



Alameda County-Oakland Community Action Partnership



Administering Board Meeting Monday, October 12, 2026

LOCATION:

**Oakland City Hall
1 Frank H. Ogawa Plaza
Hearing Room 3**

The meeting is held in a wheelchair accessible facility. Contact the Office of the City Clerk, 1 Frank H. Ogawa Plaza, Room 201, or call: (510) 238-3611 (VOICE) or (510) 238-6451 (TTY) to arrange for the following services: Sign interpreters or Phonic Ear hearing devices for hearing impaired; 2) Large print Braille, or cassette tape text for visually impaired. Please refrain from wearing scented products to this meeting.



Alameda County - Oakland



Community Action Partnership (AC-OCAP)

Visit us on the web or contact us by email at AC-OCAP@oaklandca.gov

Vision Statement: To End Poverty within the City of Oakland and throughout Alameda County

Core Values: Community-Driven | Equitable | Collaborative | Impactful | Results-Driven

Our Promise: Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes Oakland and Alameda County a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Administering Board Standing | Special Executive Committee Meeting

Monday, October 12, 2026, 5:30 p.m. – 7:30 p.m.

City Hall - 1 Frank H. Ogawa Plaza, Hearing Room 3

The Public May **Observe** This Meeting Remotely by:

Webinar Registration Link: https://oaklandca.zoom.us/webinar/register/WN_vk8uow9TQc2Afcy9fINPLw

Webinar ID: 845 6804 8452

Board Members: Monique Rivera (Board Chair), Sandra Johnson (Vice-Chair), Andrea Ford (Treasurer), David Walker (Secretary), Councilmember Carroll Fife (Tonya Love), Supervisor Lena Tam (Cesley Ford-Frost), Supervisor Nate Miley (Angelica Gums), Mayor Barbara Lee (Dr. Atiya Rashada), Councilmember Ken Houston (Nelida Rocha), Councilmember Noel Gallo (TBA), Dr. Kimberly Mayfield, Patricia Schader, Rana Bader Matly, Michelle Edmond, and Terrence Riley.

Board Vacancies: Low-Income Alameda County, Low-Income Oakland District 1, and Low-Income Oakland District 2

Staff: Ashlee Jemmott, Thea On, Maria Huynh and Liam Donevan

DEFINITION OF TERMS:

- **Action Item:** motion or recommendation requiring official vote and approval of the Alameda County-Oakland Community Action Partnership Board to take effect.
- **Informational Item:** shall mean an agenda item consisting only of an informational report that does not require or permit board action.

AGENDA

A	5:30 p.m.	Call to Order/ Recite AC-OCAP Promise
B	5:35 p.m.	Roll Call/ Determination of Quorum
C	5:40 p.m.	Approval of the October 12, 2026, Meeting Agenda ACTION ITEM:
D	5:45 p.m.	Approval of the (draft) Minutes for Alameda County-Oakland Community Action Partnership (AC-OCAP) Administering Board Meeting, September 14, 2026 – Attachment D ACTION ITEM:
E	5:52 p.m.	Public Comment: (Specific Agenda Item(s): Audience Comment Period)
F	6:00 p.m.	Community Action Partnership Board (CAP) Updates: 1. Award Proclamation for Mitchell Margolis 2. Executive Committee a. AC-OCAP Bylaw Updates b. National Updates c. Draft 2026-2031 Strategic Plan – Attachment F2c d. Draft RFP Timeline Updates e. SB 707 Updates 3. Program Planning a. Financial Literacy Updates b. Presentation by Ariana Jenkins (Licensed Life Insurance and Annuities Agent) 4. Fund Development a. Updates on Funding Research 5. Advocacy a. Committee Updates
G	7:00 p.m.	Informational Item: 1. BHSA Community Input Survey BHSA Community Input Survey and BHSA Community Engagement – Attachment G1 2. 2026 CalCAPA Annual Conference – South Lake Tahoe, October 27th- 29th (Ashlee Jemmott, Maria Huynh, and Michelle Edmond) – Attachment G2

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Alameda County - Oakland



Community Action Partnership (AC-OCAP)

H	7:15 p.m.	Community Action Partnership Programming Updates: (A. Jemmott, M. Rivera, and M. Huynh) 1. Board Membership Terms – Attachment H1 (M. Rivera) 2. Board Vacancies Notice: Low-Income Alameda County and Low-Income Oakland District 1 & 2 – Attachment H2 (M. Rivera) 3. AC-OCAP Grantees 2026 Mid-Year Outcomes, Participants' Success Stories, Demographics, and Bar Graph Comparison Illustration (January 1 to June 30, 2026) – Attachment H3 (M. Huynh)
I	7:20 p.m.	Open Forum: (General Audience Comment Period)
J	7:25 p.m.	Announcements: 1. United Seniors of Oakland and Alameda County 2. Alameda County Social Services/ /Board of Supervisors 3. City of Oakland 4. Board Members/Others
K	7:25 p.m.	Attachments: D Draft Minutes from September 14, 2026, Administering Board Meeting F2c Draft 2026-2031 Strategic Plan G1 BHSA Community Input Survey and BHSA Community Engagement G2 CalCAPA 2026 Annual Conference – South Lake Tahoe (October 27 th - 29 th) H1 Board Membership Terms H2 Board Vacancies Notice H3 AC-OCAP Grantees 2026 Mid-Year Outcomes Report (June 1 st -30 th)
L	7:30 p.m.	Adjournment: Next In-Person Meeting: <u>November 9, 2026</u> ACTION ITEM:



MINUTES



Alameda County-Oakland Community Action Partnership (AC-OCAP)

Administering Board | Standing Meeting

Monday, September 14, 2026, 5:30 PM

City Hall – 1 Frank H. Ogawa Plaza, Hearing Room 3

Board Members Present: Monique Rivera (Chair), Sandra Johnson (Vice-Chair), Andrea Ford (Treasurer), Councilmember Carroll Fife (Tonya Love), Mayor Barbara Lee (Dr. Atiya Rashada), Supervisor Nate Miley (Angelica Gums), Dr. Kimberly Mayfield, Patricia Schader, Michelle Edmond, and Terrence Riley.

Board Member Excused: David Walker (Secretary), Councilmember Noel Gallo (TBA), and Mitchell Margolis

Board Member Absent: Supervisor Lena Tam (Cesley Ford-Frost) and Rana Matly

Board Vacancies: Low-Income District 1 and Alameda County Low-Income.

Guest(s): Carol Wyatt for Councilmember Ken Houston (Nelida Rocha)

Staff: Ashlee Jemmott, Liam Donevan, and Maria Huynh (Zoom)

- A. Call to Order/Recite Alameda County-Oakland Community Action Partnership (AC-OCAP) Promise**
Chair M. Rivera called the September 14, 2026, Administering Board Meeting to order at 5:35 p.m. The AC-OCAP Promise was recited.
- B. Roll Call/Determination of Quorum**
Staff L. Donevan conducted roll call; no quorum was achieved for the Administering Board Meeting at 5:40 p.m.
Staff L. Donevan conducted a second roll call; a quorum was established for the Administering Board Meeting at 6:05 p.m.
- C. Approval of Agenda**
MOTION: To approve the September 14, 2026, Administering Board Agenda.
M/S/Carried: T. Love / S. Johnson / Motion Carried
- D. Approval of the Draft Minutes from the Alameda County-Oakland Community Action Partnership (AC-OCAP) Administering Board Meeting of May 11, 2026 (Attachment D)**
MOTION: To approve the June 8, 2026, Administering Board Meeting Minutes.
M/S/Carried: T. Riley / A. Ford / P. Schader Abstained / Motion Carried

Amendment to the meeting minutes: At 6:45 p.m., the board later approved a separate motion to amend the minutes by removing the note about seeking donations from local businesses and organizations.

M/S/Carried: A. Gums / P. Schader / Motion Carried

E. Public Comment: (Specific Agenda item(s): Audience Comment Period) – None

F. Welcome/Introduction: HSD Interim Director Greg Elliot - Greg Elliott was introduced as the Interim Director of the Human Services Department. He shared that he has worked for the City of Oakland for 28 years, primarily in human resources and risk management, and is originally from Oakland. He welcomed the

opportunity to serve the community and said he hopes to break down silos and strengthen collaboration across the department and city.

G. Community Action Partnership Board (CAP) Updates:

1. **Mitchell Margolis Email Resignation from AC-OCAP Board (Attachment G1)** – Mitchell Margolis resigned from the board because other commitments were keeping him from fully participating. Chair M. Rivera thanked him for his service and noted that the board would work with the county to fill the open position.
2. **Executive Committee:**
 - a. **AC-OCAP Bylaw Updates** – The Executive Committee is continuing to review and reconcile several inconsistent versions of the bylaws. Chair M. Rivera said the board intends to preserve AC-OCAP's independence—not become an advisory board to the City—and will not accept proposed changes that undermine that independence. The board has also requested additional state bylaws for reference.
 - b. **National Updates** – Chair M. Rivera briefly discussed the uncertainty around federal funding and possible changes to SNAP benefits that could affect families and children, as well as cuts or revisions to Head Start.
 - c. **Strategic Plan Updates** – The board reviewed the plan's four focus areas: Living-wage Employment and Entrepreneurship, Low-income Housing, Advocacy and Civic Engagement, and Community Development. Assigned reviewers will review the draft sections and suggest edits; the board will later develop detailed goals and measures. The plan will guide the upcoming RFP and align with the community needs assessment.

Action item(s):

- A. Jemmott: Send the assigned sections in an editable Word document by September 15, collect feedback, and prepare the revised plan for Executive Committee review on September 24.
 - Assigned reviewers: Return comments by September 21–22:
 - Living Wage, Employment, and Entrepreneurship: M. Edmond and T. Riley
 - Low-income Housing: D. Walker
 - Advocacy and Civic Engagement: T. Love, with A. Jemmott
 - Community Development: A. Gums, A. Rashada, and P. Schader
 - M. Rivera: Arrange review sessions during the week of September 14 and share meeting times.
 - A. Gums: Obtain accurate county housing and homelessness capacity data to inform planning.
- d. **2028-2030 Draft RFP Timeline (Attachment G2d)** – A. Jemmott described a tight schedule, with the consultant scope of work and contracting process underway September 14–28, followed by a three-bid solicitation from September 28 to October 5. She planned to meet with Human Services Manager Robin Love on October 5 for guidance on reviewers and RFP materials. Bidders' conferences were planned for October 19–21, with the application period expected to run October 26–December 4. After applications close, staff would check submissions for completeness December 7–10; reviewers would score applications through January 15. The Program Planning Committee was expected to review them on January 20, followed by Executive Committee review on January 28. The full board would then review and approve the awards, with a grantee meet-and-greet tentatively planned for February 22. A. Jemmott flagged the short turnaround for responding to bidder questions as a major concern, and board members noted that the review meetings could be lengthy.

3. Program Planning:

- a. **Financial Literacy & Wellbeing Workshop (SparkPoint) (Attachment G3a)** – Committee Chair A. Gums reported that the committee was considering working with SparkPoint on community workshops

about credit building, saving, and future income. The workshop fee was estimated at \$5,000, not including possible food and other costs; funding and the total budget still needed review. The proposal was to go to the Executive Committee on September 24 for discussion. A. Gums also asked that a no-cost, voluntary life-insurance presentation from another organization be considered for a future board meeting.

Action item(s):

- A. Jemmott: Bring the estimated workshop cost and available discretionary funding to the September 24 Executive Committee meeting.
- A. Gums / Program Planning Committee: Present the proposed SparkPoint financial-wellness workshop and related financial-literacy ideas to the Executive Committee.
- Consider a future board agenda item: The proposed no-cost, voluntary life-insurance presentation was to be discussed by the Executive Committee before being scheduled for an October board meeting.

4. Fund Development:

- a. **Updates on Funding Research** – M. Edmond reported that the committee is reviewing 200 potential funders using Foundation Directory Online and each funder's website. M. Edmond and R. Maly are tracking whether each is a high, medium, low, or unsuitable match, based on fit with AC-OCAP's priorities and region. T. Love recommended checking which funders have supported so AC-OCAP does not compete with its own grantees. The committee is also considering whether to seek funding for grantees, AC-OCAP's direct community and advocacy work, or both. M. Edmond noted that funder relationships require careful research and may take time to develop.

