



# **CITY OF OAKLAND**

# **OFFICE OF INSPECTOR GENERAL**

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**AGENDA REPORT**

**JANUARY 22, 2026**

# AGENDA

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## CURRENT OIG PROJECTS

- Audit - Discrimination Allegation Closures
- Audit - “Inactive” Internal Affairs NSA Tasks

## ADDITIONAL RESOURCES

- UC Berkeley Samuelson Law Clinic Update
- Other Strategic Partnerships
- Internship Opportunities

## OUTREACH & ENGAGEMENT

- Youth Alive Listening Sessions
- Winter 2025 Outreach
- Summer Listening Tour 2025 - Results
- First Thursday Program

## PROFESSIONAL DEVELOPMENT / ADDITIONAL INFORMATION

- NACOLE Annual Conference
- Proactive Oversight



# AUDITS

The Office of Inspector General is working with **MGT Impact Solutions, LLC**.



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## DISCRIMINATION ALLEGATION CLOSURES

The OIG will audit OPD and CPRA's processes for closing discrimination complaints deemed '**lacking specificity**.' The audit will determine if the policy for closing discrimination allegations defines "lacking specificity" and whether OPD and CPRA are in compliance with said policy.

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## “INACTIVE” INTERNAL AFFAIRS NSA TASKS

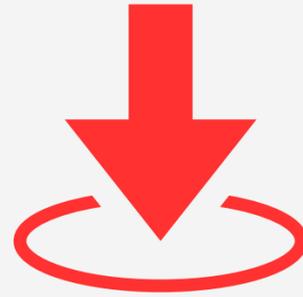
The OIG will audit the following tasks to ensure continued compliance:

- **TASK 4:** Complaint Control System for IAD
- **TASK 7:** Methods for Receiving Citizen Complaints
- **TASK 8:** Citizen Complaints Classification
- **TASK 9:** Contact of Citizen Complainant
- **TASK 11:** Summary of Citizen Complaint Provided to OPD Personnel
- **TASK 13:** Documentation of Pitchess Response
- **TASK 34:** Vehicle Stops, Field Investigations, and Detentions





# AUDITS



**BACKGROUND  
RESEARCH**



**ENTRANCE  
CONFERENCE**



**FIELDWORK**



**DRAFT REPORT**



**EXIT  
CONFERENCE**



**FINAL REPORT**





# ADDITIONAL RESOURCES

Expanding our capacity.



VIEW INTERNSHIP  
DESCRIPTION



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## SAMUELSON LAW CLINIC

Law students evaluating policies related to technology.



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## POTENTIAL PARTNERSHIPS

Reviewing additional partnerships with local universities and programs.



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## INTERNSHIPS

College students from Oakland should apply to intern! Open year-round.





# COMMUNITY ENGAGEMENT & OUTREACH

## YOUTH ALIVE

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Working with the community-based office to listen to community members' concerns as they relate to OPD's policies, practices, and procedures.





# COMMUNITY ENGAGEMENT



**Meet Accountability  
Officers**  
Elmhurst Library  
November 1, 2025

**Melrose Holiday Parade**  
Melrose Neighborhood  
December 9, 2025





# COMMUNITY ENGAGEMENT & OUTREACH





# Community Engagement



## SUMMER LISTENING TOUR

<b>JUNE</b> <b>25</b>	<b>12:00 PM - 2:00 PM</b> Eastmont Branch Library 7200 Bancroft Ave #211	<b>JULY</b> <b>16</b>	<b>12:00 PM - 2:00 PM</b> Elmhurst Branch Library 1427 88th Ave
<b>JUNE</b> <b>26</b>	<b>12:00 PM - 2:30 PM</b> Melrose Branch Library 4805 Foothill Boulevard	<b>JULY</b> <b>23</b>	<b>12:00 PM - 2:00 PM</b> West Oakland Branch Library 1801 Adeline St
<b>JULY</b> <b>2</b>	<b>12:00 PM - 2:00 PM</b> Main Oakland Library 125 14 <sup>th</sup> Street	<b>JULY</b> <b>30</b>	<b>12:00 PM - 2:00 PM</b> 81 <sup>st</sup> Avenue Branch Library 1021 81st Ave
<b>JULY</b> <b>9</b>	<b>12:00 PM - 2:00 PM</b> César E. Chávez Branch Library 3301 East 12th Street, Suite 271	<b>AUGUST</b> <b>6</b>	<b>12:00 PM - 2:00 PM</b> Asian Branch Library 388 9th St #190

