

City of Oakland
Mayor's Commission on Persons with Disabilities (MCPD)
Monday, July 18, 2022
5:30 p.m.-7:30 p.m. via Zoom Conference

Pursuant to California Government Code section 54953(e), MCPD Commissioners, as well as City staff, will participate via phone/video conference, and no physical teleconference locations are required.

ZOOM VIDEO/PHONE MEETING DETAILS

For best results, please install the most recent version of the Zoom application; see zoom.us.

ZOOM MEETING ID: 884 4859 0037
JOIN MEETING

By **video**: go to <https://us06web.zoom.us/j/88448590037> open the meeting on a computer or smart phone at or before 5:30pm.

By **phone**: dial (408) 638-0968 at 5:30pm. (For international numbers, go to: <https://zoom.us/u/aWeTt9geS>.)

COMMENT DURING MEETING

By **video**: click the “Raise Your Hand” button to request to speak when Public Comment is being taken during Open Forum or on an eligible agenda item. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Instructions on how to “Raise Your Hand” are available at <https://support.zoom.us/hc/en-us/articles/205566129>.

By **phone**: press *9 to “Raise Your Hand” to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Please unmute yourself by pressing *6.

If you have any questions, please email Karen Denicore, staff liaison to the commission at kdenicore@oaklandca.gov.

MCPD Webpage where you can subscribe to MCPD's mailing list:
<https://www.oaklandca.gov/boards-commissions/mayors-commission-on-persons-with-disabilities>

Commissioners: Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Erin Hattersley, Ayanna Keeton, Marjorie Lynne, Leonard Moore, Kyle O'Malley

Commission staff: Anh Nguyen, ADA Programs Division Manager; Karen Denicore, ADA Program Analyst I

Agenda

5:30 1. Roll Call/Determination of Quorum

Teleconference Protocol

Public comment will only be taken during Open Forum and during specific requests for public comment. Raised hands will be taken then, in the order they go up. There may be time limits put on comments if necessary. Do not unmute yourself until you are requested to do so. Raised hands will be lowered at all other times. All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated.

5:35 2. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. There is no discussion allowed during Open Forum. Please raise your hand if you wish to comment and wait to be called on.

5:45 3. Agenda Modification

MCPD Commissioners may move around the agenda items to better conduct the meeting.

4. Approval of April 2022 Minutes (**Exhibit A**)

Accept May 2022 Informational Meeting Notes (**Exhibit B**)
Accept June 2022 Informational Meeting Notes (**Exhibit C**)

5. Re-adoption of 2021 Virtual Meeting Resolution (**Exhibit D**)
- 5:50 6. Commissioner's Announcements
Commissioners will now provide brief updates on their activities and make announcements relevant to the commission. There is no discussion during announcements.
- 6:00 7. Housing Design Standards for Accessibility and Inclusion with Fatimah Aure from The Kelsey. The Housing Design Standards for Accessibility and Inclusion define a set of multifamily housing design and operations strategies. Co-created by advocates, developers, and architects, the elements support cross-disability accessibility and link disability-forward design choices to intersectional benefits around affordability, sustainability, racial equity, and safety. Development teams can use the Design Standards to plan and design their projects, then self-certify their communities on their level of access and inclusion. (**Exhibit E**)
- 6:25 8. GRID Alternatives Oakland E-Bike Library Program project description and goals with timeline to launch and community feedback goal and survey will be presented by Edgar Arrellano and Linda Khamoushian from GRID Alternatives. (**Exhibit F**)
- 6:50 9. Adopt and Approve 2022 MCPD Strategic Plan Goals
Anh Nguyen ADA Programs will present 2022 MCPD goals for adoption. (**Exhibit G**)
- 7:00 10. Accept the MCPD Annual Report from the Chair to the Life Enrichment Committee (LEC) of the Oakland City Council (**Exhibit H**)
- 7:10 11. Staff Updates and Announcements

Future Agenda Items
Staff will share update on agenda items for upcoming meetings.

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner.
Suggestions for future agenda items are also welcome at
adaprograms@oaklandca.gov.

7:30 Adjournment
(Meeting shall end no later than 7:30 p.m., unless extended by
majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.

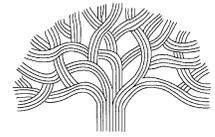


This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantonés, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 adaprograms@oaklandca.gov 或致電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品, 參加者可能對化學成分敏感。





City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, April 18, 2022 5:30 p.m.-7:30 p.m. via Zoom Conference

DRAFT Minutes

Commissioners: Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Erin Hattersley, Ayanna Keeton, Marjorie Lynne, Leonard Moore

Commission staff: Anh Nguyen, ADA Programs Division Manager; Karen Denicore, ADA Program Analyst I

Presenters: Opie Bellas-FODP, Bivett Brackett-Lime, Maya Amichai-OakDOT, Nicole Ferrara-OakDOT

Other attendees (from webinar Attendee list): Emma Martin (TheCIL) Ofurhe Igbinedion, Chonita Chew (USOAC), Sheela Gunn-Cushman, Kyle O'Malley, RecSup Lopez, Regina Simmons Howard, Scott Means (Oakland Aging and Adult Services), Jocelyn Cruz, 510-414-4844

Meeting called to order by Chair Tevelson at 5:39 pm. At roll call, quorum was not established with 5 of seven commissioners present (X).

Commissioners	Present (x)
Howard Tevelson (Chair)	X
Cathy Eberhardt (Vice Chair)	Late
Noah Smith (Vice Chair)	X
Erin Hattersley	X
Ayanna Keeton	X
Marjorie Lynne	X
Leonard Moore	Absent

Open Forum

- Sheela Gunn Cushman - AC Transit has things going on that are relevant to persons with disabilities including a contested election for District 4 of AC Transit that will be a swing vote. She and another person have submitted a resolution to the California Council of the Blind regarding housing and accessibility for folks with vision impairment and blindness. 2nd boosters are out and available.

Exhibit A

- Ofurhe Igbinedion - wants to follow up with attendee from a meeting last year regarding leading pedestrian intervals.
- Chonita Chew- The annual USOAC Convention, scheduled for 7/29/22 at the Fairgrounds, and the yearly Healthy Living Festival on 9/29 to be held at The Oakland Zoo. The 31st Annual Convention and Walk Club Luncheon, an in-person gathering at the Alameda County Fairgrounds, will be held on Friday, July 29, 2022 starting at 9:00 am.
- Regina Simmons Howard- Points out accessibility issues with stores and states that she received a parking ticket in a handicap spot while doing voter registration as a citizen and the city of Oakland would not let her contest her ticket and raised the bill and says that they will put in on her DMV registration.

Quorum of six was established when Vice Chair Eberhardt checked in at 5:48 pm.

The agenda was accepted without modification and unanimous voice approval.

March 2022 Minutes were adopted with a motion from Commissioner Smith, a second from Commissioner Eberhardt, and unanimous approval.

The 2021 Virtual Meeting Resolution was re-adopted with a motion from Commissioner Eberhardt and second from Commissioner Smith, with 6 yes votes from the six commissioners present.

Commissioners	Yes	No	Abstain
Howard Tevelson (Chair)	X		
Cathy Eberhardt (Vice Chair)	X		
Noah Smith (Vice Chair)	X		
Erin Hattersley	X		
Ayanna Keeton	X		
Marjorie Lynne	X		
Leonard Moore	Absent		

Exhibit A

Commissioner's Announcements

- Vice Chair Eberhardt- Has just completed Building Leadership, Building Community training to increase her facilitation and community engagement skills to support the work of MCPD.
- Chair Tevelson will be presenting the MCPD Annual Report to the Life Enrichment Committee (LEC) of the Oakland City Council in the next two months. We are just waiting now to see when we will be put on the calendar.

Friends of Dimond Park (FODP)

<https://www.friendsofdimondpark.org/home>)

Co-Founder and Board Chair Opie Bellas briefed the commission on the FODP history of advocacy for ADA Accessibility, their accomplishments their recent Accessibility Report for Dimond Park and their current goal and petition to have funding included in the 2022-2024 City Budget for two priorities: ADA Access and Playground/Tot Lot improvements

- Commissioner Hattersley can send an email out to her Glenview Neighborhood Group about the petition which is going to be closed down by the end of the week.
- Vice Chair Smith says that this is required by law and the issue makes the city liable for a lawsuit. There should not have to be a petition to get this done.
- There is an area that is more accessible, but it is not ADA accessible and Opie is not sure if the bathrooms are ADA accessible but agrees with Chair Tevelson that it should be included and addressed if not.
- MCPD agreed to write a letter of support for FODP with a motion from Commissioner Smith and seconds from Commissioners Tevelson and Eberhardt and unanimous approval from all six commissioners present.
- Scott Means from Oakland Aging and Adult Services would like all the information that she provided in a timely manner so he could also work with the commission. Is working on age friendly cities and would like to organize.

