



OAKLAND POLICE COMMISSION

REGULAR MEETING AGENDA

July 23, 2026 - 5:30 PM

City Hall Chamber - 1 Frank H. Ogawa Plaza, 3rd Floor, Oakland

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing and to oversee the Office of the Inspector General, led by the civilian Office of the Inspector General for the Department, as well as the Community Police Review Agency (CPRA), led by the Executive Director of the Agency, which investigates police misconduct and recommends discipline.

Please note that Zoom links will be for observation only. Public participation via Zoom is not possible currently.



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PUBLIC PARTICIPATION

The Oakland Police Commission welcomes and encourages public participation in its meetings. Please review the options below for observing the meeting and providing public comment:

OBSERVE THE MEETING

- Television:

Watch the meeting on KTOP Channel 10 via:

- Xfinity (Comcast)
- AT&T Channel 99 (City of Oakland KTOP - Channel 10)

- Online (Zoom Video Conference):

Join via video at the scheduled meeting time: <https://us02web.zoom.us/j/88294451366>

Instructions: [Joining a Meeting by Video](#)

- Phone (Audio Only):

Dial at the scheduled meeting time:

- +1 669 444 9171, **Meeting ID: 882 9445 1366#**
- +1 669 900 9128 (San Jose), Meeting ID: 882 9445 1366#

If prompted for a participant ID, press #.

Note: Zoom may only be used to observe. Public comment will not be taken via Zoom.

PROVIDE PUBLIC COMMENT IN PERSON

- To comment, complete a speaker card for each agenda item you wish to address.
- Speaker cards must be submitted before public comment begins for that item.
- Submit your speaker card to the Chief of Staff before being recognized.

Guidelines:

- Comments must be specific to the written agenda item listed on the card.
- Comments not tied to a listed item will be designated as Open Forum.
- One comment per person per agenda item.
- Speaking time limit: 2 minutes per comment. Time is not transferable.
- Groups sharing the same position may designate a spokesperson (3-minute time limit).

E-COMMENT (Written Submission Only)

- Submit written comments via the [Public Comment & Question Submission Form](#).
- E-comments must be submitted at least 24 hours before the meeting.
- Clearly indicate the agenda item your comment relates to.
- All comments are subject to a 2-minute time limit.
- Only one Open Forum comment per person will be accepted.

Commissioner Evelio Grillo via Teleconference at 213 Daggett Ave, Vineyard Haven, Massachusetts



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I. **Call to Order, Welcome, Roll Call, Determination of Quorum (and Read-Out from Prior Meeting, if any)**

Roll Call: Chair Ricardo Garcia-Acosta

Vice Chair Booker, Commissioners Shane Williams, Angela Jackson-Castain, and Omar Farmer

Excused - Virtual Attendance: Commissioner Evelio Grillo

Closed Session (approximately 5:30 PM – 6:30 PM)

The Police Commission will take Public Comment on the Closed Session items.

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

(Government Code Section 54957(b)) Title not disclosed under personnel privacy laws, California's Brown Act, and City's Sunshine Ordinance.

II. **Redetermination of Quorum (and Read-Out from Closed Session and/or announcements, if any)**

Roll Call: Chair Ricardo Garcia-Acosta

Vice Chair Booker, Commissioners Shane Williams, Angela Jackson-Castain, and Omar Farmer

Excused - Virtual Attendance: Commissioner Evelio Grillo

III. **Open Forum Part 1 (2 minutes per speaker, 15 minutes total)**

Members of the public wishing to address the Commission on matters not listed on tonight's agenda but related to the Commission's work should submit a speaker card before this item is addressed. Comments regarding agenda items should be reserved until the respective agenda item is called for discussion. Speakers unable to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

IV. **Community Police Review Agency (CPRA) Update**

Executive Director Antonio Lawson will provide updates on the CPRA, to the extent permitted by state and local law. Topics discussed in the update may include the Agency's pending cases, completed investigations, staffing, and recent activities. ***This is a recurring item. (Attachment 1)***

- a. Discussion
- b. Public Comment
- c. Action, if any



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V. **Militarized Equipment Annual Report Overview Presentation**

OPD Captain William Febel will provide a high-level overview of the 2025 Militarized Equipment Annual Report, including key highlights and significant updates, to assist the Commission and the public in understanding the report before the Commission begins its review. (*Attachment 2 click here:* <https://drive.google.com/drive/folders/1LOSz7CqQSldWE-SHD4VZh3DuXyhZK0t?usp=sharing>)

- a. Discussion
- b. Public Comment
- c. Action, if any

VI. **Immigration and Customs Enforcement Policy DGO-O10**

The Commission will discuss the Immigration Policy Ad Hoc's recommendations, if any, for OPD's Immigration and Customs Enforcement Policy DGO-O10, and determine whether to take action on the policy. (***Attachment 3 and supplemental links in support of Attachment 3***)

- Supplemental - [SSO Council Amended Ordinance](#)
- Supplemental - [Council Member Wang's Amendments to the Ordinance](#)
- Supplemental - [CPA Proposed Ordinance](#)
- Supplemental - [Memo CM Wang's Recs for OPD GDO O-10](#)
- Supplemental - [Community Policy Draft IMMIGRATION AND CUSTOMS ENFORCEMENT.pdf](#)
- Supplemental - [Ad Hoc Resource Link](#)

- a. Discussion
- b. Public Comment
- c. Action, if any

VII. **Oakland Police Department Update**

Representatives of the Oakland Police Department will provide an update. Topics discussed in the update may include NSA Updates, risk analysis, crime response, a preview of topics that may be placed on a future agenda, responses to community member questions, and specific topics requested by the Commission. ***This is a recurring item.*** (*Attachment 4*)

- a. Discussion
- b. Public Comment
- c. Action, if any



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VIII. Ad Hoc Committee Reports

This item provides an opportunity for Chair Garcia-Acosta to share general updates regarding ad hoc committees, if applicable, and for representatives from active or upcoming ad hoc committees to report on their work, upcoming meetings, and events. Please note that ad hoc committee discussions are often fluid and may not follow a formal agenda. Recordings of meetings open to the public are available on the Commission's [YouTube Channel](#) and [website](#). Discussion, public comment, and any proposed actions related to Ad Hoc Committees will be held **after all ad hoc readouts are complete**. This ensures each committee can deliver its full report without interruption and that commissioner and public input is addressed in a consolidated discussion period. ***This is a recurring item.***

Discipline Matrix Ad Hoc: Commissioner Garcia-Acosta (Chair), Commissioner Jackson-Castain

The Discipline Matrix Ad Hoc committee is responsible for reviewing and providing guidance on the Oakland Police Department's Discipline Matrix to ensure it aligns with the objective of fair and consistent disciplinary practices. The committee works to ensure that the matrix, associated policies, and resulting disciplinary actions reflect contemporary industry standards for progressive discipline. This includes recommending updates, possibly reviewing cases for adherence to these standards, and ensuring transparency and accountability in the disciplinary process. Committee Chair Garcia-Acosta will provide an update on the status and/or next steps, if applicable.

- a. Discussion
- b. Public Comment
- c. Action, if any

IX. Approval of Meeting Minutes (June 18 and June 25, 2026)

The Commission will review and take action on June 18 and June 25, 2026 meeting minutes. (Attachment 5 click here: <https://drive.google.com/drive/folders/1UaV2Uaht2eHbUCZhPG8XB-xmSviuRK1T?usp=sharing>)

- a. Discussion
- b. Public Comment
- c. Action, if any

X. Upcoming/Future Agenda Items

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. The Commission will work on creating a list of agenda items for future meetings.

