



City of Oakland
Mayor's Commission on Persons with Disabilities (MCPD)
Monday, September 21, 2026
5:30 p.m.-7:30 p.m.
Hearing Room 1, First Floor
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

THIS IS AN IN-PERSON MEETING

NOTE: Public members can now use the Zoom link and access number to observe, listen, and comment during the meeting. When commenting folks shall state their name and the organization they are representing, if any.

PUBLIC WEBCASTING

The public can observe this meeting remotely.

- View the meeting live on KTOP or on the City's website at:
<https://www.oaklandca.gov/topics/ktop-tv-10>
- To view the meeting by video, click on the Zoom link:
<https://us02web.zoom.us/j/88172140758>
- To listen by phone, dial: (408) 638-0968
(For international numbers, go to: <https://zoom.us/j/88172140758>)
ZOOM MEETING ID: 881 7214 0758

COMMENT DURING MEETING

By **Zoom**: click the "Raise Your Hand" button to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted.

By **phone**: press *9 to "Raise Your Hand" to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted.

Submitting Comments in advance of the meeting:

To send your comments directly to MCPD and staff ***BEFORE*** the meeting starts, please include your full name and agenda item number you are commenting on, to ADA Programs at adaprograms@oaklandca.gov with “MCPD Meeting Agenda Comments” in the subject line.

Please note that eComments submissions close one (1) hour before posted meeting time (5.30pm). All submitted public comments will be provided to the MCPD prior to the meeting.

If you have any questions, please contact ADA Programs at adaprograms@oaklandca.gov with “MCPD Meeting Agenda Question” in the subject line.

MCPD Webpage: www.oaklandca.gov/MCPD

Subscribe to MCPD’s mailing list:

<https://share.hsforms.com/1YUhtVL1vSvidglBneJN12Qch6is>

Commissioners: Anwar Baroudi (Chair), Fatimah Aure (Co-Vice Chair), Jia Wilson (Co-Vice Chair), Benjamin Bartu, James Carter, Nadia Morales-Saleh, Cynthia Gutierrez, Lauren Reed, Emily Habansky, Brian Hollander, Keana Giles

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Program Analyst I

Agenda

5:30 1. In-person meeting logistics and rules

2. Roll Call/Determination of Quorum

5:35 3. Open Forum

Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. ***There is no discussion allowed during Open***

Forum. Please raise your hand if you wish to comment and wait to be called on.

Public comment will only be taken during Open Forum and during specific requests for public comment. There may be time limits put on comments if necessary.

All discussion topics are first opened to MCPD commissioners for comment, then staff, and then for public comment, unless otherwise stated. Staff will read any e-comments that were submitted.

- 5:45 4. Agenda Modification
MCPD Commissioners may move around the agenda items to better conduct the meeting.
5. Approval of August 2026 Minutes (**Exhibit A**)
- 5:50 6. Commissioner's Announcements
Commissioners will provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. **There is no discussion during announcements.**
- 6:00 7. Inclusive Emergency Management and WID with Dawn Skaggs (World Institute on Disability) (**Exhibit B**)
- 6:25 8. The State of AC Transit with Karishma Khatri (**Exhibit C**)
- 6:50 9. MCPD Strategic Plan Progress with MCPD Commissioners
- Benjamin Bartu (**Exhibit D**)
- 7:15 10. Staff Updates and Announcements
Anh Nguyen, ADA Programs Division Manager

Future Agenda Items

Staff will briefly update on agenda items for upcoming meetings.

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner. Suggestions for future agenda items are also welcome; email adaprograms@oaklandca.gov to submit suggestions.

7:30 11. Adjournment

(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

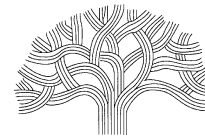
Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.



This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantones, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 adaprograms@oaklandca.gov 或致電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品, 參加者可能對化學成分敏感。



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, August 17, 2026 5:30 p.m.-7:30 p.m.

Hearing Room 2, First Floor

One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

Minutes

Commissioners: Anwar Baroudi (Chair), Jia Wilson (Co-Vice Chair), Fatimah Aure (Co-Vice Chair), Benjamin Bartu, James Carter, Nadia Morales-Saleh, Cynthia Gutierrez, Emily Habansky, Brian Hollander, Keana Giles

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Programs Division Program Analyst I

Presenters: Jillian MacLeod, Erin Neff, Cory Mann, Michelle Matranga, Car-lette Garrett, Ana Bagtas

Other attendees: Sheela Gunn, Raquel Santiago, Meisha McGlothen, Kelly Cha

Attendees on Zoom: Assata Olugbala

Mark Romoser begins the meeting with a reminder of rules for in-person meetings:

- No food or open drink allowed in Hearing Room 2 to maintain a clean and professional environment.
- Drinks must be in a closed container to prevent any spills or accidents.
- When commissioners speak- please press the top red button that says "mic" and when you are finished, please press the button again.
- To ensure clarity and transparency, when commissioners speak, please state your name before speaking.
- When a member of the audience is speaking or commenting- please first state your name and any affiliations you may have.
- Restrooms are located outside Hearing Room 2, near the elevators.

Chair Baroudi called the meeting to order at 5:32.

Roll Call

- At roll call, quorum was established with eight of ten commissioners present.

Exhibit A

Commissioners	Present (x)
Anwar Baroudi (Chair)	X
Jia Wilson (Co-Vice Chair)	X (via Zoom)*
Fatimah Aure (Co-Vice Chair)	X (late)
Benjamin Bartu	Absent (excused)
James Carter	X
Nadia Morales-Saleh	X
Cynthia Gutierrez	X
Emily Habansky	X
Brian Hollander	X
Keana Giles	X

*Just Cause rule was used

Open Forum:

- Meisha McGlothen read a proclamation from Council President Kevin Jenkins honoring Disability Awareness Day and the 36th anniversary of the ADA. She then presented Anh Nguyen with a copy of the proclamation.
- Sheela Gunn mentioned that there would be a county access and functional needs committee meeting on the 21st. The topic will be their work with the county board of supervisors. The following week, there will be a meeting with VOAD (volunteer organizations active in disaster), also concerning its work with the board of supervisors. The hope is that the board of supervisors will come to understand what it takes to work with people with disabilities.

