DISTRIBUTION DATE: April 26, 2021

CITY OF OAKLAND

MEMORANDUM

TO:	HONORABLE MAYOR & CITY COUNCIL	**FROM:**	Ian Appleyard Director of Human Resources
SUBJECT:	Semi-Annual Staffing Report Summary	**DATE:**	April 24, 2021

City Administrator Approval		Date:	Apr 26, 2021

INFORMATION

This informational memorandum provides an update on city-wide staffing as of March 22, 2021 in lieu of an informational report to the Finance and Management Committee.

EXECUTIVE SUMMARY

There were a total of 4,586.01 Full-Time Equivalent (FTE) budgeted positions with 423.41 FTE positions vacant, resulting in a 9.23 percent vacancy rate as of March 22, 2021. This report analyzes the status of each vacancy by department (**Attachment A**), the status of the 91.00 FTE positions that were added in FY 2020-21 (**Attachment B**), and a listing of positions that were frozen as of March 22, 2021 **(Attachment C)**. For the purposes of this report, positions that are frozen are not identified as vacant as they are not able to be filled and are not counted in the vacancy rate.

Human Resources Management (HRM) Department's recruitment priorities are set by the City Administrator and in coordination with individual departments. In some instances, high-priority recruitments do not correlate to high-volume recruitments and may not reduce the overall vacancy rate. During the past year, the pace of recruitments has stayed steady; however, the pace of filling vacancies has slowed due to the City's uncertain fiscal situation.

ANALYSIS OF VACANCIES

For the purposes of this report, vacancies are described as **non-encumbered** and **encumbered**. The former is available to be filled and not linked for any other purpose, such as temporary staffing or acting assignments. The latter is tied to one of the aforementioned purposes.

As of March 22, 2021, there were 423.41 FTE positions vacant citywide with 10.60 FTE encumbered as described above. Therefore, the citywide vacancy rate is 9.23 percent. If the encumbered vacancies were subtracted, there would be 412.81 FTE vacancies and the rate would be 9.00 percent. The December 2020 report had an all-vacancy rate of 14.96 percent and a non-encumbered vacancy rate of 12.72 percent.

It is also important to account for the "budgeted vacancy factor," which is distinct from the "vacancy rate." The budgeted vacancy factor is a fixed budget ratio applied to the total personnel allocation for a given department and varies between 0 and 4 percent for the current fiscal year.

Status of Vacancies – City Wide

Table 1 below shows all vacant positions (encumbered and non-encumbered), which results in the current 9.23 percent vacancy rate. **Table 2** shows only non-encumbered positions, resulting in an 9.00 percent vacancy rate.

Table 1: Citywide Vacancy Summary

Type	All Positions	Vacant	% Vacant
Total Sworn	1,432	124	8.66%
Total Miscellaneous	3,154.01	299.41	9.49%
Total	**4,586.01**	**423.41**	**9.23%**

Table 2: Citywide Vacancy Summary (Non-Encumbered)

Type	All Positions	Vacant	% Vacant
Total Sworn	1,432	123	8.59%
Total Miscellaneous	3,154.01	289.81	9.19%
Total	**4,586.01**	**412.81**	**9.00%**

Table 3 shows the historical vacancy rates, for both all vacancies and non-encumbered vacancies since May 2012.

Table 3: Historical Vacancy Rates

Report Date	# of budgeted positions	# **non-encumbered** vacancies	Non-encumbered % Vacant	**All Vacancies**	All Vacancies % Vacant
5/4/2021	4,586.01	412.81	9.00%	423.41	9.23%
12/1/2020	4,589.43	584.02	12.72%	686.52	14.96%
5/12/2020	4,531.52	496.16	10.95%	564.56	12.46%
11/12/19	4,533.21	535.73	11.82%	595.83	13.14%
5/14/19	4,455.17	556.85	12.50%	645.66	14.49%
11/13/18	4,447.67	522.25	11.74%	742.37	16.69%
4/24/18	4,282.97	419.50	9.79%	652.60	15.24%
11/14/17	4,279.22	406.70	9.50%	621.30	14.52%
10/24/16	4,186.84	377.07	9.00%	554.45	13.24%
10/5/15	4,151.78	432.72	10.42%	502.53	12.10%
9/22/14	3,937.26	341.01	8.66%	489.40	12.43%
5/20/13	3,813.39	295.88	7.75%	427.82	11.22%
5/14/12	3,796.53	259.88	6.88%	366.40	9.65%

When Departments submit vacancy information, standard descriptors are available from which to choose that identify the status of the vacancy. **Table 4** is a summary of vacancy status throughout all departments.

Table 4: Summary of Vacancy Status

FTE	Vacancy Status
85.60	Recruitment Open (application intake)
56.81	Not Under Active Recruitment
52.00	Recruitment Plan in Progress
42.00	Dept. Interview Process
42.00	Requisition Pending Approval
38.00	Eligible List Referred to Dept.
37.00	HR Assessment & Scoring
25.55	Eligible List Available
20.00	On Hold (by Dept.)
10.85	On Hold (Job spec revisions or FEHA Hold) **
10.60	Encumbered (Interim, acting, TCSE/ELDE) *
3.00	Approved (pending HR assignment)
423.41	**TOTAL**

* Temporary Contract Service Employee/Exempt Limited Duration Employee
** Fair Employment and Housing Act

Table 5 shows the total vacancy rate by department, sorted by high to low percentage. As noted above, some vacancies are encumbered and do not necessarily reflect accurate vacant rates within each department. Frozen positions are included for reference, but as previously mentioned are not added into the vacant totals because they are not available to be filled.

Table 5 Vacancy Rates by Department			
City of Oakland Departments	**No. of Authorized positions (FTE)**	**No. of vacant positions (FTE)**	**Vacancy Rate**
Planning & Building	203.50	49.00	24.08%
City Clerk	18.50	3.00	16.22%
Public Works	680.83	110.31	16.20%
Housing & Community Dev	74.50	10.00	13.42%
Information Technology	84.00	9.00	10.71%
Human Services	225.20	21.00	9.33%
Transportation	353.08	31.55	8.94%
Police	1237.50	109.00	8.81%
Mayor	12.00	1.00	8.33%
Fire	654.83	51.00	7.79%
Police Commission	17.00	1.00	5.88%
Economic & Workforce Dev	50.20	2.60	5.18%
Human Resources	49.00	2.00	4.08%
City Attorney	82.00	3.00	3.66%
Library	264.55	8.20	3.10%
City Administrator	93.60	2.50	2.67%
Finance	166.80	4.00	2.40%
Parks, Recreation & Youth Dev	229.20	5.25	2.29%
City Auditor	10.00	0.00	0.00%
City Council	30.92	0.00	0.00%
DWES	18.00	0.00	0.00%
Public Ethics Commission	6.00	0.00	0.00%
Race & Equity	4.00	0.00	0.00%
Violence Prevention	20.80	0.00	0.00%
Citywide Vacancy Rate	**4,586.01**	**423.41**	**9.23%**

Status of Executive Management Vacancies

After the November 2019 Staffing Report presentation, members of the Finance and Management Committee asked HRM to include a status update on critical management vacancies within the organization in the next Staffing Report. **Table 6 below** provides vacancy information for these positions.

Table 6 Critical Management Vacancies

DEPT	JOB CLASSIFICATION TITLE	FTE	STATUS OF VACANCY/REQ
CITY ADMIN	Deputy City Administrator	1.00	Position Frozen
DWES	Deputy Director	1.00	Position Frozen
FIRE	Chief of Fire	1.00	Position Filled
OPW	Public Works Director	1.00	Interviewing Candidates
PBD	Deputy Director (Building Official)	1.00	Recruitment Open

For questions regarding this report, please contact Greg Preece, Assistant Director of Human Resources, at (510) 238-3112.

Attachments:

A – Citywide Vacancies by Department
B – New Vacancies Created in Adopted Policy Budget FY 2019-20
C – Frozen Positions by Department

