

# Public Safety and Services Oversight Commission (SSOC)

Paula Hawthorn, Chair  
Yoana Tchoukleva, Vice Chair  
Omar Farmer, Commissioner

November 28, 2023



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# Purpose of Measure Z

“Maintain police and fire services and violence prevention and intervention strategies to address violent crime and to improve public safety in Oakland”



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# SSOC Members

Michael Wallace (Mayoral)

Kelly Cure (District 1)

Omar Farmer (District 2)

Paula Hawthorn, (District 3)

Yoana Tchoukleva, Vice Chair (District 4)

Vacant, District 5

Carlotta Brown (District 6)\*\*

Gloria Bailey-Ray (District 7)

Sonya Mehta, (At Large)

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# Duties of the SSOC

- Review and evaluate the implementation of MZ
- Receive draft performance reviews before evaluator finalizes the report
- Report issues identified in the annual fiscal audit to the Mayor & City Council
- Review annual fiscal and performance audits & evaluations
- Report in a public meeting to the Mayor & City Council on the implementation of MZ
- Recommend ordinances, laws, resolutions and regulations, to ensure compliance with the requirements of MZ
- Provide input on strategies
- Receive semi-annual progress reports from the departments updating the SSOC on progress toward desired outcomes.
- Make recommendations to City Administrator regarding scope of program evaluation

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# Agenda for Today's Presentation

- I. How is MZ money being spent?
- II. Is MZ money being spent effectively?
- III. How has the SSOC implemented its Strategic Plan?
- IV. What recommendations does the SSOC have?

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# Section I: How is MZ Money Being Spent?

- Data from 2021/2022 Audit (latest available)
- Total revenue (parking tax, parcel tax): \$27,726,173

- Total Expenditures:

Police:	\$11,003,480
Fire:	\$2,000,000
DVP:	\$8,287,187
Carryover:	\$6,345,506

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# Oakland Police Dep't: 54 Officers (2021/2022 Data)

- Crime Reduction Team - \$4M, 20 officers
- Community Resource Officers - \$0.97M, 7 officers
- Intelligence Based Violence Suppression - \$1.7M, 6 officers
- Ceasefire - \$4M, 21 officers



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## Ceasefire (2021/2022 Data)

- Well researched gun violence prevention program
- MZ pays \$4M out of total OPD Ceasefire funding of \$12.6M
- Ceasefire is 3 parts: Police, Community and Social Services



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# Dep't of Violence Prevention (2023/2024 Data)

FY 2023/2024

- MZ Funding: \$11M
- General Fund: \$10M

Three Strategic areas: 58 Programs, 30 Organizations

- Group & Gun Violence Response
- Gender-Based Violence Response
- Community Healing and Restoration



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## Section II: Is MZ Money Being Spent Effectively?

- No audit, report, or evaluation has ever shown malfeasance
- Supported 54 OPD officers
- Helped Fire Department funding<sup>10</sup>



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## Section II: Is MZ Money Being Spent Effectively?

MZ Specifies annual evals, but the last was done 2020

**2017** - Adults who received life coaching or employment and education support services had fewer short-term arrests for a violent offense, relative to a comparison group of similar individuals.

**2019** - Youth life coaching reduces school dropout and short-term arrests for violence. Youth employment reduces school dropout rates.

**2020** - Individuals who participated in violence interruption programs largely avoided retaliatory violence and re-injury.



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# Section III. Strategic Plan - Overview

<p><b>1.1</b> Receive a report on issues identified in annual fiscal and performance audits that affect MZ resources</p>	<p><b>2.1</b> Receive an annual Ceasefire MZ report</p>	<p><b>2.5</b> Receive an annual update concerning diversity, recruitment, and retention for MZ funded positions</p>
<p><b>1.2</b> Receive an annual report from DVP on GBV expenditures</p>	<p><b>2.2</b> Receive an annual CRO MZ report</p>	<p><b>2.6</b> Receive a report on success markers for OFD + analysis of 911 times</p>
<p><b>1.3</b> Receive a report from OPD on their ability to maintain sufficient resources to accomplish geo-policing goals</p>	<p><b>2.3</b> Receive an annual OPS 1-3 (aka CRTs) MZ report</p>	<p><b>3.1</b> Create a community engagement plan</p> <p><b>3.2</b> Create an annual SSOC report for joint mtg</p>
<p><b>1.4</b> Receive an annual report from the SVS on geo-policing</p>	<p><b>2.4</b> Create a document that tracks all recommendations from evals</p>	<p><b>4.1</b> Consider recommending ordinances, resolutions, and regulations</p>

# Section III. Strategic Plan - Progress

<p><b>1.1</b> - Report made by interim City Administrator at April SSOC Mtg, Item 7</p>	<p><b>2.1</b> - TBD by OPD at Oct or Nov 2023 SSOC Mtg</p>	<p><b>2.5</b> - TBD by OPD at Oct or Nov 2023 SSOC Mtg</p>
<p><b>1.2</b> - Report made by DVP at April SSOC Mtg, Item 8</p>	<p><b>2.2</b> - TBD by OPD at Oct or Nov 2023 SSOC Mtg</p>	<p><b>2.6</b> - TBD by OFD at October 2023 SSOC Mtg</p>
<p><b>1.3</b> - TBD at Oct or Nov 2023 SSOC Mtg</p>	<p><b>2.3</b> - TBD by OPD at Oct or Nov 2023 SSOC Mtg</p>	<p><b>3.1</b> - See CARE Slide 16 <b>3.2</b> - See this presentation</p>
<p><b>1.4</b> - Report made by OFD at April SSOC Mtg, Item 9</p>	<p><b>2.4</b> - In progress by Commissioner Farmer</p>	<p><b>4.1</b> - Verified Response from 2022. See slide 17 for 2023</p>



# Deeper Look into Strategic Plan Part 3: Community Outreach & Engagement

- *Objective 3.1: Consider creating a community engagement committee to discuss the efficacy of MZ with members of the public.*
- Created in January 2023, The CARE Committee (Community Activation, Research and Elevation) is made up of Commissioner Omar Farmer and Vice Chair Yoana Tchoukleva.
- Held presentations at Beat 22 NCPC (2/15/23), League of Women Voters (5/9/23), Violence Prevention Coalition (7/17/23), Grand Lake NCPC (8/16/23), Faith in Action EB (9/30/23).
- Answered questions, received feedback and ideas for recommendations.



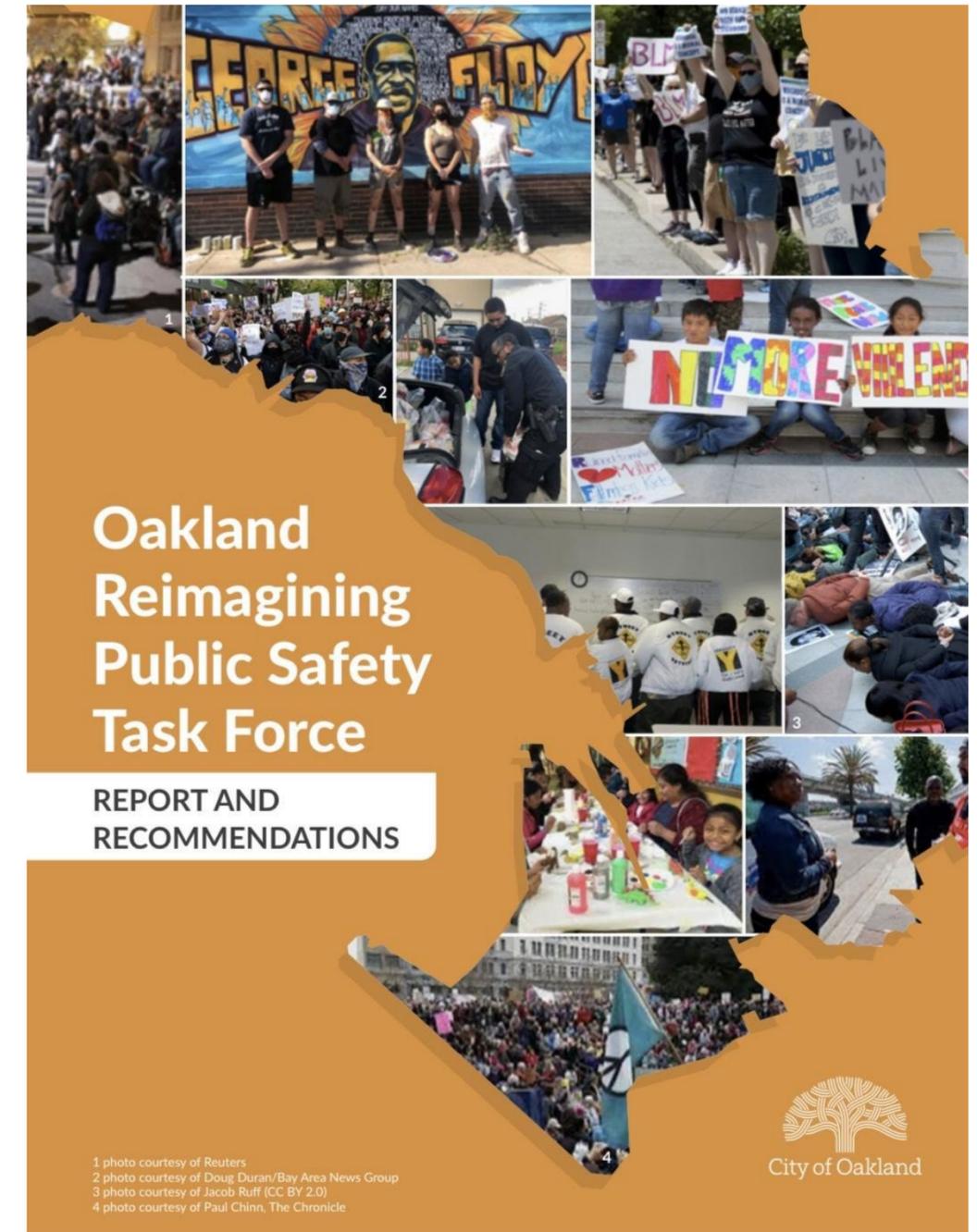
# Section IV. SSOC Recommendations

(As authorized by MZ 1.4(A)(6)(f))

- Recommendations to “improve 911 response times & other police services” (Goal 2 of MZ):
  - **Verified Response (from 2022):** 98% of burglary alarms are false = 4.5-6.8 annual FTE hours wasted by OPD. Verify all alarms and/or ones from repeat offenders.
  - **ASAP to PSAP:** a CAD to CAD interface that identifies whether there’s a burglary in progress and creates a call for service itself in milliseconds instead of minutes.
  - **MACRO Expansion:** improves OPD 911 response times by having non-sworn personnel respond to non-violent calls instead of OPD.
  - **Self-triage 911 system:** prevent hold times by allowing residents to press 1-OPD, 2-Fire/Medical, 3-MACRO.
  - **Promote direct line to OFD dispatch:** prevents 911 hold times and gets people the care they need immediately by calling **(510) 444-1616** for Fire/Medical emergencies.