Exhibit A

- Sheela has signed the petition and will share it in her network. She only saw the petition about the playground. The petition includes both but the website is not fully accessible. Wants staff to tell them how to make it accessible and to coach presenters on describing what they are showing.
- Anh Nguyen described the Capital Improvement Program (CIP) funding cycles and opportunities to impact budget decisions.

[Lime Adaptive Scooters](#), Lime Able, and [Lime Access](#)

Bivett Brackett, Lime Senior Manager of Government Relations, spoke on their current adaptive service, the Lime Able Program, and the Lime Access program. Lime Access provides discounted fares to qualifying riders in the United States, and access to Lime scooters for people without smartphones or credit cards.

- Sheela Gunn Cushman states that blind people can't use the scooters and that they are dangerous in how they are let in sitting out in random spots.
- Anh Nguyen pointed out the dual seat model that would allow for someone to ride with another person.

[California State Assembly Bill 2336](#) (Friedman)

Speed Safety Systems Pilot Program. Maya Amichai the new SOS coordinator for OakDOT introduced Assembly Bill 2336, a proposed state law that would allow Oakland and 5 other cities to administer speed safety systems as a pilot program. Oakland would be permitted a total 18 safety systems administered the Department of Transportation

- Commissioner Lynne pointed out the problem of speed bumps causing extreme pain to individuals with joint damage and other pain issues
- Commissioner Eberhardt is not sure if she supports moving traffic stops away from OPD as that seems to be the way that many criminals are identified and taken off the street. Since speeding can kill people, the penalties should be high. Since crime is a big issue in Oakland, she does not think that she can support taking away one of

Exhibit A

the ways that criminals are actually caught when they are pulled over and it is discovered that they have warrants out.

- Sheela Gunn Cushman is concerned about yellow flashing lights being ineffective and about traffic islands and their danger to various members of the disability community.
- A motion to support AB 2336 with a letter from MCPD was made by Commissioner Smith and seconded by Commissioner Keeton but did not have a majority to pass at this time with only 5 yes votes from the six Commissioners present.

Flex Streets Parklet Program Guidelines presentation from Nicole Ferrara was postponed for lack of time with a plan to reschedule May 16th.

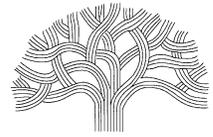
Staff Updates and Announcements

- Oakland City Challenge - The City of Oakland is calling on the public to submit proposals for how to address our city's biggest challenges like homelessness, violent crime, and abandoned vehicles and dumping.
- City of Oakland Older Americans Month (OAM) Event May 4th, 2022 is a socially distanced virtual watch party presented by the Mayor's Commission on Aging and Aging & Adult Services.
- ADA Programs recruitment for an ADA Programmatic Access Coordinator has been extended again to 4/26/2022 to acquire a strong applicant pool.

Future Agenda Items

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner. Suggestions for future agenda items are also welcome at adaprograms@oaklandca.gov.

The meeting was adjourned at 7:32 pm with a motion from Commissioner Eberhardt, a second from Commissioner Smith, and unanimous approval.



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, May 16, 2022 5:30 p.m.-7:30 p.m. via Zoom Conference

Informational Meeting Notes

Commissioners: Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Erin Hattersley, Ayanna Keeton, Marjorie Lynne, Leonard Moore

Commission staff: Anh Nguyen, ADA Programs Division Manager; Karen Denicore, ADA Program Analyst I

Presenters: Aaron Zisser – Oakland Community Police Review Agency, Maya Amichai-OakDOT, Nicole Ferrara-OakDOT

Other attendees (from webinar Attendee list): Emma Martin (TheCIL) Ofurhe Igbinedion, Bianca Posada, Sheela Gunn-Cushman, Kyle O'Malley,

Meeting called to order by Chair Tevelson at 5:35 pm. At roll call, quorum was not established with four of seven commissioners present (X).

Commissioners	Present (x)
Howard Tevelson (Chair)	X
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	X
Ayanna Keeton	Absent
Marjorie Lynne	Excused
Leonard Moore	Absent

No quorum was established and the Commission Chair convened an informational meeting.

- Commissioner and staff reports were heard and speaker presentations were received.
- No action was taken on any item.

Exhibit B

Open Forum

Sheela Gunn-Cushman:

- Attended CA Council of the Blind annual convention, they passed a housing resolution she wrote specifically on the issues regarding housing funding and visual impairments and they also passed an ADA resolution about training ADA and supporting complaint filing for ADA violations.
- Requests referrals to candidate forums.
- PG&E has an upcoming Wildfire Safety forum specifically for persons with visual impairments.

Commissioner's Announcements

- Vice Chair Eberhardt is a member of the General Plan Update Equity Working Group (EWG) and will be advocating on behalf of persons with disabilities.
- Chair Tevelson reports that the MCPD Annual Report was referred by the Life Enrichment Committee to go directly to City Council and is on the consent calendar item 2.24 for the May 17, 2022 meeting of the City Council. Any member of the public can speak about MCPD at the opening of the meeting that starts at 1 pm.
- Chair Tevelson has reached out to mayoral candidates Sheng Thao and Loren Taylor about their position on and support for ADA Programs Division.
- Chair Tevelson has also reached out to the chief of police and hopes for a response this time.
- Commissioner Nakamura resigned from MCPD before the meeting last month.

[Oakland Community Police Review Agency \(CPRA\)](#)

Aaron Zisser, Interim Executive Director, shared the work of CPRA, described how complaints regarding concerns about police conduct can be filed, and answered questions about investigations and outcomes.

Exhibit B

- Vice Chair Eberhardt commented that her experiences in Oakland lead her to encounter persons with mental health issues every day that need help and the opportunity to thrive despite their circumstances.
- Vice Chair Smith asked for additional clarification on a 5150 involuntary hold. It requires that the person be a danger to themselves or others.
- Sheela Gunn Cushman is concerned about persons with disabilities and interactions with police. Specifically, those with service dogs, developmentally disabled, non-verbal (including deaf and hard of hearing), and those on the autism spectrum are especially vulnerable.

Flex Streets Parklet Program Guidelines

Nicole Ferrara reviewed current City of Oakland plans for the Flex Streets program uses of parklets, which are business use of parking spaces. The City of Oakland adopted a permanent Flex Streets program in March 2022 following the Covid-19 Pandemic Flex Streets Program launch in April 2020. With the permanent program, a new set of guidelines have been established for Parklet applicants and permittees to meet by July 1, 2023.

- Chair Tevelson appreciates the details and the concerns for accessibility and requests that ADA Programs is advised of complaints and outcomes about accessibility in relation to Flex streets.
- Vice Chair Smith wants to know about oversight and how participants will be monitored for ongoing compliance. Yearly fees and inspections are part of the planning for ongoing management.
- Sheela Gunn Cushman does not know the difference between parklets and sidewalk cafes and finds that street furniture is frustrating for visually impaired. Is interested in some kind of tour where feedback can be given. Sidewalk space requires a different permit than parklets and does require ADA complaint pathways.

Exhibit B

[AB2336 - speed safety systems legislation](#)

Maya Amichai with a summary and review of Speed Safety systems and how they work and would be implemented in the City of Oakland.

Assembly Bill 2336 is a proposed state law that would allow Oakland to administer speed safety systems as a pilot program under the Safe Oakland Streets (SOS) Citywide Initiative.

- Commissioner Hattersley asked about plans to collect data around how pwds are impacted by speeding. This issue will be covered with the latest plans in the annual SOS update.
- Vice Chair Eberhardt asked to clarify that speeding fines are lowered under AB 2336. Yes, they will be lowered under the speed safety system tickets but not by the police involved ticketing. City of Oakland currently does not have a traffic speed enforcement unit.
- Chair Tevelson does like the change in fines and also, more important, is the elimination of points against a driver that can make insurance too expensive to even carry.

