4.15.2026 – OFCY Planning and Oversight Commission Meeting Minutes

Timestamp 6:14 PM – Items 1 & 2: Call to Order & Roll Call. Meeting called to order by Ashlee Jemmott, Adult Co-Chair, and Madison Jackson, Youth Co-Chair. Nine members of the committee are present, making quorum. Attendance is as follows:

- Ashlee Jemmott – D2, Adult, Co-Chair
- Ashley Tchanyoum – D3, Youth
- Pelayo Llamas – D4, Youth
- Madison Jackson – D5, Youth, Co-Chair
- Emma Hiza – D5, Adult
- Eve Delfin – D7, Adult
- Meg Evans – At Large, Adult
- Also in attendance: Robin Love (CYS Manager), Robyn Levinson (CYS Planner), and Annie Hines (OFCY Program Analyst II)

Timestamp 6:16 PM – Item 3: Adoption of the Agenda. Co-Chair Jackson introduces the agenda for review. Commissioner Evans motions to accept the agenda, Co-Chair Jemmott seconds the motion. The motion passes with all in favor, no objections and none abstained.

Timestamp 6:17 PM – Item 4: Approval of the Minutes. Commissioner Tchanyoum and Co-Chair Jackson note corrections to previous minutes. Commissioner Evans motions to approve the minutes with corrections. Commissioner Tchanyoum seconds the motion. The motion passes with all in favor, no objections and none abstained.

Timestamp 6:19 PM – Item 5: Public Forum. Co-Chair Jemmott notes that Interim Human Services Department Director Lea Lake is present. Two members of the public are also present for public comment, both staff members speaking on behalf of East Bay Consortium of Educational Institutions. Commissioner Santoscoy arrives at 6:20 PM.

Timestamp 6:22 PM – Item 6: Cityspan Professional Services Agreement Extension FY26-27. Co-Chair Jemmott introduces Robin Love, CYS Manager, to explain the extension request. RLL notes that this extension will allow OFCY agencies and staff to continue utilizing a database for participant, evaluation, and contract data while proposals under the new Request for Proposals are reviewed. Commissioner Delfin confirms it is the same scope of work, with a timeline extension. Commissioner Evans motions to accept the extension request, Commissioner Hiza seconds the motion. The motion passes with all in favor and none abstained.

Timestamp 6:26 PM – Item 7: RFP Award Overview for Year-Round Programs for FY26-28 (Update). Staff provides an update on the RFP and awarding process for the current cycle. Slides for this presentation are attached at the end of these minutes.

Timestamp 7:13 PM – Item 8: OFCY Evaluation (Beta & Non-Beta Pilots) Outcomes Reporting Update. Co-Chair Jemmott introduces Dr. Katie Kramer of The Bridging Group to share an update on the OFCY Evaluation Outcomes Reporting project. Slides for this presentation are attached at the end of these minutes.

Timestamp 7:30 PM – Item 9: Administrative Items & Announcements. Co-Chair Jackson introduces RLL to discuss administrative updates and announcements. RLL highlights that the FY24-25 Audit is ongoing, new staff will begin in late April, and offers a brief update on the ReCAST Request for Proposals. RML shares slides offering a brief update on the Mayor's Summer Youth Employment Program and Summer term funding. Slides are attached to the end of these minutes.

Timestamp 7:36 PM – Co-Chair Jemmott adjourns the meeting.

OFCY FY 2026 – 28 RFP Overview

OFCY Planning and Oversight Committee

April 15, 2026

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RFP Launch and Timeline

RFP Strategies and Timeline

Strategy 1: Family Resource Centers & Parent Engagement

Strategy 2: Elementary School Expanded Learning

Strategy 3: Middle Expanded Learning

Strategy 4: Youth Development & Leadership

Strategy 5: Career Access & Employment

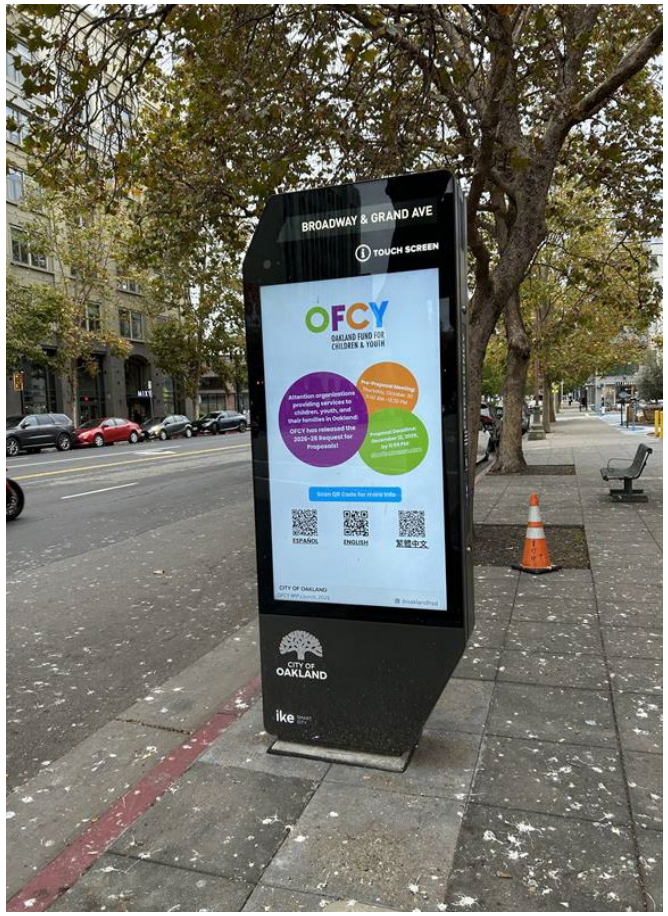
Strategy 6: Youth Summer Jobs/Mayor's Summer Youth Employment Program

Strategy 7: Independent Living

Strategy 8: Placed-Based Innovations for Safety

RFP Release	October 24, 2025
Pre-Proposal Conference	October 30, 2025
Technical Assistance (weekly)	November 7 – December 4
Question Period End	November 7, 2025
Proposals Due	December 12, 2025

Outreach and Engagement







Weekly email updates sent to OFCY mailing list with resources and info

All materials posted on the HSD website and OFCY.org

RFP published in the Oaklandside, the East Bay Times, the Oakland Post, and El Reportero

Posted on the IKE kiosks across the city from October 24 – December 12



Proposal Statistics

OFCY received **333 completed proposals** across the eight funding strategies.

This is a **45% increase from 2022**, when 229 proposals were received.

The cumulative annual amount requested by all proposals was **$62.2 million**. This is approximately a **65% increase** from 2022, when $37.8 million was requested.

Total Proposals & Requested Funds

Funding Strategy	# Submitted Proposals	Total OFCY Funds Requested
Career Access and Employment	56	$11,720,538.68
Elementary School Expanded Learning	74	$8,308,768.77
Family Resource Centers & Parent Engagement	33	$7,922,876.64
Independent Living	12	$2,567,955.00
Middle School Expanded Learning	27	$3,580,388.26
Place-Based Innovations for Youth Safety	22	$5,886,476.93
Summer Youth Employment	13	$2,320,892.52
Youth Development and Leadership	96	$19,898,341.06
Grand Total	**333**	**$62,206,237.86**

The **Youth Development** and Leadership Strategy received the most proposals **96 proposals** (29% of all proposals received).