5. Advocacy:

- a. **Committee Updates** - Committee Chair T. Love reported that the committee supported five bills during the legislative session: four were on the governor's desk, and one had been signed. The efforts addressed issues including housing and health supports, food access, homelessness, and nonprofit capacity. The committee also supported budget priorities such as CalFresh, EBT, local food-purchase assistance, and diaper banks. The committee helped connect grantees with elected officials, who offered to write letters supporting CSBG if needed. T. Love said the committee would take a brief hiatus after its recent advocacy work.

H. Informational Item:

1. **NCAP's Annual Convention 2026 – St. Louis, MO (September 1st – 4th) Takeaways (Ashlee Jemmott, Monique Rivera, and Maria Huynh)** – Staff M. Huynh, Chair M. Rivera, and Manager A. Jemmott shared takeaways from the convention. Highlights included the importance of bipartisan support for community action, potential effects of federal policy changes on safety-net programs, and practical sessions on fraud prevention, organizational wellness, storytelling for fundraising, and data use. A. Jemmott also brought back ideas on diversifying revenue, strengthening data practices, and connecting the community needs assessment, strategic plan, and RFP process. M. Rivera highlighted the value of building relationships with other Community Action agencies and cautioned that organizations considering a merger should clarify financial arrangements in advance.
2. **2026 CalCAPA Annual Conference – South Lake Tahoe (October 27th- 29th) (Attachment H2)** - The board discussed the upcoming CalCAPA conference in South Lake Tahoe, October 27–29. M. Edmond and A. Gums expressed interest in attending. Chair M. Rivera noted that attendance could be limited to October 28–29 and said she would follow up about selecting a board representative.

I. Community Action Partnership Programming Updates:

1. **Board Membership Terms – Attachment I1 (M. Rivera)** – Chair M. Rivera noted that a county representative was interested and was gathering the required signatures. With Mitch Margolis's

resignation, the board also needed another county representative; members were asked to help identify candidates from areas such as San Leandro or Livermore. The board also still had an open seat for District 1. No specific term lengths were discussed.

2. **Board Vacancies Notice: Low-Income Alameda County and Low-Income Oakland District 1 (Attachment I2)** – refer to I1.
3. **Life Enrichment Update** – Manager A. Jemmott reported there were no major updates; spending authority had already been approved after the June meeting. The committee's next item is the annual report, tentatively planned for December or January. Monique Rivera praised the report and asked for it to be sent to the full board again. [City of Oakland - File #: 26-0872](#)
4. **CSD Discretionary Funding Update** – Manager A. Jemmott reported there were no major updates; spending authority had already been approved after the June meeting. The committee's next item is the annual report, tentatively planned for December or January. Monique Rivera praised the report and asked for it to be sent to the full board again.
5. **Organizational Standards Submitted on August 31, 2026** – A. Jemmott reported that ACOCAP's initial CSBG Organizational Standards submission was completed on time, with help from M. Huynh and T. On. The process involved compiling and linking supporting documentation for multiple standards. Final updates are due by the new year. The board also requested a future presentation explaining the standards and ROMA.
6. **AC-OCAP Newsletter (Draft)** – A. Jemmott said staff T. On had begun preparing a newsletter, following an idea raised at the national meeting. The board was expected to review a draft at its next meeting.
7. **Status of 2026 AC-OCAP Grantee Packages** - Staff M. Huynh reported that 15 of the 17 grantees had submitted completed packages to A. Jemmott for review. Alliance for Community Wellness and Eden Information and Referrals still had forms outstanding. Once packages are reviewed, they will go to the grant portal for compliance approval; after the City signs the agreements, M. Huynh will process the contract and purchase-order numbers needed for reimbursement payments.

Action item(s):

- Ashlee Jemmott: Finish reviewing the 15 completed packages and send them to Maria for portal submission, targeted by the end of the week.
- Alliance for Community Wellness and Eden Information and Referrals: Submit their outstanding forms so their packages can be completed.
- Maria Huynh: Upload reviewed packages to the grant's portal, then process contract and purchase-order numbers after the City agreements are approved and signed.

J. Open Forum (General Audience Comment Period) – None

K. Announcements:

1. United Seniors of Oakland and Alameda County:

- S. Johnson – United Seniors' Healthy Living Festival was announced for September 24th, 9 a.m.– 2 p.m., at the Oakland Zoo, with activities, exhibitors, and opportunities to visit the animals.

2. Alameda County Social Services/Board of Supervisors – None

3. City of Oakland:

- T. Love – The Advocacy Committee had recommendations on ballot propositions and offered to resend them.
- A. Rashada – College was developing volunteer opportunities for students and welcomed information about ways they could get involved.

1. Board Members/Others:

- T. Riley – School-board candidate forums were coming up, including one on September 22nd; he offered to share the details with the board and encouraged civic engagement.

- M. Edmond – Jamko Foundation received a grant to offer registered apprenticeship programs at three West Coast ports, including Oakland.
- P. Schader – A section of San Leandro Street between 85th and 98th had recently been cleaned.

L. Attachments:

- D** Draft Minutes from June 8, 2026, Administering Board Meeting
- G1** Mitchell Margolis Email Resignation from AC-OCAP Board
- G2a** AC-OCAP Bylaw Updates
- G2d** 2028-2030 Draft RFP Timeline
- G3a** Financial Literacy & Wellbeing Workshop (SparkPoint)
- G5a** Committee Updates
- H2** CalCAPA 2026 Annual Conference – South Lake Tahoe (October 27th- 29th)
- I1** Board Membership Terms
- I2** Board Vacancies Notice
- I4** CSD Discretionary Funding Update
- I5** 2028-2030 (Draft) RFP Timeline
- I6** AC-OCAP Newsletter (Draft)

M. Adjournment:

Next In-Person Meeting: October 12, 2026

MOTION: To adjourn the meeting at 7:39 pm

M/S/Carried: S. Johnson / P. Schader / Motion Carried

AC-OCAP 2026–2031 Strategic Plan

Executive Summary

Over 2026–2031, AC-OCAP will concentrate its Community Services Block Grant (CSBG) investments on four focus areas: Living Wage Employment & Entrepreneurship, Low-Income Housing, Advocacy & Civic Engagement, and Community Development. Together they advance one mission: to end poverty within the City of Oakland and throughout Alameda County (excluding Berkeley).

The plan responds directly to what residents told us. In the 2026 Community Needs Assessment (90 responses, May–September 2026), residents rated economic development (67% high need) and safe and affordable housing (64% high need) as the most urgent community development needs. Seventy percent called job creation a critical issue for the City. Sixty percent of respondents reported household incomes under \$35,000, and 26% reported under \$10,000.

The plan also builds on a strong base. AC-OCAP will receive \$1,319,745 in 2026 CSBG funds to serve 131,566 low-income residents in its service area. In 2025, the Community Economic Opportunity (C.E.O.) Network reached 38,833 residents, placed 290 individuals into shelter or transitional housing, and helped 72 people obtain employment.

This plan will guide the FY 2027–2029 Request for Proposals (RFP), the next Community Action Plan, and annual reporting to the California Department of Community Services and Development (CSD).

About AC-OCAP

AC-OCAP is a public Community Action Agency housed in the City of Oakland Human Services Department, funded through the federal CSBG. The federal government designated Oakland a Community Action Agency in 1971, and in 2011 CSD expanded its territory to all of Alameda County except Berkeley (Resolution No. 83589 C.M.S.).

Governance. An 18-member tripartite Administering Board sets direction: nine democratically selected representatives of the low-income community, six elected officials or designees, and three representatives of groups serving low-income residents. This structure fulfills the federal "maximum feasible participation" requirement (42 U.S.C. § 9901).

Mission. To end poverty within the City of Oakland and throughout Alameda County.

Vision. To improve our community by creating pathways that lead to economic empowerment and prosperity.

Purpose. To plan, develop, and execute efforts that alleviate poverty and drive systemic change so low-income families can achieve self-sufficiency, defined as having the means and opportunity to meet a range of individual needs.

Core values. Collaborative, Community-Driven, Equitable, Impactful, and Results-Driven.

National alignment. The plan advances the three National Community Action Partnership goals:

1. Individuals and families with low incomes are stable and achieve economic security.
2. Communities where people with low incomes live are healthy and offer economic opportunity.
3. People with low incomes are engaged and active in building opportunities in communities.

AC-OCAP applies an equity lens that prioritizes Black, Latinx, Indigenous, and People of Color (BLIPOC) residents, who are disproportionately represented among people living below the federal poverty level.

Community Profile

Poverty has been concentrated in Oakland, where 13.7% of residents live below the federal poverty level versus 9.2% countywide (ACS 2019–2023 5-year estimates).

Area	Below poverty, 2010	% of pop., 2010	Below poverty, 2019–23	% of pop., 2019–23	Change
Oakland	74,335	19.3%	59,338	13.7%	–14,997
Alameda County (excl. Oakland & Berkeley)	79,543	8.1%	72,228	6.7%	–7,315
AC-OCAP service area	153,878	10.4%	131,566	8.7%	–22,312
Alameda County (total)	172,348	11.7%	149,752	9.2%	–22,596

Source: U.S. Census Bureau 2010 and ACS 2019–2023, as reported in the AC-OCAP 2026 CSBG agenda report (June 22, 2026).

The federal poverty line badly understates hardship here. The 2025 guideline for one person is \$15,650 a year, about \$7.52 an hour, while Oakland's 2025 minimum wage is \$16.89 an hour. A full-time minimum-wage worker earns above the poverty line yet cannot afford Bay Area housing, which is why this plan targets living wages, not just employment.

Who AC-OCAP serves. Of 1,222 individuals served by subrecipients in 2025, 488 (40%) were Black and 495 (41%) were covered by Medicaid/Medicare.

2025 results. The C.E.O. Network served 38,833 low-income residents (27,731 Oakland; 11,102 Alameda County), mostly through Eden I&R's 2-1-1 line.

2025 outcome	Number
Individuals placed in transitional housing or shelter	290
Households placed in transitional housing or shelter	157

2025 outcome	Number
Individuals who obtained or maintained permanent housing	78
Households who obtained or maintained permanent housing	59
People who received employment training	269
People who obtained gainful employment	72
People who earned a diploma, GED, credential, or certificate	234

2026 Community Needs Assessment Findings

Residents named economic development and affordable housing as the top needs, and safety and cleanliness as the top things they would change in their neighborhoods. AC-OCAP collected 90 survey responses between May 19 and September 24, 2026.

Who responded. 88% live in Oakland, concentrated in East and Central Oakland (94605: 14; 94621: 12; 94601: 9; 94603 and 94612: 8 each). Respondents were 44% Hispanic or Latino; 27% identified as Black or African American; 17% as Asian. 60% rent, 24% own, about 10% live doubled up with friends or family, and 2 respondents reported being homeless.

Income and work. 60% of households earn under \$35,000 and 26% earn under \$10,000. Only 36% are employed full-time; 17% work part-time and 18% are unemployed and looking for work.

Level of need by community development type

Type of development	High need	Moderate need	Low need
Economic development	67%	22%	9%
Safe and affordable housing	64%	21%	12%
Infrastructure (streets, sidewalks, parks)	52%	32%	14%
Community/neighborhood services	49%	33%	12%
Community/neighborhood facilities	44%	37%	13%

Remaining responses were "Unsure/Not Applicable."

Other key findings

- **Jobs:** 70% said economic development and job creation is a critical issue for the City; 8% said it is not.
- **Safety:** 36% do not feel safe in their immediate neighborhood; the rate is similar (37%) among households earning under \$35,000.
- **Housing choice:** Price of housing and public safety were the most frequently selected factors in choosing where to live. "Can't afford to live anywhere else" was the most common barrier to moving, followed by moving costs.
- **Other barriers named:** felony/criminal record, discrimination, race/ethnicity, lack of accessible housing, and family status.
- **Health information:** 26% reported a cancer diagnosis in the household, and several respondents asked for more information, an opening for referral partnerships.

What residents would change (open-ended themes)

- **Clean streets:** trash, illegal dumping, abandoned cars, and more street cans and cleanups were the most common request, in English and Spanish ("basura," "limpiar las calles").
- **Public safety:** violence, slow police response, traffic speeding, and crosswalk and lighting improvements.
- **Housing and homelessness:** affordable housing, rent costs, and support for unhoused neighbors.
- **Neighborhood amenities:** more grocery stores, youth activities, and community resources.
- **Economic opportunity:** "more work," higher wages for blue-collar workers, and "more opportunity."

