



**CITY OF OAKLAND
CHILDREN'S INITIATIVE OVERSIGHT COMMISSION
REGULAR MEETING AGENDA
Thursday, July 23, 2026**

4:00 PM

1 Frank H. Ogawa Plaza, Oakland, CA
Hearing Room #2

Oversight Commission Members:

Edgar Rodriguez-Ramirez, Emma Batten-Bowman (District 1), Kym Johnson (District 4), Lisa Truong (District 6), Marcy Whitebook (District 1), Maria Sujo (District 5), Michael-Sesen Perrilliat (District 3), Michelle NewRingeisen (District 1), Natalia Rios (District 5), Peter Haviland-Eduah (District 1), Priya Jagannathan, Rickey Jackson (District 3), Sam Davis (District 1)

PUBLIC PARTICIPATION

The Children's Initiative Oversight Commission encourages public participation. The public may observe the meeting in-person or via Zoom. For details on public comment, see below.

OBSERVE:

Please click the link below to join the meeting:

<https://us06web.zoom.us/j/84549958561>

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PROVIDE PUBLIC COMMENT: Below are the ways in which to make public comment within the time allotted for public comment on an eligible Agenda item.

Comment in advance:

To send your comment directly to the Oakland Children's Initiative Oversight Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to Jennifer Cabán at JCaban@oakland.ca.gov. Please note that eComment submissions close one (1) hour before posted meeting time. All submitted public comment will be provided to the Oakland Children's Initiative Oversight Commission prior to the meeting.

In-Person:

Each person wishing to speak on items must fill out and submit a speaker's card to staff prior to the meeting. Members of the public can address the Oakland Children's Initiative Oversight Commission in-person only and shall state their name and the organization they are representing, if any.

If you have any questions about these protocols,
please e-mail Jennifer Cabán at JCaban@oakland.ca.gov.

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Persons addressing the Children's Initiative Commission shall state their names and the organization they are representing, if any.

	AGENDA ITEM	SCHEDULE	ACTION	ATTACHMENTS
1	Welcome	04:00 PM	AD	
2	Roll Call	2 Minutes	AD	
3	Review of Agenda & Values	5 Minutes	AD	
4	Open Forum (Non-Agendized Items)	5 Minutes	AD	
5	Presentation College 101 Present by OCI Partner Beyond 12 – Eve Shapiro, Chief Knowledge Officer	60 Minutes	I	
6	Accountability Officer Update - OCI Implementation Timeline - Commission Meeting Dates - Five-Year Guidelines Roadmap Update - Commission Appointments - Other Programmatic and Administrative Updates	30 Minutes	A*	Attachment 1
7	Wrap-Up & Next Steps	5 Minutes	AD	

**A = Action Item I = Informational Item AD = Administrative Item
A* = Action, if Needed**

Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email JCaban@oaklandca.gov or call (510) 238-6840 or (510) 238-2007 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, o otra ayuda para participar? Por favor envíe un correo electrónico a JCaban@oaklandca.gov o llame al (510) 238-6840 o al (510) 238-2007 para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 JCaban@oaklandca.gov 或 致電 (510) 238-6840 或 (510) 238-2007 TDD/TTY.



MEMORANDUM

TO: Children's Initiative
Oversight Commission

FROM: Jennifer Cabán
Accountability Officer

SUBJECT: Accountability Officer Update

DATE: July 23, 2026

CIOC July 2026 Meeting

This informational memo for July 2026 provides the Oakland Children's Initiative Oversight Commission (CIOC) with pertinent, real-time information.

OAKLAND CHILDREN'S INITIATIVE – ADMINISTRATIVE OVERVIEW

OAKLAND CHILDREN'S INITIATIVE – ADMINISTRATIVE OVERVIEW

Calendar Year Update | July 2026

The Oakland Children's Initiative (OCI) is completing its third full year of implementation (FY 2025–26). Over the past several years, significant effort has gone into establishing the Initiative's operations and ensuring that resources reach community partners, families, and the programs outlined in the City Charter. As this work continues to mature, we remain intentional in strengthening the infrastructure, partnerships, and systems necessary to support this innovative, long-term investment in Oakland's children, youth, and families.

While much of this work focuses on governance, planning, and operational infrastructure, these efforts are foundational to ensuring that public investments translate into meaningful outcomes for children, youth, and families. By building strong systems today, we are creating the conditions necessary to advance opportunity, accountability, and impact for Oakland over the next three decades.

Focus Areas for FY 2026–27

Key priorities for the coming fiscal year include:

- Finalizing the **OCI Operating Principles Manual**
- Establishing a shared **collective North Star** to guide the Initiative's long-term vision
- Developing the **next iteration of the 5-Year Guidelines**
- Expanding **strategic planning and communications efforts**
- **Developing Equity Rubric** in partnership with the Department of Race & Equity

This Administrative Overview is designed to provide insight into the Office's day-to-day work and the ongoing implementation of the Initiative. Below is the first formal update of the year. We welcome feedback on how these updates can continue to evolve to best serve Commissioners, partners, and the broader Oakland community.