Elementary School Expanded Learning Strategy had the second most proposals: **74 proposals** (22% of all proposals received)

33 programs submitted proposals for **summer** service term programing (10% of all proposals received)

8 agencies submitted at least 5 proposals

Agency	# Submitted Proposals	Current OFCY grantee
Bay Area Community Resources	22	Yes
Safe Passages	12	Yes
Girls Inc of Alameda County	9	Yes
East Bay Asian Youth Center	8	Yes
Oakland Leaf Foundation	8	Yes
East Bay Agency for Children	6	Yes
Living Jazz	6	No
Trybe Inc.	6	Yes

Reader Recruitment and Evaluation



OFCY partnered with local universities, other city departments, community-based agencies, local elected officials and the POC to recruit readers.

A total of 253 people signed up to be readers.

175 people completed the training and scored proposals.

Reader Training

Before accessing and scoring any proposals, all readers had to:

1. Attend or review the training recording
   - Three trainings were hosted between December 13 – December 19
2. Read the Confidentiality and Impartiality Statement
3. Attest that they did not have a conflict of interest with the agency submitting the proposal
   - They did not serve on the Board for the Agency
   - They were not employed by the Agency
   - They did not participate in any programs offered by the agency

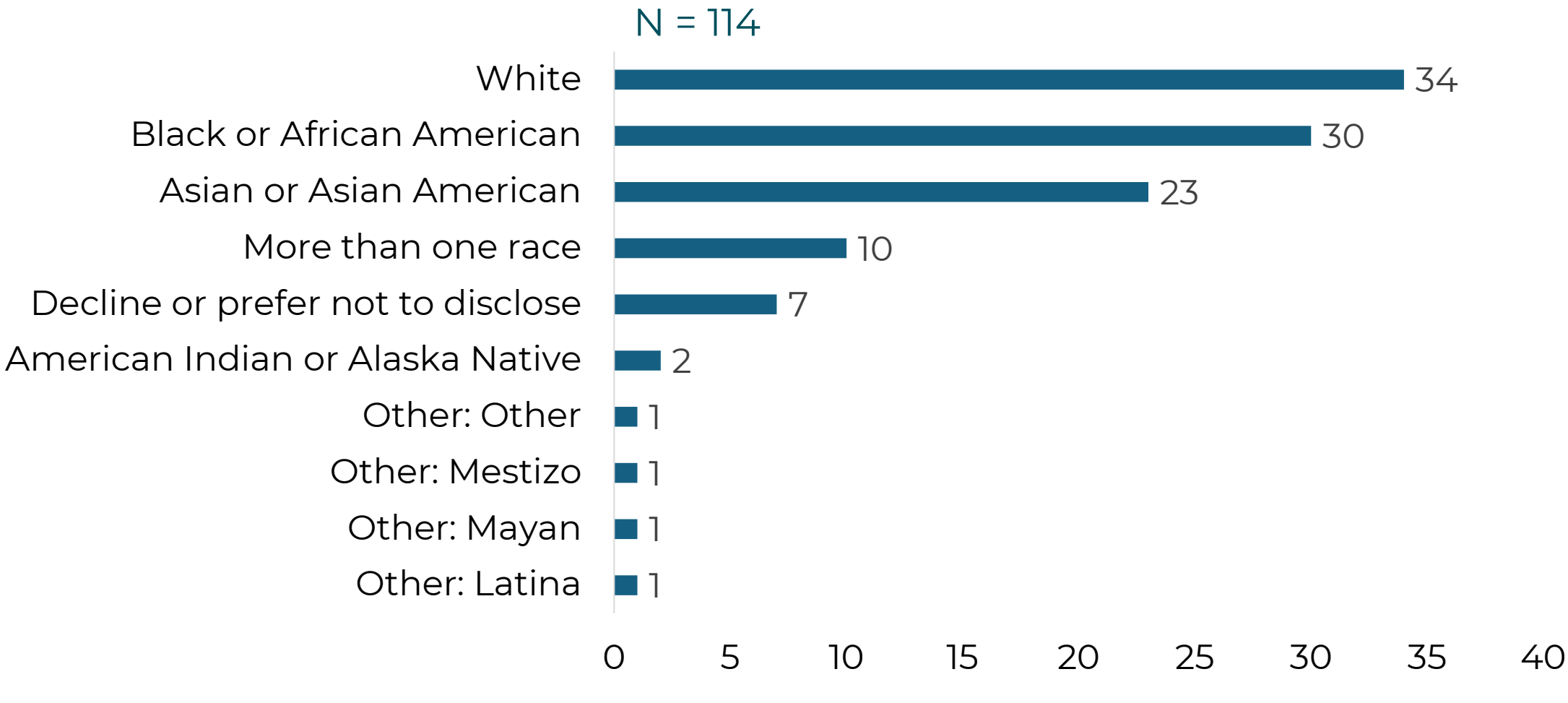
Reader Assignment

- Each proposal was assigned three readers who were responsible for reviewing and scoring the proposals.
- All readers could evaluate a minimum of three proposals and a maximum of ten proposals.
- Six reviewers were removed due to conflicts of interest
- Readers scoring period: December 19, 2025, - March 13, 2026

Reader Demographics

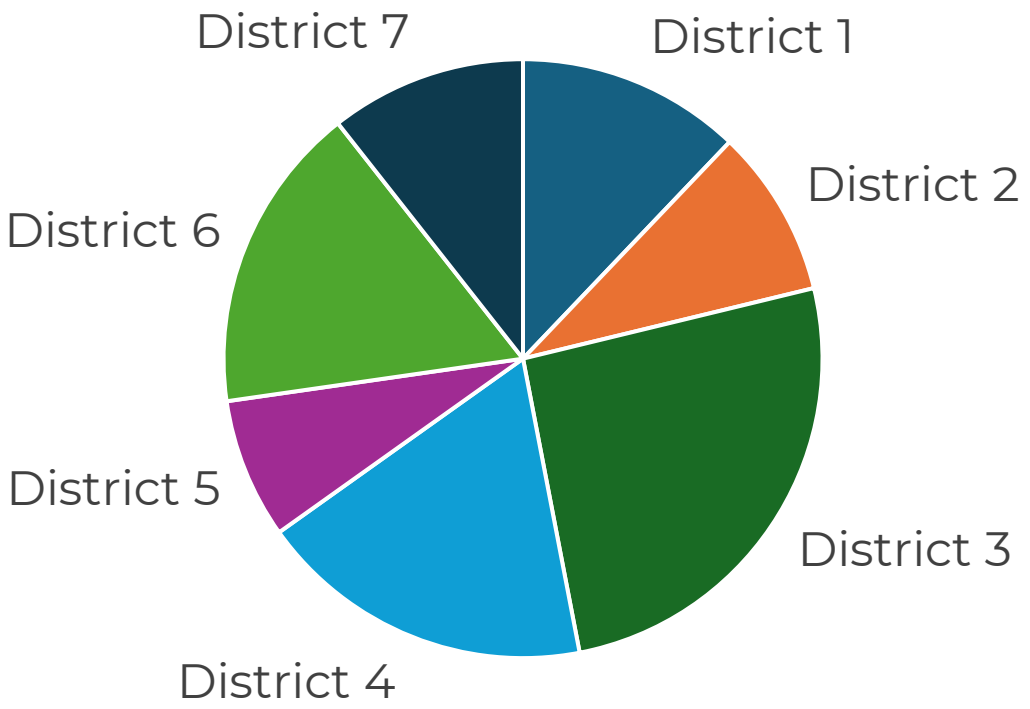
A post-scoring survey was completed by 114 readers to help OFCY collect information on populations and identities represented by the readers.

