

**CITY OF OAKLAND**  
**Public Ethics Commission**



**RESOLUTION NO. 26-01**  
**Adopted 3-18-26**

**RESOLUTION AUTHORIZING A SALARY INCREASE OF FIVE PERCENT (5%) FOR THE OFFICE OF COUNCILMEMBER PURSUANT TO OAKLAND CITY CHARTER SECTION 202**

By action of the Oakland Public Ethics Commission:

**WHEREAS**, Oakland City Charter Section 202 requires the Public Ethics Commission (Commission) to adjust the salary for the office of Councilmember every other year by the increase in the consumer price index over the preceding two years, up to a total of five percent, and if the increase in the consumer price index over the preceding two years exceeds five percent, the City Charter permits the Commission to adjust the salary for the office of Councilmember by an amount not exceeding five percent for each year, but not more than the total CPI per year; and

**WHEREAS**, the Commission-authorized annual salary for Oakland City Councilmembers is \$108,802.91, effective July 2024; and

**WHEREAS**, the consumer price index in the San Francisco-Oakland-Hayward area increased by a total of 5.4 percent between December 2023 and December 2025; and

**WHEREAS**, the Commission wishes to authorize the minimum five percent salary adjustment mandated by the City Charter and does not seek to exercise the discretionary additional salary increase option;

**Now, therefore be it:**

**RESOLVED**, that the Commission does hereby authorize a salary increase of five percent (5%) for the office of Councilmember as mandated by City Charter Section 202, for a total annual salary of **\$114,243.13**, as represented by the salary rate of **\$9,520.26** per month, effective as of the first payroll period of Fiscal Year 2026-2027; and be it

**FURTHER RESOLVED**, that the Commission does not authorize any additional salary increase beyond that required by the Oakland City Charter for the purpose of this biennial salary adjustment for the office of Councilmember.

---

**CITY OF OAKLAND  
Public Ethics Commission**



**RESOLUTION NO. 26-01  
Adopted 3-18-26**

**CERTIFICATION RE: APPROVAL OF RESOLUTION**

The foregoing Resolution was presented for approval at a duly noticed meeting of the City of Oakland Public Ethics Commission held on March 18, 2026, where a quorum of the membership of the Commission was present. The Commission approved the resolution by a vote of 7 to 0.

AYES: APFELD, BAYEVA, BRANDON, FISHER, MICIK, TILAK, AND CHAIR UPTON IV  
NOES: None  
ABSTAIN: None  
ABSENT: None

I hereby certify that the foregoing is true and correct.

  
\_\_\_\_\_

Suzanne Doran, Executive Director  
Oakland Public Ethics Commission

3/18/2026

\_\_\_\_\_  
Date