GENERAL UPDATES

Oakland Promise OCI Partner Convening – Oakland Promise hosted a convening for its FY 2027 OCI-funded subcontractors, bringing together implementation partners to strengthen relationships, engage with data, and hear from local elected officials and community leaders. Held at Community Hub in downtown Oakland, the convening reinforced the shared responsibility of supporting children, youth, and families across the cradle-to-career continuum while fostering a stronger village around the work.

Key agenda items included:

- Oakland Children's Initiative remarks by the Accountability Officer
- Panel: *The Power of Systems Change*
- The Village Gallery Walk
- Panel: *The Power of Collective Action*

First 5 Alameda County Strategic Planning Interview – City of Oakland - Representatives from the City Administrator's Office, Early Childhood & Family Services (ECFS), and the Oakland Fund for Children and Youth (OFCY) participated in a strategic planning interview facilitated by WestEd to inform the next strategic plan for First 5 Alameda County. The discussion highlighted existing strengths, identified opportunities for greater alignment, and explored strategies to strengthen cross-system coordination in support of young children and families.

OSSS Security & Community Care Training - Hosted by Oakland Starting Smart and Strong (OSSS) and supported by the David and Lucile Packard Foundation, this training focused on centering care within organizational preparedness and emergency response planning. The session encouraged participants to reframe emergency preparedness through a community care lens, emphasizing staff well-being, organizational resilience, and responsive support for families during times of crisis.

First 5 Alameda County Site Visit – City of Pomona - At the invitation of First 5 Alameda County, OCI joined a learning visit to the City of Pomona to explore the implementation of the Early Development Instrument (EDI). The visit highlighted Pomona's cross-sector partnership with UCLA, the Pomona Community Foundation, Pomona Unified School District, the City of Pomona, and other community partners. Mayor Tim Sandoval shared the city's journey in using EDI to strengthen early childhood systems and improve outcomes for children ages 0–5.

Learning objectives included:

1. Understanding how EDI data informs budget, policy, and program design decisions.
2. Exploring approaches to authentic community engagement in interpreting and applying EDI findings.
3. Learning about Pomona's implementation strategy, partnerships, communications, and lessons learned.
4. Demonstrating the value of an accelerator approach that integrates planning, implementation, learning, and continuous improvement.

Agenda highlights included:

- Pomona's Accelerator Overview and EDI Journey
- Panel: *Advancing Early Childhood Systems Change – The Pomona Approach*

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- First 5 Alameda County: Local Systems Work

OCI Staffing Updates - Recruitment has resumed for the Management Assistant position following collaboration with Human Resources to strengthen the recruitment process. This position will expand OCI's operational capacity while providing dedicated fiscal, contract administration, and analytical support during a critical stage of the Initiative's implementation.

Looking Ahead to FY 2027 - The coming months represent an important period for the Oakland Children's Initiative as the Commission and partners prepare for several significant milestones. Upcoming work will include FY 2027 strategy and investment discussions, the annual Results-Based Accountability (RBA) report, development of the next Five-Year Guidelines, and consideration of future Implementation Partner renewals.

These efforts will require thoughtful engagement, collaborative leadership, and intentional decision-making as Commissioners, implementation partners, and stakeholders continue building the governance and systems infrastructure needed to achieve long-term outcomes for Oakland's children, youth, and families.

The Commission will also experience several leadership transitions in the months ahead. Three Commissioners: **Priya Jagannathan, Rickey Jackson, and Edgar Rodriguez Ramirez** are scheduled for reappointment to new three-year terms. Concurrently, the Mayor's Office is actively advancing appointments to fill the remaining Commission vacancies, ensuring continued leadership, broad community representation, and strong stewardship of the Initiative.

Events

Thurs, 7/9	CSAC All-In and Ready Webinar Series California Racial Equity Commission
Fri, 7/10	OCI/Possibility Lab
Mon, 7/13	EdTrust West ECE Data Workgroup Monthly Meeting
Tues, 7/14	EdTrust West TK-12 Data Workgroup Monthly Meeting
Wed, 7/15	EdTrust West Higher Ed & Workforce Data Workgroup Monthly Meeting OSSS Policy & Advocacy Cmte CAO Race & Equity Team
Thurs, 7/16	Oakland ECFS Advisory Board
Tues, 7/21	OCI/Possibility Lab
Wed, 7/22	College Promise Summer Learning Series: Fundamentals of Storytelling for Organizational Success, featuring Scott Carlson, Senior Writer at The Chronicle of Higher Education

