



# Oakland Police Commission

## Policy Ad Hoc – Immigration Policy (DGO O-10) Kickoff Meeting Minutes

**Date:** Wednesday, July 8, 2026

**Time:** 5:30 p.m.

**Meeting Type:** Policy Ad Hoc – Immigration Policy Review

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### I. Welcome and Meeting Overview

Chair Garcia-Acosta and Ad Hoc Chair Grillo welcomed participants to the Immigration Policy Ad Hoc kickoff meeting. The purpose of the Ad Hoc is to review the Oakland Police Department’s Immigration Policy (DGO O-10), receive input from subject matter experts and stakeholders, and develop recommendations for consideration by the full Police Commission.

Chair Garcia-Acosta noted that the Ad Hoc will be working within a limited review period and emphasized the goal of developing a clear, legally sound policy that aligns with Oakland’s values and provides guidance to OPD and the community.

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### II. Participants

#### Police Commission Ad Hoc Members / Support

- Commissioner Evelio Grillo – Ad Hoc Chair
- Chair Ricardo Garcia-Acosta

- Nitasha Sawhney – Outside Counsel, Garcia Hernandez Sawhney, LLP
- Zurvohn Maloof – Inspector General
- Charlotte Jones – Deputy Inspector General
- *Vice Chair Shawana Booker – Absent Excused*
- *Mykah Montgomery – Chief of Staff, Oakland Police Commission – Left Early Excused*

## **Oakland Police Department Representatives**

- Deputy Chief Lisa Ausmus
- Lieutenant Jason Skrdlant

## **Ad Hoc Subject Matter Experts**

- Alba Hernandez – Faith in Action East Bay
- Jim Wood – Faith in Action East Bay

Additional community members attended to observe and provide input.

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## **III. Discussion Summary**

The Ad Hoc discussed the development of DGO O-10 and OPD's transition away from previous Lexipol policy language. OPD explained that the revised policy is intended to align with Oakland's Sanctuary City policies, City direction, and OPD's Department General Order structure.

The Ad Hoc reviewed the purpose of the policy and discussed the importance of providing clear expectations regarding OPD's role and responsibilities related to federal immigration enforcement activities.

Discussion topics included:

- OPD's interaction with federal immigration agencies;
- Verification of federal authority, including judicial versus administrative warrants;
- OPD response expectations during immigration-related incidents;
- Crowd management and public safety considerations;
- Ensuring the policy reflects Oakland's Sanctuary City commitments while remaining legally and operationally enforceable.

Community stakeholders emphasized the importance of transparency, accountability, and clear written procedures for both the community and OPD personnel.

Commissioner Grillo discussed the need to balance policy goals with legal requirements and ensure recommendations do not create conflicting obligations for officers.

The Ad Hoc also reviewed resource materials provided for consideration, including OPD's draft DGO O-10, Sanctuary City ordinance materials, proposed policy recommendations, and examples from other jurisdictions.

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## **IV. Next Steps / Future Meetings**

The Ad Hoc agreed that future meetings will focus on reviewing specific policy language, identifying proposed revisions, and preparing recommendations for the full Police Commission.

Next steps include:

- Ad Hoc members will continue reviewing resource materials and proposed policy recommendations.
- Subject matter experts and stakeholders will identify specific areas of concern and suggested changes to DGO O-10.
- OPD representatives will provide feedback regarding operational considerations and implementation.
- Legal counsel will continue reviewing proposed revisions for consistency with applicable laws and requirements.
- The Ad Hoc will continue discussions to identify areas of agreement and final recommendations.

### **Future Meeting Dates:**

The Ad Hoc agreed to continue meeting regularly due to the limited timeframe for policy review.

- Upcoming Immigration Policy Ad Hoc meetings will continue on the agreed meeting schedule.
  - Additional meetings may be scheduled as needed to complete review of DGO O-10 and prepare recommendations for Commission consideration.
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## **V. Adjournment**

The meeting concluded with agreement to continue collaborative review of DGO O-10 and focus upcoming discussions on specific policy language and recommended revisions.

This version is closer to what would normally appear as public-facing committee minutes.