Focus Area One: Living Wage Employment & Entrepreneurship

Goal: Increase access to living wage opportunities for marginalized residents with low incomes that lead to permanent employment or business ownership and long-term economic self-sufficiency.

Why it matters. Economic development was the community's highest-rated need (67% high need), and 70% of respondents called job creation critical. Only 36% of respondents work full-time, and 18% are unemployed and looking. In 2025, 269 people received training but only 72 obtained employment, so strengthening the path from training to placement is the priority.

Strategies

1. **Build a complete employment continuum.** Fund pre-apprenticeships, apprenticeships, industry certifications, and job placement as a connected pathway, not one-off trainings.
2. **Prioritize wraparound services.** Favor grantees that pair training with childcare, transportation, digital access, and case management, since many respondents are single parents or live in large households.
3. **Target living wage sectors.** Align training with construction trades, healthcare, technology, clean energy, and public-sector jobs that pay above Oakland's minimum wage.
4. **Serve residents facing barriers.** Fund reentry employment for people with records (named as a housing barrier in the survey), transition-age youth (14–24), and single mothers.
5. **Grow entrepreneurship.** Offer business training, microloans and access to capital, and help with licensing and permitting for residents who run informal or home-based businesses.

Summary of Comments on AC-OCAP 2026–2031 Strategic Plan

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 Number: 1 Author: Jemmott, Ashlee Date: 9/24/2026 6:11:00 PM
public health life span and determinations of health.

6. **Add financial capability.** Build financial coaching into every workforce contract so higher earnings translate into savings and stability.
7. **Partner with employers.** Convene employers and the Alameda County Workforce Development Board to secure hiring commitments for program graduates.

Intended outcomes and indicators (proposed; confirm with the board)

Indicator	2025 baseline	Proposed annual target by 2031
Participants who complete job training	269	350
Participants who obtain employment	72	150
Placements at or above a living wage	Not yet tracked	60% of placements
Participants employed 90 and 180 days later	Not yet tracked	70% at 180 days
Credentials, certificates, or diplomas earned	234	275
Businesses started or expanded	Not yet tracked	25

How we'll change lives. Residents increase household income, build economic stability, and create jobs in their own neighborhoods.

Focus Area Two: Low-Income Housing

Goal: Ensure all low-income residents have access to safe, stable, and affordable housing, supported by a coordinated network of community-based partners.

Why it matters. 64% of respondents rated safe and affordable housing a high need. Most respondents rent (60%), about 10% live doubled up, and "can't afford to live anywhere else" was the most common barrier to moving. Housing is the largest line in the 2026 grantee portfolio (\$220,000 across eight providers).

AC-OCAP's role. AC-OCAP acts as convener, funder, and systems coordinator rather than a direct housing developer, so it maximizes CSBG dollars by strengthening the partner ecosystem.

Strategies

1. **Build capacity, coordination, and alignment among funded partners.** Hold quarterly housing grantee convenings, share referral protocols, and connect partners to Alameda County Coordinated Entry. Continue seed funding for smaller, community-rooted providers.
2. **Expand access through partnerships.** Keep funding emergency shelter and transitional housing for priority groups: transition-age youth, single mothers, veterans, seniors 55+, and unhoused

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	Number: 1	Author: Jemmott, Ashlee	Date: 9/24/2026 6:27:00 PM
	Community Development Agency in unincorporated area.		
	Number: 2	Author: Jemmott, Ashlee	Date: 9/24/2026 6:22:00 PM
	Home Together Plan for the County how much of that lead to low income housing.		
	Number: 3	Author: Jemmott, Ashlee	Date: 1/1/1900 12:00:00 AM -08'00'
	Measure W Funding runs through 2031. Continumm of Care Leadership Board, look into their work and see if there is anything I can glean to support with this report.		

families. Add eviction prevention, emergency rental assistance referrals, and tenant legal services ~~with partners such as HERA.~~

3. **Integrate housing with economic mobility.** Require housing grantees to connect residents to Focus Area One employment partners, and support pathways from shelter to permanent housing to homeownership (first-time buyer education, down payment assistance referrals).
4. **Drive systems change through coordination and advocacy.** Use needs assessment data to advocate for tenant protections, fair chance housing for people with records, and accessible units, all barriers named by residents.

Intended outcomes and indicators (proposed; confirm with the board)

Indicator	2025 baseline	Proposed annual target by 2031
Individuals placed in shelter or transitional housing	290	325
Households placed in shelter or transitional housing	157	175
Individuals who obtain or maintain permanent housing	78	125
Households who obtain or maintain permanent housing	59	95
Households prevented from eviction	Not yet tracked	100
Housed participants still housed at 6 months	Not yet tracked	80%

How we'll change lives. Fewer residents fall into homelessness, and more move from temporary shelter into stable, permanent homes.

Focus Area Three: Advocacy & Civic Engagement

Goal: Empower communities and low-income residents to advocate for systems change and build collective political power, turning AC-OCAP's community impact into a movement.

Why it matters. Residents want to be heard. Survey comments describe slow police response ("they made me feel like I was just exaggerating"), frustration with some of the city decisions, and a desire for more community events and cleanups. Several respondents answered only in Spanish, showing the need for language-accessible engagement.

Strategies

1. **Fund trusted grassroots CBOs.** Leverage the C.E.O. Network to fund community-based organizations that already have residents' trust, to lead outreach, voter education, and citizenship support.

2. **Build an anti-poverty coalition.** Convene grantees, county partners, and resident leaders around a shared policy agenda on housing, living wages, and fair chance hiring and housing.
3. **Develop resident leaders.** Offer a Community Action leadership academy that trains low-income residents in advocacy, public testimony, and board service, creating a pipeline for the nine low-income seats on the Administering Board.
4. **Engage in every language.** Deliver surveys, meetings, and materials in English, Spanish, Cantonese, Vietnamese, and other languages spoken in the service area, and hold sessions in East Oakland and county sub-regions, not only City Hall.
5. **Raise public awareness.** Share needs assessment findings and results with the community through the website, social media, and community fairs, and close the loop by reporting back what changed.
6. **Sustain existing initiatives.** Continue the Fatherhood Initiative and End Hunger Initiative as engagement platforms.

Intended outcomes and indicators (proposed; confirm with the board)

Indicator	Proposed annual target by 2031
Residents trained through the leadership academy is this what we want to do if not lets remove it	40
Residents engaged in voter education or civic events is this what we want to do if not lets take it out or find another item	1,000
Needs assessment responses	500 (up from 90 in 2026)
Low-income Administering Board seats filled	9 of 9
Coalition policy priorities advanced	2 per year

How we'll change lives. Low-income residents gain the skills, voice, and networks to shape the policies and programs that affect them, and AC-OCAP's work becomes accountable to the people it serves.

Focus Area Four: Community Development

Goal: Increase access to resources and information that empower residents with low incomes to build assets and wealth.

Why it matters. Half of respondents rated infrastructure (52%) and neighborhood services (49%) as high needs, and cleanliness was the most common open-ended request. Residents also asked for grocery stores, youth activities, and community resources. With 26% of households earning under \$10,000, tax credits and food security are direct income supports.

Strategies

Page: 7

 Number: 1 Author: Jemmott, Ashlee Date: 10/7/2026 3:43:00 PM

I believe these are older initiatives that AC-OCAP did some time ago, however, are these items that the board is interested in bring back or items the community needs assessments reflect are critical.

 Number: 2 Author: Jemmott, Ashlee Date: 10/7/2026 3:45:00 PM

These indicators needed to be re-examined to see if they are meeting the intended outcomes

1. **Host community resource fairs.** Hold fairs in high-need ZIP codes (94605, 94621, 94601, 94603) that bring together financial coaching, benefits enrollment, health screening referrals, and job and housing partners in one place.
2. **Expand financial empowerment.** Through collaborations such as HERA, offer financial coaching, credit repair, debt reduction, and debt collection relief.
3. **Grow free tax preparation and EITC.** Expand the No Cost Volunteer Income Tax Assistance/EITC Initiative and 2-1-1 referrals through Eden I&R so more families claim the federal EITC, CalEITC, and Young Child Tax Credit.
4. **Connect residents to safe banking.** Continue Bank on Oakland and help unbanked residents open low-cost accounts.
5. **Strengthen food security.** Continue the End Hunger Initiative with Safe Passages and the Alameda County Community Food Bank, and advocate for grocery access in neighborhoods that lack stores.
6. **Support homeownership.** Link residents to homebuyer education and matched savings programs as a long-term wealth strategy, aligned with Focus Area Two.
7. **Partner on neighborhood improvement.** Coordinate with City departments and grantees on community cleanups and blight reduction, which residents named most often.

Intended outcomes and indicators (proposed; confirm with the board)

Indicator	Proposed annual target by 2031
Residents reached through community resource fairs	2,500
Tax returns prepared free of charge	2,000
Tax refunds and credits returned to residents	Set baseline in 2027
Residents completing financial coaching	300
Residents who improve credit score or reduce debt	150
Households receiving food assistance	Set baseline in 2027

How we'll change lives. Low-income communities build net wealth and financial security, supported by healthier, better-resourced neighborhoods.

Implementation, Funding, and Accountability

The plan rolls out in three phases, anchored by the FY 2027–2029 RFP that will align every grant with the four focus areas.

Period	Priority actions
2026	Board adopts plan; one-year extension of 2025 grantees; release FY 2027–2029 RFP scored

Page: 8

 Number: 1 Author: Jemmott, Ashlee Date: 10/7/2026 3:50:00 PM

As a board we need discuss if this is measurable in a practical timeframe and if this is what we think is a good benchmark of course understanding that credit provides you with access and leverage within the financial ecosystem.

Period	Priority actions
	against the four focus areas; set indicator baselines
2027	New grant cycle begins; launch shared outcome tracking across grantees; first resident leadership academy cohort; first community resource fairs
2028	Biennial Community Needs Assessment with expanded, multilingual outreach; update Community Action Plan; mid-point board review of targets
2029–2030	Scale strategies that meet targets; build employer and coalition partnerships; pursue discretionary and leveraged funding
2030–2031	Needs assessment and final evaluation; develop the 2031–2036 Strategic Plan

Funding alignment. The 2026 portfolio invests 43% in employment, 47% in housing, and 11% in civic engagement and capacity building. The RFP should decide whether to set explicit allocations for Community Development and Advocacy & Civic Engagement, which currently share one small line. Leveraged funds (City, county, philanthropic, and discretionary CSD funds) should be tracked against each focus area.

Accountability

- Grantees report quarterly on the indicators in each focus area, using CSBG National Performance Indicators where possible.
- The Administering Board reviews a focus-area dashboard at least twice a year.
- An annual report to the community, Life Enrichment Committee, and CSD shares results in plain language.
- Data are disaggregated by race, ethnicity, ZIP code, and income to test whether BLIPOC residents benefit equitably.

Data Notes and Items for Board Review

Survey limitations. The 90 responses are a convenience sample, not a representative survey. About 19% of respondents earn over \$100,000 and 12% live outside Oakland, and South and East County cities are barely represented. Percentages are shares of all 90 responses and were tallied from the response export

Privacy. A few respondents typed email addresses or phone numbers into the cancer-information question. Remove these before sharing the raw data and route the follow-up requests to staff.

Open questions for the board

- ☐ Confirm or revise the proposed outcome targets in each focus area.
- ☐ Decide whether Capacity Building remains a fifth focus area (it appears in the 2026–2027 Community Action Plan but not in this plan).
- ☐ Set funding shares for each focus area in the FY 2027–2030 RFP.
- ☐ Replace the 2019 needs assessment and 2013–2017 ACS figures in the draft plan's "Rooted in Community" section with the 2026 findings and 2019–2023 ACS data above.

Consistency fixes in source documents

- The agenda report refers to the 2020–2025 plan, the "FY 2026–2027" plan, and "AC-OAP"; standardize to the 2026–2031 Strategic Plan.
- In the draft plan, fix "Anit-Poverty" and "ENTREPRENEUERSHIP," and remove the struck-through RDA acknowledgment if it no longer applies.

Sources: 2026 Community Needs Assessment responses (May 19–Sept. 24, 2026); AC-OCAP 2026 CSBG Resolution Agenda Report, June 22, 2026 (Life Enrichment Committee, July 14, 2026); Draft 2026–2031 AC-OCAP Strategic Plan.