Racial demographics of Readers



Council District Representation

66 readers (61%) are Oakland residents. Readers represented all Council Districts.



22 reader survey respondents identified as having a disability or being neurodivergent.

20 readers were under the age of 21, including 4 Oakland Youth Commissioners

21 readers were City of Oakland staff, primarily within the Human Services Department and Community and Economic Development Department.

Reader expertise

Readers had subject matter expertise in:

- Workforce development programming
- After School Program Implementation
- Youth Development and Leadership programming
- Violence Prevention
- Education
- Public Policy
- Public-Private-Nonprofit Partnerships
- Lived Experience within OFCY-funded programs



Score Summary

Scoring Results

108 year-round proposals received an average score of 90 / 100 or higher (33%)

- An additional 78 year-round proposals received an average score of 85 – 89 /100 (24%)

Funding Forecast

Total funds requested from the 108 year-round proposals that received a score between 90 – 100: **$20,859,625.21**

OFCY funding allocated to Summer awards: **$2,742,811.60**

Total Summer and Year-round awards without any modifications: **$23,602,436.81**

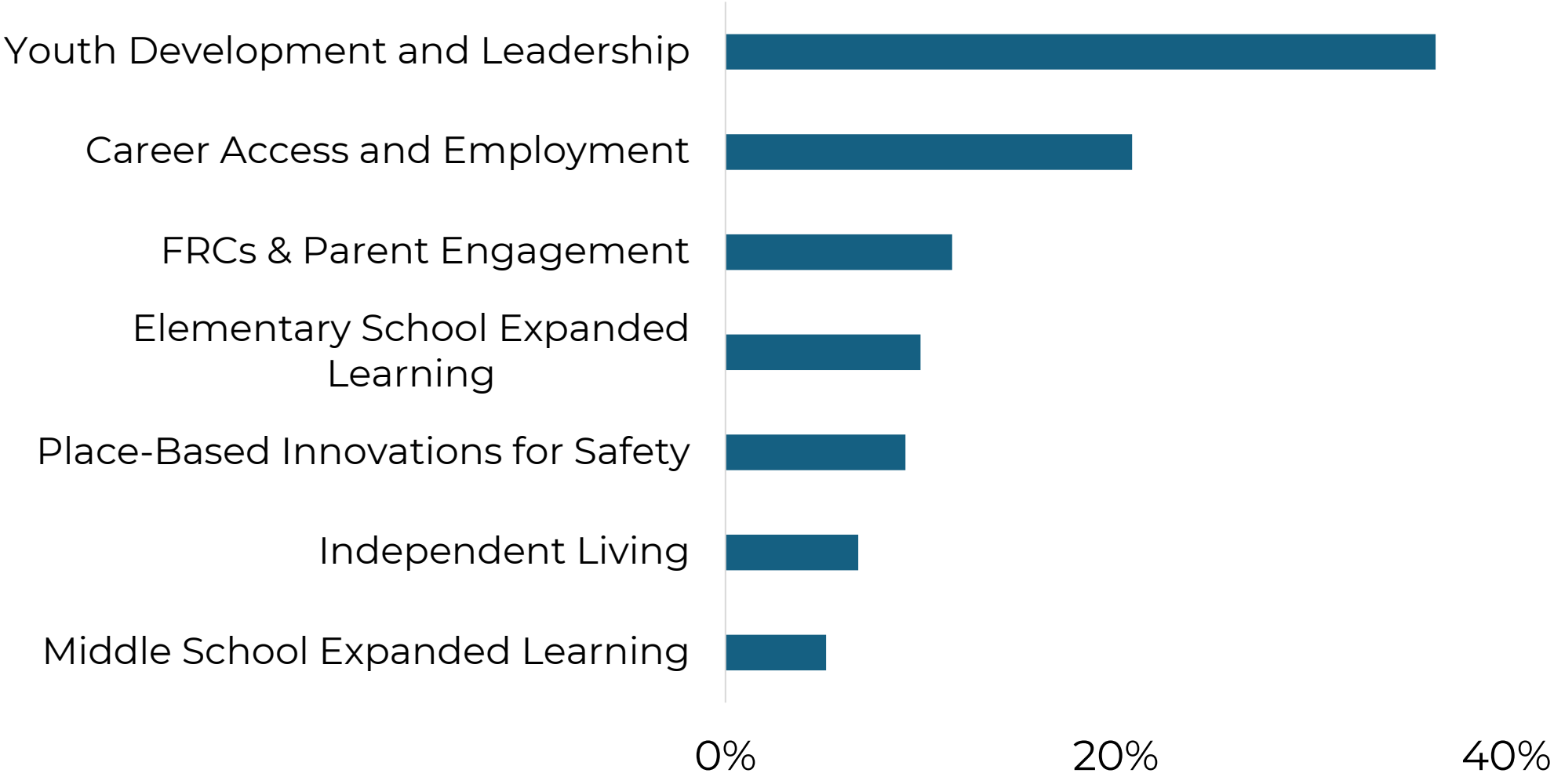
Estimated based on if all programs with a score of 90 or above are fully funded.

Funding by Strategy

Funding Strategy	# Proposals	OFCY Funds Requested
Career Access and Employment	18	$ 4,344,836.30
Elementary School Expanded Learning	25	$ 2,084,037.92
Family Resource Centers & Parent Engagement	11	$ 2,423,115.66
Independent Living	6	$ 1,420,236.00
Middle School Expanded Learning	9	$ 1,076,191.34
Place-Based Innovations for Youth Safety	7	$ 1,923,397.65
Youth Development and Leadership	32	$ 7,587,810.34
Grand Total	**108**	**$ 20,859,625.21**

Estimated based on if all programs with a score of 90 or above are fully funded.

Funding by Strategy



Estimated based on if all programs with a score of 90 or above are fully funded.

Funding Range Alignment with 2025 – 2028 OFCY SIP

Funding Strategy	% of Total Award Allocation	Approver 25-28 SIP Range
Middle School Expanded Learning	5%	10% - 15%
Independent Living	7%	3% - 8%
Place-Based Innovations for Safety	**9%**	**10% - 15%**
Elementary School Expanded Learning	10%	10% - 13%
FRCs & Parent Engagement	12%	8% - 13%
Career Access and Employment	**21%**	**12% - 17%**
Youth Development and Leadership	**36%**	**30% - 35%**

Estimated based on if all programs with a score of 90 or above are fully funded.