Respectfully submitted,

IAN APPLEYARD
Director of Human Resources

DEPT	ORG NU	PFUND	PROJ	PROG	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	FROZEN	ENCUMBERED FTE	NON-ENCUMBERED FTE	POS#	FROZ
MAYOR	01111 -	1010	1000001	IP01	Special Assistant to the Mayor I	MA102	TA1	1.00	0.00	0.00	1.00	34475.34475	NO
MAYOR Total								**1.00**	**0.00**	**0.00**	**1.00**		
CITY ADMIN	02491 -	1010	1000002	PS13	Animal Control Officer, PPT	PS195	SC1	0.50	0.00	0.00	0.50	36432.30533	NO
CITY ADMIN	02111 -	2270	1000002	IP03	Project Manager III	EM212	UM1	1.00	0.00	0.00	1.00	42597.42597	NO
CITY ADMIN	02115 -	1010	1003469	NB33	Public Service Representative	SS169	SD1	1.00	0.00	0.00	1.00	43312.3898	NO
CITY ADMIN Total								**2.50**	**0.00**	**0.00**	**2.50**		
CITY CLERK	03121 -	1010	1000003	IP14	City Clerk, Assistant	EM127	UM1	1.00	0.00	0.00	1.00	31975.31975	NO
CITY CLERK	03121 -	1010	1000003	IP63	Citywide Records Manager	SC239	UM1	1.00	0.00	0.00	1.00	27923.27923	NO
CITY CLERK	03121 -	1010	1000003	IP03	Receptionist to the City Clerk	SS172	TW1	1.00	0.00	0.00	1.00	42209.42209	NO
CITY CLERK Total								**3.00**	**0.00**	**0.00**	**3.00**		
CITY ATTORNEY	04311 -	1010	1000004	IP18	Deputy City Attorney II	AL021	TM1	1.00	0.00	1.00	0.00	42081.30560	NO
CITY ATTORNEY	04111 -	1010	1000004	IP18	Legal Administrative Assistant	SS133	TW1	1.00	0.00	0.00	1.00	2570.2570	NO
CITY ATTORNEY	04111 -	1010	1000004	IP18	Paralegal	AP212	TW1	1.00	0.00	0.00	1.00	42951.42206	NO
TY ATTORNEY Total								**3.00**	**0.00**	**1.00**	**2.00**		
HRM	05211 -	2415	1000005	IP61	Human Resource Technician	TC117	TW1	1.00	0.00	0.00	1.00	26347.26347	NO
HRM	05211 -	1010	1000005	IP61	Human Resources Manager	EM186	UK2	1.00	0.00	0.00	1.00	43035.39015	NO
HRM Total								**2.00**	**0.00**	**0.00**	**2.00**		
ITY AUDITOR Total								**0.00**	**0.00**	**0.00**	**0.00**		
FINANCE	08721 -	1010	1000007	IP59	Business Analyst IV	AP433	UM2	1.00	0.00	0.00	1.00	42883.42883	NO
FINANCE	08741 -	1010	1000007	IP59	Financial Analyst, Principal	AF041	UM2	1.00	0.00	0.00	1.00	33598.26470	NO
FINANCE	08741 -	1010	1000007	IP59	Human Resource Operations Te	TC115	TW1	1.00	0.00	0.00	1.00	27097.14299	NO
FINANCE	08431 -	1700	1000007	IP59	Revenue Assistant	AP321	SD1	1.00	0.00	0.00	1.00	41045.17348	NO
FINANCE Total								**4.00**	**0.00**	**0.00**	**4.00**		
POLICE	108120	1010	1000008	PS11	Captain of Police (PERS)	PS107	UN2	1.00	0.00	0.00	1.00	40863.10431	NO
POLICE	102610	1010	1000008	PS05	Forensic Technician	PS196	SC1	1.00	0.00	0.00	1.00	43415.43415	NO
POLICE	107710	1010	1000008	PS02	Lieutenant of Police (PERS)	PS152	PP1	1.00	0.00	0.00	1.00	38171.20778	NO
POLICE	108150	1010	1000008	PS11	Lieutenant of Police (PERS)	PS194	PP1	1.00	0.00	0.00	1.00	41094.26410	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	1124.1124	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	1251.1251	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	13916.13916	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	13919.13919	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	2130.2130	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	2158.2158	NO
POLICE	103310	1010	1000008	PS13	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	2223.2223	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	2500.2500	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	2822.2822	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	34510.34510	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	34912.542	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	42255.42255	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	42257.42257	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	4958.4958	NO
POLICE	103310	1010	1000008	PS08	Police Communications Dispatch	PS162	SC1	1.00	0.00	0.00	1.00	5769.5769	NO
POLICE	103310	1010	1000008	PS08	Police Communications Operator	PS163	SC1	1.00	0.00	0.00	1.00	34915.34915	NO
POLICE	101112	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	36880.12080	NO
POLICE	101130	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	35029.2801	NO
POLICE	102130	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41548.5384	NO
POLICE	102310	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40843.1220	NO
POLICE	102310	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41143.19517	NO
POLICE	102310	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41812.38099	NO
POLICE	102320	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	35042.5379	NO
POLICE	102320	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41112.37986	NO
POLICE	102330	1010	1000008	PS03	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	42091.5013	NO
POLICE	102341	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40835.25872	NO

DEPT	ORG NU	PFUND	PROJ	PROG	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	FROZEN	ENCUMBERED FTE	NON-ENCUMBERED FTE	POS#	FROZ
POLICE	102341	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40851.27664	NO
POLICE	102350	1010	1000008	PS01	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37363.3264	NO
POLICE	103430	1010	1000008	PS09	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	26195.6750	NO
POLICE	103430	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40907.1224	NO
POLICE	103430	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	43570.18925	NO
POLICE	106410	1010	1000008	PS09	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	35153.99	NO
POLICE	106410	1010	1000008	PS01	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41067.3342	NO
POLICE	106610	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40908.3368	NO
POLICE	107410	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41153.25915	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	29669.5953	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	29670.1990	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37204.3275	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37228.1978	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37252.32857	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37253.3209	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40981.2414	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41115.3227	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41116.36058	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41162.13876	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	42646.18898	NO
POLICE	107510	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	42648.11204	NO
POLICE	107710	1010	1000008	PS13	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	29949.3108	NO
POLICE	107710	1010	1000008	PS13	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	29952.13880	NO
POLICE	107710	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41001.34739	NO
POLICE	107710	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	41002.34731	NO
POLICE	107710	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41082.1309	NO
POLICE	107710	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41131.25894	NO
POLICE	107710	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41323.20750	NO
POLICE	107710	1010	1000008	PS14	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41819.37981	NO
POLICE	107710	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	43626.34348	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	36196.18927	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37120.36065	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37185.5005	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40959.2402	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40986.4985	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	41073.14772	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41100.38107	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	42641.38009	NO
POLICE	108110	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	42707.3355	NO
POLICE	108120	2252	1001323	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	35250.25876	NO
POLICE	108120	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	37100.3323	NO
POLICE	108120	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37386.5721	NO
POLICE	108130	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	42643.38097	NO
POLICE	108130	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	43527.34340	NO
POLICE	108140	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	36991.35555	NO
POLICE	108140	2252	1001323	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	37162.27670	NO
POLICE	108140	1010	1000008	PS03	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	40437.34879	NO
POLICE	108140	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	40486.3301	NO
POLICE	108140	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	40926.34346	NO
POLICE	108140	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	41023.1713	NO
POLICE	108140	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	42721.25917	NO
POLICE	108140	1010	1000008	PS09	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	43596.36046	NO
POLICE	108150	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	35457.354	NO

DEPT	ORG NU	PFUND	PROJ	PROG	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	FROZEN	ENCUMBERED FTE	NON-ENCUMBERED FTE	POS#	FROZ
POLICE	108150	1010	1000008	PS11	Police Officer (PERS)	PS190	PP1	1.00	0.00	0.00	1.00	37005.35565	NO
POLICE	108150	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40893.39060	NO
POLICE	108630	2252	1001323	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37879.18900	NO
POLICE	108630	2252	1001323	PS01	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	37892.33042	NO
POLICE	108630	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40929.15047	NO
POLICE	108630	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	40937.38016	NO
POLICE	108630	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41085.20742	NO
POLICE	108630	1010	1000008	PS11	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	41127.36071	NO
POLICE	108630	1010	1000008	PS03	Police Officer (PERS)	PS168	PP1	1.00	0.00	0.00	1.00	42723.27671	NO
POLICE	101130	1010	1000008	PS01	Police Performance Auditor	AP210	TW1	1.00	0.00	0.00	1.00	36718.36718	NO
POLICE	102140	1010	1000008	PS01	Police Services Manager I	MA152	UM1	1.00	0.00	1.00	0.00	36794.35907	NO
POLICE	102341	1010	1000008	PS03	Police Services Technician II	PS173	SC1	1.00	0.00	0.00	1.00	40836.22359	NO
POLICE	102350	1010	1000008	PS13	Police Services Technician II	PS173	SC1	1.00	0.00	0.00	1.00	30025.28225	NO
POLICE	108120	1010	1000008	PS11	Police Services Technician II	PS173	SC1	1.00	0.00	0.00	1.00	40580.34221	NO
POLICE	102120	1010	1000008	PS03	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	41807.32220	NO
POLICE	102130	2252	1001323	PS03	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	41140.25849	NO
POLICE	102321	1010	1000008	PS03	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	40834.18035	NO
POLICE	103430	1010	1000008	PS09	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	29799.2741	NO
POLICE	107510	1010	1000008	PS14	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	29606.1665	NO
POLICE	108110	1010	1000008	PS11	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	37439.6342	NO
POLICE	108110	1010	1000008	PS11	Sergeant of Police (PERS)	PS192	PP1	1.00	0.00	0.00	1.00	37778.27654	NO
POLICE	108110	1010	1000008	PS11	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	40352.2483	NO
POLICE	108140	1010	1000008	PS11	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	35412.3210	NO
POLICE	108140	1010	1000008	PS11	Sergeant of Police (PERS)	PS192	PP1	1.00	0.00	0.00	1.00	39854.3215	NO
POLICE	108150	1010	1000008	PS11	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	37092.5804	NO
POLICE	108150	1010	1000008	PS11	Sergeant of Police (PERS)	PS179	PP1	1.00	0.00	0.00	1.00	40994.20962	NO
POLICE Total								**109.00**	**0.00**	**1.00**	**108.00**		
FIRE	20411 -	1010	1000009	PS17	Assistant Chief of Fire Departme	EM113	UU1	1.00	0.00	0.00	1.00	42071.42071	NO
FIRE	20331 -	1010	1000009	PS23	Business Analyst II	AP117	TW1	1.00	0.00	0.00	1.00	42790.40155	NO
FIRE	20110 -	1010	1000009	PS15	Chief of Fire	EM105	UR1	1.00	0.00	1.00	0.00	10235.10235	NO
FIRE	20816 -	1010	1000009	PS26	Deputy Chief of Fire Department	PS117	UU1	1.00	0.00	0.00	1.00	37829.24873	NO
FIRE	20711 -	2123	1004661	PS21	Emergency Planning Coordinator	SC140	TW1	1.00	0.00	0.00	1.00	31343.28480	NO
FIRE	20711 -	2123	1004661	PS21	Emergency Planning Coordinator	SC140	TW1	1.00	0.00	0.00	1.00	31344.30086	NO
FIRE	20251 -	2412	1000009	PS20	Fire Communications Dispatcher	PS123	SC1	1.00	0.00	0.00	1.00	401.401	NO
FIRE	20251 -	1010	1000009	PS20	Fire Communications Dispatcher	PS123	SC1	1.00	0.00	0.00	1.00	43164.43164	NO
FIRE	20251 -	2412	1000009	PS20	Fire Communications Dispatcher	PS123	SC1	1.00	0.00	0.00	1.00	947.947	NO
FIRE	20241 -	1010	1000009	PS20	Fire Communications Supervisor	SC148	UH1	1.00	0.00	0.00	1.00	39075.291	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	20629.2484	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	22626.22416	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	2323.2323	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	24791.24791	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	25123.599	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	25175.2920	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	25317.3157	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	25327.3152	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	25331.1435	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	25382.22418	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26568.1418	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26580.2863	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26584.2549	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26611.841	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26614.5049	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26637.5737	NO