Staff Updates and Announcements and Future Agenda Items

- ADA Programs Analyst III position has closed. Chair Tevelson would like to know how many applicants the recruitment generated.
- The City of Oakland has published the draft housing element for the Oakland 2045 General Plan and is taking comments until June 13th.
- The June agenda will feature the Safe Oakland Streets (SOS) Initiative Annual Report and a presentation from the Department of Violence Prevention (DVP)

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner.

Suggestions for future agenda items are also welcome at adaprograms@oaklandca.gov.

The informational meeting adjourned at 7:20 pm.

Exhibit C



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, June 20, 2022 5:30 p.m.-7:30 p.m. via Zoom Conference

Informational Meeting Notes

Commissioners: Howard Tevelson (Chair), Cathy Eberhardt (Vice Chair), Noah Smith (Vice Chair), Erin Hattersley, Ayanna Keeton, Marjorie Lynne, Leonard Moore

Commission staff: Anh Nguyen, ADA Programs Division Manager; Karen Denicore, ADA Program Analyst I

Presenters: Maya Amichai-OakDOT, Megan Weir-OakDOT, Nicole Ferrara-OakDOT, Ofurhe Igbinedion-OakDOT, Candace Walters Reese-DVP, Kentrell Killens-DVP

Other attendees (from webinar Attendee list): Helen Walsh, krystal

Meeting called to order at 7:35 pm by meeting chair Eberhardt. At roll call, quorum was not established with three of seven commissioners present (X).

Commissioners	Present (x)
Howard Tevelson (Chair)	Excused
Cathy Eberhardt (Vice Chair)	X
Noah Smith (Vice Chair)	X
Erin Hattersley	Late
Ayanna Keeton	Absent
Marjorie Lynne	X
Leonard Moore	Absent

No quorum was established, and the meeting chair convened an informational meeting.

- Staff announcements were heard, and speaker presentations were received.
- No action was taken on any item.

Exhibit C

Open Forum

- There were no speakers for the open forum.

Commissioner's Announcements

- There were no announcements from the three commissioners present.

Safe Oakland Streets (SOS) Annual Update –

- Megan Weir presented the first annual update of SOS with the team of Maya Amichai, Ofurhe Igbinedion, and Nicole Ferrara from OakDOT. The Safe Oakland Streets (SOS) Initiative was launched in 2021 with the primary goal of preventing severe and fatal crashes and related disparities impacting Black, Indigenous, and People of Color (BIPOC) communities, persons with disabilities, seniors, children, and low-income populations. This presentation provided an overview of the initiative, progress made in 2021, and focal points for work in 2022 and beyond.
- Commissioner Lynne - There was a recent fatal accident on Shattuck in an area with a string of dangerous potholes. Could there be a correlation? Megan Weir clarified that there was not a correlation in that fatality and advised MCPD that potholes can be reported, and the report will be sent to the pothole paving team.
- Have the flex street enhancements contributed to slowing down traffic in the areas that they have been implemented? Megan Weir says that there is no specific data yet.
- Vice Chair Eberhardt - What are your enforcement strategies? Megan Weir explained that there are no longer dedicated traffic enforcement officers. Those duties are covered by patrol officers and with grant funding for overtime. Automated speed enforcement has been the focus of SOS and recommendation of Reimagining Public Safety Task force but is currently not allowed under state law.
- What does it mean to move it from OPD to DOT? A recommendation of Reimagining Public Safety Task force was to move some aspects of traffic enforcement to OakDOT. Automated speed enforcement is

Exhibit C

currently not allowed under state law but it would be a good way for OakDOT to take on these responsibilities for traffic enforcement which is currently fully under the responsibility of OPD

- Helen Walsh- Asked what kind of data is available that might identify pwds? Megan Weir clarified that current state standardized police report forms do not collect this data but there has been a request to OPD to start collecting this data in their fatality reports. Helen Walsh observed that traffic calming barriers were also often new barriers to those with visual disabilities and wonders if any cities are collecting such data. OakDOT is working also with Alameda County Dept. of Health.

Department of Violence Prevention (DVP)

- Candace Walters Reese and Kentrell Killens respond to questions from MCPD regarding DVP program strategies to address the specific and critical needs of persons with disabilities (PWD), the type of assessments provided to community members who work with contracted service providers to determine if they are at increased risk of becoming victims of violence due to their disabilities, how the DVP is addressing the issue of PWDs finding themselves victims of police violence because of their disabilities, and how they track the outcomes of their program strategies.
- Vice Chair Smith- Recommends that assessments include identification data for pwds to the greatest extent possible to see what the correlation for increased experiences with violence is for pwds.
- How does DVP interface with police violence. Kentrell explains that DVP provides a very high level of support specific to the victims and families where they can have the greatest impact. There are partner agencies that follow up with the legal aspect of maintaining community awareness and at the forefront of conversation. DVP follows the lead of the families and provides support in whatever activities they want to undertake to lift themselves up.
- Commissioner Lynne – Underserved in many black and other communities of color is the condition of chronic pain and the lack of treatment provided to them and suggests that a clinic that would

Exhibit C

serve these communities could have a significant impact on the violence that might occur in relation to self medicating and constant pain.

- Helen Walsh observed that there is a data set showing that pwds are more than twice as likely to be impacted by domestic violence or some sort of criminal act against them. She suggests that more data might be available from the World Institute on Disability, the Office for Victims of Crime, and local non-profits and independent resource centers.

Staff Updates and Announcements

- The City of Oakland Midcycle Budget has two ADA related items:
ADA Programs Division move to CAO
Add an ADA Architectural Access Coordinator
- The General Plan Update currently has multiple opportunities for community input.
- New MCPD Commissioner appointment is on the 6/21 council agenda

Future Agenda Items

- [Housing Design Standards for Accessibility](#) a presentation from The Kelsey in July.
- See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner.
Suggestions for future agenda items are also welcome at adaprograms@oaklandca.gov.

The meeting was adjourned at 6:50 pm by meeting chair Eberhardt

June 2022 Notes attachment; Updates and Announcements

City of Oakland Infrastructure issues, including potholes and street deterioration issues, can be reported either online or by phone using Oak 311.

Report A Problem | Call 311 or (510) 615-5566

[City of Oakland | Report a Problem to OAK 311 \(oaklandca.gov\)](https://oaklandca.gov)

Oak 311 mobile app for [apple](#) or [android](#)

[City of Oakland midcycle budget](#) has two ADA related items.

In the City Administrator section:

Transfers the ADA Programs Division from the Department of Transportation to the City Administrator's Office on the recommendation of the Mayor's Commission on Person with Disabilities (MPCD) to become more autonomous within the City organization hierarchy, to be effective at coordinating physical and programmatic access compliance in all City programs, activities, and services citywide per State and Federal requirements.

Equity Consideration: Improved coordination will help to address the lack of ADA accessibility to City programs and services for communities of color who live in areas with poorer infrastructure and may have limited access to information and services.

In DOT section:

Add ADA Architecture/Physical Access Coordinator to the ADA team to bring much needed capacity to the City's existing ADA Programs Division, which has been severely understaffed for years (currently has only 2 out of 4 FTEs filled). This additional staff capacity will help bring the City into compliance with ADA regulations, improving access for all Oaklanders, especially Oaklanders with disabilities and/or who are seniors, while helping prevent future ADA lawsuits against the City.

Equity Consideration: Adding this position brings the City into compliance and will also increase access for people with disabilities and seniors who live, work, or visit Oakland. This position's work will result in tangible positive outcomes for people with disabilities and seniors, especially low-income people, people on fixed incomes with access needs, and those who are homeless or face becoming unhoused. Increasing access for people with disabilities and seniors also increases access for all Oaklanders, especially families with small children, people with temporary access needs, and older adults who wish to age in place in their community and not become displaced from Oakland. This position will help perform important ADA project reviews for physical access and conduct site evaluations to ensure ADA access is in accord with federal, state, and local requirements.

Upcoming Opportunities to Give Your Feedback on the General Plan, Housing & Environmental Justice

Help Oakland Develop its First Environmental Justice (EJ) General Plan Element –

We are seeking the public's input to fully understand the excessive pollution burden, health impacts, and needs of Oakland's Black, Indigenous, People of Color (BIPOC) and low-income communities. Participate in community conversations about Environmental Justice (EJ) in your neighborhood using our interactive [Environmental Justice Community Hub](#). Use this tool to explore a draft **Map of Potential Environmental Justice Communities** in Oakland, share your vision for a healthy neighborhood, and document local environmental justice issues and solutions through this platform. Your feedback will be used to help the City improve the draft map and develop environmentally just policies to be included in the [Oakland 2045 General Plan Update](#). The survey will remain open until July 5, 2022.