This is a recurring item. [Upcoming / Future Agenda Items](#)

- a. Discussion
- b. Public Comment
- c. Action, if any



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- XI. **Open Forum Part 2** (2 minutes per speaker, 15 minutes total)
Members of the public wishing to address the Commission on matters that were not on tonight's agenda but are related to the Commission's work should submit a speaker card before the start of this item. People who spoke during Open Forum Part 1 will not be called upon to speak again without prior approval of the Commission's Chairperson. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

- XII. **Re-adjourn to Closed Session (if needed) and Read-Out of Closed Session (if any)**

- a. Discussion
- b. Public Comment
- c. Action, if any

- XIII. **Adjournment**

NOTICE: In compliance with the Americans with Disabilities Act and Equal Access Ordinance, for those requiring special assistance to access the video conference meeting, to access written documents being discussed at the the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's departmental email at OPC@oaklandcommission.org for assistance. Notification at least 72 hours before the meeting will help enable reasonable arrangements to ensure accessibility to the meeting and to provide the required accommodations, auxiliary aids, or services.



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RESOURCES

Some documents are not included in the full agenda packet because the files may be too large to send by email. Instead, those documents can be accessed through links. The links can be found in two places: in the description of the related agenda item and in this section as an additional place to access them. Some documents may still be included directly in the agenda packet, while others are provided by link(s) for easier access.

Militarized Equipment Annual Report Overview Presentation

(Attachment 2 click here: <https://drive.google.com/drive/folders/1LOSz7CqQSldWE-SHD4VZh3DuXyhZK0t?usp=sharing>)

Immigration and Customs Enforcement Policy DGO-O10

(Attachment 3 and supplemental links in support of Attachment 3)

- Supplemental - [SSO Council Amended Ordinance](#)
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- Supplemental - [Ad Hoc Resource Link](#)

Approval of Meeting Minutes (June 18 and June 25, 2026)

(Attachment 5 click here: <https://drive.google.com/drive/folders/1UaV2Uaht2eHbUCZhPG8XB-xmSviuRK1T?usp=sharing>)



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**COMMUNITY POLICE
REVIEW AGENCY**

June 2026 Completed Investigations

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(Total Completed = 35)

Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
CH	26-0161	2/12/2026	2/11/2026	6/1/2026	2/10/2027	Subject 1	Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 2	Use of Physical Force	Within OPD Policy
						Subject 3	Use of Physical Force	Within OPD Policy
CH	26-0223	3/1/2026	3/3/2026	6/1/2026	2/28/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy
CH	26-0416	4/6/2026	5/1/2026	6/1/2026	4/29/2027			Administrative Closure (Duplicate)
CH	26-0026	1/5/2026	1/7/2026	6/11/2026	1/5/2027	Subject 1	Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 2	Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
CH	26-0128	2/4/2026	2/6/2026	6/11/2026	2/3/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Harassment and Discrimination / Race	Not Sustained
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Harassment and Discrimination / Race	Not Sustained
							Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy



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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
						Subject 3	Conduct Toward Others - Harassment and Discrimination / Race	Not Sustained
							Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
CH	26-0141	2/1/2026	2/10/2026	6/11/2026	2/8/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Harassment and Discrimination / Race	Not Sustained
SD	25-0708	7/2/2025	7/2/2025	6/12/2026	7/1/2026	Subject 1	Performance of Duty - General	Sustained
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
CH	26-0003	1/1/2026	1/6/2026	6/15/2026	12/31/2026	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Not Sustained
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 3	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 4	Performance of Duty - Planting Evidence	Unfounded
CH	26-0185	2/19/2026	2/20/2026	6/18/2026	2/18/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy



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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
						Subject 2	Use of Physical Force	Within OPD Policy
CH	26-0196	2/22/2026	2/24/2026	6/18/2026	2/21/2027	Subject 1	Conduct Toward Others - Harassment and Discrimination / Race	Not Sustained
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
CH	26-0352	1/31/2026	4/2/2026	6/18/2026	4/1/2027	Subject 1	Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Obedience to Laws - Felony/Serious Misdemeanor	Unfounded
							Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
CH	26-0136	2/7/2026	2/10/2026	6/23/2026	2/6/2027	Subject 1	Obedience to Laws - Felony/Serious Misdemeanor	Unfounded
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Not Sustained
						Subject 2	Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Not Sustained
						Subject 3	Use of Physical Force	Within OPD Policy
							Performance of Duty - Care of Property	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Demeanor	Not Mandated Under Charter Section 604

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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
CH	26-0188	10/20/2025	2/23/2026	6/23/2026	2/19/2027	Subject 4	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 5	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 6	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 1	Use of Physical Force	Unfounded
							Use of Physical Force	Unfounded
CH	26-0306	3/23/2026	3/25/2026	6/26/2026	3/23/2027	Subject 2	Use of Physical Force	Within OPD Policy
						Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Not Sustained
							Conduct Toward Others - Harassment and Discrimination / General	Not Sustained
							Conduct Toward Others - Harassment and Discrimination / Age	Not Sustained
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Not Sustained
							Conduct Toward Others - Demeanor	Not Sustained
							Conduct Toward Others - Harassment and Discrimination / Age	Not Sustained
						Subject 3	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
CH	26-0339	4/2/2026	4/2/2026	6/29/2026	4/1/2027	Subject 4	Performance of Duty - Care of Property	Within OPD Policy
						Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 2	Use of Physical Force	Within OPD Policy
						Subject 3	Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy



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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
						Subject 4	Use of Physical Force	Within OPD Policy
CH	26-0275	3/15/2026	3/17/2026	6/23/2026	3/14/2027	Subject 1	Use of Physical Force	Within OPD Policy
CH	26-0323	3/29/2026	4/1/2026	6/29/2026	3/28/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Harassment and Discrimination / Race	Not Sustained
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
YH	25-1100	9/1/2025	9/30/2025	6/29/2026	9/26/2026	Subject 1	Conduct Toward Others - Demeanor	Administrative Closure (SNF)
							Performance of Duty - General	Administrative Closure (SNF)
							Performance of Duty - General	Administrative Closure (SNF)
							Performance of Duty - General	Administrative Closure (SNF)
						Subject 2	Performance of Duty - General	Administrative Closure (SNF)
							Performance of Duty - General	Administrative Closure (SNF)
							Performance of Duty - General	Administrative Closure (SNF)
CH	26-0383	4/18/2026	4/20/2026	6/29/2026	4/17/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Harassment and Discrimination / Race	Not Sustained
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Harassment and Discrimination / Race	Not Sustained
CH	26-0393	4/20/2026	4/20/2026	6/29/2026	4/19/2027	Subject 1	Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Not Mandated Under Charter Section 604
						Subject 2	Use of Physical Force	Within OPD Policy



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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Not Mandated Under Charter Section 604
CH	26-0386	4/19/2026	4/21/2026	6/29/2026	4/19/2027	Subject 1	Custody of Prisoners - Treatment and Maintaining Control	Within OPD Policy
CH	26-0391	4/20/2026	4/20/2026	6/30/2026	4/18/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Harassment and Discrimination / Race	Unfounded
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Conduct Toward Others - Harassment and Discrimination / Race	Unfounded
CH	26-0361	4/7/2026	4/8/2026	6/30/2026	4/6/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 2	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Use of Physical Force	Within OPD Policy
						Subject 3	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
						Subject 4	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
CH	26-0093	1/28/2026	1/29/2026	6/30/2026	1/27/2027	Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Not Sustained
							Use of Physical Force	Within OPD Policy

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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
SD	25-0718	7/2/2025	7/7/2025	6/22/2026	7/1/2026	Subject 2	Use of Physical Force	Within OPD Policy
						Subject 3	Use of Physical Force	Within OPD Policy
						Subject 4	Use of Physical Force	Within OPD Policy
						Subject 5	Use of Physical Force	Within OPD Policy
						Subject 6	Use of Physical Force	Within OPD Policy
						Subject 7	Use of Physical Force	Within OPD Policy
						Subject 1	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Other Transactions	Not Sustained
						Subject 2	Performance of Duty - General	Unfounded
							Other Transactions	Not Sustained
						Subject 3	Performance of Duty - General	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Other Transactions	Not Sustained
						Subject 4	Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Other Transactions	Not Sustained
						Subject 5	Use of Physical Force	Within OPD Policy
							Use of Physical Force	Not Sustained

