



Oakland Police Commission — Meeting Minutes

Date: July 14, 2025

Time: 5:52 PM – 8:52 PM

Location: City Hall Council Chambers — 1 Frank H. Ogawa Plaza, Oakland

I. Call to Order & Quorum

Chair Ricardo Garcia-Acosta called the meeting to order and confirmed quorum.

Commissioners Present

- Ricardo Garcia-Acosta, Chair
- Shawana Booker, Vice Chair
- Shane Williams
- Wilson Riles
- Samuel Dawit
- Angela Jackson-Castain
- Omar Farmer, Alternate Commissioner

Absent

- None

Staff Present

- Mykah Montgomery, Chief of Staff
 - Antonio Lawson, CPRA Interim Executive Director
 - Zurvohn Maloof, Inspector General
 - Charlotte Jones, Deputy Inspector General
 - Floyd Mitchell, Chief of Police, OPD
 - Lisa Ausmus, Deputy Chief, OPD
 - Dr. Carlo Beckman, IT Manager, OPD
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II. Closed Session

The Commission met in Closed Session regarding:

- Existing litigation
- Personnel matters

Public Comment: None

No reportable action.

III. Reconvene Open Session

Chair Ricardo Garcia-Acosta reconvened Open Session and re-established quorum.

No Closed Session report was provided.

IV. Open Forum Part 1

Public Comment: Millie Cleveland, Rajni Mandal, Anne Janks

Public comments addressed:

- Commission charter responsibilities
- Chief of Police evaluation criteria requirements
- Commission staffing and budget concerns
- Oversight scope and authority concerns

No action taken.

V. Update on the Case Management Conference (CMC)

Chair Ricardo Garcia-Acosta and Alternate Commissioner Omar Farmer presented updates regarding the July 10, 2025 Case Management Conference before Judge Orrick.

Discussion included:

- The Commission's CMC statement
- NSA compliance efforts
- Proposed Compliance Co-Director structure
- Civilian oversight and accountability efforts
- NSA Tasks 2, 5, and 45
- Coordination between the Commission, OPD, the court, and the monitor

Public Comment: None

No formal action taken.

VI. Community Police Review Agency (CPRA) Update

Interim Executive Director Antonio Lawson presented updates regarding:

- CPRA staffing and hiring
- Pending caseload statistics
- The consultant report regarding the IAB-to-CPRA transition
- Proposed transition phases and recommendations
- Budget and staffing growth
- Potential operational cost savings
- Transition working group planning

Commissioners discussed:

- Transition timelines
- CPRA staffing needs
- Budget advocacy
- Operational impacts of civilianization
- DLI transfer feasibility
- Working group development

Public Comment: none

Public comments addressed:

- Transition safeguards and implementation concerns
- CPRA infrastructure readiness

- Staffing and funding needs
- NSA compliance concerns related to investigative transfers

No formal action taken.

VII. Internal Affairs Bureau (IAB) to CPRA Transition Update

This item was addressed concurrently with Agenda Item VI.

Public Comment: Jane Kramer, Anne Janks, Rajni Mandal

No separate action taken.

VIII. Oakland Police Department (OPD) Update

Deputy Chief Lisa Ausmus, Chief Floyd Mitchell, and Dr. Carlo Beckman presented updates regarding:

- OPD staffing levels
- Academy recruitment
- Skelly hearing statistics
- IAB caseload data
- Juvenile arrests and restorative justice referrals
- Military equipment community outreach
- MACRO referrals
- ALPR data-sharing concerns
- NSA Task 2 compliance and ransomware impacts
- IAB-to-CPRA transition concerns

Commissioners discussed:

- ALPR data-sharing allegations
- NSA compliance reporting
- Staffing and operational capacity
- OPD investigative workload
- Transition cost projections
- Oversight coordination

Public Comment: Millie Cleveland

Public comments addressed:

- ALPR data-sharing concerns
- SB 34 compliance requirements
- Privacy Advisory Commission settlement agreement concerns

No formal action taken.

IX. Update from the Office of the Inspector General (OIG)

Inspector General Zurvohn Maloof and Deputy Inspector General Charlotte Jones presented updates regarding:

- NSA Task 3 compliance inspection findings
- Integrity testing procedures
- OPD policy review recommendations
- OIG auditing initiatives
- UC Berkeley policy partnerships and legal clinic support
- Community listening tours
- Technology policy review efforts

Commissioners discussed:

- Recommendation tracking processes
- Integrity testing compliance concerns
- Technology policy review priorities
- Community outreach efforts
- OIG oversight responsibilities

Public Comment: None

No formal action taken.

X. Ad Hoc Committee Reports

Discipline Matrix Ad Hoc

Chair Ricardo Garcia-Acosta reported that the committee completed review of Manual of Rules language revisions and would next focus on discipline matrix consistency and discipline practices.

Militarized Equipment Ad Hoc

Commissioner Wilson Riles provided updates regarding:

- The upcoming OPD community meeting on military equipment
- Continued review of the annual military equipment report
- Future Ad Hoc Committee meetings

NSA Ad Hoc

Alternate Commissioner Omar Farmer reported updates regarding:

- Reopening public participation
- Development of an NSA action plan
- OPD reporting template updates
- NSA task review planning

Chair Garcia-Acosta also announced upcoming Ad Hoc Committee work regarding:

- Staff evaluations
- Rules and enabling ordinance review
- Handcuffing and restraint policies

Public Comment: None

No formal action taken.

XI. Upcoming / Future Agenda Items

Chief of Staff Mykah Montgomery presented updates regarding:

- The upcoming charter-mandated budget hearing
- Planning for the August 28 community meeting at Fremont High School
- Potential public education topics
- Mental health and community wellness discussions
- Pending pursuit policy review timelines

Commissioners discussed:

- The pending pursuit policy (J-04)
- Potential OPD amendments and alternative proposals
- Community engagement planning

Public Comment: None

No formal action taken.

XII. Open Forum Part 2

Public Comment: Millie Cleveland

Public comments addressed:

- Chief of Police evaluation criteria requirements
- Public engagement opportunities
- Community participation in evaluation development

No action taken.

XIII. Re-Adjourn to Closed Session

Chair Ricardo Garcia-Acosta stated there was no need to re-adjourn to Closed Session.

XIV. Adjournment

Chair Ricardo Garcia-Acosta adjourned the meeting at approximately 8:52 PM.