Approval Of Minutes

- The July minutes were approved 8-0. Motion by Comm. Carter, seconded by Comm. Gutierrez.

Creation of Ad Hoc Bylaws Committee

- Chair Baroudi explained the need for an *ad hoc* bylaws committee and asked for comment from commissioners. Comm. Gutierrez mentioned that the bylaws had not been revised since 2022, and that this would be a good time to do so. She also called for input from people not on the committee. Chair Baroudi added that interested commissioners should reach out to him.

Exhibit A

- Comm. Carter moved to approve the formation of the committee. Comm. Hollander seconded. Motion approved 8-0.

Recommendation to City Council to Support Connect Bay Area

- Chair Baroudi mentioned that Connect Bay Area had presented to MCPD last month. He briefly explained the initiative. He then noted that the Public Ethics Commission said that MCPD cannot endorse a ballot initiative, but that it can recommend that City Council do so. He asked for commissioner comments. Comm. Hollander noted that the sales tax that would fund the initiative would fall most heavily on those with low income, but that he supported the initiative. Chair Baroudi pointed out that the benefits of the initiative also go largely to low-income people, and added that he would include such wording in his letter to council.
- Comm. Aure arrived at 5:44.
- Sheela Gunn noted that they had been fighting for this measure since April, and that organizers understand that they would take a hit over the sales tax. They added that we need all forms of transit made available to everyone.
- Assata Olugbala recommended that MCPD look at a fiscal impact statement before making a final decision on the recommendation. She added that she preferred the sales tax to a parcel tax, which burdens homeowners, and that she hadn't seen results from the transaction and use tax. She called for full accountability on the part of the organizers.
- Comm. Hollander moved to approve the recommendation. Comm. Giles seconded. Motion passed 9-0.

Commissioner's Announcements

- Comm. Hollander mentioned that he and Co-Vice Chair Wilson have continued work on this year's survey, which is ready for review by the commission and should be ready to release to the public in September. Comm. Wilson added that commissioner comments were due by August 28.
- Chair Baroudi mentioned that he, Comm. Habansky, and Comm. Gutierrez met recently to discuss the bylaws, and have first-draft recommendations to discuss at the ad hoc committee meeting.
- Comm. Gutierrez mentioned that she and Co-Vice Chair Wilson have been working for a couple of months on assessing what community-based resources are available to PWDs in Oakland and Alameda County, and sharing the results with the commission. She added that she was disappointed in the lack of resources in Oakland proper.

Exhibit A

Disability Rights Education and Defense Fund

- Jillian MacLeod and Erin Neff gave their presentation.
- Co-Vice Chair Aure asked how DREDF differed from Disability Rights California. Ms. Neff replied that DRC is a qualified legal service center, not a support center, so they do a lot of front-line work and individual representation. She added that DRC is larger than DREDF, and works with issues like benefits, and sometimes refers cases to DREDF. Ms. MacLeod added that every state has a protection and advocacy agency like DRC, which advocates for the rights of people with disabilities and has investigative powers that other agencies like DREDF do not.
- Comm. Hollander commented that he had worked for DRC, and asked if DREDF represented students or families in suspension or expulsion cases. Ms. Neff replied that they might if the case was disability-related, but that they don't take every case referred to them. Ms. MacLeod added that DREDF's Parent Training and Information Center might be able to help.
- Comm. Gutierrez thanked the presenters, and noted that Ms. MacLeod is in a reproductive rights group with her. She added that she is on an advisory committee for the Oakland Unified School District, noted that DREDF's Parent Training and Information Center might be able to help many under-resourced parents in Oakland, and offered to collaborate with DREDF.
- Comm. Giles asked if DREDF worked with immigration cases. Ms. MacLeod replied that they had released a toolkit for immigrants with disabilities, but that they probably would not take such a case unless it qualified as impact legislation.
- Co-Vice Chair Wilson asked what DREDF was doing in Oakland rather than at the state or federal level. Ms. Neff replied that most of their work in Oakland is with the unhoused population. She added that it would have been nice if DREDF had been consulted about the new encampment abatement policy, which DREDF opposes as being harmful to people with disabilities, added that Oakland is still required to provide accommodations to unhoused people with disabilities, and encouraged Co-Vice Chair Wilson to advocate for this. Co-Vice Chair Wilson agreed.
- Chair Baroudi noted that he hoped MCPD could serve as a resource for DREDF, and could use DREDF's network for outreach. He then asked whether cases involving unhoused people with disabilities could be referred to DREDF. Ms. Neff replied that they could. Chair Baroudi then asked whether DREDF did most of its work at the state or federal level. Ms. MacLeod replied that they had been focusing more on the federal level in recent years, but has continued its work at the state level and have hired a state lobbyist. Ms. Neff then asked how best to contact MCPD. Chair Baroudi replied that the contact information for ADA Programs staff is publicly available, and that she could go through them.

Exhibit A

- Mx. Gunn noted that they work at the Center for Independent Living, and added that they are frustrated with the lack of accessibility in voting by mail, since all the materials are in print, and that wet signatures are required. They noted that this requires them to vote at vote centers, and that Fred Nisen at DRC has been working on the issue. They then asked which of various agencies like DREDF, DRC, and Disability Rights Advocates does what. Ms. Neff replied that DRA is a national organization that does impact litigation, and added that what sets DREDF apart is its focus on special education, that DRC provides one-to-one services in a number of areas, that they can provide referrals to the correct organization, and that she agreed that vote-by-mail is inaccessible, and that several organizations are working on the issue.

Action Items: Ms. Neff will contact ADA Programs staff to get contact info for commissioners.

