



CITY OF OAKLAND

DALZIEL BUILDING . 250 FRANK H. OGAWA PLAZA . SUITE 4314 . OAKLAND . CALIFORNIA . 94612
Oakland Department of Transportation (OakDOT), Safe Streets Division

Bicyclist and Pedestrian Advisory Commission Meeting Agenda

Thursday, October 16, 2025; 6:00-8:00 pm

City Hall, Hearing Room 4

Homepage: www.oaklandca.gov/Government/Boards-Commissions/Bicyclist-and-Pedestrian-Advisory-Commission

Info: www.oaklandca.gov/Public-Safety-Streets/Walking-and-Biking-in-Oakland/Bicyclist-and-Pedestrian-Resources

Commissioners

Priyanka Altman, Kirsten Flagg, Grey Gardner, Jimmy Jessup, Alexander Perry,
David Ralston (Chair), Patricia Schader, Nicholas Whipps (Vice Chair), Dianne Yee

PUBLIC WEBCASTING

This is an in-person meeting. People participating in the meeting must attend in person. People may be able to observe this meeting remotely via the following options:

- To view the meeting by video, click on this link to download Zoom and open the meeting on a computer or smart phone: <https://us06web.zoom.us/j/89515425905> at the noticed meeting time.
- To listen to the meeting by phone, dial at the noticed meeting time (for higher quality, dial a number based on your current location): US: +1 669 444 9171 or +1 669 900 6833. International numbers available: <https://us06web.zoom.us/j/89515425905>. **Webinar ID: 895 1542 5905**

Remote participation including public comment via teleconferencing is not currently available. All Commission meetings will include procedures to comply with the open meeting requirements of the City's [Sunshine Ordinance](#) and the State's [Brown Act](#).

PUBLIC PARTICIPATION

Enter City Hall at the entrance on 14th Street. After receiving a security screening, proceed forward and either to the right to the elevators, or to the stairs farthest from the 14th Street entrance, on the left. Hearing Room 4 is located on the 2nd floor of City Hall on the side of the building farthest from 14th Street. There will be a sign-in sheet and paper agenda packets for participants.

There is public bicycle parking in the [Dalziel Garage](#) and [throughout Frank H. Ogawa Plaza](#), including 12 [BikeLink](#) eLockers at [the corner of 14th Street and Broadway](#).

Vehicle parking in the Dalziel parking garage at [250 Frank H. Ogawa Plaza](#) will be validated. The zone is **65360** and the code for this meeting is: **BPAC OCT** [Instructions are available here](#).

To request security escort services anywhere within Frank Ogawa Plaza and locations outside the Plaza within a two- to three-block radius, please visit the City Hall security station. The escort can assist visitors to the 12th Street BART Station stairway/elevator, the Dalziel Garage elevator inside 250 Frank Ogawa Plaza, the City Center West parking garage, and other public parking garages in the nearby area. Escort services are available until 11:30 pm every night and extended on nights coinciding with City Council meetings.

To access the Dalziel Garage elevators inside 250 Frank Ogawa Plaza, please visit the City Hall security station to request access to the gated wheelchair-accessible exit behind City Hall and exit through the gate across from the elevator entrance to the left of the front doors to 250 Frank Ogawa Plaza.

If you have any questions, please email Noel Pond-Danchik (NPond-Danchik@oaklandca.gov), staff liaison to the Commission.

Time	#	Topic
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|------|---|--|
| 6:00 | 1 | Roll Call, Determination of Quorum, Introductions, and Acknowledgement of Recent Bicyclist and Pedestrian Fatal Traffic Crashes <i>Attachment</i> (10 minutes) – Chair Ralston will take roll call, determine quorum, and facilitate introductions. He will lead the commission in an acknowledgement of recent fatal and other high-profile traffic crashes in Oakland involving bicyclists and pedestrians; for more information visit: www.oaklandca.gov/Public-Safety-Streets/Traffic-Safety/Safe-Oakland-Streets/Monitoring-Traffic-Deaths-in-Oakland . <ul style="list-style-type: none">• Around 6:20pm on September 26, 2025, a 63-year-old, male Oaklander riding an electric bike was killed in a collision with a vehicle while traveling southbound on Miller Ave through the intersection of E 16th St. More information is included as an attachment to this agenda. |
| 6:10 | 2 | Open Forum / Public Comment / Announcements <i>Attachment</i> (10 minutes) – Members of the public may comment on any issue within BPAC's subject matter jurisdiction. Comments on a scheduled agenda item will be heard with that item. The BPAC's Open Forum Liaisons track Open Forum issues raised by the public. (See tinyurl.com/Oakland-BPAC-OpenForumTracking .) The Liaisons review the public comments on a periodic basis to identify policy issues for discussion by the Commission. To request City services, please contact the City of Oakland Call Center; information at www.oaklandca.gov/services/oak311 . A list of announcements is included as an attachment to this agenda. |
| 6:20 | 3 | Approval of Meeting Minutes <i>Attachment</i> (5 minutes) – Seek motion to adopt the September 2025 BPAC meeting minutes. |
| 6:25 | 4 | Committee & Liaison Appointments, Overviews, and Report Backs <i>Attachment</i> (10 minutes) – Committees and liaisons of the BPAC will provide brief updates to the Commission. A list of active committees and liaisons is included in the agenda packet and at www.oaklandca.gov/Government/Boards-Commissions/Bicyclist-and-Pedestrian-Advisory-Commission/BPAC-Committees-and-Liaisons . <ul style="list-style-type: none">• The next Infrastructure Committee meeting is scheduled for Thursday, November 6, 2025, from 3:30-5:30. Minutes have not yet been provided for the November 2024, January 2025, and March 2025 meetings.• The next Policy and Legislative Committee meeting is scheduled for Monday, October 27, 2025, from 6:00 to 7:30 PM. Minutes have not yet been provided for the July 2025 meeting. |
| 6:35 | 5 | Caltrans Sustainable Transportation Planning Grant Application Projects - San Antonio Neighborhood Connections Plan and Hegenberger Road Complete Streets Plan <i>Attachment</i> (25 minutes) – Jane Mei (jmei@oaklandca.gov) and Manuel Corona (mcorona@oaklandca.gov), Transportation Planners in the Major Project Division at OakDOT, will present on Caltrans Sustainable Planning Grant applications in development for Fiscal Year 2026/2027. The presentation will include two planning projects that OakDOT will be applying for, the Hegenberger Complete Streets Plan and the San Antonio Neighborhood Connections Plan; staff will be requesting letters of support from BPAC. Project information will be available on the project websites: www.oaklandca.gov/Hegenberger , and www.oaklandca.gov/SanAntonioConnections |
| 7:00 | 6 | Discussion with OakDOT Director Josh Rowan (35 minutes) – City of Oakland Department of Transportation (OakDOT) Director Josh Rowan will share remarks and answer questions about the department with the commission. |
| 7:35 | 7 | BPAC Commissioner Recommendations <i>Attachment</i> (15 minutes) – The Recruitment Committee will report back with recommendations from its review of the 37 applications of people seeking to be appointed to the BPAC for the 2026-2028 term. The commission strives for equity and geographic representation of Oakland's neighborhoods. The Committee is recommending Tonya Love, Denise Schmidt, Shayda Rager, and Jesse Olsen (alternate). Commissioners are appointed by the Mayor and confirmed by City Council. A summary of the applicants and information from their applications is attached. |
| 7:50 | 8 | Agenda look-ahead, suggestions for meeting topics <i>Attachment</i> (10 minutes) |
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This meeting location is wheelchair accessible. To request disability-related accommodations or to request an ASL, Cantonese, Mandarin, or Spanish interpreter, please email NPondDanchik@oaklandca.gov / PGerard@oaklandca.gov or call 711 (for Relay Service) at least five (5) working days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete en español, Cantones, Mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a NPond-Danchik@oaklandca.gov / PGerard@oaklandca.gov o llame al 711 para servicio de retransmisión (Relay Service) por lo menos cinco (5) días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 NPond-Danchik@oaklandca.gov / PGerard@oaklandca.gov 或致電 711 (電話傳達服務)。請避免塗搽香氛產品, 參加者可能對化學成分敏感。請避免塗搽香氛產品, 參加者可能對化學成分敏感。

Địa điểm tổ chức cuộc họp có đường dành riêng cho xe lăn. Để yêu cầu các phương tiện hỗ trợ phục vụ người khuyết tật hoặc yêu cầu thông dịch viên ASL, tiếng Quảng Đông, tiếng Quan Thoại hoặc tiếng Tây Ban Nha, vui lòng gửi email đến địa chỉ NPond-Danchik@oaklandca.gov / PGerard@oaklandca.gov hoặc gọi đến số 711 (với Dịch vụ Tiếp âm) ít nhất năm (5) ngày làm việc trước khi cuộc họp diễn ra. Vui lòng không sử dụng các sản phẩm có mùi thơm khi tham gia cuộc họp này như một phép lịch sự đối với những người tham dự nhạy cảm đối với các chất hóa học.

- ☐ Chief of Police
- ☐ Assistant Chief
- ☐ D/C Investigations
- ☐ D/C Field Operations
- ☐ D/C Services

- ☐ Robbery
- ☐ Assault
- ☐ Property Crimes
- ☐ Homicide
- ☐ Patrol Desk

- ☐ Patrol Lieutenants
- ☐ Intelligence-Include Report
- ☐ Support Operations Division
- ☐ Youth & Family Services
- ☐ Other:

☒ For Public Release

☐ Not For Public

Traffic Case Information

For Additional Information:
Lieutenant Tim Dolan
510-777-8663

RD # 25-042429

On September 26, 2025, at approximately 1820 hours, Oakland Police Officers were dispatched to the intersection of E16th St and Miller Ave to investigate a report of a vehicle collision involving an adult male operating an electric bike.

Officers arrived on scene and located the bicyclist laying in the intersection E16th St and Miller Ave with injuries from an apparent collision. OFD and medical personnel arrived on scene and provided first aid.

Falck transported the bicyclist to Highland Hospital where he was pronounced deceased.

Based on the preliminary investigation, it appears that the bicyclist was traveling southbound on Miller Ave and through the intersection of E16th St without stopping for a posted stop sign. The bicyclist was then struck by a Ford SUV that was traveling eastbound on E16th St. The bicyclist then struck a Honda sedan that was traveling westbound on E16th St. The drivers of the Ford and Honda stayed on scene and provided statements to law enforcement.

The bicyclist was a 63 year old male from Oakland. The identification is being withheld pending notification of next of kin.

It is unknown if alcohol or drugs played a factor in this collision.

This incident is still under investigation. Anyone with information is asked to contact the Oakland Police Department Traffic Investigation Unit at (510) 777-8570.

Officer Brenton Lowe
Officer Joshua Dement
Officer Anthony Larson
Traffic Investigations Unit
Oakland Police Department

Agenda Item 2. Announcements Attachment

Announcements

- **BPAC Agenda Sign-Up List:** To receive these BPAC agendas by email when available, or the Bike Oakland Newsletter, sign up at www.oaklandca.gov/boards-commissions/bicyclist-and-pedestrian-advisory-commission
- **Caltrans Vision 980 Study Update – Round 2 Engagement Results and Scenario Evaluation:** The Vision 980 Study – Phase 1 will identify a new concept and vision for transportation and land use along the entire I-980 corridor and will be completed in November 2025. Phase 2 will perform a more detailed feasibility and technical analysis of the concept/vision, starting in early 2026 and finishing in late 2027. The Vision 980 Study completed its second round of public engagement this summer with more than 1,900 surveys completed. The Engagement Activity Report #2 summarizes the public feedback received. Additionally, Caltrans and its consultant team completed the Scenario Evaluation Memo, wherein each scenario was evaluated against the relevant Study goals and objectives. The Engagement Report and the Evaluation Memo summarizing their evaluation of the scenarios are included as an attachment to this agenda. Comments or questions may be sent to Vision980@dot.ca.gov.
- **Walking Tours:** As part of the engagement strategy for the Oakland General Plan and Oakland Pedestrian Plan Updates, the BPAC is invited to walking tours led by community groups. The next upcoming tours include:
 - 10/11/25, 9am-12:30pm - Melrose Neighborhood Walking Tour led by Melrose 27X Neighborhood Council
 - 10/11/25, 3pm-5:30pm - Lake Merritt Walking Tour led by Mayor's Commission on People with Disabilities
 - 10/12/25, 2:30pm-4:30pm – Havenscourt Black Cultural Zone Walking Tour led by Black Cultural Zone CDC/East Oakland Black Cultural Zone Collaborative
 - 10/17/25, 10am-12pm - Eastlake Walking Tour led by David Wofford
 - 10/18/25, 10am-12:30pm – West Oakland Black Liberation Walking Tour led by Oakland Allies for Knowledge

Additional information at: www.oaklandca.gov/Planning-Building/General-Plan-Neighborhood-Plans/City-of-Oakland-Current-General-Plan-Elements/Oakland-2045-General-Plan-Update/General-Plan-Update-Phase-2-Engagement

- **Community-Led Traffic Safety Pilot Program Launch:** In July, the City of Oakland began accepting permit applications for the Community-Led Traffic Safety (CLTS) Pilot Program. The 3-year pilot program will give community members the opportunity to submit applications for permits to implement quick-build traffic safety projects on their neighborhood streets. As the program launches, the City is actively working on the implementation of two demonstration projects: One at MLK Jr. Elementary School in West Oakland, and one at Highland Community School in East Oakland. Learn more at the program webpage: www.oaklandca.gov/CLTS
- **Request a free bike rack:** Need public bike parking at your destination? Request a bike rack to be installed at no cost on City-owned property (like public sidewalks) at: www.oaklandca.gov/bikerack

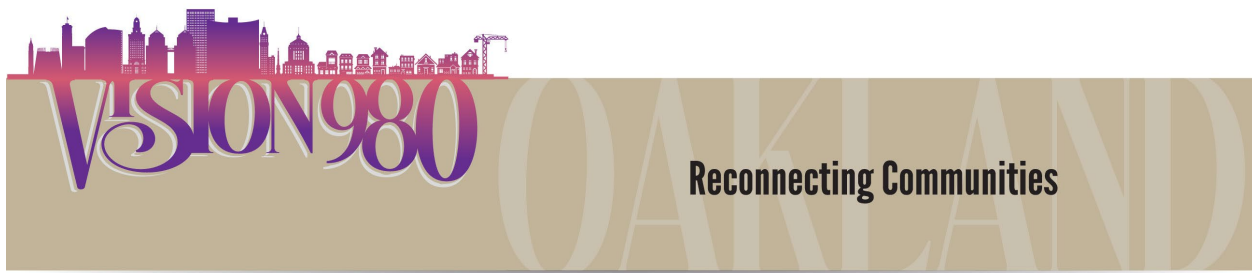


Final Task 6C. Evaluation Memo

Updated: October 6, 2025

INTRODUCTION

This memo presents the results of the evaluation of the three corridor scenarios developed for Task 6A. Develop Scenarios and 6B. Visualizations as part of the California Department of Transportation's (Caltrans) Vision 980-Phase 1 Study. This memo includes a summary and identification of the key features of each corridor scenario. The three corridor scenarios are organized by broad themes, each with a different approach to test a specific combination of strategies. The term "corridor scenario" is used in this memo to reinforce that these are preliminary concepts that will continue to be refined over the course of the study. The corridor scenarios evaluated in this memorandum include **Enhance**, **Cover**, and **Remove**. Each scenario is evaluated against the relevant goals and objectives from Task 2B. Goals and Objectives and classified as Substantially Meets, Generally Meets, or Does Not Meet the relevant goal/objective. The results from Task 3B. Equity Assessment and the second round of public engagement are included as part of this memo. The information from this memo will lead to the development of Task 7. Recommend Corridor Concept/Vision and Identify Next Steps. The results of the evaluation were shared with the Technical Advisory Committee in October 2025.



EVALUATION METHODOLOGY PROCESS

The development of the corridor scenarios was guided by the Task 2B. Goals and Objectives and vetted through an extensive engagement process. The corridor scenarios represent a range of approaches to meet study goals and community needs. Each includes a different combination of strategies and level of investment as well as related impacts.

This evaluation process will provide Caltrans with the information needed to identify one or more corridor scenarios that will move to the next phase of the study. This evaluation will also help Caltrans identify the specific strategies in each corridor scenario that advance study goals and should be included in future phases of the study.

EVALUATION OF CORRIDOR SCENARIOS

To identify which of the corridor scenarios best meets study goals, each scenario was screened in an evaluation matrix. This evaluation matrix illustrates how each scenario meets and supports the Task 2B. Goals and Objectives and what was heard during the second round of public engagement.

ENHANCE

The intent of the Enhance corridor scenario is to achieve study benefits without significantly changing the existing freeway and local street infrastructure. As shown in Figure 1 and Figure 2, this corridor scenario assumes that investments in the bicycle and pedestrian environment, including upgraded bike lanes, sidewalks, and pedestrian crossing improvements planned by the City of Oakland and other agencies would be implemented.

Features

- Avoids significantly changing the existing freeway and local street infrastructure
- Relatively quick near-term implementation and minimal intervention with only investments from the City of Oakland and partner agency support

Opportunities

- Improves connectivity with enhancements in the bicycle and pedestrian environment

Challenges

- Does not provide additional connectivity across I-980
- Multimodal improvements limited to bicycle and pedestrian environment
- No new land for parks/open space or new development
- No additional opportunities for economic development

Figure 1: Enhance Corridor Scenario West of San Pablo Avenue

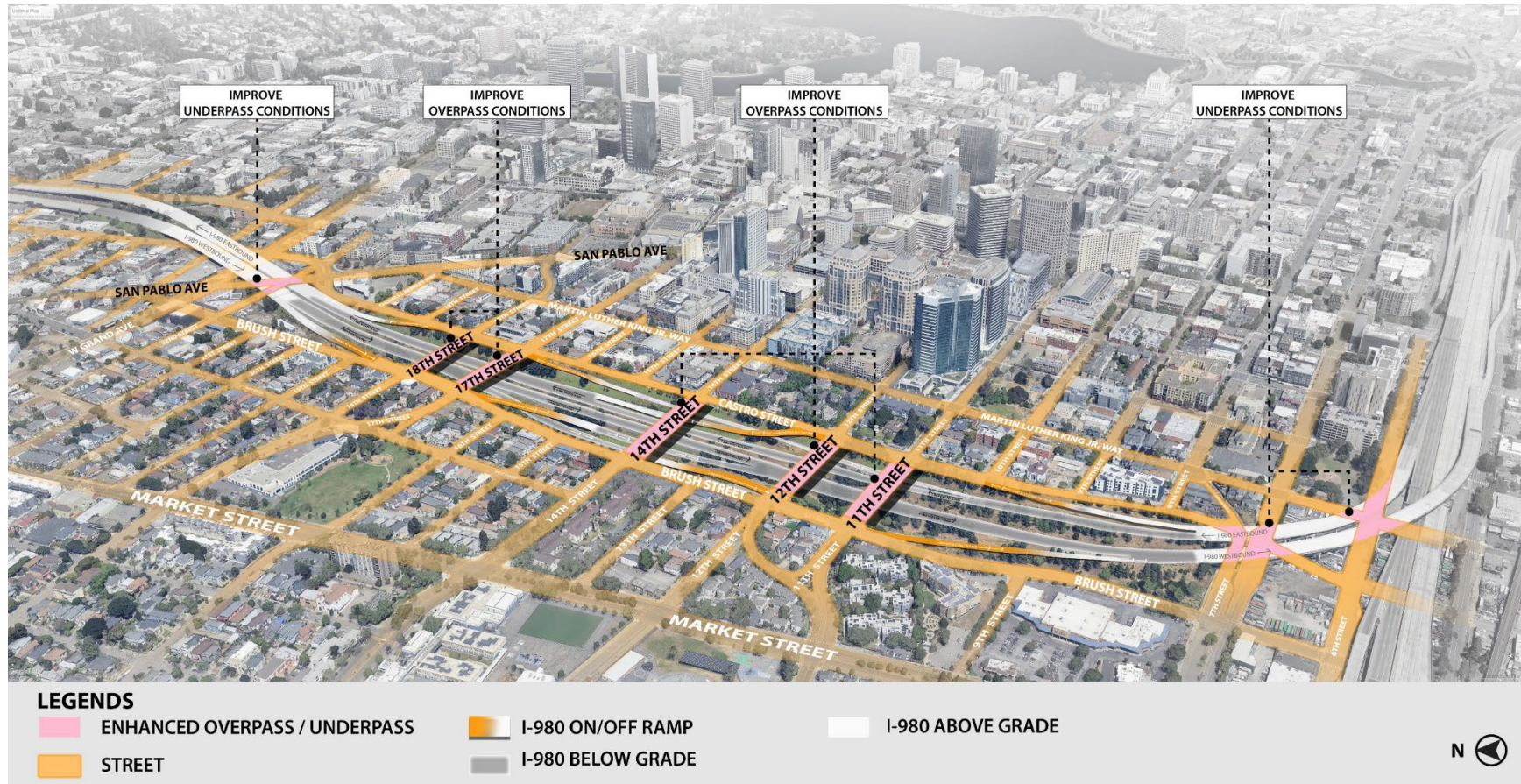
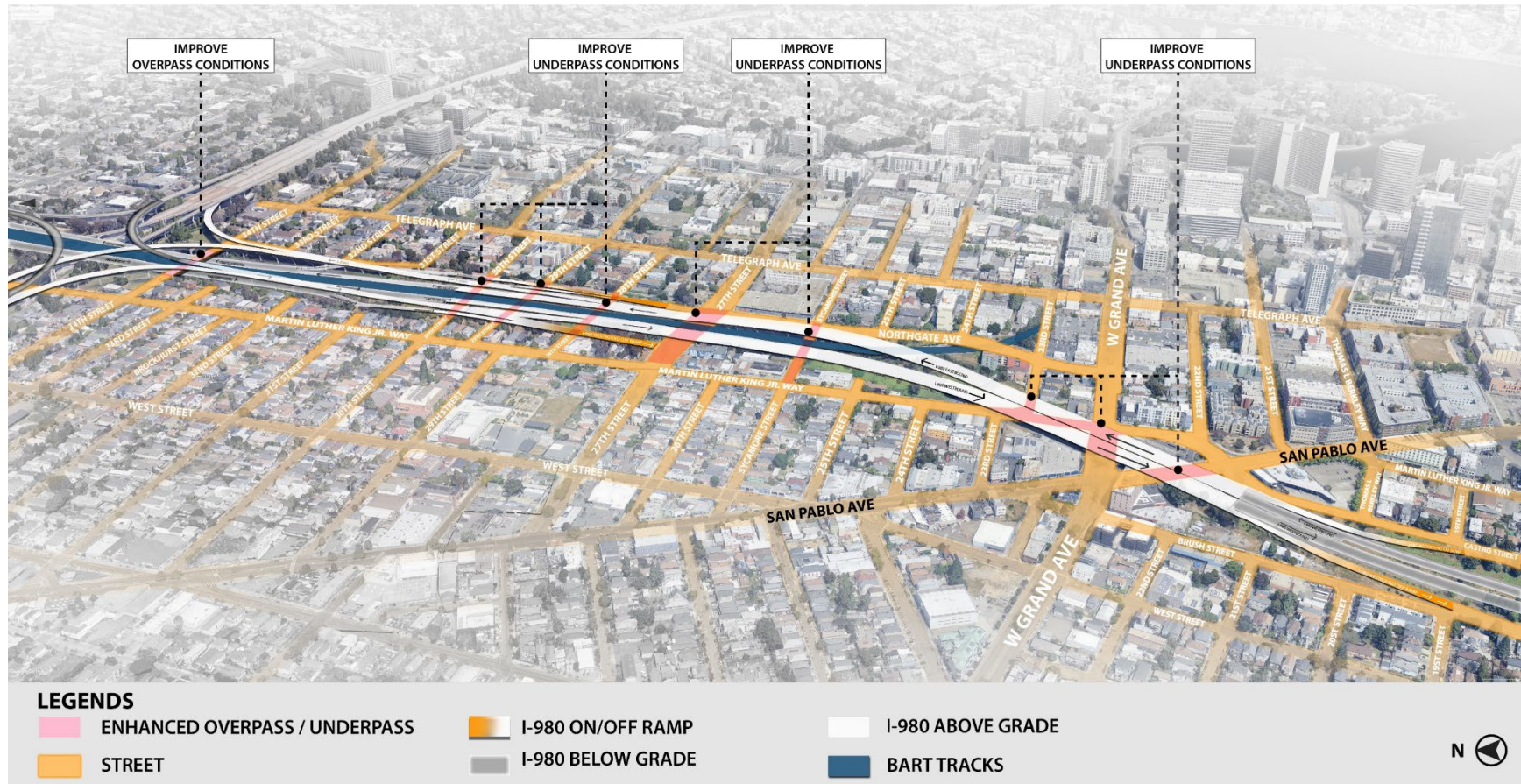


Figure 2: Enhance Corridor Scenario East of San Pablo Avenue





COVER

In addition to implementing the proposed city improvements from the Enhance corridor scenario, the Cover corridor scenario also proposes to cap/deck the depressed freeway west of San Pablo Avenue. As shown in Figure 3 and Figure 4, a cap/deck is also proposed east of San Pablo Avenue where the depressed section of freeway divides Grove Shafter Park.

Features

- Cap/deck depressed freeway west and east of San Pablo Avenue near Grove Shafter Park
- Improves existing overpasses/underpasses west and east of San Pablo Avenue and includes investments from the City of Oakland
- Reconnects the street grid and adds other crossings where feasible

Opportunities West of San Pablo Avenue

- Enhanced connectivity across I-980
- Caps/decks would allow for limited development
- New opportunities to rebuild complete neighborhoods
- Opportunities for creative placemaking

Opportunities East of San Pablo Avenue

- N/A (limited)

Challenges West of San Pablo Avenue

- Street network remains largely as-is and limits safety improvement opportunities
- Limited economic development opportunities

Challenges East of San Pablo Avenue

- Street network remains largely as-is and limits safety improvement opportunities
- Limited economic development opportunities
- Limited opportunities to free up land east of San Pablo Avenue

Figure 3: Cover Corridor Scenario West of San Pablo Avenue

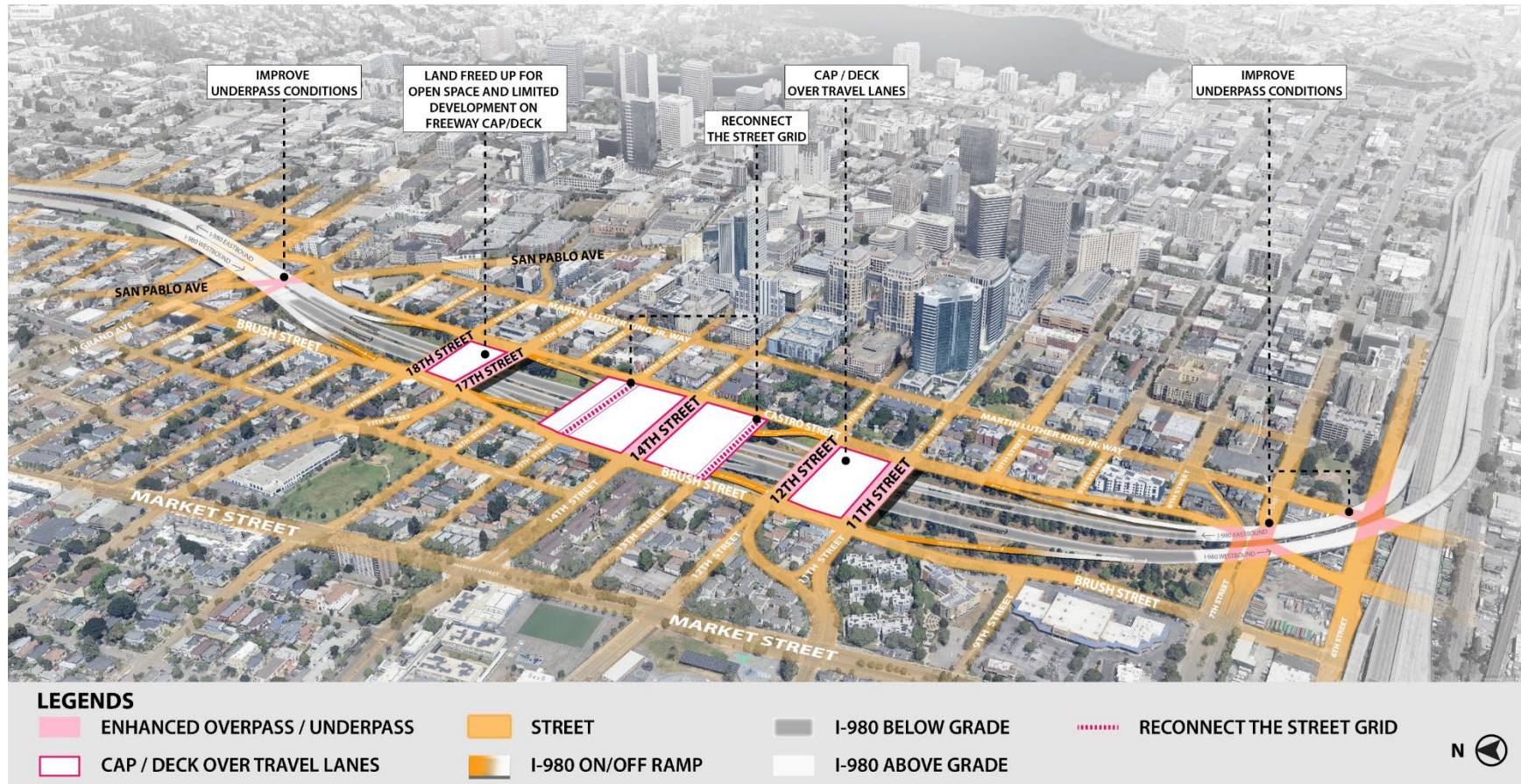
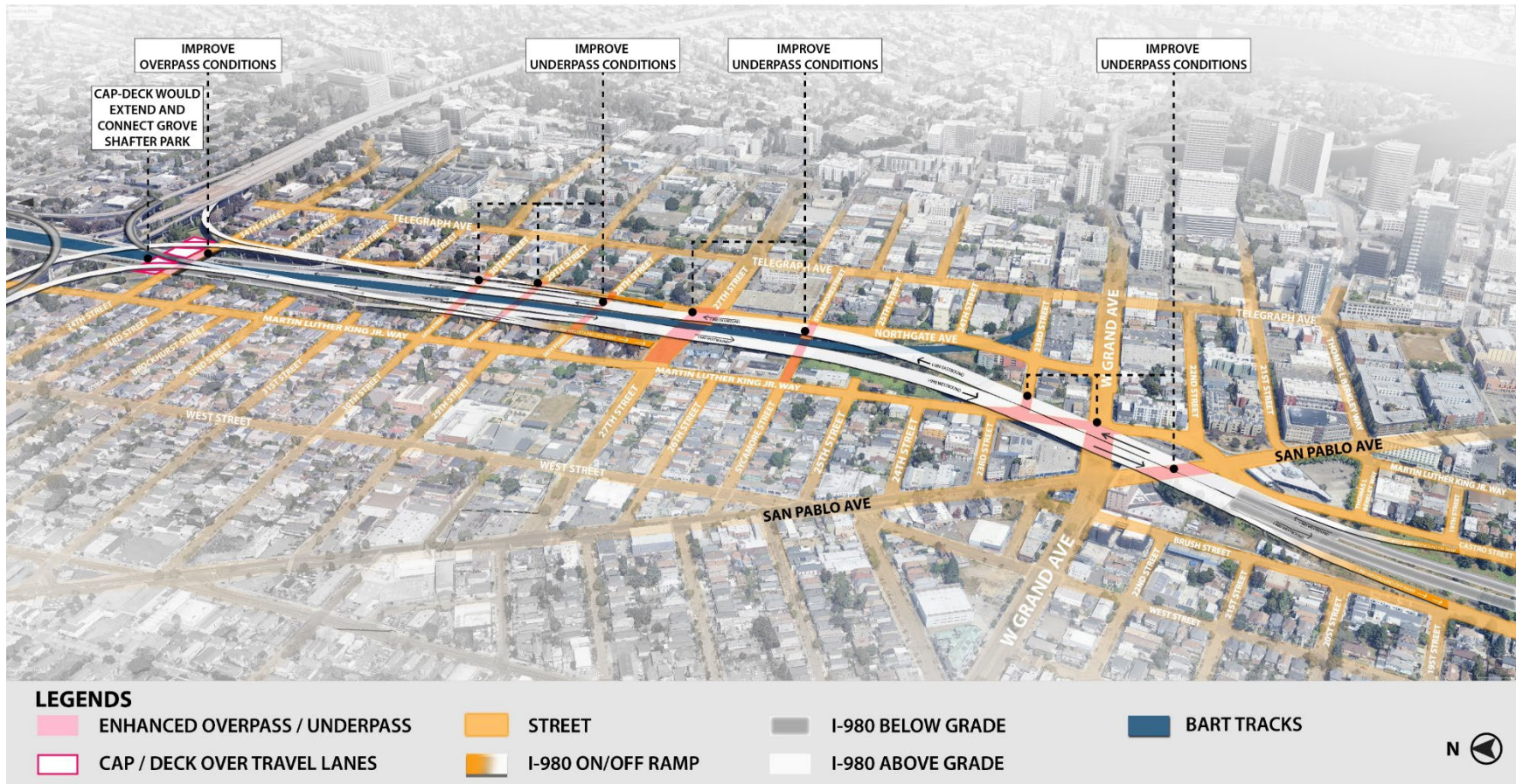


Figure 4: Cover Corridor Scenario East of San Pablo Avenue





REMOVE

The Remove corridor scenario proposes the full removal of the freeway and associated on/off ramps. As shown in Figure 5 and Figure 6, a new boulevard would be located within the right-of-way of the former freeway. This would free up land for new development based on community priorities.