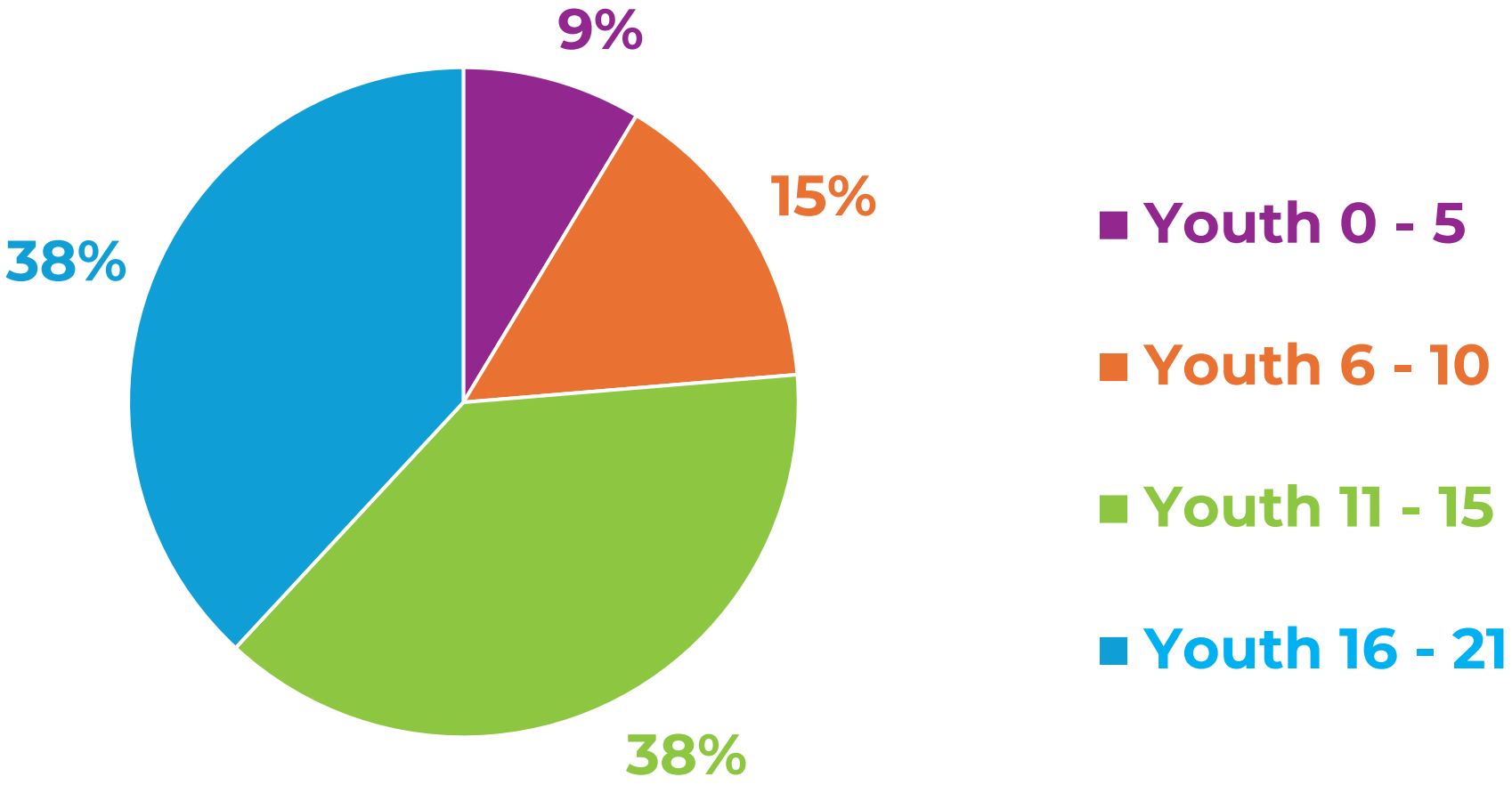
Projected Participant Demographics

If all programs with a score of 90 or above are fully funded:

- **20,475** youth projected to be served by year-round programs
  - Summer programming projected to serve 2,169
- **Total FY 26-27 youth projected to be served: 22,644**
- **1,774** adults projected to be served by FRC & Parent Engagement programs

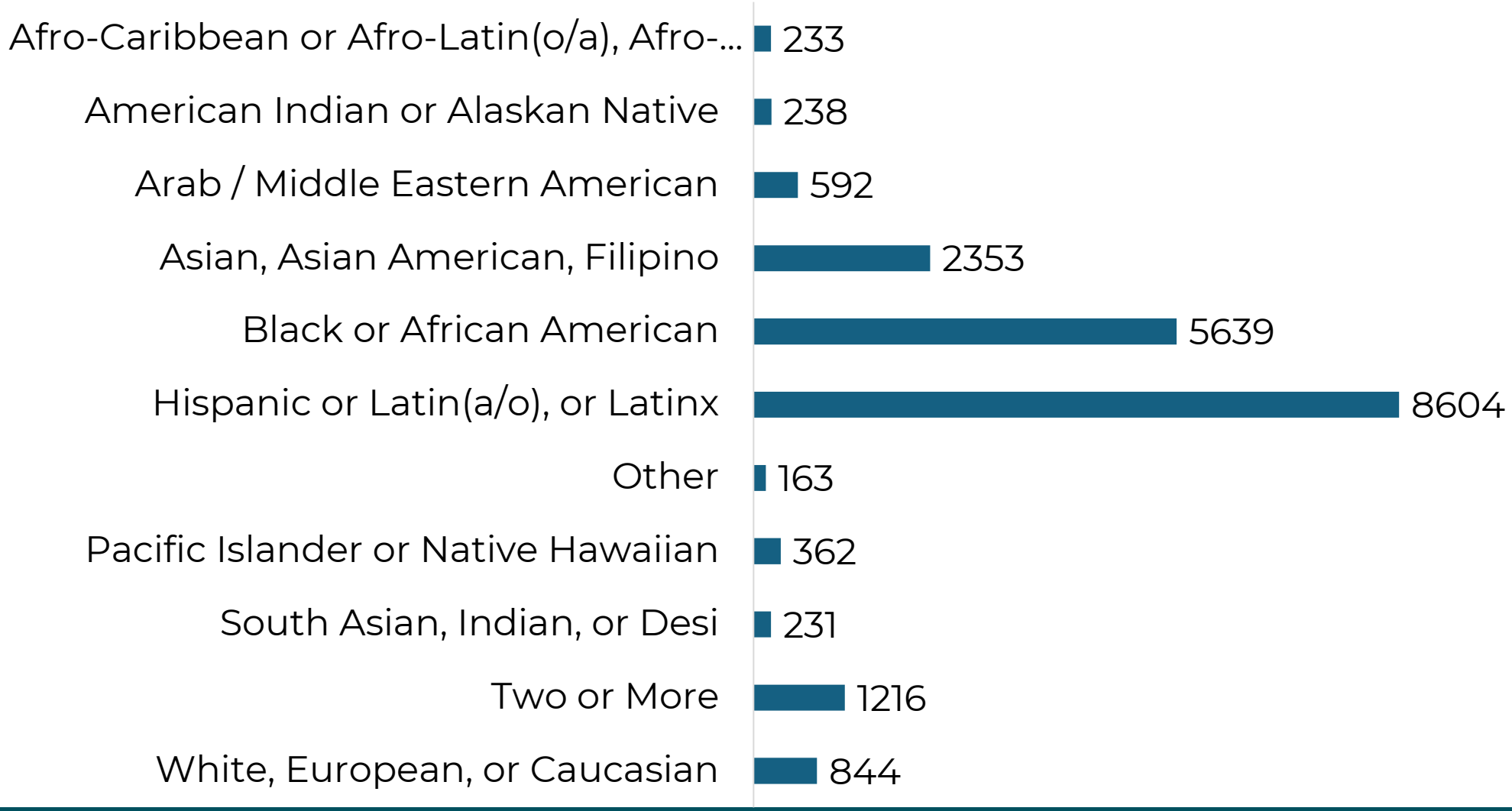
Estimated based on if all programs with a score of 90 or above are fully funded.