YOUR VOICE MATTERS!

Community Input Survey

Behavioral Health Services Act (BHSA)
FY2027-2028 Integrated Plan
Annual Update

Below is the link to the Survey:

<https://forms.office.com/g/Pny3sYgvpN>

**Or scan QR code to
take the survey**



For more info: www.ACBHSA.org or visit our website to
access the survey link.

ALAMEDA COUNTY

**Invites you to take the
Community Input Survey and
help shape our behavioral
health services.**

Influence

**Your feedback helps shape
mental health and substance
use services in our county.**

Change

**Your lived experience and
insights are vital to creating an
effective integrated plan for all.**

SURVEY IS AVAILABLE IN:

- English
- Spanish
- Chinese
- Vietnamese
- Tagalog
- Farsi



**Behavioral Health
Department**

Alameda County Health



Behavioral Health Services Act (BHSA) Community Engagement Sessions

Behavioral health services in our community are changing, and your voice belongs in the conversation. Stop by one of our presentations and share what's on your mind. Together we will shape the BHSI Integrated Plan Annual Update for Fiscal Years 2027-2028.



September 30

Board of Supervisor District 1

Time: 6:00pm

Register to participate:

https://us06web.zoom.us/meeting/register/2R_VyGOiPtT-7sSMnaMzwFw



October 08

Board of Supervisor District 2

Time: 6:00pm

Register to participate:

[https://us06web.zoom.us/meeting/register/Rw7TkHFdRKqbPGIBo Qxrw](https://us06web.zoom.us/meeting/register/Rw7TkHFdRKqbPGIBoQxrw)



October 14

Board of Supervisor District 3

Time: 6:00pm

Register to participate:

<https://us06web.zoom.us/join/9178295208?pwd=ZUJlYkRlcDZkdjNlTGdFQWVldz09>



October 21

Board of Supervisor District 4

Time: 6:00pm

Register to participate:

<https://us06web.zoom.us/meeting/register/ySErfJvGRpiHk0xQ2iiP5A>



October 28

Board of Supervisor District 5

Time: 6:00pm

Register to participate:

https://us06web.zoom.us/meeting/register/jpYA7XD_R9eezGxns0RHzg



Community Input Survey

**Scan the QR code or click the link below
to provide feedback by taking the
Community Input Survey!**

<https://forms.office.com/g/Pny3sYgvpN>



Behavioral Health Services Act (BHSA)

Website: www.ACBHSA.org



2026 CalCAPA Annual Conference
Draft Agenda - *Subject to Change*

This year's gathering brings together Community Action Agency leaders, Energy Local Service Providers, board members, and partners from across California for a week of learning, connection, and collaboration. Our program reflects the breadth and urgency of the work happening across the state: from navigating federal funding changes and new OMB Uniform Guidance, to leveraging AI tools, deepening community partnerships, and advancing energy efficiency in the field. Whether you're attending sessions on CSBG compliance and monitoring, exploring innovative engagement strategies for community needs assessments, or diving into the latest CSD policy updates, you'll find programming designed to meet you where you are and strengthen your capacity to serve.

This conference is also a space to build the relationships that sustain our network. Each breakout session time offers four concurrent rooms, spanning CSBG, Energy, and facilitated Roundtables, so you can chart a path through the conference that fits your role and priorities. From the Executive Director Meet & Greet on Monday evening to peer roundtables for energy directors, board members, CalAIM providers, and advocacy advocates, this year's agenda creates dedicated space for every corner of our community to connect. We close the week with a keynote from NCAF CEO David Bradley and a vote on the 2027 conference location. Thank you for the work you do every day on behalf of California's most vulnerable communities.

Monday 10/26

9:00 AM-3:00 PM – Early Check-In

12:00 PM – Lunch (*Provided*)

1:00-3:00 PM – CSP Meeting

3:30-5:00 PM – Executive Director Meet & Greet (**Light Hors D'oeuvres provided*) (**Executive Directors or By Invitation ONLY**)



2026 CalCAPA Annual Conference
Draft Agenda - *Subject to Change*

Tuesday 10/27

8:00 AM – Breakfast (*Provided*)

8:30-9:30 AM – Conference Kickoff

9:45-11:00AM – Breakout Sessions 1

- CSBG: Title TBD. Topic: OMB Uniform Guidance Updates
- CSBG: From Silos to Solutions: The No Wrong Door Approach, Presented by Sacramento Employment and Training Agency (SETA)
- Energy: Mechanical Ventilation & Indoor Air Quality: Installation Quality Under Pressure, Presented by Merced County Community Action Agency (MCCAA)
- Roundtable: Immigration Roundtable

11:15-12:15PM – Breakout Sessions 2

- CSBG: Mission Driven Budgeting and Finance, Presented by Community Action Partnership of Kern (CAP K)
- CSBG: Title TBD: Finding Your Community Action Champions
- Energy: The Assessor as the Control Point: Getting Documentation and Diagnostics Right
- Roundtable: CalCAPA Business Meeting (**CalCAPA Members Only**)

12:30-1:30PM – CalCAPA Awards Luncheon (*Lunch Provided*)

1:45-2:45PM – Breakout Sessions 3

- CSBG: Title TBD. Topic: AI, Presented by WIPFLI and Sage
- CSBG: From Survival to Strategy: Equipping Communities to Lead Resilient Solutions, Presented by Community Action Board of Santa Cruz (CAB) and UC Santa Cruz
- Energy: Title TBD. Topic: Setting and Achieving Performance Targets
- Roundtable: CalAIM Roundtable (**CalAIM Providers Only**)

3:00-4:15PM – Breakout Sessions 4

- CSBG: Community Action Leadership and Child Welfare Policy Intersections, Presented by California Alliance for Child and Family Services (CA Alliance)
- CSBG: CSD Update on Reducing Reporting Requirements, Presented by CSD
- Energy: Technology in the Field: Digital Inspections, E-Forms & Integrated Workflows
- Roundtable: Energy Directors Roundtable (**Energy Directors Only**)

4:30-6:30 PM – Welcome Reception (*Light hors d'oeuvres provided*)



2026 CalCAPA Annual Conference
Draft Agenda - *Subject to Change*

Wednesday 10/28

8:00 AM – Breakfast (*Provided*)

8:30-9:30 AM – General Session

9:45-11:00AM – Breakout Sessions 5

- CSBG: Getting Your Social Purpose Real Estate Project Off the Ground, Presented by Community Vision
- CSBG: Community Voices Matter: Innovative Engagement Strategies for Community Needs Assessments, Presented by the Community Action Partnership of Orange County (CAP OC)
- Energy: Policy Updates and Badge Implementation Check-In, Presented by CSD
- Roundtable: Advocacy Roundtable

11:15-12:15PM – Breakout Sessions 6

- CSBG: H.R.1 Impacts and Partnerships in Public and Private CAAs, Presented by Merced County Community Action Agency (MCCAA) and the City of Los Angeles Community Investment for Families Department (LA CIFD)
- CSBG: CSBG Monitoring, Presented by CSD
- Energy: Weatherization Client File Monitoring Observations & Findings, Presented by CSD
- Roundtable: Community Action Board Members Roundtable (***Board Members Only***)

12:30-1:30PM – Lunch on Your Own

1:45-2:45PM – Breakout Sessions 7

- CSBG: Title TBD. Topic: Engaging Youth in Leadership and Boards for Impact
- CSBG: Title TBD. Topic: AI, Presented by Fortell.AI
- Energy: Designing Effective Weatherization Training Programs: Certification, Mentoring & Production Balance
- Roundtable: CSBG Executive Directors Roundtable (***Executive Directors Only***)

3:00-4:15PM – Breakout Sessions 8

- CSBG: Title TBD. Topic: Engaging with Higher Education Institutions
- CSBG: Title TBD. Topic: State and County Budget Processes
- Energy: Strategic Energy Leadership: Integrating DOE, LIHEAP & Agency Stability
- Roundtable: Vendor Meetings



***2026 CalCAPA Annual Conference
Draft Agenda - *Subject to Change****

Thursday 10/29

8:30 AM – Breakfast (*Provided*)

9:00-10:15 AM – NCAF Founder, David Bradley

10:30-11:45 AM – Closing Session – 2027 Conference Location Vote

ATTACHMENT H1

ALAMEDA COUNTY – OAKLAND COMMUNITY ACTION PARTNERSHIP

ANTI-POVERTY BOARD MEMBERSHIP TERMS

OFFICER	NAME/TERM START	START	TERM END	SECTOR	NOTIFICATION STATUS
	VACANT	01/01/22	12/31/24	Low Income (Oakland District 1)	B. Cook appointed 2/14/22, B. Cook resigned 12/9/2024
	SPECIAL VACANCY	01/01/25	12/31/27	Low Income (Oakland District 2)	M. Margolis appointed 2/10/20. Membership approved 4/14/2025; M. Margolis resigned 9/1/26
SECRETARY 1/25-12/26	David Walker ('20)	01/01/26	12/31/27	Low Income (Oakland District 3)	Special Vacancy - D. Walker appointed 01/13/23, Board officer elected 12/9/2025
	Rana Bader Matly (25)	01/01/25	12/31/27	Low Income (Oakland District 4)	Membership approved December 9, 2025
CHAIR 01/25-12/26	Monique Rivera ('10)	01/01/25	12/31/27	Low Income (Oakland District 5)	Re-appointed 12/19; Board Officer Re-elected 12/14/20. Assumed Office of Board Chair May 5/9/22. Assumed office of Board Chair 12/9/2024
	Kimberly Mayfield '23	01/01/25	12/31/27	Low Income (Oakland District 6)	Kimberly Mayfield, Membership approved 6/9/2025
	Patricia Schader ('22)	01/01/25	12/31/27	Low Income (Oakland District 7)	Membership approved July 11, 2022. Membership Approved 2/10/2025
	(Dr. Atiya Rashada '26) Oakland Mayor Barbara Lee	01/01/25	01/01/27 Mayoral term ends 12/01/29	Elected City of Oakland Mayor	Mayor Lee Elected 5/2025; Atiya Rashada appointed 1/12/26
	(Tonya Love '21) Carroll Fife (21) District 3, Councilmember	01/01/25	01/01/27 (Council Term Ends 12/31/29)	Elected Councilmember	T. Love appointed 3/8/21, T. Love reappointed 4/14/2025
	(Pending Appointment) Noel Gallo (15) District 5, Councilmember	01/01/25	01/01/27 (Council Term Ends 12/31/29)	Elected Councilmember	Josephine Guzman appointed 3/10/25. J. Guzman resigned 5/30/25
	(Nelida Rocha '26) Ken Houston (25) District 7, Councilmember	01/01/25	01/01/27 (Council Term Ends 12/31/29)	Elected Councilmember	Ken Houston appointed himself, 5/12/2025. Nelida Rocha appointed 3/11/26
	(Cesley Ford-Frost '23) Lena Tam, District 3, County Supervisor	01/01/23	01/01/25 (Council Term Ends 12/31/29)	Elected County Supervisor	C. Ford-Frost appointed 7/10/23
	(Angelica Gums) Nate Miley ('12) District 4, County Supervisor	01/01/25	01/01/27 (Council Term Ends 12/31/29)	Elected County Supervisor	Appointed 12/20/11. A. Gums reappointed 2/10/2025
	Terrence Riley ('25)	01/01/26	12/31/28	Low Income (Alameda County)	T. Riley Board Membership approved on 10/13/25
	VACANT	01/01/24	12/31/26	Low Income (Alameda County)	D. Maravilla Membership approved 03/05/24. D. Maravilla resigned 6/2025
TREASURER 01/25-12/26	Andrea Ford ('05)	01/01/25	12/31/27	Private (Social Services)	Re-Appointed 12/18 and 1/22, 12/14/20 Board Officer Re-elected 1/1/22, Board officer Re-elected 12/9/2024, Reappointed 2/24/25
VICE CHAIR 01/25 -12/26	Sandra Johnson ('02)	01/01/26	12/31/28	Private (United Seniors)	Appointed 12/12/16, 12/9/19, 12/14/20 Board Officer Re-elected 12/2/22, Re-elected 12/9/2024, Reappointed 12/8/25
	Michelle Edmon ('25)	01/01/25	12/31/27	Private Sector	Michelle Edmond Membership Approved 5/12/2025

Eighteen (18) Board Members serve a 3-year staggered term. Notification of the term end date shall occur 60 days prior. Board members are not appointed. Board Officers serve a 2-year term. Board Officer Elections are held biannually in December. 2027 Election: Chair, Monique Rivera; Vice Chair, Sandra Johnson; Secretary, David Walker; and Treasurer, Andrea Ford. Community Members are not appointed. Federal Mandate (Public Law 105-285, Oct. 27, 1998, SEC. 676B) "1/2 of the members are (low-income) persons chosen in accordance with a democratic selection procedure, 1/3 are elected public officials, and 1/6 are other major groups." **2025 Membership Terms – Revised 10/06/26.**

Vacancy Notice

October 6, 2026

Alameda County – Oakland Community Action Partnership

The Alameda County – Oakland Community Action Partnership (AC-OCAP) Community Action Agency is looking for residents who live in Oakland's CDBG District #1 & #2 and who live in Alameda County (excluding the cities of Oakland and Berkeley) that are interested in working to alleviate poverty and represent their low-income community by serving on the **Alameda County – Oakland Community Action Partnership Administering Board**.