# Time to Revive the Reimagine Public Safety Taskforce Recommendations

- In 2021 over 150 community members and experts were tasked with providing recommendations to City Council on how to reimagine & improve public safety.
- RPST adopted 88 resolutions, Council adopted 39 and prioritized 16 (see [final report here](#) and [Council reso here](#)).
- Now in 2023 very few of these recommendations have been implemented.
- The SSOC reviewed the recs and selected those that serve to fulfill the goals of MZ.
- We request you implement immediately those that don't require funding & you invite us to the next Public Safety meeting so we can discuss the rest.



# Section IV. SSOC Recommendations

(As authorized by MZ I.4(A)(6)(f))

- Recommendations to improve and “invest in violence intervention and prevention strategies that support at-risk youth and young adults” (Goal 3 of MZ):
  - [# 69/107](#) - Invest in **Restorative Justice diversion programs** for youth run by the Neighborhood Opportunity and Accountability Board (NOAB) and by Community Works, which have been shown to reduce recidivism.
  - [# 122](#) - Facilitate **partnership b/n Oakland Youth Advisory Commission (OYAC) and Oakland Police and Community Youth Leadership Council (OPC-YCL)**

# Section IV. SSOC Recommendations

(As authorized by MZ 1.4(A)(6)(f))

- Recommendations to to improve and “invest in violence intervention and prevention strategies that support at-risk youth and young adults” (Goal 3 of MZ):
  - [# 67](#) - Begin moving toward the **vision of Oakland as a restorative city** by investing in RJ centers, like Restore Oakland, and by developing a phone app that makes it easier for community members to access existing services (such as job opportunities, housing, mental health resources, etc.)
  - [# 68](#) - **Build a Reentry Hub** (one-stop location) where justice-involved folks can get access to services.

# Section IV. SSOC Recommendations

(As authorized by MZ I.4(A)(6)(f))

- Recommendations to improve and “invest in violence intervention and prevention strategies that support at-risk youth and young adults” (Goal 3 of MZ):
  - [# 149](#) - Provide **additional funding to the Department of Violence Prevention** by reallocating funding from the General Fund and/or supporting the passage of a new Measure Z.
  - [# 36/97/43](#) – Create a Public Safety Officer position where PSO's are cross trained as police and, firefighters, to provide seamless emergency services to the community.

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# Thank you so much! Questions & Comments?



Mural by Chris Granillo and *Dragon School*, a nonprofit that inspires and supports youth to create community murals



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# Safety and Services Oversight Commission

**Damon Covington, Fire Chief**  
**Oakland Fire Department**



# Safety Services Oversight Commission

In addition to its core goals and objectives, the annual Measure Z funding allocation of \$2 Million to Oakland Fire (\$2,000,000) plays a critical role in supporting overall department efforts to maintain adequate personnel resources to respond to fire and medical emergencies, including, but not limited to violent crimes such as shootings, stabbings, and other injuries.



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# Safety Services Oversight Commission

Measure Z funds ensure that the Oakland Fire Department has the necessary personnel resources to:

- Maintain the minimum daily required staffing requirements;
- Meet and improve upon mandated fire emergency 911 response times;
- Respond quickly and effectively to violent crime and traumatic incidents where high level emergency medical services (EMS) treatment is needed.
- Prompt and skilled response by Fire & EMS personnel will make the difference in whether a person who is violently assaulted or involved in a shooting becomes a homicide victim or not.

# Safety Services Oversight Commission

Measure Z supports key elements of the Fire Department mission to providing the highest quality and highest level of courteous and responsive services to the residents, businesses, and visitors of Oakland by implementing comprehensive strategies and training in fire prevention, fire suppression, emergency medical services, and all risk mitigation, including human-caused and natural disasters, emergency preparedness, 9-1-1 services and community-based fire services.



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# Safety Services Oversight Commission

- OFD operates an Emergency Fire Dispatch Center and twenty-five (25) fire stations located throughout the city, twenty-four (24) hours per day, seven (7) days per week.
- OFD is responsible for fire and medical dispatch, fire prevention, fire suppression, mitigation, emergency medical response (EMS), specialized rescue operations, fire investigation, MACRO, emergency management, and fire code inspection within the city.
- OFD personnel are the front line first responders for all manners of medical and hazardous incidents.



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# Safety Services Oversight Commission

The Fire Communications Center (FDC) serves as the first point of contact for 9-1-1 callers in need of fire or medical services in the City of Oakland. Annually, approximately 70,000 calls are processed each year by highly trained, Emergency Medical Dispatch (EMD) certified staff. In addition to biennial recertification which includes CPR training, OFD Communications has been an Accredited Center of Excellence (ACE) by the International Academies of Emergency Dispatch for 15 years.



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# Safety & Services Oversight Commission

The OFD Medical Services Division (MSD) provides personnel and MACRO with continuing education and training which meets the state-mandated minimum requirements for Emergency Medical Technicians (EMT) and Paramedics (EMT-P).

Fire personnel serve as first responders to emergency calls that may require basic and advanced emergency care when dispatched through the 911 system.



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# Safety & Services Oversight Commission

## OFD Medical Services Division:

- Provides written guidelines and procedures related to the operation of first responder fire personnel, EMT and Paramedics.
- Provides continuing education, course requirements, and skills testing to maintain licenses and certificates for Paramedic and EMT credentials.
- Ensures adequate medical equipment and supplies are available, and establishes procedures for patient care.



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# Safety & Services Oversight Commission

In 2021, The Fire Department launched the MACRO Program, a community response program for non-violent, non-emergency 911 calls to meet the needs of the community with a compassionate care first response model to reduce responses by police, resulting in fewer arrests and negative interactions, and increased access to community-based services and resources for impacted individuals and families.

MACRO logged over 15,000 contacts with Oakland residents. Prior to the launch of MACRO, it is likely that many of those incidents would have prompted a response from Police and/or Fire.



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# Safety & Services Oversight Commission

The goals of Measure Z -- which include reducing delays in the 911 responses -- align directly with the core goals of MACRO, which are focused on creating a civilian response alternative for nonviolent and non-emergent calls for service to reduce the need for sworn police and fire personnel to these non-emergency call types.

Key MACRO Objectives for Early 2024:

- Dedicated phone number for the public to reach responders
- Increased community awareness thru the hiring of a
- Full-time PIO and community engagement person.



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# Safety & Services Oversight Commission

## Community Outreach:

- OFD works to reach, educate, and train the public on fire and life safety hazards.
- OFD members can be found at local community meetings, health fairs and special events throughout the year giving OFD an opportunity to interact with tens of thousands of residents a year.
- In 2022, OFD hosted or participated in over 160 community public education events, including school visits, station tours, fire safety training, career fairs, mentoring, National Night Out, and smoke alarm distribution events.



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# DVP Measure Z Funding Fiscal Years 2023-2025

**Department of Violence Prevention**

**Jenny Linchey**

Acting Deputy Chief of Grants, Programs, and  
Evaluation

**Mailee Wang**

Deputy Chief of Administration



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# DVP Mandates

1. Reduce gun violence
2. Reduce intimate partner violence
3. Reduce commercial sexual exploitation
4. Reduce family trauma associated with homicides
5. Reduce community trauma associated with violence



# DVP Activities



- 1. Award and manage grants to community-based organizations (CBOs) that deliver services in the areas of group violence, gender-based violence, and community healing.**
2. Employ staff who perform direct service work in the areas of violent incident crisis response and family coaching.
3. Coordinate violence prevention services across funded organizations and provide training to staff at funded agencies to enhance service delivery and coordination.

# Measure Z Objectives

1. Reduce homicides, robberies, burglaries, rape, domestic violence, human trafficking and gun-related violence.
2. Invest in violence intervention and prevention strategies that provide support for at-risk youth and young adults that data says are at highest risk of gun violence to interrupt the cycle of violence and recidivism.



