



## **News from: Economic & Workforce Development Department**

### **FOR IMMEDIATE RELEASE**

December 10, 2025

### **City of Oakland Releases Request for Proposals for Workforce Innovation and Opportunity Act (WIOA) Title I Services**

#### **Media Contact:**

*Oakland, CA* – The Oakland Workforce Development Board (OWDB) has released its Request for Proposals (RFP) seeking qualified organizations to provide comprehensive workforce development services for adults, dislocated workers, youth and young adults, local businesses, and mandated workforce system partners.

Through this competitive RFP process, OWDB will award **WIOA Title I funds for Fiscal Years 2026–2029**, beginning with the program year **July 1, 2026 – June 30, 2027**, with the possibility of renewal for up to two additional years based on performance and funding availability.

The RFP includes four service categories:

- **Adult & Dislocated Worker Career Services / AJCC Services**
- **One-Stop Operator Services**
- **Business Intermediary Services**
- **Youth Program Services**

Proposals must be submitted via the City’s iSupplier system by **January 16, 2026, 5:00 p.m. PST**. The full RFP and instructions are available at [RFP for Workforce Innovation and Opportunities Act - WIOA](#)

### **Supporting Oakland’s Workforce Ecosystem**

This RFP supports OWDB’s commitment to a “business-first” model that connects Oakland residents to in-demand jobs through high-quality training, coordinated partner services, and accessible career pathways. Services must prioritize equitable access for residents in **East Oakland, West Oakland, and the Fruitvale/Central areas**, aligning with OWDB’s focus on economic security and community resilience.

OWDB seeks providers with demonstrated experience delivering workforce development services, strong collaborative relationships, and the capacity to meet WIOA performance measures.

### **Key Dates**

- **RFP Release Date:** December 5, 2025
- **Proposers’ Information Session:** December 16, 2025, 9:30–11:00 a.m. (Zoom)

- Proposers have until 5:00 p.m. PDT on December 12th to submit questions that they wish to be addressed during the Proposal Information Session.
- **Final Deadline for RFP Questions:** January 9, 2026
- **Proposal Submission Deadline:** January 16, 2026, 5:00 p.m. PST

Participation in the Proposers' Information Session is **strongly encouraged but not mandatory**.

### **iSupplier Registration Required**

Organizations must register in **iSupplier** to receive addenda, notifications, submit proposals, and participate in the City's contracting process.

Registration info: [oaklandca.gov/services/register-with-isupplier](https://oaklandca.gov/services/register-with-isupplier)

Applicants experiencing any difficulty accessing the website or downloading information should contact isupplier at [isupplier@oaklandca.gov](mailto:isupplier@oaklandca.gov).

### **More Information**

At the discretion of OWDB, if it becomes necessary to revise any part of this RFP, applicants will be notified of an addendum through **iSupplier**.

Applicants are responsible for checking the website frequently to remain informed about the procurement process, receive addenda to the RFP, read responses to questions, and remain updated on other information that may affect this RFP.

All questions concerning the RFP must be communicated in writing and sent electronically to [ContractAdmin@oaklandca.gov](mailto:ContractAdmin@oaklandca.gov). The subject line for these email messages should read "RFP 26-28 Question(s)."

### **OWDB's Recent Impact**

Over recent program years, the OWDB has helped thousands of Oakland residents access job training, supportive services, and employment opportunities. Continued investment through this RFP will help the City prepare residents for in-demand careers while supporting local businesses with skilled talent.

# # #