Purpose: The Community Action Partnership has the responsibility to plan, develop, and execute efforts to alleviate poverty and work toward systemic change to enhance the opportunities for families of low-income throughout Alameda County to achieve self-sufficiency, job training and employment placement, housing and community economic development, supportive services, civic engagement, advocacy, and capacity building.

Community Sector	Length of Term	Vacancy Date	Seat Requirements
Oakland CDBG #1, and #2	01/01/26 - 12/31/28 3-year staggered term	District #1 12/9/2024	Interested low-income residents who live within the Oakland CDBG #1 & #2 areas may apply. Each nominee must 1) be 18 years old or older and a resident of the district which he/she/they represent, 2) complete and submit an application, and 3) submit ten (10) signatures from residents age 18 or older that reside within the applicant's district.
		District #2 9/1/2026	
Alameda County, not Oakland or Berkeley	01/01/26- 12/31/28 3-year staggered term	7/10/2025	Interested low-income residents who live within the Alameda County, excluding cities of Oakland and Berkeley, may apply. Each nominee must 1) be 18 years old or older and a resident of the district which he/she/they represent, 2) complete and submit an application, and 3) submit ten (10) signatures from residents age 18 or older that reside within the applicant's district.

Staff of Commission

Puthea (Thea) On
Administrative Assistant
150 Frank H. Ogawa Plaza, Suite 4340
Oakland, CA 94612
www.ac-ocap.com

**Alameda County - Oakland Community Action Partnership (AC-OCAP)
2026 Grant Programs Mid-Year Outcomes (January 1 to June 30, 2026)
Prepared by: Maria Huynh, MPH, CCAP (September 1, 2026)**

Helping People...Changing Lives



One family served through Banyan House exemplifies how comprehensive supportive housing can help families overcome multiple, intersecting barriers to stability. The household consisted of two parents living with disabilities who were unable to participate in the workforce and their 18-year-old daughter, who was just beginning her transition into adulthood. When they entered Banyan House, the family was experiencing homelessness and faced significant uncertainty about how they would regain stability while managing the unique challenges associated with disability, limited income, and housing insecurity.

Through Banyan House, the family received more than a safe place to live. They were provided individualized case management, transportation assistance, family counseling, financial literacy education, and ongoing housing navigation. Money management classes equipped the family with the skills to effectively budget their limited income and prepare for long-term housing stability, while transportation assistance enabled them to attend appointments and maintain essential community connections. Family counseling strengthened communication and helped the family navigate the emotional stress associated with homelessness.

Recognizing the daughter's potential, Banyan House connected her with a workforce development internship that included résumé preparation, interview coaching, and professional development. She secured an Administrative Assistant internship, gaining valuable workplace experience, confidence, and professional connections. Those experiences became the foundation for her current career as a Behavior Technician, where she now provides support to children and families in her community. While her parents remained unable to work due to their disabilities, her successful transition into the workforce increased the family's long-term economic stability and created new opportunities for their future.

A Diamond in the Ruff



Paris's Journey to Stability and Homeownership

When Paris entered ArleneAnn House, she was determined to rebuild her life and create a stable future for daughter and herself. Throughout her stay at ArleneAnn House, Paris fully embraced the opportunities available to her. She actively participated in case management, remained focused on her personal goals, and demonstrated resilience through every step of her journey. With consistent support and her own determination, she secured and maintained full-time employment, allowing her to increase her financial stability and prepare for long-term housing.

One of the most significant milestones in Paris's journey came through our partnership with the Oakland Community Land Trust. Paris successfully transitioned into permanent housing and was selected to become a part-owner in a cooperative housing community. This unique opportunity not only provided her with permanent housing but also allowed her to build equity, develop leadership within her community, and invest in her future.

Today, Paris is thriving. She is employed full-time, financially stable, and living in permanent housing where she has the opportunity to contribute to a resident-owned cooperative community. Her journey reflects the power of combining affordable housing, supportive services, employment, and community partnerships to create lasting change.

**Alameda County - Oakland Community Action Partnership (AC-OCAP)
2026 Grant Programs Mid-Year Outcomes (January 1 to June 30, 2026)
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Helping People...Changing Lives



Chabot Las Positas Community College District

Nagam A. writes:

I started my career as a Software Developer, then took time off to raise my family. Later, I became a caregiver for another sick family member, which kept me away from the workforce longer than I had planned. As a result, I have a gap in my career and became a bit rusty with the latest technologies. Once my family responsibilities eased, I made the decision to invest in myself by completing an intensive Software QA program to refresh my technical skills and prepare for today's job market. I'm excited to start this next chapter and contribute again in a meaningful way. The agency gave me an incredible opportunity by helping me enroll in a Software Quality Engineering boot camp at Portnov Computer School. Without their support, this would simply not have been possible for me. They opened a door that I couldn't have opened on my own, and I'm truly grateful for that. I would especially like to recognize my Case Manager, Jerry. From the very beginning, he believed in me, encouraged me, and worked hard to help me get back on my feet. His kindness, patience, and genuine care made a real difference during a time when I truly needed someone to believe in me. I'll always be grateful for his support and for giving me the opportunity to start this new chapter. The program helped me get back up to speed with today's technology, refresh my technical skills, gain valuable hands-on experience, and rebuild my confidence. It gave me the knowledge and confidence I needed to return to the workforce feeling prepared and excited for what's ahead.



“Carrie’s” story is a powerful example of the impact that Transitional Age Youth (TAY)-specific interventions and persistent, relationship-centered engagement can have on a young person’s life. After spending much of her childhood and adolescence in foster care and other system-involved settings, Carrie arrived at Covenant House California with limited trust in service providers and a deeply held belief that she could rely only on herself. Guarded and highly private, she maintained few close relationships. As a mixed-race young woman, she also navigated ongoing challenges related to identity, belonging, and particular difficulty connecting with other women. Carrie first engaged with Covenant House through Emergency Overnight Services before transitioning into Safe Haven. Throughout her time in the program, staff remained consistent, respectful, and patient, allowing trust to develop at her own pace. As her relationships with staff strengthened, she became more engaged in services, participating in workshops, accessing mental health support, and securing employment. Recognizing that shared housing was not a good fit for her, her case management team connected her to the Tiny Homes Program, where she could maintain the privacy she valued. Carrie experienced a series of setbacks after leaving Covenant House, including an arrest, the loss of a housing placement, and continued instability. Despite these challenges, she maintained a positive connection with her Covenant House support team. After navigating several temporary living situations, and in the third trimester of pregnancy, Carrie returned to Covenant House seeking stable and independent housing. Carrie was able to quickly reconnect with staff and leverage their support. The Covenant House team moved swiftly to help her secure her own apartment. Within days of moving in, Carrie gave birth to her healthy baby, by herself, in the apartment. Her CHC team came to the apartment to help and ensure Carrie and child were safe and healthy. The team coordinated immediate care needs including repairs and cleaning.

**Alameda County - Oakland Community Action Partnership (AC-OCAP)
2026 Grant Programs Mid-Year Outcomes (January 1 to June 30, 2026)
Prepared by: Maria Huynh, MPH, CCAP (September 1, 2026)**

Helping People...Changing Lives



One of our clients arrived feeling overwhelmed. She expressed that she was emotionally drained and struggling to figure things out. Having experienced both physical and emotional abuse, along with the responsibility of caring for her special needs daughter, she found it difficult to manage work, attending my classes, and other obligations. To assist her, we connected her with a case manager who helped her prioritize her tasks. We also arranged for her to see a therapist to address her daughter's behavioral issues. We adjusted her schedule by relaxing curfews, allowing her to work while caring for her daughter. She worked night shifts, and we coordinated a plan where her daughter would stay with her father for one week and then with her for the following week. Recently, she sent me a video expressing how much better she feels since coming to us!



Fremont Family Resource Center - One participant in the Winter Relief program made significant progress toward stability during the reporting period. When they entered the program, they had been residing in a tent encampment where maintaining employment was extremely difficult. Their motel placement through Winter Relief provided the safe and consistent environment they needed to focus on rebuilding their life. With staff support, they created a resume, applied for jobs, and attended several interviews. They were soon hired by a local fast food restaurant but lacked required work attire. Winter Relief flex funds covered the cost of clothing, a uniform, and safety shoes, and also provided transportation support so they could begin working immediately. While sheltered, they were also able to enroll in Housing and Community Support (HCS) case management services, giving them access to ongoing guidance and resources that will support their long-term housing stabilization.

HERA

housing and
economic
rights advocates

One of our clients served is a San Leandro resident who is a DV survivor. Her abuser found her and threatened her at her unit, putting her life and housing at risk. HERA advised her on her legal rights as a survivor as she considers fleeing the unit. She was worried about what her just leaving the unit mid-lease would do to her credit and to her ability to receive a Section 8 housing voucher. HERA further advised her on state law protection to her credit and steps to take to document the new abuse. HERA also guided her to financial resources to help with a new security deposit when she seeks other housing.

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Helping People...Changing Lives



When A'nyo first joined Hack the Hood, he arrived with a deep curiosity about technology but wasn't yet sure where to begin. A friend sent him a link to our programs, and that summer he took the leap. Through our Hustle program he learned Python and built the foundational skills that would anchor everything that followed. A'nyo went on to complete our 2024-2025 Drive cohort, earning his Certificate of Achievement in Data Science from Laney College. Along the way, a chance conversation at a Hack the Hood hackathon grew into a lasting mentorship with Justin Lam, a tech professional volunteering in his East Oakland community. What began as questions about coding expanded into guidance on career, finances, and life - the kind of genuine human connection that sits at the heart of our model. Together they attended industry events like BSides and RSA, and A'nyo credits the relationship as a turning point: in his words, his life has completely changed. That momentum was carried directly into the workforce. From May through August 2025, A'nyo served as a Security Intern at BitGo, where he deployed a SIEM using Elasticsearch, conducted threat hunting and monitoring, built in-house tools and integrations, and developed threat detection rules mapped to the MITRE ATT&CK framework - sophisticated, industry-level cybersecurity work. Today, he is continuing his education as a candidate for a Bachelor of Applied Science in Computer and Information Systems Security/Information Assurance at Western Governors University.



Our highlighted success story is Mr. H, whose determination and commitment to creating a better future exemplify the impact of the Care Campus program. When Mr. H entered the program, he was experiencing homelessness and unemployment and faced many of the challenges that come with housing instability. He was looking for an opportunity to rebuild his life and achieve long-term independence. From the beginning, Mr. H demonstrated a strong willingness to participate in services and work toward his goals. Together with his case manager, he developed an individualized action plan that focused on securing employment, increasing financial stability, and obtaining permanent housing. Throughout his participation, he remained engaged in case management meetings, followed through with recommendations, and consistently took advantage of the resources and support available to him. Care Campus staff provided ongoing guidance, encouragement, and resource coordination to help him overcome barriers. He received assistance with employment preparation, housing navigation, financial planning, and connections to community resources that supported his overall well-being. Mr. H successfully secured stable employment, allowing him to build a reliable income and prepare for independent living. Staff continued working closely with Mr. H to identify affordable housing opportunities and prepare him for a successful transition into permanent housing. In April 2026, Mr. H reached a major milestone by successfully completing the Care Campus program and moving into permanent housing. To support this transition, Lao Family Community Development (LFCD) provided move-in assistance and through the Individual Development Account (IDA) Savings Plan, helping him furnish and establish his new home. This assistance eased the financial burden of moving and allowed him to begin this new chapter with greater confidence and stability. Mr. H's journey reflects the positive outcomes that can be achieved when determination is combined with comprehensive support services. His success highlights the importance of individualized case management, employment assistance, housing navigation, and financial support in helping participants overcome barriers and achieve lasting independence.