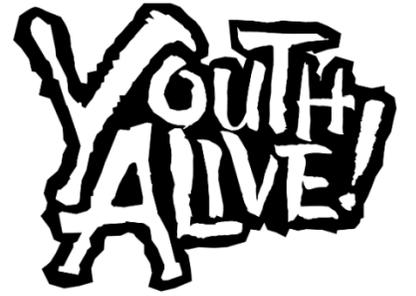
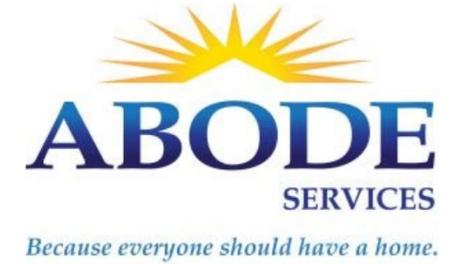
# Measure Z Funding for DVP



- As of July 1, 2023, the DVP uses Measure Z exclusively to fund grants to CBOs.
- On September 19, 2023, City Council approved new grant agreements with CBOs for October 1, 2023, to June 30, 2025 (Resolutions No. 89899 & 89900 C.M.S.).
- The total cost of these services is \$30,681,371.
- **Measure Z funds 78% of the total.**

# Funding Sources for CBO Grants

Service category	Funding amount
Measure Z – FY23-25 adopted budget	\$18,330,908
Measure Z – Carryforward	\$5,482,842
General Purpose Fund – FY23-25 adopted budget	\$4,816,480
General Purpose Fund – Anticipated carryforward	\$1,552,270
OJJDP grant	\$498,871
<b>Total</b>	<b>\$30,681,371</b>



# Group Violence



# Group Violence Services: \$13,312,500

Service category	Direct service staff funded	Number of agencies funded	Number of people served	Funding amount
Adult employment	2 case managers	2	145	\$500,000
Adult life coaching	13 life coaches	5	349	\$2,905,000
Emergency relocation	1 relocation coordinator	1	129	\$463,750
Family support	2 crisis responders	1	175	\$481,250
Hospital-based intervention	1 intervention specialist 1 violence interrupter	1	140	\$656,250

# Group Violence Services: \$13,312,500

Service category	Direct service staff funded	Number of agencies funded	Number of people served	Funding amount
Violence interruption	18 violence interrupters	5	1,000	\$4,200,000
Youth diversion	1 OUSD enrollment coordinator 3 case managers	3	308	\$848,750
Youth employment	2 work experience counselors 1 work-based coordinator 2 case managers 1 academic mentor	4	300	\$1,437,500
Youth life coaching	8 life coaches	3	200	\$1,820,000
<b>Total cost</b>			<b>2,746</b>	<b>\$13,312,500</b>



# Gender-Based Violence (GBV)



# GBV Services: \$7,525,000

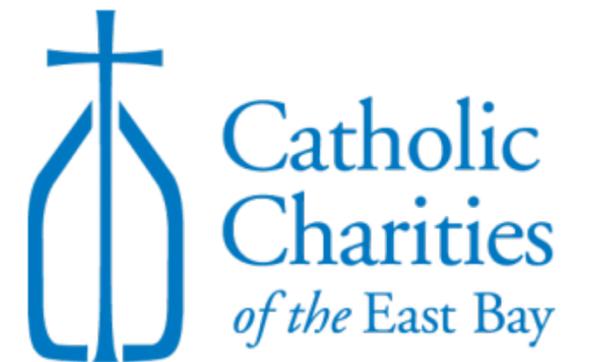
Service category	Direct service staff funded	Number of agencies funded	Number of people served	Funding amount
24-hour hotlines	N/A	1	7,000	\$700,000
Bedside advocacy	7 bedside advocates	2	168	\$875,000
Emergency shelter	6 youth engagement specialists	3	224	\$1,400,000
Employment	3 employment trainers 1 job developer	1	70	\$437,500
Legal advocacy	1 legal advocate 2 staff attorneys	1	1,225	\$1,137,500

# GBV Services: \$7,525,000

Service category	Direct service staff funded	Number of agencies funded	Number of people served	Funding amount
Life coaching	2 life coaches	1	50	\$437,500
Safe space alternatives	1 youth outreach specialist 1 program coordinator	2	1,920	\$612,500
Therapeutic support	2 therapists	3	1,725	\$1,400,000
Transitional housing	8 housing navigators	1	35	\$525,000
<b>Total cost</b>			<b>12,417</b>	<b>\$7,525,000</b>



# Community Healing



# Community Healing : \$4,620,000

Service category	Direct service staff funded	Number of agencies funded	Number of people served	Funding amount
Healing and restorative activities	5 community healers	4	3,775	\$1,750,000
Neighborhood and community teams	4 outreach teams	4	5,880	\$2,520,000
Therapeutic supports	1 clinical case manager	1	140	\$350,000
<b>Total cost</b>			<b>9,795</b>	<b>\$4,620,000</b>



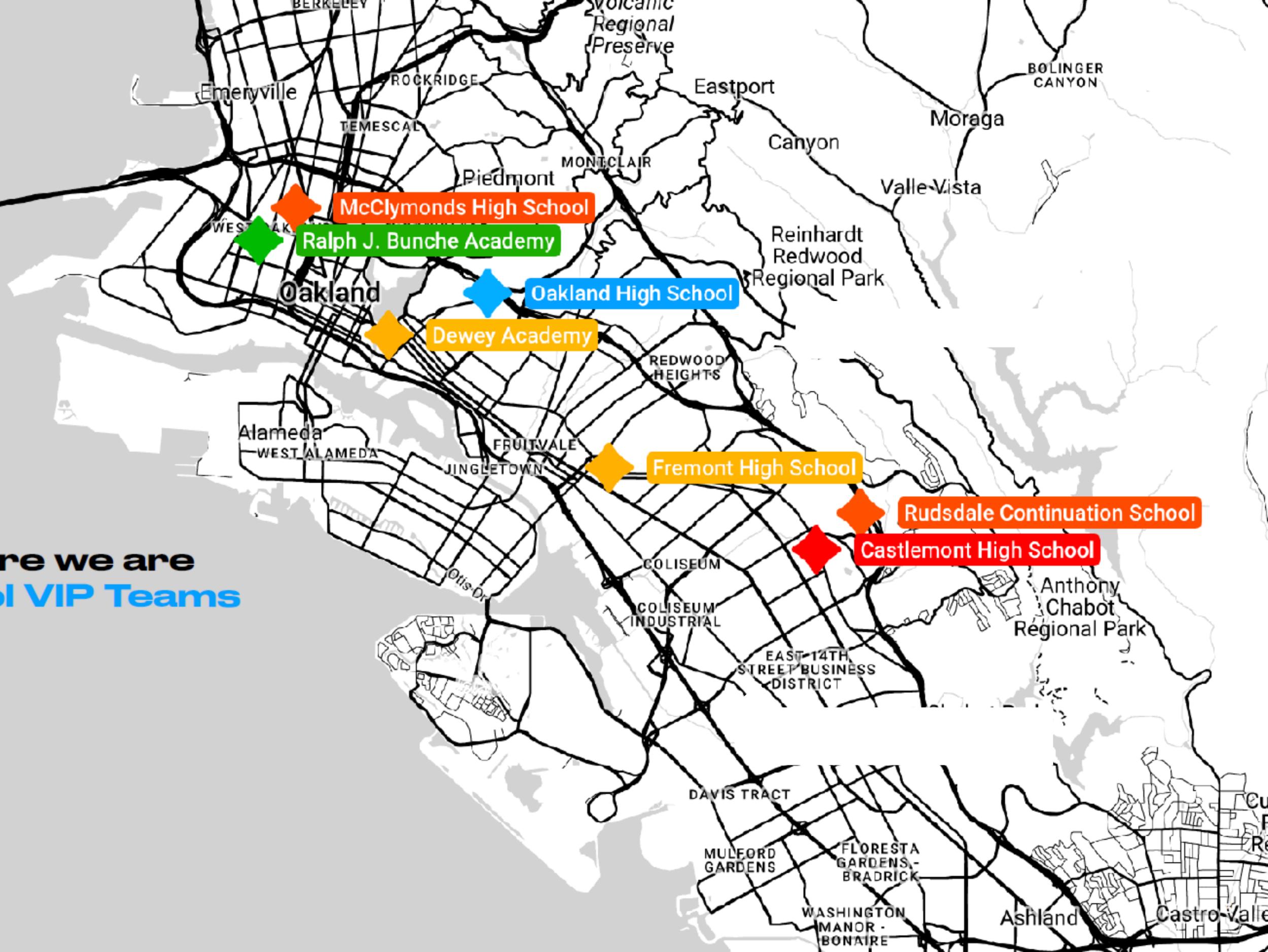
# School Violence Intervention and Prevention (VIP) Program



# Overview

- Places three individuals – one violence interrupter, one life coach, and one gender-based violence (GBV) specialist – in 7 high schools in the Oakland Unified School District (OUSD).
- Responds to the need for additional in-school resources to prevent and respond to violence impacting OUSD students.
- First implemented during the 2022-2023 School Year with 7 life coaches, 5 violence interrupters, and 4 GBV specialists.

