



Thursday, July 11, 2024

Dear Oaklanders,

As we enjoy the beautiful summer weather and close out this fiscal year, we want to share what is next for the [Office of the Inspector General](#) (OIG). The OIG has focused on providing transparent reports and updates to the community during the last quarter of this year including the upcoming release of the **FY 2024 Annual Report**. Late this spring, we released a policy review and a policy recommendation. We informed the Police Commission in May that we were on track to complete most of the tasks outlined in the [Annual Audit Work Plan for Fiscal Year 2024](#). With more work in the pipeline, the OIG remains committed to its service to Oakland.

It is with mixed emotions that I share, this will be my last newsletter as the Inspector General for the City of Oakland. I have used my time in Oakland to work on improving civilian oversight and accountability of the Oakland Police Department (OPD) in an ethical and transparent way. With very limited resources I believe I've created a department that displays the values and goals of Oaklanders. It has been a pleasure and honor to serve you in this capacity.

I encourage you to continue to remain engaged with the civilian oversight entities in Oakland and support the next Inspector General as you have supported and encouraged me.

Inside this newsletter, you will learn more about the OIG's:

- 1. Upcoming Annual Report**
- 2. Published Reports**
- 3. New OIG Team Members & Updates**
- 4. Inspector General (IG) Phillips In Action**
- 5. Upcoming Events**

With Oakland Love,

Michelle N. Phillips
Inspector General



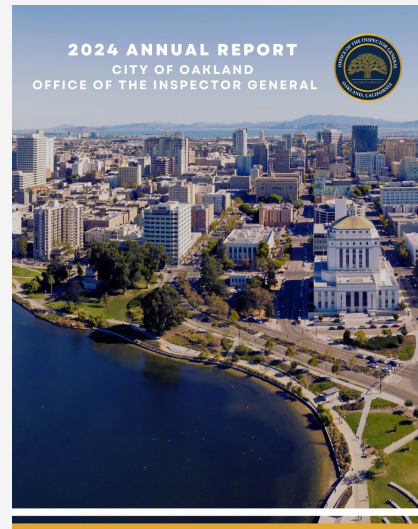
1. Upcoming Annual Report

A. FY2024 Annual Report

The OIG is working on its FY 2024 Annual Report and will be releasing it soon. The report will show that the OIG made major strides in advancing the community's call to establish effective accountability measures for the Oakland Police Department (OPD).

This report will detail OIG activities and summarizes reports published over the past fiscal year, including but not limited to the following:

- The [Compliance Evaluation of the Department's General Order B-08: Field Training Program](#) shows that while the Department was generally compliant with the requirements of Task 42 it could do more to streamline the process and ensure Quarterly Panel Reviews are conducted on a consistent basis.
- The [Memorandum on the State of Department National Incident-Based Reporting System \(NIBRS\) Compliance](#) recommends that the Department regularly update Police Commission about their efforts towards transition to the database and reach out to the Federal Bureau of Justice Statistics and the State Department of Justice, among others, to seek additional funding if necessary.
- The Community Outreach and Engagement efforts to keep Oakland informed of the OIG's mission and goals and the importance of civilian oversight more generally.



[Read Full Report](#)

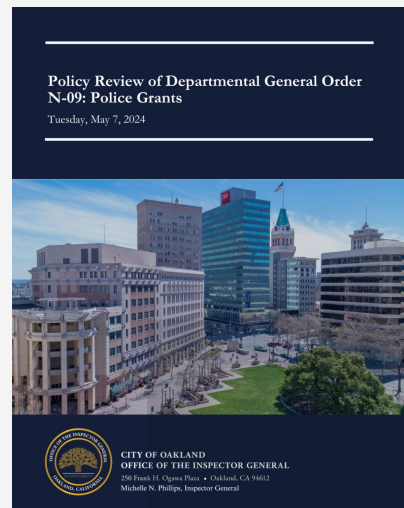
2. Published Reports

A. Policy Review of Department General Order N-09: Police Grants

On May 7th, the OIG released a policy review evaluating how the Department applies for and manages grants.

After media outlets reported that Oakland did not submit its application for the State of California's Organized Retail Theft Prevention Grant Program (ORTPGP) in September 2023, the OIG self-initiated this review and found opportunities for procedural improvements.

Read the [full policy review](#) on OIG's website.