Oakland General Plan Update Visioning Survey –

Complete the [Oakland Visioning Survey](#) to let us know what issues you care about, and what the priorities for Oakland's future should be. Your input will help shape Oakland's 2045 General Plan. The survey will remain open until **July 5, 2022**

OAKLAND Mayor's Commission on Persons with Disabilities (MCPD)

July 2022 VIRTUAL MEETING RESOLUTION

ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD) AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.

WHEREAS, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. See <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>

WHEREAS, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

WHEREAS, City Council Resolution No. 88075 remains in full force and effect to date; and

WHEREAS, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. See <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>;

WHEREAS, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. See <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>;

Exhibit D

WHEREAS, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19 symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>;

WHEREAS, persons without symptoms may be able to spread the COVID-19 virus. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>;

WHEREAS, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>;

WHEREAS, the City's public-meeting facilities are indoor facilities that do not designed to ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; now therefore be it:

WHEREAS, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

WHEREAS, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

WHEREAS, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

WHEREAS, on October 18, 2021 the Mayor's Commission on Persons with Disabilities (MCPD) adopted a resolution determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e), a provision of AB-361; now therefore be it:

RESOLVED: that the MCPD finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this Resolution; and be it

FURTHER RESOLVED: that, based on these determinations and consistent with federal, state and local health guidance, the MCPD determines that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

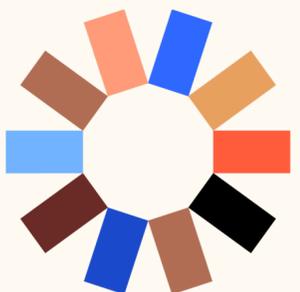
Exhibit D

FURTHER RESOLVED: that the MCPD firmly believes that the community's health and safety seriously and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it

FURTHER RESOLVED: that the MCPD will renew these (or similar) findings at least every thirty (30) days in accordance with California Government Code section 54953(e) until the state of emergency related to COVID-19 has been lifted, or the MCPD finds that in-person meetings no longer pose imminent risks to the health of attendees, whichever is occurs first.

Housing Design Standards for Accessibility and Inclusion

The Kelsey in partnership with
Mikiten Architecture and the
Inclusive Design Council



The housing needs of people with disabilities continue to go unmet.

26%

of people in United States have a disability including mobility, cognition, support and health needs, hearing, and vision

6%

less than 6% of housing is accessible to people with mobility or sensory disabilities

11%

of people with disabilities who use supportive services own or rent their own home



The Housing Design Standards for Accessibility and Inclusion came from project specific needs for a set of strategies and tools, beyond code, to support cross-disability access and inclusion.



The Kelsey Ayer Station in San Jose



The Kelsey Civic Center in San Francisco



Other Accessible, Inclusive Housing Communities



The Housing Design Standards for Accessibility and Inclusion (Design Standards) aim to equip designers, builders, and developers with guidelines and frameworks for disability -forward housing creation. They are:

- **Cross Disability** to support access and inclusion for the broad and diverse needs of people with disabilities.
- **Multidimensional** to address the many elements of housing development, design, and operations that impact accessibility and inclusion.
- **Implementable and Expandable** to provide standards that can be clearly and swiftly adopted into projects and policies while evolving and expanding over time.
- **Value Creation** where disability-forward design supports better, more efficient, equitable, building development.



The Design Standards are not

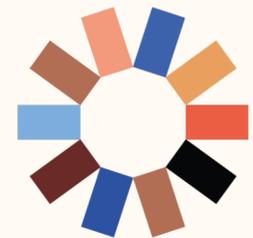
- code requirement and are designed to work alongside your locality and funding specific design requirements
- a replacement for engaging individuals with lived experiences in within your local community, rather they include requirements and strategies for doing so
- complete, this is a first version with revisions planned for Q3 2022 as well as tools and digital experiences to be created to support their use.

We welcome your feedback as you use and explore them: design@thekelsey.org



Project team and partners

Project Team

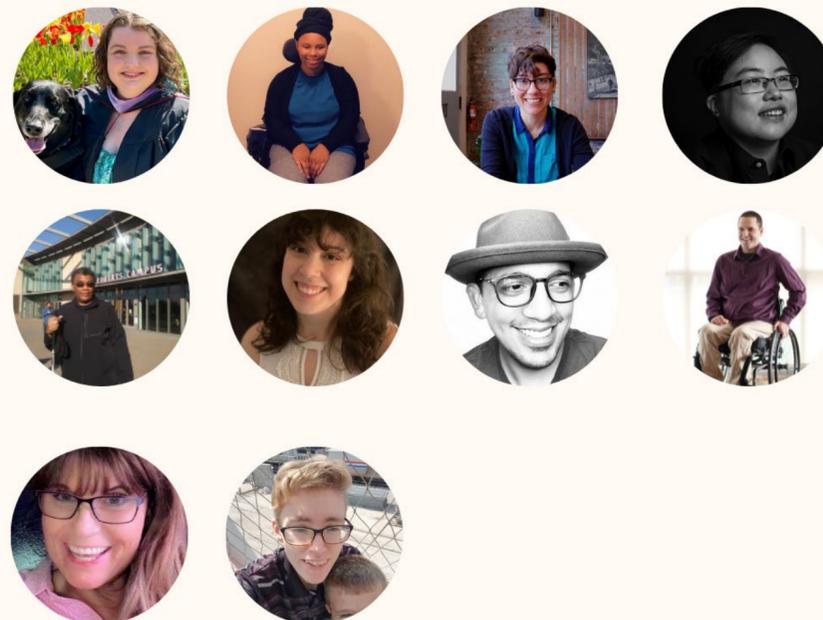


The Kelsey



Inclusive Design Council

10 consultants with disabilities from across the country working at the intersection of design, advocacy, architecture, and planning



Designer Partners

Workshops and 1:1 consultations from architects working on multifamily, affordable, and accessible housing



The Housing Design Standards for Accessibility and Inclusion include **300 Elements**. Elements reflect design choices, building features, development strategies, or operational policies that support accessibility and inclusion.

1.1 Disability Representation on the Project Team Team

Impact Areas

- Mobility and Height
- Hearing and Acoustics
- Vision
- Health and Wellness
- Cognitive Access
- Support Needs

Additional Benefits

- Affordability
- Racial Equity
- Environmental Sustainability
- Safety
- Beauty and Better Design

Sources

The Kelsey

1 Point Value

Level 1 - People with disabilities are part of advisory groups / focus groups shaping the project with documented ability to shape and define the project. **ESSENTIAL ELEMENT** ✓

- Advisory or focus groups are people with lived experience assembled by the project team

2 Point Value

Level 2 - People with disabilities are paid consultants on the project team.

3 Point Value

Level 3 - People with disabilities are full-time members of the project team and/or developer/owner team.



4.2 Vertical Circulation Dual Handrails

Impact Areas

- Mobility and Height
- Hearing and Acoustics
- Vision
- Health and Wellness
- Cognitive Access
- Support Needs

Additional Benefits

- Affordability
- Racial Equity
- Environmental Sustainability
- Safety
- Beauty and Better Design

Sources

Mikiten Architecture

1 Point Value

Stairs and ramps have high and low handrails.

- One handrail at 36" and another at 30" above the nosing.
- Provides safety for children and shorter adults.
- For ramps, someone in a wheelchair can slow their descent or pull themselves up the ramp more easily with better leverage than pushing a wheelchair wheel.



2.3 Building Approach and Entry Arrival Wayfinding

Impact Areas

- Mobility and Height
- Hearing and Acoustics
- Vision
- Health and Wellness
- Cognitive Access
- Support Needs

Additional Benefits

- Affordability
- Racial Equity
- Environmental Sustainability
- Safety
- Beauty and Better Design

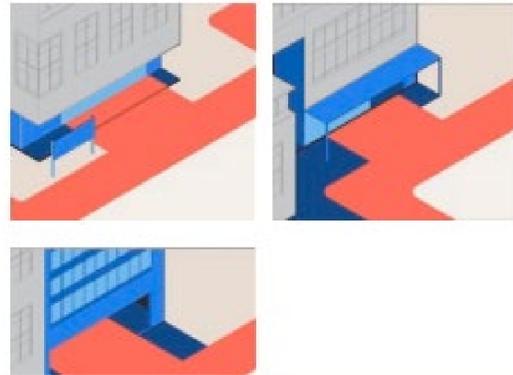
Sources

a111

1 Point Value

Architectural Landmarks. **ESSENTIAL ELEMENT** ✓

- Architectural features distinguish all primary entrances and exits (e.g., prominent signs, graphics, architectural features, landmarks, etc.).
- Landmark elements have unique lighting to assist in locating them.
- They are visible along the primary approach route of motor vehicles, pedestrians, and cyclists.