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Project Touchdown: Among the students connected to LCPS's network of academic and support through Project Touchdown, one story stands out as a vivid illustration of what this program is designed to accomplish. A tenth-grade male student at Lighthouse had faced compounding personal challenges over three years — inconsistent school attendance, incomplete homework, and limited parental guidance — factors that placed him at a measurable risk of falling entirely off the diploma track. Without intervention, his academic trajectory pointed toward chronic disengagement and, ultimately, non-completion. An LCPS teacher recognized his potential and voluntarily began tutoring him during her lunch hour, an act that opened a door to sustained support. She later connected him with Project Touchdown's virtual tutoring program via Zoom, and even after her direct professional relationship with LCPS evolved, she continued tutoring him — a testament to the relational investment that defines LCPS's approach. Multiple PTD tutors engaged him in structured conversations about his future, moving him from reactive disengagement to proactive planning. He began to understand that a network of caring, invested adults saw his potential and were committed to his success.

While he continues to navigate real obstacles, his engagement with the program reflects meaningful progress on the outcome of students on track to earn a high school diploma in four years. His story demonstrates that academic support creates relational conditions under which at-risk students begin to see themselves as capable, future-oriented individuals.



Love Never Fails: One participant in our Winter 2026 ITbiz 100 cohort exemplifies the importance of combining technical training with continued career development and hands-on work experience. Prior to enrolling with ITbiz Tech Academy, the participant had successfully completed Merritt College's Cybersecurity program and earned valuable technical knowledge. However, despite actively applying for positions, they had been unable to secure employment due to a lack of professional experience in the field. Through ITbiz Tech Academy, the participant strengthened their technical foundation while participating in career readiness activities. Recognizing that experience was the primary barrier to employment, ITbiz provided the participant with an internship opportunity within the organization. As an ITbiz intern, the participant is gaining practical, real-world experience by configuring and deploying computers for students and staff, preparing devices for training cohorts, troubleshooting hardware and software issues, and supporting the organization's technology infrastructure. This hands-on experience is allowing the participant to apply classroom knowledge in a professional environment while building the work history and references that employers seek.

Although the participant has not yet secured permanent employment, the internship has provided a critical bridge between education and the workforce.

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New Door Ventures - When EB first joined the program, he demonstrated strong time management and communication skills. He often arrived at workshops in stained clothing with dirty hands from working on cars, and at times required redirection due to making jokes or comments that were perceived as unnecessary, inappropriate, or easily misunderstood. EB was open about his after-hours activities. On a few occasions, these activities extended to the front of the building after workshops, creating an unsafe environment. It raised concerns around safety and decision-making, and he initially struggled to recognize how these behaviors could impact his growth. Through support from staff, EB was encouraged to stay focused during workshops, make more thoughtful choices, improve his financial habits, and begin shifting toward long-term personal and professional stability. Over time, Enrique demonstrated professional growth by becoming more receptive to feedback, began showing up in clean, professional attire, and engaged more constructively with his peers. His one-month review marked a turning point, and by week ten, his progress was evident in both his behavior and mindset. By the end of the program, Enrique had successfully secured full-time employment with benefits and was offered continued work with his internship site. He continues to pursue his passion for automotive work through side jobs, reflecting his commitment to building a stable and productive future.



CLIENT STORIES:

STORY #1: OCAP funding made a meaningful difference in this client's life by allowing our program to purchase Clipper cards so he could travel to multiple medical appointments at the VA. When he entered our program, he had spent the previous year sleeping on the streets in another state and was feeling hopeless about his future. With reliable transportation and continued support, he was able to attend his appointments, complete the necessary process, and ultimately receive a 100% service-connected disability rating and pension. This assistance helped restore his stability, independence, and hope for a better future.

STORY #2: This client came to our program after losing his apartment and experiencing a deep depression. Having a safe and stable place to stay gave him the time he needed to rest, regain his confidence, and begin planning for his future. Our staff supported him in updating his résumé, and OCAP funding helped cover transportation to job interviews and the purchase of appropriate interview clothing. The client successfully obtained employment as a security guard at the VA and moved into his own apartment earlier this year. OCAP also purchased the essential household items he needed to establish his new home. This support helped the client move from a period of depression and housing instability to employment, independence, and renewed hope.

STORY #3: This client came to our program with no stable place to live, very limited clothing, and an urgent medical need involving a growth on the back of his head. Through OCAP funding, we were able to provide transportation assistance so he could attend VA appointments, along with a small amount of clothing to help meet his immediate needs. The client successfully received surgery at the VA, where the growth was removed and determined to be benign. After recovering, he worked closely with our staff to update his résumé and prepare for employment. He is now working full time and making steady progress toward permanent housing. OCAP support played a critical role in this client's journey from homelessness and serious medical concerns to improved health, employment, and renewed hope for a stable future.

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Participant S.W. is a single parent who had experienced long-term unemployment while receiving Temporary Assistance for Needy Families (TANF) and CalFresh benefits. Co-enrolled in the WIOA and AC-OCAP programs, S.W. faced significant barriers to employment, including limited access to childcare. Once her child was enrolled in daycare, she was able to fully engage in career planning and pursue training designed to improve her family's long-term financial stability. Through individualized career coaching and comprehensive career exploration, S.W. selected the Accounting All-in-One and Taxation program offered through Amfasoft. Since beginning training, she has demonstrated exceptional commitment and academic achievement, earning straight A's according to her progress reports. To support her participation, the program provided a laptop that enabled her to complete coursework and conduct employment searches, meeting an essential requirement of the online training program. In preparation for training, S.W. also participated in the AJCC's in-person Microsoft Word Foundations workshop series, where she strengthened her digital literacy skills and learned to develop professional employment documents, including resumes and cover letters. These foundational computer skills have enhanced both her training experience and future employment readiness. While pursuing her long-term goal of establishing a career in accounting and taxation, S.W. also achieved an important short-term milestone by securing full-time employment with the Alameda County Registrar of Voters. Her progress reflects the value of combining supportive services, digital skills training, career coaching, and occupational training to help participants overcome barriers, achieve immediate employment, and build a pathway toward long-term economic self-sufficiency for themselves and their families.



Al first came to St. Mary's Center after a friend told him about Housing Clinic. Through ongoing contact with staff and the Community Center, he became more engaged in services and community activities. Today, Al is teaching chess in the Community Center, participating in leadership training, and continuing to work toward permanent housing.

Ms. E attends Bingocize and appreciates that numbers are called in both English and Cantonese. Through the Community Food Market and regular visits with staff, she connected with a bilingual case manager who is helping her access additional support for her daily living needs.

Tammy came to St. Mary's Center while working two jobs and searching for stable housing. After a little more than a year in transitional housing, she secured her own apartment, built savings for her move, and returned to St. Mary's Center for assistance furnishing her new home.

Together, these stories reflect how St. Mary's Center combines housing navigation, community engagement, culturally responsive support, and practical assistance to help older adults stabilize their lives and move toward long-term housing and well-being.

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NJ is an Oakland resident and single mother of a three-year-old son who entered urban university's Single Moms at Work Employment Pathway after experiencing more than two years of housing instability and homelessness. At the time of enrollment, she was unemployed, receiving only CalWORKs cash assistance, living with her mother, had no recent work experience, no savings, and was seeking a pathway toward stable employment and permanent housing. Since joining the program, NJ has demonstrated remarkable commitment and growth. Over the past four months, she has developed strong customer service, retail, leadership, and professional skills while participating in paid employment, professional development, financial literacy, digital literacy, and individual coaching services. Her dedication and work ethic resulted in her promotion to Key Holder at uu, where she now takes on increased leadership responsibilities within the social enterprise. Beyond employment, NJ has made significant progress toward economic mobility. She courageously shared her personal journey during UU's Annual Celebration of Mothers through an original storytelling performance, demonstrating increased confidence and leadership. She has also been accepted into a Rapid Rehousing Program, which will provide rental assistance for up to one year as she transitions toward permanent housing.

Financially, NJ has built more than \$2,000 in personal savings while participating in the program - an important milestone given that she entered with no savings or employment income. Her journey illustrates how combining paid employment, workforce development, financial literacy workshops and individualized coaching can help single mothers move from crisis toward stability and long-term self-sufficiency.

NJ's story reflects the mission of the Single Moms at Work Employment Pathway: creating opportunities for single mothers to secure employment, increasing income, build assets, strengthen confidence, and move toward lasting economic mobility.

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HOUSING & COMMUNITY DEVELOPMENT						
Organization	Program	Funded Amount	Services	Mid-Year Goals	Outcomes	Population Served
A Diamond in the Ruff 5940 Hayes Street Oakland CA 94621 Service Location/s: Harvest Community House - 5940 Hayes St., Oakland, CA 94621 ArleneAnn House - 1725 13th Avenue, Oakland, CA 94606	Transitional Housing for Single Women and Single Moms with children	\$20,000 Oakland	Provides transitional housing services for individuals and households, including children from single Moms. 50 volunteers from the local Home Depot for the Harvest Garden Project.	13 Oakland low-income households projected to be housed in permanent housing from existing transitional housing at the facility.	20 HH/31 indiv [19] Oakland low-income households and single women of the 31 served obtained transitional housing, with 19 households [15] working toward permanent housing due to two-years program and still in living at the facility. 1 HH with one child graduated from the program and moved out to a permanent housing. 20 single women [8] obtained and maintained employment which included women with disabilities and receiving fixed unemployment income	94606 (22) 94621 (9) Based on a 24-months housing program.
Alliance for Community Wellness (FESCO) 21455 Birch Street #5 Hayward, CA 94541 Service Location/s: Les Marquis House: 22671 3rd St Hayward CA, 94541 (Emergency shelter) Banyan House: 21568 Banyan St. Hayward, CA 94541 (Transitional Housing) 3rd Street Apartments: 22651, 22655, 22657, 225659 Third St. Hayward, CA 94541 (Permanent Supportive Housing) Greg Smith Counseling Center: 1276 C St. Hayward, CA 94541	Homeless Family Services	\$30,000 Alameda County	Provides individuals and households housing and wraparound services to extremely low-income homeless families in Alameda County.	25 Alameda County low-income unhoused HH (90 individuals) projected to be housed through FESCO's Transitional Housing and Emergency Shelter programs. 4 families will exit to a more permanent housing. 2 families will obtain safe and affordable/temporary housing. 5 adults exiting will have earned income.	20 [19 HH] Alameda County low-income unhoused HH (75 indiv) [71 indiv] were housed through FESCO's Transitional Housing & Emergency Shelter programs. 15 [7] families exited the program and got a more permanent housing. 3 [8] families exited the program where 3 obtained safe temporary housing. 7 [1] adults exited the program with earned income. The lack of permanent affordable housing for very low-income families in the Bay area remains a challenge. More than 50% of participants identified a disability as a significant barrier to obtaining and maintaining employment.	Central County (75) North County (0) South County (0) East County (0)

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Change to Come 685 32 nd Street Oakland, CA 94609 Service Location/s: same as address above.	Temporary bridge housing to unhoused single women and mothers.	\$20,000 Oakland	Provides temporary bridge housing to unhoused single women and their children.	15 individuals (8 HH) low-income and unhoused women and their children will receive temporary bridge housing. 10 will receive mental health/empowerment program.	23 (10 HH) [14 indiv, 5 HH] unhoused women and children received temporary shelter. 18 [15] received mental health empowerment program.	94609 (23)
Covenant House CA 200 Harrison St. Oakland, CA 94607 Service Location/s: same as address above.	Homeless and Trafficked Youth Services 18-24 years of age (transition-age youth)	\$30,000 Oakland	Provides homeless and/or trafficked youth ages 18-24 emergency housing, basic needs assistance (food, clothing), and case management (medical/mental health, employment/educational assistance, legal assistance). 268 volunteer hours.	37 young people will receive emergency housing. 10 youth will find stable housing. 10 will receive case management, mental health, and other supportive services. 15 will receive job-training workshops for job placements.	91 [54] young people <u>participated and received</u> emergency housing. 21 [12] youth found stable housing. 62 [33] youth received case management. 46 [28] obtained employment skills and readiness for job placements. Covenant House's mid-year outcomes significantly surpass the mid-year target goals primarily because of the high demand from youth needs of shelter/housing, Target goal numbers were adjusted conservatively to a period of reduced capacity because of construction work which was completed earlier than expected and opened beds to unhoused youth.	94607 (91)

