Oakland Police Commission — Meeting Minutes

Date: June 25, 2026
Time: 5:41 PM – 9:44 PM
Location: City Hall Chamber – 1 Frank H. Ogawa Plaza, 3rd Floor, Oakland

Members Present

- Shawana Booker, Vice Chair
- Evelio Grillo, Commissioner
- Angela Jackson-Castain, Commissioner
- Omar Farmer, Alternate Commissioner
- *Ricardo Garcia-Acosta, Chair - arrived after roll call*
- *Shane Williams, Commissioner (excused due to emergency)*

Staff Present

- Mykah Montgomery, Chief of Staff

Other Attendees

- Zurvohn Maloof, Inspector General, Office of the Inspector General
- Charlotte Jones, Deputy Inspector General, Office of the Inspector General
- Lieutenant Jason (last name not stated), OPD Bureau of Risk Management

I. Call to Order, Welcome, Roll Call, Determination of Quorum

Vice Chair Booker called the meeting to order at 5:41 p.m. Roll call was conducted; however, a quorum was not present. The meeting recessed until 6:30 p.m.

II. Redetermination of Quorum

Chair Garcia-Acosta reconvened the meeting at approximately 6:30 p.m. A quorum was established, and the meeting proceeded.

III. Open Forum Part 1

Public Comment: Rajni Mandal, Anne Janks

Members of the public commented on Commission governance, meeting procedures, and the need for additional resources to support civilian oversight.

Follow-Up Items

- Explore the possibility of utilizing shared parliamentarian services.

Action Taken

No action taken.

IV. Resolution Extending the Interim Police Chief Appointment Beyond Six Months

Staff Report / Presentation

The Commission considered a resolution formally extending the appointment of Interim Police Chief James Beere pursuant to the Oakland City Charter.

Commissioner Discussion

Commissioners discussed the proposed resolution and agreed to amend the language to clarify that the interim appointment would end upon the earlier of December 5, 2026, or the appointment of a permanent Police Chief.

Public Comment: Rajni Mandal, Anne Janks

Members of the public commented on the extension, the Police Chief selection process, and communication regarding the Mayor's anticipated appointment timeline.

Follow-Up Items

- Continue monitoring the Mayor's timeline for appointing a permanent Police Chief.

Action Taken

Commissioner Grillo moved to approve the amended resolution extending the Interim Police Chief's appointment through December 5, 2026, or until the appointment of a permanent Police Chief, whichever occurs first. Vice Chair Booker seconded.

Vote: 5-0. Motion carried.

V. Office of the Inspector General Update

Staff Report / Presentation

Inspector General Maloof presented an update on Office of the Inspector General activities, including staffing, policy reviews, audits, outreach efforts, professional development, Skelly hearing observations, and the release of a new Recommendations Guidebook.

Commissioner Discussion

Commissioners discussed OIG staffing and resource challenges, the Recommendations Guidebook, audit activities, policy work, Skelly hearing participation, and future public accessibility of OIG resources.

Public Comment: Rajni Mandal, Anne Janks

Members of the public commented on OIG staffing, audit transparency, and the need for adequate resources to support independent oversight.

Follow-Up Items

- Explore publishing the Recommendations Guidebook electronically.
- Follow up regarding publication of the OIG's NSA audit methodology.
- Continue monitoring discussions related to the OIG's organizational structure.

Action Taken

Informational item. No action taken.

VI. Enabling Ordinance Review and Discussion

Staff Report / Presentation

The Commission reviewed the history of the proposed Enabling Ordinance revisions and discussed next steps for updating the ordinance.

Commissioner Discussion

Commissioners discussed proposed revisions related to commissioner training, Police Chief removal authority, Inspector General independence, Selection Panel responsibilities, commissioner holdover provisions, administrative support, and other governance issues.

The Commission agreed that additional review was needed and supported establishing a dedicated Enabling Ordinance Ad Hoc Committee to continue refining the proposed amendments.