Projected Youth Participants by Age



Estimated based on if all programs with a score of 90 or above are fully funded.

Projected Youth Participants by Race/Ethnicity



Estimated based on if all programs with a score of 90 or above are fully funded.

Projected Youth Participants by Zip Code

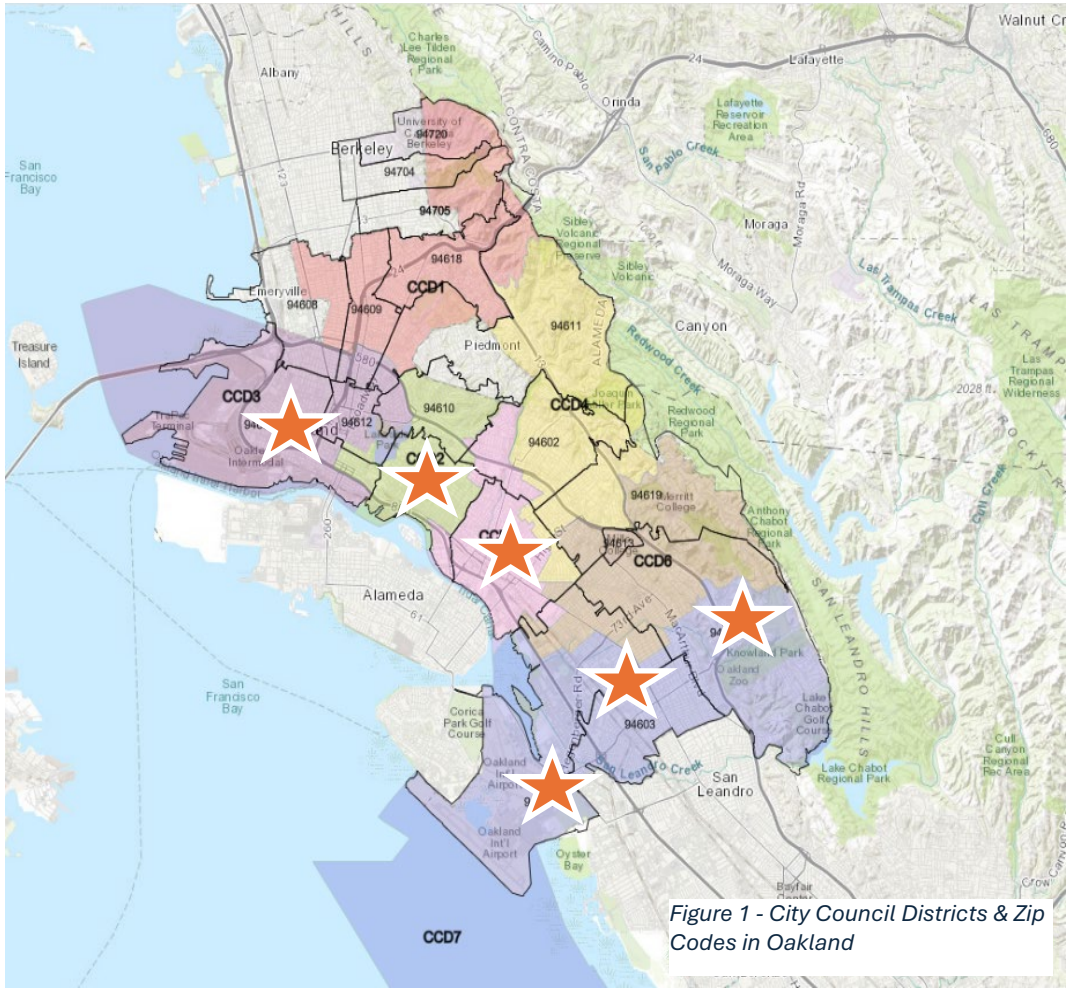


Figure 1 - City Council Districts & Zip Codes in Oakland

Zip Code	Projected Youth
Other	139
94613	112
94612	251
94609	295
94608	409
94611	451
Homeless/ Transitioning	574
94610	580
94619	752
94602	802
★ 94607	1,202
★ 94605	1,806
★ 94621	2,364
★ 94603	2,686
★ 94606	3,876
★ 94601	4,176

Estimated based on if all programs with a score of 90 or above are fully funded.

OFCY reserves the right:

1. To consider number of applications as part of the final award determination.

2. To determine final award decisions based on how well the program will address systemic gaps and serves those furthest removed from access to power and resources.

To determine awards, OFCY will consider additional factors beyond score, including:

1. Geographic population served
2. # proposals submitted by agency
3. Total funding requested
4. History in Oakland
5. Applied expertise
6. Funding climate




Breakfast
: Harambee
Dam: IRC Part 1
45am: Morning Break/Snack
IRC Part 2
Life IS

Next Steps

Proposal Selection Process



Estimated Timeline

4/21/2026: Recommendations presented to Life Enrichment Committee for Mayor's Summer Youth Employment Program and OFCY Summer Program Service Term Awards

5/6/2026: Recommendations for Year-round awards reviewed and voted on by POC

6/9/2026 or **6/23/2026:** Recommendations presented to Life Enrichment Committee for OFCY Year-round Program Service Term Awards

THANK YOU!

