



Oakland Police Commission — Meeting Minutes

Date: August 28, 2025

Time: 5:42 PM – 8:21 PM

Location: City Hall Hearing Room #2 — 1 Frank H. Ogawa Plaza

I. Call to Order & Quorum

Chair Ricardo Garcia-Acosta called the meeting to order and confirmed quorum.

Commissioners Present

- Ricardo Garcia-Acosta, Chair
- Shawana Booker, Vice Chair
- Wilson Riles
- Samuel Dawit
- Shane Williams
- Angela Jackson-Castain
- Omar Farmer, Alternate Commissioner

Absent

- None

Staff Present

- Mykah Montgomery, Chief of Staff
- Lisa Ausmus, Acting Assistant Chief, OPD
- Lieutenant Worcester, OPD

The Commission adjourned to Closed Session.

II. Closed Session

The Commission met in Closed Session regarding:

- Existing litigation
- Personnel matters

Public Comment: None

No reportable action.

III. Reconvene Open Session

Chair Ricardo Garcia-Acosta reconvened Open Session and re-established quorum.

No Closed Session report was provided.

IV. Open Forum Part 1

Public Comment: Rajni Mandal, Assata Olugbala

Public comments addressed:

- NSA oversight concerns
- OPD staffing and officer retention
- Allegations raised in the Ali Saleem Bey litigation matter

No action taken.

V. Oakland Police Department (OPD) Update

Acting Assistant Chief Lisa Ausmus and Lieutenant Worcester presented updates regarding:

- Sworn staffing levels and patrol deployment
- Administrative leave and sustained findings reporting
- POST testing waiver considerations
- Communications staffing
- IAB and Skelly statistics
- Juvenile arrests and restorative justice referrals
- Missing persons and hate crime data
- Wellness Coordinator recruitment efforts
- MACRO referral statistics
- Officer commendations

Commissioners discussed:

- Critical staffing shortages
- Patrol redeployment impacts
- Mandatory overtime concerns
- Juvenile restorative justice referrals
- Public messaging related to staffing
- Commission attendance at officer recognition ceremonies

Public Comment: Assata Olugbala, Nancy Morton, Jane Kramer

Public comments addressed:

- Missing persons reporting
- Juvenile arrest demographics and intervention efforts
- OPD academy attrition
- Police culture and recruitment concerns

No action taken.

VI. Pursuit Policy — Reset Timeline for Public Review and Commission Update

Chair Ricardo Garcia-Acosta presented updates regarding the revised pursuit policy submission timeline and upcoming community engagement process.

Commissioners discussed:

- The revised 120-day review timeline
- Community engagement planning
- Prior Public Safety Committee inaction

- Timeline history and policy revisions
- Future Commission vote scheduling

Public Comment: Rajni Mandal, Brad Morgan, Assata Olugbala, Councilmember Houston

Public comments addressed:

- Pursuit policy timeline concerns
- Support for proposed revisions
- Public Safety Committee follow-up
- Questions regarding Commission authority and approval processes

No vote taken.

VII. Approval of the 2024 Annual Report – Vote

Chief of Staff Montgomery presented the 2024 Annual Report and identified minor corrections.

Commissioners discussed the approved quality of the report and proposed amendments.

Public Comment: None

- Motion: Wilson Riles
- Second: Shane Williams

Vote

- Wilson Riles — Aye
- Samuel Dawit — Aye
- Shane Williams — Aye
- Shawana Booker — Aye
- Angela Jackson-Castain — Aye
- Ricardo Garcia-Acosta — Aye

Motion Passed 6-0

VIII. Ad Hoc Committee Reports

Commission leadership and Ad Hoc Chairs provided updates regarding:

- Staff evaluations and leadership review metrics
- Handcuffing and restraint policy review
- Strategic planning efforts

- Rules and enabling ordinance review
- Mediation program development
- OPD and OPC policy alignment efforts
- NSA Ad Hoc Committee activities
- Discipline Matrix review
- Militarized Equipment report review

Commission discussion included:

- Evaluation process development
- Policy prioritization
- Grant funding concerns
- Oversight coordination
- Discipline process reforms and case resolution timelines

Public Comment: Rajni Mandal

Public comments addressed:

- Staffing support for Ad Hoc Committees
- Concerns regarding OPD and OPC collaboration efforts

No action taken.

IX. Upcoming / Future Agenda Items

Chief of Staff Montgomery presented upcoming agenda items including:

- September community meeting
- Pursuit policy vote scheduling
- CPRA mediation update
- OCA report scheduling

Commission discussion included:

- Pursuit policy timeline clarification
- Scheduling coordination with Commission leadership and OPD

Public Comment: Assata Olugbala, Rajni Mandal

Public comments addressed:

- Public Safety Committee agenda monitoring
- OPD arrest identification practices
- Missing persons alert timelines and consistency

No action taken.

X. Open Forum Part 2

Public Comment: Rajni Mandal, Assata Olugbala

Public comments addressed:

- Federal NSA oversight concerns
- Oversight structure and accountability
- Delayed public notification concerns related to a death investigation

No action taken.

XI. Re-Adjourn to Closed Session

Not needed.

No action taken.

XII. Adjournment

Chair Ricardo Garcia-Acosta adjourned the meeting at approximately 8:21 PM.