



## CIVIL SERVICE BOARD MEETING AGENDA

---

# \*\*\* The November 20, 2025, meeting of the Civil Service Board has been canceled, as a Special Meeting was held on November 06, 2025. \*\*\*

---

**Date:** November 20, 2025

**OPEN SESSION 5:30 p.m.**

**Location:** City Hall, One Frank H. Ogawa Plaza, Hearing Room 1

---

**BOARD MEMBERS:** Chairperson, Yvonne Hudson-Harmon; Michael Brown; Alaric Degrafinried; Swen Ervin; Christine Zook

**STAFF TO THE BOARD:** Mary Hao, HRM Director/Secretary to the Board  
Amber Lytle, Human Resources Manager/Staff to the Board  
Marijess De Guzman, Human Resources Technician/Staff to the Board  
Jady Leung, Attorney to the Board

NOTE: The Civil Service Board meets on the 3rd Thursday of each month. The next meeting is scheduled to be held on Thursday, December 18, 2025. All materials related to agenda items must be submitted the first Thursday of the month. For any materials over 100 pages, please also submit an electronic copy of all materials.

Submit items via email or U.S. Mail to:

[civilservice@oaklandca.gov](mailto:civilservice@oaklandca.gov)

City of Oakland - Civil Service Board  
150 Frank H. Ogawa Plaza, 2<sup>nd</sup> floor  
Oakland, CA 94612  
[civilservice@oaklandca.gov](mailto:civilservice@oaklandca.gov)



Do you need an ASL, Cantonese, Mandarin or Spanish interpreter or other assistance to participate? Please email [civilservice@oaklandca.gov](mailto:civilservice@oaklandca.gov) or call (510) 238-3112 or (510) 238-3254 for TDD/TTY five days in advance.

¿Necesita un intérprete en español, cantonés o mandarín, u otra ayuda para participar? Por favor envíe un correo electrónico [civilservice@oaklandca.gov](mailto:civilservice@oaklandca.gov) o llame al (510) 238-3112 o al (510) 238-3254 Para TDD/TTY por lo menos cinco días antes de la reunión. Gracias.

你需要手語, 西班牙語, 粵語或國語翻譯服務嗎? 請在會議前五個工作天電郵 [civilservice@oaklandca.gov](mailto:civilservice@oaklandca.gov) 或致電 (510) 238-3112 或 (510) 238-3254 TDD/TTY