Robin Love, Manager, Children and Youth Services Division

Robyn Levinson, Program Planner, Children and Youth Services Division

To learn more about OFCY and the Strategic Investment Plan, please visit our website.

https://www.ofcy.org

OFCY Evaluation Update

April 15, 2026

Presentation to the OFCY Public Oversight Committee (POC)

Dr. Katie Kramer

Co-Founder and CEO

The Bridging Group

Roadmap of OFCY Evaluation Evolution

Descriptive Evaluation at Program Level
Pre 2024 – December 2024

Development of New Evaluation Plan
January – June 2025

Where we've been

Realignment of Evaluation with Oakland RBA Framework
July – December 2025

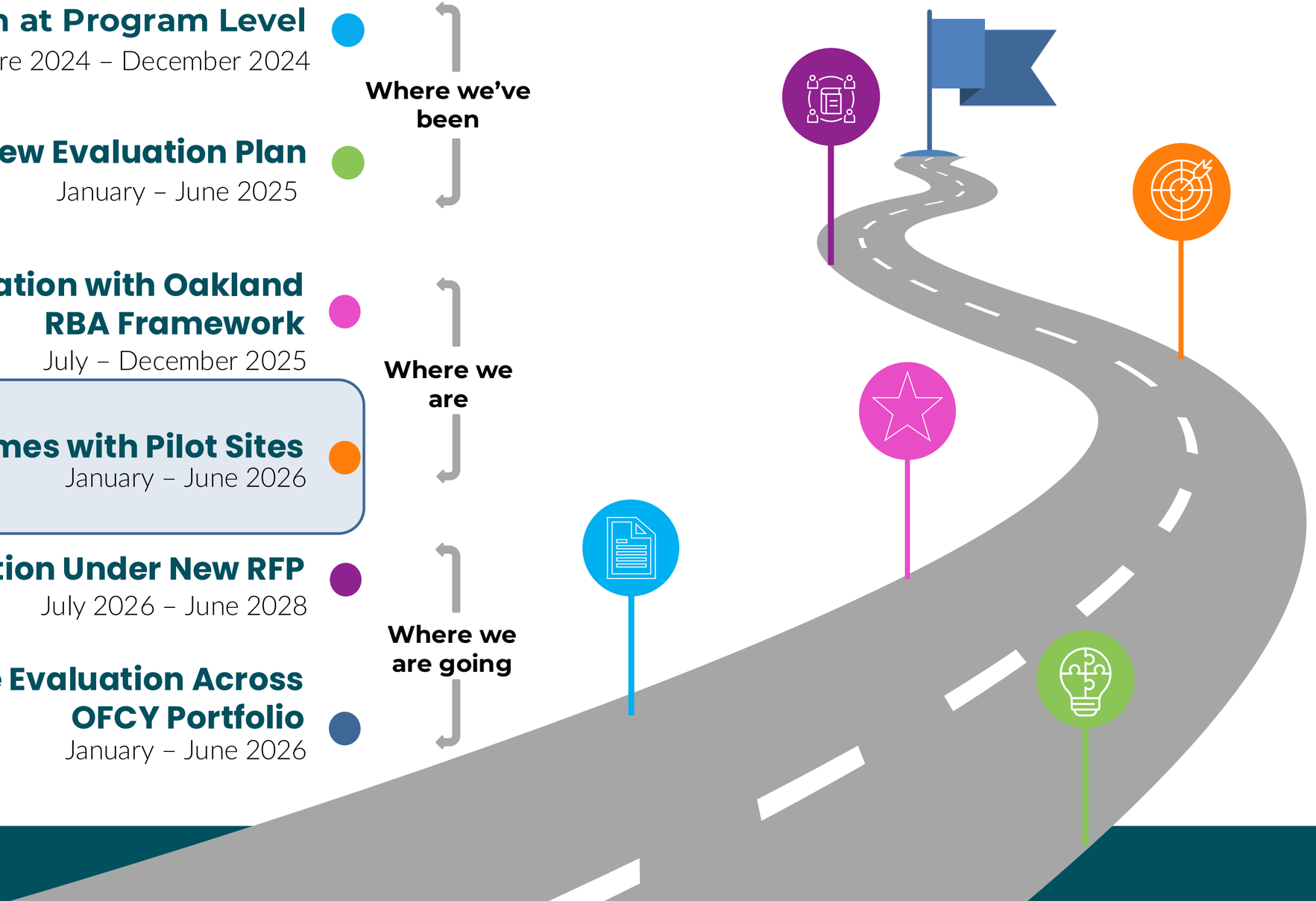
Beta Test New Outcomes with Pilot Sites
January – June 2026

Where we are

New Evaluation Implementation Under New RFP
July 2026 – June 2028

Collective Outcome Evaluation Across OFCY Portfolio
January – June 2026

Where we are going



Strengthening Outcome Reporting for all OFCY Grantees



Facilitated Strengthening Reporting Training

- Defined outcomes vs. activities/outputs
- Moving from what you did to what is the *change*?



Developed Tips Sheets for all Funding Strategies

- Provided practical strengthening tips based on real-world grantee outcome reporting



Hosting Follow-up Evaluation Office Hours

- One-on-one program or agency-specific evaluation consultations



12 Beta Tester Organizations Have Been Champions of New Outcome Measures!

Beta Test Orientation and Kickoff

February 13

Co-Design Beta Test Outcome Office Hours

February - March

Evaluation Site Visits

March - April

Beta Test Training

April 1

OFCY New Outcome Data Collection

Begins April 15th

Additional Beta Test Office Hours

April - June

"There is alot of alignment with what our program does and the outcome measurements you've put together. I really feel like you have been listening to us."

"I think it is cool to be a part of this work. It's like we get to go behind the curtain and see how all this stuff comes together…we feel a part of the evaluation team."

"I just want to say thank you. I think I've gone from feeling boxed in in the beginning to now really feeling like, oh my gosh, we have so many opportunities to show our work….your team really listened to not only our organization, but I'm sure everybody on this call to craft this in a way that allows each organization to shine in the depth and breadth of what they do."

Evaluation Site Visits = Greater Community Voice

12 site visits scheduled with OFCY beta test programs

- 8 of 10 strategies (no SEWIEC or FRCs)
- Sites all over Oakland

~200 children and youth participants

- Ages 7-21
- Variety of age-appropriate evaluation activities, marble races, hope chests, and sticker voting

~25 front-line staff interviewed



Thank You!





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Mayor’s Summer Youth Employment Program and OFCY Summer Grant Awar FY 2026 – 2028 Update

In the current 2022–2025 cycle, Summer Youth Employment funded programs **served 988 youth—79% more than planned.**

Participants earned approximately **$1,600** for 100 hours of paid work experience.

These awards propose to serve **505 youth** annually in **Summer 2026** & **Summer 2027**



Proposed MSYEP Awards

	Agency Name	Program Name	Average Score	Proposed Award
1.	Trybe Inc.	Trybe Summer Youth Employment	93	$ 147,549.60
2.	The Youth Employment Partnership, Inc.	YEP Summer Career Tryout/Summer Rising	92	$ 312,500.00
3.	Lao Family Community Development Inc.	Oakland Youth on the Move Summer Program	91	$ 312,500.00
4.	Alameda County Office of Education Career Pathways Support Team	Green Carers Guidance Initiative - Graduate Employment in the Trades	88	$ 209,939.00
5.	Rising Sun Center for Opportunity	Climate Careers	85	$ 47,765.00
6.	YouthBeat	Summer Youth Media Careers: Media Apprentice Program, College Bridge, Media & Money Conference	85	$ 84,000.00
7.	Youth Uprising	YU Career and Education Summer Jobs	83	$ 171,096.62
8.	Destiny Arts Center	Destiny Works at Camp Destiny	79	$ 108,000.00
9.	Soccer Without Borders	Summer Youth Leadership Program at Soccer Without Borders	71	$ 86,903.38
			Total MSYEP Annual Allocation	**$ 1,480,253.60**



The MSYEP aims to achieve the following outcomes:

- Increase number of youth gaining summer employment and first-time work experience
- Expand youth awareness of career pathways and employment opportunities
- Improve financial stability and access to income for participating youth
- Increase equitable access to paid work opportunities for youth in East Oakland, Central Oakland, and West Oakland

Oakland Fund for Children and Youth (OFCY) Summer Awards

Grant awards will fund programs across four OFCY funding strategies to **serve 1,664 youth**:

1. Career Access and Employment
2. Elementary School-Based Expanded Learning
3. Middle School-Based Expanded Learning
4. Youth Development and Leadership

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	Agency Name	Program Name	Average Score	Proposed Award
1.	East Bay Consortium of Educational Institutions	Pre-Collegiate Academy	97	$ 200,000.00
2.	Family Support Services	Kinship Youth Summer Program (Elementary)	96	$ 71,965.00
3.	Prescott Circus Theatre	Prescott Circus Theatre Summer Circus and Academic Program	95	$ 63,500.00
4.	Lincoln	Oakland Freedom School	94	$ 200,000.00
5.	Aim High for High School	Aim High Oakland	92	$ 200,000.00
6.	The Junior Center of Art and Science	Junior Center of Art and Science (JCAS) Innovation Mentors Program	92	$ 41,960.00
7.	The Crucible	Crucible Youth Summer Camp Scholarships	91	$ 145,000.00
8.	Family Support Services	Kinship Youth Summer Program (Youth Development and Leadership)	89	$ 71,390.00
9.	Oakland Unified School District	Exploring College Career Community Options	89	$ 250,000.00
10.	Girls Incorporated of Alameda County	Concordia Park Summer	86	$ 68,743.00
11.	Acta Non Verba: Urban Youth Farm Project	Camp ANV	85	$ 200,000.00
12.	Flourish Agenda Inc.	Camp Akili	85	$ 200,000.00
		Total OFCY Summer Program Service Term Annual Allocation		**$ 1,712,558.00**



The summer programs aim will use the following outcome measurement categories to demonstrate positive impact:

1. Client / Participant Satisfaction
2. Belonging and Community Support
3. Knowledge Acquisition and Skill Development
4. Connections and Access to Resources
5. Leadership and Development
6. Engagement in School & Academic Achievement
7. Violence Prevention
8. Employment and Financial Stability

Total MSYEP and OFCY Summer Funding

MSYEP Proposed Awards	$ 1,480,253.60
OFCY Summer Program Term Proposed Awards	$ 1,712,558.00
Total Summer Funding Proposed Allocation	**$ 3,192,811.60**

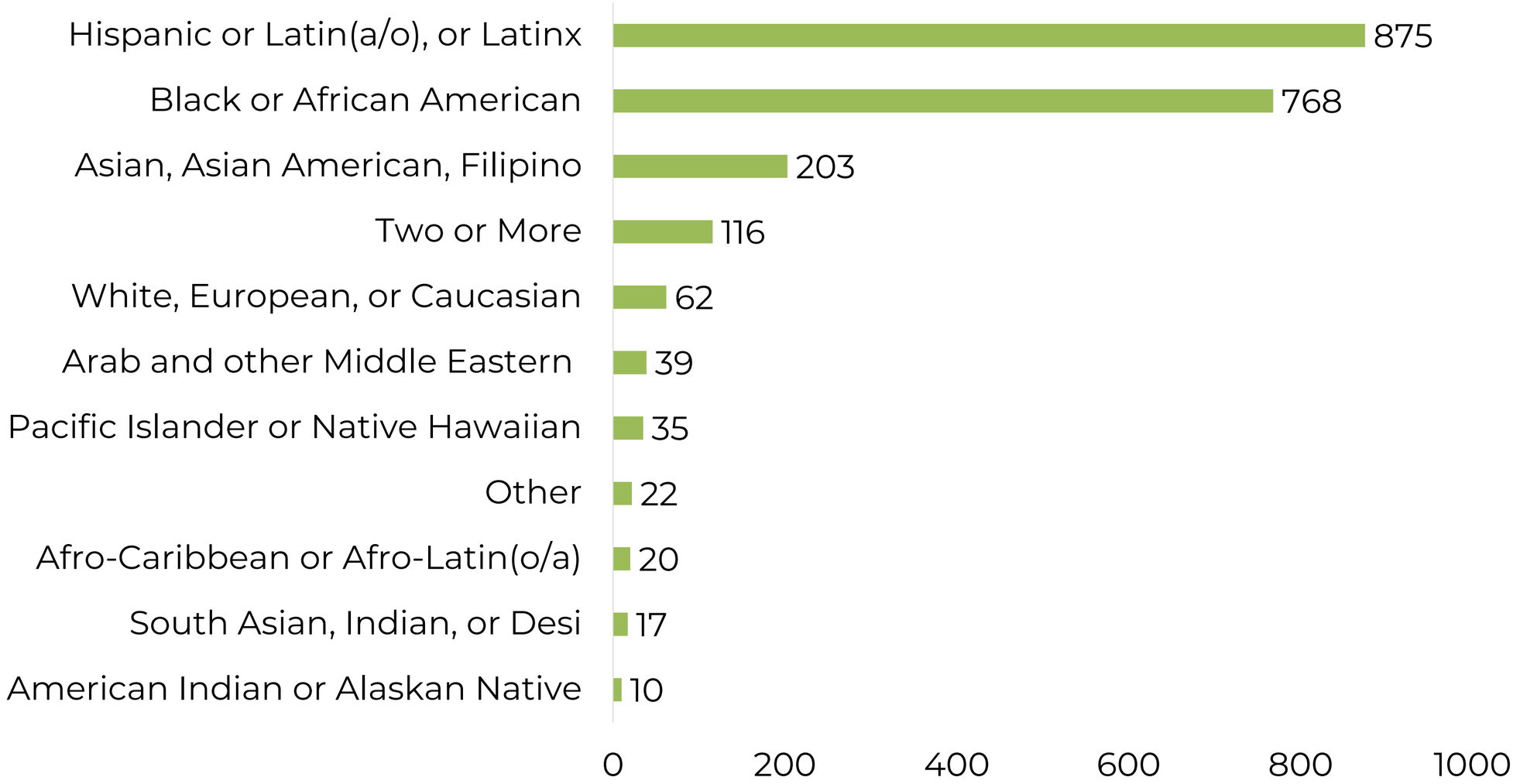
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Proposed Number of Youth Served through MSYEP & OFCY Summer Programs

Strategy	Proposed Number of Youth Served
Career Access and Employment	535
Elementary School Expanded Learning	385
Mayor's Summer Youth Employment	505
Middle School Expanded Learning	420
Youth Development and Leadership	324
TOTAL	**2,169**

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Proposed Number of Youth Served by Ethnicity