# School VIP Map



## School Sites where we are employing **School VIP Teams**

### CURRENT SITES

- Fremont High School
- Castlemont High School
- McClymonds High School
- Oakland High School
- Ralph J. Bunche Academy
- Rudsdale Continuation School
- Dewey Academy

# School VIP Program : \$5,223,871

Service category	Direct service staff funded	Number of agencies funded	Number of people served	Funding amount
Community healing	N/A	1	840	\$612,500
GBV services	7 GBV specialists	1	3,155	\$1,400,000
Life coaching	7 life coaches	4	150	\$1,618,750
Violence interruption	8 violence interrupters	3	540	\$1,592,621
<b>Total cost</b>			<b>4,685</b>	<b>\$5,223,871</b>

Thank You

SSOC Presentation  
November 28, 2023





**Implementation of the Oakland Ceasefire strategy was specifically *demanded* by community members to address gun violence. In direct response, the City of Oakland and its partners began implementation of the strategy in 2012 after years of community pressure.**

# Ceasefire Oakland

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*Ceasefire Oakland* is a partnership-based, intelligence led, and data-driven strategy designed to:

- Reduce Gang/Group related shootings and homicides
- Reduce the recidivism rate amongst participants
- Improve community police relationships

## CEASEFIRE MISSION



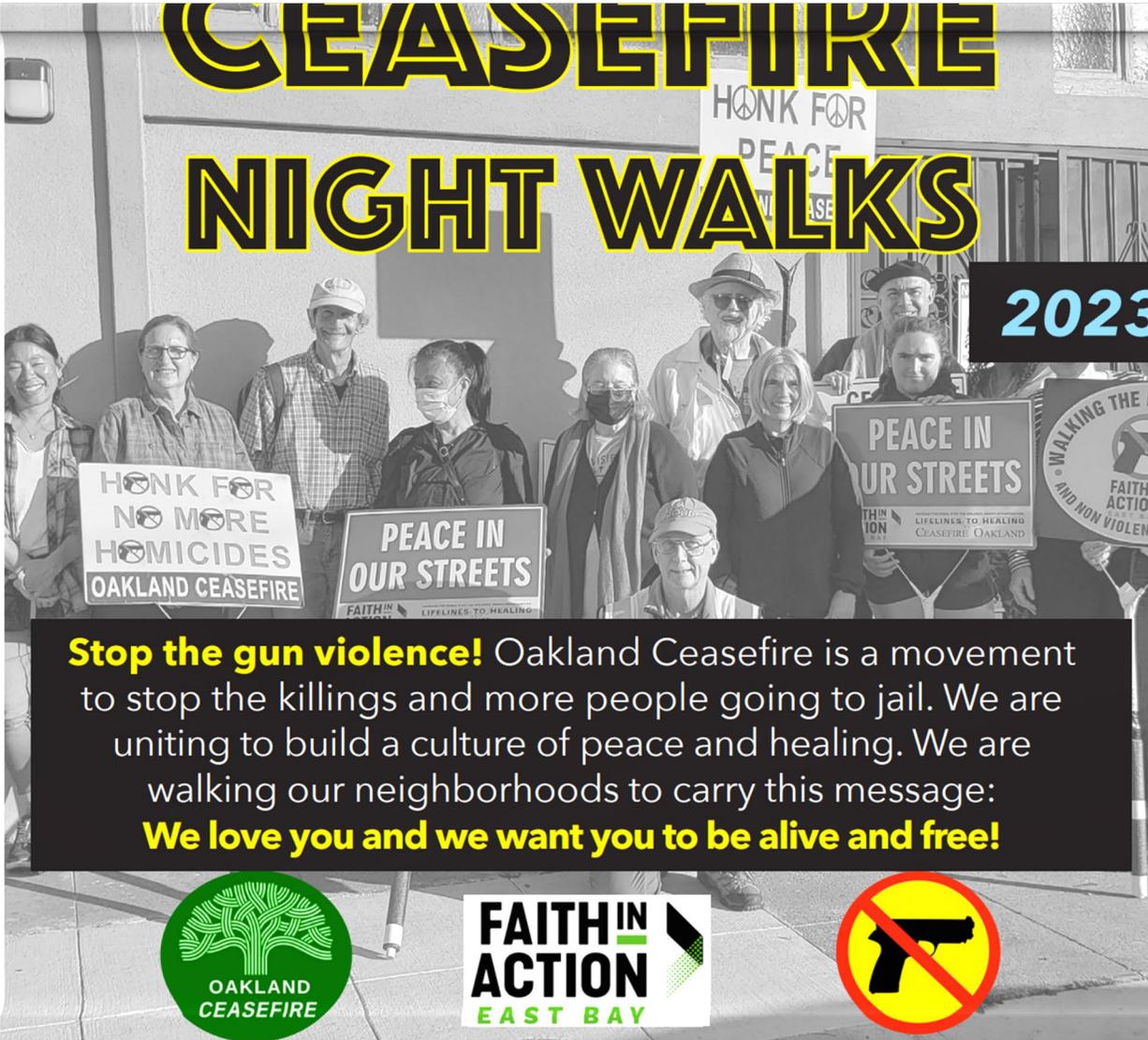
# Partnership-Based

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- Scott Blake, Community Outreach/CYO
- Dr. Timothy Browder, Trauma Medical Director, AHS (Highland Hospital)
- Annette Jointer, ACPD Division Director
- Gillian Caplan, DVP
- Anthony Cole, DPO/Alameda County Probation
- Rev. Dr. George Cummings, Ex. Dir/FIAEB
- Damita Davis-Howard, Ceasefire Oakland Director
- Barbara De Salvo, Ceasefire Oakland/Collective Healing
- Billy Dixon, Jr., Pastor/ At Thy Word COGIC/FIAEB
- Cedrick Emerson, FIAEB
- Tonya Gilmore, Asst. CAO
- Pastor James Hopkins, Lakeshore Avenue Baptist Church
- Tiffini Jones, Deputy Director, CYO
- Asst. Chief Trevelyon Jones, OPD
- Gregory (Kentrell) Killens, Chief of DVP
- Barbara Lafitte-Oluwole, FIAEB
- Emilio Mena, Lead Life Coach, DVP
- Cheryl Merchant, DPO/ Alameda County Probation
- David Muhammad, Executive Director, NICJR
- Pastor Matt Prinz, First Pres. Oakland /FIAEB
- Captain Fred Shavies, Ceasefire Commander/OPD
- Pastor Michael Wallace, Co-Chair FIAEB, Mt. Zion
- Melvin Winn, , DPO/ Alameda County Probation
- Woodson Sr., Brian K., Clergy FIAEB

# CEASEFIRE NIGHT WALKS

2023



**Stop the gun violence!** Oakland Ceasefire is a movement to stop the killings and more people going to jail. We are uniting to build a culture of peace and healing. We are walking our neighborhoods to carry this message:

**We love you and we want you to be alive and free!**



3841 Mac Arthur Blvd,  
Oakland (Vetiver Salon)  
Oct 13 ~ First Mt. Sinai  
1970 86th Ave, Oakland  
Oct 20 ~ Tabernacle Missionary  
Baptist, 10115 Edes Ave,  
Oakland  
Oct 27 ~ St. Benedict  
2245 82nd Ave, Oakland

Nov 10 ~ St. Columba  
6401 San Pablo Ave, Oakland  
Nov 17 ~ At Thy Word  
8915 International Blvd, Oakland  
Nov 24 ~ *Thanksgiving Break*

Dec 8 ~ First Mt. Sinai  
1970 86th Ave, Oakland  
Dec 15 ~ At Thy Word  
8915 International Blvd, Oakland

*Walks begin at 6 p.m.*  
(510) 382-1687 ~ [fiaeastbay.org](http://fiaeastbay.org)

THE DISTRICT 7 COMMUNITY  
SAFETY TASK FORCE

# DAY OF ACTION!



**GET FREE HOUSING RESOURCES,  
HEALTH SERVICES, FOOD, & MORE!**

**RAFFLE PRIZES!**

**WHEN: FRIDAY, JULY 28TH 2023, 3PM TO 5:45PM**  
**STARTING AT: ALLEN TEMPLE BAPTIST CHURCH (8501 INTL. BLVD.)**  
**ENDING AT: AT THY WORD MINISTRIES (8915 INTL. BLVD.)**



**TOGETHER WE WILL THRIVE SAFE AND SUPPORTED IN EAST OAKLAND!**

# How Ceasefire Oakland Works



# When we talk about Ceasefire

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We are really talking about these activities:

1. In-depth analysis of risk
2. Direct, respectful communication
3. Intensive, relationship-based life coaching and other services needed
4. Intelligence-based enforcement, informed by the principles of procedural justice

These activities are implemented continuously as a closely coordinated, joint strategy to reduce shootings citywide.

# Data Driven

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1. Identify groups & individuals at very highest risk of violence through ongoing, intensive, and systematic data collection and analysis with a particular focus on social networks.
2. The primary tools that we use to gather data are comprehensive problem analyses, and weekly shooting reviews
3. Achieving community-wide reductions in violence required a shift from assessing categorical risk factors/assessing “overall” risk to identifying and engaging groups and individuals at imminent risk of involvement in gun violence.
4. Oakland’s violence prevention efforts have associated a person’s probability of involvement in violence with individual, situational, or community risk factors, but most people in high-risk populations never get involved in gun violence.
5. That is, even within a generally high-risk population, risk of gun violence is super concentrated among a small number of people and more closely related to the characteristics of individuals’ social networks than to categorical risk factors – this is Andrew Papachristos’ “handshake away” formula.

# Data Driven - Shooting Review

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- The purpose of Shooting Review is to provide and share real-time information on the most active groups and individuals in order to prevent retaliation. While solving crime may occur at Shooting Review, this is not the primary focus. The focus is preventing retaliation. Retaliation is a common and unique element of gang/group-related shootings and homicides.
- Shooting Review focusses on the details of shootings and homicides that occurred during the week including strategies for deterrence (e.g. service provider outreach, Custom Notification) or resolution of cases, etc.
- Shooting Review provides a designated time and place for discussion as well as collaboration and information-sharing among OPD departments and other law enforcement agencies.
- In addition to the Shooting Review a weekly meeting is held to review the most recent NIBIN results. (CGIC leads this meeting). The purpose of the NIBIN review is to identify and confirm current gang/group conflicts, identify subjects and/or gang/groups that are driving the violence, assist Area Commanders with the allocation of police resources to help reduce retaliatory shootings and to provide additional intelligence to assist investigators and the Ceasefire Unit.