Planning for Oakland Sea Level Rise

- Cory Mann and Michelle Matranga gave their presentation.
- Co-Vice Chair Wilson asked if the climate adaptation plan included the unhoused population. Mr. Mann replied that they had not started working on the adaptation strategies yet, and that that would be the time for this discussion.
- Comm. Morales-Saleh asked whether SB 272 funding was one-time or ongoing. Ms. Matranga replied the funding was distributed by project, and that she believes it's a permanent source. Mr. Mann added that some of this is to be determined, that the state is rewarding jurisdictions that complete their plans, and that there are other funding sources like the Coastal Conservancy. Comm. Morales-Saleh then asked when the team was hoping to hear about the grant. Ms. Matranga replied that they hoped to hear about the grant by the end of August, and added that Phase One funding is for staff time only, and that they were partnering with Alameda and with the Port of Oakland, which is doing engagement.
- Comm. Hollander asked how closely they were working with emergency preparedness organizations. Ms. Matranga replied that they had just started the process. Mr. Mann added that the Port of Oakland had its own risk management division, and that the work would be coordinated through the Local Hazard Mitigation Plan and transportation agencies like Caltrans, BART, and AC Transit.
- Comm. Giles offered support for community engagement and simplifying the language for outreach to youth.
- Mx. Gunn suggested they contact Dawn Skaggs, an emergency preparedness expert at the World Institute on Disability.

Exhibit A

Mayor's Commission on Aging Transportation Subcommittee

- Car-lette Garrett and Ana Bagtas began their presentation.
- Chair Baroudi asked for a motion to extend the meeting by 15 minutes. Comm. Hollander so moved. Comm. Giles seconded. Motion passed 9-0.
- Ms. Garrett and Ms. Bagtas completed their presentation.
- Comm. Hollander asked about the possibility of a joint task force between MCPD and MCOA, so as not to duplicate efforts. Chair Baroudi replied that he had served as a liaison to MCOA in the past but can no longer make their meetings, and called for another commissioner to serve as such a liaison. Ms. Garrett added that MCOA has three subcommittees, and that they would welcome a liaison from MCPD.
- Ms. Matranga asked if MCOA had a report or recommendations that she could include in the general plan's Land Use and Transportation Element. Ms. Garrett asked for further clarification on what is needed, and promised to get the information to her.
- Mx. Gunn noted that they will soon turn 55, and expressed frustration that people seeking Oakland paratransit aren't also set up with East Bay Paratransit. She added that the Oakland paratransit program is based on print communication, and that TheCIL in Berkeley and CRIL in Hayward are Aging and Disability Resource Centers. Ms. Garrett added that the issue of accessible voting needs to be more widely emphasized.

Action Items: Chair Baroudi will find a commissioner to serve as liaison to MCOA.

Staff Announcements

- Mr. Romoser mentioned that OakDOT is conducting outreach for both the Embarcadero West project and projects in Chinatown.

Meeting adjourned at 7:40.

Inclusive Emergency Management and WID

Dawn Skaggs

World Institute on Disability

City of Oakland Mayor's Commission on Persons with Disabilities,
September 21, 2026

Who Is WID



Mission

Advancing the rights, opportunities, and leadership of more than 1.3 billion people with disabilities globally.

Disaster Risk Reduction

National and global disability inclusive preparedness, response, and resilience, using expertise and lived experience.



Exhibit B

Inclusive Emergency Management



- Is a way to think about emergency management that assumes every part of the community has something to contribute.
- Has three essential considerations
 - Effective Communication
 - Programmatic Inclusion
 - Accessible Environments

Why Inclusion? Disaster Observations



- Two to four times more likely to be injured or die
- Higher impact in weather related disasters due to lack of resources
- Majority evacuated with medical conditions did not return home
- Disproportionate number who could not evacuate had mobility disabilities

Exhibit B

1. There is no common understanding of what 'prepared' means.
2. Most people received help from family and friends and expect to receive help from them in the future.
3. The most significant difficulties were (1) taking necessary resources, (2) communicating with others, and (3) getting the help they needed.
4. The most significant negative impacts were related to mental and emotional health

Research: Community Challenges



1. Exchanging information with responders – **Communication**
2. Getting assistance, medication, and funding – **Program Access**
3. Getting transportation and supplies – **Physical Access**
4. Mental and Emotional Health – **All**



Exhibit B

Research: Responder Perceptions



1. Receiving useful information -
Effective Communication
2. Lack of accessible transportation and spaces – **Physical Access**
3. Skills of staff, and inaccessible programs (eg. long, complicated applications) – **Program Access**



Exhibit B

Research: Responder Challenges



1. Exchanging actionable information -
Effective Communication
2. Finding and providing resources and funding – **Inclusive Programs**
3. Accessing accessible transportation and spaces – **Physical Access**



Exhibit B

Application and Collaboration



1. Increase community understanding of preparedness and resilience
2. Strengthen responder knowledge and skills in disability
3. Develop active and equitable public-private partnerships that work together

Exhibit B

Work Towards Solutions



- Increasing focus on ‘whole community’ inclusion
- Producing guidance documents, references, and training
- Integrating improved technology platforms, and AI applications
- Adopting accessible early warning and alert systems
- Establishing accessible resilience hubs and shelters with disability experts

Current and Ongoing



- Community Development – policy, procedures, practice
- Jurisdiction Technical Assistance – accessibility and inclusion
- Corporations, and Organizations – inclusive emergency plans
- Inclusive Response – using technology to integrate disability expertise into emergency management and response

Thank you

Questions and Conversation

Dawn Skaggs MA; Chief Program Officer

dawn@wid.org

www.wid.org



Alameda-Contra Costa
Transit District

Exhibit C

Keeping the East Bay Moving

The State of AC Transit 2026



Mayor's Commission on Persons with Disabilities

September 21, 2026

AC Transit At a Glance



- **California's largest public bus-only system**
- **2023 Outstanding Public Transportation System Award**



Serving the East Bay
since 1960



\$606.3M
operating budget

Service area:

364
miles

Serving **3+**
million riders
monthly

Connecting to
16 transit systems

13 cities and **8** unincorporated communities in Alameda and Contra Costa counties

65% of riders:
low-income
75% of riders:
people of color

6 facilities in 4 cities:

- Oakland (3)
- Emeryville
- Hayward
- Richmond



2,266 Employees

Current Ridership

Providing 40 Million Annual Rides

(April 2026 data)



