CITY OF OAKLAND

Civil Service Board Meeting Minutes
July 16, 2026

Date: July 16, 2026

Open Session: 5:30 p.m.

Location: City Hall, One Frank H. Ogawa Plaza, Hearing Room 1

Board Members:	Chairperson, Michael Brown; Vice Chair, Rudy Gonzalez;
Staff to the Board:	Jennifer Benford; Alaric Degrafinried; Swen Ervin Mary Hao, HRM Director/Secretary to the Board Amber Lytle, Human Resources Manager/Staff to the Board Mario Goldsby, HR Technician/Staff to the Board Ellaine Reyes, Supervising Personnel Operations Analyst/Staff to the Board Palomar Sanchez, Attorney to the Board

The following options will be available to observe this meeting:

Online video teleconference (via ZOOM):

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PROVIDE PUBLIC COMMENT

Public comment may be submitted in the following ways, within the time allotted for each eligible agenda item:

• Submit written comment in advance:

Email your comment, full name, and the agenda item number to CivilService@oaklandca.gov no later than one (1) hour before the posted meeting time. All timely submissions will be shared with the Civil Service Board prior to the meeting.

• Complete a speaker card during the meeting.

• Raise your hand on Zoom during public comment, and staff will call on you to speak for the time allotted by the Chair.

Roll Call

The roll call was conducted, and it was noted that the following Board members were present:

Present:

- Chairperson Brown
- Member Degrafinried
- Member Ervin
- Member Benford

Absent:

- Vice Chair Gonzalez

1) Public Comment

Comments on all agenda items will be taken at this time. Comments for items not on the agenda will be taken during open forum.

1 Speaker.

Jennifer Foster, President of Local 21 A&W Chapter. Jennifer commented on New Business agenda item 6c. Jennifer noted that the chapter had not been notified by Human Resources on the classifications. The union wants the positions to remain part of the bargaining unit. Jennifer stated the union wanted Human Resources to initiate a meet and confer with the union to discuss the changes. Jennifer stated it was important that the affected employees not be excluded or exempted from Civil Service without dialogue with their current representational unit. Jennifer hoped the Civil Service Board will encourage a meet and confer process.
Jennifer commented on Old Business agenda item 5c, regarding TCSEs and ELDEs. Jennifer urged the city to focus on hiring permanent classified staff and asked the Board to encourage that process.

2) Approval of July 16, 2026 Civil Service Board Meeting Agenda (Action)

45332 Member Degrafinried motioned to approve the July 16, 2026 Civil Service Board Meeting Agenda, seconded by Member Ervin.

3) Updates, Secretary to the Board (Information)

- Human Resources Director Mary Hao reported that Human Resources has just one position to fill in the public safety recruitment team and thanked Ellaine Reyes and Amber Lytle for their efforts.

- Director Hao reported that the Human Resources department has begun to automate paper forms and paper processes using a module of NeoGov (the city's applicant tracking system) called eForms. Two forms have been transitioned to eForms: the Citywide Photo ID request form and the NeoGov access request form.

- Member Degrafinried asks if the eForm for photo ID will be used only in the Human Resources Department or citywide. Director Hao clarified the process will be citywide.

4) Consent Calendar (Action)

a) Approval of Provisional Appointments (2)
- Head Start Program Coordinator
- Facilities Coordinator

b) Approval of Employee Requests for Leave of Absence (7)

- Department of Transportation (1)
- Department of Violence Prevention (2)
- Human Resources Management (1)
- Information Technology Department (1)
- Oakland Public Library (2)

c) Approval of Revised Classification Specification (2)
- Veterinarian
- Principal Inspection Supervisor

Regarding item 4b, Member Ervin noted that number of days do not match the

date duration on Jennifer Romero's leave of absence form. Director Hao replied that that level of detail is not currently available but can provide clarification. Chair Brown noted that there can be a future conversation in suggesting additional information that can be added to the Leave of Absence form.

45333 Member Ervin moved to approve the consent calendar seconded by Member Degrafinried.

Votes: Board Member Ayes: – Brown, Degrafinried, Erwin, Benford

Board Member Noes: None

Board Member Abstentions: None

Board Members Absent: Gonzalez

5) Old Business

a) Approval of the May 21, 2026, Civil Service Board Meeting Minutes **(Action)**

45334 Member Benford moved to approve the May 21, 2026 Civil Service Board Meeting Minutes, Member Ervin seconded.

Votes: Board Member Ayes: – Brown,
Degrafinried, Ervin, Benford
Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: Gonzalez

Parliamentary Palomar Sanchez asked for confirmation of Chair Brown's vote. Chair Brown confirmed.