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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
							Custody of Prisoners - Treatment and Maintaining Control	Sustained
							Refusal to Provide Name or Serial Number	Unfounded
						Subject 6	Use of Physical Force	Within OPD Policy
							Other Transactions	Not Sustained
						Subject 7	Use of Physical Force	Within OPD Policy
							Use of Physical Force	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Performance of Duty - Miranda Violation	Within OPD Policy
						Subject 8	Use of Physical Force	Within OPD Policy
							Other Transactions	Not Sustained
						Subject 9	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Sustained
							Supervisors - Authority and Responsibilities	Sustained
							Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Not Sustained
							Supervisors - Authority and Responsibilities	Not Sustained
							Other Transactions	Not Sustained
						Subject 10	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy
							Other Transactions	Not Sustained
						Subject 11	Performance of Duty - Unintentional/Improper Search, Seizure, or Arrest	Within OPD Policy



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Inv.	Case #	Incident Date	Received Date	Completion Date	1-Year Goal	Officer	Allegation	Finding/Conclusion
							Other Transactions	Not Sustained
						Subject 12	Other Transactions	Not Sustained
						Subject 13	Other Transactions	Not Sustained
						Subject 14	Other Transactions	Not Sustained

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Other Cases No Longer Pending:

According to Oakland City Charter Section 604(f)1, the CPRA “shall not be required to investigate each public complaint it receives, beyond the initial intake procedure, but shall investigate public complaints involving uses of force, in-custody deaths, profiling based on any of the protected characteristics identified by federal, state, or local law, untruthfulness, and First Amendment assemblies.”

The following cases were initially determined to have involved at least one required or “mandated” allegation and were assigned to a staff member. Upon review, the CPRA found these cases did not, in fact, include mandated allegations. Pursuant to City Charter Section 604(f)1, the CPRA will not be investigating the allegations in the following cases, and they are being removed from the Pending Case List:

26-0229
26-0182
26-0394
26-0408
26-0139
26-0528
26-0369
26-0390
26-0417
26-0441

Finding Definitions:

Sustained: The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

Exonerated/Within OPD Policy: The investigation revealed a preponderance of evidence that the alleged conduct did occur and was in accordance with the law and Oakland Police Department rules, regulations, or policies.

Unfounded: The investigation revealed a preponderance of evidence that the alleged conduct did not occur.

Not Sustained: The investigations revealed evidence that can neither prove nor disprove by a preponderance of evidence that the alleged conduct occurred and was in violation of law and/or Oakland Police Department rules, regulations, or policies.

Additional Definitions:

No Jurisdiction: The Subject Officer of the allegation is not a sworn member of the OPD.

No MOR Violation: The alleged conduct does not violate any department rule or policy.



June 2026 Completed Investigations

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(Total Completed = 35)

Service Related: The allegation pertains to the level of service provided by the Department as opposed to the misconduct of a single sworn officer.

Administrative Closure (Lacks Specificity): Complaint lacks specificity and complainant refuses or is unable to provide further clarification necessary to investigate the complaint.

Administrative Closure (Not OPD Officer): The investigation determined that the subject of this complaint was not a member of the Oakland Police Department.

604(g)3 Adjudication: If the Chief of Police prepares his or her own findings and proposed discipline and provides it to the Agency before the Agency's investigation is initiated or completed, the Agency may close its investigation or may choose not to conduct its own investigation in order to allow final discipline to proceed as proposed by the Chief, except that in investigations of Level 1 uses of force, sexual misconduct or untruthfulness, the Commission must approve the Agency's decision by a majority vote. If the Agency chooses not to close its investigation, imposition of final discipline shall be delayed until the Agency's investigation is completed and the Agency makes its findings and recommendations for discipline.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of June 2026
(Sorted by One-Year Goal)

Page 1 of 3
 Total Pending = 65 (-26.1%)

Case #	Incident Date	Date Received IAB	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
22-1102	8/23/2022	10/17/2022	4/19/2023	Investigator	YH	2/19/2023	TOLLED	Other	1	1		Obedience to Laws
24-0582	4/17/2024	4/20/2024	4/17/2024	Investigator	YH	10/14/2024	TOLLED	Use of Force	1	2	2	Use of Force
25-0014	1/4/2025	1/4/2025	1/7/2025	Investigator	AL	7/3/2025	TOLLED	Use of Force	1	1	1	Use of Force
25-0191	2/24/2025	2/24/2025	2/25/2025	Investigator	AL	8/23/2025	TOLLED	Use of Force	1	2	2	Use of Force
25-0214	3/3/2025	TBD	3/4/2025	Investigator	AL	9/2/2025	TOLLED	Other	2	1	1	Performance of Duty
25-0287	1/19/2024	3/13/2025	3/19/2025	Investigator	YH	9/9/2025	TOLLED	Truthfulness	1	1	2	Obedience to Laws, Failure to Report
26-0086	1/27/2026	1/27/2026	1/28/2026	Investigator	AL	7/26/2026	TOLLED	Use of Force	1	1	1	Use of Force
25-1183	10/18/2025	10/18/2025	10/18/2025	Investigator	MS	TOLLED	TOLLED	Use of Force	1	6	6	Use of Force
25-0807	7/23/2025	7/23/2025	7/23/2025	Investigator	SD	1/19/2026	7/23/2026	Use of Force	1	2	6	Use of Force, Performance of Duty, Demeanor
25-0978	9/3/2025	9/3/2025	9/4/2025	Investigator	AL	3/2/2026	9/2/2026	Use of Force	1	1	5	Use of Force
25-1150	9/17/2025	9/17/2025	10/10/2025	Investigator	YH	3/16/2026	9/17/2026	Other	1	1	2	Obstructing Internal Affairs Process, Commanding Officers - Authority and Responsibilities
25-1099	9/28/2025	9/28/2025	9/30/2025	Investigator	YH	3/27/2026	9/27/2026	Discrimination	1	3	5	Discrimination, Performance of Duty
25-1186	10/18/2025	10/18/2025	10/21/2025	Investigator	AL	4/16/2026	10/17/2026	Use of Force	1	1	1	Use of Force
25-1383	9/26/2025	11/8/2025	12/18/2025	Investigator	SD	5/7/2026	11/7/2026	Use of Force	1	1	2	Obedience to Laws, Use of Force
26-0020	1/6/2026	1/6/2026	1/7/2026	Investigator	YH	7/6/2026	1/6/2027	Use of Force	1	1	1	Use of Force
26-0107	1/31/2026	1/31/2026	2/3/2026	Investigator	AL	7/30/2026	1/30/2027	Use of Force	1	1	1	Use of Force
26-0165	2/16/2026	2/16/2026	2/17/2026	Investigator	YH	8/15/2026	2/15/2027	Use of Force	1	2	2	Use of Force
26-0358	2/25/2026	2/25/2026	2/25/2026	Investigator	SD	8/24/2026	2/25/2027	Truthfulness	1	1	1	Truthfulness
26-0422	2/26/2026	5/1/2026	5/1/2026	Investigator	YH	8/25/2026	2/25/2027	Other	2	1	1	Performance of Duty
26-0232	3/2/2026	3/2/2026	3/3/2026	Investigator	YH	8/29/2026	3/1/2027	Other	1	8	8	Other
26-0253	3/6/2026	3/6/2026	3/9/2026	Investigator	SD	9/2/2026	3/5/2027	Use of Force	1	3	3	Use of Force