DEPT	ORG NU	PFUND	PROJ	PROG	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	FROZEN	ENCUMBERED FTE	NON-ENCUMBERED FTE	POS#	FROZ
FIRE	20411 -	1010	1000009	PS17	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26645.3163	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	16823.1454	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	16941.5076	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	16961.5776	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	16985.2568	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	19448.821	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	20635.2813	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26839.1969	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26840.1815	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26841.262	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26842.1302	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	26843.1928	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	30555.2506	NO
FIRE	20814 -	1010	1000009	PS18	Fire Fighter	PS125	FQ1	1.00	0.00	0.00	1.00	42285.42285	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter Paramedic	PS184	FQ1	1.00	0.00	0.00	1.00	19362.14130	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter Paramedic	PS184	FQ1	1.00	0.00	0.00	1.00	25282.10553	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter Paramedic	PS184	FQ1	1.00	0.00	0.00	1.00	25286.834	NO
FIRE	20411 -	1010	1000009	PS17	Fire Fighter Paramedic	PS184	FQ1	1.00	0.00	0.00	1.00	25354.2849	NO
FIRE	20331 -	1010	1000009	PS23	Fire Inspector (Civilian)	PS142	SC1	1.00	0.00	0.00	1.00	5990.5990	NO
FIRE	20371 -	1010	1000009	PS23	Fire Inspector (Civilian)	PS142	SC1	1.00	0.00	0.00	1.00	42275.42275	NO
FIRE	20371 -	1010	1000009	PS23	Fire Inspector (Civilian)	PS142	SC1	1.00	0.00	0.00	1.00	42277.42277	NO
FIRE	20331 -	1010	1000009	PS23	Fire Marshal, Assistant (Non-Sw	MA148	UM2	1.00	0.00	0.00	1.00	38742.26039	NO
FIRE	20351 -	1010	1000009	PS23	Fire Protection Engineer	PS143	TW1	1.00	0.00	0.00	1.00	39501.36735	NO
FIRE	20711 -	2123	1004661	PS21	Program Analyst I	AP292	TW1	1.00	0.00	0.00	1.00	43445.43445	NO
FIRE	20913 -	2160	1001312	PS19	Program Analyst I	AP292	TW1	1.00	0.00	0.00	1.00	27574.27574	NO
FIRE Total								**51.00**	**0.00**	**1.00**	**50.00**		
OPW	30241 -	3100	1000010	IN05	Administrative Assistant II	SS104	TW1	1.00	0.00	0.00	1.00	41286.38933	NO
OPW	30541 -	4100	1000010	IN01	Auto Equipment Mechanic	TR100	SB1	1.00	0.00	0.00	1.00	24028.3590	NO
OPW	30541 -	4100	1000010	IN01	Auto Equipment Mechanic	TR100	SB1	1.00	0.00	0.00	1.00	24052.5454	NO
OPW	30541 -	4100	1000010	IN01	Auto Equipment Mechanic	TR100	SB1	1.00	0.00	0.00	1.00	31377.2788	NO
OPW	30234 -	7760	1001411	IN06	Capital Improvement Project Coo	SC112	UM2	1.00	0.00	0.00	1.00	31812.20103	NO
OPW	30532 -	3100	1000010	IN14	Construction & Maintenance Mec	TR118	SB1	1.00	0.00	0.00	1.00	42263.42263	NO
OPW	30556 -	2244	1005343	IN02	Construction & Maintenance Mec	TR118	SB1	1.00	0.00	0.00	1.00	43169.43169	NO
OPW	30556 -	2244	1005343	IN02	Construction & Maintenance Mec	TR118	SB1	1.00	0.00	0.00	1.00	43170.43170	NO
OPW	30232 -	3100	1000010	IN06	Construction Inspector Sup (Field	SC125	UH1	1.00	0.00	0.00	1.00	32048.32048	NO
OPW	30552 -	4400	1000010	IN02	Custodian	TR120	SC1	1.00	0.00	0.00	1.00	41288.1321	NO
OPW	30555 -	4400	1000010	IN02	Custodian	TR120	SC1	1.00	0.00	0.00	1.00	41496.32352	NO
OPW	30555 -	4400	1000010	IN02	Custodian	TR120	SC1	1.00	0.00	0.00	1.00	42265.42265	NO
OPW	30556 -	2244	1005343	IN02	Custodian	TR120	SC1	1.00	0.00	0.00	1.00	43171.43171	NO
OPW	30556 -	2244	1005343	IN02	Custodian	TR120	SC1	1.00	0.00	0.00	1.00	43172.43172	NO
OPW	30559 -	2243	1000010	IN02	Custodian, PPT	TR121	SC1	0.80	0.00	0.00	0.80	42268.42268	NO
OPW	30559 -	2243	1000010	IN02	Custodian, PPT	TR121	SC1	0.80	0.00	0.00	0.80	42269.42269	NO
OPW	30111 -	7760	1001288	AD01	Director of Public Works	EM108	UK1	1.00	0.00	1.00	0.00	2332.2332	NO
OPW	30244 -	7760	1001411	IN05	Drafting Technician, Intermediate	ET110	SD1	1.00	0.00	0.00	1.00	31890.5089	NO
OPW	30245 -	2244	1005343	IN14	Engineer, Assistant I (Office)	ET111	TF1	1.00	0.00	0.00	1.00	43168.43168	NO
OPW	30232 -	7760	1001411	IN06	Engineer, Assistant II (Office)	ET113	TF1	1.00	0.00	0.00	1.00	34614.34614	NO
OPW	30232 -	7760	1001411	IN06	Engineer, Assistant II (Office)	ET113	TF1	1.00	0.00	0.00	1.00	38080.38080	NO
OPW	30244 -	7760	1001411	IN06	Engineer, Civil (Field)	ET115	TF1	1.00	0.00	0.00	1.00	42094.19817	NO
OPW	30232 -	7760	1001411	IN05	Engineer, Civil (Office)	ET116	TF1	1.00	0.00	0.00	1.00	32294.32294	NO
OPW	30232 -	7760	1001411	IN06	Engineer, Civil (Office)	ET116	TF1	1.00	0.00	0.00	1.00	35918.35918	NO
OPW	30232 -	7760	1001411	IN05	Engineer, Civil (Office)	ET116	TF1	1.00	0.00	0.00	1.00	37634.3427	NO
OPW	30231 -	7760	1001288	IN06	Engineer, Civil Principal	ET117	UM1	1.00	0.00	1.00	0.00	31751.10571	NO

DEPT	ORG NU	PFUND	PROJ	PROG	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	FROZEN	ENCUMBERED FTE	NON-ENCUMBERED FTE	POS#	FROZ
OPW	30232 -	7760	1001411	IN06	Engineer, Transportation Assista	ET120	TF1	1.00	0.00	0.00	1.00	31774.3426	NO
OPW	30683 -	3100	1000010	SC26	Environmental Program Specialis	PP122	TF1	1.00	0.00	0.00	1.00	24179.2916	NO
OPW	30541 -	4100	1000010	IN01	Equipment Body Repair Worker	TR134	SB1	1.00	0.00	0.00	1.00	24116.3596	NO
OPW	30551 -	4400	1000010	IN02	Facilities Complex Manager, Ass	SC100	UH1	1.00	0.00	0.00	1.00	41740.40673	NO
OPW	30541 -	4100	1000010	IN01	Fleet Specialist	AP190	TW1	1.00	0.00	0.00	1.00	26005.26005	NO
OPW	30652 -	2244	1000010	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	23811.5217	NO
OPW	30652 -	2244	1000010	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	24400.18561	NO
OPW	30652 -	2244	1000010	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	34485.34485	NO
OPW	30652 -	2244	1005343	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	43175.43175	NO
OPW	30652 -	2244	1005343	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	43176.43176	NO
OPW	30652 -	2244	1005343	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	43177.43177	NO
OPW	30652 -	2244	1005343	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	43178.43178	NO
OPW	30652 -	2244	1005343	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	43179.43179	NO
OPW	30652 -	2244	1005343	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	43180.43180	NO
OPW	30652 -	2244	1005343	NB07	Gardener Crew Leader	TR140	SC1	1.00	0.00	0.00	1.00	43181.43181	NO
OPW	30652 -	2244	1000010	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	23733.5149	NO
OPW	30652 -	2244	1000010	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	23950.1660	NO
OPW	30652 -	2244	1000983	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	37524.37524	NO
OPW	30652 -	2244	1000010	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	37525.37525	NO
OPW	30652 -	2244	1000010	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	38515.38515	NO
OPW	30652 -	2244	1000010	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	38516.38516	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43183.43183	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43184.43184	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43185.43185	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43186.43186	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43187.43187	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43188.43188	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43189.43189	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43190.43190	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43191.43191	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43192.43192	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43193.43193	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43194.43194	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43195.43195	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43196.43196	NO
OPW	30652 -	2244	1005343	NB07	Gardener II	TR142	SC1	1.00	0.00	0.00	1.00	43197.43197	NO
OPW	30541 -	4100	1000010	IN01	Heavy Equipment Mechanic	TR148	SB1	1.00	0.00	0.00	1.00	24079.1405	NO
OPW	30541 -	4100	1000010	IN01	Heavy Equipment Mechanic	TR148	SB1	1.00	0.00	0.00	1.00	24132.2656	NO
OPW	30541 -	4100	1000010	IN01	Heavy Equipment Mechanic	TR148	SB1	1.00	0.00	0.00	1.00	24140.2015	NO
OPW	30541 -	4100	1000010	IN01	Heavy Equipment Service Worke	TR147	SC1	1.00	0.00	0.00	1.00	24047.803	NO
OPW	30541 -	4100	1000010	IN01	Heavy Equipment Service Worke	TR147	SC1	1.00	0.00	0.00	1.00	24048.3601	NO
OPW	30541 -	4100	1000010	IN01	Heavy Equipment Service Worke	TR147	SC1	1.00	0.00	0.00	1.00	24189.6262	NO
OPW	30557 -	4400	1000010	IN02	Maintenance Mechanic	TR156	SB1	1.00	0.00	0.00	1.00	41240.3594	NO
OPW	30557 -	4400	1000010	IN02	Maintenance Mechanic	TR156	SB1	1.00	0.00	0.00	1.00	41304.28252	NO
OPW	30558 -	4400	1000010	IN02	Maintenance Mechanic	TR156	SB1	1.00	0.00	0.00	1.00	41169.451	NO
OPW	30533 -	3100	1000010	IN13	Management Assistant	AP235	UM2	1.00	0.00	0.00	1.00	39644.34276	NO
OPW	30683 -	1710	1000010	SC26	Management Intern	SS142	TA1	1.00	0.00	0.00	1.00	33657.33657	NO
OPW	30556 -	2244	1005343	IN02	Painter	TR159	SB1	1.00	0.00	0.00	1.00	43173.43173	NO
OPW	30556 -	2244	1005343	IN02	Painter	TR159	SB1	1.00	0.00	0.00	1.00	43174.43174	NO
OPW	30673 -	1720	1000010	NB35	Painter	TR159	SB1	1.00	0.00	0.00	1.00	23852.1941	NO
OPW	30652 -	2244	1000010	NB10	Park Attendant, PPT	SS157	SC1	0.71	0.00	0.00	0.71	37617.18779	NO

