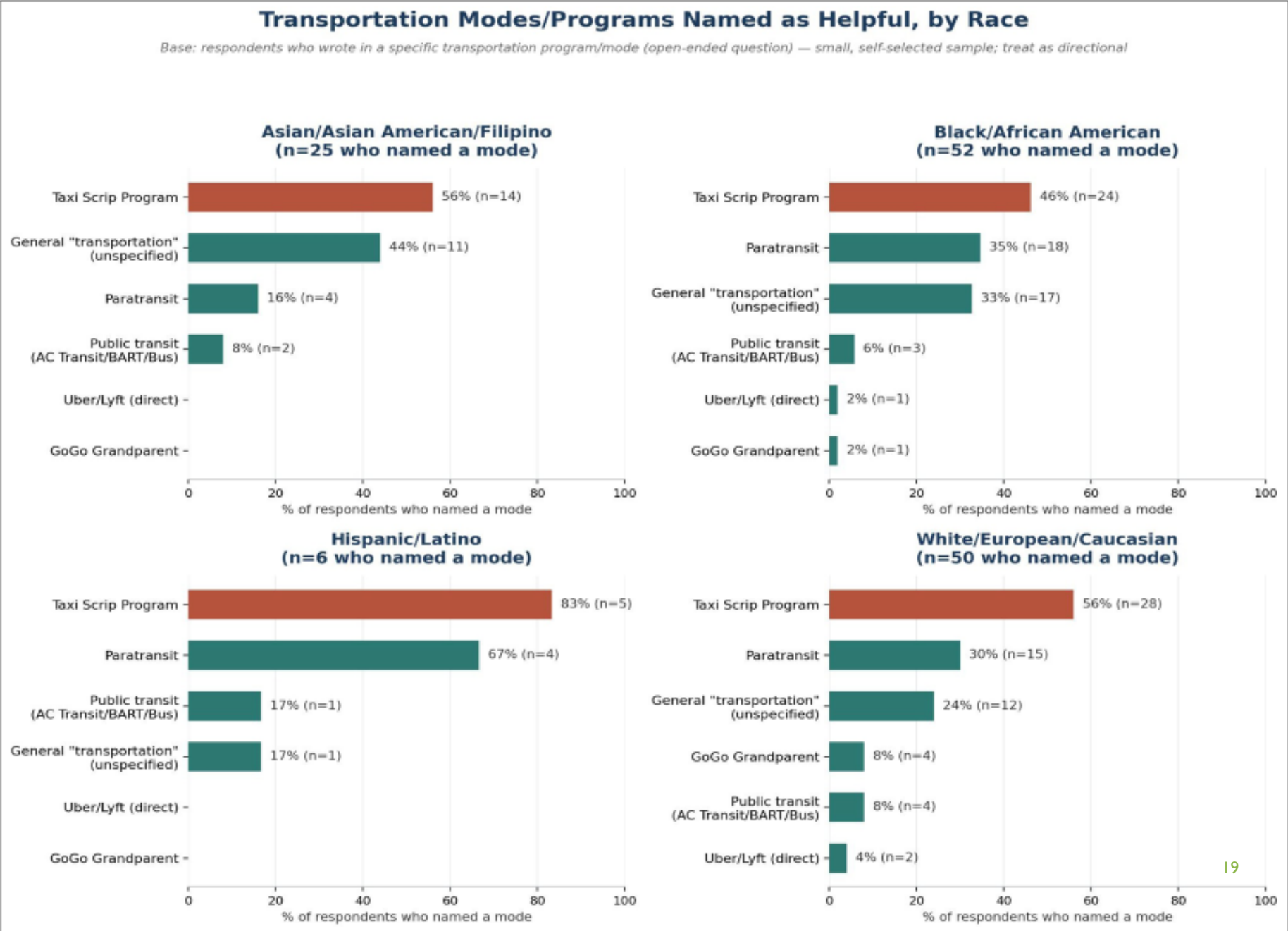
Exhibit D



Across all races, the taxi scrip program was the most used resource.

For the most part, this was followed by paratransit.

Exhibit D



Median Monthly Household Income, by Oakland Zip Code

94602

The median (\$2,216) is a middle-of-the-road number, but almost 3 in 10 respondents there are under \$1,200/month; roughly another quarter are over \$3,000. Very few respondents are actually near the median.