b) Determination of Schedule of Outstanding Board Items **(Information)**

- **Director Hao noted that there will be a hearing in August, September, and October.**
- **Director Hao noted that the matter from the Port of Oakland is still pending as the parties continue to work things out.**
- **Chair Brown asked for confirmation that the tentative hearing dates are still correct.**

c) Informational Report on the Status of Temporary Assignments for Temporary Contract Service Employees (TCSEs) and Exempt Limited Duration Employees (ELDEs) Including a Report of the Names, Hire Dates, and Departments of all ELDE's and TCSEs in Accordance with the Memorandum of Understanding Between the City and Local 21 **(Information)**

- **Human Resources Director Mary Hao provided the Board with the monthly update regarding Temporary Assignments for Temporary Contract Service Employees (TCSEs) and Exempt Limited Duration Employees (ELDEs). Director Hao noted that errors were found in the report after publishing. The Board and attending public were provided with an updated report which will be published in August's agenda packet to amend the record. The original report stated that none of the ELDEs were out of compliance whereas there are five ELDEs out of compliance – four in Human Services and one in Transportation. The Assistant Director of Human Services was present for any questions.**

- **Chair Brown asked if there is a plan for correcting the four non-compliant ELDEs in Human Services. Assistant Director of Human Services, Lea Lakes, responded that all the non-compliant positions have been addressed. One position's requisition is being processed. Two ELDEs have now been hired as provisional positions. One ELDE was let go on July 3rd, 2026 as that position was out of compliance.**

6) New Business

a) Approval of Request for Exemption from Civil Service and Approval of New Classification for: Constitutional Policing Administrator **(Action)**

- **Principal Human Resources Analyst, Jaime Pritchett, reported that this item for Constitutional Policing Administrator is being reintroduced from the May 21, 2026 Civil Service Board meeting. During the May 21st meeting, the Board raised questions regarding the position's minimum qualifications. Since that meeting, Pritchett noted that the department conducted an exhaustive review of survey data and the data**

demonstrated that with similar positions, on average, a bachelor's degree and 4-5 years of experience was required, which is in alignment with the City's requirement of a bachelor's degree and 5 years of experience. Based on the Board's input, proposed language has been added to the amended classification stating the desirable qualification of and advanced degree.

- **Chair Brown stated that the amendment addresses the Board's concerns.**

45335 Member Degrafinried moved to approve the Request for Exemption from Civil Service and Approval of New Classification for: Constitutional Policing Administrator. Member Ervin seconded the motion.

Votes: Board Member Ayes: – Brown, Degrafinried
Ervin, Benford
Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: Gonzalez

b) Approval of Request for Exemption from Civil Service of New Temporary Appointment Classification for Exempt Limited Duration Employee (80-hour) **(Action)**

- **Principal Human Resources Analyst, Jaime Pritchett, introduced this item to approve the proposed exemption from Civil Service and creation of new temporary appointment classification for Exempt Limited Duration Employee (80-hour). This would distinguish the classification from the existing Exempt Limited Duration Employee (ELDE) classification that covers 75-hour jobs. Per Civil Service Rule 5.06, ELDEs are used with limited funding cycles or special projects that last 6 months up to a year, or when the duties of a classification have not been fully defined.**
- **ELDEs are now being used for classifications that cover 80-hour jobs (40 hours per week). Historically, ELDEs had only been used in positions that cover 75-hour jobs (37.5 hours per week). Payroll brought this to HR's attention. In order to prevent issues in the financial reporting system, the board is asked to approve a complementary ELDE that is a companion to the existing 37.5-hour version.**
- **Jaime Pritchett notes there is no job description for Exempt Limited Duration Employee (80-hour) as it needs to be comparable with existing classifications. The language of Civil Service Rule 5.06 is included in lieu of a job specification.**
- **Member Benford asked if this is the right thing to do to execute other policies – payroll or otherwise. She asked what would happen if this position were not created. Jaime Pritchett responded that Payroll stated there is not an easy way to account for the additional 2.5 hours that are being worked and thus it can't be fit into the existing 37.5-hour structure. Departments need the additional 2.5 hours for operational needs. Pritchett noted this is the best solution found.**

- **Chair Brown asked if this is both a payroll issue and a budgeting issue. Human Resources Manager, Amber Lytle, responded that currently an ELDE working 40 hours in a 37.5-hour ELDE position is being paid overtime for the additional 2.5 hours that their permanent employee counterparts are working.**
- **Member Erwin commented that the correct remedy would be to re-program payroll processing but acknowledged this may not be possible at this time. Amber Lytle responded clarifying that the city's payroll system does not designate an employee as an ELDE. The employee is in the ELDE classification. This is why it cannot be coded separately per classification.**
- **Member Benford asked why the Board is being tasked with voting on a business process. Jaime Pritchett responded that the Civil Service Board has governance over the classification plan and all classification titles contained therein are under the Board's purview.**

45336 Member Ervin moved to approve the Request for Exemption from Civil Service of New Temporary Appointment Classification for Exempt Limited Duration Employee (80-hour). Member Benford seconded.