141,000 Weekday



162,559 Saturday & Sunday



9,538 Daily Weekday Transbay



30,000 Student Trips Every School Day

Driving the East Bay Economy

Exhibit C

A Workforce-First Employer

Investments in
service, maintenance,
and capital projects
support over

5,100 Jobs

**\$604
million**

in local wages
fuel the region's
economy

An East Bay Economic Engine

\$1 billion

Local Business Sales

Source: The American Public Transportation Association (APTA)

National Leader in Clean Transit

25 Years of Zero Emission Leadership

58 zero emission buses (ZEBs)
(28 battery electric + 30 hydrogen fuel cell)

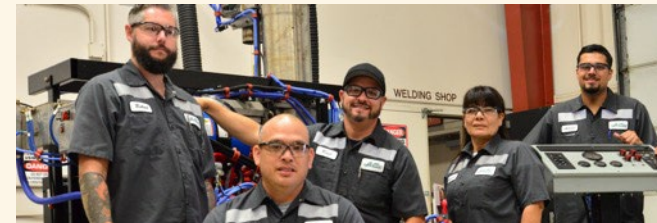
The nation's first Zero Emission Bus University (ZEBU): the future of workforce development

Awarded \$40M in federal grants to help make ZEBU – in Hayward – a reality



ZEBU Workforce Partnership
A first-of-its-kind transit-college collaboration with Chabot College & union (ATU Local 192)

Investing in communities that depend on transit



Investing In Our Communities

Programs that put riders first



EasyPass

- **Unlimited rides, one pass**
- **4.7M Annual Trips**

Deeply discounted annual passes for employers, colleges, and residential communities.



Clipper START

Half-price fares for riders who need it most

50% off every trip for income-eligible adults across Bay Area transit.



Safety Tech

Bus Only Lanes & Bus Stop Enforcement

Onboard camera technology encourages safer driving around buses.



Regional Network Management

Coordinating transit priority across the Bay Area

Working with regional partners to make buses faster and more reliable across major corridors.



Realign

Right-Sizing Our Bus System

Redesigned 104 lines to match today's ridership, improve connectivity, and boost efficiency.

AC Transit Riders Depend on Us More Than Ever

- Higher-income commuters are riding transit less often.
- **Lower-income riders still rely heavily on transit for daily needs.**
- **Over 60% of AC Transit riders earn under \$50,000.**
- 70% of Bay Area transit riders earn under \$100,000.
- 65% of Bay Area transit riders had no household vehicle available for their trip.

East Bay riders with the fewest transportation options would bear the brunt of possible service cuts.



Sources: S.F. Chronicle, June 29, 2026; MTC 2023–2024 Transit Passenger Snapshot Survey.

Accountability and Oversight

Making every taxpayer dollar count



Strengthening Fare Compliance

Every fare supports service

Following the first fare increase in six years, a second arrives July 1, 2026, paired with a campaign on the importance of paying the fare and reducing evasion through fare compliance.



2026 State Audit Report

Validated by California's State Auditor

AC Transit and five other East Bay transit agencies are already working together well across the region. The real problem is mounting fiscal deficits that threaten service.



SB 63 Financial Efficiency Review

Independent review confirms we're controlling costs

Independent review confirms average annual savings of \$33 million since FY20.



Disciplined Financial Management. Strong Credit Rating.

S&P Global Ratings: AA+

One of the highest credit ratings, demonstrating a very strong ability to meet financial obligations.

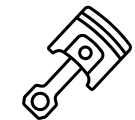
Financial Outlook

Structural Deficit & Mitigations



What's Behind Our Budget Deficit?

- Emergency relief funding that sustained service through the pandemic is now gone
- Operating costs — wages and benefits, fuel, parts, and bus production — are rising faster than revenues
- Flat regional sales tax revenues

+28%**Fuel****+14%****Bus
parts****+35%****Cost of
buses**

*Bus cost increase:
2023–2025*

Financial Outlook cont.

Exhibit C

Structural Deficit & Mitigations



Smart Cost-Cutting

Every department is tightening spending

\$9M+

In savings delivered in
FY 26

- Hiring limited to critical roles that directly support service
- Temporary employees scaled back — saving up to \$2M each year
- Brought outside professional services in house
- Partnered with other agencies to buy goods and services for less
- Temporary pension payment plan reduction approved for FY 2026–27



▼ **16%**
Bus Service

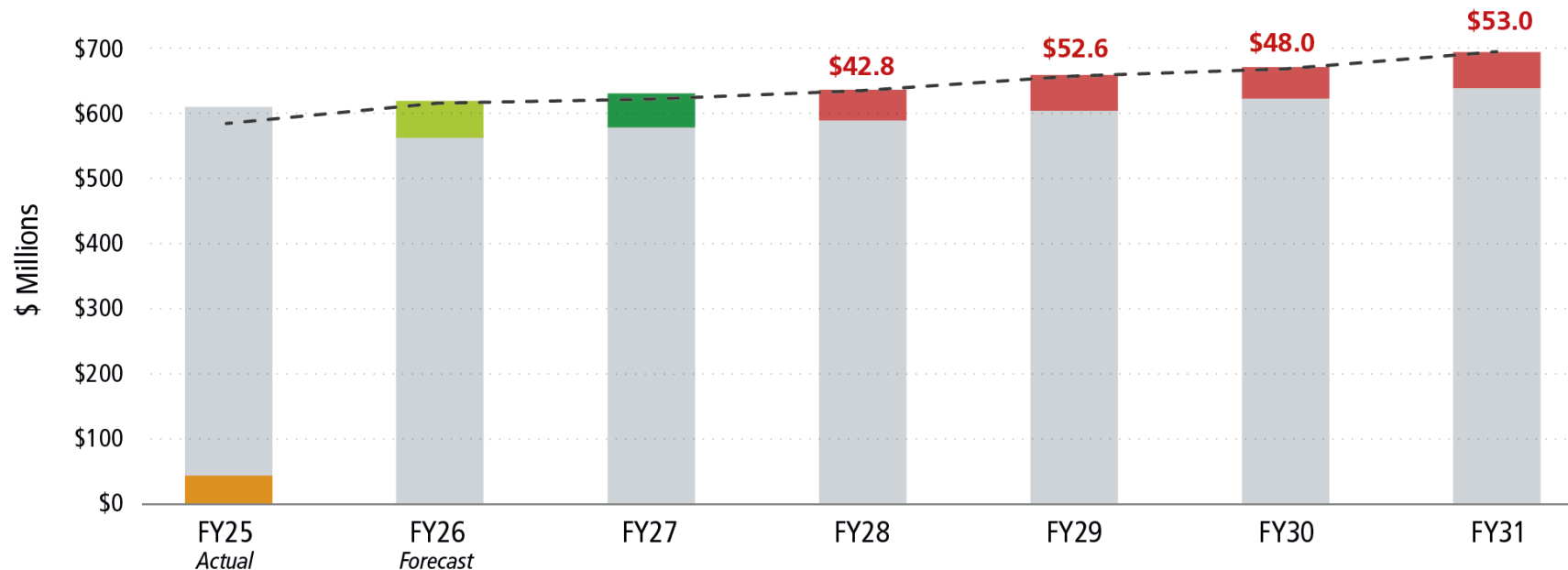
Potential loss of 300 jobs and cuts to 1,500 paratransit trips.

