

Oakland Community Police Review Agency

Presentation to Mayor's Commission on Persons with
Disabilities

May 16, 2022

Introduction: Interim Executive Director Aaron B. Zisser

U.S. DOJ Civil Rights Division

San Jose Independent Police Auditor

San Francisco DA's Office, Independent Investigations Bureau

Other independent oversight work

Started as CPRA Interim ED April 11

Overview of CPRA

Reports to the
Police
Commission

Independent of
Police
Department

Civilian
investigators

Audited by
Inspector
General

Must investigate
use of force &
profiling/
discrimination

Goals: Effective independent oversight



Trustworthy
investigations
and outcomes



Trust in our
investigations
and outcomes



Supportive
internal culture



Community
awareness and
input

CPRA Complaint Process

Complaint in the field, to Internal Affairs, or to CPRA

Intake

IAD investigates AND CPRA investigates

Findings and discipline recommendation

Chief of Police

Police Commission

Discipline

Informal counseling

Counseling and training

Written reprimand

Suspension

Termination

CPRA's disability-related work

W&I 5150 Involuntary hold

De-escalation under new use-of-force policy

Data collection needs improvement

Rethinking how to categorize 5150

Community outreach and engagement

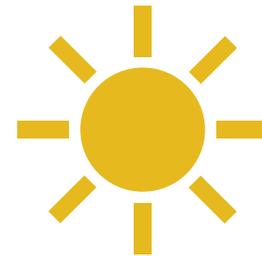
Broader changes to CPRA practices



Race and Equity
Framework



Expanded community
engagement



Transparency and
Accountability

How to file a complaint



510 238 3159
TTY: 510 238 2007
(CAN BE ANONYMOUS)



CPRA@OAKLANDCA.GOV



[WWW.OAKLANDCA.GOV](http://WWW.OAKLANDCA.GOV/CPRA)
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(CAN FILE
ANONYMOUSLY)