Features

- Full removal of eastbound and westbound travel lanes and on/off ramps between I-580 and I-880
- Redirect traffic to new boulevard or reworked Brush Street or Castro Street
- Reconfigure I-880 and I-580 interchanges

Opportunities

- Enhanced connections across I-980
- Modify the street network and re-establish street grid
- New boulevard alleviates local streets of increased traffic
- Opportunities for creative placemaking, economic development, and new parks/open space and development

Challenges

- Requires a holistic study of the region's highway network and significant planning effort and implementation timeline
- Construction may adversely affect the street grid and adjacent properties and cause economic disruption to local businesses
- Development of the freed up land could result in gentrification

Figure 5: Remove Corridor Scenario West of San Pablo Avenue

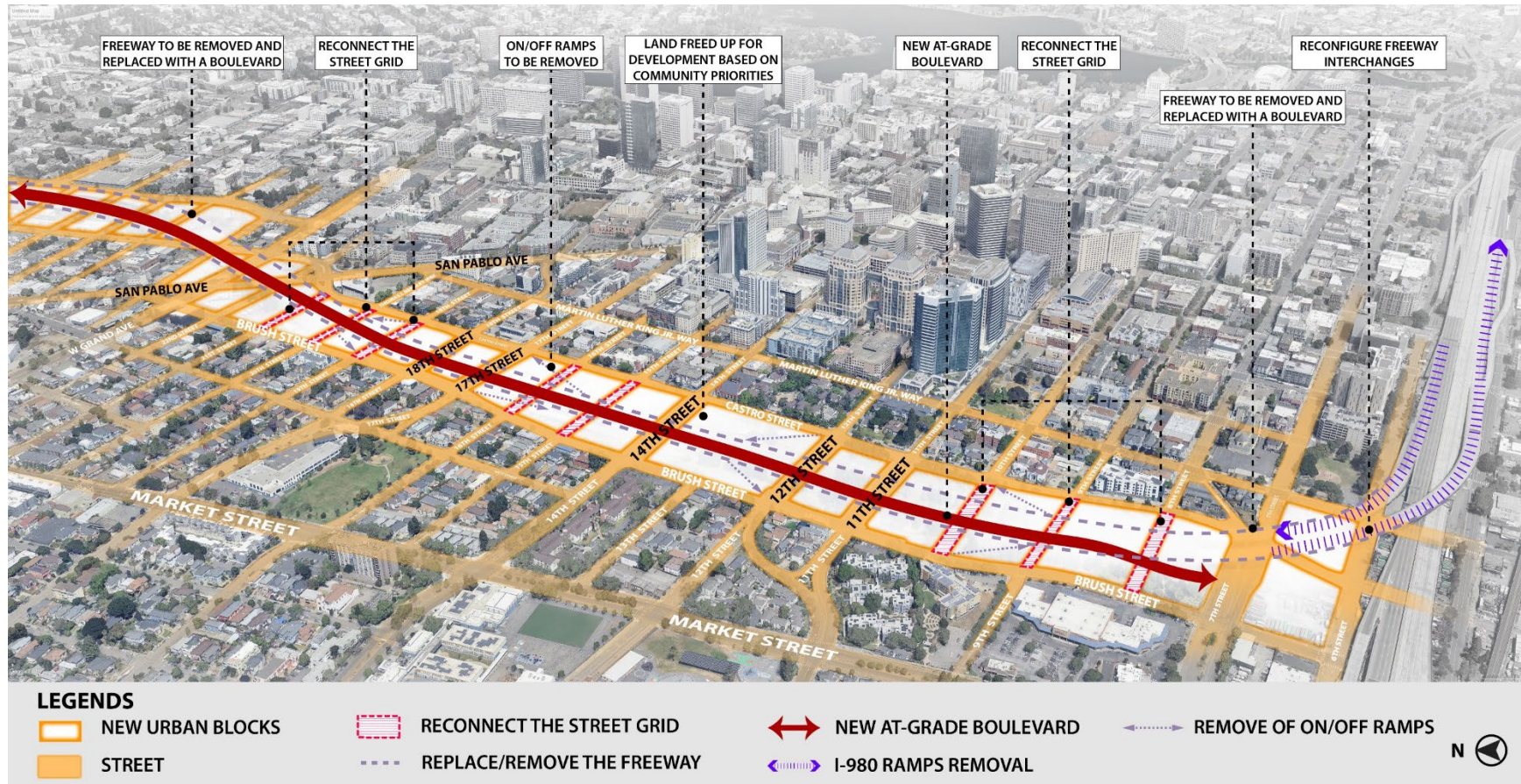
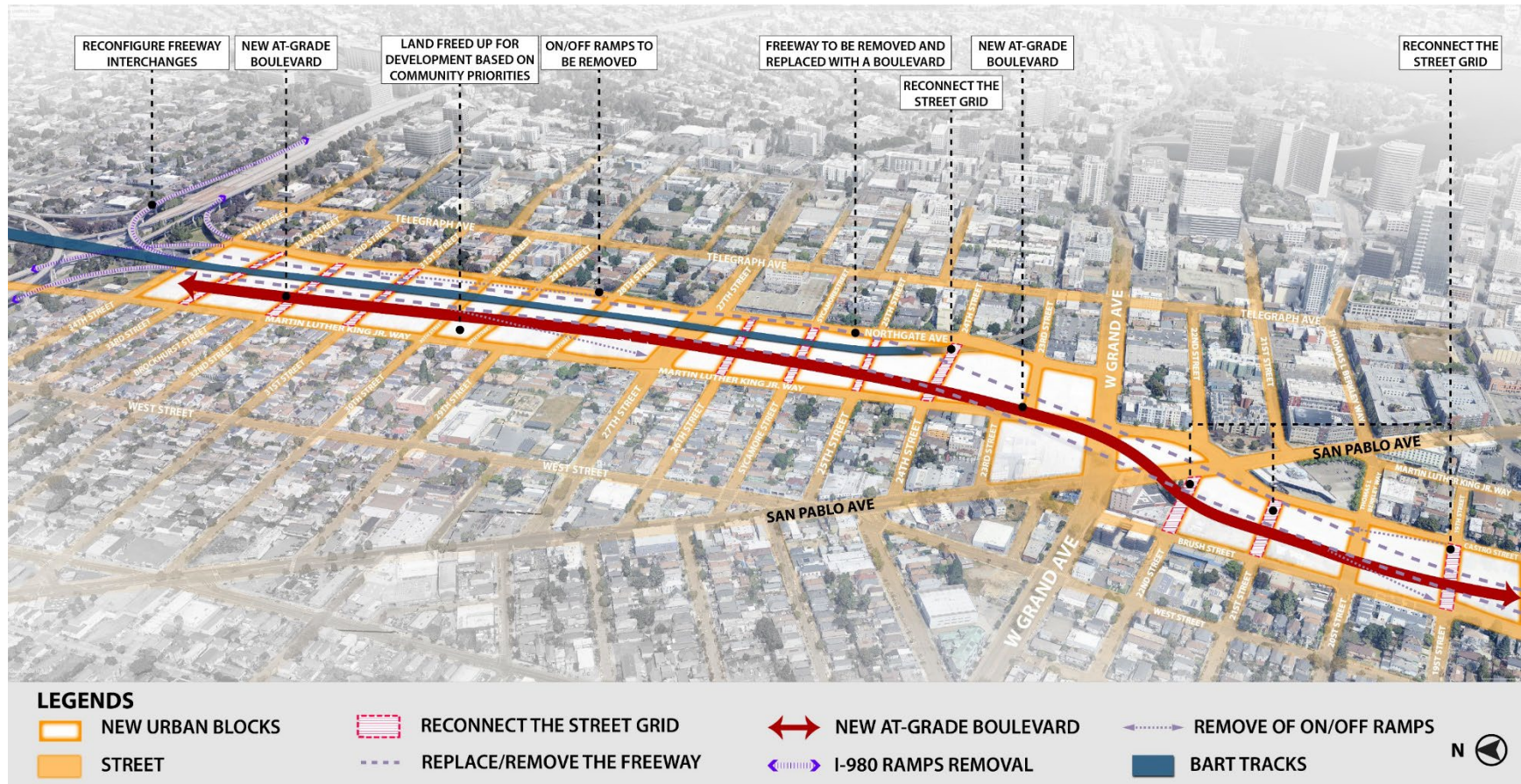


Figure 6: Remove Corridor Scenario East of San Pablo Avenue





Reconnecting Communities

EVALUATION MATRIX

This section evaluates the corridor scenarios against relevant study goals to identify the scenario(s) that should be advanced to the next level of analysis. Five goals were identified to guide the development of the study, however, not all study goals are able to be evaluated against the scenarios. The study goals relevant to this evaluation include:

1. Create community-informed transportation+ project concepts that address transportation, housing, economic development, parks, and culture to improve all aspects of quality of life in Oakland.
2. Foster a more sustainable West Oakland neighborhood by addressing corridor-induced environmental trauma like air quality, urban heat, and public health outcomes, and planning resilient new infrastructure.
3. Engage the community with humility to earn a meaningful and long-lasting relationship that empowers co-creation and collaboration from visioning through implementation.
4. Develop equity outcomes that directly benefit West Oakland residents, exceeding compliance with Title VI, the National Environmental Policy Act, and disadvantaged business enterprise regulations, or the status quo of reducing harm.
5. Identify public policies to achieve anti-displacement and anti-gentrification project concepts, and create project policies that bring project workforce opportunities to West Oakland residents.

The evaluation matrices below summarize how each scenario meets the objectives outlined in the Task 2B. Goals and Objectives memo. Some of these objectives (marked “TBE”, or to be explored) will be addressed in future phases of the study. Key findings from the Task 3B. Equity Assessment are presented after the matrices.

Goal 1: Create community-informed transportation + project concepts that address transportation, housing, economic development, parks, and culture to improve all aspects of quality of life in Oakland.

Table 1: Goal 1 Results

Objective	Enhance	Cover	Remove
Collaborate with the West Oakland communities to define “reconnect” to inform concepts	▲	▲	▲
Develop multimodal transportation solutions and complete streets that improve options and road safety for the West Oakland community and connect to existing bus and rail services	■	●	▲
Align land use to the vision for housing, economic development, and parks developed in Phase 1, including types, scale, and location	●	●	▲
Identify and include alternatives to address basic infrastructure gaps with project concepts	■	●	▲
Identify community assets to preserve, improve connection to, or center in concepts	▲	▲	▲
Leverage infill and activation opportunities of vacant and underutilized land to improve or eliminate public safety and public health issues that occur in those spaces	●	●	▲

▲ = Substantially Meets	● = Generally Meets	■ = Does Not Meet
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Goal 2: Foster a more sustainable West Oakland neighborhood by addressing corridor-induced environmental trauma like air quality, urban heat, and public health outcomes, and planning resilient new infrastructure.

Table 2: Goal 2 Results

Objective	Enhance	Cover	Remove
Explore the project alternative of complete removal of the freeway corridor along with traffic engineering options that do not route or divert traffic onto other West Oakland neighborhood streets	■	■	▲
Identify environmental risks and mitigations for deconstruction and new construction in project concepts, whether freeway corridor removal or other options	TBE	TBE	TBE
Include green infrastructure strategies to improve fresh oxygen sources, manage stormwater, create heat-absorbent streets and large surface areas, and more	TBE	TBE	TBE
Explore circular economy opportunities to repurpose materials that currently exist in West Oakland, whether they give new purpose to what would otherwise become non-biodegradable waste or preserve a piece of West Oakland history and culture	TBE	TBE	TBE

▲ = Substantially Meets	● = Generally Meets	■ = Does Not Meet	TBE = to be explored in future phases of the study
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Goal 3: Engage the community with humility to earn a meaningful and long-lasting relationship that empowers co-creation and collaboration from visioning through implementation.

In developing the scenarios, the study team engaged the community equally on all three scenarios to gather community aspirations as well as specific feedback. Therefore, evaluating how each scenario meets this goal is not a distinguishing factor in the evaluation of the scenarios. However, evaluating how each scenario responds to the input received from the community is a differentiator. Accordingly, the evaluation matrix for this goal consolidates specific feedback and comments gathered throughout the engagement process, organizing them into study metrics suitable for assessment. Table 3 evaluates key elements of the community's input, illustrating how each scenario addresses these expressed interests.

Table 3: Goal 3 Results

Objective	Enhance	Cover	Remove
Enhance bike and pedestrian infrastructure and strengthen public transit connections	●	●	▲
Enhance safety by implementing traffic calming measures, maintaining unobstructed sight lines, and upgrading lighting systems	●	●	▲
Create spaces for parks & increase greenery	■	●	▲
Provide additional land use options through new urban blocks to facilitate the development of housing, community facilities, and businesses according to community needs	■	●	▲
Eliminate the freeway and implement transformative initiatives to reconnect West Oakland	■	■	▲

▲ = Substantially Meets	● = Generally Meets	■ = Does Not Meet
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Goal 4: Develop equity outcomes that directly benefit West Oakland residents, exceeding compliance with Title VI, the National Environmental Policy Act, and disadvantaged business enterprise regulations, or the status quo of reducing harm.

Table 4: Goal 4 Results

Objective	Enhance	Cover	Remove
Acknowledge and address the trauma experienced by legacy Black West Oakland residents with harm repair strategies that make amends for the negative impact I-980 continues to have on them, and lead intra-agency and inter-agency dialogues on how to manifest the harm repair strategies	■	●	▲
Develop equity metrics to measure progress on achieving various equitable outcomes	▲	▲	▲
Identify different audience groups within the community to create benefits commensurate to their lived experiences	▲	▲	▲
Engage the community and TAC to inform equity metrics and equitable outcomes	▲	▲	▲
Foster ongoing learning from inspiring Reconnecting Communities projects with effective or innovative equity approaches nationally	▲	▲	▲

▲ = Substantially Meets	● = Generally Meets	■ = Does Not Meet
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Goal 5: Identify public policies to achieve anti-displacement and anti-gentrification project concepts, and create project policies that bring project workforce opportunities to West Oakland residents.

Goal 5 was applied uniformly across all of the scenarios. The associated objectives are related to policy, procedure, or other non-spatial strategies that are not specific to a scenario (as shown in Table 5).

Table 5: Goal 5 Results

Objective	Enhance	Cover	Remove
Understand policy gaps that have allowed past and present displacement and gentrification and engage the appropriate public agency on ways to bridge the gaps	TBE	TBE	TBE
Identify policies that will align private sector partners to anti-displacement and anti-gentrification goals, including developers, micromobility companies, and similar	TBE	TBE	TBE
Develop a community agreement with a signatory pledge from the appropriate agencies committing to program policies to prioritize West Oakland residents for project workforce opportunities	TBE	TBE	TBE

TBE = to be explored in future phases of the study

EVALUATION FINDINGS

The summary of responses for each scenario is shown in Table 6. The Enhance scenario improves safety and connectivity, however it does not invest in the transformational changes needed to reconnect West Oakland to downtown nor does it create any new land for development based on community priority. There are no additional opportunities for affordable housing beyond what already exists. Therefore, the Enhance scenario generally does not meet the assessed goals.

The Cover scenario utilizes highway caps to generate new land for development informed by community priorities and introduces additional parks west of San Pablo Avenue, as well as expanded parks east of San Pablo Avenue. It involves notable investments in the reconnection of the street grid. While this approach offers significant advantages for the community, certain limitations around development remain; furthermore, the distribution of benefits is uneven along the corridor, with the majority of investments and positive impacts concentrated west of San Pablo Avenue. Therefore, the Cover scenario generally meets the assessed goals.

The Remove scenario eliminates the highway, fully restores the street grid, and offers the most opportunity for new development and parks/open spaces based on community priorities. This scenario permits the most flexibility in the future design of neighborhood investments to create a complete community. Therefore, the Remove scenario substantially meets the assessed goals.

Table 6: Response Summary

Response	Enhance	Cover	Remove
Substantially Meets	6	6	17
Generally Meets	4	9	0
Does Not Meet	7	1	0
TBE	6	6	6



Reconnecting Communities

RESULTS OF THE EQUITY ASSESSMENT

This section summarizes the findings of the equity assessment (refer to the Task 3B. Equity Assessment memo and Task 2D. Evaluation Framework and Equity-Based Performance Measures dashboard for more information). The study seeks to address harms caused by I-980's construction, focusing on repairing relationships and supporting legacy and displaced Black residents in West Oakland. The study aims to reconnect neighborhoods, improve equity, and deliver benefits such as safer streets, cleaner air, and better landscaping.

Each corridor scenario embodies a different approach to repairing harm and providing equitable solutions for West Oakland and the surrounding communities. A comprehensive set of investments to improve connectivity, including transportation and other infrastructure, along with land use changes, can support a vision to enhance the quality of life for both legacy and new residents, as well as businesses. While these tactics are not reflected in the corridor scenarios, they will be addressed and described in the recommended corridor concept/vision based on the evaluation process.

The results of each corridor scenario's evaluation against equity related goals are summarized below.

- **Enhance:** Improves safety and connectivity but does not restore the street grid or create new land for development. Scores lowest on equity and community repair, with 14 passes and 20 fails in the evaluation metrics.
- **Cover:** Proposes highway caps to reconnect the grid and add new land for parks and open space, and potential community or cultural facilities. Offers substantial benefits but has development limitations and scores second, with 20 passes and 14 fails.
- **Remove:** Removes the highway, restores the street grid and creates the most amount of new land for housing, commercial use, and open space. Scores highest on equity and repair, with 22 passes and 12 fails.



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SUMMARY OF CORRIDOR SCENARIOS EVALUATION

ENHANCE

The Enhance corridor scenario does not meet the goals of the study. Only minor changes are planned for the study area, with connectivity and the street grid largely unchanged. Improvements mainly target bicycle and pedestrian improvements, with no new opportunities for parks, open space, or development, and offer limited prospects for enhanced community-based economic development.

COVER

The Cover corridor scenario generally meets the goals of the study. However, the scenario creates uneven opportunities and challenges in the areas west and east of San Pablo Avenue. Improvements in mobility—such as enhanced network connectivity and new crossings over I-980—are mainly concentrated west of San Pablo Avenue resulting in greater potential to build complete neighborhoods, foster creative placemaking, develop open spaces, and construct limited new development on the proposed cap/deck over the freeway.

In contrast, the area east of San Pablo Avenue has fewer opportunities for the development of complete neighborhoods and the implementation of creative placemaking strategies, which will limit economic development opportunities.

REMOVE

The Remove corridor scenario substantially meets the goals of the study and partially addresses the topic of harm repair from the original construction of I-980. This scenario proposes the maximum interventions of the three corridor scenarios. There are multiple opportunities associated with removing I-980, including improved mobility through enhanced connections, better pedestrian and bike access, restoration of the historic street grid, and increased flexibility for local and regional transit. With regard to new land uses, removing I-980 would make way for complete neighborhoods, creative placemaking, new parks, and open spaces, potentially freeing 42-67 acres for housing and community purposes while encouraging large-scale redevelopment and economic growth. However, challenges exist, such as the need for extensive planning to remove lanes and ramps between I-580 and I-880, potential construction disruptions to the existing street grid, and short-term impacts on nearby properties and businesses.



Final Engagement Activity Report #2

Updated: September 18, 2025

INTRODUCTION

This report summarizes the second round of engagement activities completed for the California Department of Transportation's (Caltrans) Vision 980 Study-Phase 1. This Engagement Report will be used to inform analysis of the scenarios along with the Task 3B Equity Assessment Memo and the Task 6C Scenario Evaluation Memo. The primary goal of this second round of outreach was to present the three corridor scenarios to the public and receive feedback on what the community liked, disliked, and/or wanted to change about each scenario. During this round of public engagement, the three scenarios were grounded in the study goals, including efforts to repair harm. This second round of outreach was designed to target and reach West Oakland residents and community members.

During the scenario development process, the study team took a broad approach, with the goal of developing a range of opportunities for the future of I-980 that would benefit current and legacy West Oakland residents as well as surrounding communities in Oakland and the wider Bay Area. The scenarios aimed to reconnect the neighborhoods of downtown Oakland and West Oakland that were divided by the existing freeway, while also creating opportunities for repairing harm inflicted on legacy residents. The study team's primary role was to facilitate discussion from community members within West Oakland regarding the proposed scenarios through communication prompts and technical examples from precedent projects around the country and the world.

The locations and strategies were selected to connect with a range of residents both citywide and regionally, including legacy West Oakland residents. Activities were advertised through flyers, direct contact with individuals and organizations, e-mails, and social media posts. A distributed strategy was deployed where individuals, organizations, and other spheres of influence shared the information within their circles to expand communication reach.

OUTREACH AND ENGAGEMENT ACTIVITIES AND DELIVERABLES

Table 1 lists the activities and deliverables that were completed during the second round of outreach and engagement for the study between May and July 2025.

Table 1: Outreach and Engagement Activities and Deliverables

Activity/Deliverable	Description
Mobile Workshops	Staffed by the study team to promote and discuss the study with the community and promote completion of the survey.
Study Website	Developed to provide information on upcoming events and the survey as well as background on the study and other key resources.
Public Meeting/Open House	Hosted in person to present and gather feedback on the three corridor scenarios.
Social Media Posts	Developed to promote the mobile workshops, public meeting/open house, survey, and the study website.
Oakland Post Ad	The study team developed an ad that was published in the June 11 th -17 th edition of the Oakland Post to promote attendance at mobile workshops and public meeting/open house as well as the study website and survey.

The activities and deliverables shown above met the requirements established in the Vision 980 Outreach and Engagement Plan. In a parallel effort to the outreach activities listed above, RBA Creative and their affiliated nonprofit EVOAK! took the initiative to schedule additional engagement activities based on the unique opportunity to connect with legacy Black residents of West Oakland. These activities included hand-delivering additional study factsheets to residents in West Oakland, meeting with McClymonds High School students and staff to discuss the study and conducting interviews with legacy Black residents. EVOAK! is also currently engaged with several academic research partnerships to assess policy initiatives and quantify the ancillary and related harms from the freeway to build a data narrative for appropriate solutions and identify long-standing residents to gather their stories and input.

Caltrans also attended various committee and neighborhood council meetings and heard the following comments/questions:

- West Oakland Neighborhood Meeting
 - What would the traffic impacts be?

- Would the City of Oakland estimate any opportunity costs for not removing the freeway or would Phase 2 analyze that and any social returns on investment?
- Where would the fill come from?
- How would park maintenance and usage/activation be handled?
- City of Oakland Bicyclist and Pedestrian Advisory Commission
 - How wide would the new boulevard be and what would be the speed limit?
 - There are too many expressway style boulevards/arterials in Oakland – any new boulevard should be a speed that accommodates community uses and safety.
 - Lessons learned from Mandela Parkway need to be taken into consideration. Any new boulevard needs to match the needs of the community.
 - Can the route be returned to the City of Oakland from the State of California?
 - Any new boulevard does not need to match the volume of the current freeway and through traffic would use other routes.
 - What's the time frame for making a decision, and where will the money come from? Would Caltrans contribute funds for the project?
 - Is there any expectation for the United States Department of Transportation to be involved in this project and/or potential freeway closure?
 - Could the freeway be narrowed as well as capped to create street(s) with development similar to Brush Street and Castro Street?
 - In Remove scenario, could Brush Street and Castro Street accommodate traffic enough to not need a new boulevard?
 - It may be helpful to show the previous urban blocks that were demolished for the freeway.
 - Could a “freeway fest” provide data on where traffic goes when the freeway is closed?
- Hoover-Foster Neighborhood Council
 - There's been a long-term need for Caltrans to address the community's concerns.
 - Concerns were expressed about eminent domain and sea level rise.



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- Where will funding come from for the project and is there any political will?
- How is the “right of return” restored for people who lost their homes/businesses as a result of the construction of the freeway?
- Residents should be able to use Preservation Park homes for free since they were taken away to construct the freeway.



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MOBILE WORKSHOPS

PURPOSE

Two mobile workshops were held to provide West Oakland community members and the wider public, multiple opportunities to learn and provide feedback on the three corridor scenarios. The first mobile workshop was held at the 18th Annual Oakland Juneteenth Celebration & Street Festival on Saturday June 21st in West Oakland and the second was held at the West Oakland Farmers Market on Sunday, July 6th. KGO-TV (ABC7) provided coverage of the Juneteenth event. During both workshops, participants were asked to provide feedback on the corridor scenarios by placing sticky notes and color-coordinated stickers reflecting their concerns and priorities. Their feedback was assessed through their written and oral comments with staff at the event. Appendix C: Mobile Workshop Poster Boards shows the boards that were set up for each workshop to gather feedback.

FEEDBACK

The following sections provide the exact responses from the sticky notes that were provided during each mobile workshop.

General Feedback

- Prioritize affordable housing
- Concerns about funding
- Concerns about inconvenience from changes to I-980
- More meetings and meeting notifications requested
- Concern about traffic (all scenarios)
- Concerns of gentrification

Enhance Scenario Feedback

- Prioritize safety, accessibility, and connectivity on a human scale
- Add lanes for scooters
- Upgrade infrastructure to withstand earthquakes
- Consider a design like Mandela Parkway's walking trail
- Address imposing nature of I-980 barrier between downtown and West Oakland

Cover Scenario Feedback

- Concerns about user experience
- Widen sidewalks or add a walking path



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- Add native plants to curb air pollution
- Create parkway similar to New York's Highline
- Improve safety for bicyclists and pedestrians
- Improve public transit connections
- Address noise from BART
- Concerns about earthquake safety during construction
- Confusion over definition of cap/deck

[Remove Scenario Feedback](#)

- Excitement and surprise at option of removing the freeway
- Curiosity regarding re-routed traffic
- Positivity about improving safety, visibility, and quality of life
- Desire to connect West Oakland back to larger community
- Heavy interest in land use, affordable housing, employment opportunities, new businesses, more bike trails and pedestrian pathways, and parks and green spaces for community gatherings

PUBLIC MEETING/OPEN HOUSE

PURPOSE

The study team held an in-person public meeting/open house at The Center-Oakland Unified School District Central Kitchen in West Oakland on Wednesday, June 25th. The event provided an opportunity for the community to provide feedback on the three corridor scenarios and learn more about the study from members of the study team. The event began with a short presentation, followed by an open house format with four stations set up to walk attendees through what was being presented. Station 1 provided an overview of the study. Station 2 provided information on the corridor scenarios. Station 3 collected feedback on desired land uses for any land that may become available as a result of any changes to the freeway. Station 4 provided an opportunity for participants to weigh in on potential concerns regarding changes to the neighborhood caused by any modifications to the freeway. Through conversations with staff present at the event—as well as through engagement activities utilizing sticky notes and stickers to indicate preferences—participants provided feedback and voiced concerns related to the corridor scenarios, as well as public engagement with the study. Appendix E: Public Meeting/Open House Poster Boards Appendix E: Public Meeting/Open House Poster Boards shows the boards that were set up for each workshop to gather feedback.

As shown in Figure 1, the public meeting/open house also received coverage from local affiliates KGO-TV (ABC7) and KTVU (FOX 2):¹

Figure 1: Public Meeting/Open House Media Coverage



¹ KPIX (CBS) provided coverage of the event a week later.



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FEEDBACK

The following sections provide a summary of the sticky notes and discussion that occurred during the public meeting/open house.

General Feedback

- One attendee felt like the study was “too little, too late” and that there were funds in the past that should’ve been used to improve I-980 under the Obama administration.
- Most attendees had questions about the traffic impacts of any changes to the freeway.
- There were questions about who would pay for any changes and concerns about impacts on the neighborhood.
- Several attendees requested that more notifications of outreach meetings and more meetings should happen in the surrounding area of the freeway.
- Concerns of gentrification were mentioned by one attendee.
- One attendee was appreciative that harm repair was part of the outreach process.
- Several attendees doubted anything would be changed due to funding issues and a lack of money from state and federal sources.
- Several attendees were curious to know how the study was being funded, if funding is committed to see the study through completion, and what the full timeline for a decision and implementation might be.
- Some of the dissenting voices were just looking at the inconvenience of modifying the freeway.
- Attendees expressed frustration that funding wasn’t being diverted to housing, homelessness, or other existing issues.
- Some attendees asked about maintenance and operation costs of existing freeway and how this calculated into the scenarios.
- A West Oakland resident who attended the public meeting/open house expressed their frustrations regarding the level of engagement as well as not receiving advanced notice of the event in their neighborhood. RBA Creative distributed approximately 50 study fact sheets for the attendee to distribute within their neighborhood.

Enhance Scenario Feedback

- Attendees felt that this scenario was a good idea if the freeway is to remain but does not do enough to address the imposing nature of the freeway and the barriers it causes to traveling between downtown and West Oakland.

- From the board exercise, attendees and community members provided several suggestions for the Enhance scenario to improve the I-980 corridor:
 - They emphasized the need to improve lighting and visual safety to create a safer environment. There was also a call for the creation of parks and green spaces, as well as community art and murals to beautify underpasses.
 - Enhancing bicycle and pedestrian facilities, adding lanes for scooters, and widening sidewalks are seen as essential measures to ensure safety for all users. Additionally, upgrading infrastructure to withstand earthquakes and improving connections for buses and public transit were highlighted as important steps.
 - Some community members expressed concerns about the current traffic conditions, which they believe are dangerous for pedestrians and bicyclists. They also felt that the Enhance scenario is merely a temporary solution to a larger problem and have lost confidence in the follow-through and implementation.
 - Several people indicated there is a need to address issues related to unhoused individuals and to involve West Oakland business owners to ensure their needs are met. Overall, the suggestions focus on making targeted improvements to the existing infrastructure while prioritizing safety and community engagement in planning and implementation.

Cover Scenario Feedback

- Attendees seemed to be confused about this scenario- some had concerns about digging and construction because of earthquakes or were reticent to interfere with the water table.
- Several asked for photos or images of completed freeway decks or caps to better understand the concept.
- From the board exercise, attendees and community members provided a range of suggestions for the Cover scenario, focusing on the use of newly available land and the improvement of safety and aesthetics.
 - Responses proposed using the land for grocery stores, public parks, affordable housing, and creating a Highline-like park similar to New York.
 - There was also an emphasis on planting trees and creating garden spaces to enhance the environment. To improve safety, they suggested implementing traffic calming measures, reducing the number of cars in neighborhoods, and addressing dust and air pollution from both existing traffic and any construction activities.

- Additionally, community members recommended using the available land for new businesses and business solutions as well as incorporating community-based art to acknowledge the history of the Black community.
- However, there are concerns about the effectiveness of covering the freeway, with some viewing it as insufficient to address the larger issues. Traffic management remains a significant concern, with questions about where traffic will go if modifications are made and how it will be kept off local streets. They also stressed the importance of maintaining new parks and open spaces and being mindful of sea level rise in any plans or changes.

Remove Scenario Feedback

- When contemplating this scenario, attendees seemed very excited to have a park or plaza with trees and landscaping.
- Attendees were surprised that the prospect of wholly removing the freeway was an option.
- Many attendees wanted to remove the freeway.
- Land use was a specific interest – affordable housing was most mentioned as well as opportunities for businesses and employment.
- Some attendees asked about revenues from future land development and what benefits that could provide.
- Land use for community gardens was mentioned by one attendee, who also thought co-op (owned/managed) land for housing and food gardens would be helpful.
- One attendee thought there should be no boulevard if the freeway was removed- they specifically wanted more bike trails, pathways, and lanes.
- Attendees were primarily interested in this scenario as it would be the most transformative for West Oakland.
- Several attendees expressed interest in knowing how traffic flow would be impacted by the removal of the freeway and that it was difficult to weigh in on the scenarios without that detailed information.
- From the board exercise, attendees and community members provided a variety of suggestions for the Remove Scenario, focusing on the use of newly-created space and the overall impact on the community.
 - They proposed using the new land for housing, including affordable housing and SB 330 housing, as well as creating new urban blocks and family-friendly developments such as parks, trails, and businesses. There was also a suggestion to replace the freeway with a hyperloop and a recommendation



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to design the area similar to Mandella Parkway with a walking trail in the center.

- Several respondents indicated that understanding the traffic impacts of removing I-980 will be crucial, with some residents being okay with the travel impacts (to I-980 users) if the freeway is removed, while others emphasize the need for fewer cars and solutions for handling traffic moving toward the Bay Bridge.
- Reducing noise from BART and improving air quality were both mentioned.
- Community members stressed the importance of reconnecting West Oakland, giving back to the community, and involving them in the planning process. They also suggested making improvements more friendly to transit use, such as covered bus stops, and prioritizing all-electric cars.



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ONLINE SURVEY

An online survey was published on the Caltrans Vision 980 study website from Wednesday, June 11th, 2025, to Friday, July 11th, 2025. More than 1,900 surveys were completed throughout the survey period. The full results can be found in Appendix B: Survey Results by Zip Codes. The survey invited respondents to review and comment on the three corridor scenarios for enhancing, covering, or removing the I-980 corridor. The feedback highlighted the most popular elements, clarified trade-offs, and will help develop a single, community-driven preferred alternative and shape the future connection between West Oakland and downtown Oakland.

CORRIDOR SCENARIO FEEDBACK

To gather feedback and align data comparisons, similar questions were asked regarding each scenario (listed above). The survey process included scoring the respondents' support for each scenario from 1 (lowest) to 5 (highest)² and selecting what elements they liked/disliked about each scenario followed by an overall ranking of the three scenarios. Respondents were also asked which zip code they lived in, and the data was analyzed by comparing responses from zip codes within the project area boundaries (referred to as West Oakland respondents) versus all other areas (referred to as non-West Oakland respondents). Of the number of respondents who provided their zip codes, 31% were from West Oakland.

Enhance Scenario: Only 24% of West Oakland respondents and 39% of non-West Oakland respondents liked this scenario. West Oakland and non-West Oakland respondents liked the fact that the scenario would improve overpass and underpass conditions for pedestrians and bicyclists the most (33%), followed by shortest implementation timeline (22% West Oakland, 19% non-West Oakland) and lowest implementation cost (20% West Oakland, 21% non-West Oakland). All respondents disliked that the scenario wouldn't result in new land for development (35% West Oakland, 36% non-West Oakland), followed by limited neighborhood character improvement opportunities (34% West Oakland, 35% non-West Oakland) and maintain the freeway as is (31% West Oakland, 29% non-West Oakland). Open ended responses for why respondents liked the scenario included maintains vital connections, minimizes disruptions, and reduces surface street traffic. Open ended responses for why respondents did not like the scenario included environmental and health impacts, community division, and lack of meaningful improvements.

Cover Scenario: Responses were evenly divided for this scenario, with 39% of West Oakland respondents and 36% of non-West Oakland respondents liking it. Most respondents liked that it creates land for open space on the freeway cap/deck (25% West Oakland, 22% non-West Oakland), followed by covers a portion of the freeway (18% West Oakland, 15% non-West Oakland) and creates additional freeway crossings (16% West Oakland, 15% non-West Oakland).

² References to "liked" indicates a rating of 4 or 5, neither liked or disliked indicates a rating of 3, and disliked indicates a rating of 1 or 2.



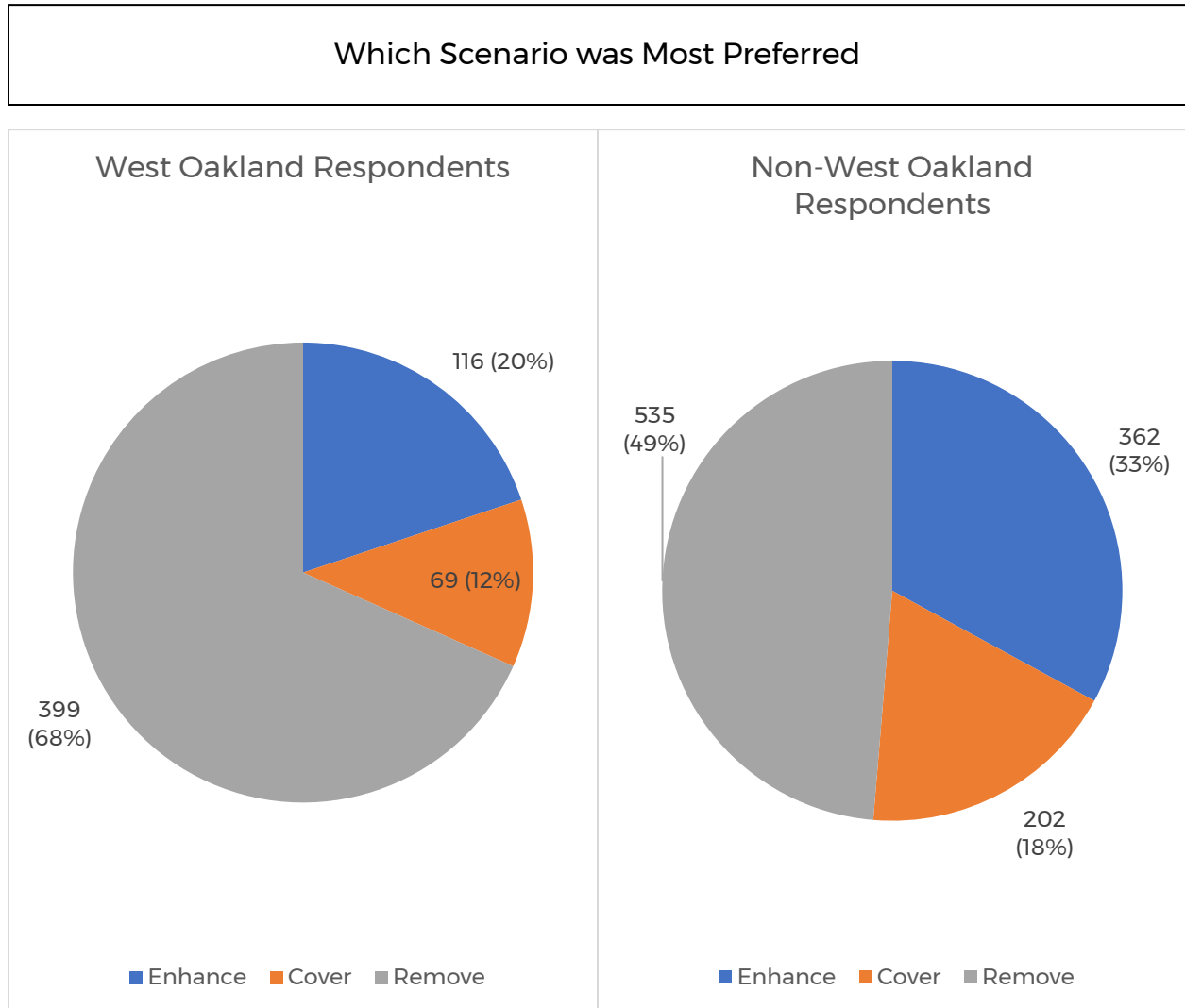
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The most disliked element of the scenario was that it maintains the existing freeway footprint (53% West Oakland, 42% non-West Oakland), followed by creates limited space for new development (27% West Oakland, 24% non-West Oakland) and moderate implementation cost (eight percent West Oakland, 13% non-West Oakland). Open ended responses for why respondents liked the scenario included community connectivity and green space, preservation of freeway function, and potential for development. Open ended responses for why respondents did not like the scenario included cost concerns, skepticism about effectiveness, and safety and maintenance issues.

Remove Scenario: A majority of respondents supported the option of removing the freeway, including 73% of West Oakland respondents and 52% of non-West Oakland respondents. Respondents liked that it frees up to 67 acres of land for open space and parks or development (36% West Oakland, 38% non-West Oakland), followed by creates a continuous street network unobstructed by the freeway (33% West Oakland and non-West Oakland), and replaces the entire freeway with a street level boulevard (31% West Oakland, 29% non-West Oakland). Respondents did not like that the scenario would have the longest implementation timeline (33% West Oakland, 27% non-West Oakland), followed by highest implementation cost (28% West Oakland, 27% non-West Oakland) and highest construction impact (21% West Oakland and non-West Oakland). Open ended responses for why respondents liked the scenario included reconnection of communities, environmental improvements, and economic and development opportunities. Open ended responses for why respondents did not like the scenario included traffic and congestion, economic and accessibility impacts, and implementation challenges.