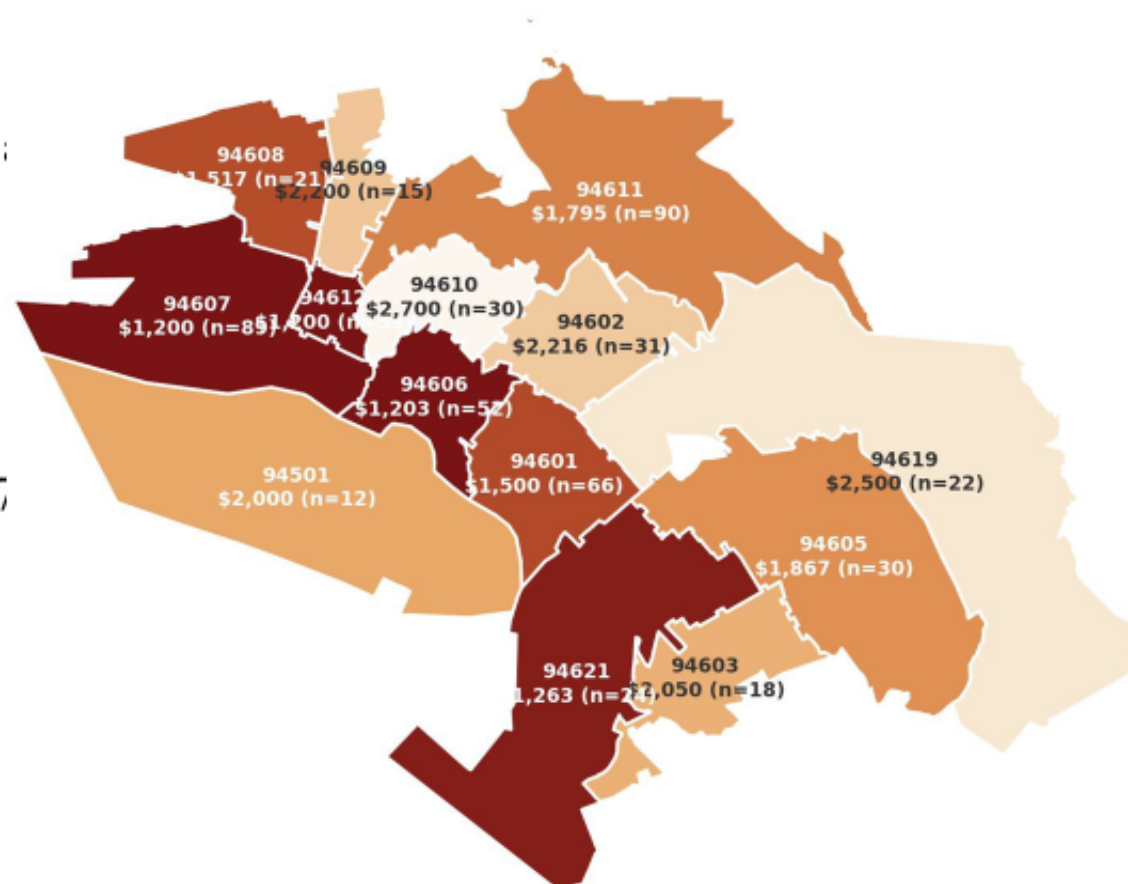
94611

(n=90, largest zip). 21% under \$1,200 sitting alongside 25% over \$3,000 means the "moderate" median of \$1,795 is masking a large low-income subgroup

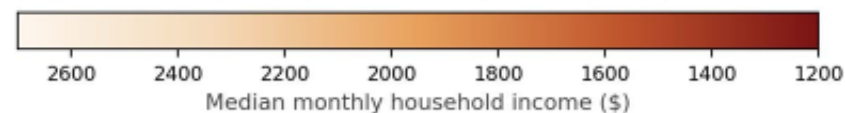
94619 and 94610

both show up as the highest income zips on the map, but 18% and 13% of their respondents respectively are still under \$1,200/month. So the map's color-coding (which reads as "least concern") could obscure low-income clusters within those zips.