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Pending Cases as of June 2026
(Sorted by One-Year Goal)

Page 2 of 3
 Total Pending = 65 (-26.1%)

Case #	Incident Date	Date Received IAB	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
26-0362	4/6/2026	4/8/2026	4/8/2026	Investigator	YH	10/5/2026	4/7/2027	Other	1	10	10	Other
26-0387	2/12/2026	4/13/2026	4/21/2026	Investigator	CH	10/10/2026	4/13/2027	Other	1	1	9	Demeanor, Performance of Duty
24-1104	8/1/2024	8/1/2024	8/1/2024	Investigator	AL	1/28/2025	4/16/2027	Other	1	1	3	Obedience to Laws, Reports and Bookings, Truthfulness
26-0401	4/22/2026	4/22/2026	4/23/2026	Investigator	CH	10/19/2026	4/21/2027	Use of Force	1	4	4	Use of Force
26-0410	4/27/2026	4/27/2026	4/28/2026	Investigator	SD	10/24/2026	4/26/2027	Use of Force	1	3	3	Use of Force
26-0411	4/27/2026	4/27/2026	4/28/2026	Intake	SH	10/24/2026	4/26/2027	Use of Force	1	2	4	Use of Force, Demeanor
26-0412	4/27/2026	4/27/2026	4/28/2026	Investigator	CH	10/24/2026	4/26/2027	Use of Force	1	3	2	Use of Force, Obedience to Laws
26-0415	4/25/2026	4/27/2026	4/27/2026	Investigator	CH	10/24/2026	4/26/2027	Other	1	1	4	Other
26-0419	4/30/2026	4/30/2026	5/1/2026	Intake	SH	10/27/2026	4/29/2027	Use of Force	1	2	2	Use of Force
26-0430	5/2/2026	5/2/2026	5/5/2026	Intake	KC	10/29/2026	5/1/2027	Use of Force	1	1	1	Use of Force
26-0428	5/3/2026	5/4/2026	5/5/2026	Intake	SH	10/31/2026	5/3/2027	Use of Force	1	1	1	Use of Force
26-0438	5/2/2026	5/5/2026	5/7/2026	Intake	KC	11/1/2026	5/4/2027	Use of Force	1	1	4	Use of Force
26-0451	5/8/2026	5/8/2026	5/8/2026	Intake	SD	11/4/2026	5/7/2027	Use of Force	1	2	2	Use of Force
26-0486	5/8/2026	5/15/2026	5/18/2026	Investigator	SD	11/11/2026	5/14/2027	Use of Force	1	1	1	Use of Force
26-0529	5/26/2026	5/28/2026	5/28/2026	Intake	SH	11/24/2026	5/27/2027	Other	1	4	4	Discrimination, Performance of Duty
26-0534	5/28/2026	5/29/2026	5/28/2026	Investigator	CH	11/24/2026	5/27/2027	Use of Force	1	1	2	Use of Force, Demeanor
26-0533	5/28/2026	5/28/2026	5/29/2026	Investigator	CH	11/24/2026	5/27/2027	Racial Profiling	1	1	3	Racial Profiling
26-0538	5/30/2026	5/30/2026	6/2/2026	Intake	DC	11/26/2026	5/29/2027	Use of Force	1	4	4	Use of Force
26-0537	5/31/2026	5/31/2026	6/2/2026	Investigator	CH	11/27/2026	5/30/2027	Other	1	5	5	Performance of Duty
26-0550	6/3/2026	6/3/2026	6/4/2026	Intake	DC	12/1/2026	6/3/2027	Use of Force	1	2	2	Use of Force
26-0553	6/2/2026	6/4/2026	6/9/2026	Intake	KC	12/1/2026	6/3/2027	Use of Force	1	1	4	Use of Force, Performance of Duty

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND
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Pending Cases as of June 2026
(Sorted by One-Year Goal)

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Case #	Incident Date	Date Received IAB	Date Received CPRA	Intake or Investigator	Assigned Staff	180-Day Goal	1-Year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
26-0559	6/5/2026	6/5/2026	6/8/2026	Intake	SH	12/2/2026	6/4/2027	Other	1	1	2	Harassment, Performance of Duty
26-0557	6/5/2026	6/5/2026	6/8/2026	Intake	DC	12/3/2026	6/5/2027	Use of Force	1	2	2	Use of Force
26-0558	6/4/2026	6/8/2026	6/9/2026	Intake	KC	12/5/2026	6/7/2027	Truthfulness	1	1	2	Truthfulness, other
26-0564	6/8/2026	6/8/2026	6/9/2026	Intake	KC	12/5/2026	6/7/2027	Other	1	2	1	Other
26-0571	6/8/2026	6/8/2026	6/9/2026	Investigator	MS	12/5/2026	6/7/2027	Other	1	2	2	Biased, Service complaint
26-0576	6/9/2026	6/9/2026	6/10/2026	Intake	KC	12/6/2026	6/8/2027	Use of Force	1	1	1	Use of Force
26-0579	6/8/2026	6/10/2026	6/11/2026	Intake	KC	12/7/2026	6/9/2027	Other	1	1	1	Obedience to Laws
26-0603	6/12/2026	6/12/2026	6/17/2026	Intake	SH	12/9/2026	6/11/2027	Other	1	1	1	Consumption of Intoxicant
26-0591	6/13/2026	6/13/2026	6/16/2026	Intake	SH	12/10/2026	6/12/2027	Use of Force	1	1	2	Use of Force, Discrimination
26-0593	6/15/2026	6/15/2026	6/17/2026	Intake	DC	12/12/2026	6/14/2027	Racial Profiling	1	1	1	Racial Profiling
26-0598	6/15/2026	6/15/2026	6/16/2026	Intake	DC	12/12/2026	6/14/2027	Other	1	1	1	Other
26-0614	6/19/2026	6/19/2026	6/19/2026	Intake	SH	12/16/2026	6/18/2027	Use of Force	1	1	1	Use of Force
26-0611	6/19/2026	6/19/2026	6/22/2026	Intake	KC	12/21/2026	6/18/2027	Use of Force	1	1	1	Use of Force
26-0615	6/19/2026	6/19/2026	6/22/2026	Intake	KC	12/16/2026	6/18/2027	Other	1	1	1	Harassment
26-0609	6/20/2026	6/20/2026	6/22/2026	Intake	DC	12/17/2026	6/19/2027	Use of Force	1	2	3	Use of Force, Demeanor
26-0634	6/23/2026	6/24/2026	6/25/2026	Intake	KC	12/21/2026	6/23/2027	Use of Force	1	3	3	Use of Force
26-0642	6/28/2026	6/28/2026	7/1/2026	Intake	DC	12/25/2026	6/27/2027	Use of Force	1	2	2	Use of Force
26-0641	6/28/2026	6/28/2026	6/30/2026	Intake	KC	12/25/2026	6/27/2027	Use of Force	1	5	15	Use of Force, Performance of Duty
26-0655	6/29/2026	6/30/2026	7/1/2026	Intake	DC	12/27/2026	6/29/2027	Other	1	1	4	Other
26-0650	5/2/2026	6/30/2026	6/30/2026	Intake	KC	12/27/2026	6/29/2027	Use of Force	1	1	4	Use of Force
26-0662	6/30/2026	7/1/2026	7/1/2026	Intake	KC	12/28/2026	6/30/2027	Use of Force	1	1	1	Use of Force
26-0659	6/27/2026	7/1/2026	7/2/2026	Intake	KC	12/28/2026	7/1/2027	Other	1	1	1	Other
26-0649	6/29/2026	6/29/2026	7/1/2026	Intake	DC	12/26/2026	7/28/2027	Use of Force	1	1	1	Use of Force

*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

DGO O-10 (text only) DRAFT

Immigration and Customs Enforcement

The purpose of this immigration policy is to provide guidance and direction to the sworn police officers of the Oakland Police Department (OPD) on the prohibition against OPD participation in civil immigration enforcement, and the procedures for sworn police officers in responding to federal immigration enforcement actions occurring within the City of Oakland. Members and employees of OPD who are not sworn police officers are reminded to follow the City's Administrative Instruction (AI) 6805, entitled "US Immigration & Customs Enforcement (28 Jan 26).