Votes: Board Member Ayes: – Brown, Degrafinried
Ervin, Benford
Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: Gonzalez

c) Approval of Request for Exemption from Civil Service and Approval of New Classification for: Employee and Labor Relations Technician, Employee and Labor Relations Analyst, Assistant, Employee and Labor Relations Analyst **(Action)**

- **Principal Human Resources Analyst, Jaime Pritchett, introduced the proposal for new classifications of Employee and Labor Relations Technician, Employee and Labor Relations Analyst, Assistant, Employee and Labor Relations Analyst. Jaime reported that the Employee Relations division has not had these three classifications. Currently, the unit is staffed by a Principal Employee Relations Analyst. Historically, there were some Senior Employee and Labor Relations Analysts. Those classifications were created in 2013. There was also an Administrative Assistant II (Confidential) that had been used until a year ago.**
- **Jaime noted that creating these three positions is an effort to grow capacity from within. Creating a Technician position would also provide technical support. All three classifications have gone to City Council. Jaime noted that having these positions be exempt from Civil Service would help avoid conflict of interest during labor negotiations.**

- **City Council Resolutions 91246, 91247, 91248 are the approved resolutions from City Council to recommend these classifications for exemption.**
- **Chair Brown asked if the classifications created in 2013 were represented by IFPTE Local 21. Jaime Pritchett responded that both the positions were unrepresented.**
- **Chair Brown asked if the classifications in 2013 had the same title. Jaime responded that Principal Employee Relations Analyst position and Senior Employee Relations Analyst positions were created in 2013.**
- **Chair Brown asked for clarification on why the class specs for the existing Principal and Senior classifications weren't updated. Amber Lytle clarified that a classification series is being created. Creating a career ladder of the proposed positions would aid in allowing career growth in the division.**
- **Member Degrafinried asked if there is work not currently being done. And if the work is being completed, are those positions represented. Human Resources Manager, Nora Knapp, responded that prior to an ELDE in use, an Administrative Analyst II (Confidential) that was represented was used. Nora noted that Employee Relations-specific roles are needed and that they should be confidential due to sensitive work in legal and labor relation negotiation strategy.**
- **Human Resources Manager, Amber Lytle, noted that the Employee Relations Technician specification would perform work at a higher level than allowed by an Administrative Assistant II.**

45337 Member Ervin moved to approve the Request for Exemption from Civil Service and Approval of New Classification for: Employee and Labor Relations Technician, Employee and Labor Relations Analyst, Assistant, Employee and Labor Relations Analyst

Votes: Board Member Ayes: – Brown, Ervin, Benford
Board Member Noes: Degrafinried
Board Member Abstentions: None
Board Members Absent: Gonzalez

d) Quarterly Updates Report per Section 3.04 (f) of the Personnel Manual of the Civil Service Board ("Civil Service Rules") providing status of all classification studies currently under review **(Information)**

Principal Human Resources Analyst, Jaime Pritchett presented the Quarterly Updates report. Jaime reported that two classifications studies were completed and one was cancelled due to the promotion of the employee. There was one new classification study request this quarter. There are eleven active studies in total. There was progress on the backlog of requests: two completed, one in progress, two were being finalized for release later in July, two were in drafting the finding stages to be released in early August.

Jaime Pritchett also presented on classification specification items from this quarter. Two were completed, one cancelled, seven on the docket for this meeting, twenty-three are pending with the union, seventy-six are active, two pending. The running total was one hundred eleven.

7) Open Forum

1 Speaker
Jessica Cry, IFPTE Local 21 Representative

- **Jessica expressed disappointment on item Agenda item 6c. Jessica noted that bargaining does not occur year-round or every year and there are represented employees involved in the grievance process already. She commented that issues are often handled informally and do not escalate to Employee Relations. Jessica also noted that there are similar classifications that are represented in neighboring jurisdictions. Local 21 will move forward with City Council but Jessica expressed disappointment that there was not a meeting to confer with the impacted union.**
- **Chair Brown asked what the Board decided on the current Leave of Absence form. Member Ervin suggested noting full-time or part-time status on the form. Amber Lytle responded that the feedback will be incorporated in a new eForm. Director Hao asked if medical leaves should be brought before the Board and if the Board wanted to consider a change in process. Member Benford asked if there is added value to the Board weighing in. Director Hao stated that due to the Board's schedule and timing of requested Leaves of Absence, there is not value added.**
- **Parliamentary Palomar Sanchez recommended that Open Forum is not the place for discussing non-agenda items. Chair Brown suggested the matter be brought as an agenda item for a future meeting.**