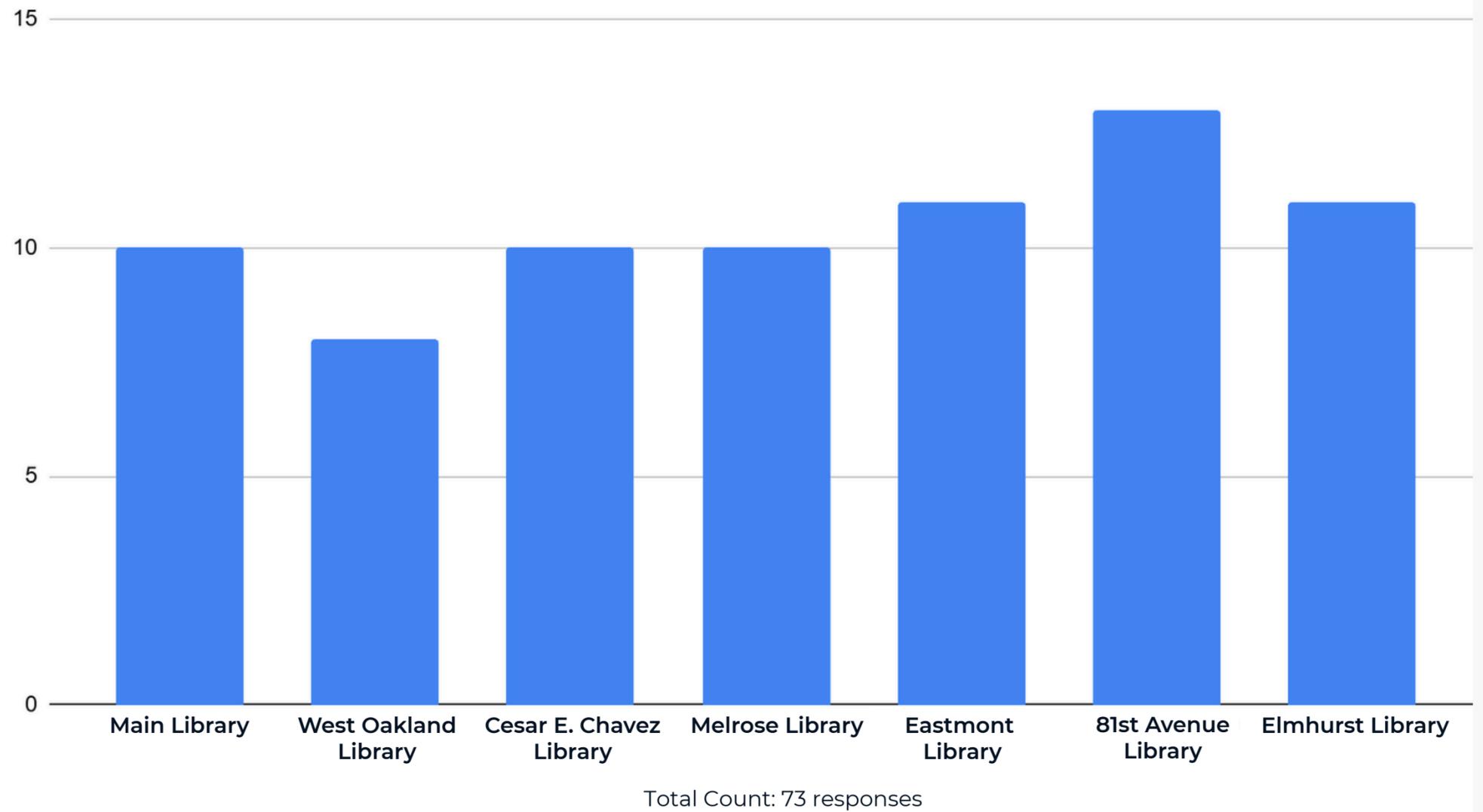




# SUMMER LISTENING TOUR - JUN / AUG. 2025



## COMMUNITY FEEDBACK, BY LOCATION





# SUMMER LISTENING TOUR - JUN / AUG. 2025

## COMMUNITY FEEDBACK

### Traffic Enforcement

8.2% / 6 responses

### Technology

6.8% / 4 responses

### Accountability

4.1% / 3 responses

### Use of Force

4.1% / 3 responses

### Transparency

2.7% / 2 responses

### Training

12.3% / 9 responses

### Response Time

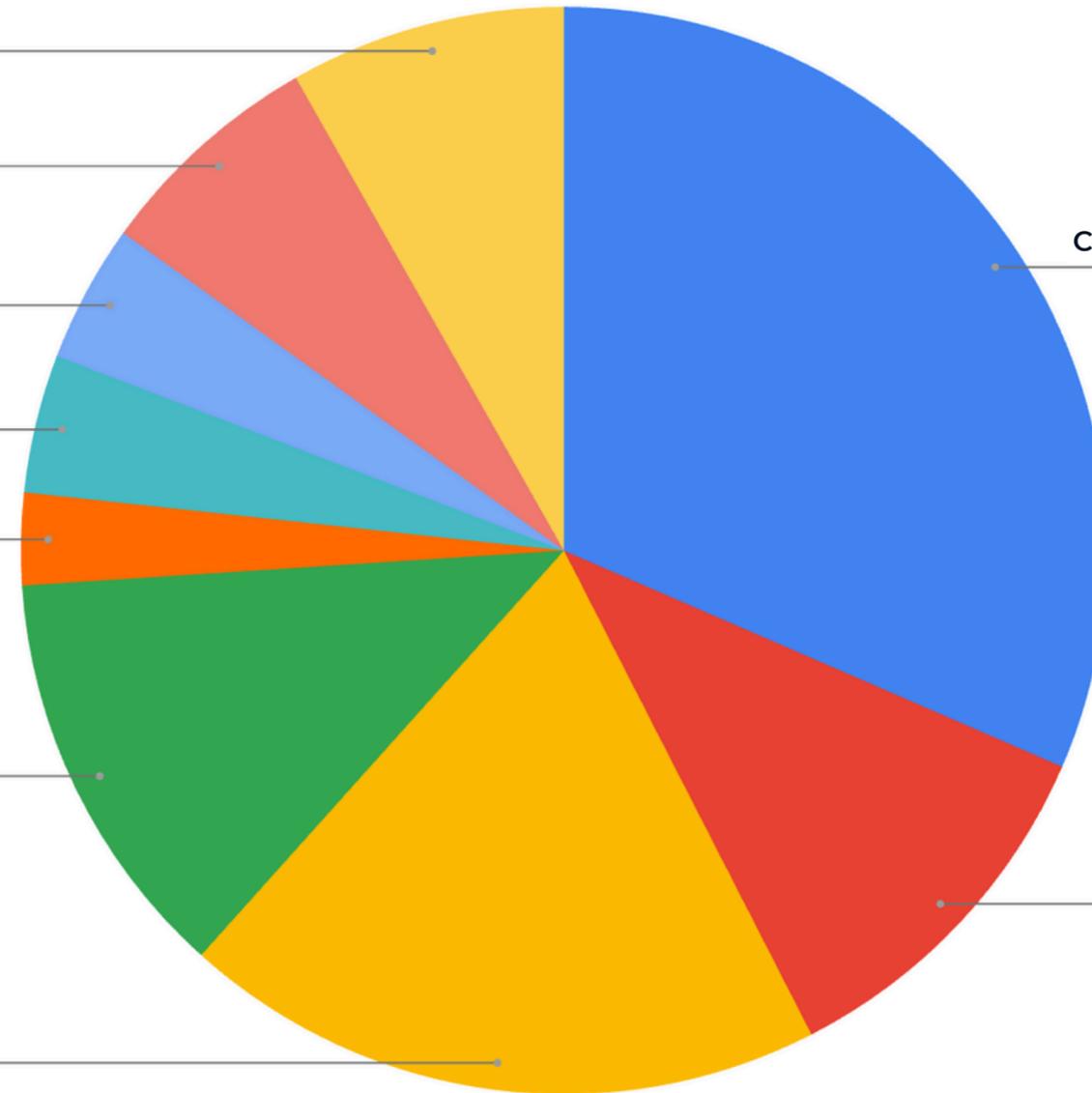
19.2% / 15 responses

### Community / Youth Engagement

31.5% / 23 responses

### General Comments

11.0% / 8 responses



Total Count: 73 responses





# SUMMER LISTENING TOUR - JUN / AUG. 2025

Community / Youth Engagement	
Feedback	Total
Better follow-up	1
Bias against community	4
Improve community engagement	8
Improve youth engagement	6
No trust	1
Positive	1
Positive interaction	2
<b>Grand Total</b>	<b>23</b>

Use of Force	
Feedback	Total
Racial profiling / bias	1
Use other resources	1
Has improved	1
<b>Grand Total</b>	<b>3</b>

Training	
Feedback	Total
Incident follow-up	3
Mental health training	3
Traffic enforcement training	1
General training	1
Sanctuary city training	1
<b>Grand Total</b>	<b>9</b>





# Community Engagement



## FIRST THURSDAY PROGRAM

The OIG is committed to transparency and accountability. Meet with OIG staff to discuss OPD policies, practices, and procedures that concern you.

12:00 noon - 1:00 pm  
30-minute virtual appointments

Can't make the appointment?  
Call or email the OIG to reschedule.

Online  
Registration  
Required





# PROFESSIONAL DEVELOPMENT

## NACOLE ANNUAL CONFERENCE

Minneapolis, MN

October 26-30, 2025

This year's theme, *Reckoning and Resilience in the Post-George Floyd Era*, reflected the urgent need to confront the realities of systemic injustice while building sustainable, community-centered oversight practices.