Lastly, respondents were asked to rank the three corridor scenarios from most preferred (1) to least preferred (3). As shown in Figure 2, the Remove scenario was most frequently ranked as the most preferred scenario for both West Oakland and non-West Oakland respondents, followed by Enhance and Cover.

Figure 2: Which Scenario was Most Preferred

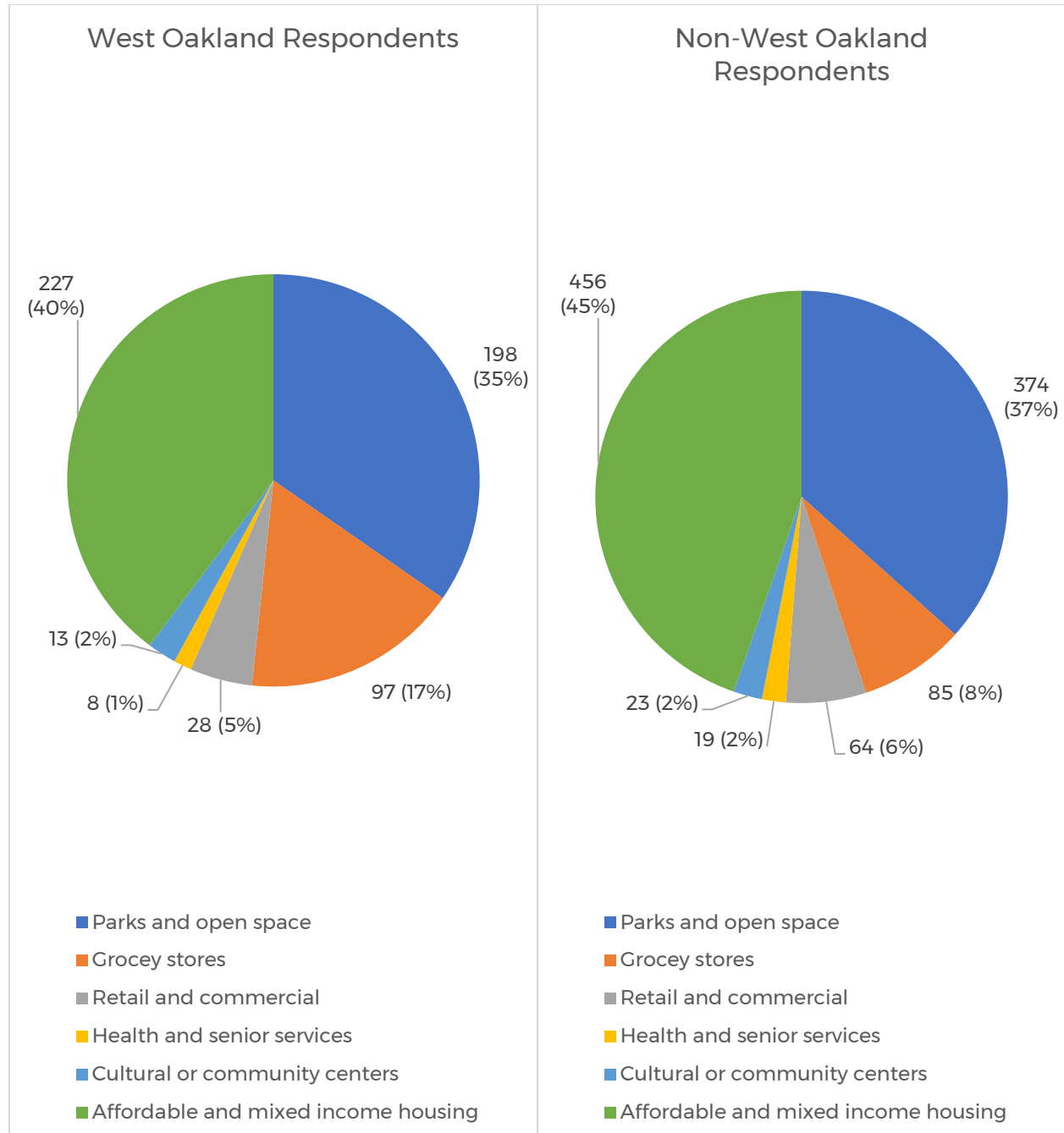


LAND USE PREFERENCES

Following the scenario preferences, respondents were asked to provide their opinions on how any new potential land opened by the Cover or Remove scenarios should be used, with six options ranked from most (1) to least preferred (6). As shown in Figure 3, affordable and mixed income housing were the most preferred land use for both West Oakland and non-West Oakland respondents, followed by parks and open space and grocery stores. Additional land uses provided by respondents included housing development, public and green spaces, and community services and amenities.

Figure 3: Top Ranked Land Use Options

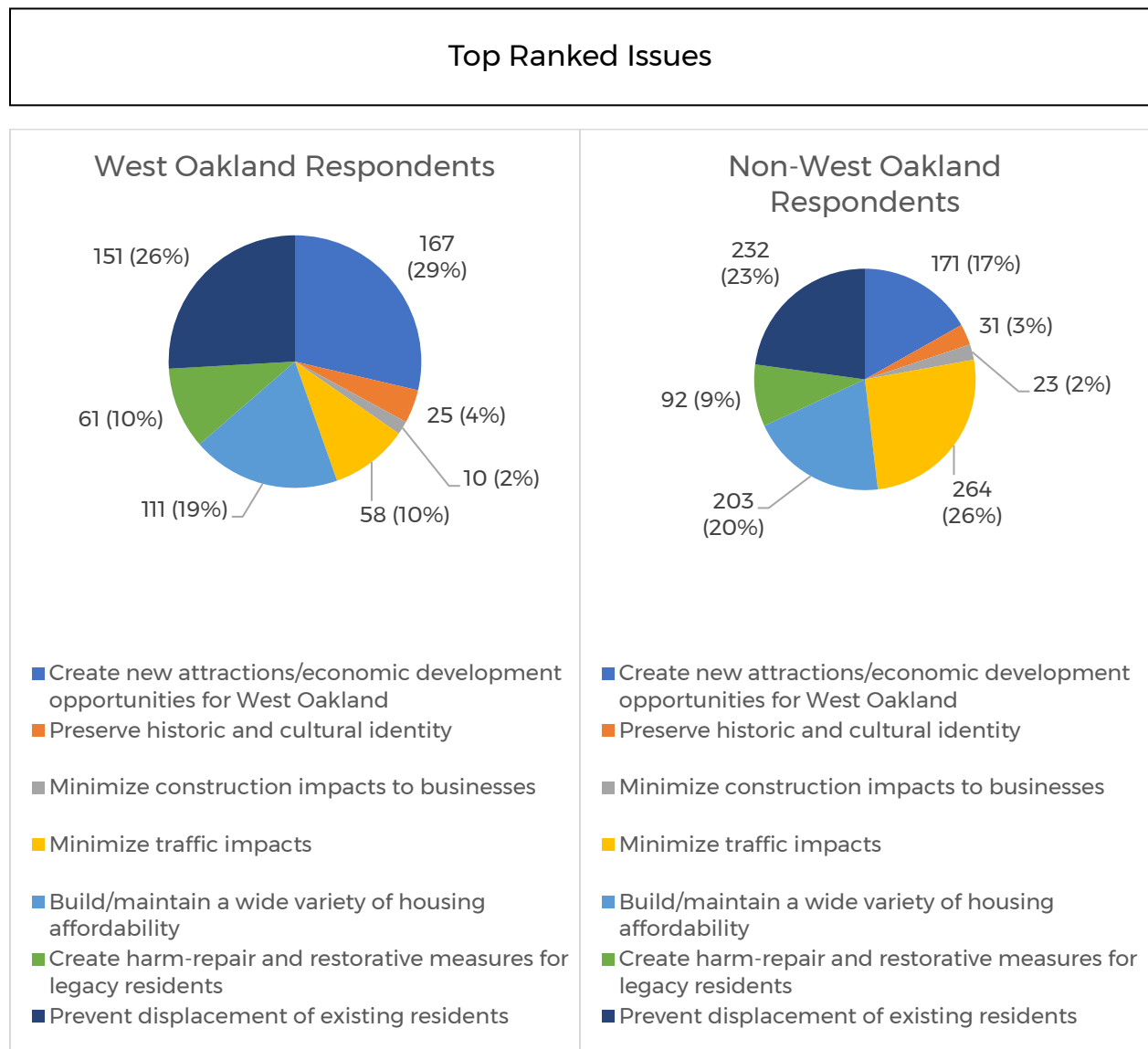
Top Ranked Land Use Options



MEASURED IMPROVEMENTS

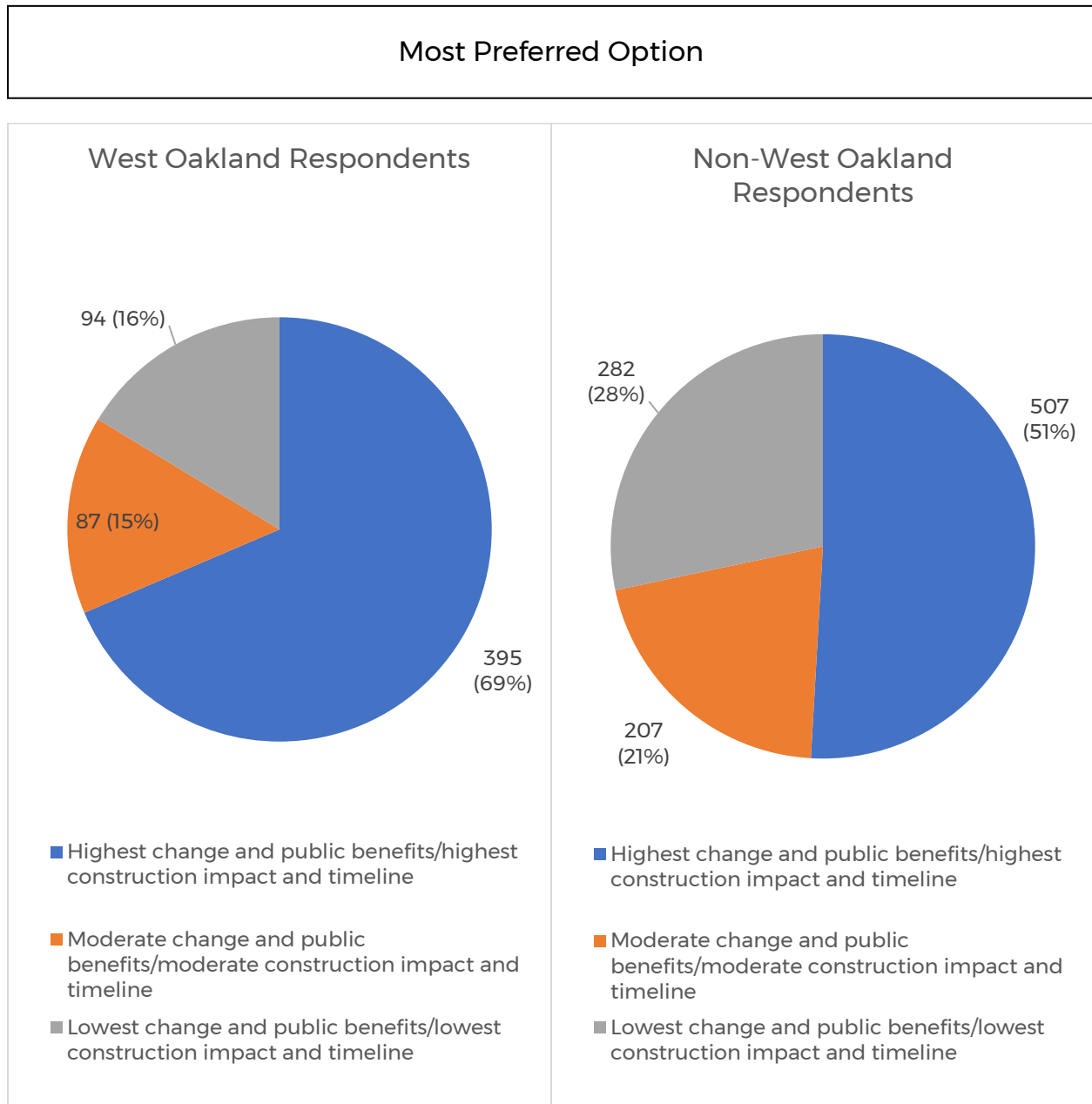
Respondents were asked to prioritize potential impacts from any changes to the freeway from highest priority (1) to lowest (7). As shown in Figure 4, West Oakland respondents preferred most to create new attractions/economic development opportunities for West Oakland followed by prevent displacement of existing residents and build/maintain a wide variety of housing affordability. Non-West Oakland respondents preferred most to minimize traffic impacts, followed by prevent displacement of existing residents and build/maintain a wide variety of housing affordability.

Figure 4: Top Ranked Issues



Lastly, respondents were asked to indicate how much cost, time, and construction impacts respondents would be willing to live with compared to the level of benefit to the community, from most preferred (1) to least preferred (3). As shown in Figure 5, all respondents were most comfortable with the highest cost/time/construction impacts to achieve the highest level of benefits.

Figure 5: Most Preferred Option





RESPONDENT DEMOGRAPHICS

Overall, the survey data indicated 31% of respondents were West Oakland respondents. Of those respondents, 14% have lived in West Oakland for five or more years. Thirty percent of respondents have family members who live in West Oakland, and 58% identify as male followed by 30% female, three percent non-binary, and nine percent preferred not to say. For those who disclosed their race, most were White (51%) followed by Asian (13%) and Black or African American (seven percent). Most respondents were 35-44 years old (31%), followed by 25-34 (21%) and 45-54 years old (16%).

OUTREACH SUMMARY

Table 2 presents statistics from the activities that were conducted for the second round of outreach.

Table 2: Round 2 Outreach Statistics

Measure	Statistic
Number of events	8
Number of event attendees	160
Number of fact sheets handed out	~450
Number of surveys completed	1,900

The results of the sticky note exercises from the mobile workshops and public meeting/open house and survey responses indicate a strong preference for the Remove scenario. While this was the prevailing sentiment, many event attendees had questions about how much the scenarios would cost and the estimated timeline for implementation. Study staff responded that those questions would be answered during Phase 2 of the study. Event attendees also indicated that they had heard about the study/survey prior to attending, which indicates that the reach of the study is beginning to grow.



APPENDIX A: ENGAGEMENT EVENTS SUMMARY

Event/ Activity	Date/Time	Estimated Number of Interactions	Number of Email Sign- Ups	Location	Audience Type	Demographics (Observed)	Materials	Staffing
Mobile workshop	June 21 st , 2025, 11:00 AM-6:00 PM	35	7	3233 Market Street, Oakland, CA 94609	West Oakland/City of Oakland residents	Mixed	Table, canopy, chairs, snacks, poster boards, iPads, sheet with QR code, fact sheets, sticky notes, and pens	Randolph Belle (RBA Creative) and Ryan Adamson, Erik Bird, Erica Mitchell, and Kit Powis (WSP)



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Event/ Activity	Date/Time	Estimated Number of Interactions	Number of Email Sign- Ups	Location	Audience Type	Demographics (Observed)	Materials	Staffing
Public meeting/ open house	June 25 th , 2025, 6:00- 8:00 PM	45	12	2850 West Street, Oakland, CA 94608	West Oakland/City of Oakland residents	Mixed	Table, canopy, chairs, snacks, poster boards, iPads, sheet with QR code, fact sheets, sticky notes, and pens	Becky Frank and Hunter Oatman- Stanford (Caltrans), Randolph Belle (RBA Creative), and Ryan Adamson, Erik Bird, Gaby Lopez, LaShawn Martin Erica Mitchell, Kit Powis, and Miranda Zhang (WSP)
Mobile workshop	July 6 th , 2025, 10:00 AM-2:00 PM	40	5	1809 Peralta Street, Oakland, CA 94607	West Oakland/City of Oakland residents	Mixed	Table, canopy, chairs, snacks, poster boards, iPads, sheet with QR code, fact sheets, sticky notes, and pens	Randolph Belle (RBA Creative) and Erik Bird and Kit Powis (WSP)



Reconnecting Communities

Event/ Activity	Date/Time	Estimated Number of Interactions	Number of Email Sign- Ups	Location	Audience Type	Demographics (Observed)	Materials	Staffing
Oak Center Neighborhood Association Meeting	June 12 th , 6:30 PM	15	5	DeFremery Park Recreation Center, 1651 Adeline St, Oakland, CA 94607	West Oakland Residents	Mixed Ages/Races	Presentation	Becky Frank and Hunter Oatman- Stanford (Caltrans)
City of Oakland Bicyclist and Pedestrian Advisory Commission	June 12 th , 6:00 PM	25	5	Oakland City Hall 1 Frank H. Ogawa Plaza, Oakland, CA 94612	Citywide Advocates	Mixed Ages/Races	Presentation	Becky Frank (Caltrans)
Prescott Neighborhood Council	June 12 th , 6:30 PM	12	3	Virtual	West Oakland Residents	Mixed Ages/Races	Presentation	Hunter Oatman- Stanford (Caltrans)
Hoover-Foster Neighborhood Council	June 5 th , 5:30 PM	12	3	Virtual	West Oakland Residents	Mixed Ages/Races	Presentation	Becky Frank and Hunter Oatman- Stanford (Caltrans)
Meeting with McClymonds High School	July 16 th	15	5	2607 Myrtle Street, Oakland, CA 94607	Students	Students	Fact sheets	Randolph Belle (RBA Creative)
West Oakland Town Nights	July 25 th , 1:00-5:00 PM	10	5	890 Brockhurst Street, Oakland, CA 94608	West Oakland Legacy Residents	Black	Fact sheets	Randolph Belle (RBA Creative)



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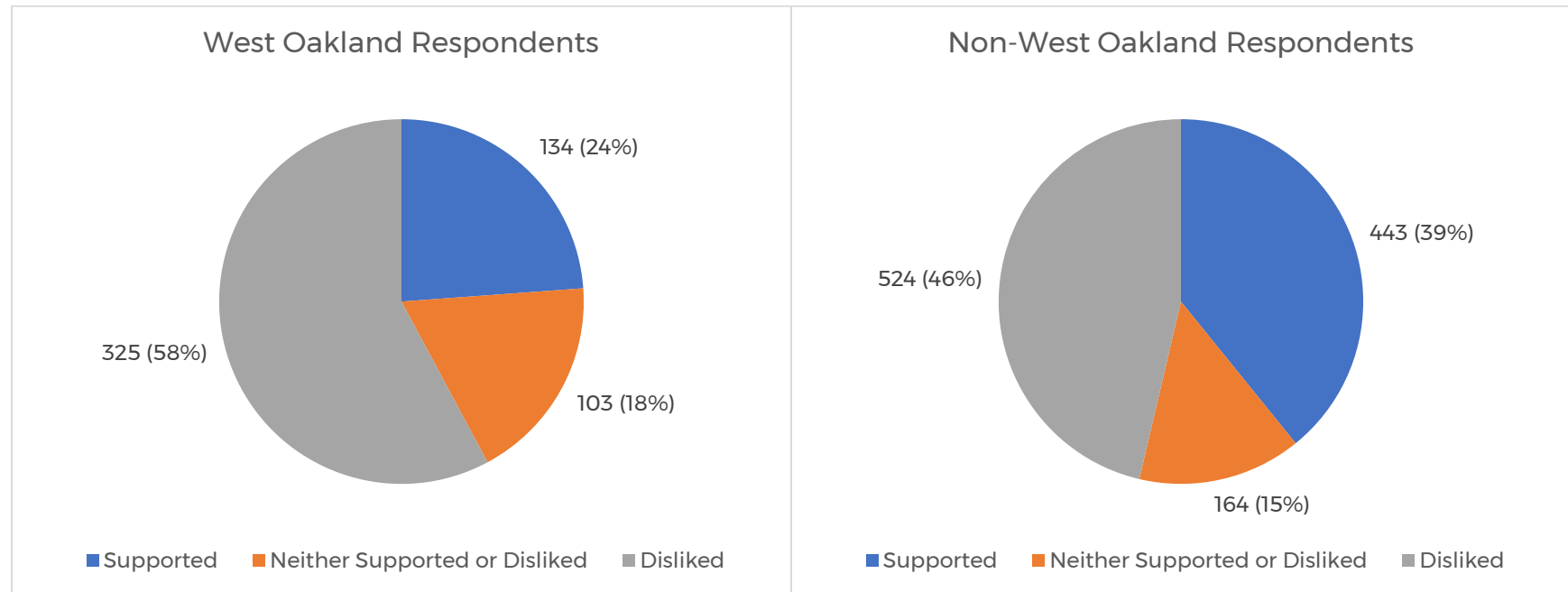
Event/ Activity	Date/Time	Estimated Number of Interactions	Number of Email Sign- Ups	Location	Audience Type	Demographics (Observed)	Materials	Staffing
West Oakland Town Nights	August 1 st , 1:00-5:00 PM	TBD	TBD	890 Brockhurst Street, Oakland, CA 94608	West Oakland Legacy Residents	Black	Fact sheets	Randolph Belle (RBA Creative)
Black Spaces	TBD	TBD	TBD	1000 Oak Street, Oakland, CA 94607	TBD	TBD	TBD	Randolph Belle (RBA Creative)
Interviews with Legacy Black Residents	Ongoing	14	14	Various	West Oakland Legacy Residents	Black	Fact sheets	Randolph Belle (RBA Creative)



APPENDIX B: SURVEY RESULTS BY ZIP CODES

ENHANCE SCENARIO³

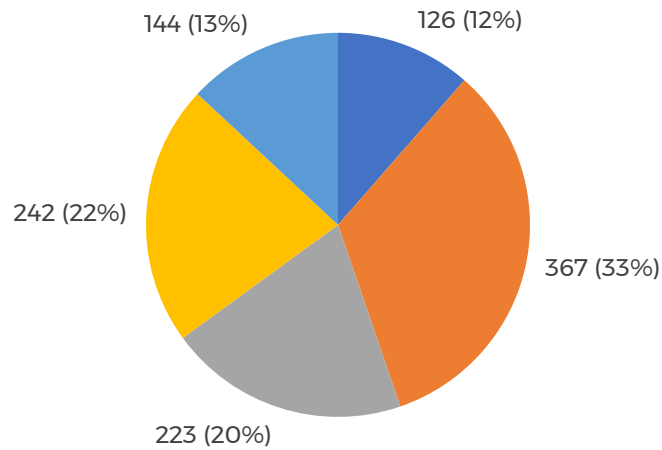
On a scale of 1 (lowest) to 5 (highest), how much do you support the Enhance Scenario?



³ Supported indicates a rating of 4 or 5, Neither Supported or Disliked indicates a rating of 3, and Disliked indicates a rating of 1 or 2.

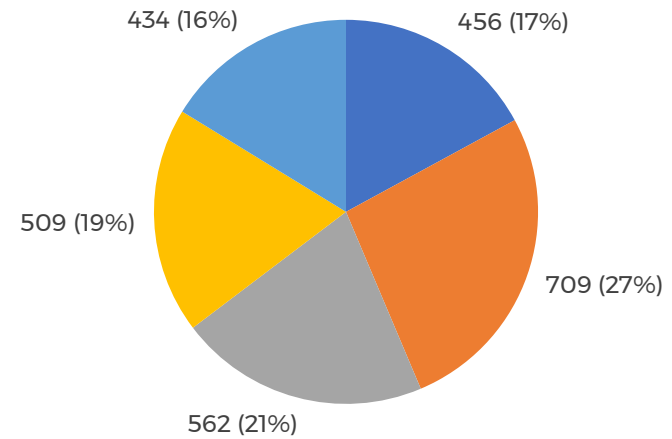
What do you like about the Enhance Scenario?

West Oakland Respondents



- Maintains the I-980 Freeway as is
- Improves the I-980 overpass and underpass for pedestrians and bicyclists
- Lowest implementation cost
- Shortest implementation timeline
- Lowest level of construction impact

Non-West Oakland Respondents



- Maintains the I-980 Freeway as is
- Improves the I-980 overpass and underpass for pedestrians and bicyclists
- Lowest implementation cost
- Shortest implementation timeline
- Lowest level of construction impact



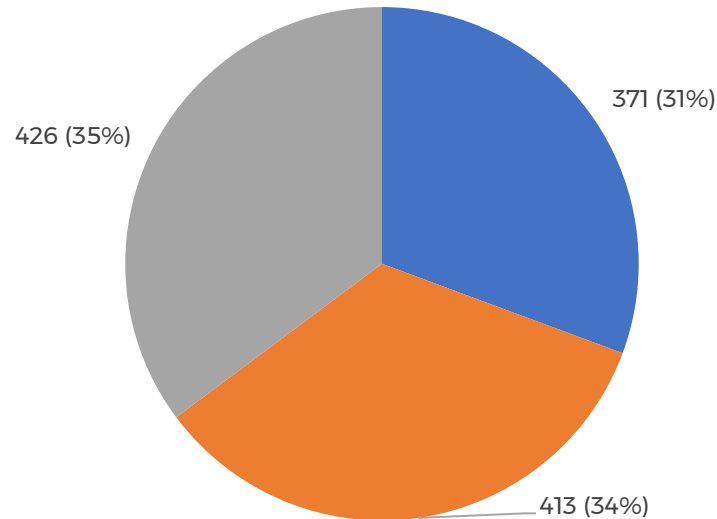
Reconnecting Communities

Respondents were asked if there were any other elements of the Enhance scenario they liked. Key takeaways included:

- **Maintains vital connections:** Keeping the freeway helps maintain essential connections between major freeways (I-580, I-880, and State Route (SR) 24), which is crucial for traffic flow and reduces congestion on city streets.
- **Minimizes disruption:** This scenario is seen as the most realistic and economically feasible option, causing the least disruption and maintaining the current level of regional transportation network functionality.
- **Reduces surface street traffic:** By keeping vehicles off local streets like Market, Telegraph, and Broadway, this scenario helps reduce traffic congestion in neighborhoods.

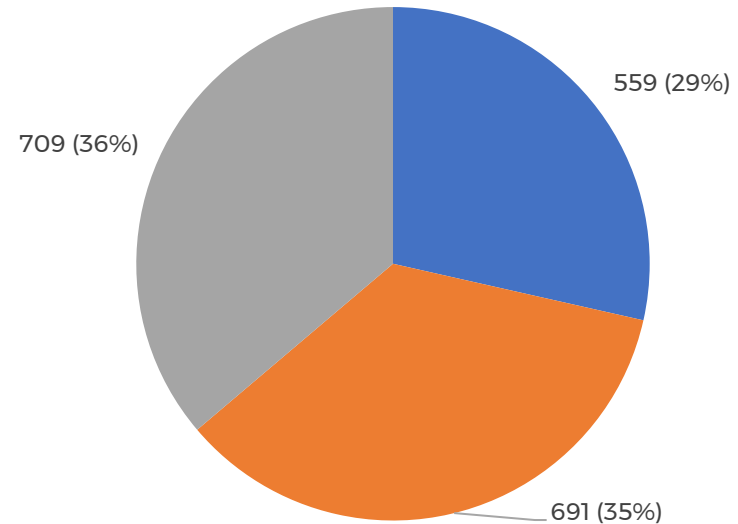
What do you dislike about the Enhance Scenario?

West Oakland Respondents



- Maintains the I-980 Freeway as is
- Limited neighborhood character improvement opportunities
- No new land for development, parks and open space, or community amenities

Non-West Oakland Respondents



- Maintains the I-980 Freeway as is
- Limited neighborhood character improvement opportunities
- No new land for development, parks and open space, or community amenities

Respondents were asked if there were any other elements of the Enhance scenario they disliked. Key takeaways included:

- Environmental and health impacts: The freeway was criticized for causing poor air quality, noise pollution, and negative health effects in surrounding neighborhoods.
- Community division: Many see the freeway as a divisive infrastructure that harms communities, especially West Oakland, and contributes to social and economic disparities.
- Lack of meaningful improvements: Some doubt that enhancements like improved bike lanes, pedestrian paths, or public art will significantly improve safety, connectivity, or community conditions.

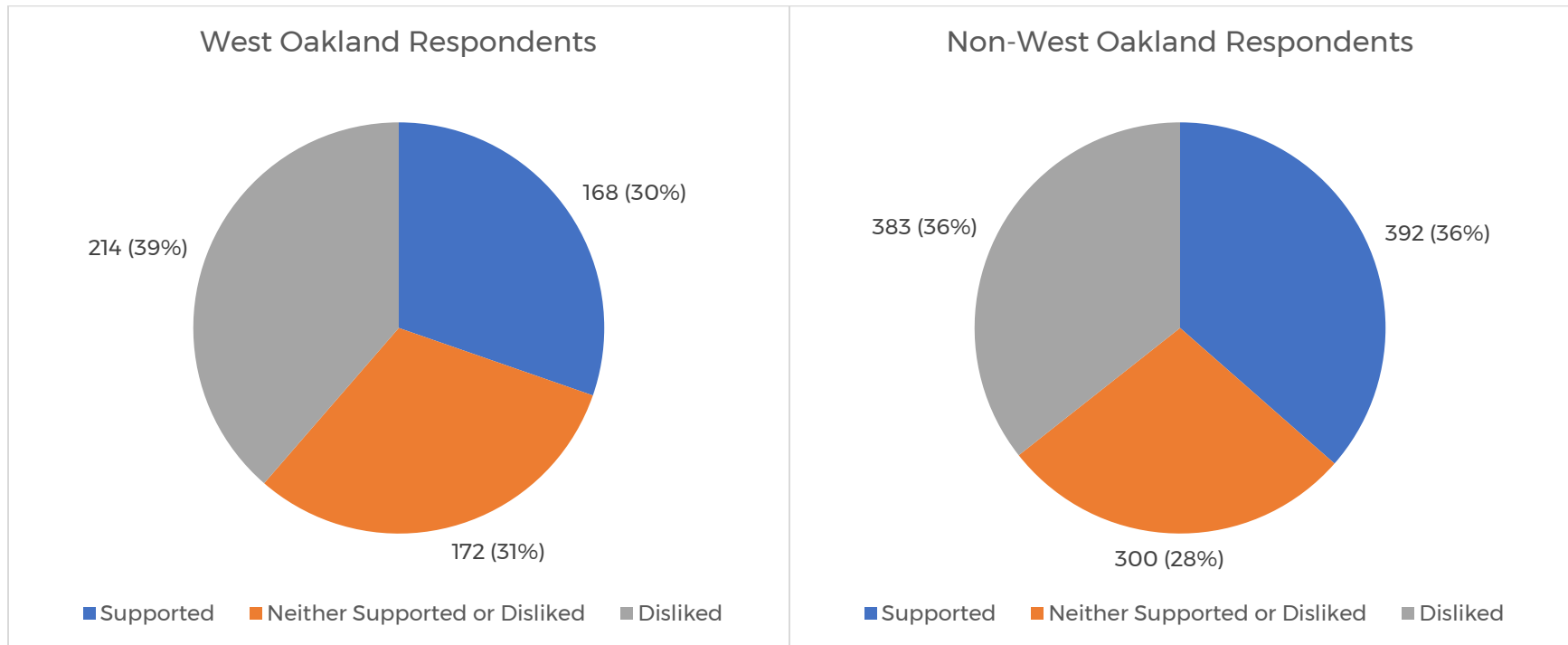
Lastly, respondents were asked for any other feedback on the Enhance scenario. Key takeaways included:

- Community and connectivity: Many respondents feel that the Enhance scenario does not adequately address the freeway's role as a physical and social barrier. They emphasize that the freeway divides neighborhoods, perpetuates economic segregation, and harms community cohesion. Enhancements to overpasses and underpasses are seen as superficial and insufficient to truly reconnect West Oakland with downtown.
- Traffic and transportation: There is significant concern about the freeway's role as an essential transportation artery. Some respondents worry that removing or significantly altering I-980 could worsen traffic congestion, increase pollution, and negatively impact daily commutes. While some support maintaining the freeway with targeted improvements, others advocate for more ambitious transit solutions before any reduction in freeway capacity.
- Environmental and health issues: Feedback highlights the ongoing environmental impact of the freeway, including noise, air pollution, and health concerns. Many respondents argue that enhancements do not sufficiently address these issues and call for removal or substantial redesign to reduce pollution exposure and improve environmental quality.



COVER SCENARIO⁴

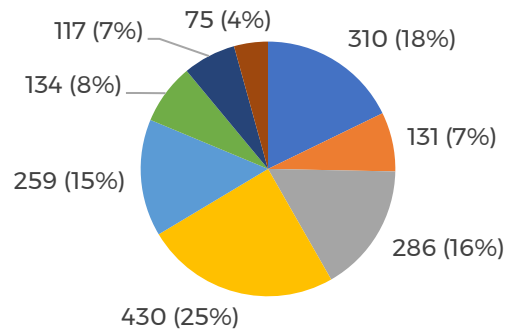
On a scale of 1 (lowest) to 5 (highest), how much do you support the Cover Scenario?



⁴ Supported indicates a rating of 4 or 5, Neither Supported or Disliked indicates a rating of 3, and Disliked indicates a rating of 1 or 2.

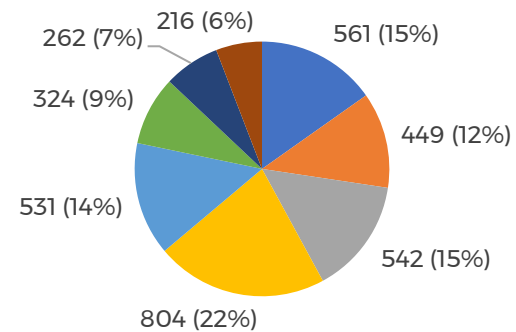
What do you like about the Cover Scenario?

West Oakland Respondents



- Covers a portion of the freeway
- Maintains the I-980 freeway
- Creates additional freeway crossings
- Creates land for open space on the freeway cap/deck
- Creates limited new space for development (e.g., one-story community buildings)
- Moderate implementation cost

Non-West Oakland Respondents



- Covers a portion of the freeway
- Maintains the I-980 freeway
- Creates additional freeway crossings
- Creates land for open space on the freeway cap/deck
- Creates limited new space for development (e.g., one-story community buildings)
- Moderate implementation cost

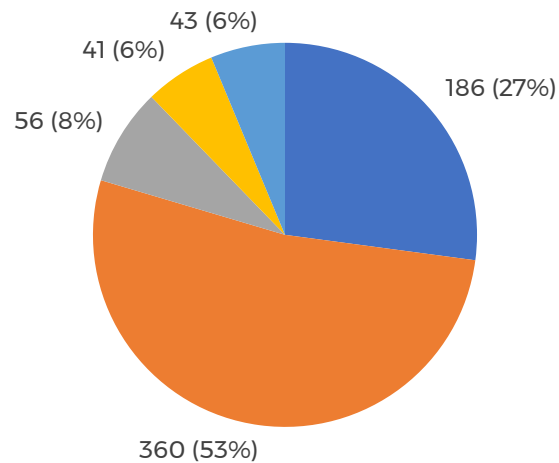


Respondents were asked if there were any other elements of the Cover scenario they liked. Key takeaways included:

- **Community connectivity and green space:** Supporters of the Cover scenario see it as an opportunity to reconnect neighborhoods. They believe that the caps could restore urban continuity and provide vital pedestrian links. Additionally, the creation of new parks and community spaces is seen as a significant benefit, offering green areas for recreation and community activities.
- **Preservation of freeway function:** Some people appreciate that the Cover scenario maintains the freeway's role as a high-speed corridor with essential on/off ramps. This ensures that regional traffic flow is supported while also adding some community benefits. This balance between maintaining transportation efficiency and enhancing community spaces is viewed positively.
- **Potential for development:** There is also support for the development opportunities that the Cover scenario could bring. While there are some restrictions on building heights and types on the caps, the potential for at least some development is seen as a way to better activate the area and integrate it into city life. This could lead to a more vibrant and dynamic urban environment.

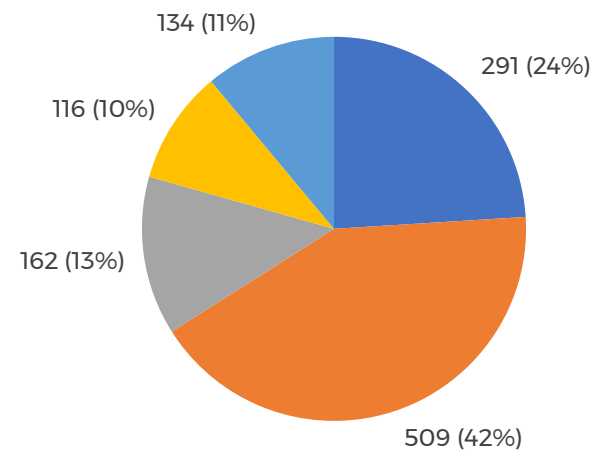
What do you dislike about the Cover Scenario?