## **The GOAL: Prevent Retaliation**



# COMMON FACTOR

factor	January 2023	February 2023	March 2023	April 2023	May 2023	June 2023	July 2023	August 2023	September 2023	October 2023	Total	% of Total count
Gang	6	21	9	17	27	24	24	10	14	5	157	34%
Robbery	5	7	4	11	10	11	6	3	12	2	71	16%
Personal Dispute	5	4	1	10	8	4	3	8	7	8	58	13%
Domestic Violence	3	3	3	1	9	1	5	5	6	2	38	8%
Homeless Encampments	2	1	2	2	8	2	3	1	7		28	6%
Road Rage	4		4	2	1	6	2	2	3		24	5%
Burglary	2	3	1	3	5	1	2	2	4		23	5%
Human Trafficking	1	1	1	3	5	1	3	1	3		19	4%
Narcotics		1	2	2	4	3	1		1		14	3%
Illegal Casinos	1				3		2		1	2	9	2%
Cannabis	3				1	2					6	1%
Cat. Conv. Theft	3	2		1							6	1%
Celebratory	3										3	1%
Sideshow			1								1	0%
<b>Total</b>	<b>38</b>	<b>43</b>	<b>28</b>	<b>52</b>	<b>81</b>	<b>55</b>	<b>51</b>	<b>32</b>	<b>58</b>	<b>19</b>	<b>457</b>	<b>100%</b>

457

# Data Driven- Problem Analysis

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The “problem analysis” is a set of analysis exercises designed to support the implementation of violence reduction strategies (Ceasefire). This analysis establishes a common understanding of the local violence problem that guides and informs the work of Ceasefire to reduce violence. It also identifies the networks and individuals within our community who are at greatest risk of violence and helps tailor an intervention to reduce that risk.

\*A current problem analysis is being conducted but is not yet complete.

# Communication is The Key

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We know that a relatively small number of highly active groups, representing *less than one half of one percent of a city's population*, will routinely be connected with up to three-quarters of all homicides in Oakland. Within that small population of groups, an even smaller number of highly active “impact players” drives the violence.

Impact players typically represent only 10 to 20 percent of group members, yet they are responsible for a majority of group violence, whether by instigating conflict or committing violent offenses themselves.

Both in theory and in practice, it follows that changing the behavior of these groups and impact players will have a powerful impact on violence.



# Direct Communications

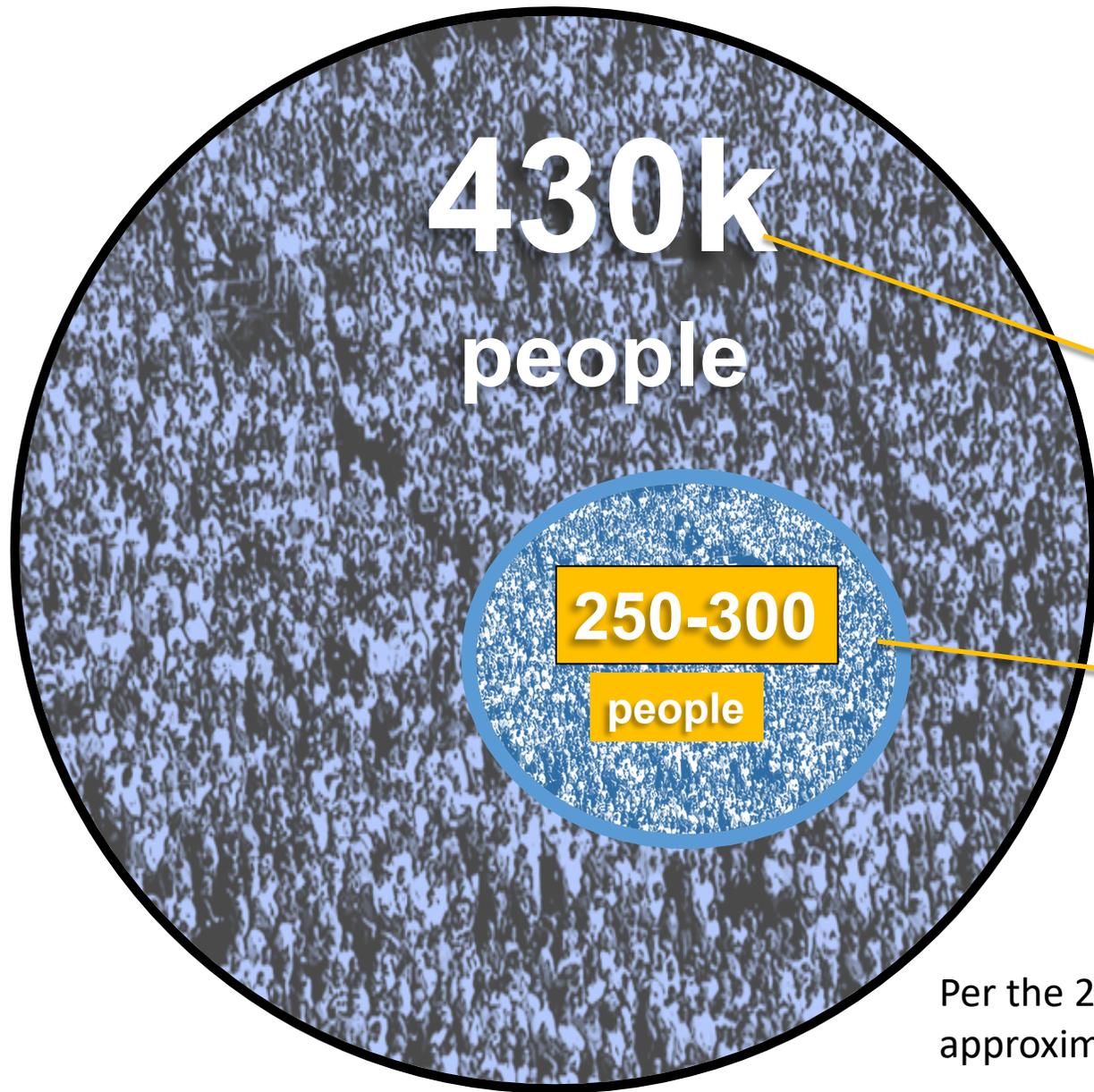
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We want to reach those groups and individuals at very highest risk of violence with the direct and respectful communication of an evidence-based “risk and opportunity” message.

Custom notifications and call-ins are a means of communicating with impact players to warn them of violent activity, to give them information about their legal exposure and risks and to offer them opportunities for help – services through Oakland’s Department of Violence Prevention and its network.

This is done by an alliance of concerned community leaders, victims, clergy, service providers and criminal justice agency representatives through call-ins and custom notifications.





Focus on  
**very high-risk**  
individuals

**OAKLAND'S  
POPULATION**

**VERY HIGH-RISK  
POPULATION**

Per the 2019-2020 problem analysis our focus is on approximately 250 - 300 individuals per year.

# Direct Communications

(Custom Notifications)

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Custom Notifications are a quick tactical tool, that is tailored for particular individuals or groups. Custom notifications are usually used to:

1. Manage near-term spikes in violence, including conflicts between groups.
2. Interrupt retaliatory shooting.
3. Communicate with groups/individuals offering services.
4. To keep open lines of communication with priority groups/individuals.

# Direct Communications

(Call-Ins)

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Call-ins can be transformative experiences in which group members, community members, and law enforcement experience each other in a different –direct way. At their core, call-ins are a communication tool, a way to speak to group members and deliver critical information.

1. A call-in is a face-to-face meeting between the Ceasefire partnership and group members representing groups active in the City of Oakland.
2. Call-ins rely on probation and parole to bring group members to the meeting.
3. Call-ins communicate with groups/individuals offering services.
4. Partners present their message and ask the attendees to take what they have heard back to their groups.

# Services

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- 1. Employ a relationship-focused life coaching effort with as many of this pool of very highest risk individuals as is possible.**
- 2. The initial focus is on reducing the immediate risk of violence & incarceration.**
- 3. This also includes laying the groundwork for a long-term supportive relationship that enables DVP staff to:**
  - ✓ Monitor individuals' continuing risk of violence & incarceration**
  - ✓ Support personal change & improved educational & employment outcomes**

# Services

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1. Number of Ceasefire participants who received a direct communication and received life coaching January 1 – September 30, 2023: 88
2. Number of Ceasefire participants who received a direct communication and received other DVP funded services January 1 – September 30, 2023: 19

# Law Enforcement's Role

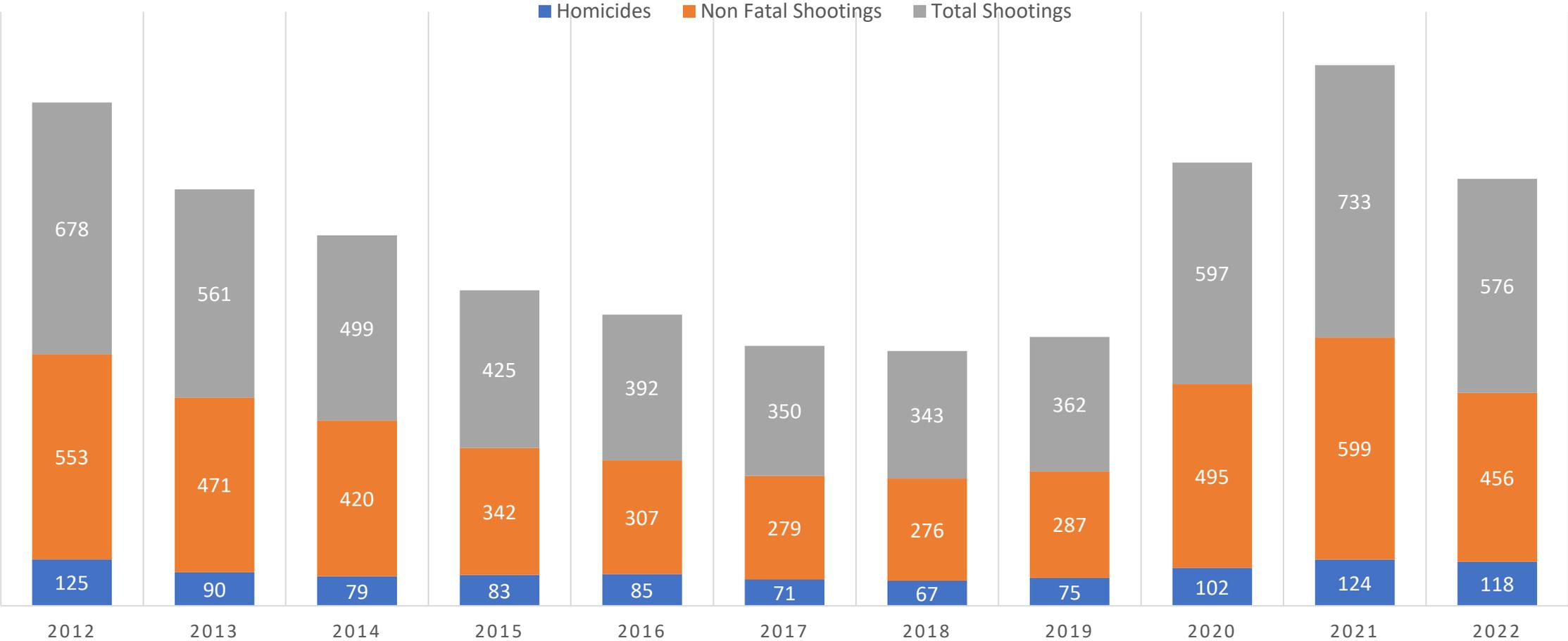
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## **Ceasefire Unit: Strategic & Laser Focused Enforcement**