8) Adjournment

45338 Member Degrafinried moved to adjourn. Member Benford Seconded.

Votes: Board Member Ayes: – Brown, Ervin, Benford, Degrafinried
Board Member Noes: None
Board Member Abstentions: None
Board Members Absent: Gonzalez

NOTE: The Civil Service Board meets on the 3rd Thursday of each month. The next meeting is scheduled to be held on Thursday, August 20, 2026. All materials related to agenda items must be submitted by the first Thursday of the month. For any materials over 100 pages, please also submit an electronic copy of all materials.

Submit items via email or U.S. Mail to:

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City of Oakland - Civil Service Board 150 Frank H. Ogawa Plaza, 2nd floor Oakland, CA 94612



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ELDE AND TCSE SUMMARY

Exempt Limited Duration Employees (ELDE)	
Closed This Period	*8*
New This Period	5
Compliant	51
Non-Compliant	5
ELDE Total	**61**
Temporary Contract Service Employees (TCSE)	
Closed This Period	*6*
New This Period	2
Compliant	49
Non-Compliant	0
TCSE Total	**51**
TOTAL ELDE & TCSE	**112**

EXEMPT LIMITED DURATION EMPLOYEES

			CLOSED THIS PERIOD	**8**
Department	**Employee Name**	**Organization**	**Type**	**Job Start Date**
Department of Transportation	Bass, Sidney William	35341 - Parking Meter Collectors	ELDE	11/8/2025
Finance Department	Gonzales, Christopher Ian Juan	08121 - Finance and Management: Payroll	ELDE	6/21/2025
Human Resources Management Department	Butler, Alanna Chanell	05211 - Employment and Classification Unit	ELDE	1/31/2026
Human Resources Management Department	Finney, Jasmine Lee-Ana	05211 - Employment and Classification Unit	ELDE	4/25/2026
Human Resources Management Department	Goldsby, Mario Dierre	05211 - Employment and Classification Unit	ELDE	4/27/2026
Human Resources Management Department	Lugo, Susana	05621 - Risk Management	ELDE	1/31/2026
Oakland Parks & Recreation Department	Feng, Zhuanyun	501210 - Budget and Fiscal	ELDE	10/25/2025
Office of the City Attorney	Bernier, Gwendolyn Valerie	04111 - City Attorney Administration Unit	ELDE	12/8/2025
			NEW THIS PERIOD	**5**
Department	**Employee Name**	**Organization**	**Type**	**Job Start Date**
Finance Department	Calilan, Edlyn Leah	08121 - Finance and Management: Payroll	ELDE	6/20/2026
Finance Department	Colden, Anthony James	08121 - Finance and Management: Payroll	ELDE	6/20/2026
Finance Department	Lugo, Susana	08121 - Finance and Management: Payroll	ELDE	6/20/2026
Human Resources Management Department	Carrasco, Ana Manuela	05211 - Employment and Classification Unit	ELDE	6/6/2026
Oakland Public Works Department	Ford, Robert Charles	30652 - Landscape Maintenance	ELDE	6/6/2026
			COMPLIANT	**51**
Department	**Employee Name**	**Organization**	**Type**	**Job Start Date**
City Administrator's Office	Collins McMurray, Amauri Charles	02141 - Homelessness	ELDE	1/31/2026
City Administrator's Office	Kaplan, Rebecca Dawn	02111 - City Administrator: Administration Unit	ELDE	9/27/2025
City Administrator's Office	Nettles, Ernestine	02111 - City Administrator: Administration Unit	ELDE	9/13/2025
Department of Transportation	Banks, Dina Nicole	35351 - Parking Citations Assistance Center	ELDE	5/9/2026
Department of Transportation	Cerna, Bernabe Esquivel	35224 - Great Streets Maintenance Concrete and Guardrails	ELDE	2/14/2026
Department of Transportation	Christian, Ira M.	35311 - Parking Management Admin	ELDE	4/25/2026
Department of Transportation	Jue, Lisa	35211 - Great Streets Delivery Admin	ELDE	12/6/2025
Department of Transportation	Lee, Danita R	35311 - Parking Management Admin	ELDE	5/9/2026
Department of Transportation	Pho, Saman	35224 - Great Streets Maintenance Concrete and Guardrails	ELDE	2/14/2026
Department of Transportation	Wallace, Jason Neil	35211 - Great Streets Delivery Admin	ELDE	12/6/2025
Department of Workplace and Employment Standards	Chan, Sau J.	67411 - Compliance	ELDE	10/11/2025