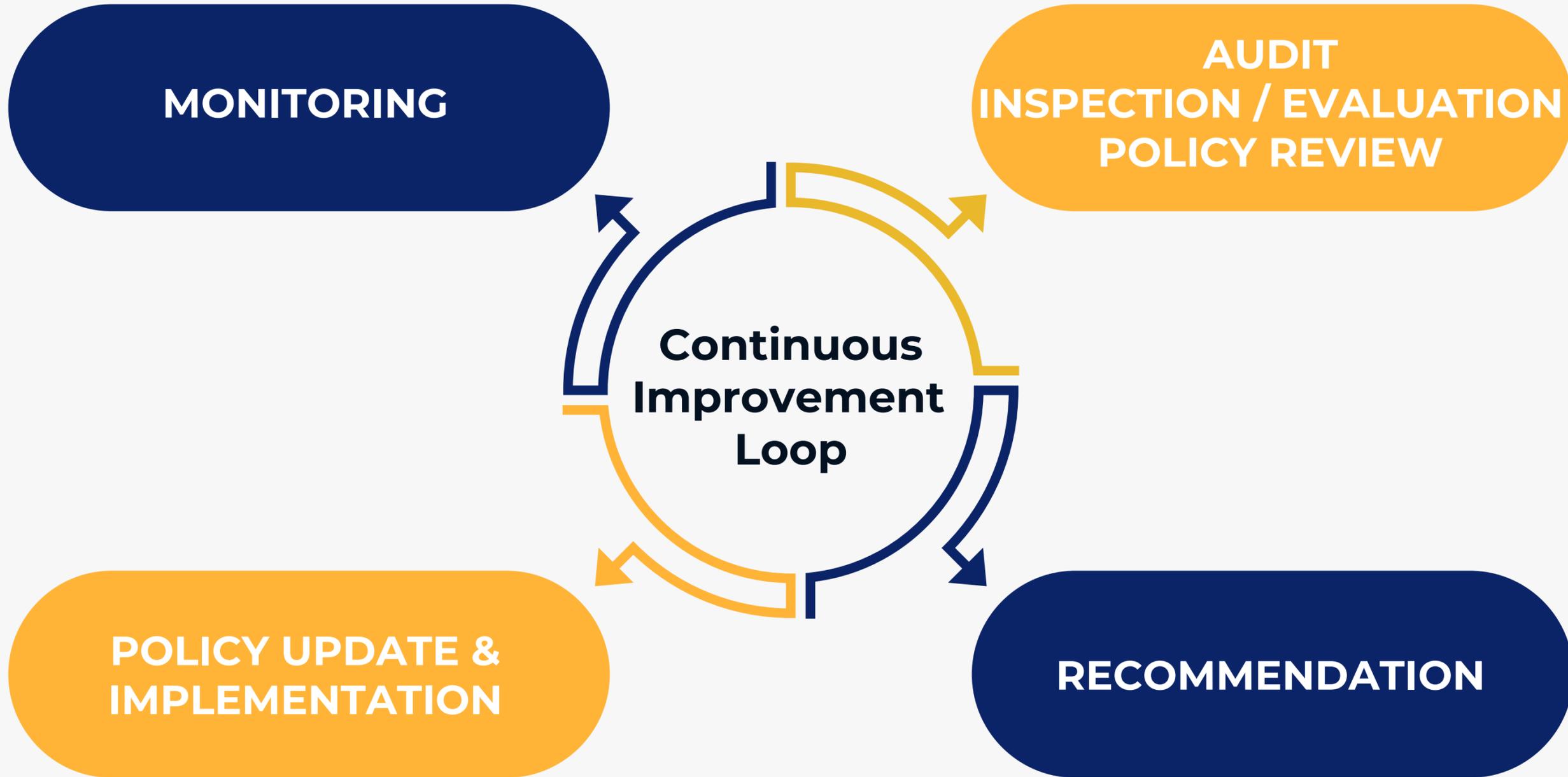


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JANUARY 22, 2026





# PROACTIVE OVERSIGHT - CONSTITUTIONAL POLICING



# FOLLOW #OAKLANDOIG

## Social Media Handles

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on Instagram & Twitter

*City of Oakland, Office of the Inspector General*

on LinkedIn & Facebook



## Newsletter

Scan the QR code to sign-up for the OIG mailing list or visit [tinyurl.com/OIGMailingList](https://tinyurl.com/OIGMailingList).

## OIG Contact information



Email [oig@oaklandca.gov](mailto:oig@oaklandca.gov)



Call (510) 238-2088





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## **QUESTIONS**