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Fremont Family Resource Center 39155 Liberty St., Suite #A110, P.O. Box 5006 Fremont, CA Service Location/s: Days Inn 46101 Warm Springs Blvd, Fremont, CA 94539 Mission Peak Lodge 43643 Mission Blvd, Fremont, CA 94539 Motel 6 Fremont North 34047 Fremont Blvd Fremont, CA 94555	Family Support Services for the Homeless (Winter Relief Voucher Program)	\$30,000 Alameda County	Provides homeless individuals and households with safe and temporary housing, permanent housing, and wraparound support services. Winter Shelter program is seasonal from December 2025 to April 2026 and reopens in December 2026 to April 2027.	87 unhoused will obtain housing and/or shelter support at the Winter Relief Shelter Program. 5 homeless clients will obtain safe and affordable housing.	87 indiv/51 HH [48 indiv, 33 HH] unhoused obtained housing/shelter at the WRS Program. 14 [12] homeless clients obtained stable, safe, and affordable housing. FFRCC connected its participants to enroll in Housing and Community Support (HCS) case management services for guidance and resources to support long-term housing stabilization. The combination of stable winter shelter and connection to HCS allowed participants to maintain their work and begin saving for economic independence and find housing.	South County (87)
Housing and Economic Rights Advocates (HERA) 3950 Broadway Oakland, CA 94611 PO Box 29435 Oakland, CA 94604 Service Locations: Legal services (remote by phone or by email) Workshops: Providence House Oakland W. Oakland Resource Ctr City of Alameda Library Sparkpoint Oakland Laney College Oakland	Housing and community development for low-income residents in Oakland and Alameda County.	\$25,000 Oakland & Alameda County (\$12,500 each)	Provides low-income residents in Oakland and Alameda County who are having trouble accessing or keeping housing because of debt and/or credit, problems. Providing workshops on Fair Housing Rights of residents.	Oakland: 5 Oakland low-income residents will reduce their debts and/or provide with an affordable repayment agreement. 1 workshop will be held on Credit and Fair Housing Rights for low-income residents to advise of their housing rights. Alameda County (excl.Berkeley): 4 AC low-income residents will reduce debts and provide an affordable repayment agreement. 1 workshop will be held on Credit and Fair Housing Rights for low-income residents to advise of their housing rights.	15 [9] served and reduced debts and/or provided with an affordable repayment agreement. 2 [1] workshops were held on Credit and Fair Housing Rights for low-income residents and advised them of their housing rights. 19 [24] served and reduced debts and provided with an affordable repayment agreement. 2 [5] workshops were held on Credit and Fair Housing Rights for low-income residents and advised them of their housing rights. Location affected attendance.	94601 (1) 94602 (1) 94603 (2) 94605 (2) 94606 (2) 94607 (4) 94610 (1) 94611 (1) 94612 (1) Central County (11) North County (4) South County (1) East County (3)

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HOUSING AND COMMUNITY DEVELOPMENT						
Lao Family Community Development 2325 E 12 th St., Suite 226 Oakland, CA 94601 Service Location/s: same as address above. CARE Campus 8480 Edes Avenue Oakland, CA 94621	Strong Housing Options	\$30,000 Oakland	Provides housing support to Oakland low-income and unhoused and create a pathway to prosperity for the target BLIPOC population.	8 participants will be housed in a safe and temporary shelter. 8 participants will be placed in affordable & permanent housing. 3 senior participants will maintain independent living situation.	11 [14] participants were housed in a safe and temporary shelter. 11 [13] participants were placed in affordable and permanent housing. 3 [3] participants maintained independent living situation. Lower referrals received in the first six months and anticipate a higher number of referrals from July 2026. All participants found permanent housing due to strong coordination with housing providers, effective case management, and successful utilization of housing opportunities.	94602 (1) 94605 (3) 94606 (1) 94621 (6)
Operation Dignity 3850 San Pablo Ave. Suite 102 Emeryville, CA 94608 Service Location/s: Operation Dignity House of Dignity, 585 8 th St., Oakland CA 94607	Housing for Oakland's Homeless Veterans	\$30,000 Oakland	Provides safe temporary shelter/housing & trauma-informed case management to homeless veterans. Provides connections to permanent housing, employment, and health services. 18 volunteer hours from staff at Wells Fargo, Merrill Lynch, and PatelCo for pro-bono financial counseling with veterans.	7 veterans will obtain temporary housing. 7 veterans will obtain permanent housing. 7 veterans will maintain or increase their income.	22 [15] veterans obtained temporary housing. 2 [2] veterans obtained permanent housing. 10 [4] veterans maintained or increased their income. There were more new arrivals than anticipated, due to many exits in December 2025 who found permanent housing, and the VA asked to ramp-up programs for the unhoused by streamlining intake qualification processes. Case managers assisted in employment and/or public benefits for the veterans.	94607 (22)

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Organization	Program	Funded Amount	Services	Mid-Year Goals	Outcomes	Population Served
St. Mary's Center 925 Brockhurst Street Oakland, CA 94608 Service Location/s: Same as address above and at: Closer to Home: 3202 San Pablo Ave., Oakland, CA 94608 Presentation House: 1114 32nd St., Oakland, CA 94608	Senior Homeless Services and Community Center Program	\$30,000 Oakland	Provides housing navigation and case management support to 55+ years of age adults, with a special focus on those who HUD deems as literally homeless. 200 volunteer hours preparing grocery bags, cooking food for clients, and helping with events and special projects.	10 seniors will obtain transitional housing. 5 seniors will obtain permanent housing. 25 seniors will receive individual housing navigation case management services. 9 seniors will receive group therapy at St. Mary's Centers transitional homes.	6/27 total participants [6] seniors obtained transitional housing. 5 [7] seniors obtained permanent housing. 25 [52] seniors received individual housing navigation case management services. 9 [9] seniors received group therapy at St. Mary's Centers transitional homes. A number of seniors used the center to avail complimentary meals and to receive case management services. There was limited availability of transitional housing units outside of St. Mary's Center, which constrained placement options. St. Mary's is the only organization in Oakland dedicated to serving this specific demographic of adults 55+ years old. Its location in West Oakland ensures a consistent flow of clients throughout the year.	94602 (3) 94603 (1) 94606 (1) 94607 (5) 94608 (10) 94612 (7)

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ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT						
Organization	Program	Funded Amount	Services	Mid-Year Goals	Outcomes	Population Served
Hack the Hood Inc. 2323 Broadway Street Oakland, CA 94612 Service Location/s: Same as address above. Hustle & Build Program orientation, training, and graduation is held at Block Community Hub 1955 Broadway Oakland, CA 94612 Our Drive program is held at Laney College 900 Fallon Street Oakland, CA 94607	Thriving Youth Careers in Oakland and Alameda County's Tech Sector	\$30,000 Oakland	Provides low-income and people of color Oakland youth ages 14-24 with technology education programs, job skills training, and placement in the tech industry. 40 volunteer hours from 25 volunteers in programming.	20 low-income youth (age 14-24) will obtain higher education and/or advanced technical training to support economic opportunity and mobility. 0 low-income youth will obtain employment to gain skills or income. 20 low-income youth will increase and develop new education and career navigation knowledge and skills. 20 low-income youth will achieve at least one skill, career, or economic goal. Increased recruitment by collaborating with OUSD's Exploring College Career and Community Options (ECCCO) and the Summer Peralta Institute in the distribution of recruitment materials.	110 [77] youth participated in higher education and/or advanced technical training to support economic opportunity and mobility. 0 [n/a] youth obtained employment to gain skills or income. 110 [n/a] youth increased and developed new education and career navigation knowledge and skills. 110 [n/a] youth achieved at least one skill, career, or economic goal. Currently delivering summer training programs which are in rolling enrollments, thereby increased mid-year outcomes by more than double. At the time of this report, participants were high-school students and actively looking for employment.	94601 (26) 94602 (5) 94603 (7) 94605 (4) 94606 (22) 94607 (9) 94608 (2) 94609 (3) 94610 (4) 94611 (2) 94612 (4) 94619 (6) 94621 (15) Unknown (1)
Lighthouse Community Charter Public School 444 Hegenberger Road Oakland, CA 94621 Service Location/s: same as address above. Lodestar Community Public Schools 701 105 th Avenue Oakland, CA 94603	Job Training and Employment Placement	\$30,000 Oakland	Provides low-income students from grades 9-12 with academic tutoring/enrichment and the opportunity to participate in paid internships with the City of Oakland and BART. 630 volunteer hours	20 Students will achieve grade level skills and success. 20 Students will be on-track to receive a high-school diploma. 4 will obtain paid internships and improve financial well-being.	32 [24] Students achieved grade level skills and success. 32 [24] Students were on-track to receive a high-school diploma. 10 [4] obtained paid internships and improved financial well-being. Recruited and served more students than expected.	94601 (4) 94602 (1) 94603 (9) 94605 (2) 94621 (16)

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Organization	Program	Funded Amount	Services	Mid-Year Goals	Outcomes	Population Served
Love Never Fails 6937 Village Parkway, Suite 2074, Dublin CA 94568 Service Location/s: Love Never Fails Community Engagement Center 22580 Grand Street Hayward, CA 94541	IT Biz Technology Academy - Digital Equity & Access	\$20,000 Alameda County	Provides IT Tech Business job training, paid internships, and employment placement in the IT industry for 25 Alameda County low-income and underserved community members.	10 students will complete ITbiz training program for IT General Education and receive a Certificate of Completion. 5 will receive paid internship or apprenticeship in the IT field. 2 will obtain work and earn a living wage. 2 will obtain work and earn above the living wage.	20 [14] low-income residents completed IT education and received Certificates of Completion. 4 [2] received paid internship/apprenticeship. 2 [0] found work and earning a living wage. 0 [0] found work and earning above the living wage. Several of the students are still participating in programs. The new schedule for internships/apprenticeship started the first week of February 2026.	Central County (12) North County (6) South County (2) East County (0)
New Door Ventures HQ: 3221 20 th St. San Francisco, CA 94110 Service Location/s: New Door-Oakland Office: 1629 Telegraph Ave., Suite 200, Oakland, CA 94612 Oakstop: 1721 Broadway #201 Oakland, CA 94612	Comprehensive Job Training and Job Placement for Transition Age Youth (14-24 years old)	\$30,000 Oakland	Provides low-income youth (14-24 yrs.) with work and life skills, work experience, individualized case management, skill-building workshops, and paid internships over a 14-week period above the living wage. The internship is with 50+ businesses throughout Oakland and Alameda County that provide jobs and supervision. 20 volunteer hours of mock interviews, resume' and cover letter creation.	10 unemployed youth will enroll in paid pre-employment training to gain skills/income. 8 will progress from pre-employment training to obtaining employment. 6 will obtain employment to gain income and will achieve the Job Readiness Assessment.	30 [37] unemployed youth received pre-paid employment training to gain skills/income. 30 [37] obtained employment. N/A [n/a] youth obtained employment and achieved the Job Readiness Assessment. New Door exceeded outcomes of youth served goals due to strong referral partnerships and strategies, word-of-mouth referrals from past participants, and increased demand for paid workforce opportunities.	94601 (5) 94602 (2) 94603 (1) 94605 (7) 94606 (2) 94607 (2) 94609 (1) 94610 (1) 94612 (2) 94619 (1) 94621 (6)