Department	Employee Name	Organization	Type	Job Start Date
Department of Workplace and Employment Standards	Le, Kim Hong Thi	67411 - Compliance	ELDE	3/14/2026
Department of Workplace and Employment Standards	Moreno Van Maren, Maria Elena	67211 - Workplace Standards	ELDE	4/11/2026
Finance Department	An, Charlie	08121 - Finance and Management: Payroll	ELDE	3/14/2026
Finance Department	Dinesh, Vijayalakshmi	08121 - Finance and Management: Payroll	ELDE	3/28/2026
Finance Department	Fleming, Valarie Thibodeaux	08121 - Finance and Management: Payroll	ELDE	3/28/2026
Finance Department	Shaw, Christina	08721 - Treasury Operations Unit	ELDE	4/11/2026
Finance Department	Tran, Paul Cao Sinh	08721 - Treasury Operations Unit	ELDE	2/28/2026
Fire Department	Risker, Tina Liao	20914 - MACRO	ELDE	7/15/2025
Housing & Community Development Department	Hauswald, Sasha	89929 - Housing Development	ELDE	4/11/2026
Human Resources Management Department	Antol, Melinda	05211 - Employment and Classification Unit	ELDE	4/25/2026
Human Resources Management Department	De Guzman, Marijess	05211 - Employment and Classification Unit	ELDE	4/11/2026
Human Resources Management Department	Delgado, Jeanette	05311 - Employee Labor Relations	ELDE	1/3/2026
Human Resources Management Department	Reyes, Ellaine L.	05211 - Employment and Classification Unit	ELDE	1/3/2026
Human Resources Management Department	Williams, Briahna Blaire	05311 - Employee Labor Relations	ELDE	8/16/2025
Human Services Department	Friberg, Annie F.	78199 - DHS Fiscal Unit	ELDE	10/11/2025
Human Services Department	Galbraith, Angela Michelle	75631 - Senior Center Unit	ELDE	10/11/2025
Human Services Department	Lakes, Lea Mary	78111 - DHS Administration Unit	ELDE	5/23/2026
Human Services Department	Steelman, Misty Lynn	75631 - Senior Center Unit	ELDE	10/25/2025
Human Services Department	Troye, Kaya Morgan	75231 - Multipurpose Senior Service Program Unit	ELDE	8/2/2025
Oakland Parks & Recreation Department	Seneca, Matthew Jane	501110 - Directors Unit	ELDE	9/27/2025
Oakland Public Library	Johnson-Hagler, Meris Jade	61133 - Community Relations	ELDE	1/21/2026
Oakland Public Works Department	Ahmed, Abdulmokith Albdulgabar	30652 - Landscape Maintenance	ELDE	3/14/2026
Oakland Public Works Department	Eskridge Jr, Cleon Lamonte	30652 - Landscape Maintenance	ELDE	3/14/2026
Oakland Public Works Department	Henry Jr, Marcus Onterio	30652 - Landscape Maintenance	ELDE	3/14/2026
Oakland Public Works Department	Huffstutler, Seth Michael	30652 - Landscape Maintenance	ELDE	3/14/2026
Oakland Public Works Department	Mitchell, Damareay Leviyon	30652 - Landscape Maintenance	ELDE	3/14/2026
Oakland Public Works Department	Pena Zamudio, Ignacio	30652 - Landscape Maintenance	ELDE	3/14/2026
Oakland Public Works Department	Vargas, Roberto Jesus	30652 - Landscape Maintenance	ELDE	3/14/2026
Oakland Public Works Department	Wells, Ryckesha	30211 - Engineering and Construction - Administration	ELDE	8/2/2025
Office of the City Clerk	Shieh, Terry	03211 - KTOP Operations	ELDE	5/9/2026
Office of the Mayor	Bardakian, Kimberly Claire	01111 - Mayor - Administration Unit	ELDE	8/2/2025
Planning & Building Department	Evans, Damonte Lamone	84454 - Inspections: Neighborhood Preservation	ELDE	9/27/2025
Planning & Building Department	Pineda, Hulises Jesus	84454 - Inspections: Neighborhood Preservation	ELDE	10/11/2025
Planning & Building Department	San Nicolas, Evan Jay Najera	84454 - Inspections: Neighborhood Preservation	ELDE	9/27/2025
Police Commission	Trammell, Cynthia	66211 - Community Police Review Agency	ELDE	1/31/2026