Coordinated law enforcement action against members of a violent groups, performed by the law enforcement operational team of the Ceasefire partnership. The Ceasefire unit coordinates with other agencies and units to conduct its enforcement. Performed upon a jurisdiction's most active and violent individuals, it demonstrates to other individuals and groups that the partnership is serious about ending violence.

# Oakland Shootings

## 2012-2022



# CEASEFIRE OAKLAND



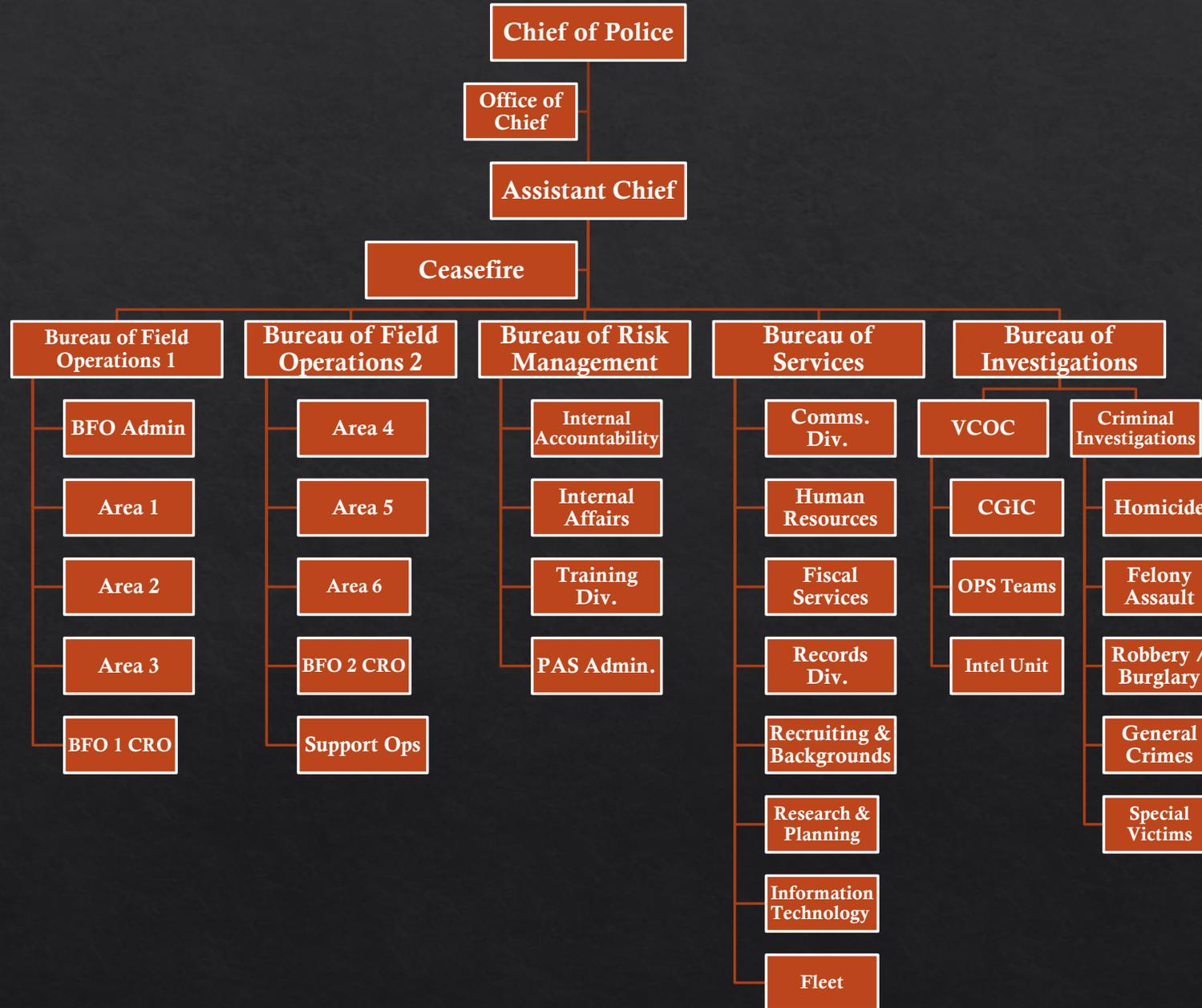
QUESTIONS?

Ceasefire Director: Damita Davis-Howard  
Captain of Ceasefire: Captain Frederick Shavies

# **Measure Z: Public Safety and Services Violence Prevention**

**Oakland Police Department**

# General Organizational Chart



# Strategic Goals

1. Reduce crime and improve public safety.
2. Improve community engagement and strengthen community trust.
3. Develop and foster a high-quality, involved, and respected workforce.
4. Demonstrate sustained compliance with the Negotiated Settlement Agreement.
5. Prepare for the future of police service delivery.

# Year to Date Data

- **Calls to Communications Division: 963,504**
- **Dispatched / Self-Initiated Calls for Service : 242,817**
- **Criminal Investigations Division Caseload: 55,990**
- **\*Coplogic Online Reports: 35,795**
- **Community Resource Officer Projects BFO1 and BFO2:**
  - **Total projects as of 1/1/2023: 44**
  - **Total projects completed/closed: 13**
  - **Total projects currently open: 31**
- **Part 1 Offenses (Uniform Crime Reporting serious crime): 36,782**
- **ShotSpotter Activations: 6,168**

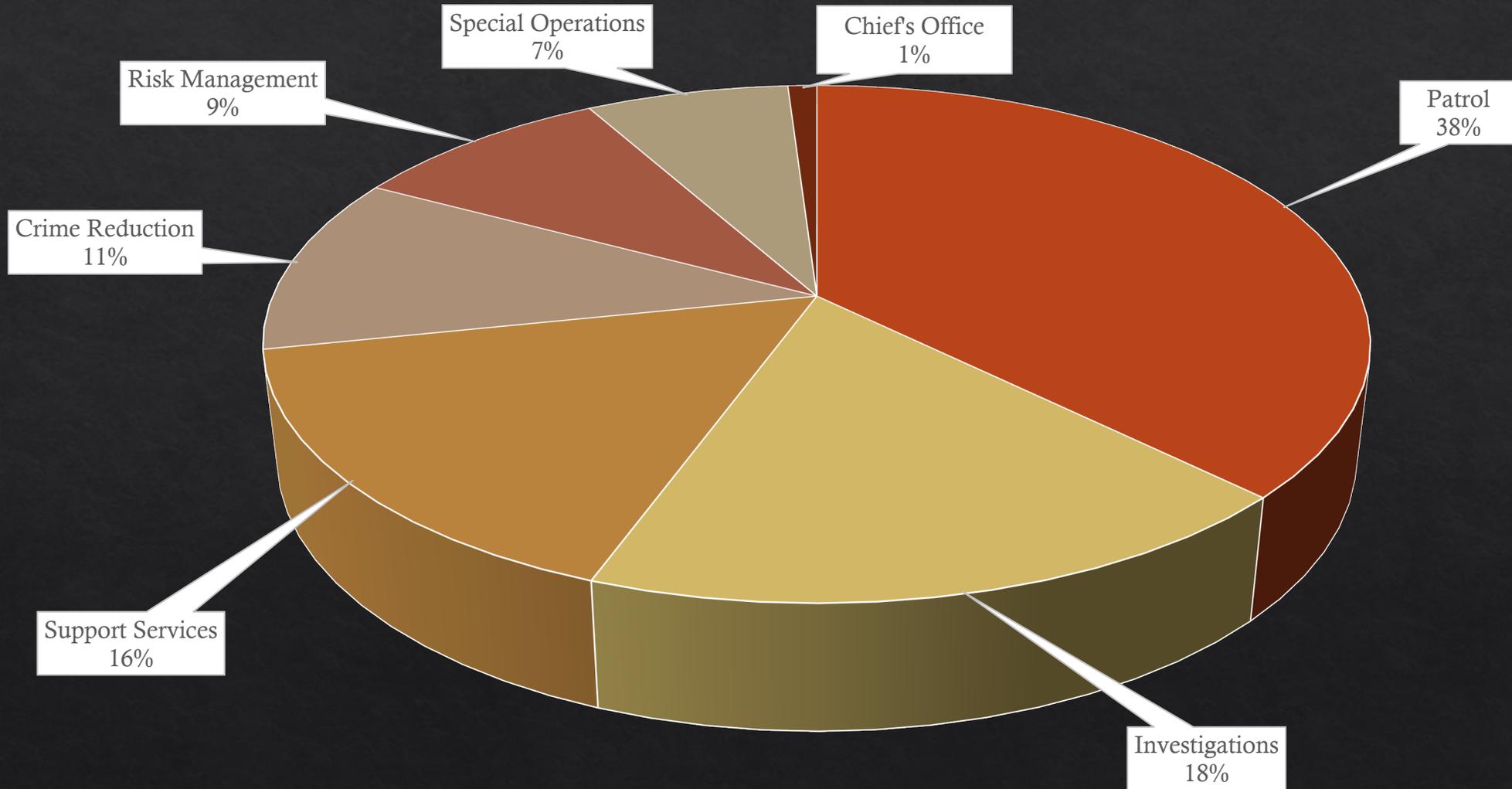
# OPD Staffing

	Filled	Authorized
Sworn Staff	711	712
Professional Staff	259.5	332.5
Total	970.5	1044.5