The responsibility for enforcing immigration laws rests solely with the United States Department of Homeland Security (DHS), including the U.S. Immigration and Customs Enforcement (ICE) and Customs and Border Protection (CBP), not with local or state law enforcement agencies. OPD is committed to equal enforcement of the law and equal service to the public regardless of a person's immigration status. This commitment increases our effectiveness in protecting and serving the entire community.

The City of Oakland has reaffirmed its status as a Sanctuary City. It is vital to ensure that immigrant residents participate in civic life and daily activities without fear of being arrested or reported to ICE by OPD ([City of Oakland Ordinance 13515](#)).

I. Definitions:

- A. Immigration and Customs Enforcement (ICE)- [a federal agency in which any employee, member, agent, or representative reports to the of the Federal Department of Immigration and Customs Enforcement \(City of Oakland Ordinance 13515\)-Department of Homeland Security \(DHS\).](#)
- B. [U.S. Customs and Border Protection \(CBP\)- a federal agency in which any employee, member, agent, or representative reports to of the Department of Homeland Security \(DHS\).](#)
- C. Sanctuary City- a municipality that does not enforce or assist in enforcing civil immigration law (City of Oakland Ordinance 13515).
- D. [Judicial \(Arrest\) Warrant- Arrest warrants give law enforcement, including ICE, valid legal authority to arrest a specific person described in the](#)

warrant. The Warrant must be issued from a court and signed by a judge or magistrate. (Administrative Instruction 6805)

- E. Judicial (Search) Warrant- A search warrant gives law enforcement, including ICE, the authority to enter a specifically designated non-public space and inspect or search for items described with particularity in the warrant. It must also be issued by a court and signed by a judge or magistrate. (Administrative Instruction 6805)
- F. Administrative Warrant – An administrative warrant, also referred to as an “ICE warrant,” is signed by an immigration judge or officer, and gives ICE the authority to arrest a specifically identified person. Administrative warrants are issued by the Department of Homeland Security and are typically on a Form I-200 or I-205. An administrative warrant does not give an ICE agent the right to enter private/non-public spaces at the facility. (Administrative Instruction 6805)
- G. Immigration Detainer (or an "ICE Hold") – A written request from ICE or CBP, typically issued on DHS Form I-247A, requesting a law enforcement agency to notify DHS before an individual’s release from custody and/or to maintain custody of the individual for up to 48 hours beyond their normal release date. An immigration detainer is not a judicial warrant and law enforcement agencies are not mandated to comply with such requests.¹
- H. Non-Public Information – Information about an individual that is not available to the general public, including, but not limited to: home address, work address, employment information, contact information, release date and/or time, upcoming court dates, booking status, and family member information.
- I. Civil Immigration Enforcement – Any action taken to enforce the civil provisions of federal immigration law, including investigation, detention, arrest, or removal based on immigration status or unlawful presence, as distinguished from the enforcement of criminal law.

¹ See 8 C.F.R. § 287.7(a).

- J. Federal Immigration Enforcement Action – Any operation conducted by ICE, CBP, DHS, or agents acting on their behalf, to question, surveil, detain, arrest, or remove one or more individuals for purposes of civil immigration enforcement\

II. Due Process Rights of All Persons

- A. OPD shall not provide federal immigration agencies access to individuals solely for immigration enforcement unless required by law.
- B. OPD will treat calls for service ~~and complaints~~ about misconduct by ICE as would any other call for service ~~or complaint~~ about misconduct by any law enforcement agency or its officers.
- C. If OPD receives an immigration detainer, notification, or transfer request from ICE or CBP for an individual in OPD custody, OPD Officers shall provide the individual with a copy of the request (Cal. Gov. Code § 7283.1(c)).
- D. Officers shall not inquire or request proof of immigration status or citizenship when providing services or benefits except where the receipt of such benefits or services is contingent upon one's immigration status, such as in the processing of a U visa or T visa.
- E. Individuals with limited English proficiency must be given access to translation or interpretation and must receive documents in their native language if available.

III. Federal and State Law

- A. The responsibility for the enforcement of immigration laws rests solely with ICE, under the direction of DHS.
 - 1. Immigration detainers or requests, sometimes called “ICE holds” (See I.G), are not compulsory. Instead, they are merely requests enforceable at the discretion of the agency holding the arrestee. Federal regulations define immigration detainers as “requests” rather than commands (8

C.F.R. § 287.7(a)). Courts have also held that ICE detainers are voluntary requests that “do not and cannot compel a state or local law enforcement agency to detain suspected aliens subject to removal” (*Galarza v. Szalczyk*, 745 F.3d 634 (3d Cir. 2014); see also *Flores v. City of Baldwin Park*, No. CV 14-9290-MWF, 2015 WL 756877, at *4 (C.D. Cal. Feb. 23, 2015)).

Thus, local agencies are “free to disregard [an] ICE detainer.” (*Galarza v. Szalczyk*, 745 F.3d at 645)

2. The mere fact that an individual is unlawfully in the United States is not a criminal offense (*Arizona v. United States*, 567 U.S. 387, 2505 (2012); *Melendres v. Arpaio*, 695 F.3d 990, 998, 1000 (9th Cir. 2012)). Thus, unlawful presence in the United States, by itself, does not justify continued detention beyond that of an individual’s normal release date. This applies even where ICE or United States Customs and Border Protection (CBP) provides an OPD officer with administrative forms that use the terms “probable cause” or “warrant.” A lawful detention under the Fourth Amendment must be supported by probable cause that a person has committed a crime (*Gerstein v. Pugh*, 420 U.S. 103, 120 (1975)).
3. OPD’s participation with any Federal Law Enforcement Agency shall act in compliance with the City of Oakland OMC 9.72.010- City Participation in Federal Law Enforcement Activities.
4. Requested and/or ordered custodial transfers and distribution of non-public information of an individual to ICE, CBP, or DHS may only occur if ICE, CBP, or DHS produces a judicial warrant, as outlined in AI 6805, V. Compliance with Legal Mandates, and SB 54, section 2, 7282.5(a)(3).

IV. City Policy and Responsibilities of Sworn Personnel

A. Officers

1. Sworn OPD officers shall NOT:

- a. Enforce or assist in the enforcement of violations of civil immigration laws.
- b. Initiate investigations or use personnel or resources where the only objective is to discover whether an individual violates a civil immigration law.
- c. Detain individuals for a violation of civil immigration law.
- d. Allow ICE, CBP, or DHS officers into non-public City-owned or City-controlled property, including as use for a staging area, command post, or base of operation, without a valid judicial warrant UNLESS exigent circumstances exist at the time of the request that are a threat to the safety of the public and/or the federal and municipal officers. If ICE, CBP, or DHS personnel are observed staging on City property, or request to do so, the request shall be reported to a supervisor by responding personnel immediately. (SB 54-7284.6(a)(5), AI 6805 III.Policy-Access to City Facilities)
- e. ~~OPD does not~~ Collect any information regarding a person's immigration status, unless the information is gathered specifically for the purpose of completing U visa or T visa documents.
- f. ~~Officers shall not~~ Share non-public information about an individual, including but not limited to their address, upcoming court date, or release date with ICE or CBP without a valid order, such as: ~~Officers shall respond to an ICE or CBP request for non-public information only~~ during the course of a federal criminal investigation or when accompanied by a judicial warrant as outlined in AI 6805, V. Compliance with Legal Mandates, and SB 54, section 2, 7282.5(a)(3). If the information is requested by ICE, CBP, or DHS, the officer shall report the request to their supervisor.
- g. Participate in requests from ICE, CBP, and/or DHS involving traffic control except to respond to a public safety emergency related to an ICE action or where assistance is required by Federal or State statute, regulation, or court decision (City Ordinance 13515).