DEPT	ORG NU	PFUND	PROJ	PROG	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	FROZEN	ENCUMBERED FTE	NON-ENCUMBERED FTE	POS#	FROZ
OPW	30652 -	2244	1000010	NB07	Park Attendant, PPT	SS157	SC1	1.00	0.00	0.00	1.00	38512.38512	NO
OPW	30652 -	2244	1005343	NB07	Park Equipment Operator	TR162	SC1	1.00	0.00	0.00	1.00	43204.43204	NO
OPW	30652 -	2244	1005343	NB07	Park Equipment Operator	TR162	SC1	1.00	0.00	0.00	1.00	43205.43205	NO
OPW	30652 -	2244	1005343	NB07	Park Supervisor I	SC193	UH1	1.00	0.00	0.00	1.00	43206.43206	NO
OPW	30652 -	2244	1005343	NB07	Park Supervisor I	SC193	UH1	1.00	0.00	0.00	1.00	43207.43207	NO
OPW	30652 -	2244	1005343	NB07	Park Supervisor II	SC194	UH1	1.00	0.00	0.00	1.00	43208.43208	NO
OPW	30689 -	4400	1000010	SC26	Program Analyst I	AP292	TW1	1.00	0.00	0.00	1.00	42628.42628	NO
OPW	30683 -	1710	1000010	SC26	Program Analyst II	AP293	TW1	1.00	0.00	0.00	1.00	39697.15215	NO
OPW	30683 -	1710	1000010	SC26	Program Analyst III	SC204	UM2	1.00	0.00	0.00	1.00	33916.33916	NO
OPW	30234 -	7760	1001411	IN06	Project Manager II	EM211	UM2	1.00	0.00	0.00	1.00	31809.31017	NO
OPW	30532 -	3100	1000010	IN14	Public Works Maintenance Work	TR174	SC1	1.00	0.00	0.00	1.00	42267.42267	NO
OPW	30674 -	1720	1000010	NB35	Public Works Maintenance Work	TR174	SC1	1.00	0.00	0.00	1.00	23690.3505	NO
OPW	30533 -	3100	1000010	IN13	Sewer Maintenance Worker	TR176	SC1	1.00	0.00	0.00	1.00	23977.3534	NO
OPW	30533 -	3100	1000010	IN13	Sewer Maintenance Worker	TR176	SC1	1.00	0.00	0.00	1.00	23987.9993	NO
OPW	30533 -	3100	1000010	IN13	Sewer Maintenance Worker	TR176	SC1	1.00	0.00	0.00	1.00	23996.1414	NO
OPW	30533 -	3100	1000010	IN13	Sewer Maintenance Worker	TR176	SC1	1.00	0.00	0.00	1.00	24087.1673	NO
OPW	30533 -	3100	1000010	IN13	Sewer Maintenance Worker	TR176	SC1	1.00	0.00	0.00	1.00	24115.5116	NO
OPW	30533 -	3100	1000010	IN13	Sewer Maintenance Worker	TR176	SC1	1.00	0.00	0.00	1.00	24185.9994	NO
OPW	30533 -	3100	1000010	IN13	Sewer Maintenance Worker	TR176	SC1	1.00	0.00	0.00	1.00	24200.3535	NO
OPW	30533 -	3100	1000010	IN13	Sewer Maintenance Worker	TR176	SC1	1.00	0.00	0.00	1.00	32322.32322	NO
OPW	30532 -	3100	1000010	IN14	Street Maintenance Leader	TR180	SC1	1.00	0.00	0.00	1.00	24142.5816	NO
OPW	30532 -	3100	1000010	IN14	Street Maintenance Leader	TR180	SC1	1.00	0.00	0.00	1.00	24257.19194	NO
OPW	30532 -	3100	1000010	IN14	Street Maintenance Leader	TR180	SC1	1.00	0.00	0.00	1.00	24258.19195	NO
OPW	30673 -	1720	1000010	NB35	Street Maintenance Leader	TR180	SC1	1.00	0.00	0.00	1.00	37615.19957	NO
OPW	30674 -	2270	1000010	NB35	Street Maintenance Leader	TR180	SC1	1.00	0.00	0.00	1.00	43216.43216	NO
OPW	30672 -	1720	1000010	NB35	Street Sweeper Operator	TR181	SC1	1.00	0.00	0.00	1.00	23818.1599	NO
OPW	30672 -	1720	1000010	NB35	Street Sweeper Operator	TR181	SC1	1.00	0.00	0.00	1.00	23833.3559	NO
OPW	30672 -	1720	1000010	NB35	Street Sweeper Operator	TR181	SC1	1.00	0.00	0.00	1.00	23843.3558	NO
OPW	30672 -	1720	1000010	NB35	Street Sweeper Operator	TR181	SC1	1.00	0.00	0.00	1.00	23922.12877	NO
OPW	30672 -	1720	1000010	NB35	Street Sweeper Operator	TR181	SC1	1.00	0.00	0.00	1.00	24372.22118	NO
OPW	30672 -	1720	1000010	NB35	Street Sweeper Operator	TR181	SC1	1.00	0.00	0.00	1.00	24373.22119	NO
OPW	30112 -	3100	1001411	AD01	Training & Public Services Admin	AP343	UM2	1.00	0.00	0.00	1.00	42481.42481	NO
OPW	30654 -	2244	1005343	NB07	Tree Trimmer	TR189	SC1	1.00	0.00	0.00	1.00	43210.43210	NO
OPW	30654 -	2244	1005343	NB07	Tree Worker Driver	TR190	SC1	1.00	0.00	0.00	1.00	43211.43211	NO
OPW Total								**110.31**	**0.00**	**2.00**	**108.31**		
DOT	35213 -	2415	1000652	IN04	Arboricultural Inspector	AP100	UH1	1.00	0.00	0.00	1.00	39548.32280	NO
DOT	35217 -	2415	1000652	IN05	Construction Inspector (Field)	IS106	SC1	1.00	0.00	0.00	1.00	39883.15736	NO
DOT	35217 -	2415	1001170	IN05	Construction Inspector, Sr (Field)	IS107	SC1	1.00	0.00	0.00	1.00	39570.35984	NO
DOT	35243 -	2219	1003469	NB33	Crossing Guard, PPT	PS115	SC1	1.00	0.00	0.00	1.00	43330.708	NO
DOT	35233 -	2218	1003469	NB33	Electrical Supervisor	SC135	UH1	1.00	0.00	0.00	1.00	39604.158	NO
DOT	35246 -	2215	1003469	IN07	Electrician	TR128	IE1	1.00	0.00	0.00	1.00	39614.181	NO
DOT	35246 -	2218	1003469	NB33	Electrician	TR128	IE1	1.00	0.00	0.00	1.00	39615.5083	NO
DOT	35212 -	7760	1003340	IN05	Engineer, Assistant II (Office)	ET113	TF1	1.00	0.00	0.00	1.00	42388.23677	NO
DOT	35213 -	7760	1003340	IN05	Engineer, Assistant II (Office)	ET113	TF1	1.00	0.00	0.00	1.00	39549.32291	NO
DOT	35213 -	7760	1003340	IN05	Engineer, Assistant II (Office)	ET113	TF1	1.00	0.00	1.00	0.00	43217.43217	NO
DOT	35219 -	7760	1003340	IN05	Engineer, Civil (Field)	ET115	TF1	1.00	0.00	0.00	1.00	42214.42214	NO
DOT	35212 -	7760	1003340	IN05	Engineer, Civil (Office)	ET116	TF1	1.00	0.00	0.00	1.00	39535.15486	NO
DOT	35212 -	2211	1003469	IN05	Engineer, Civil (Office)	ET116	TF1	1.00	0.00	0.00	1.00	39593.32833	NO
DOT	35217 -	2415	1001170	IN05	Engineer, Civil (Office)	ET116	TF1	1.00	0.00	0.00	1.00	39558.364	NO
DOT	35217 -	2415	1001170	IN05	Engineer, Civil Supervising (Offic	ET119	TM2	1.00	0.00	0.00	1.00	39559.15940	NO
DOT	35216 -	2218	1003469	NB33	Engineer, Transportation	ET122	TF1	1.00	0.00	0.00	1.00	39896.38474	NO