- Regular Revenues
- ARP Act
- Reserves/Carryover
- State Loan (\$55M)
- Operational Deficit
- Expenses

If New Funding Doesn't Materialize

\$200M, Projected Four-Year Deficit

Operational Projection (excluding Capital) – Unfunded Scenario



Potential New Funding & Use of Bridge Loan

November 2026 Ballot Measure

- SB 63 authorizes a 5-county sales tax measure: 0.5% in Alameda, Contra Costa, San Mateo and Santa Clara and 1% in San Francisco
- If the measure is approved by voters, AC Transit receives \$52M annually
- Would provide funding for other transit operators and local projects prioritized by each county
- Would preserve current bus service levels



Regional Transit Bridge Loan

- \$590 million loan offers short-term relief
- **AC Transit will receive \$55 million**
- The loan covers most of our \$60 million deficit in FY26-27 allowing us to maintain current service levels into the coming fiscal year

Protect as Much as Possible

Plan for the worst, hope for the best



Why Plan for Service Reductions?

- Protect the investments we've made
- Continue to use tax dollars wisely
- Deliver the best service we can in the worst-case scenario
- Protect as much bus service as possible



Guiding Principles

- Maintain the Realign network
- Minimize complete service eliminations
- Focus on span and frequency reductions
- Restructure high-cost services
- Service impacts proportional across bus network



Proposed Contingency Service Plan

Primary Route Network



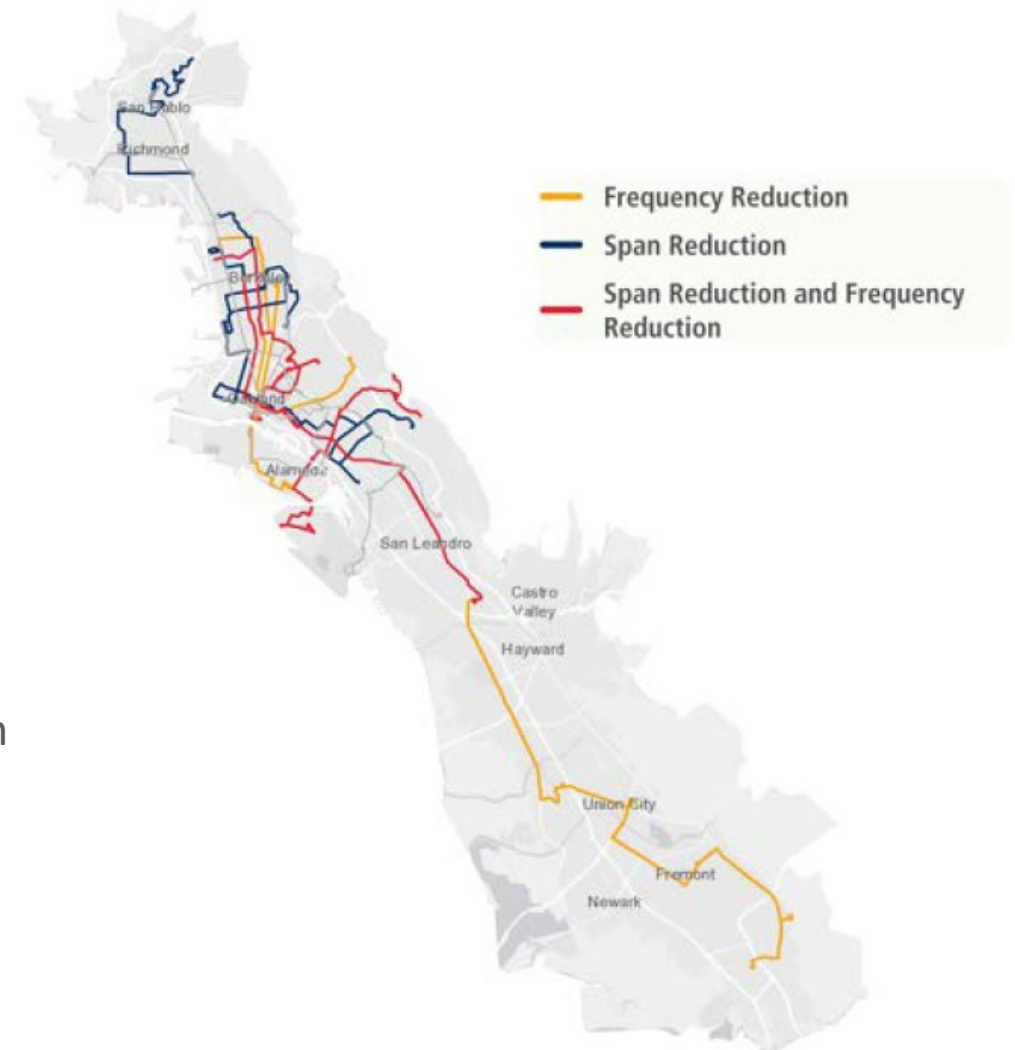
The “backbone” of the network is protected

Lines 1T, 6, 9, 18, 40, 51A, 51B, 52, 57, shared 72/72M/72L:

- Preserved at 15 minutes or better on weekdays

Most other “backbone” lines:

- Daily service with hours no less than 6:00 a.m.–10:00 p.m
- Every 30 minutes in line with service standards
- 93% of bus lines remain unchanged



What This Means For Oakland

Proposed Contingency Service Plan

Preserved at 15 minutes or better (weekdays):

- Lines 1T, 6, 18, 40, 51A, 51B, 52, and 57

Most Oakland Bus Lines:

- Daily service with hours no less than 6:00 a.m.–10:00 p.m. every 30–40 minutes in line with service standards; weekends, some reductions to hourly service

All-Nighter (Owl):

- Lines 800, 801, and 851 remain unchanged.
- Lines 802, 805, and 840 would be discontinued, with portions of their service replaced by earlier morning trips on Lines 40, 72, and 73.