2. ~~If OPD assists in an ICE investigation, detention, arrest, or any other operation, OPD shall explain the facts giving rise to its action in a written report to the Public Safety Committee at the earliest opportunity (City of Oakland Ordinance 13515).~~ (move to Supervisor and Watch commander paragraph)
3. Upon responding to an incident involving enforcement by ICE, CBP, or DHS, sworn OPD Officers shall:
 - a. Notify a field supervisor of possible federal immigration enforcement action and advise Dispatch of the incident.
 - b. Activate their Department-issued body-worn camera.
 - c. Avoid physical involvement or assistance in the immigration arrest/enforcement action while maintaining neutrality unless the situation presents a lethal threat to the public and/or the law enforcement agencies.
 - d. If it does not compromise officer or public safety, attempt to identify the federal agents on scene. If the agents are not clearly identified or refuse to identify themselves, request to communicate with the federal supervisor on scene or the agent-in-charge. Officers should continue to document the incident and remain neutral.
 - e. If necessary, use de-escalation techniques to prevent conflicts between federal agents and the public.
 - f. In ICE-related crowd-control incidents and/or when applicable, attempt to communicate to the public that OPD is present to ensure public safety and not to assist in immigration enforcement.
 - g. In crowd-control incidents, adhere to OPD policy (TB-III-G: OPD Crowd Control and Crowd Management Policy) in which the mission is to protect life, property, and vital facilities, maintain public peace and order, and uphold constitutional rights of free

speech and assembly while relying on the minimum use of physical force and authority.

- h. Report the incident to a supervisor if during the course of a criminal investigation an arrestee in OPD custody is transferred to ICE, CBP, or DHS custody (SB 54-7284.6(a)).
- 4. If a community member alleges criminal conduct (e.g., kidnapping, false imprisonment, assault, or impersonation of a peace officer) by individuals purporting to be federal immigration agents:
 - a. Officers shall respond and investigate as they would any other report of criminal conduct, including attempting to verify the credentials and agency affiliation of the individuals involved.
 - b. Officers shall record any interaction with such purported agents with body camera footage.
 - c. Officers shall complete a crime report where required by Department policy.

B. Supervisors and Watch Commanders

- 1. Upon becoming aware of or responding to an incident involving immigration enforcement by ICE, CBP, or DHS, Supervisors shall:
 - a. Respond to and monitor the incident, and ensure the incident is properly documented, including any federal agents were contacted and/or identified.
 - b. Communicate any information given by the responding officers to the Watch Commander.
 - c. Communicate any reported or observed OPD member actions, including dissemination of information and/or custodial transfer, to the on-duty Watch Commander.

2. Upon becoming aware of or responding to an incident involving immigration enforcement by federal agents, Watch Commanders shall:

- a. Monitor the incident.

- b. Ensure that OPD officers refrain from assisting in the action.

- c. In the event an OPD officer intervenes in an ICE, CBP, or DHS investigation, detention, arrest, or any other operation, ~~OPD shall explain the facts giving rise to its action~~ the Watch Commander shall immediately notify the appropriate Area Captain to notify the Chief of Police for preparation of a memorandum for public safety. ~~the Public Safety Committee at the earliest opportunity (City of Oakland Ordinance 13515).~~

- d. If OPD engages in a custodial transfer with ICE, CBP, or DHS, log the incident to the annual report to the Department of Justice.

- e. If the incident involving ICE, CBP, or DHS includes a significant police action, such as but not limited to crowd-control or violent forcible crime, log an entry into the Daily Notification Report.

3. Upon notification that ICE, CBP, or DHS personnel are staging or requesting to stage or otherwise utilize City-owned or City-controlled property,

- a. Respond to the location, inform the federal personnel that City property may not be used for immigration enforcement actions or operations absent a valid judicial warrant or exigent circumstances

- b. Document the encounter, including with body camera footage, and, if required, notify the Chief of Police.

C. Captains

1. Captains shall notify their chain of command, up to and including the Chief of Police with a summary of the incident.

2. If OPD intervenes in an ICE investigation, detention, arrest, or any other operation, OPD shall explain the facts giving rise to its action in a written report to the Public Safety Committee at the earliest opportunity (City of Oakland Ordinance 13515).

V. Request for Assistance from DHS or ICE

- A. Unless the circumstances present an imminent danger to the officer or to public safety, requests by DHS or ICE for any operational assistance from OPD shall be directed immediately to the Watch Commander on duty, who shall, in turn, notify the Chief of Police or the Chief's designee and seek approval for operational assistance.

VI. Information and Response Guidelines

- ~~A. OPD does not collect any information regarding a person's immigration status, unless the information is gathered specifically for the purpose of completing U visa or T visa documents. (moved to City Policy)~~
- ~~B. Officers shall not share non-public information about an individual's address, upcoming court date, or release date with ICE or CBP. Officers shall respond to an ICE or CBP request for non-public information only when accompanied by a judicial warrant. (moved to City Policy)~~
- ~~C. OPD will treat calls for service and complaints about misconduct by ICE as would any other call for service or complaint about misconduct by any law enforcement agency or its officers. (moved to due process rights)~~
- D. Departmental General Order O-10 will be the guide for all sworn personnel. The professional staff should follow the City's Administrative Instruction [AI 6805- US Immigration Customs Enforcement.pdf].
- E. It is the policy of the OPD to uphold local and state laws impartially. OPD works with the City Attorney's Office to ensure that alleged misconduct by federal agents is documented and referred to the appropriate federal oversight bodies for independent review and investigation. The City Attorney's office

reports violations of law by federal agents to federal oversight entities, including but not limited to:

- U.S. Department of Homeland Security Office of Inspector General (DHS OIG)
 - U.S. Department of Justice Office of Inspector General (DOJ OIG)
 - Office of Professional Responsibility (OPR) for the relevant federal agency
- Any other federal investigative body with jurisdiction over the alleged misconduct

VII. U Visa and T Visa Non-Immigration Status

- A. Under certain circumstances, federal law allows temporary immigration benefits, known as a U visa, to victims and witnesses of certain qualifying crimes. Similar immigration protection, known as a T visa, is available for certain qualifying victims of human trafficking.
- B. Any request for assistance in applying for a U visa or T visa should be forwarded promptly to the Special Victims Section (SVS) Lieutenant for review and endorsement. The SVS Lieutenant may consult with the assigned investigator to confirm that the applicant is cooperative with the investigation.
- C. Chief of Police or their designee shall approve or deny the request and complete the certification or declaration, if appropriate, within the time frame required under Penal Code ~~679.10(h)~~ [679.10\(j\)\(1\)](#). The instructions for completing certification and declaration forms are available on the U.S. Department of Homeland Security (DHS) website and under Penal Code 679.10.
- D. The OPD website has information regarding the U visa or T visa application process, as well as a non-profit organization that can assist with the application process.

