



Oakland Police Commission — Meeting Minutes

Date: May 14, 2026

Time: 5:30 PM – 10:17 PM

Location: City Hall Chamber – 1 Frank H. Ogawa Plaza, 3rd Floor, Oakland

I. Call to Order & Quorum

Chair Ricardo Garcia-Acosta called the meeting to order and confirmed quorum.

Commissioners Present

- Ricardo Garcia-Acosta, Chair
- Shawana Booker, Vice Chair
- Shane Williams
- Evelio Grillo
- Angela Jackson-Castain
- Omar Farmer, Alternate Commissioner (arrived late; present during open session)

Staff Present

- Mykah Montgomery, Chief of Staff
- Lisa Ausmus, OPD Deputy Chief

II. Closed Session

The Commission met in Closed Session regarding:

- Existing litigation
- Police Chief appointment

No reportable action.

III. Reconvene Open Session

Chair Ricardo Garcia-Acosta reconvened Open Session and re-established quorum.

The Commission held a moment of silence honoring former Commissioner Wilson Riles Jr.

No Closed Session report was provided.

IV. Open Forum Part 1

Public Comment: Millie Cleveland

Public comment addressed concerns regarding oversight independence and audit priorities.

No action taken.

V. Presentation from the City Auditor

City Auditor Michael C. Houston and Assistant City Auditor Stephanie Noble Wilson presented findings from the March 2026 audit of Oakland's police oversight agencies, including the Police Commission, CPRA, and OIG.

Discussion included:

- Compliance with Charter and Municipal Code requirements
- Staffing shortages and vacancies
- Structural independence concerns
- Charter and Municipal Code conflicts
- Recommendations for staffing analysis and ordinance revisions

Commissioners discussed compliance testing, staffing challenges, enabling ordinance issues, and future follow-up items.

Public Comment: Rajni Mandal, Millie Cleveland

No action taken.

VI. Oakland Police Department (OPD) Update – Vote

The Commission voted to skip the OPD update to prioritize other agenda items.

Public Comment: Rajni Mandal, Anne Janks

- Motion: Shawana Booker
- Second: Evelio Grillo

Vote

- Shawana Booker — Aye
- Shane Williams — Aye
- Evelio Grillo — Aye
- Omar Farmer — Aye
- Angela Jackson-Castain — Aye
- Ricardo Garcia-Acosta — Aye

Motion Passed 6-0

VII. Review of OPD ICE Policy (DGO O-10)

The Commission reviewed proposed revisions to OPD's ICE policy following concerns regarding federal immigration enforcement, officer response protocols, and SB 54 compliance.

Councilmember Charlene Wang and her office provided recommendations related to:

- Body-worn camera activation
- Identification of federal agents
- Restrictions on city property use
- ALPR and surveillance protections
- Communication protocols during immigration enforcement incidents

Commissioners discussed policy gaps, officer responsibilities when federal agents refuse identification, accountability provisions, and community protections.

Chair Ricardo Garcia-Acosta announced formation of an ad hoc committee chaired by Commissioner Evelio Grillo to continue policy review before the 120-day deadline.

Public Comment: Anne Janks, Alba Hernandez, Valeria Ochoa, Rajni Mandal, Millie Cleveland, Allene Warren (e-comment), Chase Fowler (e-comment), Elise Bernstein (e-comment), Jose Antonio Dorado (e-comment), Lorelei Bosserman (e-comment), Diosa Diaz (e-comment)

No action taken. Item referred to ad hoc committee.

VIII. Approval of Revised OPD Reporting Template

Commissioner Omar Farmer presented revisions to the OPD reporting template developed by the NSA Ad Hoc Committee.

Discussion included:

- Additional reporting categories
- Wellness and discipline data
- Reporting frequency
- Racial disparity indicators
- Duplication of existing OPD reports

Chair Ricardo Garcia-Acosta stated the template would be further refined with OPD and returned at a future meeting.

Public Comment: Rajni Mandal, Anne Janks

No action taken.

IX. Oakland Police Officers Association (OPOA) Memorandum of Understanding (MOU)

Commissioner Omar Farmer presented NSA Ad Hoc recommendations related to the OPOA MOU process, including civilianization, officer wellness, rest periods, and GPS tracking.

Commissioners requested additional review time and discussed incorporating City Auditor and NSA findings into the recommendations.

Public Comment: Rajni Mandal, Anne Janks

No action taken. Item continued to a future meeting.

X. Case Management Conference (CMC) Statement Draft – Vote

The Commission reviewed the draft CMC statement prepared for the upcoming federal NSA Case Management Conference.

Commissioners discussed:

- Removal of immigration-related language
- Focus on remaining NSA tasks
- Oversight independence concerns
- Streamlining future court statements

Public Comment: Millie Cleveland, Rajni Mandal, Anne Janks

- Motion: Omar Farmer
- Second: Evelio Grillo

Vote

- Shawana Booker — Aye
- Shane Williams — Aye
- Evelio Grillo — Aye
- Omar Farmer — Aye
- Angela Jackson-Castain — Aye
- Ricardo Garcia-Acosta — Aye

Motion Passed 6-0

XI. Ad Hoc Committee Reports – Vote

The Commission voted to postpone Ad Hoc Committee reports to a future meeting due to time constraints.

Public Comment: Rajni Mandal

- Motion: Shawana Booker
- Second: Shane Williams

Vote

- Shawana Booker — Aye
- Shane Williams — Aye
- Evelio Grillo — Aye
- Omar Farmer — Aye
- Angela Jackson-Castain — Aye
- Ricardo Garcia-Acosta — Aye

Motion Passed 6-0

XII. Approval of Meeting Minutes – Vote

The Commission reviewed and approved prior meeting minutes from multiple 2025 and 2026 meetings.

Commissioner Jackson-Castain requested future community forum minutes include attendance estimates when available.

- Motion: Shawana Booker
- Second: Omar Farmer

Vote

- Ricardo Garcia-Acosta — Aye
- Shawana Booker — Aye
- Shane Williams — Aye
- Omar Farmer — Aye
- Angela Jackson-Castain — Aye
- Evelio Grillo — Abstain

Motion Passed 5-0-1

XIII. Upcoming Agenda Items

The Commission discussed future agenda items including:

- Enabling ordinance revisions
- OPD sexual harassment policy
- Wellness and peer support policies
- OPD budget
- Militarized equipment report
- CPRA updates
- OCA semiannual report

Public Comment: Rajni Mandal

No action taken.

XIV. Open Forum Part 2

No public comment received.

No action taken.

XV. Re-Adjourn to Closed Session

Item skipped.

XVI. Adjournment

Chair Ricardo Garcia-Acosta adjourned the meeting at approximately 10:17 PM.