	Filled	Authorized
Community Resource Officer	14	16
Crime Reduction Team deployed through OPS Team (VCOC)	35	38
Ceasefire	27	37
Total	76	91

Patrol	324	359
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# General Staff Distribution

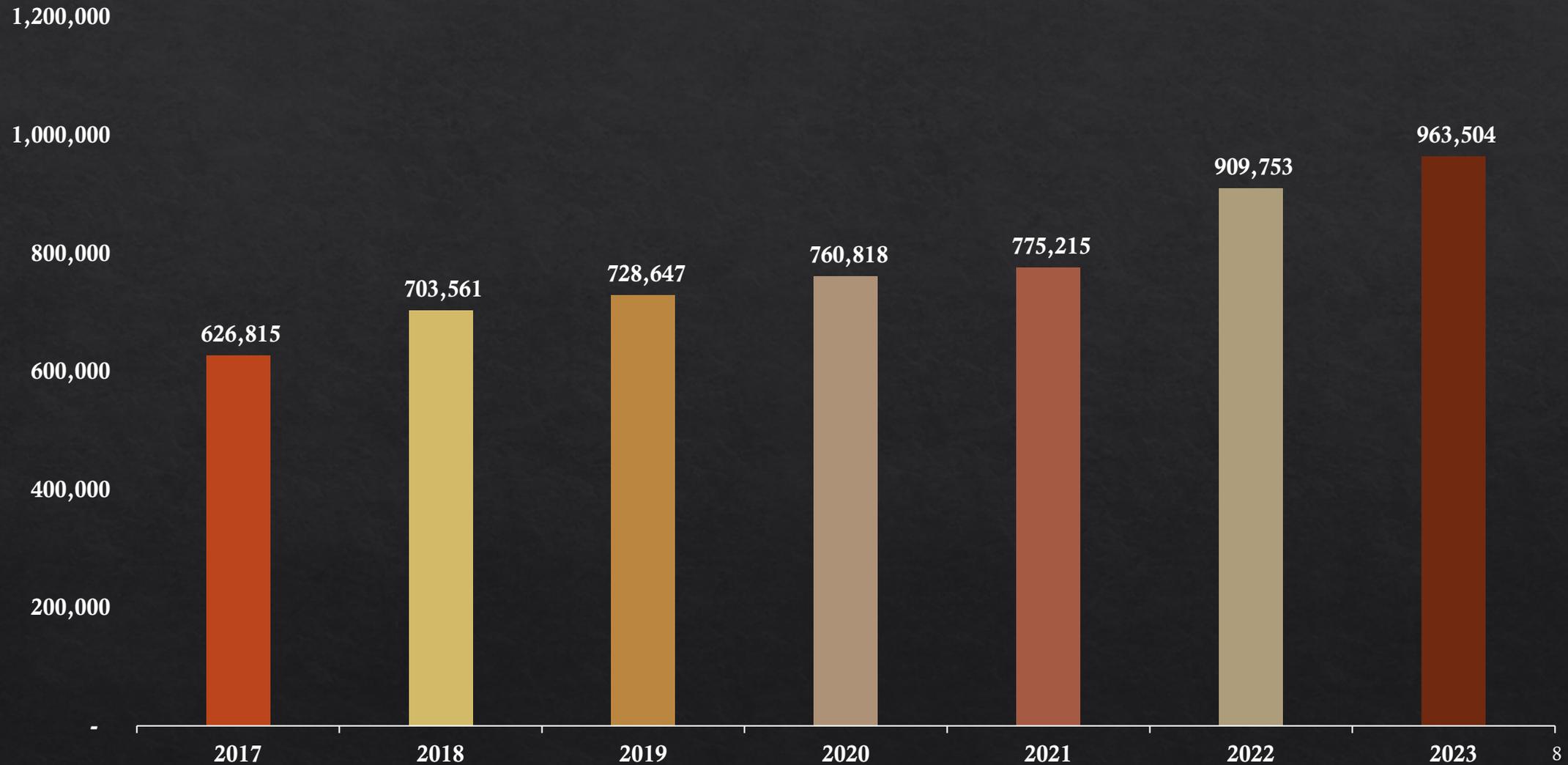


# Citywide Crime Report

Part 1 Crimes	YTD 2021	YTD 2022	YTD 2023	YTD % Change 2022 vs. 2023
Homicide – 187	96	95	94	-1%
Homicide – All Other	8	2	2	0%
Aggravated Assault	2,784	2,424	2,755	14%
Assault with a Firearm	469	362	394	9%
Rape	115	143	146	2%
Robbery	1,998	2,094	2,846	36%
Burglary*	7,275	9,742	13,666	40%
Motor Vehicle Theft	6,758	7,323	11,361	55%
Larceny	4,554	6,487	5,828	-10%
Arson	138	133	84	-37%
<b>Total</b>	<b>23,726</b>	<b>28,443</b>	<b>36,782</b>	<b>29%</b>

\*Burglary included auto burglary

# OPD Calls for Service by Year 2017 to 2023



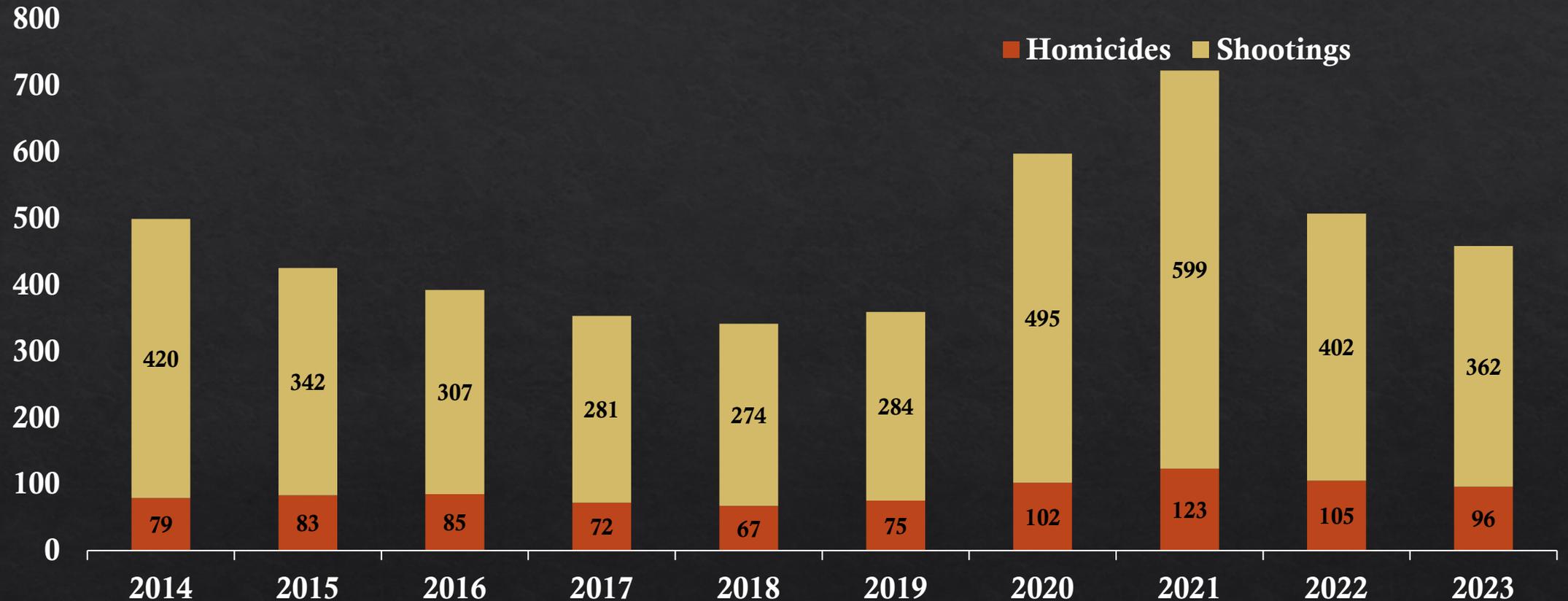
# Firearm Related Data

ShotSpotter Activations	2022	2023	YTD % Change 2022 vs. 2023
Citywide	5,813	6,168	6%
Area 1	580	603	4%
Area 2	168	198	18%
Area 3	593	626	6%
Area 4	1,046	1,090	4%
Area 5	1,640	1,726	5%
Area 6	1,786	1,925	8%

Gun Recoveries	2022	2023	YTD % Change 2022 vs. 2023
Crime Recoveries	841	752	-11%
Non-Criminal Recoveries	309	174	-44%
Total Gun Recoveries	1,150	926	-19%