Exhibit D



Base: respondents who reported a parseable monthly income figure (zips with $n \geq 10$ shown)



Zip Code

Exhibit D

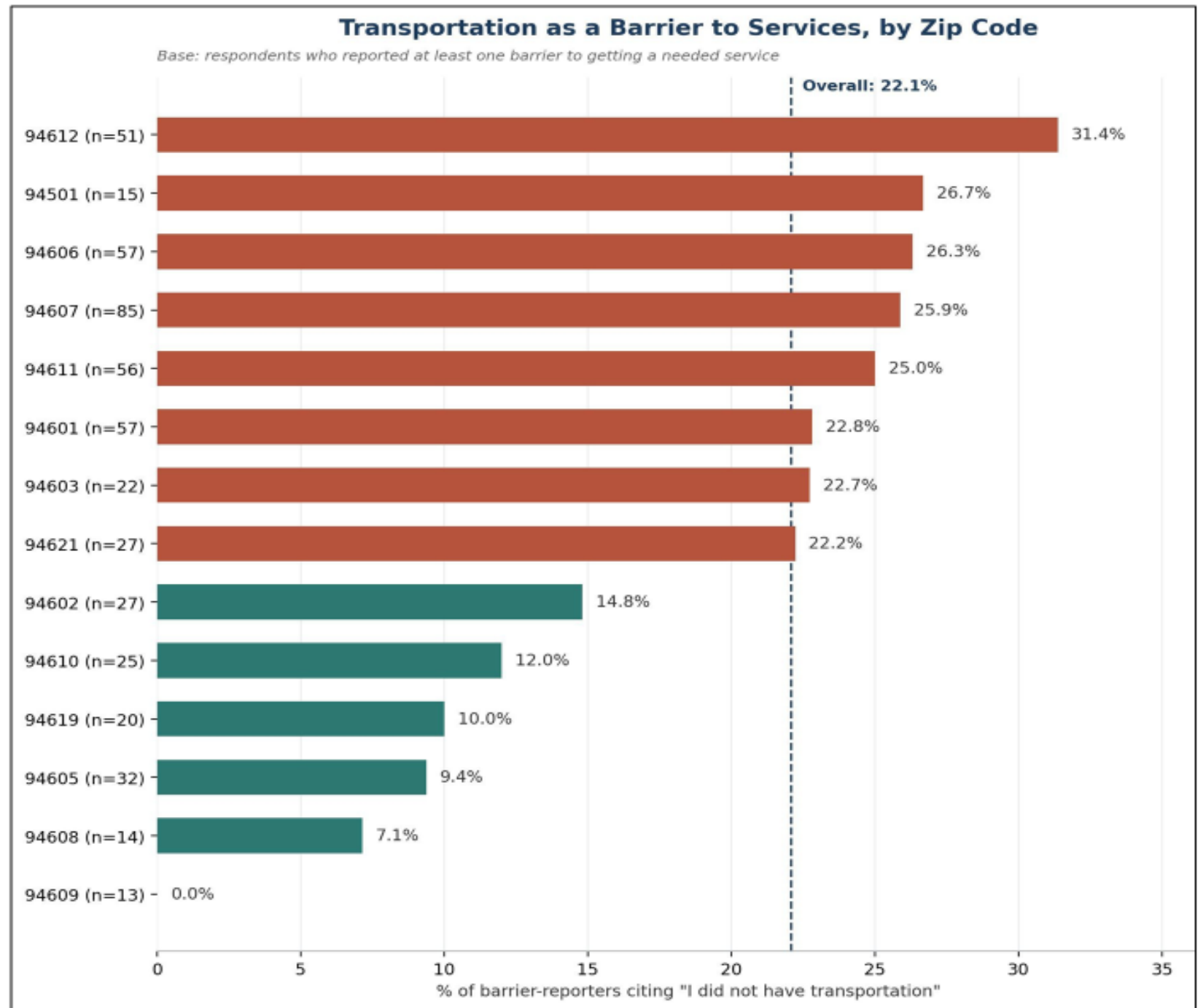


Exhibit D

Racial/Ethnic Composition by Zip Code
(% of respondents in that zip)

Zip	N	Asian	Black	White	Hisp.	Other*
94612	69	71%	9%	9%	3%	9%
94501	15	87%	7%	7%	0%	0%
94606	68	65%	16%	13%	0%	6%
94607	109	71%	17%	4%	0%	8%
94611	114	37%	9%	40%	4%	10%
94601	80	21%	24%	14%	39%	2%
94603	35	6%	74%	6%	6%	9%
94621	35	20%	60%	11%	3%	6%
94602	50	16%	16%	52%	6%	10%
94610	53	11%	26%	42%	4%	17%
94619	34	21%	47%	26%	3%	3%
94605	55	7%	73%	11%	2%	7%
94608	27	4%	63%	22%	0%	11%
94609	23	4%	35%	43%	4%	13%

**Other includes Afro Caribbean/Afro-Latino, American Indian/Alaskan Native, Arab/Middle Eastern, Pacific Islander, South Asian, two or more races, and prefer not to answer*

All races face barriers, but Asian, Asian American, and Filipino respondents appear to be disproportionately affected.

