



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

**PLANNING AND OVERSIGHT COMMITTEE
(POC)**

WEDNESDAY, October 1, 2025

Please see agenda to participate in this meeting.



City of Oakland, Human Services Department
Oakland Fund for Children and Youth

City of Oakland Planning and Oversight Committee
City of Oakland Planning and Oversight Committee (POC)

Children and Youth Services Division | Human Services Department
150 Frank H. Ogawa Plaza, Suite 4216 | Oakland, CA 94612 (510) 238-3088

October 1, 2025 | 6:00pm-9:00pm

PUBLIC PARTICIPATION:

The public may observe and/or participate in this meeting, in person, at Oakland City Hall, Hearing Room 4, 1 Frank Ogawa Plaza, Oakland, CA 94612.

For your safety, we strongly recommend you wear a mask.

OBSERVE:

To observe the meeting by video conference, please click this link:
<https://us06web.zoom.us/j/82311405823> at the noticed meeting time.

Instructions on how to join a meeting by video conference is available at:
<https://support.zoom.us/hc/en-us/articles/201362193-joining-a-Meeting>

PUBLIC COMMENT:

Join us at Oakland City Hall, Hearing Room 4, 1 Frank Ogawa Plaza, Oakland, CA 94612.

In-person comments from members of the public must submit a separate speaker card for each item on the agenda to the commission clerk before the item is called.

All public comments that are not submitted by email by the deadline must be made in person.

Email Written Comments to OFCY@oaklandca.gov.

Written comments must be submitted at least 24 hours prior to the meeting time to be delivered to the Commissioners.

If you have any questions, please email Robin Love at rlove@oaklandca.gov.



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Issues that the public wishes to address that are not published on the agenda will be heard during the Public Forum section. You will have 2-minutes to comment on the item.

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of Agenda (Action)
4. Approval of Minutes (Vote Postponed until next meeting)
 - September 3, 2025
 - September 17, 2025 (CANCELED)
5. Public Forum (Limit to 2 minutes)
6. OFCY Grantee Spotlight Presentations:
 1. Oakland Lacrosse Club (6:30pm-6:45pm)
 2. Aspire Education (6:45pm-7:00pm)
 3. The Hidden Genius Project (7:00pm-7:15pm)
7. Be The Change Training Review
8. Administrative Items & Announcements
 - General Updates
 - POC Recruitment
 - City Budget Overview
 - Grantee Convening
9. Closing Remarks & Adjourn

OFCY Site Spotlight

Oakland Lacrosse Club

October 1, 2025





Mission

Through lacrosse we support Oakland Public School students in becoming healthy, confident, and self-empowered youth who effectively navigate systems, overcome challenges, and achieve their education and life goals.

Vision

Founded in 2012, Oakland Lacrosse Club believes youth from Oakland Public Schools have unlimited potential — and lacrosse can unleash it. Everything we do is about breaking down the barriers that keep kids from Oakland Public Schools playing sports and reaching their potential. Our vision is to expand our program to every Oakland Public school from elementary to high school, creating healthy, confident, empowered youth.

OUR PROGRAM



FALL/WINTER

- **P.E. & after-school outreach** to recruit for 15 MS and HS school teams
- **5 Drop-In Clinics & Local Tournaments**
- **Ten-week one-on-one T.A.G.** (Time-Management, Advocacy, & Goal-Setting) Mentorship Program

SPRING

- **8 Middle School** teams through the Oakland Athletic League (OAL) at Bret Harte, Brewer, Elmhurst United, and Roosevelt
- **6 High School Varsity** teams through the OAL at Castlemont, McClymonds, Oakland High, Oakland Tech, and Skyline
- Workshops on **mental health** as athletes