DEPT	ORG NU	PFUND	PROJ	PROG	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	FROZEN	ENCUMBERED FTE	NON-ENCUMBERED FTE	POS#	FROZ
DOT	35216 -	2211	1003469	NB33	Engineer, Transportation	ET122	TF1	1.00	0.00	0.00	1.00	40160.26179	NO
DOT	35217 -	2415	1001170	IN05	Engineer, Transportation	ET122	TF1	1.00	0.00	0.00	1.00	42222.42222	NO
DOT	35244 -	7760	1003340	IN05	Engineer, Transportation	ET122	TF1	1.00	0.00	0.00	1.00	39588.26178	NO
DOT	35217 -	2415	1001170	IN05	Engineering Technician II (Office	ET125	SD1	1.00	0.00	0.00	1.00	39832.38392	NO
DOT	35244 -	2415	1003469	NB33	Engineering Technician II (Office	ET125	SD1	1.00	0.00	0.00	1.00	39834.2282	NO
DOT	35223 -	2218	1003469	NB33	Heavy Equipment Operator	TR146	SB1	1.00	0.00	0.00	1.00	39929.526	NO
DOT	35331 -	1010	1003469	NB33	Parking Control Technician	TR164	SC1	1.00	0.00	0.00	1.00	39818.3412	NO
DOT	35331 -	1010	1003469	NB33	Parking Control Technician	TR164	SC1	1.00	0.00	0.00	1.00	39822.2133	NO
DOT	35331 -	1010	1003469	NB33	Parking Control Technician, PPT	TC134	SC1	0.85	0.00	0.00	0.85	39786.38677	NO
DOT	35331 -	1010	1003469	NB33	Parking Control Technician, PPT	TC134	SC1	0.85	0.00	0.00	0.85	39789.1138	NO
DOT	35331 -	1010	1003469	NB33	Parking Control Technician, PPT	TC134	SC1	0.85	0.00	0.00	0.85	39792.4851	NO
DOT	35331 -	1010	1003469	NB33	Parking Enforcement Supervisor	TR165	UH1	1.00	0.00	0.00	1.00	39826.25787	NO
DOT	35331 -	1010	1003469	NB33	Parking Enforcement Supervisor	TR166	UH1	1.00	0.00	0.00	1.00	43382.43382	NO
DOT	35247 -	1750	1003469	NB33	Project Manager	EM216	UM2	1.00	0.00	0.00	1.00	42553.42553	NO
DOT	35242 -	2230	1003469	NB40	Sign Shop Coordinator	TR213	SC1	1.00	0.00	0.00	1.00	43021.2675	NO
DOT	35224 -	2232	1003469	IN04	Street Maintenance Leader	TR180	SC1	1.00	0.00	0.00	1.00	40071.40071	NO
DOT Total								**31.55**	**0.00**	**1.00**	**30.55**		
ITD	46521 -	4200	1000011	IP62	Administrative Analyst I	AP103	TW1	1.00	0.00	0.00	1.00	39702.38628	NO
ITD	46341 -	1010	1000011	IP62	Application Developer II	AP335	TW1	1.00	0.00	0.00	1.00	31350.23616	NO
ITD	46111 -	4200	1000011	IP63	Application Developer III	AP336	TW1	1.00	0.00	0.00	1.00	42636.42636	NO
ITD	46341 -	2415	1003971	IP62	Application Developer III	AP336	TW1	1.00	0.00	0.00	1.00	42243.42243	NO
ITD	46531 -	1010	1000011	IP62	Information Systems Manager II	EM187	UM1	1.00	0.00	1.00	0.00	43346.43346	NO
ITD	46531 -	2241	1000011	IP62	Information Systems Specialist II	AP243	TW1	1.00	0.00	0.00	1.00	39704.21433	NO
ITD	46111 -	4600	1000011	IP62	Project Manager III	EM212	UM1	1.00	0.00	1.00	0.00	41794.41794	NO
ITD	46341 -	1010	1000011	IP63	Spatial Data Analyst III	AP327	TW1	1.00	0.00	0.00	1.00	31235.17208	NO
ITD	46341 -	1010	1000011	IP63	Spatial Data Analyst III	AP327	TW1	1.00	0.00	0.00	1.00	31236.17209	NO
ITD Total								**9.00**	**0.00**	**2.00**	**7.00**		
OPR&YD	502320	1010	1000012	IN12	Recreation Leader II, PPT	PP133	SC1	0.75	0.00	0.00	0.75	39911.31067	NO
OPR&YD	503230	1010	1000012	NB03	Recreation Leader II, PPT	PP133	SC1	0.75	0.00	0.00	0.75	40086.40086	NO
OPR&YD	509230	1010	1000012	NB03	Recreation Leader II, PPT	PP133	SC1	0.75	0.00	0.00	0.75	40089.40089	NO
OPR&YD	501270	1820	1000012	IP57	Recreation Program Director	PP135	SC1	1.00	0.00	0.00	1.00	32877.32204	NO
OPR&YD	504410	1010	1000012	CE05	Recreation Supervisor	SC209	UH1	1.00	0.00	1.00	0.00	27392.24488	NO
OPR&YD	509230	1010	1000012	NB03	Recreation Supervisor	SC209	UH1	1.00	0.00	1.00	0.00	42855.29994	NO
OPR&YD Total								**5.25**	**0.00**	**2.00**	**3.25**		
LIBRARY	61132 -	1010	1000013	NB37	Librarian II	AP217	SD1	1.00	0.00	0.00	1.00	37812.17349	NO
LIBRARY	61332 -	2241	1000013	NB17	Librarian II	AP217	SD1	1.00	0.00	0.00	1.00	3765.3765	NO
LIBRARY	61511 -	2241	1000013	NB18	Librarian II	AP217	SD1	1.00	0.00	0.00	1.00	43319.38552	NO
LIBRARY	61236 -	2243	1000013	NB16	Librarian, Senior, PPT	AP228	SD1	0.60	0.00	0.00	0.60	41791.41791	NO
LIBRARY	61121 -	2241	1000013	NB37	Library Aide, PPT	AP222	SD1	0.60	0.00	0.00	0.60	34896.34896	NO
LIBRARY	61335 -	2241	1000013	NB17	Library Aide, PPT	AP222	SD1	0.60	0.00	0.00	0.60	15441.15441	NO
LIBRARY	61335 -	2243	1000013	NB17	Library Aide, PPT	AP222	SD1	0.60	0.00	0.00	0.60	41689.41374	NO
LIBRARY	61339 -	2243	1000013	NB17	Library Aide, PPT	AP222	SD1	0.60	0.00	0.00	0.60	41417.41417	NO
LIBRARY	61339 -	2243	1000013	NB17	Library Aide, PPT	AP222	SD1	0.60	0.00	0.00	0.60	41418.41418	NO
LIBRARY	61348 -	2241	1000013	NB17	Library Aide, PPT	AP222	SD1	0.60	0.00	0.00	0.60	15450.15450	NO
LIBRARY	61133 -	2241	1000013	NB37	Web Specialist	AP398	TW1	1.00	0.00	0.00	1.00	43644.43644	NO
LIBRARY Total								**8.20**	**0.00**	**0.00**	**8.20**		
ACE & EQUITY Total								**0.00**	**0.00**	**0.00**	**0.00**		
POLICE COMM	66211 -	1010	1003737	IP06	Project Manager II	EM211	UM2	1.00	0.00	0.00	1.00	43416.43416	NO
OLICE COMM Total								**1.00**	**0.00**	**0.00**	**1.00**		
DWES Total								**0.00**	**0.00**	**0.00**	**0.00**		
OLENCE PREV Total								**0.00**	**0.00**	**0.00**	**0.00**		

DEPT	ORG NU	PFUND	PROJ	PROG	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	FROZEN	ENCUMBERED FTE	NON-ENCUMBERED FTE	POS#	FROZ
HSD	78231 -	2128	1004508	YS13	Administrative Analyst II	AP106	TW1	1.00	0.00	0.00	1.00	43441.43441	NO
HSD	78411 -	2270	1000017	SC22	Administrative Analyst II	AP106	TW1	1.00	0.00	0.00	1.00	43390.43390	NO
HSD	78231 -	2128	1004514	YS13	Early Childhood Center Director	PP113	SD1	1.00	0.00	0.00	1.00	3720.3720	NO
HSD	78231 -	2138	1004510	YS13	Early Childhood Center Director	PP113	SD1	1.00	0.00	0.00	1.00	6778.6778	NO
HSD	78231 -	2128	1004514	YS13	Early Head Start Instructor	PP174	SD1	1.00	0.00	0.00	1.00	39237.31485	NO
HSD	78231 -	2128	1004514	YS13	Early Head Start Instructor	PP174	SD1	1.00	0.00	0.00	1.00	40185.14186	NO
HSD	78231 -	2128	1004508	YS13	Family Advocate	PP123	SD1	1.00	0.00	0.00	1.00	5880.5880	NO
HSD	78231 -	2128	1004508	YS13	Family Advocate	PP123	SD1	1.00	0.00	0.00	1.00	6111.6111	NO
HSD	78231 -	2128	1004508	YS13	Family Advocate	PP123	SD1	1.00	0.00	0.00	1.00	779.779	NO
HSD	78232 -	2128	1004508	YS13	Head Start Coach Coordinator	PP181	TW1	1.00	0.00	0.00	1.00	41543.41543	NO
HSD	78232 -	2128	1004508	YS13	Head Start Health & Nutrition Co	SC159	TW1	1.00	0.00	0.00	1.00	37744.3819	NO
HSD	78231 -	2128	1004508	YS13	Head Start Instructor	PP114	SD1	1.00	0.00	0.00	1.00	10937.10937	NO
HSD	78231 -	2128	1004508	YS13	Head Start Instructor	PP114	SD1	1.00	0.00	0.00	1.00	1119.1119	NO
HSD	78231 -	2128	1004508	YS13	Head Start Instructor	PP114	SD1	1.00	0.00	0.00	1.00	1229.1229	NO
HSD	78231 -	2128	1004508	YS13	Head Start Instructor	PP114	SD1	1.00	0.00	0.00	1.00	3704.3704	NO
HSD	78231 -	2128	1004508	YS13	Head Start Instructor	PP114	SD1	1.00	0.00	0.00	1.00	42239.42239	NO
HSD	78231 -	2128	1004508	YS13	Head Start Instructor	PP114	SD1	1.00	0.00	0.00	1.00	6119.6119	NO
HSD	78231 -	2128	1004508	YS13	Head Start Instructor	PP114	SD1	1.00	0.00	0.00	1.00	6307.6307	NO
HSD	78232 -	2128	1004508	YS13	Head Start Program Coordinator	PP128	TW1	1.00	0.00	0.00	1.00	37729.33398	NO
HSD	78411 -	1010	1000017	SC22	Program Analyst I	AP292	TW1	1.00	0.00	0.00	1.00	33145.20784	NO
HSD	78251 -	1010	1000017	YS04	Program Analyst II	AP293	TW1	1.00	0.00	0.00	1.00	37714.19119	NO
HSD Total								**21.00**	**0.00**	**0.00**	**21.00**		
PBD	84111 -	2415	1000018	IP49	Account Clerk III	AF030	UH1	1.00	0.00	0.00	1.00	43234.43234	NO
PBD	84111 -	2415	1000018	IP49	Administrative Analyst II	AP106	TW1	1.00	0.00	0.00	1.00	43547.43547	NO
PBD	84111 -	2415	1000018	IP49	Administrative Analyst II	AP106	TW1	1.00	0.00	0.00	1.00	43548.43548	NO
PBD	84412 -	2415	1000018	PS31	Administrative Analyst II	AP106	TW1	1.00	0.00	0.00	1.00	42333.42333	NO
PBD	84229 -	2415	1000018	SC10	Administrative Assistant I	SS102	SD1	1.00	0.00	0.00	1.00	33186.1496	NO
PBD	84111 -	2415	1000018	IP49	Administrative Services Manager	EM100	UM2	1.00	0.00	0.00	1.00	42555.42555	NO
PBD	84431 -	2415	1000018	PS30	Engineer, Assistant II (Office)	ET113	TF1	1.00	0.00	0.00	1.00	42332.42332	NO
PBD	84431 -	2415	1000018	PS30	Engineer, Civil (Office)	ET116	TF1	1.00	0.00	0.00	1.00	33208.5301	NO
PBD	84431 -	2415	1000018	PS30	Engineer, Civil Principal	ET117	UM1	1.00	0.00	0.00	1.00	41267.17456	NO
PBD	84111 -	2415	1000018	IP49	Graphic Delineator	TC110	SD1	1.00	0.00	0.00	1.00	42320.42320	NO

