



CITY OF OAKLAND

OFFICE OF INSPECTOR GENERAL

AGENDA REPORT

MAY 22, 2025

AGENDA

BUDGET & STAFFING

- Hiring a Policy Analyst
- Proposed Budget FY 25-27

CURRENT OIG PROJECTS

- Inspect/Evaluate Seven NSA Tasks
- OIG Recommendations Tracker

ADDITIONAL PROJECTS

- Compliance with Audit by City Auditor
- City Council Directive: OPD Staffing Study Presentation

OUTREACH & ENGAGEMENT

- Western States Chapter AIG Board Membership
- East Oakland Gateway Monthly Meeting - May 7th
- First Thursdays Program



OIG Policy Analyst

- Oakland's Municipal Ordinance §2.45.100(D) requires the OIG keep this position filled.
- Currently: 29 applications moving forward

APPLICATION

ASSESSMENT

???





OIG Proposed Budget FY 25 -27

Enhancements

- Adds contract amount of \$122,500 for a qualified firm to conduct essential audits, evaluations and reviews of OPD and CPRA.
 - Equity Consideration: Additional funding considerations must be explored to ensure that critical oversight functions are not compromised, particularly for historically underserved populations and marginalized communities that rely on the OIG's work.

Reductions

- Deletes 4.0 FTE vacant positions: 1.0 FTE Inspector General Policy Analyst; 1.0 FTE Inspector General Prog & Perf Audit Mgr; and 2.0 FTE Inspector General Program & Perf Auditor. There is no direct service impact
 - Equity Consideration: There is no discernible equity impact from this action.

SIGNIFICANT BUDGETARY CHANGES

Note: Adjust the column widths at header row to view complete table.

Fund	Change	Description	Job Title and Class	FY25-26 FTE Chang	FY25-26 \$ Change (\$)	FY26-27 FTE Chang	FY26-27 \$ Chang
FD_1010	Delete	Deletes Position in Inspector General	Inspector General Policy Analyst.AP463	-1	(277,383.00)	-1	(275,383.00)
FD_1010	Delete	Deletes Position in Inspector General	Inspector General Prog & Perf Audit Mgr.MA166	-1	(277,383.00)	-1	(275,383.00)
FD_1010	Delete	Deletes Position in Inspector General	Inspector General Program & Perf Auditor.AP464	-2	(434,652.00)	-2	(431,652.00)
FD_1010	O&M	Adds Other Contract Services in Inspector Ge...			122,500.00		122,500.00





Inspection/Evaluation

TASK 3: IAD INTEGRITY TESTS (NOW IAB)

IAB should conduct integrity tests regularly to prevent misconduct.

TASK 4: COMPLAINT CONTROL SYSTEM FOR IAB

IAB should have specific procedural policy regarding an informal complaint resolution process.

TASK 7: METHODS FOR RECEIVING CITIZEN COMPLAINTS

OPD should develop specific mechanisms that enable citizens to lodge complaints.

TASK 8: CLASSIFICATION OF CITIZEN COMPLAINTS

OPD should have develop policy and procedure for categorizing complaints as either Class I or Class II.

TASK 9: CONTACT OF CITIZEN COMPLAINANT

OPD should develop policy to ensure the IAB contacts complainant right away.

TASK 11: SUMMARY OF CITIZEN COMPLAINTS PROVIDED TO OPD PERSONNEL

OPD should develop policy to notify the police officer, along with their supervisor and commander, of the investigation.

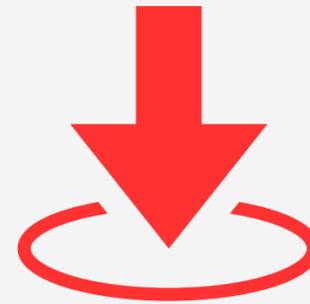
TASK 13: DOCUMENTATION OF PITCHESS RESPONSES

OPD should implement an additional check if a defendant alleges excessive use of force or that an officer lied about the arrest.





Task 3 Inspection



BACKGROUND
RESEARCH

ENTRANCE
CONFERENCE

FIELDWORK

DRAFT REPORT

EXIT
CONFERENCE

FINAL REPORT



OIG Recommendations Tracker

- The OIG received responses from the Police Commission, OPD, and CPRA regarding the implementation status of recommendations the OIG has issued since FY 2022.
- Analyzing the information and will report out findings in two months.

IMPLEMENTATION STATUS KEY
CATEGORIES
NOT IMPLEMENTED
PARTIAL IMPLEMENTATION
IMPLEMENTED
CLOSED

FY 2024							
RECOMMENDATIONS	PROJECT TYPE	SUBJECT	RELEASE DATE	RESPONSE DATE	UPDATE DUE DATE	IMPLEMENTATION STATUS	EXPLANATION OF IMPLEMENTATION STATUS
OPD SEXUAL MISCONDUCT POLICY RECOMMENDATION							
The OIG identified a gap in the department’s guidelines for sexual misconduct. Sexual misconduct and exploitation have a dark history in the City of Oakland, and particularly within the ranks of OPD. It is imperative that sexual misconduct be prevented and prohibited in OPD, via clear expectations and accountability measures.							
1. OPD create a dedicated Departmental General Order (DGO) on sexual misconduct.	Policy Review	OPD	1/18/2024				



Audit of the OIG



CITY AUDITOR INITIATED AUDIT

- Entrance Conference: January 30, 2025
- Second Progress Report : Completed
- Draft Report: estimated in May 2025
- Final Report: estimated in June 2025

STATUS UPDATE

⋮ PENDING

OPD Staffing Study



CITY COUNCIL DIRECTIVE

- PFM Financials, LLC will present their OPD staffing study to the City Council on June 3, 2025.

STATUS UPDATE

 CONFIRMED

Western States Chapter Association of Inspectors General



BOARD MEMBERSHIP

- Inspector General Maloof selected as a board member

POTENTIAL BENEFITS

- Enhanced collaboration at a regional level with other OIGs
- Strengthen Oakland's oversight practices
- Office training attendance for continuing professional education happened on April 11, 2025

Outreach & Engagement

EAST OAKLAND GATEWAY MONTHLY MEETING

- Attended on May 7, 2025.
- Introduced the OIG and our mission to community members.





First Thursdays Program

- Opportunity for residents to voice discuss their perspective/concerns regarding OPD policies.
- Office Hours at City Hall on 1st Thursday of the month from 12:00 noon to 1:00 pm.
- 30-minute appointments.
- Registration required.



Office of the Inspector General FIRST THURSDAYS PROGRAM



Core Service

The Office of the Inspector General (OIG) is an independent civilian oversight agency that monitors and audits the Oakland Police Department's (OPD's) policies, practices and procedures.

Contact Information

 (510) 238-2088

 oig@oaklandca.gov

Office Hours

The OIG is committed to transparency and accountability. **Meet with the Inspector General** in person to discuss OPD policies, practices, and procedures.

First Thursdays of the Month
12:00 noon - 1:00 pm
30-minute appointment

Oakland City Hall
Hearing Room #4
1 Frank Ogawa Plaza
Oakland, CA

Can't make the appointment?
Call or email the OIG to schedule a virtual meeting.



Online
Registration
Required



Your Voice Matters

You have the right to provide feedback and raise concerns about OPD policies and procedures.



OIG OFFICES: 250 FRANK OGAWA PLAZA, SUITE 6306, OAKLAND, CA 94612





CITY OF OAKLAND OFFICE OF INSPECTOR GENERAL

QUESTIONS



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NEWSLETTER

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OIG CONTACT INFORMATION

 Email oig@oaklandca.gov

 Call (510) 238-2088