Process

Standards and Project Reviews

Compiled over 800 elements from existing standards, codes, project guidelines, research, and community design guidelines. Additional elements, not discovered in review, were created via workshops and focus groups with lived experience leaders.

Categorize, Refine, and Review

Categorized all elements by design category, impact area, and additional benefit. Merged duplicative elements. Solicited feedback in workshops, Inclusive Design Council meetings, and project-specific applications.

Publication

Compiled into the Housing Design Standards for Accessibility and Inclusion with accompanying self-certification tool to sort elements and score projects. Design sprint to explore technology applications, digital tools and strategies, and future applications of the Design Standards.

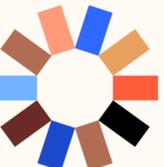


Design Categories

Choices throughout the development, design, and operations process impact access and inclusion. Design Categories help outline when in the process an element can be implemented and what member or part of the development or design team should own that elements implementation. **Project scoring requires implementation of elements across all Design Categories.**

(Page 13)

- **Design Process:** Elements that the project team will utilize to support comprehensive access and inclusion goals for residents; everything from building the team to community outreach-strategies to processes that provide access and define an inclusive building program.
- **Site:** The location of the community related to retail, transit, parks, employment and educational opportunities, and other amenities and the physical characteristics of the site itself that allow easy access from the Public Way to the front door, accessible walkways through between buildings or amenities, and opportunities for usable outdoor spaces like gardens, playgrounds, or gathering spots.
- **Building Exterior:** Physical features that might occur both on the site and in the building, or in various types of interior spaces. They span multiple categories and are grouped together to support team implementation.
- **Building Components:** Physical features that might occur both on the site and in the building, or in various types of interior spaces. They span multiple categories and are grouped together to support team implementation.
- **Interior Spaces:** Interior features of the building, excluding the dwelling units. This includes spaces like the lobby, corridors, and special rooms like mailrooms, and gyms, as well as broader ideas about overall design approaches and program elements for the building.
- **Dwelling Units:** Specific room-by-room features that improve the interior of the dwelling units for residents. Features provide guidance to the project team for design of the overall dwelling unit.
- **Operations and Amenities:** Operations guidelines, building staffing, on-site services, and resident experiences. Services that create connections between residents and the community that feel natural to the resident and are centered on the resident's housing goals.



Impact Areas

As standards designed to support cross - disability accessibility, each element supports one or more impact areas. These impact areas are intentionally not named after a diagnosis or type of disability, but instead link to access needs that different design or program choices can support.

(Page 14)



Individuals who have limited use of their limbs, limited range of motion or dexterity, who use mobility supports (i.e., wheelchairs - manual and motorized; scooters; walkers; canes; grab bars), who have short stature, and/or who use assistive tools (i.e., reachers, step ladders, stools, etc.) to access spaces.



Individuals who are hard of hearing (HOH), use hearing supports and devices to engage in surrounding environments (i.e., voice amplification devices, hearing aids, video relay services, cochlear implants, ASL, etc.), and/or who have auditory sensory sensitivities.



Individuals who are blind, who have low vision, and/or who use visual supports and devices to engage in surrounding environments (i.e., Braille, screen readers, magnifiers, lightboxes, etc.). This can also include people with high sensitivity to glare, or rapid changes in light levels.



Individuals who have chronic health conditions, who have allergies and chemical sensitivities, are immunocompromised, and/or regularly utilize medical and/or therapeutic services. Aspects of the building that promote wellness for all, such as connection to nature and natural light, are also included.



Individuals who process information differently, who have alternative language reception and/or communication preferences and needs, who need items or materials presented in different ways or speeds of information, and/or who use supports in understanding and content retention, information processing, and decision making or choice selection. Includes wayfinding support for memory or orientation.



Individuals who use support services in their home and/or the community including but not limited to: direct support professionals, health aides, nursing support, behavioral supports, and individualized therapies. Can also include individuals using in-house family support for mobility or other assistance.



Additional Benefits

Choices made to support the accessibility and inclusion of individuals with disabilities often results in greater benefits and better housing for all people. All elements in the Design Standards advance multiple and various benefits for diverse groups of residents and neighbors, but some elements are specific to the following additional benefits.

(Page 15)



Individuals with disabilities are more likely to live in poverty, and those reliant on SSI as their primary source of income would have to pay, on average nationally, 131% of their entire income to afford rent. Elements that meet additional affordability goals support project feasibility and increased affordability goals.



Centering on the most marginalized is essential to expanding inclusion and access. Elements address specific ways to increase anti-racist strategies in design and operation, broad equity goals, accessibility and inclusion for Black, Indigenous, and People of Color (BIPOC) individuals, and strategies to support the inclusion of individuals with intersectional identities.



Choices made to improve materials selection, climate reducing strategies, daylighting, site selection, space planning, and overall design; most often also achieving sustainability and environmental impact goals. Beyond providing direct impacts with healthier environments for all residents, environmental sustainability approaches even provide positive externalities to the greater society, including community members with disabilities.



Design strategies that support access and inclusion not only keep residents with disabilities safe, but support overall community safety for all people in and around the building. More navigable spaces, safe walking surfaces, good lighting, clear communication systems, robust staffing, and community -based programs all help keep people safe in their homes and communities.



Inclusive and accessible design provides an opportunity for creativity, innovation, and rethinking spaces in a more identity-rich, resident-centered way. A focus on sensory related access creates spaces with increased harmony. Wayfinding strategies make for more graceful navigation. Cross-disability inclusion builds more interesting and meaningful communities. Elements support diverse definitions of artistic design, housing innovation, beauty in placemaking, and experiences that improve the lives of all residents.



thekelsey.org/design

Published Housing Design Standards for Accessibility and Inclusion

Self-Certification Tool



The Kelsey

Housing Design Standards for Accessibility and Inclusion

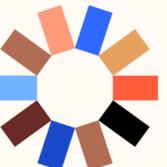
File Edit View Insert Format Data Tools Help Last edit was made on September 21, 2021 by Deleted user