VIII. Resources

[Alameda County Immigration Legal Education Partnership \(ACILEP\)](#)

IG Maloof resource US DOJ OIG reporting XXXXXXXX

OAKLAND POLICE DEPARTMENT REPORTING TEMPLATE FOR POLICE COMMISSION MEETING

*There hereby is established the Oakland Police Commission (hereinafter, Commission), which shall oversee the Oakland Police Department (hereinafter, Department) in order to ensure that its policies, practices, and customs conform to national standards of constitutional policing. * - Oakland City Charter Section 604(a)(1)*

Prepared 07/09/2026

I. 52 NSA Task Force – Status of Compliance, Charter 604(f)(5)

Task	
Tasks 2, 5, and 45	The monitoring team has completed the 13 th NSA Sustainability Period Report of the Independent Monitor for the Oakland Police Department, filed May 22, 2026. ○ ALL 51 NSA TASKS ARE IN COMPLIANCE
IMT Visit	19 May 26
Next CMC	The most recent CMC took place on 27 May 26. The next CMC is scheduled for 29 Sep 26.

II. Policies Related to Constitutional Policing Matters – Status Update, Charter 604(b)(2) and 604(b)(4)-(5)

III. Any Other Policy, Procedure, Custom, or General Order Regardless of Its Topic – Status Update, Charter 604(b)(2) and 604(b)(6)

Policy	
J-04 Pursuit Policy	In the OPC Community Policing Ad Hoc. Attended and presented at the Public Forum on 31 Jul 24. Presented at OPC 23 Jan 25. OPC to vote on 25 Sep 25. OPC voted to approve the new pursuit language on 25 Sep 25. The policy was signed by Interim Chief Beere and published to PowerDMS on 3 Feb 26.
BFO P&P 15-01 Community Policing	OPC approved the Draft First Reading – 25 Jul 24 Police Commission Reviewing Policy outcome from Ad Hoc. The Police Commission's approval of the language is pending.
Sexual Misconduct Policy	Under review with the City Attorney's Office and IG. No timeline for completion was given as of 24 Sep 24. OPD located a previous draft and sent it to the OCA for legal review. OCA sent to OPC and OPD with comments on 28 May 26.
Racial Profiling / Bias Policy (DGO M-19)	IMT consult/ OPC review completed, sent to Chief Mitchell for signature. In-service training involves training instructors as well as developing a training plan for the Department. In the final review, it will be sent to the OCA for legal review.
K-4: Reporting and Investigating the Use of Force. (SO 9214)	Sent to OPC on 5 Feb 25. OPD will present the new timelines for use-of-force reporting and investigations on 13 Mar 25.
Discipline Matrix	Currently with the Police Commission Ad Hoc.

* "Constitutional Policing Matters" include: Use of force; Use of force review boards; Profiling based on any of the protected characteristics identified by Federal, State, or local law; First Amendment assemblies; Use of militarized equipment; and Elements expressly listed in Federal court orders or Federal court settlements such as the Negotiated Settlement Agreement.

Militarized Equipment Annual Report	The 2024 report is completed and posted on the city website. Returned to Ad Hoc for clarification (10/9/25). Next vote presentation 13 Nov 25.
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IV. OPD Budget, Charter 604(b)(7) & MC 2.45.070(C)-(D)

Topic																																																					
Staffing & resource management	<i>Sworn Staffing</i> Authorized: 678 Filled: 618 Operation Strength: 546 <i>Communications Dispatchers</i> Authorized: 78 Filled: 60 (18 are currently in training) <i>Professional Staffing</i> Authorized: 275.50 Filled: 226 The increase in the authorized staffing is due to the unfreezing for four (4) Intake Technician positions, one (1) Fleet Compliance Coordinator. The grant funding of nine (9) FTE Police Cadet positions will be available July 1, 2026. <i>Vacancies of note:</i> All vacant positions are frozen, with the exception of the Police Communication Dispatchers. Police Communications Dispatcher (14) <table><tr><th>As of July 1, 2026 (Sworn only)</th><th>Admin Leave</th><th>Medical Leave On-Duty Illness/ Injury</th><th>Medical Leave Personal Illness/ Injury</th><th>Military Leave</th></tr><tr><td>2+ Years</td><td>3</td><td>5</td><td></td><td></td></tr><tr><td>1-2 Years</td><td>2</td><td>19</td><td></td><td></td></tr><tr><td>6 mo.– 1 Year</td><td>3</td><td>15</td><td>2</td><td>1</td></tr><tr><td>2-6 months</td><td>3</td><td>8</td><td>2</td><td></td></tr><tr><td>Less than 2 months</td><td>1</td><td>10</td><td>1</td><td></td></tr><tr><td></td><td>12</td><td>57</td><td>5</td><td>1</td></tr></table>	As of July 1, 2026 (Sworn only)	Admin Leave	Medical Leave On-Duty Illness/ Injury	Medical Leave Personal Illness/ Injury	Military Leave	2+ Years	3	5			1-2 Years	2	19			6 mo.– 1 Year	3	15	2	1	2-6 months	3	8	2		Less than 2 months	1	10	1			12	57	5	1	<i>Long-term leave:</i> 75 sworn employees • 62 Medical Leave • 12 Admin Leave • 14 Sworn on Modified Duty • 1 Military Leave ○ 9 Active Military Reservists Of the 14 sworn personnel on admin leave 3 have been off for 1-2 years. The annual cost associated with those 3 employees is \$1,043,046. The cost breakdown is below: <table><tr><th>Admin Rank</th><th>Position</th><th>Cost</th><th>Total Cost</th></tr><tr><td>Sergeant</td><td></td><td></td><td></td></tr><tr><td>Police Officer</td><td>2</td><td>347,682</td><td>695,364</td></tr><tr><td>Total</td><td>2</td><td></td><td>695,364</td></tr></table> <i>Attrition Rate</i> – 6/mo. (45 separated over the past year) <i>Reemployments</i> – None <i>Retirement Projections for 2026:</i> 54 possible • 1 Interim Chief of Police • 2 Deputy Chief of Police • 1 Captains of Police • 11 Lieutenants of Police • 17 Sergeants of Police • 22 Police Officers	Admin Rank	Position	Cost	Total Cost	Sergeant				Police Officer	2	347,682	695,364	Total	2		695,364
	As of July 1, 2026 (Sworn only)	Admin Leave	Medical Leave On-Duty Illness/ Injury	Medical Leave Personal Illness/ Injury	Military Leave																																																
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Academy Recruits	195th Academy: Began July 19, 2025 – ended January 16, 2026 14 Police Officer Trainees (POT) 196th Academy: Began November 22, 2025-ended May 29, 2026 17 Police Officer Trainees 197th Academy began April 25, 2026- 34 Police Officer Trainees																																																				