Department	Employee Name	Organization	Type	Job Start Date
Police Department	Jointer, Annette Rochelle	108630 - Ceasefire	ELDE	11/22/2025
Public Ethics Commission	Thorsen, Niels Helvig	65111 - Public Ethics Commission	ELDE	5/9/2026
Violence Prevention Administration	Bey, Aseelah Jahwahir	70311 - Violence Prevention: Direct Practice	ELDE	5/23/2026
Violence Prevention Administration	Emerson, Cedrick	70111 - Violence Prevention: Administration	ELDE	5/9/2026
Violence Prevention Administration	Thomas, Vanetta Marie	70111 - Violence Prevention: Administration	ELDE	9/27/2025
		NON-COMPLIANT		**5**
Department	**Employee Name**	**Organization**	**Type**	**Job Start Date**
Human Services Department	Black, Tracey M.	78231 - HS Classroom & Seasonal	ELDE	11/25/2023
Human Services Department	Ho, Sing-Yuet	78111 - DHS Administration Unit	ELDE	2/17/2024
Human Services Department	Molina, Erika Marie	78235 - HS Central Office Administration	ELDE	2/15/2025
Department of Transportation	Raphael, Craig Richard	35231 - Street Lighting Admin	ELDE	4/12/2025
Human Services Department	Bateson, Elizabeth Reynolds	78232 - Head Start - Central Office Program	ELDE	4/12/2025
		ELDE GRAND TOTAL		**61**

TEMPORARY CONTRACT SERVICE EMPLOYEES

CLOSED THIS PERIOD 6

Department	Employee Name	Organization	Type	TCSE - Employment Category	Job Start Date	Hours
Economic & Workforce Development Department	Leifheit, Alexis A	85511 - Cultural Arts & Marketing	TCSE	Prior PERS Temp Part Time	12/20/2025	N/A
Human Resources Management Department	Boxdell, Ashley J	05511 - Human Resource Development Unit	TCSE	Prior PERS Temp Part Time	8/31/2024	N/A
Human Services Department	Cozart, Sherita Renee	78231 - HS Classroom & Seasonal	TCSE	TPT Temporary Part-Time	9/13/2025	N/A
Human Services Department	Hatcher Jr., Lucius	78199 - DHS Fiscal Unit	TCSE	PERS Annuitant	7/1/2025	N/A
Human Services Department	Williams-Reynolds, Marilyn	78231 - HS Classroom & Seasonal	TCSE	PERS Annuitant	10/14/2023	N/A
Public Ethics Commission	Thorsen, Niels Helvig	65111 - Public Ethics Commission	TCSE	TPT Temporary Part-Time	10/11/2025	N/A

