



Oakland Police Commission — Meeting Minutes

Date: June 26, 2025

Time: 5:38 PM – 8:38 PM

Location: City Hall Council Chambers — 1 Frank H. Ogawa Plaza, Oakland

I. Call to Order & Quorum

Chair Ricardo Garcia-Acosta called the meeting to order and confirmed quorum.

Commissioners Present

- Ricardo Garcia-Acosta, Chair
- Shawana Booker, Vice Chair (joined during Closed Session)
- Shane Williams
- Wilson Riles
- Samuel Dawit
- Omar Farmer, Alternate Commissioner (elevated during closed session)

Absent

- Angela Jackson-Castain (excused)

Staff Present

- Mykah Montgomery, Chief of Staff
- Lisa Ausmus, Deputy Chief, OPD

Public Comment: None

II. Closed Session

The Commission met in Closed Session regarding:

- Existing litigation
- Personnel matters

Public Comment: None

No reportable action.

III. Reconvene Open Session

Chair Ricardo Garcia-Acosta reconvened Open Session and re-established quorum.

No Closed Session report was provided.

IV. Open Forum Part 1

Public Comment: Mariano Contreras (e-comment), Rajni Mandal, Mary Vail, Anne Janks

Public comments addressed:

- ICE activity concerns in Oakland
- Police policy expertise and oversight concerns
- Constitutional policing responsibilities
- OPD after-action report follow-up requests
- Commission staffing and policy expert funding concerns

No action taken.

V. Commission Vote on Case Management Conference (CMC) Statement – Vote

Chair Ricardo Garcia-Acosta and Alternate Commissioner Omar Farmer presented the proposed CMC statement for submission related to the July 10, 2025 Case Management Conference.

Commissioners discussed:

- The proposed Compliance Co-Director structure
- Inspector General funding concerns
- Oversight readiness and staffing limitations
- NSA compliance efforts
- Public engagement and outreach efforts
- Future Ad Hoc Committee discussions

Public Comment: Anne Janks, Rajni Mandal, Mary Vail, Millie Cleveland

Public comments addressed:

- Oversight funding concerns
- Legal and conflict-of-interest questions
- NSA reform challenges
- Commission staffing limitations
- OPD accountability concerns

- Motion: Wilson Riles
- Second: Samuel Dawit

Vote

- Shawana Booker — Aye
- Shane Williams — Aye
- Wilson Riles — Aye
- Samuel Dawit — Aye
- Ricardo Garcia-Acosta — Aye

Motion Passed 5-0

VI. Post-Traumatic Stress Disorder (PTSD) Awareness Month Presentation

Alternate Commissioner Omar Farmer presented updates regarding:

- PTSD awareness and education
- Complex PTSD and trauma-informed approaches
- OPD wellness programming
- Proposed wellness scorecard metrics

- Wellness staffing concerns
- Suicide prevention and officer wellness initiatives

Commissioners discussed:

- Community trauma impacts
- Trauma-informed policing
- Future wellness-related Ad Hoc Committee work
- Mediation and healing approaches
- Wellness Director funding concerns
- Community outreach opportunities

Public Comment: Rajni Mandal, Jane Kramer

Public comments addressed:

- Charter authority questions
- Inspector General consultation concerns
- Officer wellness and organizational culture
- Prevention and support strategies

No action taken.

VII. Oakland Police Department (OPD) Update

Deputy Chief Lisa Ausmus presented updates regarding:

- NSA compliance status
- Staffing and academy recruitment
- Skelly hearing statistics
- IAB caseload and timeliness
- MACRO referral statistics
- Missing Persons Unit recognition
- OPD wellness and training efforts
- Comparative staffing and discipline tracking requests

Commissioners discussed:

- NSA Task 2 and Task 5 compliance
- IAB staffing levels
- Academy capacity
- MACRO effectiveness and referrals
- Government Code 3304 tracking
- Comparative reporting trends
- Future PTSD and wellness presentations

Public Comment: Rajni Mandal, Millie Cleveland, Anne Janks

Public comments addressed:

- Skelly process improvements
- Staffing and disciplinary tracking
- MACRO dispatch effectiveness
- IAB-to-CPRA referral concerns
- Investigation timeline concerns

No formal action taken.

VIII. Ad Hoc Committee Reports

Militarized Equipment Ad Hoc

Commissioner Wilson Riles reported updates regarding:

- Upcoming Ad Hoc Committee meetings
- Continued review of the 2024 Militarized Equipment Report
- The scheduled OPD public meeting regarding military equipment use

Chief of Staff Montgomery clarified corrections to the public meeting flyer.

Discipline Matrix Ad Hoc

Chair Ricardo Garcia-Acosta reported that the committee completed review of Level 1 and Level 2 violations and prepared a summary letter for the Chief of Police.

Public Comment: Rajni Mandal

Public comments addressed:

- Transparency in Commission discipline hearings
- Public reporting requests regarding discipline matters

No formal action taken.

IX. Upcoming / Future Agenda Items

Chair Ricardo Garcia-Acosta and Chief of Staff Montgomery presented updates regarding:

- A future OPD wellness presentation
- The upcoming Militarized Equipment Report review
- The mandated OPD Wellness and Education budget hearing
- Planning for a future community meeting

- A CPRA/IAD transition update
- End-of-year meeting scheduling
- OIG report scheduling updates
- Launch of the Commission's new website

Public Comment: None

No action taken.

X. Open Forum Part 2

Public Comment: Rajni Mandal

Public comments addressed:

- CPRA caseload reporting concerns
- Skelly officer staffing concerns
- City Council funding discussions

Chair Ricardo Garcia-Acosta stated the Commission would look into the information raised.

No action taken.

XI. Re-Adjourn to Closed Session

The Commission did not re-adjourn to Closed Session.

XII. Adjournment

Chair Ricardo Garcia-Acosta adjourned the meeting at approximately 8:38 PM.