This same group reports high rates of language barriers, which could be connected.

Exhibit D

1. Paratransit reliability & scope gaps

service area described as "limited in my area,"(94611) and one respondent said **calling after 5pm doesn't work**, coverage drops off outside standard hours. (94703)

2. Taxi Scrip friction

Multiple mentions that the voucher **validity period is too short and can't be recharged/reissued easily (94607)** ; one respondent described having to "beg/plead" with a dispatcher to get a ride to emergency services. (94611)

3. Rideshare (Uber/Lyft) cost and unfamiliarity

Several respondents cited cost ("I can't afford uber or Lyft," "getting more expensive and slower") and user difficulties ("Don't know how to use Uber/GoGo"). (94618)

4. Weekend/off-hours availability

A specific and recurring complaint: **"impossible to get a cab on Sunday," (94606) tied directly to missing church**, which respondents linked to mental health.

5. Physical/mobility-equipment

Wheelchairs and rollators/scooters not accommodated ("Taxi will not assist disabled," "Unable to accommodate wheelchair," "hard to get them to other locations") 994601), bad sidewalks were specifically called out as hard on wheelchairs. (94605)

6. Wayfinding/awareness

One comment about not being able to find bus stops due to poor signage (94707)

A few also tie transportation to broader safety concerns (neighborhood safety affecting willingness to walk to stops/stands).

Recommendations

Exhibit D

Priority actions from the survey, listening sessions, and geographic analysis

1

Modernize the Taxi Scrip and Paratransit programs

The most-used, most-requested transportation resource — and the most common source of frustration. Extend voucher validity, add evening/weekend coverage, and simplify the request process.

2

Focus outreach on the 8 highest-barrier zip codes

94612, 94501, 94606, 94607, and 94611 report the highest transportation barrier rates (25–31%). Add multilingual materials, since Asian/Asian American/Filipino residents are concentrated here and report language barriers too.

3

Target support using housing tenure, not income medians alone

Housing tenure is the strongest explanatory variable for income gaps — owners report over double renters' median income. Some zip codes have bimodal income distributions that a single median hides.

4

Close the demographic data collection gap

About 100 respondents (10.3%) are missing race, income, zip, and language data together — consistent with one collection batch, not random non-response. Audit intake before the next cycle.

ADDITIONAL
FINDINGS FOR
ZIP CODES 94605,
94606, 94621

Current contracted modes of
transportation not serving the
deep East Oakland communities

Lyft, uber, taxies not picking up
in these zip codes



NEXT OUT REACH STEPS

Exhibit D



CONVERT ENGLISH ONLY INFORMATION
FLYERS AND PAMPHLETS TO SPANISH,
CANTONESE, MANDARIN, VIETNAMESE, &
TAGALOG

DISTRIBUTE AT NEIGHBORHOOD FOOD
GIVEAWAYS AND COMMUNITY CENTERS

Exhibit D

NON PROFIT TRANSPORT COMPANIES TO APPLY FOR CONTRACT TO
SERVICE EAST OAKLAND COMMUNITY SENIORS WITH A MANDATE
FOR SOME VEHICLES TO BE ADA COMPLIANT

REQUEST FOR QUALIFICATION IN 12/2026

EVALUATION OF CURRENT TRANSPORTATION SERVICES

- REQUIRE DATA FROM LYFT AND UBER ABOUT PICKUPS IN ALL ZIP CODES
- REQUIRE UNIVERSAL RATES FROM TAXI COMPANIES
- REQUEST NUMBER OF WHEELCHAIR ACCESSIBLE VEHICLES
- REQUIRE SOME SAME DAY ACCESS FOR ADA TRANSPORTATION VEHICLES

THANK YOU FOR YOUR LISTENING!