Paratransit Impact Estimates*

Service Cuts affect an estimated 1.4% (1,500) of total unlinked paratransit trips.

Would affect 4% of user base (169 unique users).

2/3rds of impacted trips take place before 7 a.m. or after 7 p.m.

~\$903k annual savings, in addition to fixed-route savings



*Data sampled from September through November 2025

The Road Ahead

Date	Service Reduction Step
Aug 12, 2026	AC Transit Board Sets Public Hearing
Oct 14, 2026	Public Hearing and Open House
Nov 3, 2026	General Election
Nov 18, 2026 (if needed)	AC Transit Regular Board Meeting
Dec 9, 2026 (if needed)	AC Transit Board Approval
Jun 13, 2027 (if needed)	Implement Service Reductions

Share Your Feedback!

Scan the QR Code to learn more about our Proposed Contingency Plan
Email: planning@actransit.org Visit: www.actransit.org/contingency-plan



Find us on Social: @rideact



actransit.org

MCPD Disability & Policing in Oakland Report

Presentation Outline

- Provide a brief overview of strategic plan objectives, OPD data sharing practices and AB 953 / RIPA.
- Provide an initial analysis of OPD data on interactions with people with disabilities.
- Based on findings, propose possible future directions for the commission's work on this report and request feedback from Commissioners on the report's development.

Report Background

- In the MCPD's Strategic Plan for 2026, one of the actions the commission committed to undertaking was to oversee the development of a report documenting interactions between Oakland Police & Oakland's disabled community. The latest iteration of our Strategic Plan puts it in these terms –

The ultimate goal of this action is to establish an annual report ***from OPD to the Commission*** cataloging police interactions with persons with disabilities. Steps will include ***the creation of criteria for inclusion*** in this report, a ***summation of all the information needed in the report about these interactions***, and the ***scheduling of the report to MCPD***. Steps may need to be taken to collaborate with OPD on how to properly collect and sort this data.

History of AB 953 / RIPA

- The Racial and Identity Profiling Act (RIPA) was enacted in 2015 by Assembly Bill 953, authored by California assemblymembers Shirley Weber with co-authors Rob Bonta and Holly Mitchell.
- In addition to establishing a board to assist with eliminating racial and identity profiling in California, the bill required state and local law enforcement agencies to produce annual reports of collected stop data.
- Following RIPA's enactment, many local law enforcement agencies, including OPD, began sharing their stop data with the public.

OPD Stop Data and Annual Reporting Practices

- At present, in compliance with the 2015 Racial and Identity Profiling Act (AB 953), the Oakland Police Department already collects data on interactions between law enforcement and disabled people.
- In addition, OPD also publishes public-facing annual reports analyzing the data collected. However, ***none of OPD's annual reports include analysis of the data documenting interactions between law enforcement and People with Disabilities.***

A Note on Perception

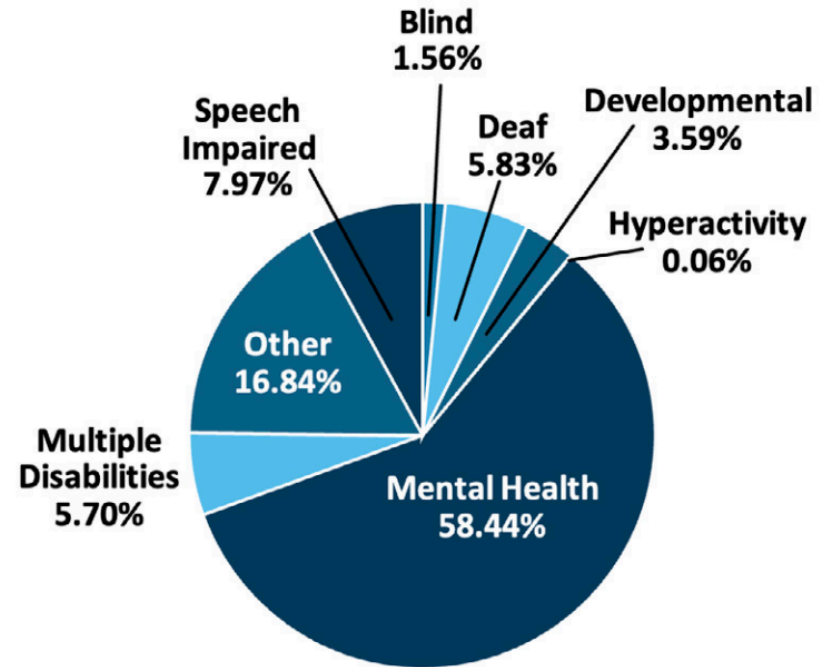
- It's important to remember that as we're looking at this data, all of the information we have on hand comes from the perceptions of police officers rather than the embodied realities of the civilians they are stopping. Many civilians with invisible disabilities may be misidentified as being able-bodied, while civilians without disabilities may in turn be misidentified as being disabled. Because of this, what the data shows are biases that exist in treatment when officers believe the civilian they are interacting with is disabled.

California RIPA Statistics

- 57.2% of stops of disabled civilians in California are a result of ***calls for service***, compared to 8.4% of stops of able-bodied civilians.
- 36.5% of stops of disabled civilians in California are undertaken with ***reasonable suspicion***, compared to 10.9% of stops of able-bodied civilians.
- Officers reported taking no action more than twice as often in stops of individuals perceived as having no disability.
- Officers reported higher rates of all ***types of force*** in stops of individuals perceived to have a disability (43.27% of stops of people perceive to have a disability compared to 9.71% of stops of people perceived not to have a disability).