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ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT						
Organization	Program	Funded Amount	Services	Mid-Year Goals	Outcomes	Population Served
Rubicon Programs Incorporated 2500 Bissell Ave Richmond, CA 94804 Service Location/s: Rubicon Hayward – Eden Area America’s Job Center of California (AJCC) 24100 Amador Street, 3 rd Floor Hayward, Ca 94544	Job training and employment placement	\$30,000 Alameda County	Provide low-income Alameda County residents experiencing significant barriers to employment an array of workforce development, education services, and secure employment after completion of training.	8 Alameda County low-income residents will enroll in programming. 6 enrollees will receive in-demand sector training. 3 will secure employment after training completion and earn up to a living wage. 3 will secure employment after training completion and earn a living wage or higher.	9 / included 23 participants from late 2025 [12] Alameda County low-income residents enrolled in programming. 5 [10] received in-demand sector training. 0 [0] secured employment earning up to a living wage. 2 [3] secured employment earning a living wage or higher. Unemployment continued to rise which has fundamentally altered the types of jobs available, and the skills required to access them, creating a landscape that is less stable for jobseekers with significant barriers. Securing placements below a living wage proved even more challenging with more blue-collar adults being unemployed. As a result, no placements in this category were achieved during the reporting period. Of the 9 participants from January to June 2026, only 2 obtained jobs paying a living wage or higher.	Central County (23) North County (4) South County (5) East County (0)

**Alameda County - Oakland Community Action Partnership (AC-OCAP)
2026 Grant Programs Mid-Year Outcomes (January 1 to June 30, 2026)**

Prepared by: Maria Huynh, MPH, CCAP (September 1, 2026)

ENTREPRENEURSHIP/JOB TRAINING & EMPLOYMENT PLACEMENT						
Organization	Program	Funded Amount	Services	Mid-Year Goals	Outcomes	Population Served
Urban University 3237 Grand Avenue Oakland, CA 94610 Service Location/s: Same as address above.	Job training and employment placement	\$30,000 Oakland	The Single Moms at Work Employment Pathway Program (SMWEP) is to lift unhoused single mothers into well-being and upward mobility through transitional employment that includes pathways to supportive employment with employability assessments, skill building, professional development, and supportive services. 16 volunteer hours each week in-kind financial management support dedicated to the Single Moms at Work Employment Pathway.	3 will secure employment earning a living wage or higher. 3 will increase income and maintain employment for at least 90 days at a living wage or higher. 3 will obtain post-program employment (a living wage or higher) and maintain employment for 6 months. 3 will remediate one employability barrier.	3 [9] secured employments earning a living wage or higher. 2 [1] increased income and maintained employment for at least 90 days at a living wage or higher. 1 [2] obtained post-program employment (a living wage or higher) and maintained employment for 6 months. 2 [9] remediated one employability barrier. All three single moms were employed at Urban Furniture and Boutique. Participants' success is attributable to a) the development of workforce development and instructional team and b) Urban University's remediation program in place to identify employability barrier/s for participants.	94605 (1) 94610 (1) 94621 (1)

**Alameda County - Oakland Community Action Partnership (AC-OCAP)
2026 Grant Programs Mid-Year Outcomes (January 1 to June 30, 2026)**

Prepared by: Maria Huynh, MPH, CCAP (September 1, 2026)

Chabot Las Positas – Tri - Valley Career Center 6300 Village Pkwy Ste #100 Dublin, CA 95376 Service Location/s: Chabot - Las Positas Community College District dba Tri-Valley Career Center 5860 Owens Dr. 3rd. Floor Pleasanton, CA 94588 Alameda County Social Services Livermore Self Sufficiency Office 2481 Constitution Dr. Livermore, CA 94551	Job training and employment placement	\$30,000 Alameda County	Provides low-income Alameda County residents experiencing significant barriers to employment an array of workforce development, education services, and secure employment after completion of training. 130 volunteer hours for the VITA tax preparation for 2.5 months (Feb.- April 15th)	11 Alameda County low-income residents will obtain a credential/certificate/degree to achieve educ or vocational skills. 19 will receive VITA tax services. 1 will secure employment and earn up to a living wage. 8 will secure employment and earn a living wage or higher.	11 [11] obtained a credential/certificate/degree to achieve educ or vocational skills. 19 [9] received VITA tax services. 1 [0] secured employment earning up to a living wage. 9 [10] secured employment earning a living wage or higher. Most of the participants (9/11) who completed training have obtained jobs that pay at a living wage or higher.	Central County (1) North County (0) South County (0) East County (10)
SUPPORTIVE SERVICES (Information & Referrals 2-1-1 Phone Service)						
Organization	Program	Funded Amount	Services	Mid-Year Goals	Outcomes	Population Served
Eden I&R 570 B Street Hayward, CA 94541 Service Location/s: 2-1-1 phone lines	Information and Referral Services	\$15,000 Alameda County	2-1-1 Information & Referral for Bank on Oakland Human Services, Banking, and EITC Information & Referrals	100 Information and Referral Services to EITC (Earned Income Tax Credit). 200 Information and Referral Services to BOO (Bank on Oakland).	168 [296] information and referral services who received EITC information. 134 [322] information and referral services who received BOO information.	286 unduplicated residents from Alameda County

Module 4, Section C: All Characteristics Report - Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Name of CSBG Eligible Entity Reporting:

AC-OCAP Grantees TOTAL CCR - Mid-Year 2026 (Jan. 1-June 30, 2026)

A. Total unduplicated number of all INDIVIDUALS about whom one or more characteristics were obtained:

601

B. Total unduplicated number of all HOUSEHOLDS about whom one or more characteristics were obtained:

492

C. INDIVIDUAL LEVEL CHARACTERISTICS

1. Gender	Number of Individuals
a. Male	297
b. Female 47%	280
c. Other	6
d. Unknown/not reported	18
e. TOTAL (auto calculated)	601

2. Age	Number of Individuals
a. 0-5	23
b. 6-13	38
c. 14-17	107
d. 18-24	180
e. 25-44 48% 18-44 years of age	111
f. 45-54	52
g. 55-59	26
h. 60-64	20
i. 65-74	39
j. 75+	5
k. Unknown/not reported	0
l. TOTAL (auto calculated)	601

3. Education Levels	Number of Individuals
	[ages 14-24] [ages 25+]
a. Grades 0-8	9 2
b. Grades 9-12/Non-Graduate	115 18
c. High School Graduate/ Equivalency Diploma	34 36
d. 12 grade + Some Post-Secondary	16 16
e. 2 or 4 years College Graduate	9 19
f. Graduate of other post-secondary school	0 11
g. Unknown/not reported	110 150 0
h. TOTAL (auto calculated)	293 252

4. Disconnected Youth	Number of Individuals
a. Youth ages 14-24 who are neither working or in school	74

5. Health	Number of Individuals
	Yes No Unknown
a. Disabling Condition	224 131 246
A disabling condition is a physical or mental impairment that substantially limits one or more major life activities	
	Yes No Unknown
b. Health Insurance*	376 28 197

*If an individual reported that they had Health Insurance please identify the source of health insurance below.

Health Insurance Sources

c.1. Medicaid 48%	287
c.2. Medicare	38
c.3. State Children's Health Insurance Program	1
c.4. State Health Insurance for Adults	23
c.5. Military Health Care	10
c.6. Direct-Purchase	4
c.7. Employment Based	4
c.8. Unknown/not reported	220

6. Ethnicity/Race	Number of Individuals
a. Ethnicity	
a.1. Hispanic, Latino or Spanish Origins 27%	160
a.2. Not Hispanic, Latino or Spanish Origins	439
a.3. Unknown/not reported	2
a.4. TOTAL (auto calculated)	601

b. Race	
b.1. American Indian or Alaska Native	8
b.2. Asian	71
b.3. Black or African American 38%	228
b.4. Native Hawaiian and Other Pacific Islander	9
b.5. White	88
b.6. Other	110
b.7. Multi-race (two or more of the above)	60
b.8. Unknown/not reported	27
b.9. TOTAL (auto calculated)	601

7. Military Status (Individuals 18+)	Number of Individuals
a. Veteran	25
b. Active Military	0
c. Unknown/not reported	440
d. TOTAL (auto calculated)	465

8. Work Status (Individuals 18+)	Number of Individuals
a. Employed Full-Time**	40
b. Employed Part-Time***	65
c. Migrant Seasonal Farm Worker	0
d. Unemployed (Short-Term, 6 months or less)	58
e. Unemployed (Long-Term, more than 6 months)	47
f. Unemployed (Not in Labor Force) 25%	114
g. Retired	11
h. Unknown/not reported 28%	130
i. TOTAL (auto calculated)	465

**Working at least 30 hours each week. This could include multiple employers.

***Working less than 30 hours each week. This could include multiple employers.

Module 4, Section C: All Characteristics Report - Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Name of CSBG Eligible Entity Reporting:

AC-OCAP Grantees TOTAL CCR - Mid-Year 2026 (Jan. 1-June 30, 2026)

c.9. TOTAL (auto calculated)

587

D. HOUSEHOLD LEVEL CHARACTERISTICS

9. Household Type	Number of Households
a. Single Person (should be equal to 10a)	262
b. Two Adults NO Children	15
c. Single Parent Female 65% single/single parent	51
d. Single Parent Male	5
e. Two Parent Household	44
f. Non-related Adults with Children	0
g. Multigenerational Household	1
h. Other	0
i. Unknown/not reported	114
j. TOTAL (auto calculated)	492

Total for Item 9 should not exceed Item B in this report

10. Household Size	Number of Households
a. Single Person (should be equal to 9a)	262
b. Two	47
c. Three	63
d. Four	52
e. Five	26
f. Six or more	38
g. Unknown/not reported	4
h. TOTAL (auto calculated)	492

11. Housing	Number of Households
a. Own	15
b. Rent	63
c. Other permanent housing	5
d. Homeless**** 52%	256
e. Other	4
f. Unknown/not reported 30%	149
g. TOTAL (auto calculated)	492

****Please refer to HUD's definition of homelessness

12. Level of Household Income	Number of Households
(% of HHS Guideline - https://aspe.hhs.gov/poverty-guidelines)	
a. Up to 50% 55%	268
b. 51% to 75%	61
c. 76% to 100%	69
d. 101% to 125%	30
e. 126% to 150%	26
f. 151% to 175%	22
g. 176% to 200%	10
h. 201% to 250%	1
i. 250% and over	2
j. Unknown/not reported	3
k. TOTAL (auto calculated)	492

13. Sources of Household Income	Number of Households
a. Income from Employment Only	61
b. Income from Employment and Other Income Source	7
c. Income from Employment, Other Income Source, and Non-Cash Benefits	28
d. Income from Employment and Non-Cash Benefits	17
e. Other Income Source Only	37
f. Other Income Source and Non-Cash Benefits	96
g. No Income	83
h. Non-Cash Benefits Only	35
i. Unknown/not reported	128
j. TOTAL (auto calculated)	492

Below, please report the types of Other income and/or non-cash benefits received by the households who reported sources other than employment

14. Other Income Source	Number of Households
a. TANF	34
b. Supplemental Security Income (SSI)	32
c. Social Security Disability Income (SSDI)	17
d. VA Service-Connected Disability Compensation	2
e. VA Non-Service Connected Disability Pension	1
f. Private Disability Insurance	0
g. Worker's Compensation	1
h. Retirement Income from Social Security	16
i. Pension	0
j. Child Support	5
k. Alimony or other Spousal Support	2
l. Unemployment Insurance	18
m. EITC	0
n. Other	26
o. Unknown/not reported	162

15. Non-Cash Benefits	Number of Households
a. SNAP 39%	189
b. WIC	5
c. LIHEAP	0
d. Housing Choice Voucher	3
e. Public Housing	0
f. Permanent Supportive Housing	0
g. HUD-VASH	2
h. Childcare Voucher	0
i. Affordable Care Act Subsidy	0
j. Other	2
k. Unknown/not reported	188

ATTACHMENT H3

1. A Diamond in the Ruff	32	31	↓
2. The Alliance for Community Wellness	71	75	↑
3. Change to Come	14	12	↓
4. Covenant House California	54	91	↑
5. Fremont Family Resource Center Corporation	48	87	↑
6. Housing and Economic Right Advocates	33	34	↑
7. Lao Family Community Development	14	11	↓
8. Operation Dignity	15	22	↑
9. St. Mary's Center	52	27	↓
10. Hack the Hood	77	110	↑
11. Lighthouse Community Public Schools	24	32	↑
12. Love Never Fails	25	20	↓
13. New Door Ventures	37	30	↓
14. Rubicon Programs	43	32	↓
15. Urban University	9	3	↓
16. Chabot Las Positas TriValley Career Center	11	11	=
17. Eden I&R	618	302	
Total Number of Participants Served: (excluding Eden I&R)	2025 559	2026 628	↑