# Shootings and Homicides: 10 Years



# Measure Z Funded Positions

- **Community Resource Officer: 7**
- **Crime Reduction Team (CRT)  
deployed through VCOC OPS  
Teams: 19.72**
- **Ceasefire: 21**
- **Special Victims Section: 6**

# Ceasefire

- OPD's Ceasefire Strategy is a partnership-based, intelligence-led, and data-driven violence reduction strategy. The major goal is to reduce homicides and shootings. **coordinating law enforcement, social services, and the community.**
- **Goals: Reduce Violence; Reduce Recidivism; Improve Community Relationships.**
- **Ceasefire works in partnership with the Department of Violence Prevention, Community Based Organizations, and the Faith Community to prevent and reduce gun violence.**
- **Individuals most prone to be associated with gun violence, either as an offender or victim, are identified and receive direct communication regarding alternatives from a team of OPD staff and community members.**
- **Ceasefire actively engages with community partners to build public trust between the community and OPD.**

# Special Resources Section

Community Resource Officers: Community Resource Officers: Sworn personnel who engage in problem solving projects, attend Neighborhood Council meetings, serve as a liaison with city services teams, answer calls for service if needed, lead targeted enforcement projects and coordinate these projects with OPS teams, Patrol units, and other sworn police personnel. The Community Resource Officers assist with Community Events (i.e., Pop Ups, Trunk or Treat, School Safety Checks)

Crime Reduction Team (CRT) deployed through OPS Teams: Strategically and geographically deployed sworn police personnel to investigate and respond to the commission of violent crimes in identified violence hot spots using intelligence-based policing.

# Violent Crime Operations Center

- Provides a flexible, focused, and timely response to violence, particularly shootings, homicides, and gun-related crimes.
- Supports the Department's Ceasefire strategy.
- Develops the Department's Citywide crime plan.
- Responsible for the prioritization of crime response and follow-up actions.
- YTD Statistics:
  - Firearm Recoveries – 196
  - Total Arrests - 340
- Community Collaboration

# Crime Gun Intelligence Center

- The Crime Gun Intelligence Center (CGIC) was developed to link and track firearms used in crimes. This is a joint effort with the ATF.
- Staff utilizes information gained from bullet casing analysis to assess trends and conflicts [National Integrated Ballistic Information Network (NIBIN)].
- Personnel tracks active gang conflicts and coordinates with surrounding agencies.
- The team manages the internal flow of criminal information collected from within OPD and surrounding agencies.

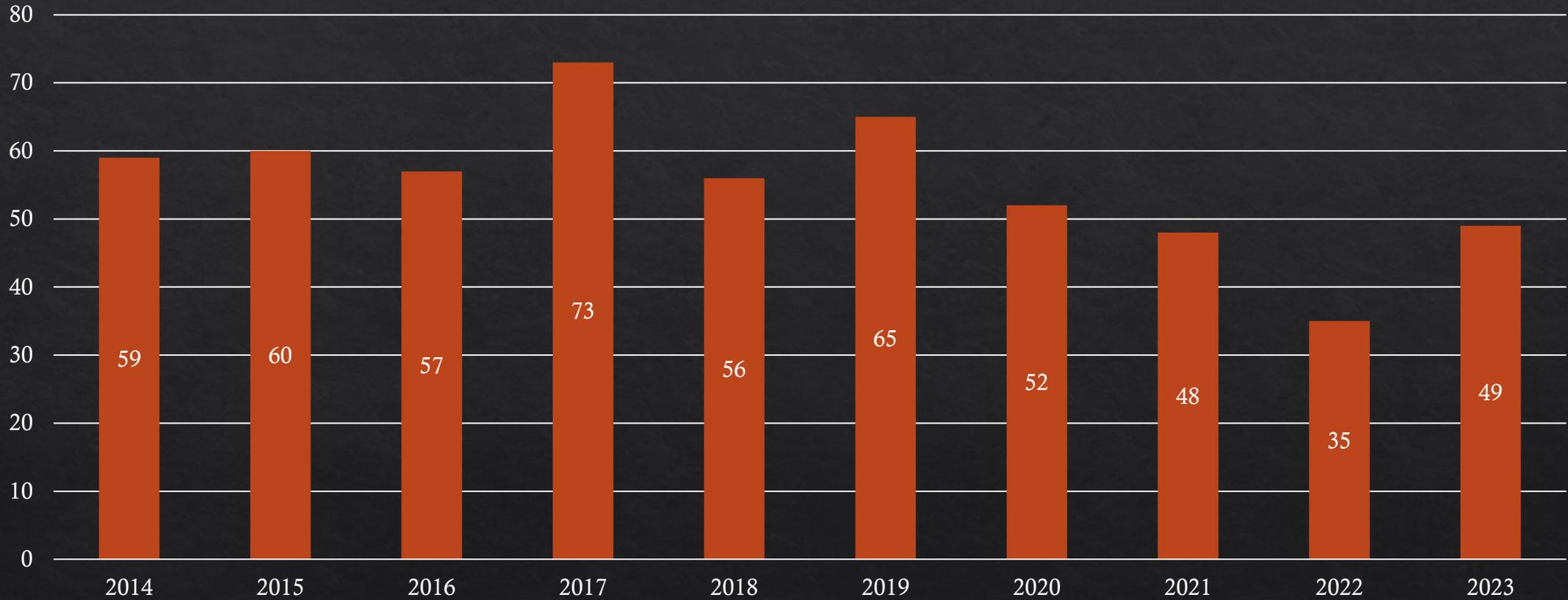
# Criminal Investigations Division

- Gun tracing unit with Forensic Technician.
- Comprehensive bullet casing collection and NIBIN analysis.
- Crime Laboratory DNA casework and sexual assault kit analysis.
- Partnering with DVP, advocacy groups, and family justice center on domestic violence.
- Vice and Child Exploitation Human Trafficking Operations.
- Partnering with the Neighborhood Opportunity and Accountability Board (NOAB).
- Youth Outreach and Our Kids (OK) Program.

# Criminal Investigations Division Caseload and Staffing

CID Section	YTD Cases	Staff Filled	Staff Authorized
Homicide and Cold Cases	104	15	15
Robbery	2,985	6	10
Felony Assault	2,637	8	9
Burglary	14,142	3	8
General Crimes	28,027	10	12
Missing Persons	916	3	3
Domestic Violence	5,912	6	9
Special Victims	805	6	10
Vice & Child Exploitation	462	3	6
<b>Total</b>	<b>55,990</b>	<b>60</b>	<b>82</b>

# Homicide Clearance Percentage Rate By Year



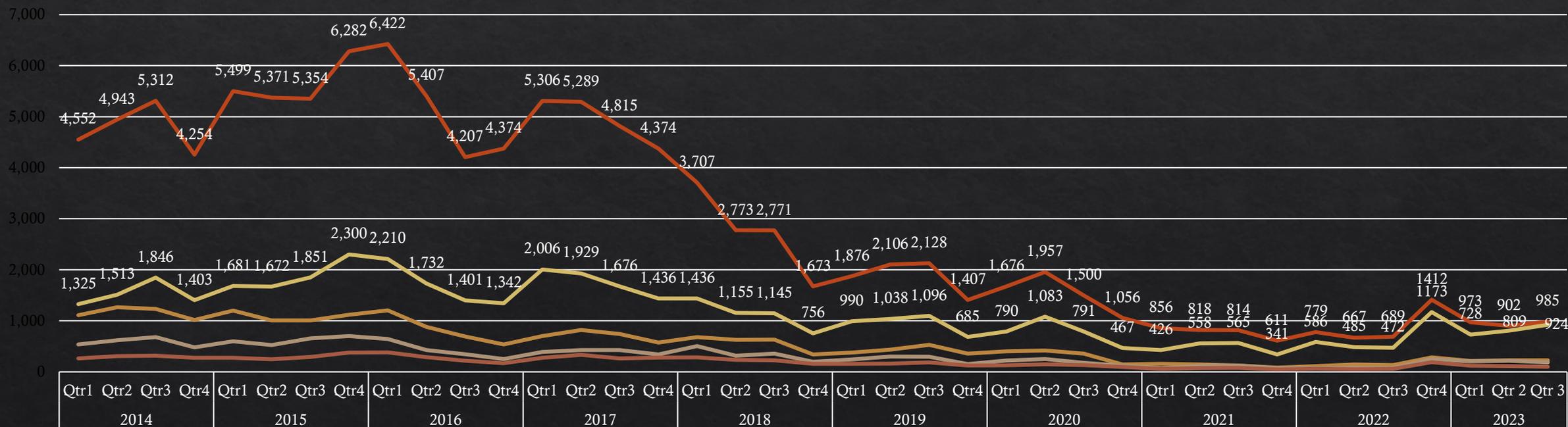
\*2023=YTD October 2023

# Crime Reduction Strategy

- Intelligence-Led: Officers possess knowledge, which can be linked to an articulable source, leading to the initiation of a stop.
- Precision Based: This involves identification of a specific problem or problem location – usually in partnership with the community – and is accompanied by direction for enforcement that reflects a problem-solving response.

# Non-Dispatch Stops

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023 Q1-Q3
Afr. American	57%	59%	62%	61%	55%	51%	52%	50%	46%	41%
Hispanic	18%	20%	20%	22%	22%	26%	26%	31%	35%	36%
White	14%	11%	10%	9%	11%	12%	11%	8%	9%	10%
Asian	7%	7%	5%	5%	7%	7%	6%	6%	6%	9%
Other	4%	3%	3%	4%	5%	4%	4%	4%	5%	5%



— Afr American — Hispanic — White — Asian — Other

# Crime Prevention and Response

- Recruitment and Retention
- Staffing
- Patrol Deployment
- Ceasefire / Operations Center / CGIC
- Technology