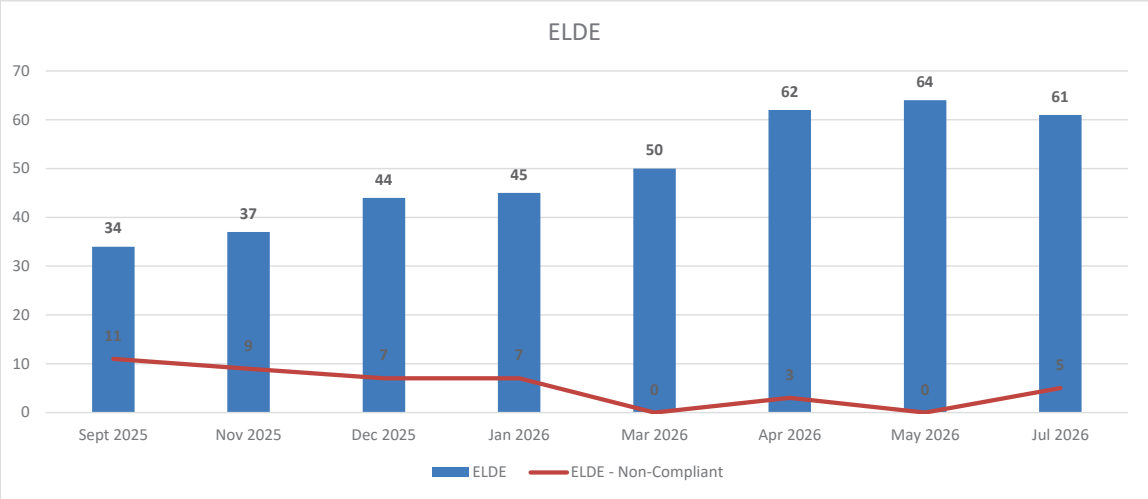
NEW THIS PERIOD 2

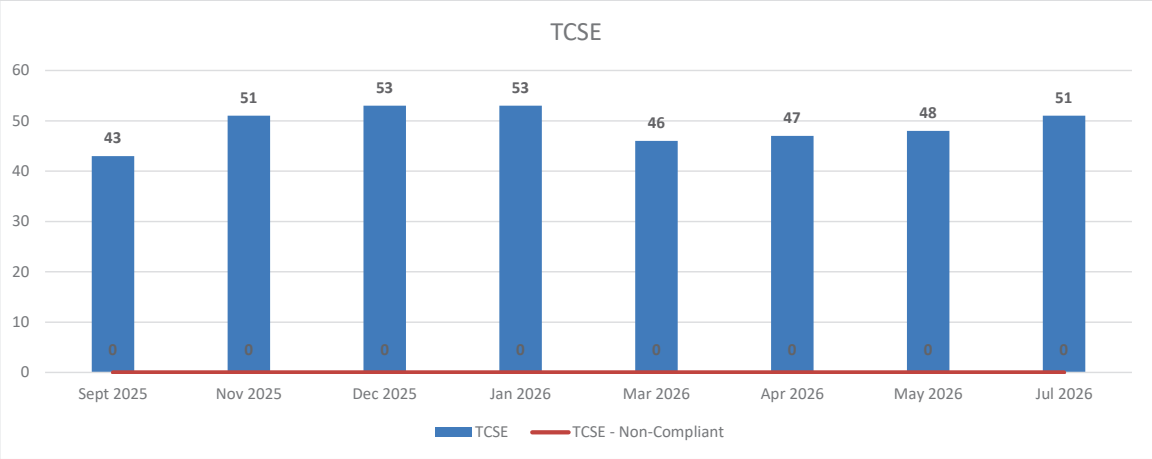
Department	Employee Name	Organization	Type	TCSE - Employment Category	Job Start Date	Hours
Economic & Workforce Development Department	Wright, Angela Carol	85231 - Real Estate	TCSE	PERS Annuitant	6/6/2026	12
Human Services Department	Jacobs, Jacqueline Marilyn	78361 - CSBG - Admin	TCSE	TPT Temporary Part-Time	7/4/2026	16

COMPLIANT 49

Department	Employee Name	Organization	Type	TCSE - Employment Category	Job Start Date	Hours
Animal Services	Cardott, Linda Kay	62111 - Animal Services	TCSE	TPT Temporary Part-Time	1/6/2024	0
City Administrator's Office	Boyd, Karen L.	02112 - Communications & Media	TCSE	PERS Annuitant	1/31/2026	2
City Administrator's Office	Edgerly, Deborah Ann	02111 - City Administrator: Administration Unit	TCSE	PERS Annuitant	11/23/2024	28.5
City Council	Lopes, Joyce M	00011 - Council Administration Unit	TCSE	PERS Annuitant	10/4/2016	0
Department of Transportation	Calabrese, Christine	35244 - Neighborhood Traffic Safety	TCSE	PERS Annuitant	8/16/2025	0
Department of Transportation	Smith, Anthony L.	35242 - Complete Streets Maintenance	TCSE	PERS Annuitant	2/14/2026	8
Department of Transportation	Wlassowsky Jr, Wladimir	35219 - Structures & Emergency Response	TCSE	PERS Annuitant	11/9/2024	5
Department of Transportation	Womack, James D.	35232 - Street Lighting Engineering	TCSE	PERS Annuitant	3/16/2025	2.5
Economic & Workforce Development Department	Hillmer, Jens Hans Helmut	85221 - Project Implementation: Staffing	TCSE	PERS Annuitant	2/15/2025	8
Economic & Workforce Development Department	Lane, Patrick S	85221 - Project Implementation: Staffing	TCSE	PERS Annuitant	8/5/2023	0
Economic & Workforce Development Department	Laws, Jerl Lamont	85411 - Economic Development	TCSE	TPT Temporary Part-Time	3/14/2026	22.5
Finance Department	Bonner, Rytonya E.	08441 - Revenue Collections Unit	TCSE	PERS Annuitant	10/25/2025	0
Finance Department	Mazyck, Janice Sonia	08111 - Finance and Management: Administration	TCSE	PERS Annuitant	7/1/2025	0
Finance Department	Stoglin, Sheila L.	08431 - Business License Tax Unit	TCSE	PERS Annuitant	8/2/2025	0
Finance Department	Treglown, Donna	08211 - Accounting Administration Unit	TCSE	PERS Annuitant	6/18/2018	2
Finance Department	Walston, Valarie Lynn	08121 - Finance and Management: Payroll	TCSE	PERS Annuitant	10/28/2023	0
Finance Department	Yen, Hsuchun	08121 - Finance and Management: Payroll	TCSE	Prior PERS Temp Part Time	11/9/2024	2
Fire Department	Nicolas, Christian	20816 - Fire - Support & Services Unit	TCSE	TPT Temporary Part-Time	5/23/2026	16
Fire Department	White, Darin M	20311 - Fire Marshals Office Unit	TCSE - Sworn	PERS Annuitant	7/19/2025	0
Human Services Department	Avilez Zarate, Judith	78231 - HS Classroom & Seasonal	TCSE	TPT Temporary Part-Time	9/27/2025	3
Human Services Department	Benson, Ishanae Niesha Mia	78231 - HS Classroom & Seasonal	TCSE	TPT Temporary Part-Time	10/26/2024	0
Human Services Department	Diep, My Di	78231 - HS Classroom & Seasonal	TCSE	TPT Temporary Part-Time	8/16/2025	22.5
Human Services Department	Dion, Michel	78231 - HS Classroom & Seasonal	TCSE	TPT Temporary Part-Time	10/26/2024	0
Human Services Department	Hartington, Samantha Hartington	78231 - HS Classroom & Seasonal	TCSE	TPT Temporary Part-Time	9/13/2025	14
Human Services Department	Price, Daviante Rodney	78231 - HS Classroom & Seasonal	TCSE	TPT Temporary Part-Time	10/11/2025	0