260+ hours

of leadership, academic, wellness, and enrichment programming per player

40+ hours

of 1-on-1 mentorship per player with dedicated program coordinator

270 youth

on 15 teams in grades 6-12

OUR PROGRAM



SUMMER

- **Drop-in Clinics** from June to August
- **Travel Tournaments**
- **Summer Ambassadors Program** in partnerships with 21 sites through Oakland Parks & Recreation and AIM High - paid coaches training program for high school players

YEAR-ROUND

- **Mentoring** and **wellness education** with OLC Staff
- **College counseling** through ESM Prep (11th & 12th graders)
- Opportunities for players to partake in **supportive relationships, sense of belonging, and self-efficacy**

260+ hours

of leadership, academic, wellness, and enrichment programming per player

40+ hours

of 1-on-1 mentorship per player with dedicated program coordinator

270 youth

on 15 teams in grades 6-12

OUR IMPACT

4,000

students grades 3-12 exposed to lacrosse

270

players grades 6-12 across 15 teams in the OAL

75%

of program participants qualify for free and reduced lunch

98%

of players claim they feel more confident about their future

92%

of players reported having better overall well-being because of relationships with peers and coaches

95%

of 12th grade students go on to a 2 or 4-year college compared to 55% in OUSD

OLC'S SUCCESS IS ACHIEVED THROUGH OUR YEAR-ROUND PROGRAM OPTIONS. THESE RELATIONSHIPS SPECIFICALLY DEVELOP THROUGH THE SPRING TEAM EXPERIENCE, 1-ON-1 MENTORING, SUMMER AMBASSADORS, AND OUTREACH.



OLC IN DISTRICTS 6 & 7

- Exposed 1,000 East Oakland youth to lacrosse in the last year
- 95 players in our year-round program
- School Year: Partnerships with Elmhurst and Castelmont
- Summer Partnerships Rainbow Rec, Ira Jenkins, Arroyo Viejo, Tassafaronga, Madison park

SUMMER AMBASSADOR PROGRAM (SAP)



20 Summer Ambassadors coached at **21 Oakland program sites** through our partnership with **AIM High** and **Oakland Parks & Rec.** Together, they reached more than **1,000** middle schoolers and elementary students.

Meet Coach Jenny



SUMMER AMBASSADOR TRAINING

- **OLC staff mentor Summer Ambassadors to support practice plans, observe practices, and provide overall guidance**
- **Two-day training on sports-based youth development**
- **Financial Literacy Training**
- **Career & Networking Day at private equity firm Accel-KKR**



SAP PROGRAM IMPACT

- **95% of Ambassadors indicate program helps improve confidence**
- **95% of Ambassadors helps see themselves as leaders in Oakland Community**
- **Gain employment experience and develop soft skills**
- **Personal reflection**





Thank you, OFCY!



Aspire Education



**COMMUNITY
READING BUDDIES**

Program Overview

- CRB recruits and trains young adults (ages 13-18) throughout Oakland to become Youth Mentors
- Youth Mentors provide 1:1 literacy tutoring and mentorship twice weekly to elementary students reading below grade level
- It's a win-win:
 - Elementary students ("Buddies") accelerate their reading progress while learning from a trusted, caring role model
 - Youth Mentors grow in their social-emotional, communication, and leadership skills while engaging in meaningful community service
- CRB currently runs three two-month cycles each year: fall (after-school), spring (after-school), and summer (all-day)



Program Impact

Elementary Buddies

- Grow by an average of 4 months in reading in each two-month CRB cycle
- Build genuine excitement and joy in reading
 - This summer, 70% of Buddies demonstrated growth in their excitement and motivation around reading
- Build a connection with an older peer and role model from their community



Program Impact

Youth Mentors

- Average of 90%+ of Youth Mentors grow in key social-emotional skills (e.g., communication and compassion)
- Engage in meaningful community service that builds the next generation of readers in their communities
- For many Youth Mentors, this is their first professional experience; gain professional skills and references to set them up for success in future job opportunities