Attachment B - Status of New Positions Added FY 2020/21

DEPT	JOB CLASSIFICATION TITLE	FTE	STATUS OF VACANCY/REQ
CITY ATTORNEY	Deputy City Attorney III	1.00	Job Filled
CITY ATTORNEY Total		**1.00**	
POLICE	Complaint Investigator II	1.00	Frozen
POLICE	Complaint Investigator II	1.00	Frozen
POLICE	Complaint Investigator II	1.00	Frozen
POLICE	Complaint Investigator II	1.00	Frozen
POLICE	Complaint Investigator III	1.00	Frozen
POLICE	Fleet Compliance Coordinator	1.00	Frozen
POLICE	Intake Technician	1.00	Frozen
POLICE	Intake Technician	1.00	Frozen
POLICE	Intake Technician	1.00	Frozen
POLICE	Intake Technician	1.00	Frozen
POLICE	Public Information Officer I	1.00	Frozen
POLICE Total		**11.00**	
FIRE	Fire Communications Dispatcher	1.00	Recruitment Plan in Progress
FIRE Total		**1.00**	
OPW	Administrative Assistant II	1.00	Job Filled
OPW	Business Analyst II	1.00	Job Filled
OPW	Construction & Maintenance Mechanic	1.00	Requisition Pending Approval
OPW	Construction & Maintenance Mechanic	1.00	Requisition Pending Approval
OPW	Custodian	1.00	Recruitment Open (application intake)
OPW	Custodian	1.00	Recruitment Open (application intake)
OPW	Engineer, Assistant I (Office)	1.00	Recruitment Plan in Progress
OPW	Engineer, Assistant II (Office)	1.00	Recruitment Plan in Progress
OPW	Gardener Crew Leader	1.00	HR Assessment & Scoring
OPW	Gardener Crew Leader	1.00	HR Assessment & Scoring
OPW	Gardener Crew Leader	1.00	HR Assessment & Scoring
OPW	Gardener Crew Leader	1.00	HR Assessment & Scoring
OPW	Gardener Crew Leader	1.00	HR Assessment & Scoring
OPW	Gardener Crew Leader	1.00	HR Assessment & Scoring
OPW	Gardener Crew Leader	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring

Attachment B - Status of New Positions Added FY 2020/21

DEPT	JOB CLASSIFICATION TITLE	FTE	STATUS OF VACANCY/REQ
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Gardener II	1.00	HR Assessment & Scoring
OPW	Painter	1.00	HR Assessment & Scoring
OPW	Painter	1.00	HR Assessment & Scoring
OPW	Park Equipment Operator	1.00	Recruitment Plan in Progress
OPW	Park Equipment Operator	1.00	Recruitment Plan in Progress
OPW	Park Supervisor I	1.00	Recruitment Plan in Progress
OPW	Park Supervisor I	1.00	Recruitment Plan in Progress
OPW	Park Supervisor II	1.00	Recruitment Plan in Progress
OPW	Project Manager II	1.00	Frozen
OPW	Public Works Maintenance Worker	1.00	Job Filled
OPW	Public Works Maintenance Worker	1.00	Job Filled
OPW	Public Works Maintenance Worker	1.00	Job Filled
OPW	Public Works Supervisor I	1.00	Job Filled
OPW	Street Maintenance Leader	1.00	Dept Interview Process
OPW	Tree Trimmer	1.00	Eligible List Available
OPW	Tree Worker Driver	1.00	Recruitment Plan in Progress
OPW Total		**52.00**	
DOT	Engineer, Assistant II (Office)	1.00	Encumbered (TCSE/ELDE)
DOT	Engineer, Assistant II (Office)	1.00	Frozen
DOT	Engineer, Assistant II (Office)	1.00	Frozen
DOT	Engineer, Civil Supervising (Office)	1.00	Job Filled
DOT	Parking Supervisor	1.00	Eliminated per Add/Delete
DOT	Transportation Planner II	1.00	Job Filled
DOT	Transportation Planner III	1.00	Job Filled
DOT	Transportation Planner III	1.00	Job Filled
DOT Total		**8.00**	
ITD	Information Systems Specialist II	1.00	Job Filled
ITD	Information Systems Specialist III	1.00	Job Filled
ITD Total		**2.00**	
OPRYD	Capital Imp Proj Coord, Asst	1.00	Frozen
OPRYD	Public Service Representative	1.00	Frozen
OPRYD	Recreation Program Director	1.00	Job Filled
OPRYD Total		**3.00**	
LIBRARY	Account Clerk III	1.00	Frozen
LIBRARY	Library Aide	1.00	Job Filled
LIBRARY Total		**2.00**	
RACE & EQUITY	Program Analyst III	1.00	Frozen
RACE & EQUITY Total		**1.00**	
DWES	Director of Contracting & Purchasing	1.00	Job Filled
DWES	Enforcement Chief, Public Ethics Comm	1.00	Frozen
DWES Total		**2.00**	
VIOLENCE PREV	Administrative Services Manager I	1.00	Frozen
VIOLENCE PREV Total		**1.00**	
HSD	Administrative Assistant II	1.00	Job Filled
HSD	Budget & Grants Administrator	1.00	Frozen
HSD	Case Manager I	1.00	Hire Authorization in Progress

Attachment B - Status of New Positions Added FY 2020/21

DEPT	JOB CLASSIFICATION TITLE	FTE	STATUS OF VACANCY/REQ
HSD	Health & Human Services Prog Planner	1.00	Job Filled
HSD	Health & Human Services Prog Planner	1.00	Eliminated per Add/Delete
HSD Total		**5.00**	
PBD	Account Clerk III	1.00	Approved (pending HR assignment)
PBD	Program Analyst III	1.00	On Hold (by HRM)
PBD Total		**2.00**	

Grand Total **91.00**

Attachment C - Frozen Positions by Department (03.22.21)

DEPT	PFUND	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	POS#	FROZ
COUNCIL	1010	City Councilmember's Assistant	AP139	TA1	0.44	37532.37532	YES
CITY ADMIN	1010	City Administrator Analyst	MA109	U31	1.00	35804.35804	YES
CITY ADMIN	1010	Deputy City Administrator	EM138	UK1	1.00	36550.32983	YES
CITY ADMIN	1010	Receptionist, PPT	SS174	SD1	0.60	41465.41465	YES
CITY ADMIN	1010	City Administrator Analyst	MA109	U31	1.00	42197.42197	YES
CITY ADMIN	1010	Neighborhood Services Coordinator	SC190	TW1	1.00	43083.5658	YES
CITY ADMIN	1010	Program Analyst III	SC204	UM2	1.00	43465.27641	YES
CITY ADMIN	1010	Animal Care Attendant	TR203	SC1	1.00	36750.36750	YES
CITY ADMIN	1010	Animal Control & Shelter Manager	SC102	UH1	1.00	36419.36337	YES
CITY ADMIN	1010	Animal Control Officer	PS100	SC1	1.00	36421.2682	YES
CITY ADMIN	1010	Animal Control Supervisor	SC103	UH1	1.00	36434.11705	YES
CITY ADMIN	1010	Public Service Representative	SS169	SD1	1.00	37510.37510	YES
CITY ADMIN	1010	Registered Veterinary Technician	TC144	SD1	1.00	36439.25842	YES
CITY ADMIN	1010	Director of Contracting & Purchasing	EM239	UK1	1.00	36082.36082	YES
CITY ADMIN	1010	Receptionist	SS170	SD1	1.00	32668.21869	YES
CITY ATTORNEY	1010	Manager, Agency Administrative	EM171	UM1	1.00	24575.13816	YES
CITY ATTORNEY	1010	Neighborhood Law Corps Attorney	AL041	TM1	1.00	39457.34982	YES
HRM	1010	Human Resource Analyst, Senior	AP206	UM2	1.00	41334.41334	YES
HRM	1010	Human Resource Analyst, Senior	AP206	UM2	1.00	33749.33749	YES
HRM	7760	Human Resource Analyst, Senior	AP206	UM2	1.00	41333.41333	YES
HRM	1010	Human Resource Clerk	SS129	TA1	1.00	34809.34809	YES
HRM	1150	Benefits Technician	AP115	TW1	1.00	33417.30146	YES
FINANCE	1010	Assistant to the Director	EM118	UM1	1.00	39324.39324	YES
FINANCE	1010	Executive Assistant to the Director	SS124	UM1	1.00	39322.39322	YES
FINANCE	1010	Manager, Finance	EM268	UK2	1.00	41571.41571	YES
FINANCE	1010	Financial Analyst	AF033	UM2	1.00	24801.17376	YES
FINANCE	1010	Accounting Technician	AF049	SD1	1.00	40657.40657	YES
FINANCE	4550	Buyer	SS193	TW1	1.00	36614.36614	YES
FINANCE	4550	Office Assistant II, PPT	SS154	SD1	0.80	42235.42235	YES
FINANCE	1010	Account Clerk II	AF020	SD1	1.00	40147.40147	YES
FINANCE	1010	Tax Auditor II	AF022	SD1	1.00	42229.42229	YES
FINANCE	1010	Tax Auditor II	AF022	SD1	1.00	42228.42228	YES
FINANCE	1010	Tax Auditor II	AF022	SD1	1.00	34843.34843	YES
FINANCE	1010	Tax Enforcement Officer II	AF050	SD1	1.00	42085.14209	YES
FINANCE	1750	Office Assistant II	SS153	SD1	1.00	42440.42416	YES
FINANCE	1010	Tax Enforcement Officer II	AF050	SD1	1.00	39774.37508	YES
FINANCE	1010	Revenue Assistant	AP321	SD1	1.00	42446.18877	YES
FINANCE	1010	Human Resource Operations Supervis	SC167	UH1	1.00	27986.23680	YES
FINANCE	1010	Office Assistant II	SS153	SD1	1.00	42441.42441	YES
FINANCE	1010	Public Service Representative	SS169	SD1	1.00	34585.1364	YES
FINANCE	1010	Public Service Representative, Senior	PP155	TW1	1.00	42410.42410	YES
FINANCE	1010	Parking Meter Collector	AF025	SD1	1.00	34601.1811	YES
POLICE	1010	Public Information Officer I	AP298	TW1	1.00	43153.43153	YES
POLICE	1010	Complaint Investigator II	AP146	TW1	1.00	43156.43156	YES
POLICE	1010	Complaint Investigator II	AP146	TW1	1.00	43155.43155	YES
POLICE	1010	Complaint Investigator II	AP146	TW1	1.00	43154.43154	YES
POLICE	1010	Complaint Investigator II	AP146	TW1	1.00	43157.43157	YES
POLICE	1010	Complaint Investigator III	AP144	TW1	1.00	43158.43158	YES
POLICE	1010	Intake Technician	AP434	TW1	1.00	43162.43162	YES
POLICE	1010	Intake Technician	AP434	TW1	1.00	43159.43159	YES
POLICE	1010	Intake Technician	AP434	TW1	1.00	43160.43160	YES
POLICE	1010	Intake Technician	AP434	TW1	1.00	43161.43161	YES
POLICE	1010	Police Records Specialist	SS165	SD1	1.00	36807.19530	YES