Department	Employee Name	Organization	Type	TCSE - Employment Category	Job Start Date	Hours
Human Services Department	Wilson, Sherline Wilson	78231 - HS Classroom & Seasonal	TCSE	PERS Annuitant	9/13/2025	8
Information Technology Department	MacLeod, Robert Bower	46351 - Geographical Information Systems	TCSE	PERS Annuitant	10/30/2021	4
Information Technology Department	Messac, Patrick Alain	46331 - Systems Operations	TCSE	TPT Temporary Part-Time	7/1/2025	6
Oakland Public Works Department	Hightower Sr., Albert	30553 - Facilities: Hall of Justice Complex	TCSE	PERS Annuitant	3/30/2024	0
Oakland Public Works Department	Hutchins, Thomas Lee	30652 - Landscape Maintenance	TCSE	PERS Annuitant	2/18/2023	0
Oakland Public Works Department	Law, Allen	30533 - Sewer System Maintenance	TCSE	PERS Annuitant	1/18/2025	0
Oakland Public Works Department	Vargas Jr, Abel	30533 - Sewer System Maintenance	TCSE	PERS Annuitant	10/14/2023	0
Office of the City Attorney	Rossi, Daniel	04411 - Affirmative Litigation	TCSE	PERS Annuitant	9/8/2020	9
Office of the City Auditor	Kaltenbrunner, Paula V	07111 - City Auditor Unit	TCSE	TPT Temporary Part-Time	4/25/2026	8
Office of the Mayor	Freeman, Phillip W	01111 - Mayor - Administration Unit	TCSE	PERS Annuitant	12/6/2025	0
Planning & Building Department	Kato, Janice Junko	84421 - Engineering: Permit Center	TCSE	PERS Annuitant	10/15/2022	6
Planning & Building Department	Rex, Diana Lynn	84111 - Admin: Planning, Building & Neighborhood Preserv	TCSE	PERS Annuitant	10/29/2022	0
Police Department	Cave Jr, John C	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	9/13/2025	0
Police Department	Hicks, Mark R.	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	3/18/2023	16
Police Department	Johnson, Carmen Annette	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	7/6/2024	2
Police Department	Lau, Peter Chin Pang	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	8/19/2023	0
Police Department	Lighten, Ronald R	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	7/6/2024	7
Police Department	O'Reilly, John P	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	9/13/2025	0
Police Department	Pressnell, Edward D	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	7/6/2024	14
Police Department	Thomas, Mark Darren	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	3/4/2023	0
Police Department	Thompson, Michael Wayne	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	5/9/2026	5
Police Department	Williams, Pamela	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	3/4/2023	0
Police Department	Wood, Jeffrey Clayton	106610 - Background & Recruiting	TCSE - Sworn	PERS Annuitant	4/11/2026	0
Public Ethics Commission	Chowdhary, Bhawna	65111 - Public Ethics Commission	TCSE	TPT Temporary Part-Time	10/11/2025	22.5
					NON-COMPLIANT	0
Department Name	Employee Name	Organization	Type	TCSE - Employment Category	Job Start Date	Hours
					TCSE GRAND TOTAL	51


ELDE
70
60
50
40
30
20
10
0
34
37
44
45
50
62
64
61
11
9
7
7
0
3
0
5
Sept 2025
Nov 2025
Dec 2025
Jan 2026
Mar 2026
Apr 2026
May 2026
Jul 2026
ELDE
ELDE - Non-Compliant


TCSE
60
50
40
30
20
10
0
43
51
53
53
46
47
48
51
0
0
0
0
0
0
0
0
Sept 2025
Nov 2025
Dec 2025
Jan 2026
Mar 2026
Apr 2026
May 2026
Jul 2026
TCSE
TCSE - Non-Compliant