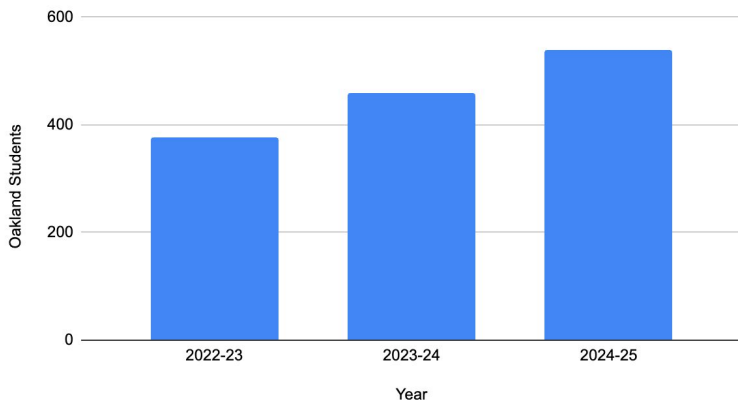
Use of OFCY Funds

- Thanks to OFCY, CRB has been able to shift from a summer-only program to be year-round, with programming running throughout the fall, spring, and summer each year
- This shift to year-round programming has not only enabled the continuity of our services, but also enabled us to dramatically increase the number of students we're serving throughout Oakland

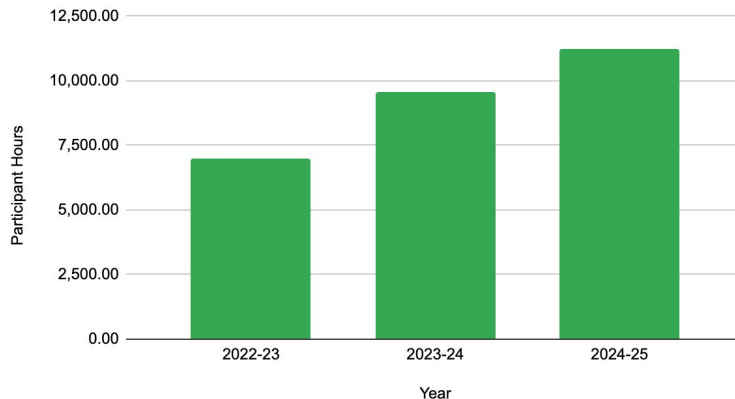


Impact of OFCY Funds

Growth in Students Served by Year



Growth in Participant Hours by Year



- In addition to our virtual program via Zoom, CRB has expanded to six in-person sites (afterschool programs and libraries) throughout Oakland
- We've also developed a strong leadership pipeline for our teen mentors, enabling them to move from Youth Mentors to Lead Mentors to paid Program Interns

Participant Highlights

- “I love learning how to read from you and **I feel really good about reading now.**” -Angelina, Summer 2025 Buddy
- **“This internship has made me grow as a person** and I will forever be grateful for the opportunity.” - Dilan, Summer 2025 Youth Mentor
- **“I LOVED WORKING WITH MY BUDDY.** I didn’t like it, I loved it.” - Luna, Spring 2025 Buddy
- “My buddy’s first language is Spanish, as is mine, and struggles to read in English, which reminded me of my younger self. When I was young, I didn’t have anyone who could help me or understand me. **Now, I was the person I needed when I was younger, to my buddy.**” -Claudia, Spring 2024 Youth Mentor



Program Highlights: Aniyah's Story





Thank You!





*The Hidden Genius Project trains and mentors Black male youth
in technology creation, entrepreneurship and leadership skills
to transform their lives and communities.*



ABOUT US



TECHNOLOGY CREATION



FIRST PILLAR

Empowering future tech creators to develop community-focused solutions and become producers—not just consumers—of technology.

ENTREPRENEURSHIP



SECOND PILLAR

Preparing future businessmen to build purposeful businesses that empower and create opportunities within our communities.