West Oakland Respondents



- Creates limited new space for development (e.g., one-story community buildings)
- Maintains the existing I-980 Freeway footprint
- Moderate implementation cost
- Moderate implementation timeline
- Moderate construction impact

Non-West Oakland Respondents



- Creates limited new space for development (e.g., one-story community buildings)
- Maintains the existing I-980 Freeway footprint
- Moderate implementation cost
- Moderate implementation timeline
- Moderate construction impact

Respondents were asked if there were any other elements of the Cover scenario they disliked. Key takeaways included:

- **Cost concerns:** Many people were worried about the high expense of capping the freeway. They believe that the funds could be better used for road maintenance or other community projects. There was also skepticism about the availability of funding and concerns that the project might be a waste of taxpayer money.
- **Skepticism about effectiveness:** Critics question whether capping the freeway would meaningfully reduce noise, air pollution, or the freeway's divisive impact. They were concerned that the coverage might be limited, ongoing pollution might persist, and the freeway might remain a barrier despite the caps.
- **Safety and maintenance issues:** Some people expressed worries about earthquake risks, the potential for blight or homeless encampments on the capped areas, and the long-term maintenance costs. There was apprehension about creating unsafe or underused spaces.

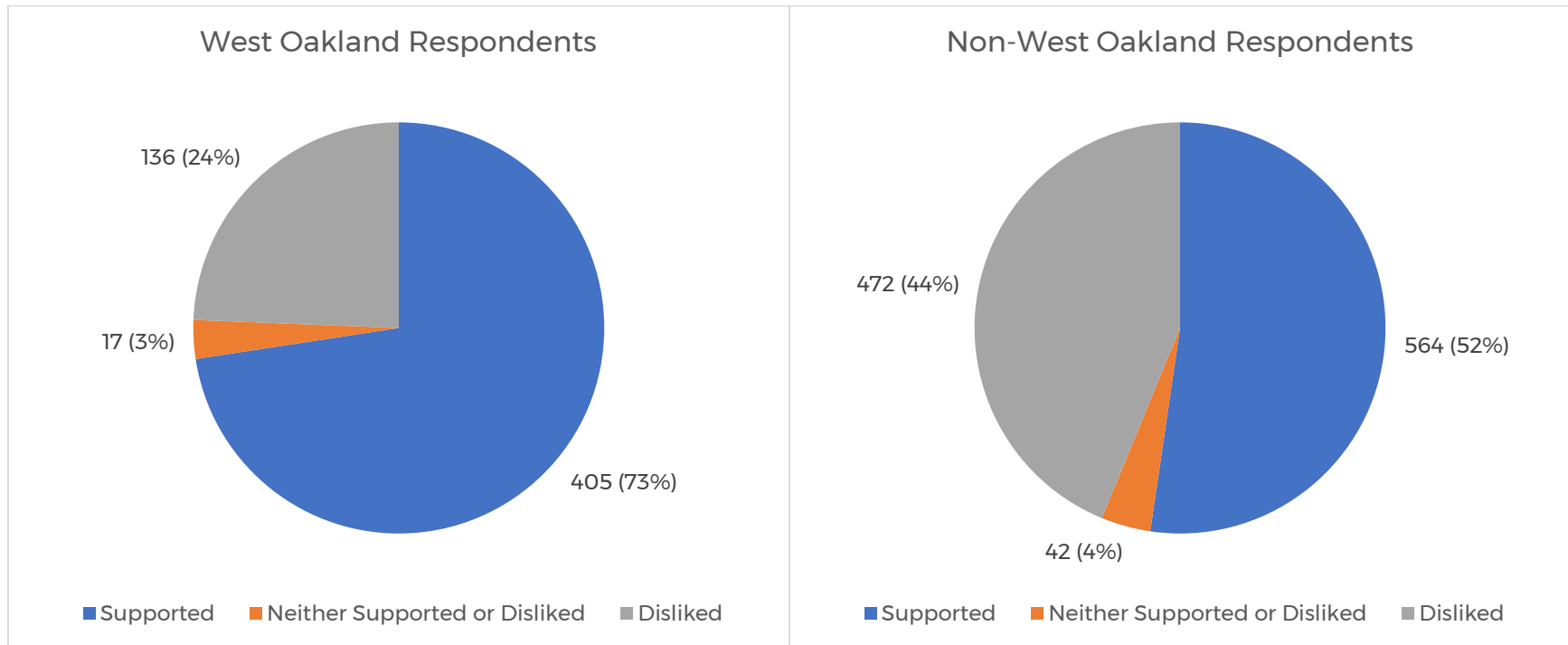
Lastly, respondents were asked for any other feedback on the Cover scenario. Key takeaways included:

- **Limited improvements and persistent issues:** Respondents felt that the Cover scenario offers only modest improvements, with much of the freeway remaining unchanged. This means that the freeway would continue to divide neighborhoods, particularly in West Oakland. Persistent issues such as pollution, underpass problems, and lack of housing opportunities would remain unaddressed.
- **Inadequate development and return on investment:** The capped sections would provide only modest, one-story developments that are unsuitable for a city center. Critics questioned the return on investment, suggesting that the scenario does not fully address the area's needs or justify its costs.
- **Suggestions for better use of space:** Some community members suggested creating green spaces similar to New York's Highline. However, the overall sentiment was that the scenario is a half-measure that does not fully meet the community's needs.



REMOVE SCENARIO⁵

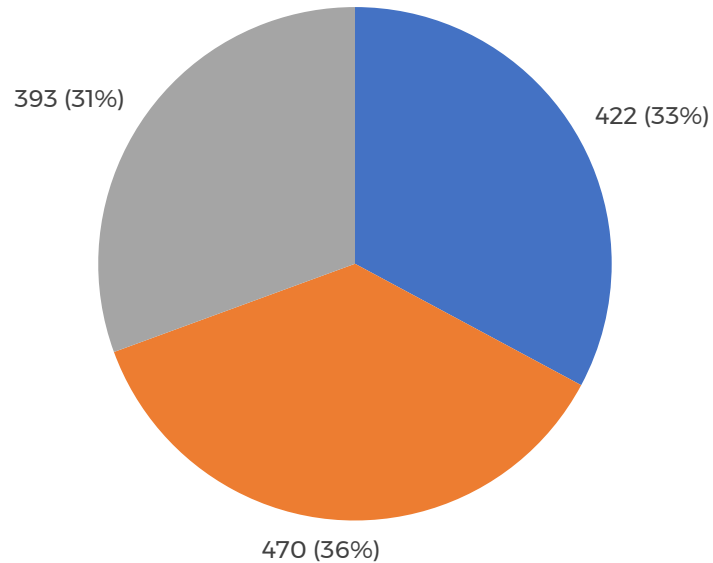
On a scale of 1 (lowest) to 5 (highest), how much do you support the Remove Scenario?



⁵ Supported indicates a rating of 4 or 5, Neither Supported or Disliked indicates a rating of 3, and Disliked indicates a rating of 1 or 2.

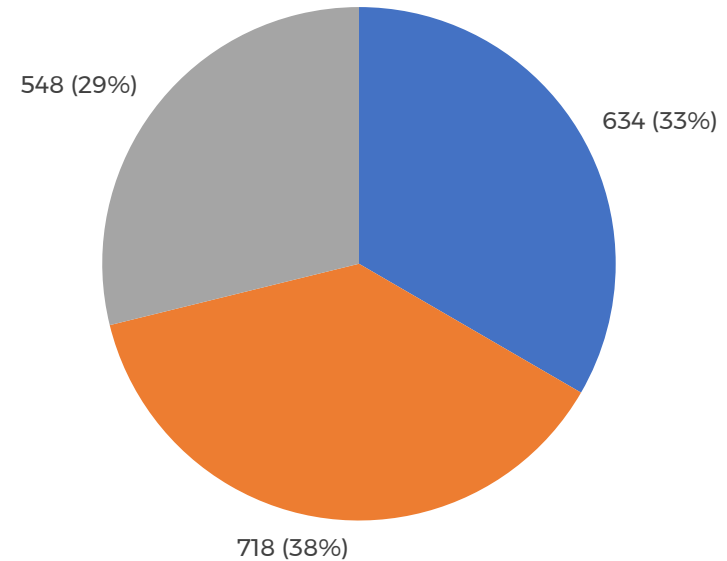
What do you like about the Remove Scenario?

West Oakland Respondents



- Creates a continuous street network unobstructed by the I-980 freeway
- Frees up to 67 acres of land for open space and parks or development (e.g., housing, employment)
- Removes the entire freeway between I-580 and I-880 and replaces it with a street level boulevard

Non-West Oakland Respondents



- Creates a continuous street network unobstructed by the I-980 freeway
- Frees up to 67 acres of land for open space and parks or development (e.g., housing, employment)
- Removes the entire freeway between I-580 and I-880 and replaces it with a street level boulevard



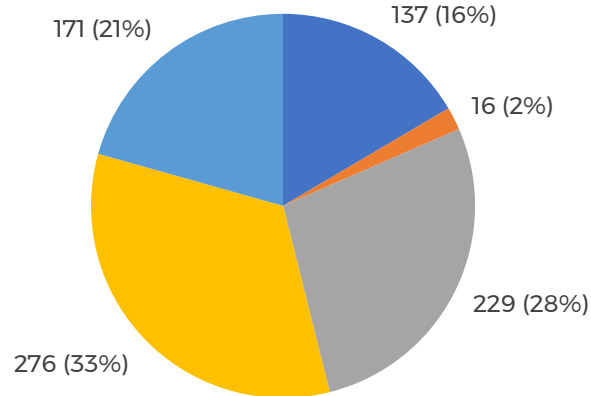
Reconnecting Communities

Respondents were asked if there were any other elements of the Remove scenario they liked. Key takeaways included:

- **Reconnection of communities:** Many people believed that removing the freeway will reunite West Oakland with downtown, healing a physical and social barrier that has existed since the 1960s. This reconnection was seen as a way to undo the effects of redlining and segregation, fostering a more integrated and cohesive community.
- **Environmental improvements:** Supporters highlighted the potential for significant environmental benefits, including reduced noise and air pollution, improved air quality, and lower greenhouse gas emissions. These improvements are expected to contribute to better public health and positive climate outcomes.
- **Economic and development opportunities:** The freed land from the freeway removal could support new housing developments, including affordable units, parks, and commercial spaces. This is anticipated to boost local economic activity, increase property values, and expand the tax base for Oakland, leading to overall community revitalization.

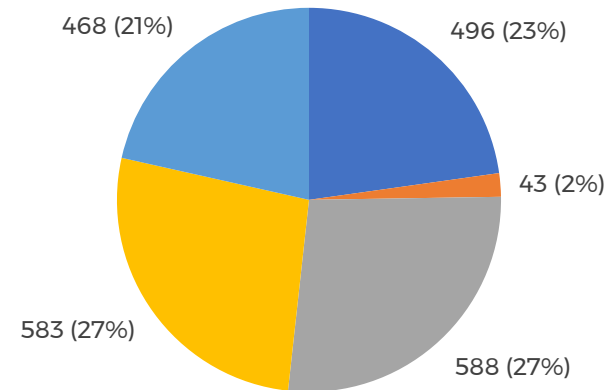
What do you dislike about the Remove Scenario?

West Oakland Respondents



- Removes the entire freeway between I-580 and I-880 and replaces it with a street level boulevard
- Frees up to 67 acres of land for open space and parks or development (e.g., housing, employment)
- Highest implementation cost
- Longest implementation timeline
- Highest construction impact

Non-West Oakland Respondents



- Removes the entire freeway between I-580 and I-880 and replaces it with a street level boulevard
- Frees up to 67 acres of land for open space and parks or development (e.g., housing, employment)
- Highest implementation cost
- Longest implementation timeline
- Highest construction impact

Respondents were asked if there were any other elements of the Remove scenario they disliked. Key takeaways included:

- **Traffic and congestion:** Many people were concerned that removing the freeway will lead to major traffic backups and increased congestion on city streets and neighboring freeways. They fear this could create traffic for commuters, especially those traveling between I-580, I-880, and SR 24.
- **Economic and accessibility impacts:** Some respondents worried about negative economic consequences, including difficulty accessing key locations such as the port, airport, and downtown. They believe this could harm local businesses and residents by making it harder to reach important destinations.
- **Implementation challenges:** There were significant concerns about the high costs, long timelines, and potential disruption during construction. Many people were skeptical about whether this scenario could be completed effectively and worry about the impact of prolonged construction on the community.

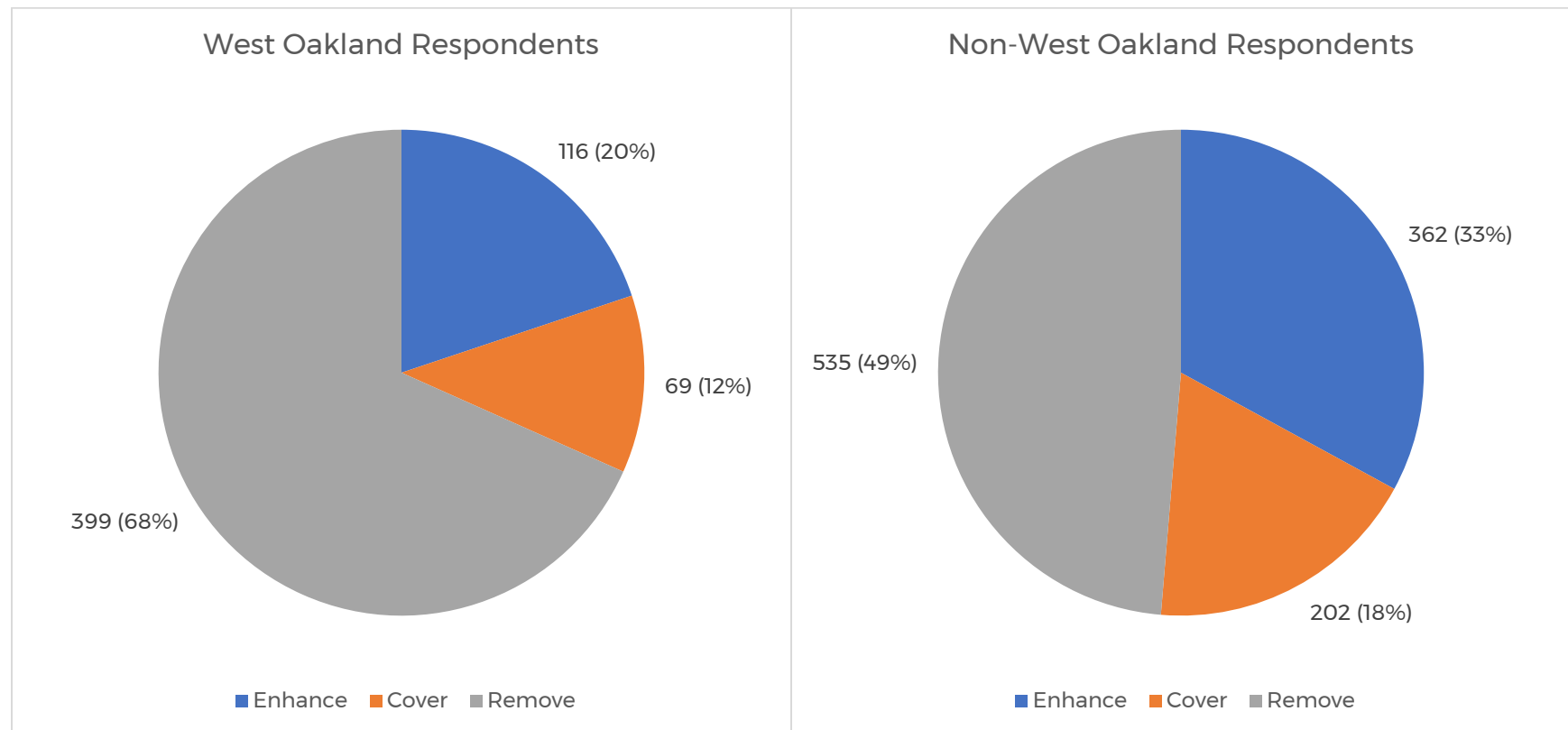
Lastly, respondents were asked for any other feedback on the Remove scenario. Key takeaways included:

- **Support for freeway removal:** Many supported removing I-980 to reconnect West Oakland with downtown, create public spaces and housing, improve air quality, and address past harms, especially for displaced Black residents.
- **Concerns and opposition:** Opponents worried about increased traffic congestion, longer commutes, and negative impacts on regional connectivity. They doubted the feasibility, cost, and timeline of the removal.
- **Alternative proposals:** Some suggested covering the freeway to create parks while maintaining traffic flow or removing only sections of the freeway. Others called for integrating robust transit options and equitable development policies to prevent displacement.

SCENARIO EVALUATION

Total

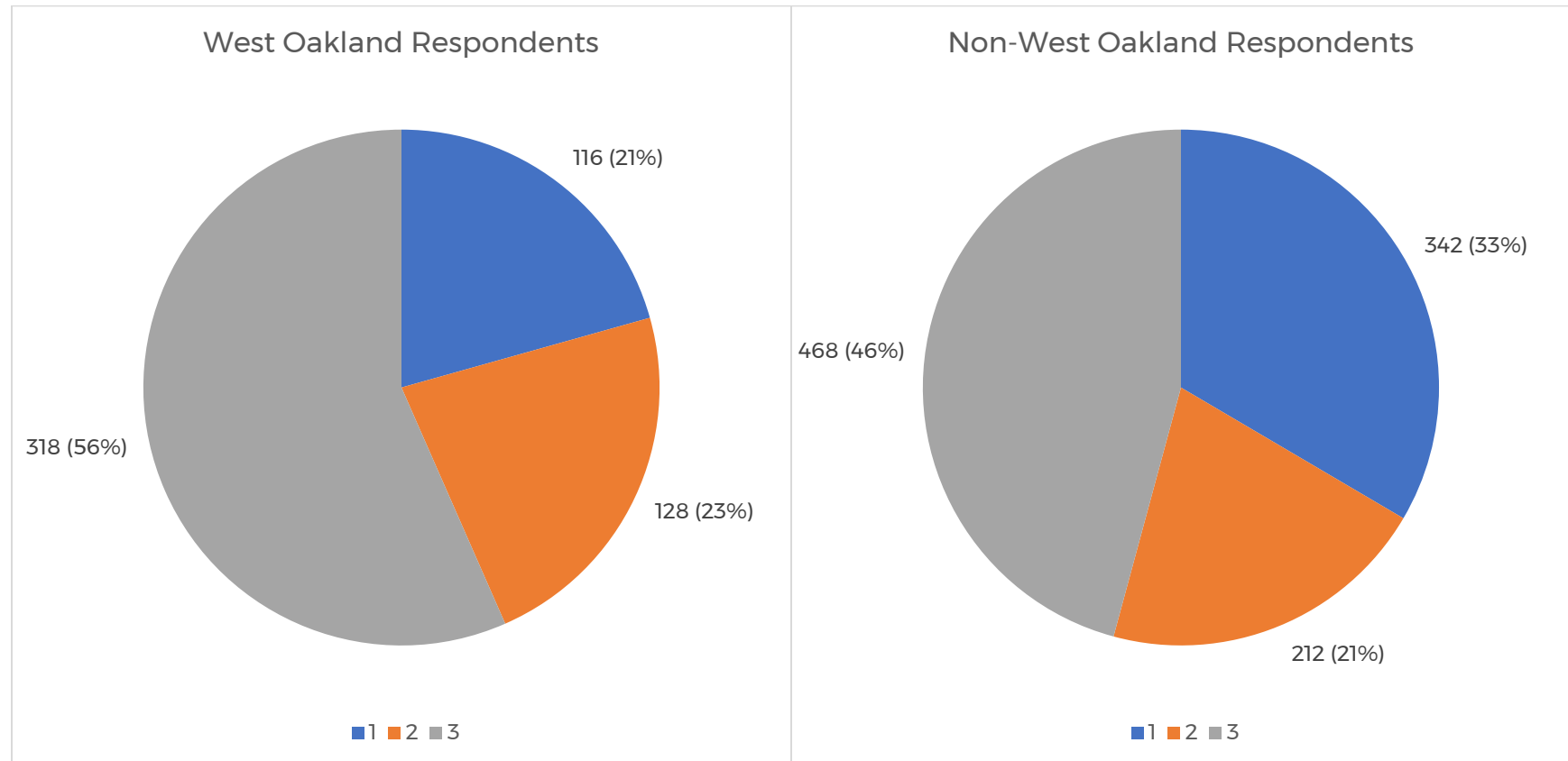
Times Each Scenario was Ranked Most Preferred





Enhance Scenario

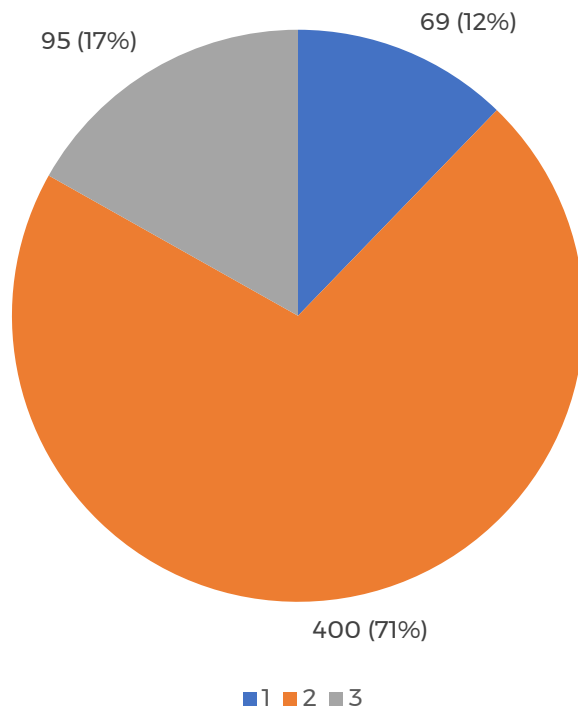
Rank the Enhance Scenario from Most Preferred (1) to Least Preferred (3)



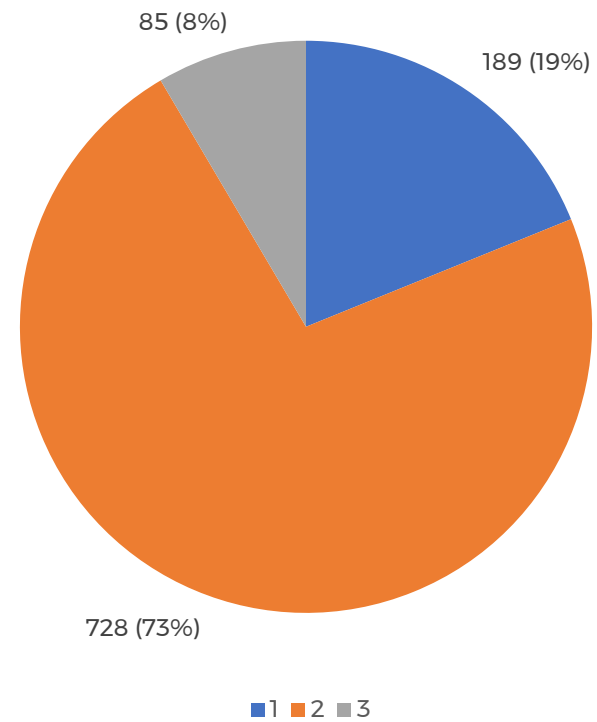
Cover Scenario

Rank the Cover Scenario from Most Preferred (1) to Least Preferred (3)

West Oakland Respondents

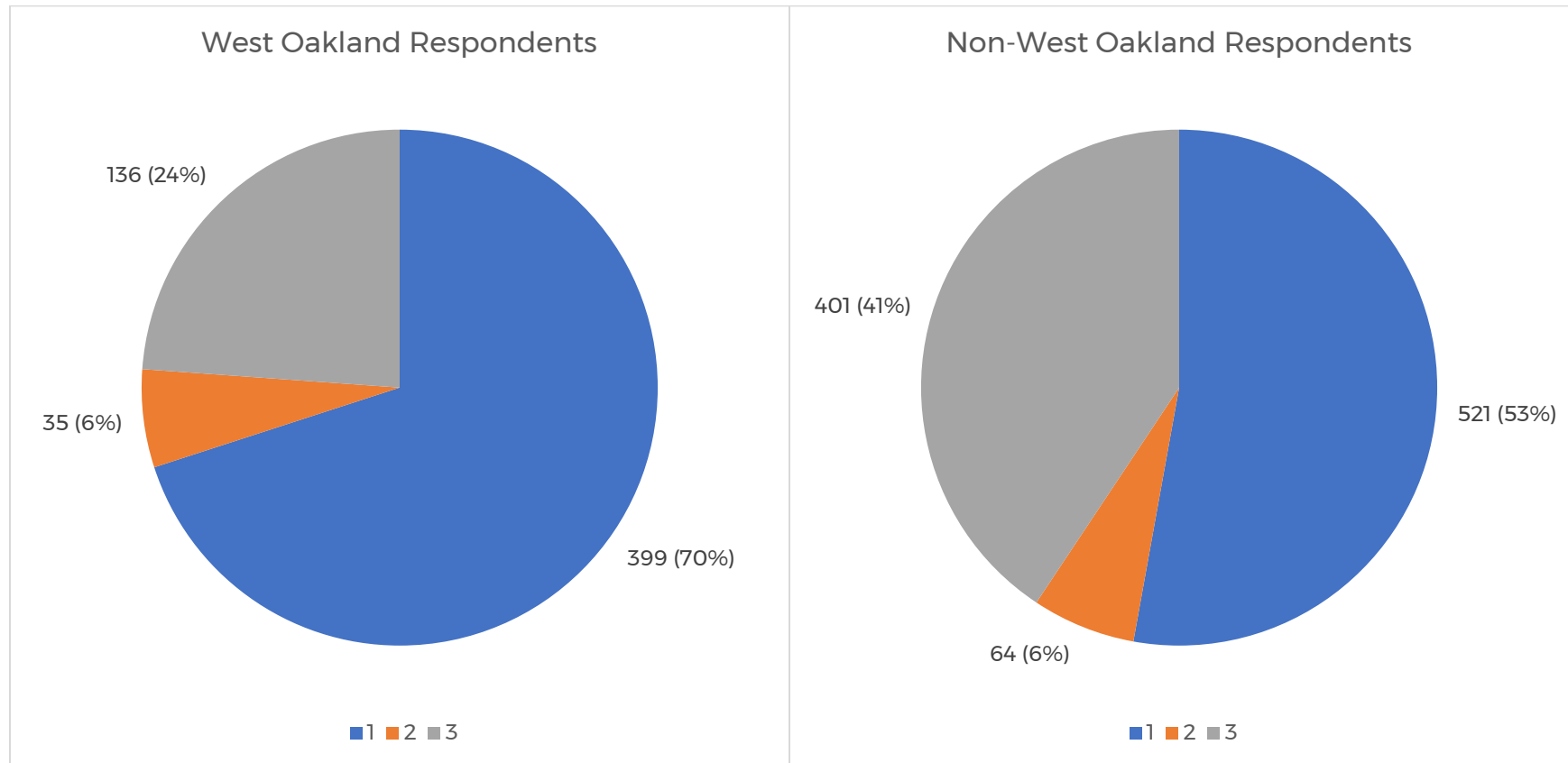


Non-West Oakland Respondents



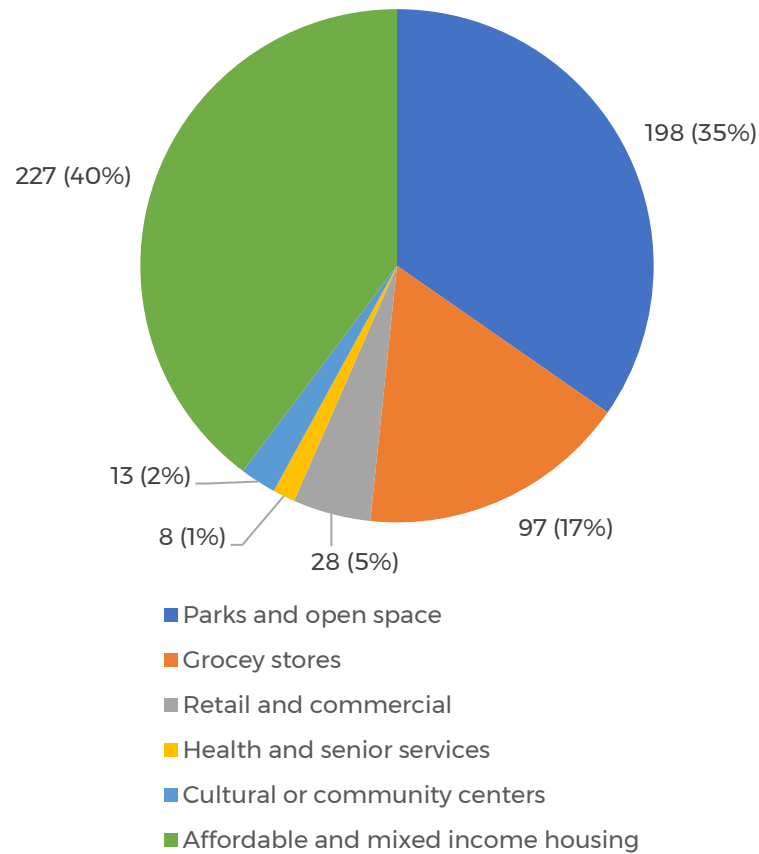
Remove Scenario

Rank the Remove Scenario from Most Preferred (1) to Least Preferred (3)

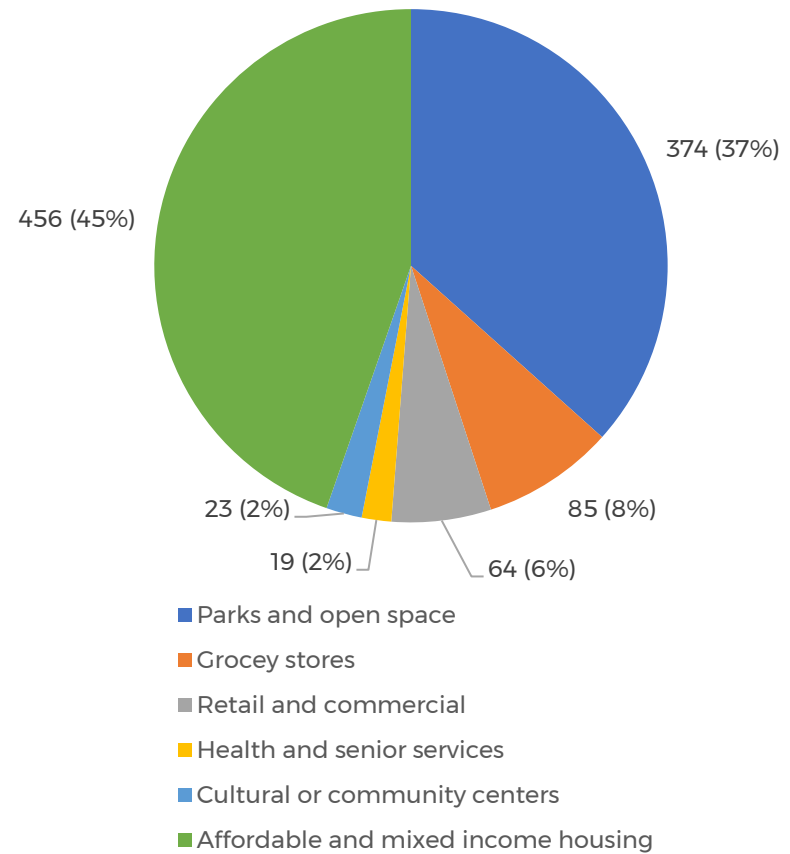


LAND USE PREFERENCES - TOP RANKED OPTIONS

West Oakland Respondents

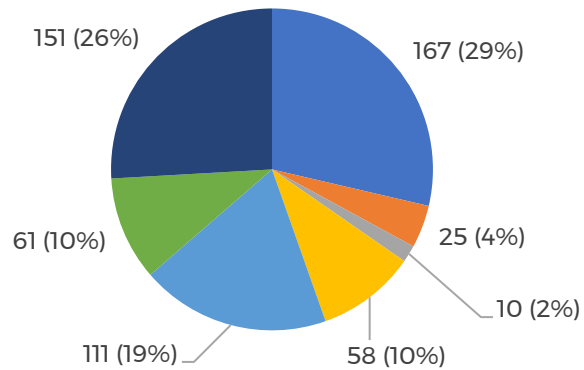


Non-West Oakland Respondents



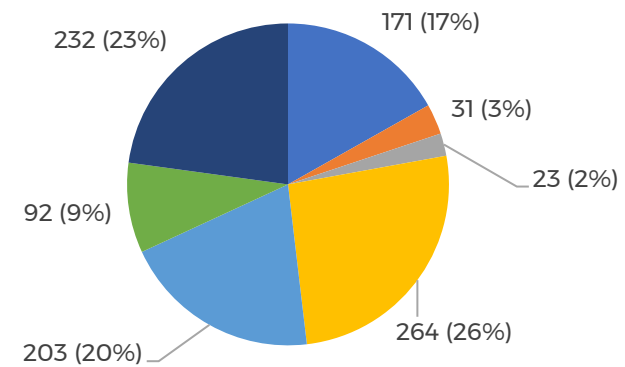
MEASURED IMPROVEMENT - TOP RANKED ISSUES

West Oakland Respondents



- Create new attractions/economic development opportunities for West Oakland
- Preserve historic and cultural identity
- Minimize construction impacts to businesses
- Minimize traffic impacts
- Build/maintain a wide variety of housing affordability
- Create harm-repair and restorative measures for legacy residents
- Prevent displacement of existing residents

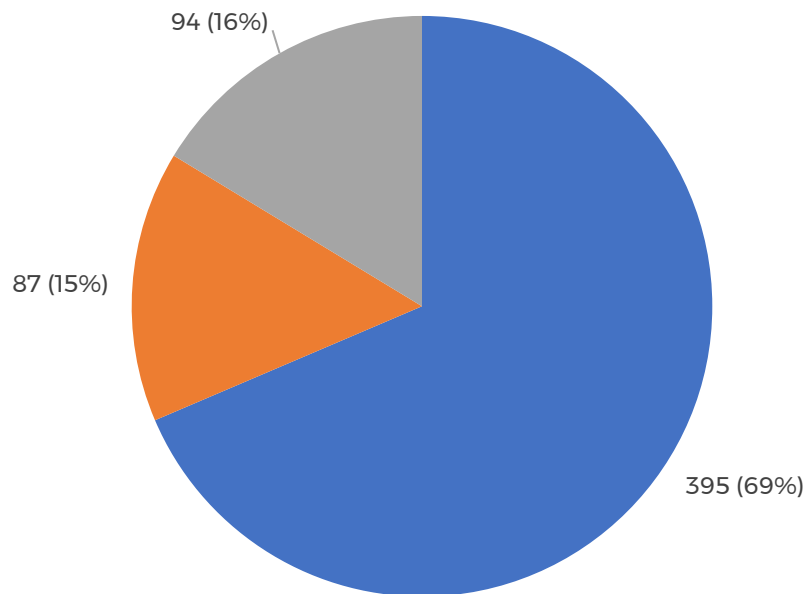
Non-West Oakland Respondents



- Create new attractions/economic development opportunities for West Oakland
- Preserve historic and cultural identity
- Minimize construction impacts to businesses
- Minimize traffic impacts
- Build/maintain a wide variety of housing affordability
- Create harm-repair and restorative measures for legacy residents
- Prevent displacement of existing residents