DEPT	PFUND	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	POS#	FROZ
POLICE	1010	Police Services Technician II	PS173	SC1	1.00	38261.11778	YES
POLICE	1010	Police Services Technician II	PS173	SC1	1.00	40574.1971	YES
POLICE	1010	Crime Analyst	AP446	TW1	1.00	41473.41473	YES
POLICE	1010	Crime Analyst	AP446	TW1	1.00	40842.38350	YES
POLICE	1010	Police Evidence Technician	PS165	SC1	1.00	40900.37503	YES
POLICE	1010	Police Evidence Technician	PS165	SC1	1.00	40977.1300	YES
POLICE	1010	Police Records Specialist	SS165	SD1	1.00	38394.38394	YES
POLICE	1010	Administrative Assistant I	SS102	SD1	1.00	39782.3862	YES
POLICE	1010	Criminalist II	PS112	TW1	1.00	24459.21979	YES
POLICE	1010	Criminalist II	PS112	TW1	1.00	34514.34514	YES
POLICE	1010	Criminalist III	PS113	UH1	1.00	692.692	YES
POLICE	1010	Latent Print Examiner II	PS187	TW1	1.00	28415.28415	YES
POLICE	1010	Management Assistant	AP235	UM2	1.00	38525.38525	YES
POLICE	1010	Management Assistant	AP235	UM2	1.00	38526.38526	YES
POLICE	1010	Police Records Specialist	SS165	SD1	1.00	36806.2845	YES
POLICE	1150	Administrative Analyst II	AP106	TW1	1.00	33641.33641	YES
POLICE	1010	Payroll Personnel Clerk III	SS163	UH1	1.00	34315.34315	YES
POLICE	1010	Fleet Compliance Coordinator	SC257	UM2	1.00	43163.43163	YES
POLICE	1010	Account Clerk I	AF001	SD1	1.00	35909.35909	YES
POLICE	2411	Account Clerk II	AF020	SD1	1.00	30705.30705	YES
POLICE	1010	Account Clerk II	AF020	SD1	1.00	32097.32097	YES
POLICE	1010	Account Clerk III	AF030	UH1	1.00	31144.31144	YES
POLICE	2411	Accountant II	AF021	SD1	1.00	30706.30706	YES
POLICE	1010	Accountant III	AF031	UH1	1.00	34314.34314	YES
POLICE	1010	Police Officer (PERS)	PS168	PP1	1.00	41119.38011	YES
POLICE	1010	Police Officer (PERS)	PS168	PP1	1.00	40910.38015	YES
POLICE	1010	Police Officer (PERS)	PS168	PP1	1.00	41120.38020	YES
POLICE	1010	Police Officer (PERS)	PS168	PP1	1.00	41145.34319	YES
POLICE	1010	Police Services Technician II	PS173	SC1	1.00	36858.34205	YES
POLICE	1010	Police Services Technician II	PS173	SC1	1.00	38265.28069	YES
POLICE	1010	Police Services Technician II	PS173	SC1	1.00	38267.28228	YES
POLICE	1010	Police Services Technician II	PS173	SC1	1.00	36577.11026	YES
POLICE	1010	Police Services Technician II	PS173	SC1	1.00	40576.34206	YES
FIRE	1010	Hearing Officer	AP396	TW1	1.00	42543.42290	YES
FIRE	1010	Office Assistant I	SS150	SD1	1.00	42286.42286	YES
FIRE	1010	Fire Inspector (Civilian)	PS142	SC1	1.00	38745.38745	YES
FIRE	1010	Office Assistant I, PPT	SS151	SD1	0.60	38746.38746	YES
FIRE	1010	Fire Protection Engineer	PS143	TW1	1.00	42271.42271	YES
FIRE	1010	Process Coordinator II	AP290	SD1	1.00	42273.42273	YES
FIRE	1010	Process Coordinator II	AP290	SD1	1.00	42272.42272	YES
FIRE	1010	Fire Division Manager	EM225	UM1	1.00	41048.24870	YES
OPW	7760	Program Analyst II	AP293	TW1	1.00	42896.42896	YES
OPW	7760	Project Manager II	EM211	UM2	1.00	43165.43165	YES
OPW	7760	Account Clerk III	AF030	UH1	1.00	23797.2597	YES
OPW	7760	Manager, Technology Program	EM257	UM2	1.00	37919.34677	YES
OPW	7760	Capital Improvement Project Coordinat	SC112	UM2	1.00	39961.15771	YES
OPW	7760	Engineer, Assistant II (Office)	ET113	TF1	1.00	43167.43167	YES
OPW	7760	Engineer, Assistant II (Office)	ET113	TF1	1.00	32881.32296	YES
OPW	7760	Engineer, Civil (Field)	ET115	TF1	1.00	31768.27483	YES
OPW	7760	Engineer, Civil (Field)	ET115	TF1	1.00	31769.3436	YES
OPW	7760	Capital Improvement Project Coordinat	SC112	UM2	1.00	31813.27485	YES
OPW	7760	Capital Improvement Project Coordinat	SC112	UM2	1.00	41338.41338	YES
OPW	7760	Engineer, Civil (Office)	ET116	TF1	1.00	31897.3431	YES

DEPT	PFUND	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	POS#	FROZ
OPW	7760	Engineer, Civil (Office)	ET116	TF1	1.00	36672.36672	YES
OPW	7760	Administrative Assistant I	SS102	SD1	1.00	34705.971	YES
OPW	4100	Heavy Equipment Mechanic	TR148	SB1	1.00	42261.42261	YES
OPW	4400	Custodian	TR120	SC1	1.00	41181.2379	YES
OPW	4400	Custodian	TR120	SC1	1.00	41502.34353	YES
OPW	4400	Custodian	TR120	SC1	1.00	41773.41773	YES
OPW	4400	Custodian	TR120	SC1	1.00	41774.41774	YES
OPW	4400	Custodian	TR120	SC1	1.00	41185.812	YES
OPW	4400	Custodian	TR120	SC1	1.00	41171.14517	YES
OPW	4400	Custodian	TR120	SC1	1.00	41290.15136	YES
OPW	4400	Custodian	TR120	SC1	1.00	41291.15149	YES
OPW	4400	Custodian	TR120	SC1	1.00	41292.2106	YES
OPW	4400	Stationary Engineer	TR178	SB1	1.00	41293.3622	YES
OPW	4400	Custodian, PPT	TR121	SC1	1.00	41295.14515	YES
OPW	4400	Stationary Engineer	TR178	SB1	1.00	41168.11063	YES
OPW	4400	Custodian	TR120	SC1	1.00	41491.31000	YES
OPW	4400	Painter	TR159	SB1	1.00	41302.2486	YES
OPW	4400	Painter	TR159	SB1	1.00	41297.34352	YES
OPW	4400	Plumber	TR172	SB1	1.00	41222.5447	YES
OPW	4400	Pool Technician	TR207	SC1	1.00	41205.34441	YES
OPW	4400	Pool Technician	TR207	SC1	1.00	41206.34442	YES
OPW	4400	Pool Technician, PPT	TR208	SC1	1.00	41204.34440	YES
OPW	4400	Carpenter	TR112	SB1	1.00	41234.6044	YES
OPW	4400	Carpenter	TR112	SB1	1.00	41230.1587	YES
OPW	7760	Assistant Director, Public Works Agenc	EM110	U31	1.00	24375.22508	YES
OPW	2310	Gardener II	TR142	SC1	1.00	43200.43200	YES
OPW	2310	Gardener II	TR142	SC1	1.00	43199.43199	YES
OPW	2310	Gardener II	TR142	SC1	1.00	43198.43198	YES
OPW	2310	Gardener II	TR142	SC1	1.00	43182.43182	YES
OPW	2310	Park Attendant, PPT	SS157	SC1	1.00	24324.22113	YES
OPW	2310	Tree High Climber	TR188	SC1	1.00	32789.2860	YES
OPW	2218	Tree Supervisor I	SC229	UH1	1.00	40018.40018	YES
OPW	2310	Tree Trimmer	TR189	SC1	1.00	32802.2289	YES
OPW	1720	Electrical Painter	TR127	SC1	1.00	23834.3567	YES
OPW	1720	Painter	TR159	SB1	1.00	34484.34484	YES
OPW	7760	Electrical Engineer II	TR125	TF1	1.00	31156.31156	YES
OPW	4400	Program Analyst III	SC204	UM2	1.00	42627.42627	YES
DOT	7760	Account Clerk III	AF030	UH1	1.00	42224.42224	YES
DOT	7760	Architectural Associate (Field)	ET104	TF1	1.00	39530.26415	YES
DOT	7760	Drafting/Design Technician, Sr	ET109	SD1	1.00	39877.5783	YES
DOT	7760	Engineer, Assistant II (Office)	ET113	TF1	1.00	40036.40036	YES
DOT	7760	Engineer, Assistant II (Office)	ET113	TF1	1.00	43218.43218	YES
DOT	7760	Program Analyst II	AP293	TW1	1.00	40044.40044	YES
DOT	7760	Engineer, Assistant II (Office)	ET113	TF1	1.00	42098.23684	YES
DOT	7760	Chief of Party	TR114	UH1	1.00	39526.832	YES
DOT	7760	Surveying Technician (Field)	ET132	SC1	1.00	39528.35917	YES
DOT	7760	Engineer, Assistant II (Office)	ET113	TF1	1.00	43221.43221	YES
DOT	7760	Public Works Maintenance Worker	TR174	SC1	1.00	39938.3501	YES
DOT	7760	Public Works Maintenance Worker	TR174	SC1	1.00	39965.37523	YES
DOT	2218	Public Works Maintenance Worker	TR174	SC1	1.00	39933.3487	YES
DOT	2218	Public Works Maintenance Worker	TR174	SC1	1.00	39908.37521	YES
DOT	2218	Concrete Finisher	TR116	SB1	1.00	39684.5814	YES
DOT	2232	Heavy Equipment Operator	TR146	SB1	1.00	40053.40053	YES