100% \$ % .0_ .00 123 Arial 24 B I A

A1 The Housing Design Standards for Accessibility and Inclusion

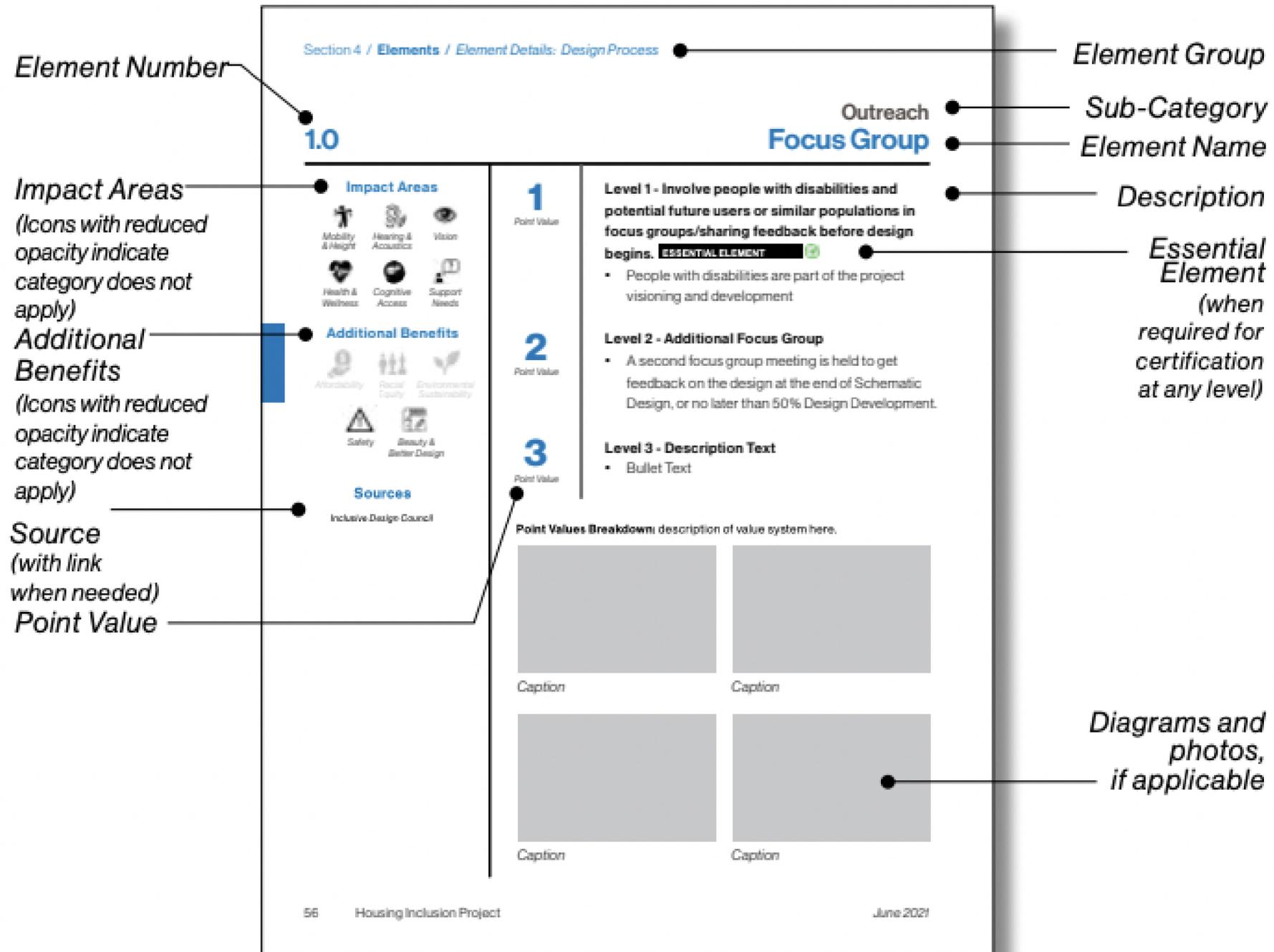
<p>To complete a Self-Certification, visit each Design Category (linked below) and score based on your project's included elements. Note some elements have multiple levels where points can range from 1-4 within a single element.</p> <p>Final totaled Self-Certification can be found here</p> <p>as well as scoring required for Essential, Silver, Gold, and Platinum Certification.</p>	
<p>Self Certification: Design Process</p>	<p>Elements that the project team will utilize to support comprehensive access and inclusion goals for residents; everything from building the team to community outreach-strategies to processes that provide access</p>
<p>Self Certification: Site</p>	<p>This section relates to aspects of the site location, physical features, and certain aspects of the building exterior. Relevant elements include distance to retail, transit, parks; physical characteristics of the site itself from the Public Way to front door and accessible outdoor opportunities. The Site category also includes building/site interface, such as entry security, porches, and some aspects of exterior doors.</p>
<p>Self Certification: Building Components</p>	<p>Physical features that might occur both on the site and in the building, or in various types of interior spaces. They span multiple categories and are grouped together to support team implementation.</p>
<p>Self Certification: Interior Spaces</p>	<p>Interior features of the building, excluding the dwelling units. This includes spaces like the lobby, corridors, and special rooms like mailrooms, and gyms, as well as broader ideas about overall design approaches and program elements for the building.</p>
<p>Self Certification: Dwelling Units</p>	<p>Specific room-by-room features that improve the interior of the dwelling units for residents. Features provide guidance to the project team for design of the overall dwelling unit.</p>
<p>Self Certification: Operations and Amenities</p>	<p>Operations guidelines, building staffing, on-site services, and resident experiences. Services that create connections between residents and the community that feel natural to the resident and are centered on the resident's housing goals.</p>

[Elements sortable by impact area or additional benefits can be found here.](#)



Element Detail Sheet

The following pages describe each element. Each element sheet is laid out as follows:

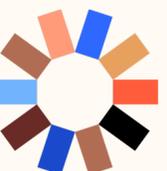


Full Certification

Certification under these Design Standards demonstrates that broad accessibility and inclusion in multifamily buildings is achievable and promotes others to do the same. Stepping through the certification process is a rich learning process that will prepare teams to incorporate more accessibility in future projects of all types.



Category	Essential	Silver Certified	Gold Certified	Platinum Certified	Max Available
1. Design Process	6	8	11	16	22
2. Site	16	23	35	58	86
3. Building Components	12	18	28	47	67
4. Interior Spaces	11	16	25	40	62
5. Dwelling Units	11	17	29	50	77
6. Operations and Amenities	10	13	17	25	34
TOTAL	66	95	145	236	348



Other Certification

Exemplary Badges

An idea driven by the Inclusive Design Council, Exemplary Badges can be achieved in design or operation in addition to full certification. They allow projects to showcase their choice to emphasize strategies for a specific impact area. While cross-disability access is captured in the overall certification, and important for designing inclusive communities, Exemplary Badges demonstrate when certain projects have deployed additional features to support a target population or local need.

The below summarizes the required points in an impact area to be considered exemplary. Points can be distributed across any design categories.

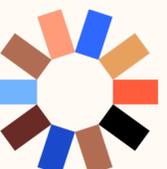
EXEMPLARY	EXEMPLARY	EXEMPLARY	EXEMPLARY	EXEMPLARY	EXEMPLARY
Mobility and Height	Support Needs	Hearing and Acoustics	Vision	Cognitive Access	Health and Wellness
72	36	21	54	49	31

Focused Certifications

Very often existing projects undertake a partial remodel, such as rehabilitation of all the dwelling units or a refresh of outdoor spaces. For these types of limited-scope projects, there are targeted opportunities to achieve excellence in accessibility and inclusion through a focused certification.

Due to the underlying philosophy that an inclusive project can't happen without an inclusive process, scoring for all four types of focused certifications require a certified level of scoring in the design process category. For instance, a Gold level certification is required for the area of focus.

Category	Certified Site	Certified Interiors	Certified Dwelling Units	Certified Operations
1. Design Process	6	6	6	6
2. Site	35	-	-	-
3. Building Components	12	12	12	-
4. Interior Spaces	-	25	-	-
5. Dwelling Units	-	-	29	-
6. Operations and Amenities	5	10	5	17
TOTAL	58	53	52	23



Planning

Build inclusive project teams, select accessible sites, select community partners, define resident and income mix.

Financing

Align funding to accessibility and inclusion goals and identify aligned funders who support disability-forward housing

Design

Support all phases of design development with clear guidelines, set project goals for overall access and inclusion strategies to be implemented

Construction

Provide construction teams clear guidance on access requirements and implementation of the project design goals

Operations

Identify building amenities, staffing, resident services, and operations that support an inclusive, accessible, high-quality resident experience





Ways to Engage

Use the Design Standards

We'd love to feature your project and how you're approaching accessibility and inclusion, and your self-certification on our developing website.

Provide Feedback

Rewrites and edits are ahead in Q3 2022, we welcome your feedback, insights, and edits at design@thekelsey.org or at 1:1 meetings.

Share

Share with your networks, professional groups, clients, funders, and partners. Our team is available for introductory workshops, orientation, and technical assistance.