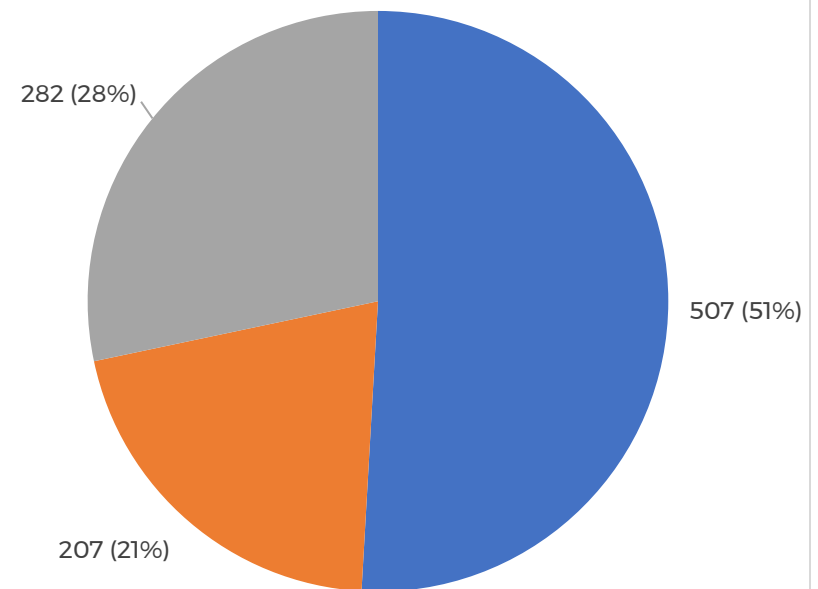
PROJECT IMPACT VERSUS BENEFIT – TOP RANKED LEVEL OF IMPACT/BENEFIT

West Oakland Respondents



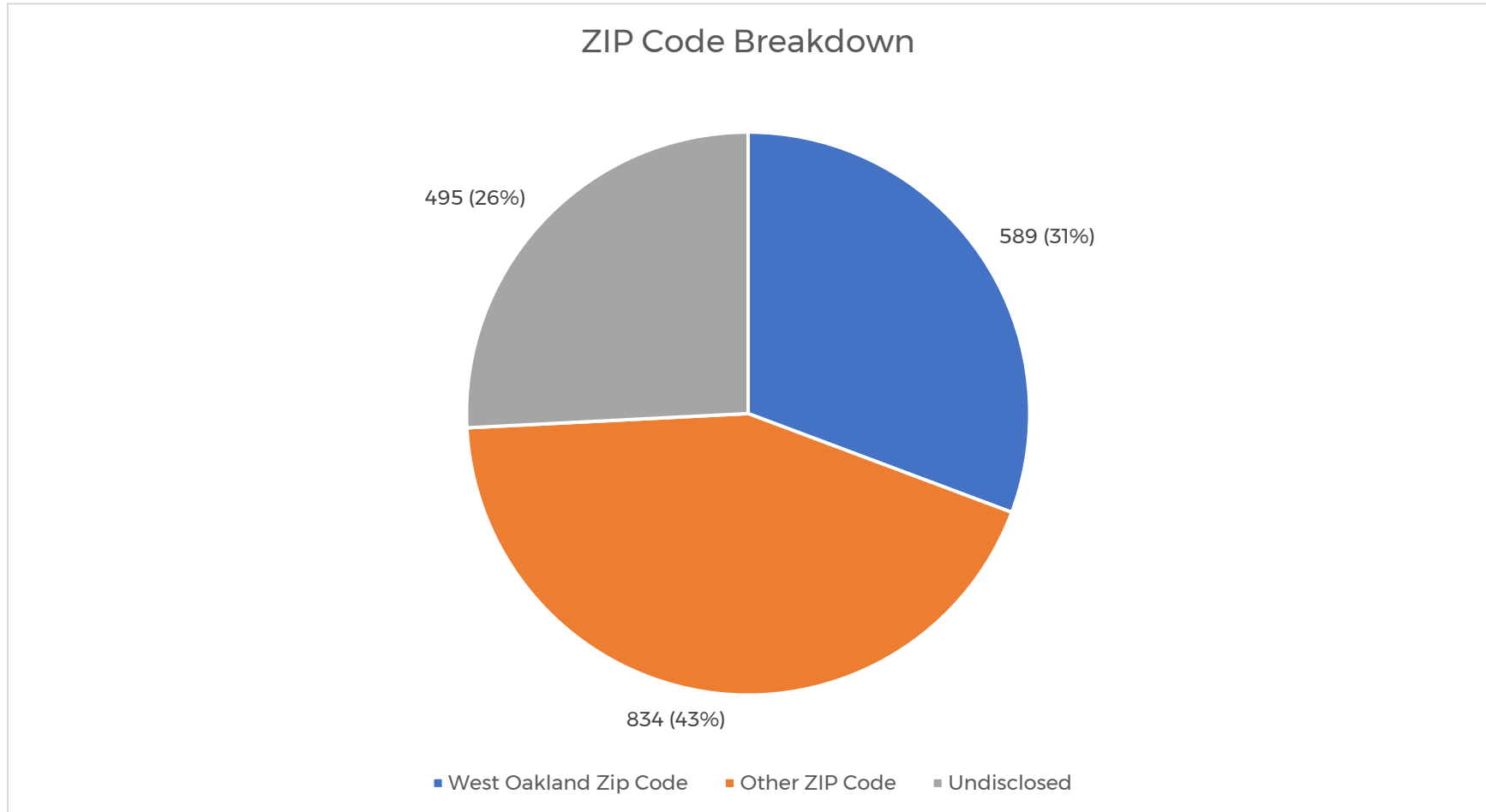
- Highest change and public benefits/highest construction impact and timeline
- Moderate change and public benefits/moderate construction impact and timeline
- Lowest change and public benefits/lowest construction impact and timeline

Non-West Oakland Respondents

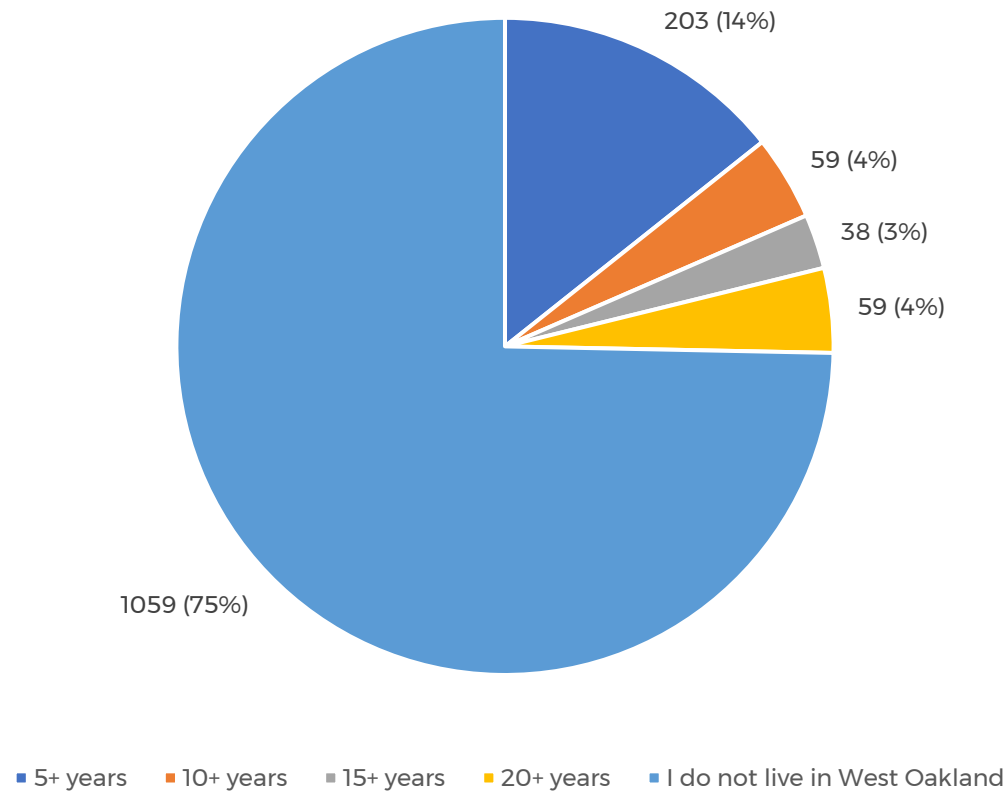


- Highest change and public benefits/highest construction impact and timeline
- Moderate change and public benefits/moderate construction impact and timeline
- Lowest change and public benefits/lowest construction impact and timeline

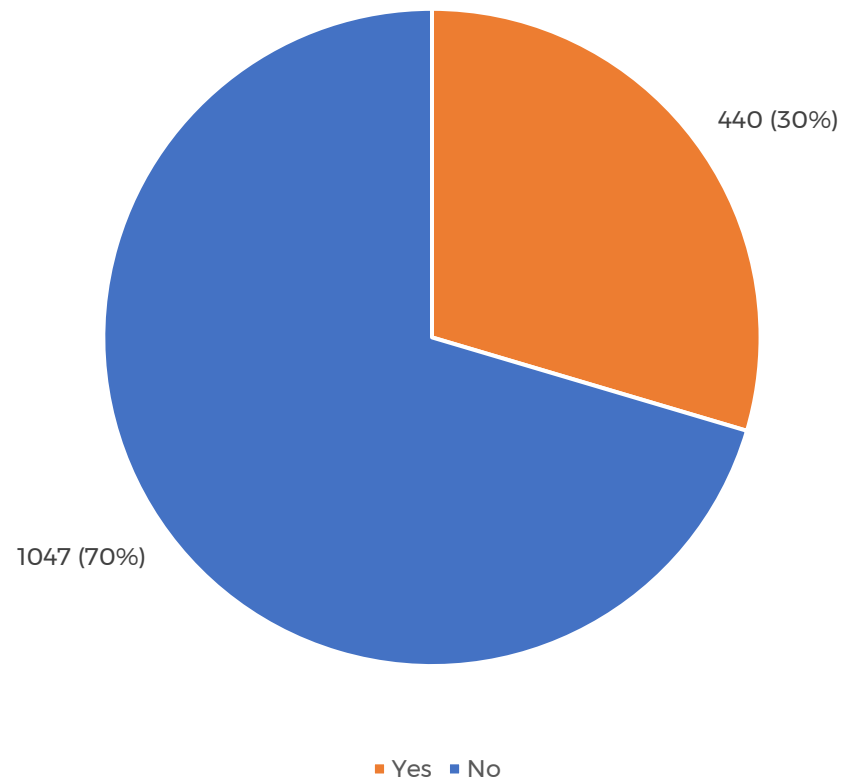
SURVEY RESPONDENT DEMOGRAPHICS



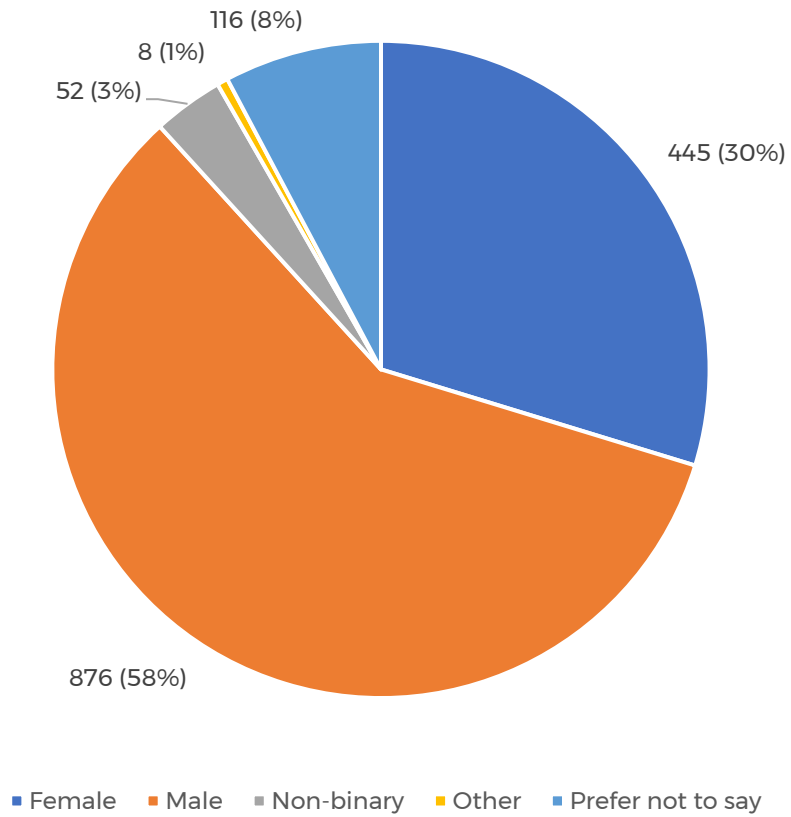
Do you live in West Oakland? If so, how long have you lived there?



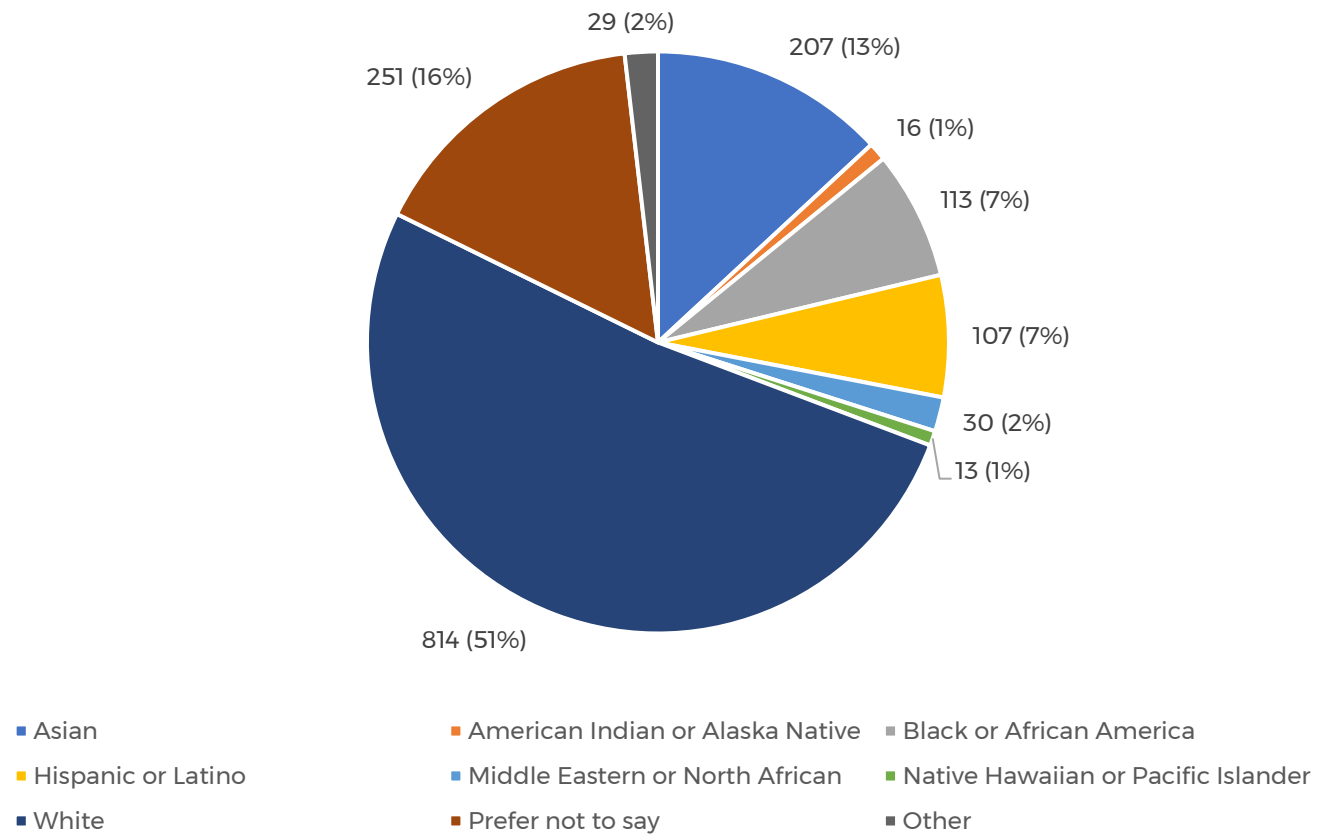
Do You Have Family That Lives or Has Lived in West Oakland?



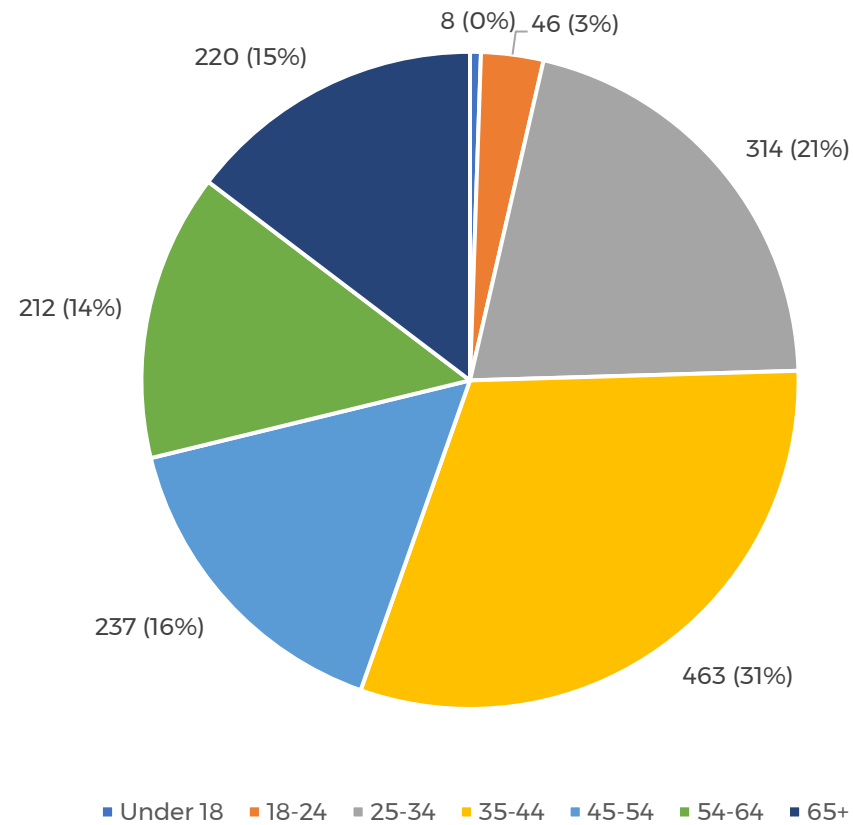
What is Your Gender Identity?



What is Your Race?



What is Your Age?





Reconnecting Communities

APPENDIX C: MOBILE WORKSHOP POSTER BOARDS



Reconnecting Communities

HELP SHAPE THE FUTURE OF I-980 IN WEST OAKLAND!

PROJECT PURPOSE

- Develop a community-led vision for the future of the freeway and repair harm from the construction of the I-980 freeway
- Reconnect West Oakland and downtown Oakland
- Improve quality of life for impacted residents
- Create new opportunities such as housing, open space, and access to economic opportunities

PROJECT STUDY AREA

The image below shows the study area, which is bounded by Broadway to the east, West MacArthur Boulevard to the north, Frontage Road to the west, and 3rd Street to the south.



www.Vision980.org





Reconnecting Communities



Reconnecting Communities

ENHANCE: WEST OF SAN PABLO AVENUE



ENHANCE: EAST OF SAN PABLO AVENUE



WHAT DO YOU LIKE OR DISLIKE ABOUT THE ENHANCE SCENARIO? Place a post-it note with your comments

www.Vision980.org





Reconnecting Communities



Reconnecting Communities

COVER: WEST OF SAN PABLO AVENUE



COVER: EAST OF SAN PABLO AVENUE



WHAT DO YOU LIKE OR DISLIKE ABOUT THE COVER SCENARIO? Place a post-it note with your comments

www.Vision980.org





Reconnecting Communities



Reconnecting Communities

REMOVE: WEST OF SAN PABLO AVENUE



REMOVE: EAST OF SAN PABLO AVENUE



WHAT DO YOU LIKE OR DISLIKE ABOUT THE REMOVE SCENARIO? Place a post-it note with your comments

www.Vision980.org





Reconnecting Communities

APPENDIX D: MOBILE WORKSHOP PHOTOS





Reconnecting Communities





APPENDIX E: PUBLIC MEETING/OPEN HOUSE POSTER BOARDS⁶



Welcome

**to the Vision 980
Public Meeting & Open House**

Please sign in!

5:30

Registration Begins

6:00

Presentation

6:30 – 8:00

Open House



**Take the
Survey!**

www.Vision980.org



⁶ Boards are only shown for the Enhance scenario.



Reconnecting Communities



Reconnecting Communities

PROJECT PURPOSE

- Develop a community-led vision for the future of the freeway and repair harm from the construction of the I-980 freeway
- Reconnect West Oakland and downtown Oakland
- Improve quality of life for impacted residents
- Create new opportunities such as housing, open space, and access to economic opportunities

PROJECT TIMELINE



April 2024 - December 2024

EXISTING CONDITIONS

- Create project awareness and generate excitement
- Build public trust
- Understand public goals, aspirations, and priorities



December 2024 - July 2025

SCENARIO DEVELOPMENT

- Seek input on potential scenarios for the corridor developed from public feedback
- Demonstrate how feedback informed the creation of the scenarios



July 2025 - November 2025

CORRIDOR CONCEPT/VISION

- Present and seek feedback on the identified corridor concept/vision
- Adjust elements that were or were not well received by the public

www.Vision980.org



PROJECT GOALS

- 1 Create community-informed transportation project concepts that improve all aspects of quality of life in Oakland
- 2 Develop equity outcomes that directly benefit West Oakland residents
- 3 Foster a more sustainable West Oakland neighborhood
- 4 Identify public policies to achieve anti-displacement and anti-gentrification project concepts
- 5 Engage the community with humility to earn a meaningful and long-lasting relationship

PROJECT STUDY AREA

The image below shows the study area, which is bounded by Broadway to the east, West MacArthur Boulevard to the north, Frontage Road to the west, and 3rd Street to the south.



CORRIDOR SCENARIO 1: ENHANCE

The first potential scenario, **ENHANCE EXISTING CONDITIONS**, intends to improve the experience of traveling on or across (walking, biking, driving), or living near I-980 without significantly changing the existing freeway layout.



WEST OF SAN PABLO AVENUE



EAST OF SAN PABLO AVENUE



Reconnecting Communities



Reconnecting Communities

CORRIDOR SCENARIO 1: ENHANCE

ON A SCALE OF 1 TO 5, HOW MUCH DO YOU SUPPORT THE ENHANCE SCENARIO?

1 = Lowest Support 5 = Highest Support

1 (Lowest)	2	3	4	5 (Highest)
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WHAT DO YOU LIKE AND DISLIKE ABOUT THE ENHANCE SCENARIO?

● Blue Sticker = Like ● Yellow Sticker = Dislike

Maintains the I-980 Freeway as is	
Improves I-980 overpass and underpass for pedestrians and bicyclists	
Limited neighborhood character improvement opportunities	
No new land for development, parks and open space, or community amenities	
Lowest implementation cost	
Shortest implementation timeline	
Lowest level of construction impact	

www.Vision980.org





**WHAT OTHER FEEDBACK DO YOU
HAVE ABOUT THE ENHANCE SCENARIO?**

Place a post-it note with your comments

A large, empty rectangular box with a thin brown border, intended for users to place a post-it note with their comments.

www.Vision980.org





Reconnecting Communities





Reconnecting Communities



West of San Pablo Avenue

Place stickers to let us know what where community amenities are needed.

-  Affordable and mixed income housing
-  Cultural or community centers
-  Health and senior services
-  Retail and commercial
-  Grocery stores
-  Parks and open space

East of San Pablo Avenue

Place stickers to let us know
what where community
amenities are needed.

-  Affordable and mixed income housing
-  Cultural or community centers
-  Health and senior services
-  Retail and commercial
-  Grocery stores
-  Parks and open space



Reconnecting Communities

APPENDIX F: PUBLIC MEETING/OPEN HOUSE PHOTOS





CITY OF OAKLAND

City of Oakland, Bicyclist & Pedestrian Advisory Commission

DRAFT Minutes from the September 18, 2025 Meeting

City Hall, Hearing Room 4

Meeting agenda at: www.oaklandca.gov/boards-commissions/bicyclist-and-pedestrian-advisory-commission/meetings

Meeting called to order at 6:10 PM by BPAC Chair Ralston.

Item 1. Roll Call, Determination of Quorum, Introductions, and Acknowledgement of Recent Bicyclist and Pedestrian Fatal Traffic Crashes

At roll call, quorum was established with 5 Commissioners present (X). 4-Four Commissioners were excused (-)

Commissioners	Present
Priyanka Altman	X
Kirsten Flagg	X
Grey Gardner	-
Jimmy Jessup	X
Alexander Perry	-
David Ralston (Chair)	X
Patricia Schader	-
Nick Whipps (Vice-Chair)	-
Dianne Yee	X

Introductions were made.

1. Oakland Department of Transportation (OakDOT) Staff: Jason Patton, Noel Pond-Danchik, Ade Oluwasogo, Amit Salwan, Eamon Jahouach, Jamie Parks
2. Other attendees: Ann Killebrew, Denise Schmidt, Robert Prinz, Jesse Olsen, Shayda Rager, George Spies, Ben Lum, Howard Matis, Arielle Fleisher, Magnus Barber, Rafael Gavilanes, Paul Smith, Kevin Dalley, Sofia Pollman, Kaitlyn Kong, Jesse Kadjo

Chair Ralston led the commission in an acknowledgement of recent fatal and other high-profile traffic crashes in Oakland involving bicyclists and pedestrians; for more information visit: oaklandca.gov/topics/traffic-fatality-tracking.

Summary of Discussion:

- At approximately 8:45am on September 11, an Asian female pedestrian in her 90s was killed in a collision with a vehicle while crossing 8th St at Broadway. More information is provided as an attachment in the agenda for this meeting.

Speakers other than Commissioners: none

Item 2. Open Forum / Public Comment / Announcements

A list of announcements and attachments were included in the meeting's agenda packet. Members of the public may comment on any issue within BPAC's subject matter jurisdiction. Comments on a scheduled agenda item will be heard with that item. The BPAC's Open Forum Liaisons track Open Forum issues raised by the public. (See tinyurl.com/Oakland-BPAC-OpenForumTracking.) The Liaisons review the public comments on a periodic basis to identify policy issues for discussion by the Commission. To request City services, please contact the City of Oakland Call Center; information at oaklandca.gov/services/oak311.

Summary of Discussion:

- The Major Projects Division reported that the 3rd St project has reached 65% design. The design includes adding new sidewalks, but this may preclude implementation of ~~the-proposed~~ protected bike ~~lan~~lanes. It was suggested that BPAC request this item for a future agenda.
- The Broadway Streetscape Improvements project is being planned by the Major Projects Division project. The project ~~will location~~-includes ~~work at~~ Broadway at 8th St, where the pedestrian fatality noted in the previous item occurred. More info available at: www.oaklandca.gov/Government/Oakland-Improvement-Projects/Broadway-Streetscape-Improvements
- Concerns were raised about elevation changes on the new 14th St bike lanes; one pedestrian reported falling. It was also reported that foggy conditions can make it difficult to see the curb on Telegraph Ave.
- Walking tours led by community and neighborhood organizations are underway as part of the General Plan Update and the Pedestrian Plan Update community engagement strategies. Approximately 15 tours are scheduled between now and the end of November, with recent tours held in San Antonio and West Oakland, and upcoming tours in the Seminary, Melrose, Havenscourt, and Eastlake neighborhoods. Email Noel Pond-Danchik (npond-danchik@oaklandca.gov) for more information on dates.
- A question was raised about whether Oakland could allow bicyclists to ride on wide sidewalks, as it is permitted in Walnut Creek. A request was made for clarification on the Oakland Police Department's enforcement of sidewalk riding.
- Concern was expressed that other cities, including San Francisco, are losing their BPACs.

Speakers other than commissioners: Robert Prinz, George Spies, Howard Matis, Noel Pond-Danchik, Paul Smith, Shayda Rager

Item 3. Approval of Meeting Minutes

The draft meeting minutes from the August 2025 Special BPAC meeting were considered for adoption.

→ A motion to **adopt the Bicyclist & Pedestrian Advisory Commission July meeting minutes** was made (Altman) and seconded (Yee) The motion was approved by voice vote.

Adopted minutes online at www.oaklandca.gov/boards-commissions/bicyclist-and-pedestrian-advisory-commission/meetings

Speakers other than commissioners: none

Item 4. Committee & Liaison Appointments, Overviews, and Report Backs

Committees and liaisons of the BPAC provided brief updates to the Commission. A list of active committees is included in the agenda packet and at www.oaklandca.gov/resources/bicyclist-and-pedestrian-advisory-commission-bpac-committees-and-liaisons.

- Infrastructure Committee:
 - The committee last met on September 4, 2025 and heard items on the Highway Safety Improvement Program Grant projects and the Community-Led Traffic Safety (CLTS) Pilot Program.
 - Their next meeting is scheduled for Thursday, November 6, 2025, from 3:30-5:30. They are planning on hearing items on Alameda County Transportation Commission's San Pablo Ave Project (www.alamedactc.org/programs-projects/multimodal-arterial-roads/sanpabloave) and upcoming bikeway projects on the paving plan.
- Policy and Legislative Committee:
 - The committee met last on May 5, 2025.
 - Their next meeting is scheduled for Monday, October 27, 2025, from ~~5:30 to 7:00~~ **6:00 to 7:30** PM in City Hall. They are tentatively planning on hearing items on the Fire Code, vehicle speed studies, and/or parking policy.
- Ad-Hoc General Plan Working Group
 - There was a recent meeting on the topic. This topic was discussed during Item 7 of this meeting.
- Ad-Hoc Recruitment Committee:
 - Applications for BPAC positions with terms beginning January 2026 were due September 11, 2025.
 - The committee is currently reviewing the 37 applications that they received. Recommendations will be brought to the October BPAC meeting for a vote, then forwarded to the Mayor for consideration, and finally agendized at a City Council meeting ~~and appointed by for~~ City Council **approval**.
- Oakland City Council Public Works and Transportation Commission (PWTC) Liaison
 - The BPAC is interested in appointing a liaison to the PWTC.
 - The liaison should report out on the PWTC meetings at the BPAC meeting and develop a relationship with the PWTC. PWTC meetings are generally 11:30 on Tuesday every other week.

→ A motion to **appoint Commissioner Altman, Jesse Olsen, George Spies, Rafael Gavilanes, Anne Killebrew as liaisons to the Oakland City Council Public Works and Transportation Committee** was made (Jessup) and seconded (Ralston) The motion was approved by voice vote.

- All BPAC committee leads should send any missing minutes to staff.

Speakers other than Commissioners: Kevin Dalley, Jesse Olsen, George Spies, Rafael Gavilanes, Anne Killebrew, Jason Patton, Arielle Fleisher

Item 5. I-880/42nd Ave/High Street Access Improvements

OakDOT staff Ade Oluwasogo, Supervising Transportation Engineer, and Eamon Jahouach presented on the I-880/42nd Ave/High Street Access Improvements. The I-880/42nd High Street Access Improvements project will improve connectivity around I-880, a significant commercial and industrial regional connector. The improvements include construction of an extension of 42nd Ave from the off-ramp to Alameda Avenue, and an extension from High Street to Alameda Avenue. A copy of the MTC Complete Streets Checklist for this project was attached to the agenda for this meeting. A copy of the presentation including the plans for this project is attached to these minutes.

Summary of Discussion:

- The project is seeking funding from the Metropolitan Transportation Commission (MTC), which requires submission of an MTC [complete streets](#) checklist, which must be reviewed by the local BPAC. A copy of the checklist is attached to the agenda for this meeting.
- Buffered bike lanes cannot be implemented on High St with this project ~~due~~ without removing a vehicle lane which is very difficult given the current configuration of the freeway onramp and would require a Caltrans project.
- Concerns were raised about transparency, particularly regarding checklist items referring to bicycle and pedestrian improvements when bike lanes and sidewalks are not planned for the two new streets.
- Sidewalks cannot be added to the 42nd Ave Extension because it leads directly to the I-880 freeway ramp, raising feasibility and safety issues.
- Sidewalks cannot be added to the Jensen St extension because it is a very narrow easement.
- The project improves connectivity for vehicles, with only minimal bicyclists and pedestrian improvements.
- Suggestions were made to widen the Jensen St acquisition, which is currently only 20 ft wide.
- It was brought up that High Street is on the High Injury Network and identified in the Bike Plan for buffered bike lanes; therefore, a project there should add bike lanes. It was not recommended to bike on High St in its current condition.
- Given the Home Depot and large unhoused population in the area, pedestrian demand is high, and sidewalks should be installed wherever possible.
- The necessity for an additional street primarily serving vehicles was questioned.
- The project would remove traffic from High Street and instead put it on 42nd [Ave](#) to access Alameda and Home Depot, to improve vehicle circulation. Moving traffic off High St could create opportunities to make High St a more pedestrian and bike friendly corridor.
- The Bay Trail is currently interrupted at High Street, where there is an unprotected crossing. This project should include mitigation.
- OakDOT noted that a separate paving project underway will address this crossing with lane reconfiguration, a Rectangular Rapid Flashing Beacon, and a small, protected bikeway.
- This project has a \$10M grant, with \$7M already spent from allocations.
- This project dates to the 1990s and was last presented to BPAC in 2020, with comments provided to staff. It was recommended that staff commit to following up for further design discussion. Major changes would require environmental review and local funding. At the 2020 meeting, the BPAC recommended small, low-cost improvements that should remain within scope.

- It was noted that currently, good bicycle access routes are limited. Fruitvale Ave and 66th Ave have improved, but connections from this area to Alameda Ave and Fruitvale should also be upgraded.
- Adding a protected bike facility on Alameda Ave was recommended.
- This is a challenging project that's been a long time in the works. The additional MTC funding could free financial capital for additional projects.
- The ~~CalTrans~~ Caltrans Bay Area Bike Plan shows a protected bike way-lane through the intersection. A discussion should be coordinated with Caltrans.

Speakers other than Commissioners: Jason Patton, George Spies, Robert Prinz, Jamie Parks, Jesse Olsen, Shayda Rager

Item 6. OakDOT Organizational and Budget Update

City of Oakland Department of Transportation (OakDOT) Assistant Director, Jamie Parks provided an OakDOT administrative, budget, and hiring update and an update on the OakDOT budget. A copy of the presentation is attached to these minutes.

Summary of Discussion:

- More recruitments are using ~~choosing~~ multiple choice tests as the exam because they are more practical to proctor and thus move the hiring process along rather than ~~practical-hands-on~~ exams that are delayed because of the inability to find eligible proctors.
- Refreshing eligibility lists for classifications to hire off depends on the City Human Resources (HR) department's ability to coordinate the process. For instance, the lists for Transportation Planners were last created in ~~2019~~ 2020 and then again this year.
- The department's target vacancy rate is 5-10% and is currently between 20% and 30%.
- City HR manages eligibility lists, and their approval is required to exhaust a list.
- Bike and pedestrian improvements are installed as part of paving projects. Every paving project includes sidewalk and curb ramp upgrades, with additional treatments when possible.
- Paving funded by Measure U will likely begin largely in Spring 2026.
- Oak311 is used to identify and locate sidewalk damage.
- Red curbs are not comprehensively being painted as part of the new California daylighting bill, AB413. Red curbs are ~~also-being~~ painted as part of routine paving projects.
- The fine for parking with 20 feet of the approach of a crosswalk is \$45.
- Oakland offers ~~residents~~ the option to fix ~~the~~ sidewalk damage through City contracts and be billed for the cost ~~for residents for a fee~~, unlike Emeryville.
- Additional parking revenue is anticipated.
- The hiring process can take several years, causing many candidates to drop throughout the process. The timelines are comparable with other jurisdictions.
- MTC is providing Transportation Fund for Clean Air (TCFA) funding for bicycle and pedestrian improvements.

Speakers other than Commissioners: Denise Schmidt, George Spies, Kevin Dalley, Howard Matis, Shayda Rager, Jesse Olsen, Robert Prinz

Item 7. Oakland General Plan Update Feedback

The BPAC's ad hoc General Plan Update working group presented its General Plan policy framework and mapping scenario recommendations for the commission's consideration and discussed whether to submit a formal comment letter to the City's planning team based on these recommendations. Chair Ralston and George Spies are liaisons to the General Plan Update committee. An updated copy of the presentation is attached to these minutes.

Summary of Discussion:

- The letter would recommend-make policy recommendations to encourage implementation of the General Plan vision.
- The map should include a vision for the area above Hwy 24, including a bike path between Berkeley and Lake Temescal. The Caltrans Bay Area Bike Plan Update includes a vision of a path from Lake Temescal to Mills College.
- Recommendations were made for additional connections between the hills and the flats. Since AC Transit's recent Realign project, bus services from the flats to the hills has been added.
- Programmatic recommendations like Ciclovía should also be added. The 880 freeway and Union Pacific Railroad remain barriers to connectivity.
- Shoreline adaptation through with the implementation of bike lanes-paths should be included.
- Greenway implementation should be paired with displacement mitigation efforts.
- The term "green zones" should be avoided as it may be confused with green parking zones.
- The letter should include a preferential equity priority in disinvested areas and the flatlands.

Speakers other than Commissioners: George Spies, Howard Matis, Sofia ~~Holden~~Pollman, Denise Schmidt, Jesse Olsen, Shayda Rager

→ A motion to **submit a letter making recommendations** was made (Jessup) and seconded (Yee)
The motion was approved by voice vote.

Item 8. Agenda look-ahead, suggestions for meeting topics

The three-month look-ahead was included in the meeting's agenda packet. Suggestions for meeting topics:

- 3rd Street Project

Sofia Pollman was welcomed to her new position in the Oakland Department of Transportation.

Speakers other than Commissioners: none

Meeting adjourned at ~~8:00~~ 8:15 PM.

Minutes recorded by Noel Pond-Danchik, OakDOT Bicycle & Pedestrian Program Transportation Planner, emailed to meeting attendees for review on September 23, 2025 with comments requested by September 30, 2025, to npond-danchik@oaklandca.gov. Revised minutes will be attached to the September 2025 BPAC meeting agenda and considered for adoption at that meeting.