DEPT	PFUND	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	POS#	FROZ
DOT	2232	Program Analyst II	AP293	TW1	1.00	41358.41358	YES
DOT	2232	Public Works Maintenance Worker	TR174	SC1	1.00	40056.40056	YES
DOT	2211	Electrical Engineer III	TR126	TF1	1.00	39901.3573	YES
DOT	2218	Electrician	TR128	IE1	1.00	39838.5655	YES
DOT	7760	Program Analyst II	AP293	TW1	1.00	39989.15565	YES
DOT	2211	Engineer, Assistant II (Office)	ET113	TF1	1.00	40077.40077	YES
DOT	7760	Engineer, Transportation	ET122	TF1	1.00	39897.6874	YES
DOT	2218	Program Analyst II	AP293	TW1	1.00	42100.40042	YES
DOT	1750	Program Analyst III	SC204	UM2	1.00	39510.34367	YES
DOT	2211	Administrative Assistant II	SS104	TW1	1.00	42101.5440	YES
DOT	1010	Parking Meter Repair Worker	TR168	SB1	1.00	39642.3481	YES
ITD	1010	Information Systems Manager I	SC169	UM2	1.00	42638.42638	YES
ITD	1010	Management Assistant	AP235	UM2	1.00	41796.41796	YES
ITD	1010	Project Manager III	EM212	UM1	1.00	36452.36452	YES
ITD	1010	Information Systems Specialist I	AP242	TW1	1.00	41795.41795	YES
ITD	1010	Information System Administrator	MA128	UM2	1.00	42658.42658	YES
OPRYD	7760	Capital Imp Proj Coord, Asst	AP448	TW1	1.00	43224.43224	YES
OPRYD	1030	Management Assistant	AP235	UM2	1.00	42246.42246	YES
OPRYD	1010	Office Assistant II	SS153	SD1	1.00	37978.37978	YES
OPRYD	1820	Facility Security Assistant	PS120	SC1	1.00	42357.42357	YES
OPRYD	1820	Public Service Representative	SS169	SD1	1.00	43225.43225	YES
OPRYD	1820	Public Service Representative, PPT	SS196	SD1	1.00	27471.27471	YES
OPRYD	1820	Recreation Supervisor	SC209	UH1	1.00	32290.32290	YES
OPRYD	1820	Recreation General Supervisor	MA139	UM2	1.00	40082.40082	YES
OPRYD	1010	Recreation Leader II, PPT	PP133	SC1	0.75	39330.11011	YES
OPRYD	1820	Recreation Leader II, PPT	PP133	SC1	0.75	39912.30345	YES
OPRYD	1820	Recreation Program Director	PP135	SC1	1.00	42358.42358	YES
OPRYD	1010	Recreation Leader II, PPT	PP133	SC1	0.75	26541.26541	YES
OPRYD	1010	Recreation Leader II, PPT	PP133	SC1	0.75	38751.33620	YES
OPRYD	1010	Recreation Program Director	PP135	SC1	1.00	41602.26430	YES
OPRYD	1030	Recreation Program Director	PP135	SC1	1.00	42244.42244	YES
OPRYD	1030	Recreation Leader II, PPT	PP133	SC1	0.75	32866.32866	YES
OPRYD	1010	Recreation Program Director	PP135	SC1	1.00	27397.18762	YES
OPRYD	1030	Recreation Program Director	PP135	SC1	1.00	32689.32193	YES
OPRYD	1820	Recreation Program Director	PP135	SC1	1.00	42356.42356	YES
OPRYD	1030	Recreation Leader II, PPT	PP133	SC1	0.75	36096.31087	YES
OPRYD	1010	Recreation Supervisor	SC209	UH1	1.00	32861.28335	YES
OPRYD	1010	Recreation Program Director	PP135	SC1	1.00	42245.42245	YES
OPRYD	1010	Recreation Leader II, PPT	PP133	SC1	0.75	40088.40088	YES
OPRYD	1010	Recreation Leader II, PPT	PP133	SC1	0.75	32944.32869	YES
OPRYD	1010	Recreation Leader II, PPT	PP133	SC1	0.75	32875.32875	YES
OPRYD	1820	Van Driver, PPT	TR211	SC1	0.75	40511.40511	YES
LIBRARY	2241	Account Clerk II	AF020	SD1	1.00	22578.22578	YES
LIBRARY	2243	Account Clerk III	AF030	UH1	1.00	43227.43227	YES
LIBRARY	2241	Museum Guard	PS155	SC1	1.00	32638.516	YES
LIBRARY	2241	Museum Guard	PS155	SC1	1.00	32636.348	YES
LIBRARY	2241	Museum Guard, PPT	PS157	SC1	0.60	42499.42499	YES
LIBRARY	2241	Librarian II	AP217	SD1	1.00	38280.38280	YES
LIBRARY	2243	Librarian I	AP214	SD1	1.00	32338.32338	YES
LIBRARY	2243	Librarian I	AP214	SD1	1.00	32824.22585	YES
LIBRARY	2241	Librarian II	AP217	SD1	1.00	34936.3761	YES
LIBRARY	2241	Library Assistant	AP223	SD1	1.00	34692.3747	YES
LIBRARY	2243	Librarian I	AP214	SD1	1.00	6768.6768	YES

Attachment C - Frozen Positions by Department (03.22.21)

DEPT	PFUND	JOB CLASSIFICATION TITLE	CLASS#	REP	FTE	POS#	FROZ
LIBRARY	2243	Librarian I	AP214	SD1	1.00	41792.41792	YES
LIBRARY	2243	Librarian I	AP214	SD1	1.00	40096.40096	YES
LIBRARY	2241	Librarian II	AP217	SD1	1.00	32014.32014	YES
LIBRARY	2243	Library Assistant, Senior, PPT	AP225	SD1	0.60	41416.41416	YES
LIBRARY	2243	Librarian I	AP214	SD1	1.00	32827.23626	YES
LIBRARY	2243	Library Aide, PPT	AP222	SD1	0.80	38536.38536	YES
LIBRARY	2243	Librarian I	AP214	SD1	1.00	648.648	YES
LIBRARY	2243	Librarian II	AP217	SD1	1.00	2397.2397	YES
LIBRARY	2243	Library Aide, PPT	AP222	SD1	0.60	41688.41373	YES
LIBRARY	2243	Library Assistant, PPT	AP227	SD1	0.60	41703.41406	YES
LIBRARY	2241	Archivist	SC256	TW1	1.00	33057.33057	YES
RACE & EQUITY	1010	Program Analyst III	SC204	UM2	1.00	43229.43229	YES
POLICE COMM	1010	Complaint Investigator II	AP146	TW1	1.00	39436.10027	YES
POLICE COMM	1010	Complaint Investigator III	AP144	TW1	1.00	42878.42878	YES
POLICE COMM	1010	Office Assistant II	SS153	SD1	1.00	39445.35964	YES
POLICE COMM	1010	Executive Director CPRA	EM229	UK1	1.00	42249.42249	YES
DWES	1010	Office Assistant II	SS153	SD1	1.00	43308.42200	YES
DWES	1010	Enforcement Chief, Public Ethics Comn	EM262	U31	1.00	43244.43244	YES
DWES	7760	Administrative Analyst II	AP106	TW1	1.00	43309.42199	YES
DWES	1010	Contract Compliance Officer, Assistant	AP152	TW1	1.00	43314.27717	YES
VIOLENCE PREV	1010	Administrative Services Manager I	MA103	UM2	1.00	43230.43230	YES
VIOLENCE PREV	2252	Case Manager I	AP126	TW1	1.00	43323.35990	YES
VIOLENCE PREV	2252	Health & Human Services Program Pla	AP196	UM2	1.00	43322.3818	YES
EWD	1610	Accountant II	AF021	SD1	1.00	42924.40589	YES
EWD	5613	Office Assistant II	SS153	SD1	1.00	35731.1393	YES
EWD	5614	Urban Economic Analyst IV, Projects	AP350	TW1	1.00	35744.124	YES
EWD	5671	Project Manager	EM216	UM2	1.00	42226.42226	YES
EWD	1010	Program Analyst II	AP293	TW1	1.00	35761.14754	YES
EWD	1010	Program Analyst III	SC204	UM2	1.00	35763.33784	YES
EWD	1010	Urban Economic Analyst III	AP348	TW1	1.00	42227.42227	YES