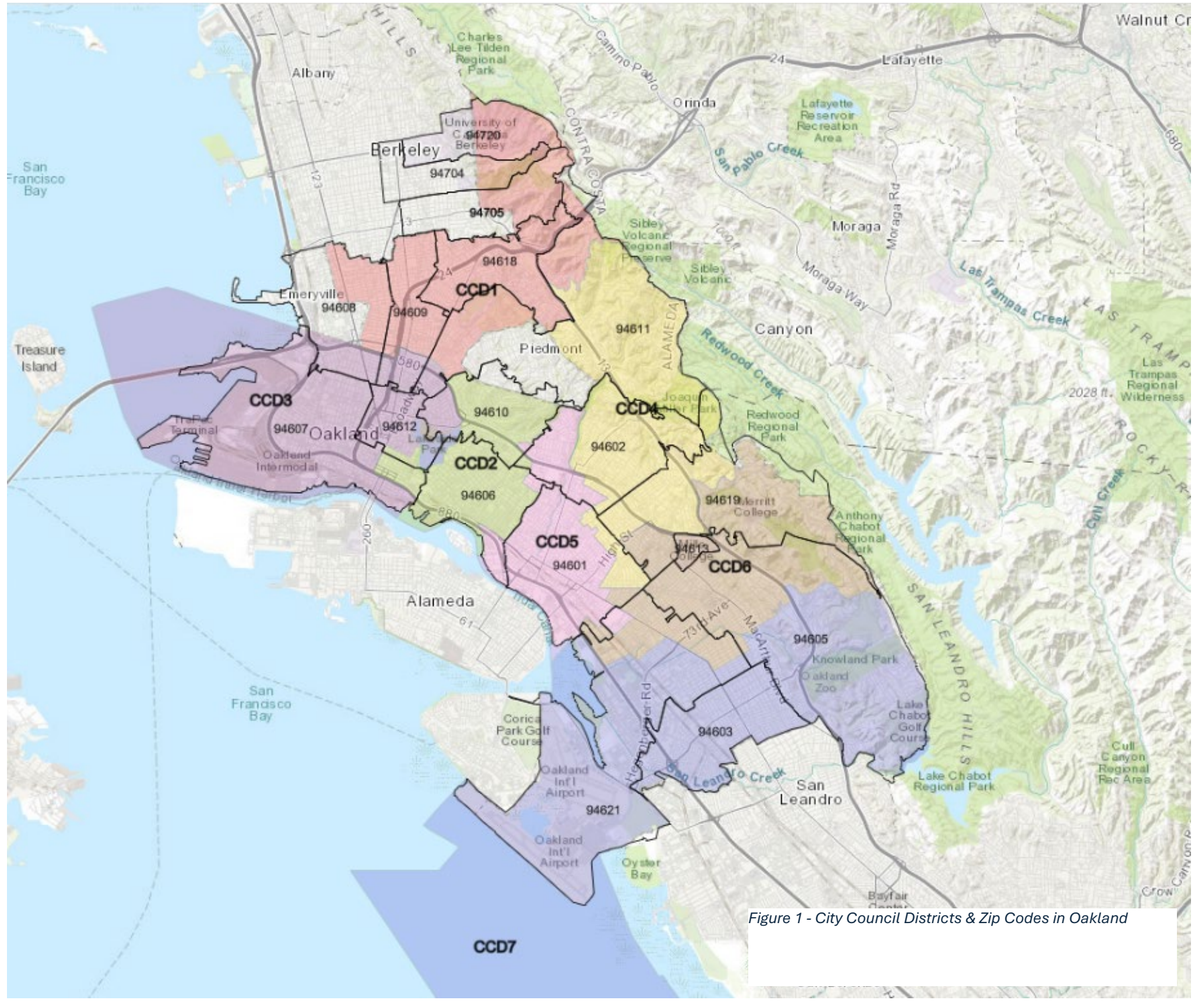
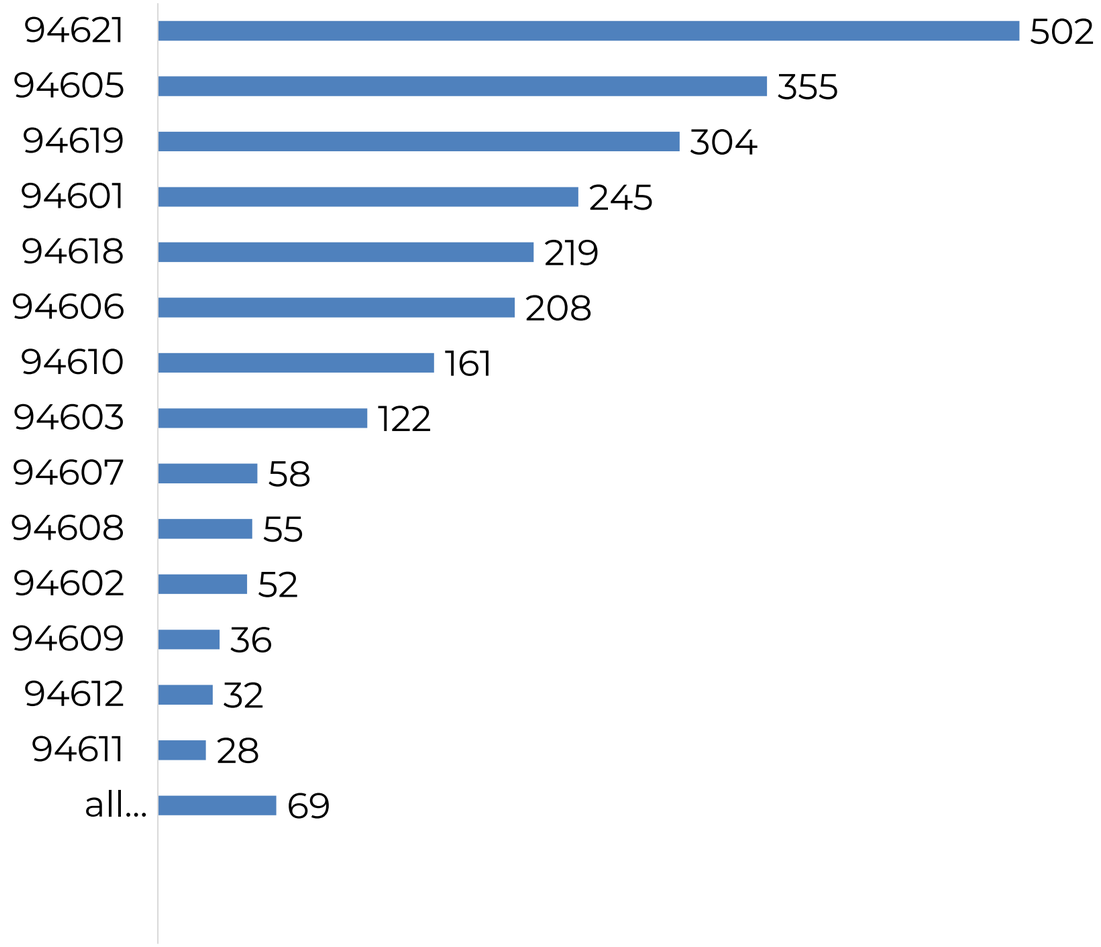


Figure 1 - City Council Districts & Zip Codes in Oakland

Primary zip codes served



Proposed Number of Youth Served by Council District

District	Estimated Number of Youth Served	Percentage of Youth Served
2	210	10%
3	302	14%
4	94	4%
5	158	7%
6	120	6%
7	1145	54%
Citywide	100	5%