Agenda Item 4. Committee Report Backs Attachment

For more information on the BPAC's Committees and Liaisons see

www.oaklandca.gov/Government/Boards-Commissions/Bicyclist-and-Pedestrian-Advisory-Commission/BPAC-Committees-and-Liaisons

2025 Active BPAC Committees and Liaisons

Committee Name / Liaison Role	Date Created	Purpose	Commissioners	Community Members	Meeting Time	Agendas, Notes, and Minutes
Infrastructure Committee	2/16/17	Review and comment on the design of projects	Altman, Gardner, Schader, Yee	Robert Prinz	The first Thursday every other month on odd numbered months from 3:30 PM to 5:30 PM	Oakland BPAC infrastructure committee notes
Policy and Legislative Committee	6/21/18	Research and develop policy recommendations for consideration by the BPAC	Flagg, Jessup, Ralston, Whipps	Kevin Dalley	4th Monday in January, April, July, and October from 6:00 PM to 7:30 PM	
Ad-Hoc BPAC Recruitment Committee	7/17/25	Seek and review applications for BPAC positions beginning January 2026	Schader, Whipps, Yee			
Liaison to the Public Works and Transportation Committee of Oakland City Council	9/18/25	Monitor PWTC activities and report back to the BPAC	Altman	Jesse Olsen, George Spies, Rafael Gavilanes, Anne Killebrew		
Liaison to the General Plan Advisory Committee	7/17/25		Ralston	George Spies (alternate)		
Liaison to Affordable Housing & Infrastructure Bond Public Oversight Committee	5/17/18	Monitor Committee activities and report back to the BPAC	[vacant]			
Liaison to Mayor's Commission on Persons with Disabilities	5/17/18	Monitor MCPD activities and report back to the BPAC	Schader			
Liaison to BPAC Open Forum	6/15/23	Review and analyze comments received during Open Forum	Jessup, Schader			BPAC Open Forum Tracking Form
Liaison to Oakland Planning Commission	6/15/23	be a resource to the Planning Commission and provide input on bicycle and pedestrian elements of proposed projects	Whipps			
Liaison to Oakland Police Department	6/15/23	TBD		Phoenix Mangrum		
Ad Hoc Committee on Fire Code Amendments	7/20/23	Review the updates to Appendix D of the City of Oakland's Fire Code that are currently in discussion. This Committee is ad-hoc and will be disbanded once updates to the Oakland Fire Code are complete.	Gardner	Kevin Dalley		

*Committee Chairs in **bold**

Caltrans Sustainable Transportation Planning Grant

2026-27 Application



Bicycle and Pedestrian Advisory Committee 10-16-2025
Jane Mei and Manuel Corona



Oakland
DEPARTMENT OF
TRANSPORTATION

Introduction

Outline

1. Grant Overview
2. Projects
 1. Hegenberger Road Complete Streets Plan
 2. San Antonio Neighborhood Connections Plan
3. Grant Application



Hegenberger Rd at International Blvd



18th Avenue and E. 19th Street

Caltrans Sustainable Transportation Planning Grant

Purpose

The State-funded Sustainable Communities grants (\$30 million) are intended to support and implement Regional Transportation Plan (RTP) Sustainable Communities Strategies/Alternative Planning Strategies (SCS/APS) (where applicable) and to ultimately achieve the State's greenhouse gas (GHG) reduction target of 40 and 80 percent below 1990 levels by 2030 and 2050, respectively.

7 Grant Project Types

Active Transportation; Corridor and Freight; **Social Equity**; Integrated Housing, Land Use, and Transportation; **Multimodal**; **Safety**; Technical; and **Transit**.



FY 2026-27 Grant Application

- Applications due November 21, 2025
- Grant maximum: \$700,000
- Anticipated award announcement: Spring/Summer 2026
- FY 2025-26 City of Oakland applications:
 - Hegenberger Road Complete Streets Plan (85/100)
 - San Antonio and Jingletown Neighborhood Connections Plan (73/100)
 - ADA Transition Plan (matching funds for SS4A grant) (54/100)

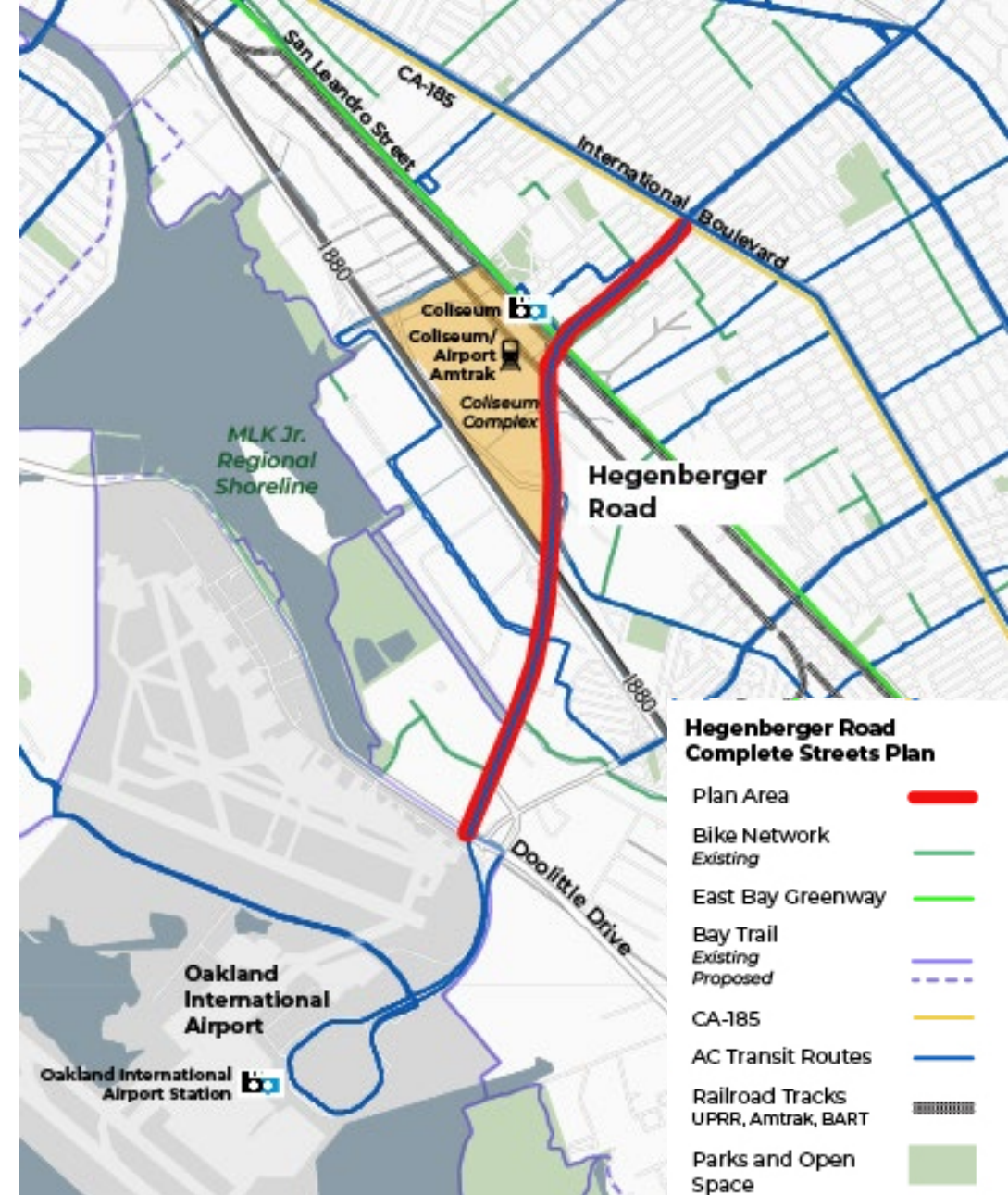


HEGENBERGER ROAD COMPLETE STREETS PLAN

Project Location & Planning

Hegenberger Rd between International Blvd and Doolittle Dr

- [Coliseum Area Specific Plan](#) (2015)
- [East Oakland Neighborhood Initiative](#) (2021)
- [Power the People Project](#) (2023)
- City Capital Improvement Program high scores:
 - Individual Project (66.5)
 - East Oakland Neighborhood Initiative priority project (88)



Existing Conditions

- 6-8 vehicle lanes
- Bus lines 73 and 805 (15 min.; 60 min.)
- Local Truck Route

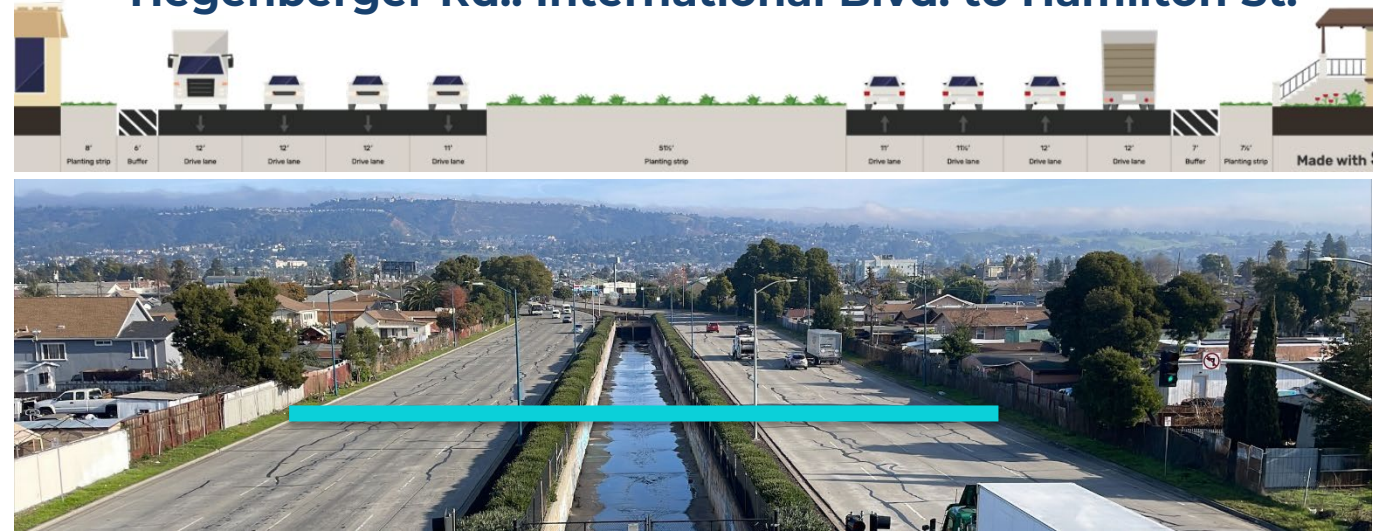
Current / Future destinations include

- BART and Tempo transit
- OAK Airport
- Commercial and retail along corridor
- Martin Luther King Jr. Shoreline Park
- Doolittle Dr protected bike lanes

2026

- Coliseum: Roots Soccer Team **2026**
- East Bay Greenway **2028**

Hegenberger Rd.: International Blvd. to Hamilton St.



Hegenberger Rd.: Baldwin St. to Edes Av.



Existing Conditions

Safety

People traveling on Hegenberger Road experience:

- More than a proportionate share of severe and fatal traffic collisions

[Oakland's High Injury Network](#)

- Significant high traffic speeds

[Speed Safety Camera Pilot Program](#)

Equity

People living near Hegenberger Road are in Oakland's highest and high priority neighborhoods

[OakDOT Geographic Equity Toolbox](#)



Plan Objectives

- **Partner with community-based organizations** from East Oakland to guide the entire planning process.
- Build off prior planning and engagement to **identify baseline mobility needs** on Hegenberger Road.
- **Engage communities to establish transportation-focused priorities** for Hegenberger Road.
- Collect **existing conditions data** and conduct a **racial equity impact analysis**.
- Develop **up to four design concepts** and work with communities to select and **refine a final concept** . This may include near-term and long-term improvements.



San Antonio Neighborhood Connections Plan

Project Location & Planning

Between 13th Ave to Fruitvale and International Blvd to 21st St/ Foothill Blvd

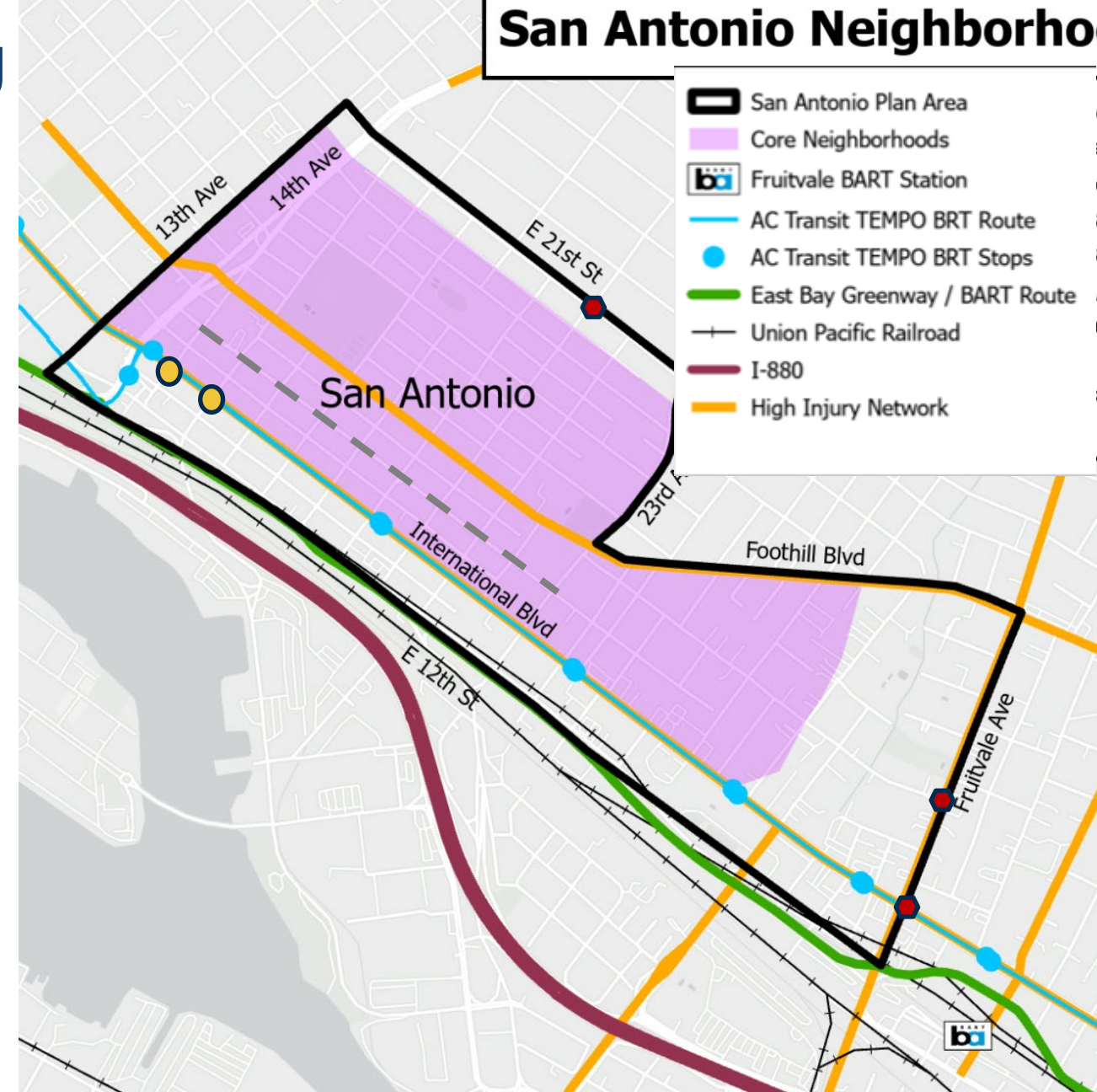
Currently does not have area plan

Bike plan recommends:

- Bike lanes on 22nd Ave
- NBR on E 16th St

Planned Projects:

- HSIP 12
- E 15th St Improvements
- Sideshow prevention pilot



Existing Conditions

- Area is mostly local roads,
- Bus lines TEMPO, 40, 96, 30, 31 and 62

Current / Future destinations include

- San Antonio Park
- Garfield Park
- Commercial and retail along International
- Roosevelt Middle School
- Garfield Elementary
- East Bay Greenway **2028**



Existing Conditions

Safety

People traveling on Foothill Blvd and International Blvd Road experience:

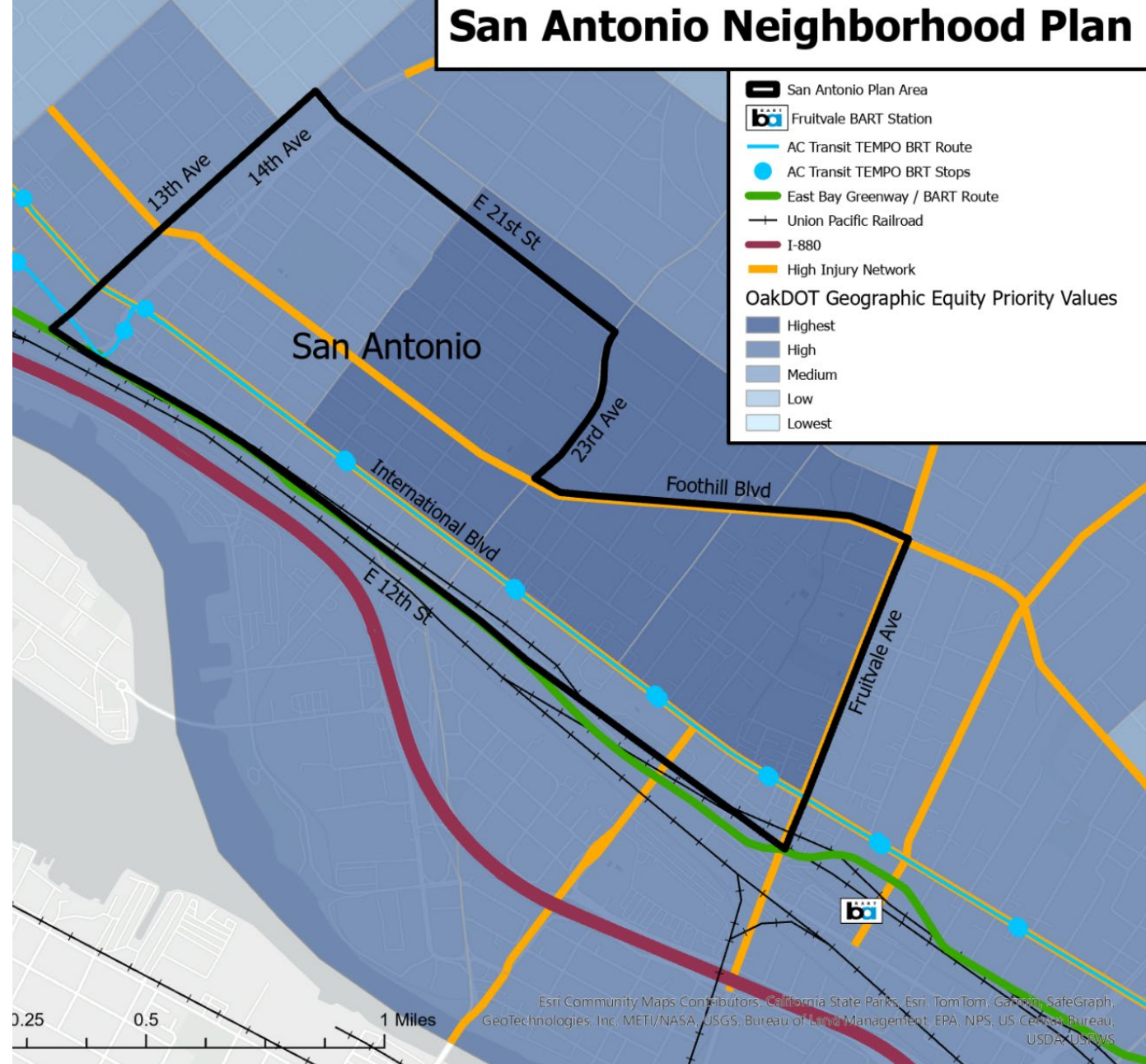
- More than a proportionate share of severe and fatal traffic collisions

Oakland's High Injury Network

Equity

Two-thirds of people living in San Antonio are in Oakland's highest and high priority neighborhoods

OakDOT Geographic Equity Toolbox



Questions for BPAC

OakDOT is currently considering two options to focus the application

Option A	Option B
Neighborhood Traffic calming	Major Streetscape projects
Connections to destinations such as parks, schools and churches	Focus on improvements on the HIN and connections in and out of the area

Which option does BPAC want OakDOT to focus on?
Are there any factors we should be considering?



Plan Objectives

- **Collaborate with schools and neighborhood organizations** in San Antonio area to guide the entire planning process.
- Build off prior planning and engagement to **identify local connections and intersections for traffic calming.**
- **Engage communities to establish transportation-focused priorities** for the San Antonio area.
- Collect **existing conditions data** and conduct a **racial equity impact analysis.**
- Identity and design **up to 4 traffic calming locations** and work with communities to select and **refine final concept designs.**



CONTACT US



Major Projects Division Webpage

www.oaklandca.gov/MPD

Project Webpages

www.oaklandca.gov/Hegenberger

www.oaklandca.gov/SanAntonioConnections

Contact

mpd@oaklandca.gov

OakDOT Design Tool Box

Road Diet/Traffic Calming



Better Access to Transit



Safe Access for Bicyclists



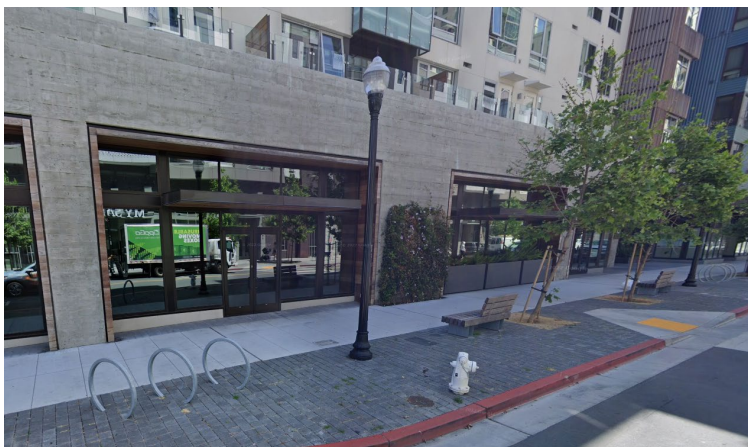
Wayfinding/Placemaking



Safer Crossings



Sidewalk Improvements



Agenda Item 7. BPAC Commissioner Recommendations Attachment
Applicant Summary

First Name	Last Name	Home Zip Code	Council District	Closest Major Intersection to Home	Work City
Keenan	Bashour	94609	District 1	Claremont Ave and Telegraph Ave	Emeryville
Mark	Brenneman	94618	District 1	Broadway and College Ave	Oakland
Samuel	Carter	94609	District 1	Claremont Ave and College Ave	Oakland
Emily	Heard	94611	District 1	Piedmont Ave and W MacArthur Blvd	Oakland
Giovanni	Jordan	94609	District 1	Telegraph Ave an 51st St	Oakland
Paul	Klein	94609	District 1	Claremont Ave and 51st St	Oakland
Allysa	Laskoski	94611	District 1	Broadway and 51st St	Redwood City
Claire	Lowe	94609	District 1	Telegraph Ave and 40th St	San Francisco
Ben	Lum	94608	District 1	Broadway and 51st St	
Matt	Lurrie	94610	District 1	Broadway and 51st St	
Joseph	Westlake	94610	District 1	MacArthur Blvd and Grand Ave	Oakland
Rebekah	Wildman	94611	District 1	Pleasant Valley Ave and Grand Ave	
Annette	de la Torre	94607	District 2	Harrison St and 14th St	Oakland
Arielle	Fleisher	94610	District 2	Park Blvd and MacArthur Blvd	San Francisco
Jon	Loebl	94607	District 2	Oak St and Embarcadero West	San Diego
Shayda	Rager	94606	District 2	E 18th St and 1st Ave	San Francisco
Mavrik	Zavarin	94606	District 2	International Blvd and 1st Ave	
Rafael	Gavilanes	94612	District 3	Lakeside Dr and Lake Merritt Blvd	San Francisco
Kaitlyn	Kong	94609	District 3	Telegraph Ave and W MacArthur Blvd	
John	Lendved	94607	District 3	7th St and Peralta St	
Cathasach	O'Neill-Dinning	94607	District 3	7th St and Peralta St	Oakland
Jesse	Peoples	94612	District 3	14th St and Madison St	Berkeley
Christopher	Spargur	94610	District 3	Grand Ave and MacArthur Blvd	San Francisco
Nicholette	Tolmie	94612	District 3	Broadway and Telegraph	Oakland
John Paul	Keenan	94619	District 4	High St and MacArthur Blvd	
Howard	Matis	94705	District 4	Broadway and Tunnel Rd	Oakland
Rene	Ponder	94611	District 4	Joaquin Miller Rd and Hwy 13	Oakland
Denise	Schmidt	94602	District 4	MacArthur Blvd and 35th Ave	
Razzu	Engen	94601	District 5	Foothill Blvd and 55th Ave	Oakland
Jesse	Olsen	94601	District 5	Fruitvale Ave and International Blvd	
Barry	Robinson	94601	District 5	Fruitvale Ave and International Blvd	Oakland
Rahman	Batin	94605	District 6	Keller Ave and Skyline Blvd	
Stewart	Galloway	94605	District 6	73rd Ave and MacArthur Blvd	San Francisco
Devonn	Harding	94605	District 6	International Blvd and Seminary Ave	
Marlon	Harrison	94605	District 6	Mountain Blvd and Edwards Ave	Oakland
Scott	Whitacre	94619	District 6	MacArthur Blvd and High St	
Tonya	Love	94603	District 7	International Blvd and 98th Ave	

Profile

Keenan

First Name

Bashour

Last Name

Pronouns

he/him

Email AddressStreet Address

Suite or Apt

Oakland

City

CA

State

94609

Postal Code

What City Council district do you live in?☒ District 1Primary PhoneAlternate Phone

4D Molecular Therapeutics

Employer

Scientist

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I've lived in Oakland for the past six years and would like to help make our streets safer for everyone. I enjoy our city and would like to be an active community member. I mentor others in math and science on the side, but would like to contribute to building a community by improving the streets of the city we live in. I consider myself an avid listener, appreciate hearing others perspectives and would also like to share my own. My interest in the Pedestrian and Biking Commission comes from both personal experience and a strong commitment to community well-being. I find many ways to enjoy Oakland outdoors; a hike in our hills, bike our streets and support our local businesses (restaurants, shops, climbing gyms). I understand the importance of designing streets and public spaces, though my background in engineering is invaluable in my work where we engineer strategies for safely designing therapies in unmet diseases

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[KeenanBashour_ResumeAug2025.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Keenan T Bashour

Residence Oakland, CA

Education and Honors

- Ph.D. in Biomedical Engineering, Columbia University** 2013
Columbia Commencement Graduate Speaker, NSF IGERT Fellow and Amgen Scholars Mentor
- M.A. in Biotechnology, Columbia University** 2009
Columbia Business School Teaching Assistant and NYAS STEM Fellow
- B.S. in Applied Mathematics, University of California - Los Angeles** 2005
AMSA Member
- A.A. in Linguistics, Foothill College** 2003
Phi Theta Kappa Scholar and Honors Scholar at Foothill College

Professional Experience

- 4D Molecular Therapeutics, Emeryville, CA** May 2019 to Present
Vice President – Process Development 2025-present
Associate Director, Director and Senior Director – Upstream Process Development 2019-2025
- Leading and mentoring a team of directors and scientists that defined the manufacturing platform and provides production support for five clinical trials. Additional activities include IND authoring, managing CDMO Phase 3 clinical manufacturing and supporting regulatory functions.
 - Multiple seamless improvements incorporated throughout program lifecycle, with a focus on improving the process consistency and reducing cost to help make treatments affordable.
- Allogene Therapeutics, South San Francisco, CA** August 2018 to May 2019
Principal Scientist – Process & Product Development 2018-2019
- Built a team of scientists & senior scientists that supported Phase 1 process development of allogeneic CAR T cells towards clinical trials in treating rare cancers.
- Juno Therapeutics, a Celgene Company, Seattle, WA** May 2014 to May 2018
Senior Scientist – Technology, Strategy & Innovation 2018-2018
Scientist – Process & Analytical Development 2014-2018
- Generated data packages to support CMC filings, quality systems and regulatory filings on T cell activation, genetic modification, cellular expansion and cryopreservation.
 - Vetted new technologies in support of partnerships and acquisitions for improving cellular manufacturing.
- Columbia University, Department of Biomedical Engineering** June 2009 to Dec 2013
Graduate Researcher in the Microscale Fabrication Lab
- Immunologist focused on T cell activation and memory state. Dissected the roles of TCR activation and costimulation, as well as characterizing T cell biochemical and biophysical response to stimuli.
 - Mentored numerous undergraduates in project management, focusing on key skills that include: developing a project timeline, study design, data acquisition and analyzing results to draw key insights.
- University of California, San Francisco, Department of Genetics** July 2006 to Dec 2007
Research Technician in the Kornberg Lab
- Integrated programming-driven analytics tools with genetic manipulations to study the functional impact of genetic mutations to study cell-cell signaling processes.
 - Routinely and independently prepared plasmid vectors by modifying promoters, mutagenesis, and other genetic modifications.

Project Engineer at MobBase, Burlingame, CA

Sept 2005 to July 2006

- Developed and programmed a PDE-derived rankings system on peer ratings and collaborations. Worked with fellow engineers and musicians in a 10-man start-up to create a platform for musicians to interact with and reach their fans.

Expertise Summary

Manufacturing	- Implementation of closed systems, process characterization, scale down model development
Statistics & Data	- Design of Experiment (DoE), Multivariate Analysis, optimization and Principal Component Analysis (PCA), equivalence testing & regression analysis
Additional Skills	- Supporting regulatory documents (briefing, Ph1, Ph2/3 IND, annual)

Peer-Reviewed Publications, Presentations and Patent Filings

Publications

Hu J, Bashour KT et al. High-Throughput Mechanobiology Screening Platform Using Micro- and Nanotopography. *Nano Letters*, March 2016, [PMID: 26990380](#).

Bashour KT, et al. Cross talk between CD3 and CD28 is spatially modulated by protein lateral mobility. *Molecular Cell Biology*, March 2014, [PMID: 24379441](#).

Bashour KT et al, CD28 and CD3 have complementary roles in T cell traction forces. *Proc Natl Acad Sci*, February 2014, [PMID: 24469820](#).

O'Connor RS, Bashour K et al. Substrate rigidity regulates human T cell activation and proliferation. *J Imm*, August 2012, [PMID: 22732590](#).

Call GB, Bashour K et al. Genomewide clonal analysis of lethal mutations in the Drosophila melanogaster eye: comparison of the X chromosome and autosomes. *Genetics*, October 2007, [PMID:17720911](#).

Conference Posters and Presentations

Bashour KT et al. *Functional Characterization of a T Cell Stimulation Reagent for the Production of Therapeutic Chimeric Antigen Receptor T Cells*. [Blood 126:1901](#), Poster at American Society of Hematology. Orlando, FL, December 2015.

Weiyang J, Bashour KT, Kam LC. *Investigation of T Cell Mechanosensing Using Microfabricated Elastomer Pillars*, Oral Presentation at Biomedical Engineering Society. San Antonio, TX, October 2014.

Bashour KT, Kam LC. *Photoswitching as a Tool for Quantification of Lck Lateral Diffusion in CD4 T Cells*, Oral Presentation at Biomedical Engineering Society. Atlanta, GA, October 2012

Bashour KT, Ghassemi S, Hone J, Kam LC. *Force Generation and Invasion of T cells Into Micro Pillar Arrays*, Oral Presentation at Biomedical Engineering Society. Hartford, CN, October 2011.

Bashour KT, Tsai J, Shen K, Dustin M, Kam LC. *Spatial Coordination of CD28 and CD3 signaling in mouse and human lymphocytes*, Oral Presentation at Biomedical Engineering Society. Austin, TX, October 2010.

Patent Filings

Westoby M, Bashour KT et al. Bcma-directed chimeric antigen receptor t cell compositions and methods and uses thereof. WIPO Patent Application [WO2021163389A1](#), filed February 2020.

Westoby M, Bashour KT et al. Cd19-directed chimeric antigen receptor t cell compositions and methods and uses thereof. WIPO Patent Application [WO2021163391A1](#), filed February 2020.

Westoby M, Bashour KT et al. Processes for generating engineered cells and compositions thereof. WIPO Patent Application [US20210163893A1](#), filed August 2018.

Tareen SU and Bashour KT. Method, kits, agents and apparatuses for transduction. WIPO Patent Application [WO/2017/068419](#), filed October 2016.

Germeroth L, Bashour KT et al. Method for culturing cells and kits and apparatus for same. WIPO Patent Application [WO/2017/068421](#), filed October 2016.

Lance K, Bashour KT et al. Method, compositions and systems for activation & expansion of cells. WIPO Patent Application [WO/2015/157664](#), filed April 2015.

Profile

Rahman

First Name

BATIN

Last Name

Pronouns

he/him

Email Address

Street Address

Suite or Apt

oakland

City

CA

State

94605

Postal Code

What City Council district do you live in?☒ District 6

Primary Phone

Alternate Phone

Retired

Employer

Architect

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am experienced cyclist: commuter, former racer, triathlete and have taught new and coached beginner cyclists. please see my attached resume.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[BICYCLING_RESUME.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

R
N
WORK EXPERIENCE From 1987, until retirement, in 2018, I worked as an
A
D Inspector, Project Manager and Construction Manager for the design,
renovation and construction of commercial, residential and state office buildings. This
required being a primary point of contact for clients, designers and contractors, while

Rahman BATIN

managing project design, budget, schedule and inspection. Also, coordinating and directing a team; scheduling design and construction; establishing and maintaining budgets; overseeing and reporting on project progress and making presentations. Tasks included reviewing specifications, construction documents and building products; researching current and past building codes; monitoring site investigations and documenting destructive testing; evaluation of building components: and making presentations. ALAMEDA COUNTY GENERAL SERVICES AGENCY [GSA] OAKLAND, CA 2008 - 2018 Project Manager: Projects included government buildings, offices, courthouses and redesign of the crime laboratories. RICHARD AVELAR + ASSOCIATES Oakland, CA 2005 - 2007 Construction Consultant: Projects included office buildings, multi-unit and single-family home developments. HOUSING AND URBAN DEVELOPMENT [HUD] San Francisco, CA 2003 to 2005 HUD Inspector: Projects throughout northern California including housing for the elderly, assisted living and the disabled. EKONA ARCHITECTURE + PLANNING San Francisco, CA 2001 to 2002 Project Manager: Managing design, from conception through construction drawings and construction administration. UNIVERSITY OF CALIFORNIA, BERKELEY. Berkeley, CA 1999 to 2000 Project Manager: Interviewing consultants; negotiating fees; development of the program, project scope and budgets. CITY OF SAN FRANCISCO HOUSING AUTHORITY 1996 to 1999 Project Manager: Design and construction administration for rehabilitation and new construction projects SAN FRANCISCO OFFICE OF COMMUNITY DEVELOPMENT Architectural/Rehabilitation Specialist: determined feasibility and provided project management of municipally funded construction projects for non-profit agencies. Assisting clients through design and construction process. LAWRENCE LIVERMORE NATIONAL LABORATORY. Livermore, CA 1991 to 1996 Lead Architect: Developed building programs for various directorates. Researched building codes and wrote construction specifications. Wrote user analysis of Americans with Disabilities Act for use by facility managers. Project Architect: Managed design by in-house and outside A/E firms; developed and maintained task plans, estimates, project budgets and schedules; reviewed design for functional and code compliance; and wrote specifications. Budget Analyst for Capital Construction: Monitored congressionally approved Line Item construction budgets [\$10M to \$840M] for the Department of Energy. Prepared periodic written analysis of construction spending for DOE and Congress. KAISER FOUNDATION HEALTH PLAN Oakland, CA 1989 to 1990 Project Architect: Managed renovation and new construction projects with budgets up to \$500K. Prepared project plans and code interpretation. Estimated and monitored construction budgets and developed construction timetables COMMUNITY DESIGN CENTER San Francisco, CA 1987 to 1989 Staff Architect for a non-profit design firm providing architectural and planning services to low-income communities and non-profit organizations, in California. Performed design analysis and feasibility studies for various city agencies. SAMPLE PROJECTS • Seismic Replacement Building I: 80,000 Sq. Ft. with a cost of \$17M. • Presidio Village Senior Housing: 81,000 Sq. Ft., 104 unit facility, with a cost of \$10.3 M. • Bayshore Community Center & Library: 25,500 Sq. Ft. with a cost of \$6.4M. • Las Golondrinas Senior Housing: 49,000 Sq. Ft., 50 unit facility, with a cost of \$6.5M. • Strategic Defense Initiatives program, aka 'Star Wars: Managed the design and construction of facilities. • Monitored congressionally approved Line Item construction budgets [\$10M to \$840M] for the Department of Energy. • Prepared periodic written analysis of construction spending for DOE and the Congress. BICYCLE EXPERIENCE Over 40 years, ago, I moved to Oakland, from New Jersey. I have been a serious recreational and competitive cyclist, since 1978. My cycling has included being a USCF road racer and triathlete. I have cycled in the northeast, southeast, south west, mid-west, west coast and throughout California. This has included riding in urban, suburban and rural settings, on road, gravel and mountain terrain and being a ride leader. My cycling also includes commuting to work, in Oakland, daily training rides, weekend club rides, dozens of centuries and a double century. I have taught children "how to ride to school" and adults "how to ride to work", safely. In addition, yearly, I help coach beginner and casual riders to do full and metric centuries, as well as experienced cyclists, to do ultra-distance and multi-day rides. This year, I was on the planning committee for the Major Taylor International Cycling Alliance convention ride, in Los Angeles and will be on the committee for the 2026 event, in Durham, N.C. Both events accommodate 200 - 300 riders, of all ages and skills, riding distances from 20 to 100+ miles. EVENTS OF NOTE 24 Hours of Adrenaline - 24 hour mountain bike race, in Monterey, CA Seattle to Portland Double Century [STP] - 208 mile, one day ride Unbound Gravel - 100 mile gravel race, in Emporia, KS Cycling, as a medic, on charity rides, e.g., Tour de Cure, Cycle of Hope, Ride 4 A Reason, Meals on Wheels, Bike MS and Mt Diablo Challenge East Bay Regional Park District helmet give away: Distributed free bicycle helmets to children Troop 97 - Boy and Girl Scouts: lead bicycle rides for scouts RIDE CLUBS and ORGANIZATIONS Valley Spokesmen Grizzly Peak Cyclist Oakland Yellowjackets Oakland Bike Patrol San Francisco Randonneurs Major Taylor International Cycling Alliance East Bay

Please click the acknowledgement below.