Innovative
Connected
Inclusive
Diverse
Intentional
Beautiful
Accessible
Caring
Easy





Thank You

design@thekelsey.org
thekelsey.org/design



City of Oakland Electric Bike Library Program

Edgar Arellano
Summer 2022



Clean
Mobility
Options

Agenda

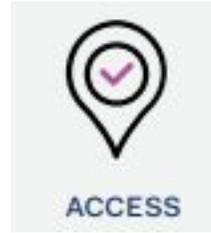
What we'll go over:

- Program overview
- Current progress
- Proposed program timeline - Winter launch
- Discussion
- Survey collection

Program overview

City of Oakland e-Bike Library

Uplifting goals in Let's Bike Oakland Plan



Storefronts

Focus on serving East Oakland, West Oakland, San Antonio, Chinatown, Fruitvale and other Oakland communities impacted by economic and environmental injustices



Current progress

Current progress

Connecting, Collaborating and Strengthening

- Engaging Let's Bike Oakland stakeholders
- Sharing community engagement resources
- Exploring opportunities for focus groups
- Establishing support structures
- Establishing operations and maintenance plans



Photo: Clane Gessel Photography

Tentative program timeline

Tentative Timeline

engagement

Kickoff
June 2022

Survey
Release

Focus Groups
August 2022

Data
Analysis

Winter 22/23
Program
Launch

Begin
Procurement
process

Storefront
info
meeting

Receive and
assemble
e-bikes Oct.
2022

procurement

Discussion

Community feedback

Goal to understand Oakland e-bike

- Use cases and general transportation needs
- Interest
- Hesitations



Program Design

- **What types of e-bikes should we ensure we have available?**
- **How long should a rental or “rent” period be?**
- **How much should it cost to “rent” a bike? What should we consider when structuring the cost?**

Survey collection

Survey collection

The survey is open to all Oakland residents

- Cross promotion with Let's Bike Oakland stakeholders
- Find it on City of Oakland website
- Sign up for updates
- Focus groups being coordinated

Take the
survey!



bit.ly/ebikelibrarysurvey



Thank You

Contact for questions: earellano@gridalternatives.org, 510-731-0975

Survey: bit.ly/ebikelibrarysurvey

Go to accesscleanca.org for other clean energy incentives

The e-Bike Library Program is part of California Climate Investments, a statewide initiative that puts billions of Cap-and-Trade dollars to work reducing greenhouse gas emissions, strengthening the economy, and improving public health and the environment — particularly in disadvantaged communities.

Exhibit G

MAYOR'S COMMISSION ON PERSONS WITH DISABILITIES (MCPD) STRATEGIC PLAN 2022

POLICING /SAFETY (Goal Area 1)	SP YEAR CREATED; COMMISSIONERS	RESOURCES/ STAKEHOLDERS	COMMUNITY ENGAGEMENT
<p>1.1 <i>Because this is a deeply intersectional issue-race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities,</i></p> <p>MCPD will continue to provide input and monitor OPD policies and procedures concerning persons with disabilities (PWD) including advocating for Domain 37 training during academy and the availability of Crisis Intervention Training (CIT) for officers.</p>	<p>2022 Tevelson, Hattersley</p> <p>2021 Tevelson</p> <p>2017 Tevelson, Garner</p>	<p>Oakland Police Department (OPD) LeRonne L. Armstrong Chief of Police</p> <p>Oakland Fire Department (OFD) Reginald Freeman Fire Chief</p> <p>Oakland Police Commission</p> <p>Aaron Zisser, Interim ED of Community Police Review Agency</p> <p>Department of Violence Prevention</p> <p>Mailee Wang, Candace Walters-Reese, Kentrell Killens</p> <p>Guillermo Cespedes Chief of Violence Prevention</p> <p>Mobile Assistance Community Responders of Oakland (MACRO) Pilot Program</p>	<p>Department of Violence Prevention (DVP)</p> <p>Mobile Assistance Community Responders (MACRO) Pilot Program / Elliott Jones, Program Manager, MACRO, Oakland Fire Department, EJones2@oaklandca.gov</p>
<p>1.2 MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters. Increasingly poor air quality and the need for</p>	<p>2022 Lynne, Keeton, and Eberhardt</p>	<p>Oakland Fire Department (OFD) Emergency Management Services Division (EMSD)</p>	<p>CRIL (Community Resources for Independent Living) https://www.crilhayward.org/</p>

Exhibit G

MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD) STRATEGIC PLAN 2022

<p>clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety.</p> <p><i>In home air quality is also a critical issue for MCPD.</i></p>	<p>2021 Lynne and Nakamura</p> <p>2018 Ryan, Lynne, and Nakamura</p>	<p>EMSD staff: Brianna Horton, Jessica Feil, Olga Crowe, Kelly Nguyen</p> <p>Environmental Services Division of Oakland Public Works</p>	
<p>ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES (Goal Area 2)</p>	<p>SP YEAR CREATED; COMMISSIONERS</p>	<p>RESOURCES/ STAKEHOLDERS</p>	<p>COMMUNITY ENGAGEMENT</p>
<p>2.1 MCPD will provide input to the City regarding Oakland’s ongoing development and implementation of its ADA Transition Plan.</p> <p>The commission will continue to recommend to the City Council, City staff, and the Mayor’s Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs.</p> <p>It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.</p>	<p>2022 Tevelson and Moore</p> <p>2021 Tevelson, Sperling</p> <p>2017 Meu</p>	<p>ADA Programs Division</p> <p>MCPD</p> <p>Office of the Mayor</p> <p>City Administrator’s Office</p>	<p>Budget Engagement Process</p> <p>Life Enrichment Committee of the Oakland City Council</p> <p>Forums and panels hosted by allies such as labor and other potential allies.</p> <p>Town hall events and Candidate debates to meet candidates running for office</p>

Exhibit G

MAYOR’S COMMISSION ON PERSONS WITH DISABILITIES (MCPD) STRATEGIC PLAN 2022

<p><i>Note: ADA Programs Division was once part of the City Administrators Office.</i></p>			
<p>HOUSING (Goal Area 3): Ensure Affordable and ADA-compliant Accessible housing stock</p>	<p>SP YEAR CREATED; COMMISSIONERS</p>	<p>RESOURCES/ STAKEHOLDERS</p>	<p>COMMUNITY ENGAGEMENT</p>
<p>3.1 Advocate to ensure the accessibility and affordability of housing in Oakland.</p> <p>Renter’s Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.</p>	<p>2022 Smith (formerly 3.3), Hattersley</p> <p>2021 Gregory</p> <p>2020 Smith and Lynne</p> <p>2018 Gregory</p>	<p>Director of Housing and Community Development</p> <p>City of Alameda (for Universal Design support and resource)</p> <p>Oakland Housing Resource Center</p>	<p>General Plan</p> <p>Budget Engagement Process</p>
<p>3.2 Whereas the MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.</p>	<p>2022 Eberhardt and Smith</p> <p>2021 Smith and Eberhardt</p> <p>2018 Smith</p>	<p>East Bay Housing Organization (EBHO)</p>	

CITY OF OAKLAND



1 FRANK H. OGAWA PLAZA OAKLAND, CALIFORNIA
Mayor's Commission on Persons with Disabilities
Howard Tevelson, Chair

94612

Date: April 19, 2022

To: *Chair Loren Taylor, Life Enrichment Committee*
Mayor Libby Schaaf
Edward D. Reiskin, City Administrator

From: Mayor's Commission on Persons with Disabilities (MCPD)

Re: Highlights of Activities of 2021 and 2022 Goals

This informational report provides the Life Enrichment Committee with a listing of the many projects and activities carried out by the MCPD. Along with the ADA Programs Division, these two groups form the basis of a comprehensive government program for inclusion of persons with disabilities (PWD). Few other city governments nationally can claim this level of commitment to disability civil rights implementation. Oakland is recognized as a model city for Americans with Disabilities Act (ADA) compliance and many of our policies and programs are emulated by other cities. Moreover, the progressive work of this small division and all-volunteer commission effectively reduces the City's exposure to disability discrimination claims and provides a mechanism for amicable and cost-effective resolution of complaints that do arise.

The MCPD

The MCPD was established by City ordinance in 1980 to represent and address issues of people with disabilities. The commission has at least 51 percent representation by people with disabilities and the rest have either professional or personal experience working with people with disabilities. The MCPD serves the following key roles in Oakland government:

- Advising the Mayor and City Council on matters affecting the disability community;
- Acting as the City's designated advisory body for ADA compliance;
- Providing advice and assistance to other City boards and commissions; and
- Participating at the local, state and national levels in the advancement of disability rights.

MCPD MEMBERSHIP

Commissioners are representative of the diversity of Oakland and of the disability

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community. There are eleven seats on the MCPD and at least six members must be present to constitute a quorum, as per the enabling ordinance. Historically, there has been a high degree of turnover of Commissioners. Two Commissioners representing D3 resigned and moved out of the area and three new commissioners representing D3, D5, and D6 were seated in 2021. As of April 19, 2022, there were four vacancies on the Commission.

MCPD RECENT ACTIVITIES

In the past year, the MCPD has made significant contributions the development and operation of City activities that affect persons with disabilities and has facilitated numerous opportunities for Oakland to connect with its citizens with disabilities despite ongoing high membership turnover and the City's continuing financial challenges. The following highlights both information received by the Commission as well as guidance and outcomes the Commission has provided to the City and the community.