Exhibit D

Figure 20. Percent of Stops by Disability Type Among Individuals with a Perceived Disability



Percent of All Stops of an Individual
with a Perceived Disability
1.04% of All Stops

Exhibit D

Figure 21. Calls for Service by Perceived Disability Status

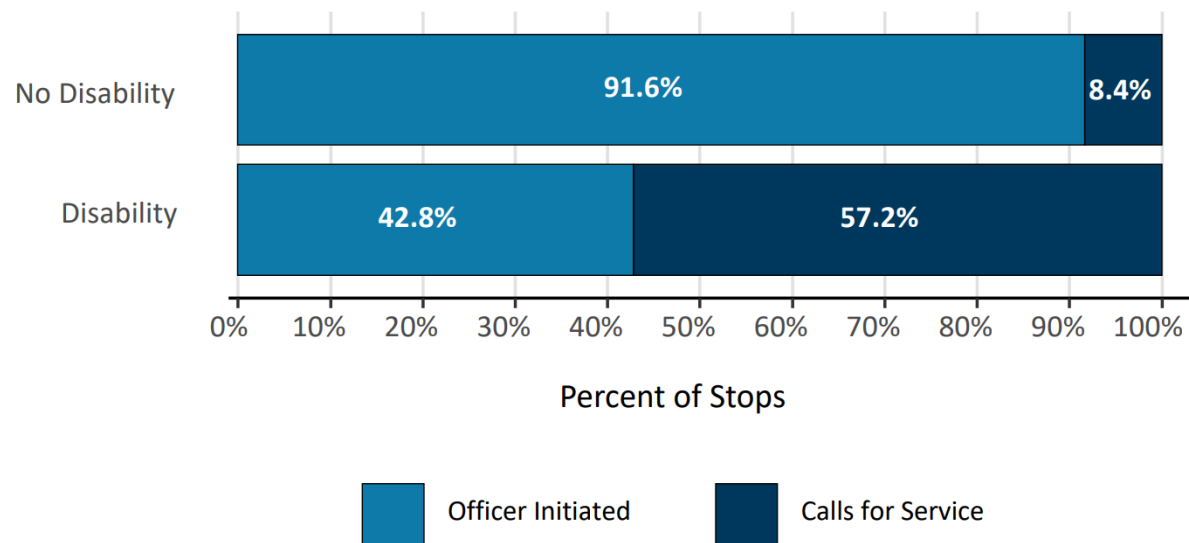


Exhibit D

Figure 22. Reason for Stop by Perceived Disability Status

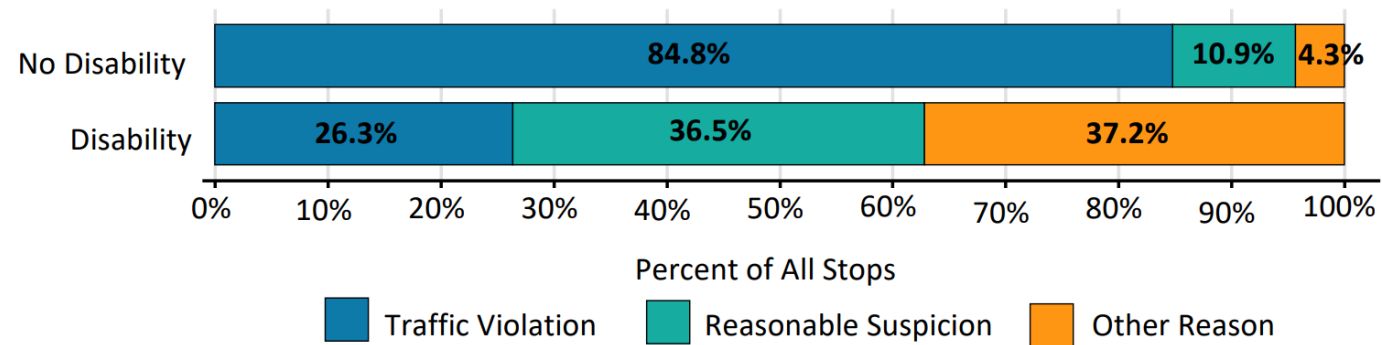


Exhibit D

Figure 23. Most Severe Use of Force by Perceived Disability Status

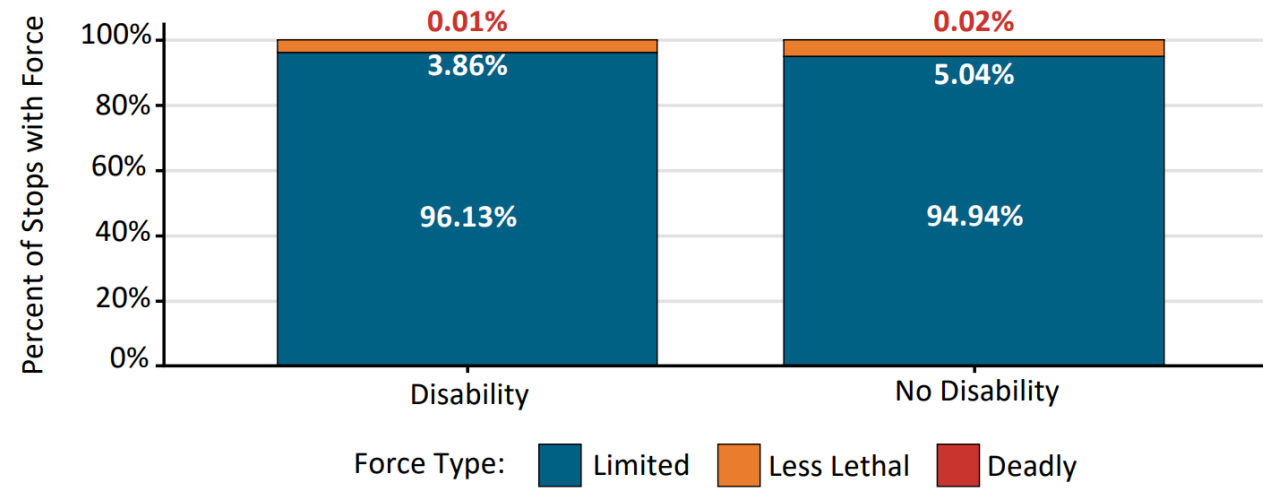


Exhibit D

Figure 24. Top Four Actions Taken During a Stop by Perceived Disability Status

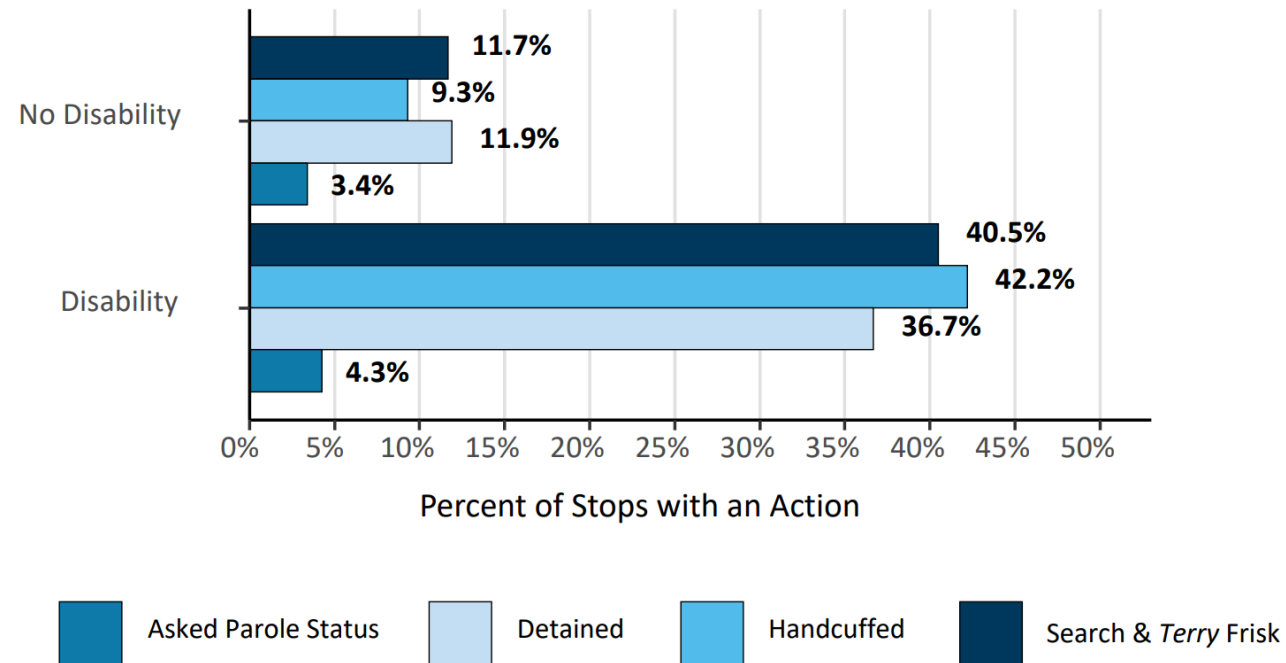
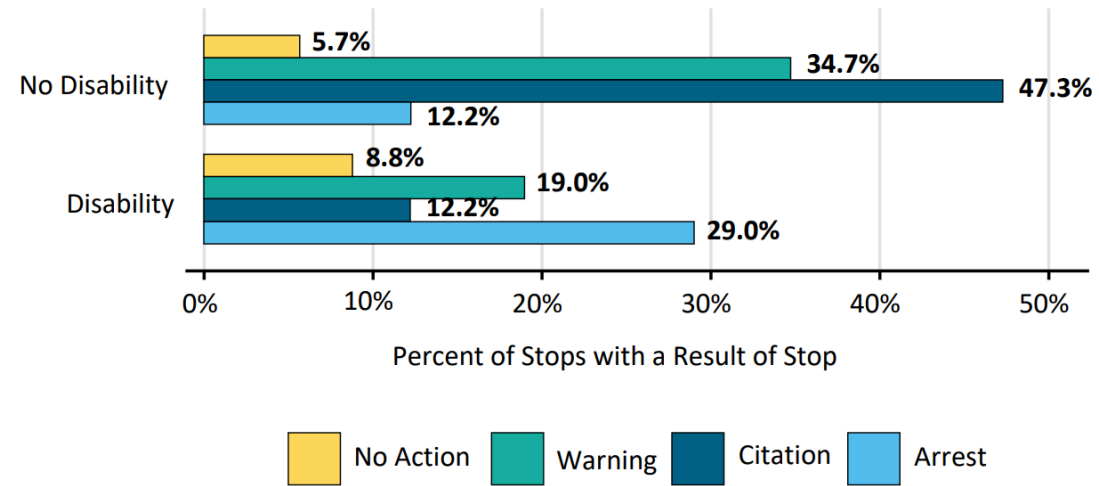


Exhibit D

Figure 25. Most Frequent Results of Stop and No Action Rates by Perceived Disability Status



Future Directions for the Report

- Where we currently find ourselves, stop data already exists that is accessible to the public, analysis is already performed on that data, ***but the analysis overlooks disability as a category.***
- The wider Oakland community may be better served by having access to this information directly from OPD, which would still enable OPD to give annual reports to MCPD.
- What MCPD may ask for instead of an annual report on the status of disability and policing in Oakland from OPD would be for OPD to integrate analysis of stop data concerning people with disabilities into their already existing annual reports.

Next Steps

- Ask OPD if they can produce this annual report further detailing interactions with PWDs as part of their already-annual stop data reporting.
- Hard to convince people of the importance in something that doesn't exist. Produce an initial report for this year's data to provide a model, to overcome hurdle of creating an existing version without a template.
- If necessary, use initial report to reach out to city council to codify an extension to OPD's own reporting practices, to make sure this information is part of future OPD reports in Oakland. If necessary, create MCPD subcommittee to request city council pass an ordinance.

Request for Feedback

- Questions / Feedback?