LEADERSHIP SKILLS

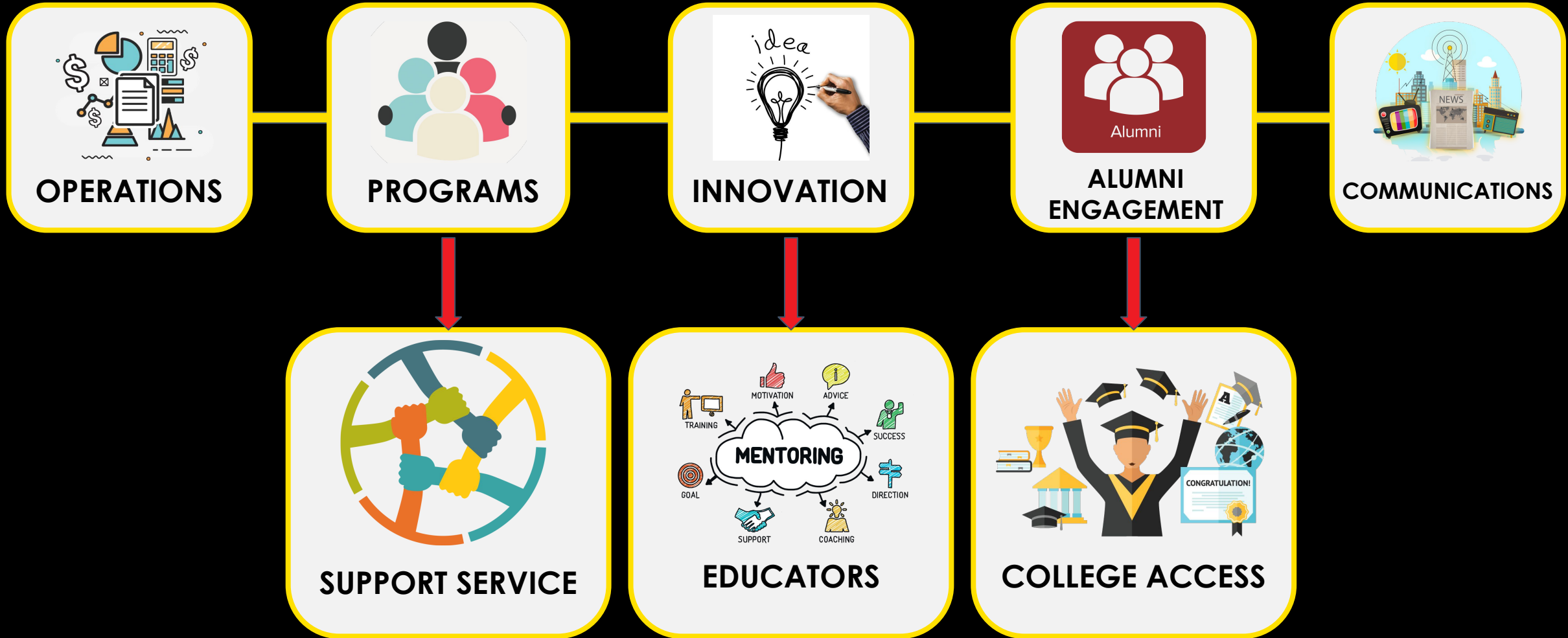


THIRD PILLAR

Equipping future leaders to tackle social and environmental issues with solutions that uplift our communities.



OUR DEPARTMENTS





15 Month–Immersion Program

Summer Program

- ★ 2 Summers
- ★ 7 weeks
- ★ Monday thru Friday
- ★ 9:00am – 4:00pm *Doors open 8:30am
- ★ June 9 to July 28, 2025
- ★ June 1 to July 20, 2026

■ Subject to change

School Year Program

- ★ 1 School Year
- ★ Every Wednesday 4–6:30pm
- ★ 1 Saturday each month 9 am–2 pm (Second Saturdays)*Doors open 8:30am
- ★ Office Hours available (M,T,Th,F)
 - Must complete 1 hour per week





KEY FOCUS AREAS

All Of You Young Brothers Will Now Be Referred To As Geniuses



BROTHERHOOD

[UBUNTU]

*"I Am Because We Are,
Hence We Are Because I Am!"*

Through our cohort model and shared values like "I Am My Brother," we foster a strong sense of brotherhood among all Geniuses.