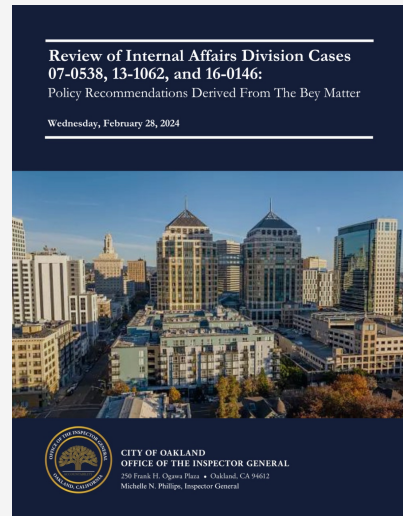


B. Policy Recommendations Derived from the Bey Matters

On May 17th, the OIG published a policy review that analyzed three Internal Affairs Division (IAD) cases collectively called the Bey Matters.

The OIG report revealed deficiencies in several IAD policies with the OIG ultimately recommending changes to 5 policies and the creation of a new policy that requires CPRA review cases before IAD official closes them.

[Click here](#) to read the full report.



3. New OIG Team Members & OIG Updates!



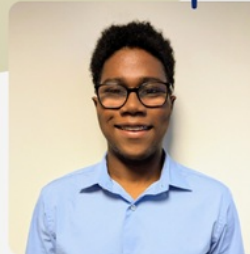
MEET OUR NEW Teammates



Monica Pelayo Lock
Director of Communications
& Engagement



Lae'Onie Lowery
Summer Intern



Nigel Willacy
Summer Intern



Lucinda Zhou
Summer Intern

Please join us in welcoming our new Director of Communications and Engagement Monica Pelayo Lock! Dr. Pelayo Lock brings over 10 years of experience advocating for civic engagement. Before joining the OIG team, she worked in museums and academia and holds a Ph.D. in History from the University of Southern California. She is excited to work with a mission-driven department and serve the community of Oakland.

Three summer interns, all rising high school seniors, also joined the OIG team. Nigel Willacy from College Preparatory School is passionate about police reform. Lae'Onie Lowery (McClymonds High) and Lucinda Zhou (Lionel Wilson High) are part of the Center for Youth Development through Law Program and are deeply invested in social justice.

4. Inspector General (IG) Michelle N. Phillips In Action

A. National Forum for Black Public Administrators Conference

Inspector General Phillips returned to Baltimore from April 3rd to April 7th. She represented

Oakland's Office of Inspector General and gathered with black leaders from across the country to exchange ideas and solutions on providing support to local communities in crisis.



B. MMANC Women's Leadership Summit

On Thursday, May 2nd, Inspector General Phillips attended the Municipal Management Association of Northern California for a one-day event filled with inspiring panels, empowering conversations, and dynamic networking opportunities.



5. Upcoming Events

A. Town Nights, Summer 2024

The Department of Violence Prevention's Town Nights returned on June 14! These free community events are hosted on Friday evenings during the summer months.



In 2020, the City of Oakland launched this event series to change community norms around violence via engagement, intervention, and celebration.

For more information about the 2024 events, visit the [Town Nights website](#).

B. Alameda County Community Connect Homeless Resource & Job Fair, July 18th

Alameda County is hosting a Homeless Resource and Job Fair. Registration is not required to access important resources.



The fair is happening on Thursday, July 18, 9:00 AM to 4:00 PM at the Oakland Coliseum. Help us spread the word!

For more information, visit the [Alameda County Community Connect](#) webpage.

B. National Night Out 2024, August 6th

The 2024 National Night Out will take place on Tuesday, August 6th, 4:00 PM to 8:00 PM.

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community.



Register by July 29th on the [National Night Out Registration](#) webpage to receive a Host Pack

C. Oakland Pride Festival + Celebration, September 17th-18th

Oakland Pride celebrates the cultures and diversity of the Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ+) diaspora in the East Bay, promoting equality, social justice, civic involvement, and responsibility with Oakland and neighboring communities.



On Saturday, September 7th, residents are welcome to participate in a variety of events. The annual Oakland Pride Parade will begin at noon, going down Broadway from 14th to 21st.

For more information, visit the [Oakland Pride](#) website.

Questions and/or Recommendations? Email oig@oaklandca.gov!

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