Public Comment: Rajni Mandal, Anne Janks

Members of the public encouraged the Commission to continue the review process while balancing prior work with consideration of additional revisions.

Follow-Up Items

- Obtain the most current version of the proposed ordinance.
- Coordinate with the City Council on reintroduction.
- Re-engage community stakeholders who previously participated in the ordinance review.
- Resolve remaining technical and legal issues identified during discussion.

Action Taken

The Commission established an Enabling Ordinance Ad Hoc Committee consisting of Chair Garcia-Acosta and Commissioner Jackson-Castain.

VII. 2025 Militarized Equipment Annual Report

Staff Report / Presentation

The Commission held a preliminary discussion regarding the 2025 Militarized Equipment Annual Report and its review responsibilities under the Municipal Code.

Commissioner Discussion

Commissioners discussed public engagement, statutory review timelines, website posting requirements, and scheduling OPD's presentation of the report.

Public Comment: Rajni Mandal, John Lindsey-Polland, Anne Janks

Members of the public commented on transparency, AB 481 requirements, prior Commission recommendations, and proposed equipment acquisitions.

Follow-Up Items

- Request OPD present the Annual Report at the July 9, 2026 meeting.
- Confirm whether the report has been posted on OPD's website.
- Clarify when the statutory review period begins.
- Follow up regarding prior Commission recommendations submitted to City Council.

Action Taken

No formal action taken.

VIII. Oakland Police Department Update

Staff Report / Presentation

OPD provided updates regarding NSA compliance, academy recruitment, staffing, and Skelly hearing activity.

Commissioner Discussion

Commissioners discussed juvenile diversion efforts, restorative justice referrals, the OPD Sexual Misconduct Policy, and future Commission presentations.

Follow-Up Items

- Schedule a presentation regarding juvenile diversion and restorative justice efforts.
- Request Interim Chief Beere attend a future Commission meeting.
- Schedule the Militarized Equipment presentation.
- Place the Sexual Misconduct Policy on a future agenda.

Public Comment

No public comment.

Action Taken

Informational item. No action taken.

IX. Resolution Regarding Second Regular Meeting in June

Staff Report / Presentation

The Commission considered whether an additional regular meeting was necessary to satisfy Charter requirements.

Commissioner Discussion

Commissioners agreed all necessary Commission business had been completed during June.

Public Comment

No public comment.

Action Taken

Commissioner Grillo moved to adopt Resolution A, determining that an additional regular meeting in June was unnecessary. Commissioner Jackson-Castain seconded.

Vote: 5-0. Motion carried.

X. Ad Hoc Committee Reports

Commissioner Discussion

The Commission discussed scheduling and priorities for the Immigration Policy Ad Hoc and finalized commissioner assignments for both the Immigration Policy and Enabling Ordinance Ad Hoc Committees.

Follow-Up Items

- Schedule multiple Immigration Policy Ad Hoc meetings during July.
- Circulate the draft Immigration Policy and applicable review deadlines.
- Coordinate legal and staff support for the policy review.

Action Taken

No formal action taken.

XI. Upcoming / Future Agenda Items

Commissioner Discussion

The Commission reviewed upcoming agenda items, including the Militarized Equipment Annual Report, OPD reporting template, Sexual Misconduct Policy, and other pending matters.

Commissioners also discussed requesting final comments from the Office of the City Attorney regarding the Sexual Misconduct Policy.

Public Comment

One member of the public encouraged the Commission to establish a transparent process for prioritizing future agenda items.

Follow-Up Items

- Schedule the Sexual Misconduct Policy for Commission action.
- Request final comments from the Office of the City Attorney.
- Redistribute the policy draft to Commissioners.
- Schedule the OPD reporting template discussion.

Action Taken

No formal action taken.

XII. Open Forum Part 2

No public comments were received.

XIII. Re-Adjourn to Closed Session

No closed session was held.

XIV. Adjournment

Chair Garcia-Acosta adjourned the meeting at approximately **9:44 p.m.**