NETWORKING

We expand Geniuses' networks through brotherhood, alumni connections, and industry exposure.



COMMUNICATION

We help Geniuses develop the communication skills they need to thrive—both in the program and in life.

OPPORTUNITIES

We connect Geniuses with life-changing opportunities that align with their passions and purpose.



Impact at a Glance

Changing Lives

- ★ 11,400 Students Served since 2012
- ★ 772,800 Hours of direct training
- ★ Over 100 Youth Educators trained
- ★ 48 Geniuses every year
- ★ 10 Geniuses promoted to full-time staff



THANK YOU



Support Services Manager

Jamal@hiddengeniusproject.org

Oakland Site Director

Jabari@hiddengeniusproject.org

AB 2449 – Teleconferencing Requirements

NOTE: The traditional Brown Act Teleconference option is still in place for an advanced publicly noticed teleconference location which is accessible to the public. Please see Brown Act Teleconference Options Memo for more information. AB 2449 provides these additional options:

“Just Cause”	“Emergency Circumstances”
<p><i>Timing and Procedure</i></p> <p>The member <u>notifies</u> the legislative body at the earliest opportunity possible (can be as late as the start of a regular meeting) of their need to participate remotely for “just cause,” including a general description of the circumstances justifying their need to appear remotely.</p> <p><i>Qualifying Reason</i></p> <p>“Just cause” means any of the following:</p> <ul style="list-style-type: none"> • A childcare or caregiving need of a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner that requires them to participate remotely • A contagious illness that prevents a member from attending in person • A need related to a physical or mental disability not otherwise accommodated for • Travel while on official business of the legislative body or another state or local agency <p>Note: A member is limited to two virtual attendances based on “just cause” per calendar year.</p>	<p><i>Timing and Procedure</i></p> <p>The member <u>requests</u> the legislative body as soon as possible to allow them to participate in the meeting remotely due to “emergency circumstances” and provides a general description of the circumstances justifying their need to appear remotely.</p> <p><u>and</u></p> <p>The legislative body takes action to approve the request. If the request does not allow sufficient time to place proposed action on such a request on the posted agenda for the meeting for which the request is made, the legislative body may take action at the beginning of the meeting in accordance with existing Brown Act provisions to add an item to the agenda.</p> <p><i>Qualifying Reason</i></p> <p>“Emergency circumstances” means a physical or family medical emergency that prevents a member from attending in person (does not require disclosure of any medical diagnosis or disability, or any personal medical information that is already exempt under existing law).</p> <p>Note: The member must make a separate request for each meeting in which they seek to participate remotely.</p>

Other Requirements

Under either “just cause” or “emergency circumstances”:

- The member must publicly disclose at the meeting, before any action is taken, whether any other individuals 18 years of age or older are present in the room at the remote location with the member, and the general nature of the member’s relationship with any such individual(s).
- The member must participate through *both* audio and visual technology (cannot turn off camera).
- Teleconferencing by a member may not be for a period of
 - more than three consecutive months or 20 percent of the regular meetings for the local agency within a calendar year, *or*
 - more than two meetings if the legislative body regularly meets fewer than 10 times per calendar year
- The public must be able to participate remotely through either:
 - A two-way audiovisual platform (defined to mean an online platform that provides participants with the ability to participate in a meeting via both an interactive video conference and a two-way telephonic function); and/or
 - A two-way telephonic service *and* a live webcasting of the meeting (defined to mean a telephone service that does not require internet access, is not provided as part of a two-way audiovisual platform, and allows participants to dial a telephone number to listen and verbally participate.
- All votes must be by roll call.