Standard Monthly Meetings

- Alameda County ECE Local Planning Council – Steering and Other Cmtes including Public Policy
- Oakland Starting Smart & Strong (OSSS) Lead Planning Team
- EdTrust West – Data for the People Cmtes
- CARE Collaborative

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- Northern California College Promise Coalition
- Alameda County Pre-to-5 Collaborative
- CA CSA Coalition bi-monthly meeting
- Alameda County Early Childhood Policy Committee (ACECPC) (bi-monthly)
- Citywide Community Engagement Working Group (weekly)
- First 5 Alameda County Commission & CAC (bi-monthly)
- City of Oakland Director's Meetings (bi-weekly)
- City of Oakland Fiscal Management Meeting

In Community,



Jennifer Cabán

Accountability Officer, Oakland Children's
Initiative, City Administrator's Office
City of Oakland

**Oakland Children's Initiative
Five-Year Guidelines Community Engagement Roadmap
Possibility Lab July Status Update**

Overview:

The Possibility Lab at UC Berkeley has been tasked with developing options and recommendations for gathering community feedback to inform the revision of the Oakland Children's Initiative Five-Year Guidelines.

About the Possibility Lab:

The UC Berkeley Possibility Lab is a team of researchers and practitioners that works with state and local partners to design, pilot, and scale new models of community participation for effective public-sector problem solving.

Project Timeline:

June 2026 – August 2026

Early Insights and Next Steps:

OCI's work impacts a wide range of community stakeholders with differing expertise and perspectives. As a result, collecting community feedback on OCI's Five-Year Guidelines will require a tailored and targeted engagement approach, which focuses on asking narrowly-defined, accessible questions drawing on key guideline language. These questions can then be asked of priority populations (for example, new parents or pregnant people) to gather feedback, with a focus on expanding on or filling in potential gaps from prior engagements.

In preparation for the engagement work that OCI will undertake in the coming year, we are in the process of building out **profiles for relevant community stakeholders** and tailoring **guideline-specific questions** to each of these profiles.

Methodology

To support our recommendations for OCI to consider when revising the Five-Year Guidelines, our team:

- Reviewed existing OCI materials, including the OCI Study Process Report from April 2026, for relevant findings and overlap with our core questions, and
- Interviewed key implementation partners to discuss their processes, practices, and perspectives about existing community engagement strategies and the role of the current guidelines.

Study Process Report:

Engagement that OCI undertakes this fall will seek to build on the April 2026 **OCI Study Process Report**, which compiled input from 152 focus group participants, including implementation

partner staff, OUSD family navigators and other educators, program subcontractors, high school and college students, and family members of students served by OCI.

One of the key research questions this report sought to answer was: **How can OCI improve and strengthen the next iteration of its 5-Year Guidelines to better meet the needs of children, youth, and families?**

The Study Process report details specific implications of the input offered by stakeholders for revising the five-year guidelines, including adjustments to language related to providing resources separately for 3- and 4-year olds, and for taking a comprehensive approach to improving the quality of early learning experiences. For college access funds, the report suggests placing greater emphasis on partnerships with Oakland's pre-K-12 education systems and educators, as well as providing clearer details for how Oakland Promise can build out a local community-based network to support Oakland's youth and families.

Going forward, there may be opportunities for the Commission to host additional conversations with the broader community about potential revisions shaping the Guidelines.

Implementation Partner Interviews:

To better understand the status of other current family and youth engagement processes in Oakland, we interviewed implementation partner leadership, including two staff members from FIRST 5 and one from Oakland Promise. While this is clearly not a representative or large enough sample of interviews to draw conclusions from, we were able to surface a few preliminary insights.

Oakland Promise:

The interviewee described their efforts working with parent leaders to disseminate and collect feedback from families, and lessons learned on targeted outreach to various population groups. They also shared their perspective on the utility and structure of the five-year guidelines. They characterized some of the guidelines as “not mutually exclusive” and occasionally “complicated to budget to,” suggesting that they might be revised to avoid overlapping language. They also recommended adjusting the goals to better reflect the cradle-to-career focus of organizations like Oakland Promise.

FIRST 5:

The two interviewees noted that FIRST 5 has embedded community engagement in its existing planning processes, including as part of developing its most recent [Measure C Program Plan & Budget](#). They suggested utilizing the input that has already been offered by communities, to avoid duplication of efforts and over-taxing individuals and families who are affected by OCI's work.

Next Steps

We are in the process of drafting a final report for OCI that will include a set of suggested interview questions and recommended community groups for further engagement, as well as possible engagement strategies, with the goal of supporting direct feedback on revising the Five-Year Guidelines.

FY27 Focus Areas - Work is organized around five major deliverables



One connected operating portfolio - NOT six separate projects. Together, these focus areas represent the operationalization of OCI and reinforce a shared long-term direction.

Working delivery calendar: July 2026 through late winter 2027

The workstreams overlap by design: results and investment decisions inform guidelines, contracts, communications, and implementation.

