FILED OFFICE OF THE CITY GLEAN OAKLAND

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Approved as to Form and Legality

Oakland City Attorney's Office

OAKLAND CITY COUNCIL

Resolution No. 85150 C.M.S.

INTRODUCED BY COUNCIL PRESIDENT PATRICIA KERNIGHAN

RESOLUTION CONTINUING TO WAIVE PAST SALARY INCREASES AUTHORIZED BY THE PUBLIC ETHICS COMMISSION FOR CITY COUNCILMEMBERS AND INSTEAD ACCEPT A SALARY OF \$76,100.00 FOR FY 2014-2015, WHICH REPRESENTS A 2.4 PERCENT INCREASE OVER THE SALARY THAT MOST COUNCILMEMBERS RECEIVED IN FY 2013-2014

WHEREAS, the Oakland City Charter Section 202(c) requires the Public Ethics Commission (Commission) to annually adjust City Councilmember salaries by the increase in the Consumer Price Index over the preceding year and to optionally adjust salaries beyond the increase in the Consumer Price Index up to a total of five percent; and

WHEREAS, the Commission-authorized annual salary for Oakland City Councilmembers is \$81,550.11 effective July 2014; and

WHEREAS, Oakland City Councilmembers have declined salary increases for the past four years and are currently taking a salary of \$74,316.59 or less; and

WHEREAS, the Consumer Price Index for the San Francisco Bay Area increased by a total of 2.4 percent between April 2013 and April 2014; and

WHEREAS, Oakland continues to face General Fund budget challenges for Fiscal Year 2014-2015; now, therefore be it

RESOLVED: That the City Council hereby continues to waive past salary increases authorized by the Public Ethics Commission that would increase the salary to an amount over \$76,100.00 and instead cap the council salary at \$76,100.00 for fiscal year 2014-2015, which represents a 2.4 percent increase over the salary that most councilmembers received in fiscal year 2013-2014; and be it

FURTHER RESOLVED: That an affirmative vote on this resolution serves as notice to the City Administrator of such Councilmember's decisions to continue to waive past salary increases and cap their councilmembers salaries at \$76,100.00 for fiscal year 2014-2015; and be it

FURTHER RESOLVED: That in accordance with City Charter Section 202(C) the salary of each Councilmember who votes against this Resolution shall be adjusted to include all past salary increases that were waived and the most recent 2.4 percent salary increase approved by the Public Ethics Commission for fiscal year 2014-2015, and shall not be capped at \$76,100.00 for fiscal year 2014-2015; and be it

FURTHER RESOLVED: That the salary of any Councilmember who is absent or who abstains from voting on this Resolution shall be adjusted to include all past salary increases that were waived and the most recent 2.4 percent salary increase approved by the Public Ethics Commission for fiscal year 2014-2015, and shall not be capped at \$76,100.00 for fiscal year 2014-2015.

IN COUNCIL, OAKLAND, CALIFORNIA, PASSED BY THE FOLLOWING VOTE:

JUL 2 9 2014

AYES - MANON, GALLO, KALB, KAPLAN, MCELHANEY, MORE, SCHAAF AND PRESIDENT KERNIGHAN - 6

NOES Ø

ABSTAIN Ø

ABSENT-BROOKS, REID-2

ATTEST:

LATONDA SIMMONS

City Clerk and Clerk of the Council of

the City of Oakland, California