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☒ I Agree *

WORK EXPERIENCE

From 1987, until retirement, in 2018, I worked as an Architect, HUD Inspector, Project Manager and Construction Manager for the design, renovation and construction of commercial, residential and state office buildings. This required being a primary point of contact for clients, designers and contractors, while managing project design, budget, schedule and inspection. Also, coordinating and directing a team; scheduling design and construction; establishing and maintaining budgets; overseeing and reporting on project progress and making presentations. Tasks included reviewing specifications, construction documents and building products; researching current and past building codes; monitoring site investigations and documenting destructive testing; evaluation of building components; and making presentations.

ALAMEDA COUNTY GENERAL SERVICES AGENCY [GSA] OAKLAND, CA 2008 – 2018

Project Manager: Projects included government buildings, offices, courthouses and redesign of the crime laboratories.

RICHARD AVELAR + ASSOCIATES Oakland, CA 2005 - 2007

Construction Consultant: Projects included office buildings, multi-unit and single-family home developments.

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HUD Inspector: Projects throughout northern California including housing for the elderly, assisted living and the disabled.

EKONA ARCHITECTURE + PLANNING San Francisco, CA 2001 to 2002

Project Manager: Managing design, from conception through construction drawings and construction administration.

UNIVERSITY OF CALIFORNIA, BERKELEY. Berkeley, CA 1999 to 2000

Project Manager: Interviewing consultants; negotiating fees; development of the program, project scope and budgets.

CITY OF SAN FRANCISCO HOUSING AUTHORITY 1996 to 1999

Project Manager: Design and construction administration for rehabilitation and new construction projects

SAN FRANCISCO OFFICE OF COMMUNITY DEVELOPMENT

Architectural/Rehabilitation Specialist: determined feasibility and provided project management of municipally funded construction projects for non-profit agencies. Assisting clients through design and construction process.

LAWRENCE LIVERMORE NATIONAL LABORATORY. Livermore, CA 1991 to 1996

Lead Architect: Developed building programs for various directorates. Researched building codes and wrote construction specifications. Wrote user analysis of Americans with Disabilities Act for use by facility managers.

Project Architect: Managed design by in-house and outside A/E firms; developed and maintained task plans, estimates, project budgets and schedules; reviewed design for functional and code compliance; and wrote specifications.

Budget Analyst for Capital Construction: Monitored congressionally approved Line Item construction budgets [\$10M to \$840M] for the Department of Energy. Prepared periodic written analysis of construction spending for DOE and Congress.

KAISER FOUNDATION HEALTH PLAN Oakland, CA 1989 to 1990

Project Architect: Managed renovation and new construction projects with budgets up to \$500K. Prepared project plans and code interpretation. Estimated and monitored construction budgets and developed construction timetables

COMMUNITY DESIGN CENTER San Francisco, CA 1987 to 1989

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SAMPLE PROJECTS

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- Presidio Village Senior Housing: 81,000 Sq. Ft., 104 unit facility, with a cost of \$10.3 M.
- Bayshore Community Center & Library: 25,500 Sq. Ft. with a cost of \$6.4M.
- Las Golondrinas Senior Housing: 49,000 Sq. Ft., 50 unit facility, with a cost of \$6.5M.
- Strategic Defense Initiatives program, aka 'Star Wars: Managed the design and construction of facilities.
- Monitored congressionally approved Line Item construction budgets [\$10M to \$840M] for the Department of Energy.
- Prepared periodic written analysis of construction spending for DOE and the Congress.

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EVENTS OF NOTE

24 Hours of Adrenaline - 24 hour mountain bike race, in Monterey, CA

Seattle to Portland Double Century [STP] - 208 mile, one day ride

Unbound Gravel - 100 mile gravel race, in Emporia, KS

Cycling, as a medic, on charity rides, e.g., *Tour de Cure*, *Cycle of Hope*, *Ride 4 A Reason*, *Meals on Wheels*, *Bike MS* and *Mt Diablo Challenge*

East Bay Regional Park District helmet give away: Distributed free bicycle helmets to children

Troop 97 - Boy and Girl Scouts: lead bicycle rides for scouts

RIDE CLUBS and ORGANIZATIONS

Valley Spokesmen

Oakland Yellowjackets

San Francisco Randonneurs

East Bay Regional Park District *Volunteer Trail Safety Bike Patrol*

Grizzly Peak Cyclist

Oakland Bike Patrol

Major Taylor International Cycling Alliance

Profile

Mark

First Name

Brenneman

Last Name

Pronouns

he/him

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94618

Postal Code

What City Council district do you live in?☒ District 1

Primary Phone

Alternate Phone

Magic Spark Builders, LLC

Employer

Sole Developer

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I live in Rockridge, and bicycling is my primary mode of transportation. Our family does have one car, but my love for biking always draws me back to my bright orange 8-speed. To make it a true car replacement, I built a large lockable bin that makes grocery runs to Berkeley Bowl and Whole Foods on Telegraph a breeze, and I often load it with my pickleball equipment to ride to Bushrod Park. Riding daily gives me firsthand experience with both the opportunities and challenges of moving around Oakland without a car. Beyond errands, I use bicycling as a way to connect with the community. As a volunteer with the Alameda County CASA program, I've shared the joy of cycling with the seventh-grade boy I mentor, including rides along the Alameda Creek Trail. These delightful rides have shown me how safe and welcoming infrastructure can create positive, healthy opportunities for youth and families. Volunteering with my foster youth has been such a rewarding experience I now also serve as an ambassador to Alameda County CASA, helping them recruit new volunteers and fundraise. Through these personal and volunteer experiences, I would bring to BPAC the perspective of a regular Oakland rider who depends on active transportation, and a community advocate committed to equity in mobility.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Mark-Brenneman-BPAC.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Mark Brenneman - Email: [REDACTED] Professional Experience 1) Founder and Sole Developer - Magic Spark Builders (Oakland, CA, Jan, '24 - Current) - Building fun, approachable websites and mobile apps - Invented a new Formula 1 Fantasy Game and launched accompanying mobile app - Created an AI voice-enabled bingo calling website 2) Senior Product Manager - Shift (San Francisco, CA, Jan, '20 - July, '23) - Online used car marketplace with test drives delivered to you - Growth Product Manager, focused on SEO and promotional capabilities - Grew organic search traffic to Shift by 10x in 9 months 3) Senior Product Manager - italki (Shanghai, China, Jun, '16 - Jan, '19) - 1-on-1 online foreign language learning marketplace - Oversaw italki growth (+100% lessons taken per month) - Avid italki student and teacher (>100 lessons taught, >600 lessons taken) 4) Co-founder, Health IQ (San Francisco, CA, Jan, '13 - Sep, '15) - Life Insurance powered by a health quiz to identify health conscious people - Raised \$5M+ from First Round Capital, Greylock, Menlo Ventures & CRV - Ran user research sessions to learn how to improve Health IQ onboarding Community Interests 1) Alameda County CASA Advocate (2025 - Current) - Volunteer Advocate for Alameda County CASA - Selected as a high performing volunteer to become an advocate - Helped with fundraising and recruiting new volunteers 2) Alameda County CASA Volunteer (2024 - Current) - Court Appointed Special Advocate program for foster kids in Alameda County - Paired with a 12-year-old, 7th grade foster youth - Taught him how to navigate public transit (buses and BART) - Shared many bike rides on the Alameda Creek Trail 3) Language Learning - Taught over 100 online English conversation classes - Learned Mandarin while living in China - Built a mobile app to create language learning flashcards - TEFL (Teaching English as a foreign language) Certified Education 1) Stanford University (MS Electrical Engineering 2008, 3.41 GPA) 2) Stanford Graduate School of Business (Summer Institute for General Management 2006) 3) Harvey Mudd College (BS Engineering 2006, 3.58 GPA)

Please click the acknowledgement below.

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☒ I Agree *

Mark Brenneman

Professional Experience	<p>Founder and Sole Developer - Magic Spark Builders (Oakland, CA, Jan, '24 - Current) <i>Personal, online software products built by me</i></p> <ul style="list-style-type: none">Invented a new Formula 1 Fantasy Game and launched accompanying mobile appCreated an AI voice-enabled bingo calling website <p>Senior Product Manager - Shift (San Francisco, CA, Jan, '20 - July, '23) <i>Online used car marketplace with test drives delivered to you</i></p> <ul style="list-style-type: none">Growth Product Manager, focused on SEO and promotional capabilitiesGrew organic search traffic to Shift by 10x in 9 months <p>Senior Product Manager - italki (Shanghai, China, Jun, '16 - Jan, '19) <i>1-on-1 online foreign language learning marketplace</i></p> <ul style="list-style-type: none">Oversaw italki growth (+100% lessons taken per month)Avid italki student and teacher (>100 lessons taught, >600 lessons taken) <p>Co-founder, Health IQ (San Francisco, CA, Jan, '13 - Sep, '15) <i>Life Insurance powered by a health quiz to identify health conscious people</i></p> <ul style="list-style-type: none">Raised \$5M+ from First Round Capital, Greylock, Menlo Ventures & CRVRan user research sessions to learn how to improve Health IQ onboarding
Community Interests	<p>Alameda County CASA Advocate (2025 - Current) <i>Volunteer Advocate for Alameda County CASA</i></p> <ul style="list-style-type: none">Selected as a high performing volunteer to become an advocateHelped with fundraising and recruiting new volunteers <p>Alameda County CASA Volunteer (2024 - Current) <i>Court Appointed Special Advocate program for foster kids in Alameda County</i></p> <ul style="list-style-type: none">Paired with a 12-year-old, 7th grade foster youthTaught him how to navigate public transit (buses and BART)Shared many bike rides on the Alameda Creek Trail <p>Language Learning</p> <ul style="list-style-type: none">Taught over 100 online English conversation classesLearned Mandarin while living in ChinaBuilt a mobile app to create language learning flashcardsTEFL (Teaching English as a foreign language) Certified
Education	<ul style="list-style-type: none">Stanford University (MS Electrical Engineering 2008, 3.41 GPA)Stanford Graduate School of Business (Summer Institute for General Management 2006)Harvey Mudd College (BS Engineering 2006, 3.58 GPA)

Profile

Samuel

First Name

Carter

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94609

Postal Code

What City Council district do you live in?

☒ N/A

Primary Phone

Alternate Phone

LCPS

Employer

SSA

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Cultural Affairs Commission As an artist, entrepreneur, and advocate for creative expression, I have dedicated my career to uplifting and empowering communities through music, branding, and storytelling. With 12 albums released and collaborations with major brands like PETA, Sephora, and Target, I understand the cultural and economic impact of the arts. My experience in marketing and promotion can help the commission amplify Oakland's artistic scene, support local artists, and ensure that cultural initiatives remain accessible and reflective of the city's rich history and diversity. □ Children's Fund Planning and Oversight Committee (OFCY) My commitment to youth development is reflected in my Oakland Scholars Schools initiative, which seeks to provide educational resources and mentorship to young people. As someone who values the intersection of education and personal growth, I understand the importance of ensuring that city funds are effectively allocated to programs that empower children and provide equitable opportunities. My experience working with schools, educators, and youth-oriented initiatives will allow me to provide valuable insight into funding priorities that truly benefit Oakland's children. □ Community Policing Advisory Board My music has addressed critical social issues, including police brutality and community relations, with the goal of fostering understanding and positive change. Growing up in Oakland, I have firsthand experience with the complexities of policing and the impact it has on communities of color. My perspective as an artist and entrepreneur allows me to bridge conversations between law enforcement and the people they serve, advocating for policies that prioritize de-escalation, accountability, and community-based solutions. □ Affordable Housing & Infrastructure Bond Public Oversight Committee As a business owner and community advocate, I recognize the critical need for affordable housing and sustainable infrastructure in Oakland. The rising cost of living and displacement of long-time residents require urgent solutions. I aim to bring a forward-thinking approach to housing policies, ensuring that bond funds are used effectively to provide long-term solutions for equitable development, homeownership opportunities, and community-driven projects. My background in branding and strategic planning will help communicate initiatives to the public and engage stakeholders in meaningful ways. □ Oakland Youth Commission I am passionate about mentoring young people, particularly through music, entrepreneurship, and self-empowerment. My journey from Oakland to Los Angeles, building a career in the music industry, has given me unique insight into the challenges and opportunities young people face today. Through my Black Excellence Initiative and various youth-centered projects, I strive to provide motivation, resources, and real-world advice to aspiring leaders. I would use this platform to advocate for policies that uplift and support the next generation of Oakland's changemakers. □ Commission on Homelessness Homelessness is one of Oakland's most pressing issues, and I am committed to being part of the solution. Through my music and community work, I have engaged in conversations about economic disparity and the need for systemic change. I want to help shape policies that prioritize affordable housing, mental health support, and job opportunities for those experiencing homelessness. My ability to connect with diverse communities, combined with my strategic approach to outreach and advocacy, makes me well-suited to contribute to this commission.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Resume_2025.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

EXPERIENCE Lighthouse Community Public School , Oakland - 12th Grade Student Support Aid Aug 2023 - Present Supports teachers in maintaining students' engagement, inclusion, and independence in the larger general education classroom through the implementation of school-wide systems and strategies as well as the accommodations and modifications necessitated by students' IEPs. SKILLS Excellent communication skills. Great multitasking skills. Excellent leadership skills, with the ability to take necessary actions in tasks without being asked, Admirable work ethic. I love working in a team and collaborating with others. Over 15 years of experience working in underserved communities. Ability to be coachable and approachable. Great listener. Education Lighthouse Community Public School, Oakland — 6th and 7th Grade STEM Teacher Aug 2022 - May 2023 Actively instructs students, creates lesson plans, assigns and grades homework, manages students in the classroom, communicates with families. California State University Northridge, Los Angeles CA — Africana Studies Adler Graduate School of Education , Oakland CA — Master in Education Lighthouse Community Public School, Oakland — 3rd Grade Math Teacher Aug 2021- May 2022 Plan, internalize, and implement effective, grade-level standards-based curriculum, units, and lessons that are learner-driven and are modified or differentiated while maintaining rigor to provide access and results for students with IEPs, African-American and ELL students. PROJECTS EastBay Children Law Office, Oakland CA — Youth Advocate & Board Member Lighthouse Community Public School, Oakland — Teacher Residency 4th grade Math and ELA Teacher June 2020 - May 2021 Teacher residents apprentice 4 days a week under their mentor and then engage in additional coursework and seminars one day per week to earn their Master's degree and CA teaching credential within one year

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Samuel Carter

EXPERIENCE

Lighthouse Community Public School , Oakland -
12th Grade Student Support Aid

Aug 2023 - Present

Supports teachers in maintaining students' engagement, inclusion, and independence in the larger general education classroom through the implementation of school-wide systems and strategies as well as the accommodations and modifications necessitated by students' IEPs.

Lighthouse Community Public School, Oakland —
6th and 7th Grade STEM Teacher

Aug 2022 - May 2023

Actively instructs students, creates lesson plans, assigns and grades homework, manages students in the classroom, communicates with families.

Lighthouse Community Public School, Oakland —
3rd Grade Math Teacher

Aug 2021- May 2022

Plan, internalize, and implement effective, grade-level standards-based curriculum, units, and lessons that are learner-driven and are modified or differentiated while maintaining rigor to provide access and results for students with IEPs, African-American and ELL students.

Lighthouse Community Public School, Oakland —
Teacher

Residency 4th grade Math and ELA Teacher

June 2020 - May 2021

Teacher residents apprentice 4 days a week under their mentor and then engage in additional coursework and seminars one day per week to earn their Master's degree and CA teaching credential within one year.

SKILLS

Excellent communication skills. Great multitasking skills.

Excellent leadership skills, with the ability to take necessary actions in tasks without being asked,

Admirable work ethic.

I love working in a team and collaborating with others.

Over 15 years of experience working in underserved communities.

Ability to be coachable and approachable.

Great listener.

Education

California State University Northridge, Los Angeles
CA — *Africana Studies*

Adler Graduate School of Education , Oakland CA
— *Master in Education*

PROJECTS

EastBay Children Law Office, Oakland CA —

Youth Advocate & Board Member

Profile

Annette

First Name

de la Torre

Last Name

Pronouns

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94607

Postal Code

What City Council district do you live in?

☒ District 2Primary PhoneAlternate Phone

Public Health Institute

Employer

Office Coordinator

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

California native who moved to the Bay Area in college as part of my desire to be part of a community that was environmentally-strong, accessible to residents, and diverse. Yet it still surprises me to this day how little most residents interact with so much of our city and regional landmarks, events, and services. But as someone who is car-free and passionate about local culture, I want to be a voice on a committee from the perspective of someone who is constantly interacting with the city and hopefully giving a voice to the experiences and perspectives that are often not taken as seriously as they can be. I'm riding transit constantly, I'm walking neighborhoods, I'm dealing with rent changes and housing changes, I'm figuring out OPD and Macro, I'm pushing my stroller into a blind street because there is no sidewalk, and I'm constantly advocating to my friends about all the amazing things to do in Oakland. I'm hoping I can both learn more about the work that goes into running the city while also finding ways to contribute positively.

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[ResumeSummary-AdIT.pdf](#)

Upload a Resume

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☒ I Agree *

Annette de la Torre

Bay Area – Oakland, CA

EXPERIENCE

Office operations. Executive support.

Creative operations. Program management.

Office Coordinator, Rise Up Together | PHI

2023-current, Oakland

Operational support for mid-sized non-profit focused on gender equity issues on a global scale. Supports a team of 30 internationally and remotely through extensive IT planning, office services creation and planning, as well as management of accounts payables needs such as vendor management, account reconciliations, and regular expense reporting and analysis.

Design Operations Coordinator | Stripe (contract)

2022, San Francisco

Large-scale design team support on nimble operations team. Thoughtful improvements to onboarding process, team documentation, tool management, and multiple operation workflows across various design team needs. Coordinator to both Product and UX writing teams.

Design Operations and Communications | NewDealDesign

2017 - 2021, San Francisco

Crucial supporting role for a world-renowned multi-disciplinary design firm. Initiated, shaped, and implemented process and structure throughout. Includes project management, core HR functions, executive support, external communications and social media, documentation, budget reviews - as well as IT and facilities planning. Lead tool and vendor management, extensive documentation revamp, facilities management, creation of onboarding program, revamp of employee benefits program.

Program Associate, Office Coordinator | DreamCorps

2014 - 2015, Oakland

Started #YesWeCode program from ground up as employee 2. Heavy community building and management along with nationwide event planning, budget planning, website and public branding management, mission prioritization, and community and social media ambassador on all platforms. Took on facilities management, event organizing, IT planning/vendor onboard, and supplies management.

Event contractor | self-employed

2011-2016, Bay Area

Small and mid sized conference support, corporate events, wedding planning. Deeply involved with budget management,

facilities and vendor reviews, communication plans and execution towards the success of all stake holders involved.

Bookkeeper, District Trainer | Vons

2007 - 2010, Santa Barbara

Daily accounting operations for store and fuel station. Sales and cash reporting, reconciliation. Overall supply inventory and consumables management, financial services. Provide customer service. Created and ran a regional training program and onboarding support.

CONTACT



EDUCATION

San Francisco State University
B.A. Political Science

OPS ADMIN

Core Operations

- team budget forecasting and planning
- vendors and service, procurement and management
- tools and system planning
- knowledge base standardization

SKILLS

Native Spanish-speaker Onboarding
Systems/Process Event Planning Budget
Benefits Vendor Management HR
AP/AR IT Planning Project Planning
Workplace Planning Facilities
Safety Office Programs
C-Suite Exec Support Travel

NOTABLE PROJECTS

Rise Up California Accelerator | 2024
San Francisco Design Week | 2018-19
WedEver Summit Conference | 2016
Ford STEAM Lab Hackathon | 2015
Essence Festival Hackathon | 2014

Profile

Razzu

First Name

Engen

Last Name

Pronouns

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94601

Postal Code

What City Council district do you live in?

☒ District 5Primary PhoneAlternate PhoneEmployerJob Title**Which Boards would you like to apply for?**

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am passionate about developing a transportation infrastructure that addresses the impacts of climate change, while making our communities healthier, more affordable and inviting. I previously worked for a local housing non-profit (Tenderloin Housing Clinic) as their Transit Outreach Coordinator, helping to publicize a subsidized transit pass to low-income communities of color. I personally enjoy commuting by bicycle and look for opportunities to bike rather than drive. I want good walking and transit options for my kids, one who walks to middle school, and one who takes AC Transit to Skyline High School. I work well on teams and develop strong working relationships with colleagues. I grew up in Sao Paulo, Brazil and speak fluent Portuguese and highly competent Spanish. I am comfortable and successful when interacting with a diverse community. My experiences have taught me to be responsive to the needs of impacted communities.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Engen_resume_2025.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

RAZZU ENGEN

United States Postal Service, Oakland, California

September 2024 – February 2025

Mail Carrier

- Delivered mail and parcels efficiently and accurately to homes and businesses, including during adverse weather conditions.

Public Works Department, City of Albany, California

Public Works Manager

July 2019 – June 2024

- Managed and oversaw maintenance activities and operations of the City including public buildings, streets, parks, open space, sanitary sewers, and storm drains.
- Supervised and evaluated the work of a crew of seven maintenance employees responsible for daily operations and 24-7 emergency response.
- Managed contractors for janitorial, street sweeping, HVAC, construction and repair projects and other maintenance needs.

Assistant Engineer

June 2017 – July 2019

- Managed city construction projects to fulfill capital improvement plan, including citywide parcel tax-funded sidewalk repair program, new city park project, and stormwater system rehabilitation.
- Oversaw all aspects of public works construction projects, including budgeting, contract preparation, interfacing with utilities, public outreach, authoring staff reports and resolutions for City Council, presentations to city commissions.

Los Alamos County Fire Department, Los Alamos, New Mexico

July 2011 – December 2016

Firefighter/Paramedic

- Responded to a variety of emergency situations including fire, auto accidents, prompt medical care/patient stabilization, and transportation to local hospitals.
- Certified EMT-P. Provided emergency patient care. Documented outcomes of patient contact.
- Worked in a team to determine the nature of an emergency and make operational decisions.

Santa Fe Ski Basin, Santa Fe, New Mexico

November 2010 – April 2016

Ski Patroller/Paramedic

- Responded to medical and trauma incidents on the mountain. Stabilized patients and transported to base of mountain for further assessment and treatment.

Santa Fe County Fire Department, Santa Fe, New Mexico

January 2010 – June 2011

Regional Volunteer Firefighter

- Responded to a variety of emergency situations including fire, auto accidents, prompt medical care/patient stabilization, and transportation to local hospitals.

Service Employees International Union, Local 1021, San Francisco, CA

March 2009 – July 2009

Worksite Organizer

- Recruited union members to participate in rally to protect jobs and city services.
- Supposed members in handling grievances and exercising political power.

Mark Sanchez for County Supervisor, San Francisco, California March 2008 — November 2008
Volunteer

- Organized public outreach efforts, phone-banking and door-knocking for school board president's county supervisor campaign.
- Responded to community groups' endorsement questionnaires.

Tenderloin Housing Clinic, San Francisco, California October 2007 – March 2009
Transit Outreach Coordinator

- Supervised two part-time outreach liaisons to Cantonese-speaking and Spanish-speaking communities to publicize discounted bus pass for low-income residents.
- Successfully advocated for a deeper pass discount, improving value for low-income transit riders.

Officer of Supervisor Ross Mirkarimi, San Francisco, California March 2006 — September 2007
Volunteer

- Assistant in busy local legislative office. Performed legislative research, administrative tasks, addressed constituent matters, drafted letters.

Continental Divide National Scenic Trail, Western United States June 2005 – November 2005
Thru-Hiker

- Planned and successfully completed 2800-mile hike through American Rocky Mountains requiring map/compass skills, route-finding, snow camping, survival skills.

California Public Utilities Commission, San Francisco, California March 2001 – July 2003
Utilities Engineer

- Provided technical and economic analysis of public water utility operations and performance in connection with applications for rate increases and cost offsets.
- Presented written and oral testimony as an expert witness in quasi-judicial rate case proceedings.

EDUCATION

Brown University, Providence, Rhode Island May 1998
Bachelor of Science, Engineering, Concentration in Materials Science

PROFICIENCIES & INTERESTS

Languages: Fluent Portuguese, Competent Spanish

Hobbies: Telemark Skiing, Backpacking, Cycling, Rock Climbing, Windsurfing

Profile

Arielle

First Name

Fleisher

Last Name

Pronouns

she/her

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94610

Postal Code

What City Council district do you live in?

☒ District 2

Primary Phone

Alternate Phone

Waymo

Employer

Policy Development and Research Manager

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Arielle Fleisher

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I have lived in Oakland for over ten years, and walking and biking are my primary modes of transportation. I want it to be safer and easier to bike and walk in Oakland—and I want to use my expertise to help achieve those outcomes. As a transportation planner with over a decade of experience in transportation planning, policy, and advocacy, including at the SFMTA, SPUR and SFDPH, I understand what it takes—and what it means—to truly make a city walkable and bikeable. I would bring to the Commission my background in Vision Zero and multimodal planning, along with experience working in and with government across the public, non-profit, and private sectors. Over the past year, I've also been deeply engaged in the Grand Avenue redesign effort. That work has given me an on-the-ground perspective into both the opportunities and the challenges of bicycle and pedestrian planning in Oakland. From advocating for safer street designs, to navigating competing community priorities, to pushing for solutions that better reflect how people actually use our streets, I've gained a clear understanding of what it takes to move projects forward—and where our processes can do better. These lessons are directly relevant to the Commission's work and would help me contribute meaningfully to its mission. While my professional expertise qualifies me for this role, just as important is my perspective as a mom who simply wants to walk and bike with her kids everywhere. Too often I find myself scared—scared for my daughters when they cross the street, or when they are on the back of my bicycle. I am determined to make it safe and normal for families to walk and bike to school, run errands, and get to after-school activities. I believe getting more families on bikes is not only crucial in the fight against climate change but also key to making cities more livable and enjoyable. The reality is, most families don't yet see walking and biking as viable transportation options because they are too scared, worried, or unsure. Changing that perception is critical to the future of our city—and our planet. I am strongly committed to improving Oakland and believe deeply in the importance of civic engagement. My goal is for Oakland to be a world-class city for biking and walking, where traffic-related collisions, injuries, and fatalities are a thing of the past. I believe the BPAC plays an essential role in providing feedback, oversight, and vision toward that goal, and it would be an honor to bring my expertise, experience, and lived perspective to the Commission in service of my city.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Fleisher_Resume.docx](#)

Upload a Resume


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☒ I Agree *

ARIELLE L. FLEISHER



PROFESSIONAL PROFILE

Policy strategist with a unique combination of public health, design thinking, and planning expertise in both the public and private sectors. Creative thinker with a passion for developing policy and solving complex problems through collaborative processes. Skilled at crafting strategies, facilitating workshops, and managing multi-stakeholder projects to advance policy solutions to pressing challenges.

PROFESSIONAL EXPERIENCE

Waymo

San Francisco, CA

Policy Development and Research Manager

July 2021 – Present

- Develop Waymo's strategy to align deployment with city and transit stakeholder priorities, including advising cross-functional teams to ensure operations support broader policy and stakeholder goals.
- Spearhead transit integration efforts: launched a first/last mile program, secured participation in LA Metro's Mobility Wallet, and introduced new UX features to support seamless transit connections.
- Execute Waymo's workforce development strategy: co-authored economic impact reports, conceptualized and led a team to execute a mentorship and AV survey course for low-income Los Angeles youth, and collaborate cross-functionally to establish Waymo's first up-skilling and reskilling programs.
- Lead Waymo's voluntary data-sharing initiatives: crafted the company's first non-regulatory data-sharing strategy, secured alignment to release previously redacted data, represented Waymo on the USDOT Transforming Transportation Task Force Data Subcommittee, and secured leadership buy-in and developed the strategic framework for Waymo's Go-to-Market urban insights data sharing initiative.

San Francisco Department of Public Health

San Francisco, CA

Liaison to the Board of Supervisors

October 2020 – July 2021

- Provided strategic direction and communications to SFDPH leadership and the Board of Supervisors regarding the impact of COVID-19 on San Francisco in addition to a wide range of public health issues.
- Collaborated with SFDPH leadership to develop COVID-19 policy and communication strategies including drafting the City's Vaccination Plan and standing up vaccine clinics in vulnerable communities.
- Monitored and analyzed legislation and conducted policy research and analysis.

SPUR (San Francisco Bay Area Planning and Urban Research)

San Francisco, CA

Transportation Policy Director

May 2019 – August 2020

Senior Transportation Policy Associate

June 2018 – May 2019

Transportation Policy Associate

September 2016 – May 2018

- Directed transportation research, advocacy and education in support of a world-class, integrated transportation system for the Bay Area: managed consultants; raised funding for innovative policy research; authored position papers and developed recommendations.
- Transformed the Bay Area's approach to fare integration by researching best practices, drafting advocacy letters and reports, and organizing a diverse coalition of community advocates, elected officials, and policymakers, leading to free transfers between agencies and the launch of multi-agency transit products.
- Initiated strategic partnerships among SPUR, transit operators and advocates to advance key priorities, including harmonizing wayfinding, improving BRT delivery, establishing a coordinated regional express bus and managed lane network and positioning emerging mobility to meet the public interest.
- Published op-eds, articles and reports; curated forums; facilitated panels; presented at conferences; and spoke to local and national media to inform policymakers and the public about key transportation issues.
- Organized and developed several high-impact workshops including SPUR's annual *Transit + Design* workshop to bring design-thinking tools to the public sector as well as a series of sessions for Transit Agency Board Members focused on skills-building and collaborative problem solving.

San Francisco Municipal Transportation Agency*Planning Analyst**Transportation Intern***San Francisco, CA***December 2014 – August 2016**June 2014 – November 2014*

- Co-authored the SFMTA Transportation Demand Management Plan which outlines strategies to create and foster an environment where transit, walking and biking are the preferred means of travel in SF.
- Created Play Streets SF, a street closure program promoting community building and physical activity: Secured funding, developed partnerships, secured funding and managed communications.
- Managed a large-scale media campaign focused on reducing speeding: developed work plans, managed consultants, and developed partnerships with community organizations.
- Coordinated the efforts of the Vision Zero Education Subcommittee: researched best practices in traffic safety, drafted the Vision Zero Education Strategy and managed subcommittee logistics.

Center for Health Communications, AED*Senior Program Associate***Washington, DC***April 2010 – May 2011*

- Conducted press and media outreach, supported the research and development of communication plans, and helped manage partnership coordination efforts for the Centers for Disease Control's Annual Influenza Vaccination and Childhood Immunization Campaigns.

Campus Progress, Center for American Progress*Events Associate***Washington, DC***February 2008 – April 2010*

- Coordinated and executed engaging speaking events, including panels, film screenings, and lectures on a variety of subjects to advance the goals of Campus Progress and young progressives.

EDUCATION**University of Michigan, Ann Arbor****Ann Arbor, MI**Master of Public Health, *Focus: Health Behavior and Health Education**May 2014*Master of Urban Planning, *Focus: Transportation Planning**May 2014***University of California at Davis****Davis, CA**

Bachelor of Arts in History

*June 2007**Major in Latin American History, Minors in Spanish and Global and International Studies,**Phi Beta Kappa; Dean's List 2003-2007; Regents Scholar*

PROFESSIONAL AFFILIATIONS**WTS / Co-Chair, Mentorship Program***January 2019 – December 2023*

- Created and managed a successful mentorship program advancing women in transportation: recruited senior mentors, developed application process, and created and facilitated skill-building workshops.
- Managed Mentorship Committee responsible for supporting the development of six workshops per year ranging from leadership skills to diversity, equity, and inclusion and emotional intelligence

Bike East Bay / Board Member*February 2025 – present***Splash Pad News / Safe Streets Columnist***December 2024 – present***Empower Oakland / Policy Director***August 2024 – present***Institute for Transportation Studies, UC Berkeley / ITS Senior Fellow***July 2024 – present***UCLA Center for Excellence on AVs and New Mobility / Steering Committee***January 2024 – present***Bay Area Council / Transportation Committee Co-Chair***June 2021 – present***Pandemic Moms Club / Founder***April 2020 – present***Loren Taylor for Mayor / Policy Advisor***January 2025 – April 2025***LA METRO Office of Extraordinary Innovation / Advisory Board***November 2019 – August 2020***Oakland Fund for Public Innovation / Hiring Manager***May 2020 – June 2020*

Profile

Stewart

First Name

Galloway

Last Name

Pronouns

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94605

Postal Code

What City Council district do you live in?

☒ District 6Primary PhoneAlternate Phone

Mural

Employer

Sr. Data Analyst

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am an avid walker and biker around Oakland. I've attended city budget town halls to bring up pedestrian and bicyclist safety and have been in contact with employees at OakDOT to help improve sidewalk safety. I also have some volunteer experience with Bike East Bay. My wife is a city/county employee in San Francisco so I am very familiar with the mechanisms of local government and I would be so thrilled to participate in something that is so important to me. I'm about to have my first child and I've been looking for any way I can to improve the walkability and bike access of our beautiful city for them.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Stewart_Galloway_Resume.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Mural, San Francisco, CA Jan 2024 - Present Senior Data Analyst ● Collaborate with Customer Success and Sales teams to develop and establish KPIs, creating reports in Tableau and Python that drive performance tracking and strategic decision-making. ● Translate non-technical requests into data-driven stories. Use product data and visuals to effectively share insights with stakeholders. ● Collaborate with department leadership, aligning and deduplicating goals and efforts. The Black Tux, San Francisco, CA Jan 2023 - Jan 2024 Senior Data Analyst ● Collaborated with key stakeholders to develop strategies for data-driven decision-making around product offerings. ● Developed complex database queries and analysis techniques to validate data accuracy and integrity. ● Developed and maintained database objects to support data analysis efforts using SQL, Python, and DBT. CircleUp, San Francisco, CA Feb 2020 - Feb 2023 Data Scientist ● Analyzed consumer sentiment using NLP models using python and data science packages. ● Investigated potential new analyses while testing for statistical significance. ● Created and maintained Looker dashboards, created new data tables and modified ETLs. Slack (Through Premier Staffing), San Francisco, CA Jun 2018 - Dec 2019 Data Analyst – Sales Analytics ● Used SQL to create data-driven narratives for the sales team to present to customers. ● Revamped old dashboards and created tools to enable the sales team to discover their own insights. Google Express (Through Adecco), San Jose, CA Analyst Lead- Transportation ● Managed a small team of transportation analysts. Education Masters of Science: Data Science, Concentration in Computer Science Lewis University, Illinois Bachelors of Science: Physics California Polytechnic State University, San Luis Obispo, CA Feb 2016 - Feb 2018 Graduated: 2019 Graduated: 2015

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☒ I Agree *

Profile

Stewart

First Name

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Last Name

Pronouns

Email AddressStreet AddressSuite or Apt

Oakland

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94605

Postal Code

What City Council district do you live in?

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Mural

Employer

Sr. Data Analyst

Job Title

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☒ I Agree *

STEWART GALLOWAY

Professional Experience

Mural, San Francisco, CA Jan 2024 - Present

Senior Data Analyst

- Collaborate with Customer Success and Sales teams to develop and establish KPIs, creating reports in Tableau and Python that drive performance tracking and strategic decision-making.
- Translate non-technical requests into data-driven stories. Use product data and visuals to effectively share insights with stakeholders.
- Collaborate with department leadership, aligning and deduplicating goals and efforts.