General Department functions (Internal Affairs Bureau, IAB Skelly Process)	<u>Skelly Data:</u> # of pending Skelly by Case: 30 (-1) # of pending Skelly by Subject: 51 (+6) # of Skelly waiting for eligible SHO: 16 Number of Skelly Hearing Officers: 33 - Upcoming retirements, laterals, and reassignments <u>Process Improvements:</u> - All trained Commanders and Managers can conduct Skelly's (But subject to recusal assessments) - Changed to digital format - Waiver for Officers - Working with the City Attorney to formalize - Added personnel to assist - VISION integration (assists in tracking ex. Reminders, emails) - Skelly Dashboard fully operational	* Wait time for each Skelly – Varies * How are Skelly Officers selected (training, recusals, etc.) - Must attend Skelly Hearing Officer Training & be of appropriate rank Skelly Comparison by Month <table border="1"> <thead> <tr> <th>2026</th><th>By Case</th><th>By Subject</th></tr> </thead> <tbody> <tr><td>Jan</td><td>38</td><td>56</td></tr> <tr><td>Feb</td><td>37</td><td>53</td></tr> <tr><td>Mar</td><td>35</td><td>54</td></tr> <tr><td>Apr</td><td></td><td></td></tr> <tr><td>May</td><td>31</td><td>45</td></tr> <tr><td>Jun</td><td>30</td><td>51</td></tr> <tr><td>Jul</td><td></td><td></td></tr> <tr><td>Aug</td><td></td><td></td></tr> <tr><td>Sep</td><td></td><td></td></tr> <tr><td>Oct</td><td></td><td></td></tr> <tr><td>Nov</td><td></td><td></td></tr> <tr><td>Dec</td><td></td><td></td></tr> </tbody> </table>	2026	By Case	By Subject	Jan	38	56	Feb	37	53	Mar	35	54	Apr			May	31	45	Jun	30	51	Jul			Aug			Sep			Oct			Nov			Dec		
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IAB Cases	<u>2025</u> (Through 31Dec2025) Total cases closed YTD – 1560 Total cases opened in Intake YTD – 1451 Total Cases assigned to Intake (not yet assigned to an investigator) – 164 <u>2026</u> (Through 30Jun2026) Total Case Closed YTD – 710 Total Cases Opened in Intake YTD – 659 Total Cases Assigned to Intake (not yet assigned to an investigator) – 118 <u>Case Load</u> Total investigations assigned to IAB – 68 Total investigations assigned as DLIs – 126 Total cases currently open – 342 This number represents all open cases, including those awaiting CPRA concurrence and Skelly hearing results. It should be noted that this number does not indicate that the IAB investigation is not completed, only that the case is not completely closed out.																																								
SB 2	<u>https://post.ca.gov/Peace-Officer-Certification-Actions</u>	<u>SB 2 List:</u> 2026 (Year-To-Date) 3 total Oakland PD																																							
General Department functions (CID)	<u>SVS Juvenile Cases:</u> 2026 (Year-To-Date) - Juvenile Arrests: 116 total juvenile arrests - YTD Referrals to restorative justice programs: 22 - Neighborhood Opportunity & Accountability Board (NOAB) - 22	<u>Hate Crimes:</u> 2026 (Year-To-Date) - Total Cases: 1 - New cases: 0 <u>DVU Cases:</u> 2026 (Year-To-Date) - Total cases: 1,873 - The clearance rate on DV cases is nearly 100%: These are named																																							

	- Community Works West Referrals – 0 (No longer a partner as of January 2025) Missing Persons: 2026 (Year-To-Date) - YTD MPU Cases: 799 - YTD Closed MPU Cases: 712	suspect cases. An investigator reviews all I/C and Out-of-custody cases. - Domestic Dispute – 589 - Domestic Battery, 243(e)(1) - 462 - Inflict corporate Injury Spouse/cohabitant 273.5 -572
Education and training regarding job-related stress, PTSD, Wellness		
Community Engagement or Events		
Budget QUARTERLY	Last: Next:	
Citywide Risk Management QUARTERLY	Last: 2 Jun 26 Next: 8 Sep 26	

V. Collaboration with OIG

Project	Status
NSA Inspections Tasks: 3, 4, 7,8, 9, 11, and 13	Meetings and data sharing.
OPD Staffing Study	Biweekly meetings with OIG and PFM. Ongoing data collection and sharing.
M-19 Audit Response	Completed and provided to the Ad Hoc on 3 Apr 24. Training to be completed by end of 2025.
Sexual Misconduct Policy	Policy: see policy section.
“Patterns” definition	Collaboration meeting with OIG, CPRA, IMT on 19 Mar 24.
OIG Document on OPD Policy Types	Created by OIG and OPD, completed review.
FTO Study	Completed.

VI. Collaboration with CPRA

VII. Rules and Procedures for Mediation and Resolution of Complaints of Police Misconduct, OMC 2.45.070(N)

Project	Status
Transition of IAB to CPRA	Meet and confer is being scheduled.
Daily Complaint Log, Weekly IAB Meetings	Ongoing
Complaints & Mediation	Pending
“Patterns” definition	Collaboration meeting with OIG, CPRA, IMT on 19 Mar 24.

VIII. Collaboration with the Community

“Sleep in Heavenly Peace”	OPD (Sworn and Professional) personnel assisted “Sleep in Heavenly Peace” volunteers in building and delivering 200 bunk beds for families in Oakland. This
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	amazing group builds beds for children, so they do not have to sleep on the floor or on a couch. Over approximately 8 years, this group has built almost 400,000 beds (396,006), and they currently have 108,473 beds that need to be built. The group has logged over 1,304,376 hours so far.

IX. Status of Submitting Records/Files Requested by Commission, Charter 604(f)(2)

File	Status
None	

X. New Laws Affecting OPD

Law	
2025 New Laws	Presented on 27 Feb 25 - Lieutenant Dorham

XI. Required Reporting to the California Department of Justice / Attorney General
XII. Policy/Practice on Publishing Department Data Sets, OMC 2.45.070(P)

Report	Status
OIS or SBI (GC 12525.2)	Annual report: sent 26 Jan 24
DOJ Clearance Rates	OPD Records Division provides monthly validated crime data to the DOJ. Uniform Crime Reporting (UCR). https://openjustice.doj.ca.gov/exploration/crime-statistics/crimes-clearances
Stop Data (GC 12525.5)	Annual report 2024 Stop data was transmitted to State – sent 11Mar 25

XIII. Any Commission Requests Made by Majority Vote of Commission – Status Update, Charter 604(b)(8)

XIV. Report from the Department via City Administrator or designee, on Issues Identified by Commission through the Commission's Chair, OMC 2.45.070(R)

Request	
Budget	Deputy Director Suttle and Fiscal Manager Marshall - July 24th
Update on Pursuit Policy	OPC approved recommended changes on 25Sep25 meeting. Forwarding through channels for final approval.
Special Order 9214	Use of Force Timelines – DC Ausmus on 13 Mar 25
Update on 2025 New Laws	Presented on 27 Feb 25 - Lieutenant Dorham
Sanctuary Ordinance	- Presented on 23 Jan 25 – Lieutenant Dorham - Sanctuary Ordinance Training for OPD - DGO O-10 Sent to OPC on 7 Apr 26
Youth Services	- Presented on 24 Oct 24 – Lieutenant Campos - Juvenile Arrest Referrals - NOAB
Encampment Management	Presented on 10 Oct 24 - Captain Eriberto Perez- Angeles
Missing Persons	Presented on 10 Oct 24 – Lieutenant Campos
Ceasefire	- Presented on 26 Sep 24 - Director Reverend Damita Davis - Ceasefire
30x30 - OPOA Women's Committee	- Presented on 19 Sep 24 - Lt. Alexis Nash 30x30 - OPOA Women's Committee - Women Leaders in Law Enforcement Symposium (WLLE)

Patterns Definition	Presented on 22 Aug 24 - "Patterns" Definition – Lt. Hubbard
Skelly	Presented on 22 Aug 24 - Update on Skelly – Act. Capt. Dorham
Wellness Unit	Presented on 22 Aug 24 - Wellness Unit Update – Dr. Nettles
J-04 Pursuit Policy	- Presented on 31 Jul 24 at the Community Policing Ad Hoc Public Forum - Capt. Ausmus, A/Captain E. Perez-Angeles, and Sgt. Urquiza-Leibin. Vote scheduled for 25 Sep 25.
SB 2	Presented on 25 July 24 – Lt. Dorham
911 System Grand Jury Report Presentation	Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng
MACRO Strategy Development	Presented on 11 July 24 – Deputy Director Suttle and Mgr. Cheng
Paid Admin Leave Budget	Presented on 13 Jun 24, Manager Marshall and Chief Mitchell
MACRO Presentation	Presented on 23 May 24 Communications Manager – Mgr. Cheng
Ceasefire	Presented on 8 May 24 – A/Capt. Valle
IAD/Skelly	Presented on 8 May 24 and 13 Jun 24 - Lt. Dorham
MACRO Data	- April 2026 Monthly data:01Apr-15Apr26 86 calls were referred from OPD Dispatch to MACRO 5 incidents were returned from OFD and sent back to OPD to handle

XV. Police Chief's Annual Report, OMC 2.45.070(F) (ANNUALLY)