MCPD PRESENTATIONS AND COLLABORATIONS IN 2021

- Strategic Planning Recap & Developing New Goals with Yvonna Cazares
- Shared Mobility Update with Kerby Olsen
- Zero Emission Vehicle Action Plan Presentation with Michael Randolph
- Adaptive E-scooter operator presentation (SPIN, VeoRide and LINK) with Kerby Olsen
- Grand Ave Mobility Plan with Hank Phan
- High Street Repaving Project with Colin Piethe
- Flex Streets with Greg Minor
- Safe Oakland Streets with Nicole Ferrara
- EMSD 2021 Emergency Operations Plan Updates and Activities with Olga Crowe and Kelly Nguyen
- EMSD on CORE and LHMP with Brianna Horton and Jessica Feil
- Future of Virtual Meetings with Richard Luna
- PG&E Wildfire Safety Programs and PSPS Events with Sarah Yoell, Government Relations and John Walsh, Public Safety Specialist, from PG&E
- City of Alameda Universal Design Ordinance with Sarah Henry and Beth Kenny from the City of Alameda
- Accessible and Affordable Housing for low income and homeless and persons with disabilities with David Cota from EBALDC and Apolonio Munoz and Daniel Fagan from Midpen Housing
- Oakland Multi-Year Paving Plan with Sarah Fine and Josie Ahrens
- OakDOT Protected Bike Lane Projects with Charlie Ream
- Community Engagement Workgroups with Joanna Winter and Jacque Larrainzar

MCPD CORRESPONDENCE AND CONCERNS IN 2021

- Commissioner Tevelson collaborated on and sent a letter on behalf of MCPD expressing their concerns about OPD Police and Procedure in relation to people with disabilities (PWDs) to the Police Commission.
- Commissioner Gregory led the effort to advocate for and track funding to find misplaced funds (\$500,000) for the Access Improvement Program (AIP), a

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residential rehabilitation grant program to provide funding for accessibility modifications and improvements.

- Commissioner Sperling led an ad hoc committee to assess and present MCPD views in support of the OakDOT request to eliminate the Telegraph KONO protected bike lanes and replace them with enhanced bike lanes and curb maintenance in writing to each member of the Oakland City Council.

MCPD CHALLENGES

During this reporting period and in 2020 the MCPD has had challenges that reduce its effectiveness and efficiency.

- Reaching quorum is a monthly challenge. The covid pandemic brought significant changes to the lives of two commissioners who resigned during 2021 and the 2020 Commission Chair (Meu) who lost his life to covid in the fall of 2020. Two more commissioners resigned in the first two months of 2022.
- ADA Programs Division has been understaffed since 2017. In 2016 an outside consultant firm (Michael Baker International) performed a gap analysis on appropriate staffing levels for the ADA Programs Division. Its analysis identified and recommend that the division should be staffed with at least four (4) FTE to be able to provide an appropriate level of service at that time.
- ADA Programs Division briefly had four FTE in 2017. However, two long time staff abruptly left the Division leaving it half staffed. One position was eliminated and the other was not prioritize to be filled. For a while there were only two staff up until January 2020 when the program analyst transferred to another department and the Division was down to one staff -- the manager. April 2021 was when a new program analyst was hired.
- During a brief period when ADA Programs Division was down to only one staff, MCPD meetings was cancelled due to limited staff resources to support MCPD activities. MCPD requested city staff to provide staffing resource to ADA Programs Division for MCPD meeting to resume. OakDOT temporarily loaned staff support for MCPD to continue meeting and to comply with all sunshine and PEC requirements.
- ADA Programs Division currently only has two FTE to serve the entire city programs, activities, services and residents, in addition to support the work of the Mayor's Commission on Persons with Disabilities. A prior recruitment effort to fill vacant positions did not produce an adequate pool of candidates and a current recruitment effort in 2022 has been extended multiple times to find qualified applicants.

ADA PROGRAMS DIVISION COLLABORATIONS AND ACTIVITIES IN 2021

ADA Programs Division promotes equity for persons with disabilities by coordinating physical and programmatic access compliance in all city programs, activities, and services. The following are some highlighted accomplishments:

- Assisting OakDOT staff in developing curb ramp standard plans.
- Assisting OakDOT staff on major Capital Improvement Projects including 14th Ave, Lakeshore PBL and Howard Terminal
- Division Manager, Anh Nguyen was interviewed and featured in the UC Berkeley Safe Transportation Research and Education Center (SafeTREC) Video 'The Changing Mobility Landscape: E-Scooter Safety' which explores the evolving mobility

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landscape, the benefits and safety challenges of micro mobility devices like e-scooters, and how to meet goals around safety, accessibility, and equity.

- Video link: <https://www.youtube.com/watch?v=WlkfffqCThs>
- Assisting facility staff plan for the Portland Loo (<https://portlandloo.com/>) to be used in Oakland to help serve the homeless population have access to clean and safer restroom.
- Working with a multi-department workgroup on Community Engagement policy development and an Administrative Instruction.
- Working with the Communication team to update the city's website which includes significant accessibility improvements to ensure ADA compliance.
- Working on the Flex-Street program multi-department workgroup on ADA design guidelines and policy development.
- Assisting OPW CIP team plan, review, and deliver Capital Improvement Program (CIP) projects such as, upgrading city's parks, recreation centers, and water hydration system.
- Assisting Emergency Services Division on updating their emergency preparedness plan for Access and Functional Needs (AFN) population.
- Assisting Emergency Services Division develop training materials and courses to train DSW workers how to assist the AFN population during an emergency and when respite centers are open.
- Staffing the Mayor's Commission on Persons with Disabilities (MCPD):

MCPD 2022 STRATEGIC PLANNING AREAS

POLICING /SAFETY (Goal Area 1)

1.1 Because this is a deeply intersectional issue-race/poverty/disability/environment, and persons with disabilities (PWDs) inordinately find themselves victims of police violence because of their disabilities, MCPD will continue to provide input and monitor OPD policies and procedures concerning PWD to include Domain 37 training and Critical Intervention Training (CIT).

1.2 MCPD will advocate for improved safety services for the disability community and the community in general in the face of emergencies and natural disasters. Increasingly poor air quality and the need for clean air refuges is a specific concern and a permanent issue going forward. Accessible shelters and transportation to them are critical to community safety. In home air quality is also a critical issue for MCPD.

ACCESSIBILITY OF CITY PROGRAMS/ SERVICES/ ACTIVITIES (Goal Area 2)

2.1 MCPD will provide input to the City regarding Oakland's ongoing development and implementation of its ADA Transition Plan.

The commission will continue to recommend to the City Council, City staff, and the Mayor's Office the need to maintain and enhance the effectiveness of the ADA division by restoring and adding funding for services and programs.

It is also critical that the ADA Programs Division have a more autonomous position within the City department hierarchy to better monitor the ADA Transition Plan progress

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and assist City Departments with recommendations to meet their individual compliance requirements. MCPD advocates that ADA Programs Division fall directly under the City Administrator.

HOUSING (Goal Area 3): Ensure ADA-compliant housing stock

3.1 Advocate to ensure the accessibility and affordability of housing in Oakland and Renter's Rights: Ensure Oakland renters with disabilities have access to the same financial and/or civic benefits afforded to Oakland homeowners with disabilities.

3.2 Whereas the MCPD recognizes a high prevalence of homeless individuals living in Oakland are also PWDs, often disconnected from services, and whereas the MCPD recognizes a responsibility to represent the voices of all PWDs living in the city, the MCPD will collaborate with official activities and initiatives addressing homelessness in the city, with the objective to improve conditions for and/or reduce the number of PWDs who are homeless in Oakland.

MCPD Chair Recommendations:

1. The Life Enrichment Committee (LEC) should support MCPD's activities in completing its planning goals for this year.
2. LEC should help in prioritizing and allocating resources to achieve the recommendations staffing levels for the ADA Programs Division made by Michael Baker International's gap analysis report.
3. LEC should support the ADA Programs Division to become more autonomous within the city organization hierarchy, possibly to be put back directly under the City Administrator Office, in order to be effective at coordinating physical and programmatic access compliance in all city programs, activities, and services citywide per State and Federal requirements.

Our commissioners remain passionate about making a difference in Oakland, and we look forward to your continued support in this endeavor.

Sincerely,

Howard Tevelson

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