

City of Oakland and IFPTE, Local 21 Contract Negotiations 2025

Amended Union Proposal #18 – Passed 8/18/25

Date: 8/18/2025

OPD Civilianization

Within 60 days of the ratification of a successor contract and City Council approval of the successor MOU, the City, along with representatives from the Police Department, will meet and confer with the Union on items within the scope of representation and without waiving any management rights with the Union, along with a representative of the Police Department. Topics will include the Union's proposal seeking civilianization of the intake technicians, fleet compliance coordinator, complaint investigator II and III and the public information officer. Joint recommendations, if any, would be forwarded to the appropriate decision maker.

Nothing in this side letter waives the City's duty to comply with the MMBA meet and confer obligations, if any, connected with this side letter.

Jesse Kadyo

Julian Ware

~~Alvin Ware~~ 08/18/25

Julian Ware 8/18/25

01/10/25
08/18/25