The Black Tux, San Francisco, CA Jan 2023 - Jan 2024

Senior Data Analyst

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CircleUp, San Francisco, CA Feb 2020 - Feb 2023

Data Scientist

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- Created and maintained Looker dashboards, created new data tables and modified ETLs.

Slack (Through Premier Staffing), San Francisco, CA Jun 2018 - Dec 2019

Data Analyst – Sales Analytics

- Used SQL to create data-driven narratives for the sales team to present to customers.
- Revamped old dashboards and created tools to enable the sales team to discover their own insights.

Google Express (Through Adecco), San Jose, CA Feb 2016 - Feb 2018

Analyst Lead– Transportation

- Managed a small team of transportation analysts.

Education

Masters of Science: Data Science, Concentration in Computer Science
Lewis University, Illinois Graduated: 2019

Bachelors of Science: Physics
California Polytechnic State University, San Luis Obispo, CA Graduated: 2015

Skills

- SQL • Python • BigQuery/Kubernetes • NLP/spaCy • Spark • Airflow/Alembic • Tableau

Profile

Rafael

First Name

Gavilanes

Last Name

Pronouns

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94612

Postal Code

What City Council district do you live in?

☒ District 3Primary PhoneAlternate Phone

FMG AND COMPANY

Employer

Senior Project Manager

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am a practicing architect with over 30 years of experience in large complex projects most of them as a lead design architect in dialog with the client and the overseeing agencies. I have developed the skill for finding the balance between financial interests and the concerns of the community, both having important input into how our cities grow into a future given the environmental and socioeconomic challenges we are currently facing. I have both a Bachelor's degree and a Masters Degree in Architecture. I have been practicing in the city of Oakland for almost 3 years. In addition to the professional perspective on architecture and planning, I have been a bike commuter for over 13 years. I also love biking the east bay both along the coast and along the hills, so I have gotten very familiar with lot of urban roads as well as recreational paths for bicycles. I strongly believe bicycles are some of the best transportation alternatives promoting individual health and fitness, less noise and pollution, and less impact on nature by significantly reducing paved areas for parking demands. I would love to make Oakland more bike accessible and safer for both pedestrians and bicyclists.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Please paste the text of your resume or curriculum vitae below.

R

EXPERIENCE 2021- present SENIOR PROJECT DESIGNER HDR INC San Francisco, California Oxford Properties, Emeryville Public Market Development, Emeryville, California New urban master plan and architectural design for a mixed-use urban district. The program includes 430,000 sq.ft. of Life science laboratory space, a publicly accessible park, retail, parking for 800 cars, and 22 units of affordable housing. Lead a large team of architects, engineers and other consultants through conceptual design, city approvals, technical development, review of construction estimates and development of construction documents. Currently in construction documents stage after being approved by the Emeryville City Council. Central Utility Plant expansion- LAM Industries, Fremont, California Design of massing and exterior cladding of new building for a computer chip manufacturer, to fit into the campus, and obtain city and corporate board approvals. SLAC CRMF(Stanford Linear Accelerator Campus) Palo Alto, California Design of a Cryogenic Repair and Maintenance Facility of linear accelerator. Focus on articulating the massing and exterior cladding of the new building, including a cryogenic plant, a clean room, and radiation control, and loading and unloading of scientific equipment, while meeting DOE sustainability guidelines. Important how to fit into the SLAC campus, and obtaining Stanford campus planning approvals, and DOE approvals. 2016- 2020 PRINCIPAL- SENIOR PROJECT DESIGNER- HOK San Francisco, California Center for Academic Medicine, Stanford University, Palo Alto, California New 600,000 square feet benchmark building for clinician workspace and clinical research. Includes an underground parking structure. The building acts as a gate with multiple functions, from historical campus to new medical campus, and from the university grounds to the arboretum. The courtyard allows the arboretum to flow thru the buildings toward the medical school hospital. The narrow architectural forms grant efficient access to daylight and natural ventilation, serving to connect with nature. Implicit pinwheel rotation between horizontal zones embrace the dynamic site conditions, providing directionality, hierarchy, and a variety of spaces. Kaiser Permanente Roseville Medical Office Building, Roseville, California A 210,000 square feet medical office building adjacent to an existing medical office building on Kaiser's Roseville medical Center Riverside-Cirby Campus. Includes a parking garage structure and separate conference center, laboratories and pharmacy structures. LEED gold certificate in progress. Bay Meadows Office complex, San Mateo, California The team created a plan for transforming the Bay Meadows Racetrack into a vibrant transit-oriented commercial district with office space, residential units, retail space, public transportation, and public parks and open space. HOK worked with developer Wilson Meany Sullivan as well as planners and architects to develop a plan for the site's adaptive reuse, which is a model for sustainable growth in the Bay Area. Beginning with the concept of creating a transit-oriented development that reduces automobile dependency, the master plan creates a flexible framework of streets, public spaces and passages. The plan focuses each parcel on its connection to the nearby Hillsdale Caltrain station platform. The five-building office development scheme accommodates the need for flexible office floor plates, retail space and plenty of commuter parking. Large Scale Collaboration Center, SLAC National accelerator Laboratory, Menlo Park, California New collaborative office facility for Data science group at the SLAC for the US department of Energy. The building is planned to allow for outdoor collaboration areas in order to be fully functional during a pandemic. A collaborative effort focusing on wellness and work place strategies, the strategic planning and the landscape and interior teams worked along the architects to create a sequence of workspaces that flow from inside private offices to exterior meeting areas while integrating to a campus originally designed by Edward Durell Stone Kaiser Permanente South Sacramento Master Plan & Emergency Department Expansion, Sacramento, California Master plan for future expansion of tertiary facilities to the south Sacramento medical campus including Zero Energy initiatives, long term vehicle parking and circulation planning as well as the expansion of specific components including ambulatory care, medical offices, and the expansion of the Emergency Department which is the first phase- a 42,000 square feet building phased to allow for uninterrupted operations and intended to showcase new priorities of the brands in terms of wellness and sustainability. Keiser Permanente Special Medical Office Building, Redwood City, California New medical office building that was a pivotal intervention radically

improving the campus as part of a master plan. Worked closely with the City to obtain approval of the building design that connects the campus to historic downtown Redwood city. The building includes 3 levels of underground garage and generous landscaping to connect various parking facilities to the main campus buildings- the MOB and the hospital. Athletic Training Center, California State University at Northridge, Northridge, California New facility for basketball and volleyball student athletes including practice courts, weight room and aerobic exercise facilities, locker facilities, physical training and therapy Essential Services, City of Napa, Napa California As design leader of a P3 team, HOK developed a new master plan for a new campus of government facilities including public safety, a city administration building, a town hall, a civic park, and a series of outdoor spaces, gardens and trails adjacent to the Napa River. The conditioned space for the main structures amounted to about 28,000 square feet of sustainable space. 2002- 2016 PROJECT ARCHITECT - DAVIS BRODY BOND, LLP - ARCHITECTS & PLANNERS New York, New York One Hudson Yards, New York, NY Concept design for a new 350,000 square ft. residential tower; 'Uber'-high-end rental units on the edge of Hudson Yards. Currently under construction. The exterior wall includes stone panels and an architectural lighting feature ('the Lantern') at the top of the building. The design meets the new Zone Green technical performance criteria, and allows the building to achieve LEED Gold status. My role included supervising the compliance with contract scope, schedule, and budget. Supporting the partners, managing the in house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. Invoicing and development of Additional Service Requests. Involvement in project begins with marketing, proposals and interview process. Jerome L. Greene Science Center, Columbia University, Manhattanville Campus, Mixed-use Development Phase 1, New York, NY Teamed with Renzo Piano Building Workshop (RPBW), DBB's role is of Executive Architect in creating the intellectual home for Columbia 's expanding research initiative in Mind, Brain and Behavior. The Center will include laboratories for Columbia scientists exploring the causal relationship between gene function, brain wiring, and behavior. My role included supervising the compliance with contract scope, schedule, and budget. Supporting the partners, managing the in house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. Invoicing and development of Additional Service Requests. Apollo Performing Arts Center, New York, NY Concept design for a new 2000 seat auditorium next to the historic Apollo Theatre in Harlem. My role included supervising the compliance with contract scope, schedule, and budget. Supporting the partners, managing the in house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. Invoicing and development of Additional Service Requests. La Guardia Emergency Police Garage, New York, NY Schematic and design development phases for a new emergency police/firemen garage facility at La Guardia Airport. The project included garage facilities for special fire trucks, and police control center, offices, and employee facilities. My role included supervising the compliance with contract scope, schedule, and budget. Supporting the partners, managing the in house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. Sogutozu Hotel (Marriott) Ankara, Turkey A 5 star Hotel operated by Marriott. I lead the planning and programming of the 30 story tower, 55,000 sq. meters, and 413 keys. My role included supervising the compliance with contract scope, schedule, and budget. Supporting the partners, managing the in house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. Hyatt Regency Dubai-Business Bay, UAE Led the design effort on the Schematic phase of the 1.2 million sq. ft. hotel and conference center; with 120 apartments; 6 floors of office; and 435 hotel room keys in a 40 story tower. My role included supervising the compliance with contract scope, schedule, and budget. Supporting the partners, managing the in house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. 2004-2007 RAFAEL GAVILANES, ARCHITECT, San Juan, Puerto Rico MAYAGUEZ 2010 ATHLETIC COMPLEX, Mayagüez, Puerto Rico I put together the team and prepared winning design proposal for a Master Plan which includes pedestrian areas, other outdoor spaces integrating the sports complex to the urban and natural context for a new Sports Complex for the 2010 Central American and Caribbean Games to take place in Mayagüez, PR. The client originally requested an Athletic Stadium of 17,500 spectators. The final version accommodates approximately 12,000. After evaluating the benefits of integrating the existing buildings into the Master Plan It was also decided to demolish an existing adjacent Minor League Baseball Park and include a new baseball stadium that worked more cohesively within the Master Plan. The project complies with requirements from FIFA, IAAF, and ODECABE among other athletic commissions, and MLB for the baseball stadium. Upon being awarded the contract, I led the design team of architects, engineers and other specialized consultants through all

stages of the design process (from pre-programming through construction documents & value engineering) I was also part of the committee formed to select the GC. I was also the liaison with specialized consultants that were not available in Puerto Rico, including NBBJ Sports and Arup Engineers. FRANKLIN D. ROOSEVELT HOUSING PROJECT, Mayagüez, Puerto Rico Originally conceived as a comprehensive rehabilitation project for an existing 1950's housing project with 600 units housing over 2,000 occupants, the PRPHA (Puerto Rico Public Housing Authority) in response to our schematic MOU (Memorandum of Understanding) document, asked us to develop a feasibility study for master planning new construction and some demolitions to achieve a higher density, and better integration with the surrounding community. CLIFT RESIDENCE, Gurabo Puerto Rico I was commissioned to design the Master Plan and construction administration for 1st phase of a new hillside residence, garden and swimming pool. RAFAEL HERNANDEZ AIRPORT MASTER PLAN Aguadilla & San Juan, Puerto Rico Development of a Master Plan and feasibility study for converting a former US Air force Base in northwestern end of the island into a commercial airport connected to San Juan via a high speed train, freeing up the existing International airport land for urban development. 1998-2002 POLSHEK PARTNERSHIP ARCHITECTS, LLP (now named ENNEAD) New York, New York SENIOR DESIGNER - Lycee Francaise de New York, New York, NY Design for a new school building in Upper East Side of Manhattan implementing a highly accelerated schedule. Facilities include grades from Pre-K through 12th. Responsible for management and supervision of in-house architectural team, development and review of consultants' systems for compliance and coordination with approved design, codes and program criteria. I was responsible for the conceptual designs including the development of plan distributions, exterior façade, interior and exterior aspects of the project through construction documents. Presentations to client, comprised of various committees, and participating with city commissions for approval SENIOR DESIGNER - Smith College Museum of Fine Arts Library and Classroom building complex, Westport, Massachusetts Renovation and Expansion of existing 160,000sf facilities. Management and supervision of in-house architectural team. Development and review of consultants' systems for compliance and coordination with approved design, codes and program criteria. Design of new interior plan and details. Presentation to user groups for review and approval. Development of design of new exterior enclosure system, technically and in model and graphic documentation. Presentations to client, comprised of various committees, and in overseeing city commissions for approval. PROJECT DESIGNER - National Museum of the American Indian (NMAI), Smithsonian Institution. Responsible for design of 250,000sf Museum in the Nation's Mall in Washington, D.C. Development of design and presentation to client. Subsequent development through Construction Documents, in dialogue with all components of a complex institutional client, and various review process and special requirements. Development and management of the design. Presentation for approval by NCPC and CFA overseeing commissions. Management and supervision of in-house architectural team. Development and review of consultants' systems for compliance and coordination with approved design, program criteria, and applicable codes. 1995-98 SKIDMORE, OWINGS AND MERRILL, LLP New York, New York SENIOR DESIGNER - JFK Terminal 4, International Arrivals Terminal Queens, New York Design of exterior enclosure, including long span roof and curtain walls, in model and computer drawing. Development of design concepts integrating planning and design systems. Review of construction documents and consultant material for compliance with design concept, code and approved client program requirements. SENIOR DESIGNER - RCBC Office Building Manila, Philippines Design and coordination of two offices towers and multi-use podium, massing, from schematic phase through design development. Developed floor-plans, core, and exterior as well as principal interior elevations. Development of exterior wall types and details. Review and coordination of consultants' input. SENIOR DESIGNER - Winning design of competition for Changi Train Station, Singapore Member of original competition team, remained through Schematic Design and design development phases, developing project with physical models, and computer drawings, coordination with consultants and responsible for design and detailing of double glass tensile exterior wall. SENIOR DESIGNER - Tzu Chi Foundation Campus, Taiwan Development and implementation of first phase of Master Plan, including High School, Intermediate, Elementary school and Kindergarten in a large campus. From pre-schematic phase through Design Development. Presentations of the project in Taiwan to client and user groups, as well as coordination with local architect, consultants and landscape architect. 1994-95 HLW INTERNATIONAL, LLP New York, New York INTERMEDIATE ARCHITECT - • Kuwait Chamber of Commerce, Kuwait F/X TV Studios, New York, New York - Fast track design and construction documents and supervision. KTTV Studios, Los Angeles, California 20th Century Fox Studios, Los Angeles, California - 1st phase of Master Plan. SENIOR DESIGNER - New York Post Offices in Rockefeller Center, New York, New York - Schematic design 1992-94 LOUISE BRAVERMAN ARCHITECT New York, New York PROJECT

ARCHITECT – Residential Projects in New York City and the Hamptons, Long Island.
Production of construction documents, materials specifications, research and detailing for office and retail interiors.

EDUCATION 1992 MASTER IN ARCHITECTURE Harvard University Cambridge, Massachusetts
1985 BACHELOR OF ENVIRONMENTAL DESIGN IN ARCHITECTURE North Carolina State
University Raleigh, North Carolina

DISTINCTIONS 2018 Disaster Relief Shelter Project featured in HOK Design Annual Sponsored by HOK 2017 Stanford CAM featured in HOK Design Annual Sponsored by HOK 2005 Guest Faculty University of Puerto Rico School of Architecture 1998 Finalist PARIS PRIZE IN PUBLIC ARCHITECTURE COMPETITION Sponsored by Van Allen Institute, New York 1998 Letter to the editors published in ASSEMBLAGE JOURNAL #30 1992 Exhibition of THESIS PROJECT Gund Hall Gallery + Carpenter Center for the Visual Arts, Harvard University 1991 Exhibition of Structures Project + Drawings Gund Hall Gallery + Carpenter Center for the Visual Arts, Harvard University 1988 RESIDENTIAL PROJECTS published in Spectator Magazine + NC AIA Journal

LICENSING NEW YORK STATE - 028097 COMMONWEALTH OF PUERTO RICO - 19885 NCARB
CERTIFICATE- 57591

SOFTWARE SKILLS MICROSTATION REVIT AUTOCAD (ALL VERSIONS) ADOBE PHOTOSHOP
SKETCH-UP ALL MICROSOFT OFFICE PROGRAMS Portfolio and references upon request

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

RAFAEL B. GAVILANES



EXPERIENCE

2023- present **SENIOR PROJECT MANAGER**
FMG & COMPANY
San Francisco, California

San Francisco International Airport, Recycled Water Systems Project, San Francisco, California
The Airport's Mel Long Treatment Plant is comprised of two treatment facilities, the industrial waste treatment plant (IWTP) and the sanitary sewer treatment plant (SSTP). The Recycled Water System Project will design and construct an advanced water treatment facility at the MLTP to meet Title 22 requirements for recycled water and removal of per- and polyfluoroalkyl substances (PFAS) from the existing IWTP and SSTP effluent. The project will also design and construct a 200,000-gallon storage tank, pump station, and distribution system for the airports LEED Gold buildings. My role is project lead for a number of the structures that house equipment as well and staff offices in a campus that is overseen by the SFO Design Review Committee as well as the city of SF Civic Design Review.

Bart to Silicon Valley- Diridon Multi-Modal Station, San Jose, California
New multi model station connects BART, High Speed Rail and Caltrain, LRT and various Bus lines. Project design by Foster and Partners, I lead the team for the architect of record.

High Speed Rail- Central Valley Stations, California
Project manager for Foster and Partners lead design of Central Valley stations, review and coordinating of schematic package. Leader in the development of ancillary buildings design guidelines, and review of architecture and engineering submissions by the F+P and OAP team.

Torrance station, LA Metro Green line extension, Los Angeles California
Project manager for 30% set to be delivered to LA Metro for review. Station design and coordination with all disciplines including civil, alignment, traction, structural and MEP.

2021- 2023 **SENIOR PROJECT DESIGNER**
HDR INC
San Francisco, California

Oxford Properties, Emeryville Public Market Development, Emeryville, California
New urban master plan and architectural design for a mixed-use urban district. The program includes 430,000 sq.ft. of Life science laboratory space, a publicly accessible park, retail, parking for 800 cars, commercial retail, and 22 units of affordable housing. Lead a large team of architects, engineers and other consultants through conceptual design, city approvals, technical development, review of construction estimates and development of construction documents. Currently finishing construction documents after approvals by the Emeryville City Council and cost control exercises with the GC.

Central Utility Plant expansion- LAM Industries, Fremont, California
Design of massing and exterior cladding of new building for a computer chip manufacturer, to fit into the campus, and obtain city and corporate board approvals.

SLAC CRMF (Stanford Linear Accelerator Campus) Palo Alto, California

Design of massing and exterior cladding of new building maintenance and repair of linear accelerator components, including a cryogenic plant, a clean room, and radiation control, to fit into the SLAC campus, and obtain city and Stanford campus planning approvals.

2016- 2020

**PRINCIPAL- SENIOR PROJECT DESIGNER-
HOK**

San Francisco, California

Center for Academic Medicine, Stanford University, Palo Alto, California

New 600,000 square feet benchmark building for clinician workspace and clinical research. Includes an underground parking structure. The building acts as a gate with multiple functions, from the historical campus to new medical campus, and from the university grounds to the arboretum. The courtyard allows the arboretum to flow through the buildings toward the medical school hospital. The narrow architectural forms grant efficient access to daylight and natural ventilation, serving to connect with nature. Implicit pinwheel rotation between horizontal zones embraces the dynamic site conditions, providing directionality, hierarchy, and a variety of spaces.

Kaiser Permanente Roseville Medical Office Building, Roseville, California

A 210,000 square feet medical office building adjacent to an existing medical office building on Kaiser's Roseville medical Center Riverside-Cirby Campus. Includes a parking garage structure and separate conference center, laboratories and pharmacy structures. LEED gold certificate in progress. Lead the team through both Keiser and city approvals, as well as working closely with the budget to optimize design and construction quality.

Kaiser Permanente Roseville Hospital Expansion, Roseville, California

Lead the design team in early massing and planning studies to schematic level. Program includes a new bed tower, an expansion of the ORs, and new ICU leading to a new wing to the existing hospital campus. Worked closely with the client and the GC to optimize the design from an operational and construction sequence perspective, taking into account efficient OSHPD package production and un-interrupted service with minimal impact to existing operations.

Bay Meadows Office complex, San Mateo, California

The team created a plan for transforming the Bay Meadows Racetrack into a vibrant transit-oriented commercial district with office space, residential units, retail space, public transportation, and public parks and open space. HOK worked with developer Wilson Meany Sullivan as well as planners and architects to develop a plan for the site's adaptive reuse, which is a model for sustainable growth in the Bay Area. Beginning with the concept of creating a transit-oriented development that reduces automobile dependency, the master plan creates a flexible framework of streets, public spaces and passages. The plan focuses each parcel on its connection to the nearby Hillsdale Caltrain station platform. The five-building office development scheme accommodates the need for flexible office floor plates, retail space and plenty of commuter parking.

SLAC National accelerator Laboratory, Large Scale Collaboration Center, Menlo Park, California

New collaborative office facility for Data science group at the SLAC for the US department of Energy. The building is planned to allow for outdoor collaboration areas to be fully functional during a pandemic. A collaborative effort focusing on wellness and workplace strategies, the strategic planning and the landscape and interior teams worked along the architects to create a sequence of workspaces that flow from inside private offices to exterior meeting areas while integrating to a campus originally designed by Edward Durrell Stone

Kaiser Permanente South Sacramento Master Plan & Emergency Department Expansion,
Sacramento, California

Master plan for future expansion of tertiary facilities to the south Sacramento medical campus including Zero Energy initiatives, long term vehicle parking and circulation planning as well as the expansion of specific components including ambulatory care, medical offices, and the expansion of the Emergency Department which is the first phase- a 42,000 square feet building phased to allow for uninterrupted operations and intended to showcase new priorities of the brands in terms of wellness and sustainability.

Keiser Permanente Special Medical Office Building, Redwood City, California

New medical office building that was a pivotal intervention radically improving the campus as part of a master plan. Worked closely with the City to obtain approval of the building design that connects the campus to historic downtown Redwood city. The building includes 3 levels of underground garage and generous landscaping to connect various parking facilities to the main campus buildings- the MOB and the hospital.

Athletic Training Center, California State University at Northridge, Northridge, California

New facility for basketball and volleyball student athletes including practice courts, weight room and aerobic exercise facilities, locker facilities, physical training and therapy.

Essential Services, City of Napa, Napa California

As design leader of a P3 team, HOK developed a new master plan for a new campus of government facilities including public safety, a city administration building, a town hall, a civic park, and a series of outdoor spaces, gardens and trails adjacent to the Napa River. The conditioned space for the main structures amounted to about 28,000 square feet of sustainable space.

2002- 2016

PROJECT ARCHITECT –

DAVIS BRODY BOND, LLP – ARCHITECTS & PLANNERS

New York, New York

One Hudson Yards, New York, NY

Concept design for a new 350,000 square ft. residential tower; Uber'-high-end rental units on the edge of Hudson Yards. The exterior wall includes stone panels and an architectural lighting feature (the 'Lantern') at the top of the building. The design meets the new Zone Green technical performance criteria and allows the building to achieve LEED Gold status with additional FAR. My role included supervising compliance with contract scope, schedule, and budget, and client presentations. Supporting the partners, managing the in-house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. Invoicing and development of Additional Service Requests. Involvement in the project began with marketing, proposals and interview process. Remained involved in the construction phase with particular attention of the exterior wall design and detailing, as well as reviewing the architect of record's production materials.

Jerome L. Greene Science Center, Columbia University,

Manhattanville Campus, Mixed-use Development Phase 1, New York, NY

Teamed with Renzo Piano Building Workshop (RPBW), DBB's role is of Executive Architect in creating the intellectual home for Columbia's expanding research initiative in Mind, Brain and Behavior. The Center will include laboratories for Columbia scientists exploring the causal relationship between gene function, brain wiring, and behavior. My role included supervising compliance with contract scope, schedule, and budget. Supporting the partners, managing the in-house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. Invoicing and development of Additional Service Requests.

Apollo Performing Arts Center, New York, NY

Concept design for a new 2000-seat auditorium next to the historic Apollo Theatre in Harlem. My role included supervising compliance with contract scope, schedule, and budget. Supporting the partners, managing the in-house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC. Invoicing and development of Additional Service Requests.

La Guardia Emergency Police Garage, New York, NY

Schematic and design development phases for a new emergency police/firemen garage facility at La Guardia Airport. The project included garage facilities for special fire trucks, and police control center, offices, and employee facilities. My role included supervising compliance with contract scope, schedule, and budget. Supporting the partners, managing the in-house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC.

Sogutozu Hotel (Marriott) Ankara, Turkey

A 5-star Hotel operated by Marriott. I lead the planning and programming of the 30-story tower, 55,000 sq. meters, and 413 keys. My role included supervising compliance with contract scope, schedule, and budget. Supporting the partners, managing the in-house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC.

Hyatt Regency Dubai-Business Bay, UAE

Led the design effort on the Schematic phase of the 1.2 million sq. ft. hotel and conference center; with 120 apartments; 6 floors of office; and 435 hotel room keys in a 40-story tower. My role included supervising compliance with contract scope, schedule, and budget. Supporting the partners, managing the in-house staff, consultants, and the client. Overseeing the process for approvals, design documents production and QA/QC.

2004-2007**RAFAEL GAVILANES, ARCHITECT,
San Juan, Puerto Rico****MAYAGUEZ 2010 ATHLETIC COMPLEX, Mayagüez, Puerto Rico**

I put together the team and prepared winning design proposal for a Master Plan which includes pedestrian areas, other outdoor spaces integrating the sports complex to the urban and natural context for a new Sports Complex for the 2010 Central American and Caribbean Games to take place in Mayagüez, PR.

The client originally requested an Athletic Stadium for 17,500 spectators. The final version accommodates approximately 12,000. After evaluating the benefits of integrating the existing buildings into the Master Plan I devised, they decided to demolish an existing adjacent Minor League Baseball Park and include a new baseball stadium that worked more cohesively within the Master Plan.

The project complies with requirements from FIFA, IAAF, and ODECABE among other athletic commissions, and MLB for the baseball stadium. Upon being awarded the contract, I led the design team of architects, engineers and other specialized consultants through all stages of the design process (from pre-programming through construction documents & value engineering) I was also part of the committee formed to select the GC.

I was also the liaison with specialized consultants that were not available in Puerto Rico, including NBBJ Sports and Arup Engineers.

FRANKLIN D. ROOSEVELT HOUSING PROJECT, Mayagüez, Puerto Rico

Originally conceived as a comprehensive rehabilitation project for an existing 1950's housing project with 600 units housing over 2,000 occupants, the PRPHA (Puerto Rico Public Housing Authority)

in response to our schematic MOU (Memorandum of Understanding) document, asked us to develop a feasibility study for master planning new construction and some demolitions to achieve a higher density, and better integration with the surrounding community.

CLIFT RESIDENCE, Gurabo Puerto Rico

I was commissioned to design the Master Plan and construction administration for 1st phase of a new hillside residence, garden and swimming pool.

RAFAEL HERNANDEZ AIRPORT MASTER PLAN

Aguadilla & San Juan, Puerto Rico

Development of a Master Plan and feasibility study for converting a former US Air force Base in northwestern end of the island into a commercial airport connected to San Juan via a high-speed train, freeing up the existing international airport land for urban development.

1998-2002

ENNEAD (POLSHEK PARTNERSHIP ARCHITECTS, LLP)

New York, New York

SENIOR DESIGNER – Lycee Francaise de New York, New York, NY

Design for a new school building in Upper East Side of Manhattan implementing a highly accelerated schedule. Facilities include grades from Pre-K through 12th. Responsible for management and supervision of in-house architectural team, development and review of consultants' systems for compliance and coordination with approved design, codes and program criteria. I was responsible for the conceptual designs including the development of plan distributions, exterior façade, interior and exterior aspects of the project through construction documents. Presentations to client, comprised of various committees, and participating with city commissions for approval.

SENIOR DESIGNER – Smith College Museum of Fine Arts Library and Classroom building complex, Westport, Massachusetts

Renovation and Expansion of existing 160,000sf facilities. Management and supervision of in-house architectural team. Development and review of consultants' systems for compliance and coordination with approved design, codes and program criteria. Design of new interior plan and details. Presentation to user groups for review and approval. Development of design of new exterior enclosure system, technically and in model and graphic documentation. Presentations to client, comprised of various committees, and in overseeing city commissions for approval.

PROJECT DESIGNER - National Museum of the American Indian (NMAI), Smithsonian Institution.

Responsible for design of 250,000sf Museum in the Nation's Mall in Washington, D.C. Development of design and presentation to client. Subsequent development through Construction Documents, in dialogue with all components of a complex institutional client, and various review process and special requirements. Development and management of the design. Presentation for approval by NCPC and CFA overseeing commissions. Management and supervision of in-house architectural team. Development and review of consultants' systems for compliance and coordination with approved design, program criteria, and applicable codes.

1995-98

SKIDMORE, OWINGS AND MERRILL, LLP

New York, New York

**SENIOR DESIGNER – JFK Terminal 4, International Arrivals Terminal
Queens, New York**

Design of exterior enclosure, including long span roof and curtain walls, in model and computer drawing. Development of design concepts integrating planning and design systems. Review of

construction documents and consultant material for compliance with design concept, code and approved client program requirements.

SENIOR DESIGNER – RCBC Office Building

Manila, Philippines

Design and coordination of two offices towers and multi-use podium, massing, from schematic phase through design development. Developed floorplans, core, and exterior as well as principal interior elevations. Development of exterior wall types and details. Review and coordination of consultants' input.

SENIOR DESIGNER – Winning design of competition for Changi Train Station, Singapore

Member of original competition team, remained through Schematic Design and design development phases, developing project with physical models, and computer drawings, coordination with consultants and responsible for design and detailing of double glass tensile exterior wall.

SENIOR DESIGNER – Tzu Chi Foundation Campus, Taiwan

Development and implementation of first phase of Master Plan, including High School, Intermediate, Elementary school and Kindergarten in a large campus. From pre-schematic phase through Design Development. Presentations of the project in Taiwan to client and user groups, as well as coordination with local architect, consultants and landscape architect.

EDUCATION

1992 MASTER OF ARCHITECTURE

Harvard University
Cambridge, Massachusetts

1985 BACHELOR OF ENVIRONMENTAL DESIGN IN ARCHITECTURE

North Carolina State University
Raleigh, North Carolina

DISTINCTIONS

2022 Stanford Center for Academic medicine wins

NCSEA Excellence in Structural Engineering Award
IIDA Northern California Honor Award – Longview Category
IIDA Northern California Honor Award – Heal Category
Green GOOD DESIGN® Award
Chicago Athenaeum American Architecture Award
AIA San Mateo – Citation Award
AIA East Bay – Large Scale Merit Award

2018 Disaster Relief Shelter Project featured in HOK Design Annual

Sponsored by HOK

2017 Stanford CAM featured in HOK Design Annual

Sponsored by HOK

2005 Guest Faculty

University of Puerto Rico School of Architecture

1998 Finalist PARIS PRIZE IN PUBLIC ARCHITECTURE COMPETITION

Sponsored by Van Allen Institute, New York

- 1998** Letter to the editors published in **ASSEMBLAGE JOURNAL** #30
- 1992** Exhibition of **THESIS PROJECT**
Gund Hall Gallery + Carpenter Center for the Visual Arts, Harvard University
- 1991** Exhibition of **Structures Project + Drawings**
Gund Hall Gallery + Carpenter Center for the Visual Arts, Harvard University
- 1988** RESIDENTIAL PROJECTS published in **Spectator Magazine + NC AIA Journal**

LICENSING

NEW YORK STATE - 028097
COMMONWEALTH OF PUERTO RICO – 19885
NCARB CERTIFICATE- 57591

SOFTWARE SKILLS

REVIT, AUTOCAD, ADOBE PHOTOSHOP, SKETCH-UP, MICROSOFT OFFICE

Portfolio and references upon request

Profile

DEVONN

First Name

HARDING

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94605

Postal Code

What City Council district do you live in?

☒ N/A

Primary Phone

Alternate Phone

USA

Employer

USA

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

USA

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

USA

Please click the acknowledgement below.

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☒ I Agree *

Profile

Marlon

First Name

Harrison

Last Name

Pronouns

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94605

Postal Code

What City Council district do you live in?

☒ District 6Primary PhoneAlternate Phone

WME Basketball

Employer

Agent

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

As a long-time Oakland resident and co-founder of AIR (All Inclusive Ryders Cycling Collective), I have dedicated myself to building community through cycling, equity, and access to safe streets. My work has centered on creating inclusive opportunities for Oakland residents and surrounding areas—particularly youth, women, and communities of color—to experience the benefits of biking. Through AIR, I've organized rides, safety workshops, and partnerships that expand access to cycling while highlighting the role of active transportation in public health and sustainability. My lived experience navigating Oakland as a rider, combined with my leadership in a nonprofit advancing equity in cycling, gives me both the community perspective and organizational experience to contribute meaningfully to the Bike and Pedestrian Commission. I want to help shape policies that make walking and biking safer, more equitable, and more accessible for all Oaklanders.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Marlon Harrison Resume.pdf](#)

Upload a Resume

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☒ I Agree *

MARLON HARRISON

S P O R T S E X E C U T I V E



OAKLAND, CA



EDUCATION

BA, SPORTS MANAGEMENT,
University of CA Berkeley
1998-2003

PROFESSIONAL SKILLS

Contract Negotiation
Recruiting & Managing Clients
Talent Evaluation
Organization
Excellent Communication Skills

TECHNICAL SKILLS

Mac & PC
Microsoft Office
Instagram + Facebook + Twitter

PROFILE

Basketball and sports have always been a passion of mine. Whether playing the game or being involved behind the scenes, basketball has taken me all over the U.S. and around the world. I've always said that if I'm working in and around basketball, I'll be happy. Having worked in the business of basketball for the past 15 years – working for a shoe company has always intrigued me. It merges my skills and experiences of talent evaluation and building player relationships.

PROFESSIONAL EXPERIENCE

DIRECTOR OF BASKETBALL OPERATIONS / NBPA CERTIFIED AGENT *BDA Sports, Oakland, CA / 2012 – Present*

Work with professional basketball players in the NBA as well as top leagues internationally. Help clients maximize their abilities and potential, on the court and off the court, professionally as well as personally.

- Directed pre-draft training in Santa Barbara for 5 years
- Advisor and mentor to young players entering the professional ranks
- Assist with brand building through marketing partnerships, social media, and public relations

SCOUTING CONSULTANT *Charlotte Hornets, Charlotte, NC / 2010 – 2012*

Global Scout evaluating high school, college, and professional talent. P

- Prepared reports and submitted recommendations to GM regarding player acquisitions
- Compiled background checks on NBA draft prospects
- Provided direct input and feedback to owner with regards to potential trades

DIRECTOR OF SCOUTING *Golden State Warriors, Oakland, CA / 2003 – 2009*

Directed scouting department and served as a liaison between scouts and GM. Responsible for organizing and conducting staff meetings and war room efforts, coordinated all pre-draft workouts, and scouted high school all- star, college and international players.

- Responsible for composing NBA Summer League team
- Provided overall support to GM, Asst. GM, and Dir. Of Player Personnel in all facets of daily operation

R E F E R E N C E S U P O N R E Q U E S T

Profile

Emily

First Name

Heard

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94611

Postal Code

What City Council district do you live in?

☒ District 1

Primary Phone

Alternate Phone

AC Transit

Employer

Capital Planning and Grants Manager

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am excited to apply to become a member of the Bicycle and Pedestrian Advisory Commission. I am a resident of District 1. I lived car free in Oakland for 9 years and am very familiar with the challenges of biking and walking in Oakland as well as the opportunities for small investments to make a large difference. As a board member for Transport Oakland from 2018 to 2022, I worked to educate the community on transportation policy, help elect transit aware officials, and connect them to opportunities to engage with the City Council, OakDOT and other transportation agencies on issues that impacted their daily lives. In my day job, I work at AC Transit as the Capital Planning and Grants Manager. My team works across the agency to develop and fund project priorities to improve transit across the District. Prior to this role, I spent 6 years with the San Francisco Municipal Transportation Agency (SFMTA) in their Capital Budget and Funding Strategy sections. During my time there, I worked in capital programming, managing funding plans for projects and coordinating competitive grant applications to maximize funding for transit, bike and pedestrian projects. In prior roles, I worked with cities as an urban economics consultant, providing analysis and research that informed planning policies. Previous roles also included working on different elements of transportation and land use planning, including transit oriented development planning and pedestrian project planning. My professional experiences provide me with a fundamental understanding of the technical aspects of navigating planning processes in a complex and diverse city like Oakland as well as an understanding of best practices in urban planning and capital projects. Thank you for your consideration. I look forward to hearing from you.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[EmilyHeard_Resume_Feb_2025.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

Emily G. Heard

RELEVANT EXPERIENCE

Alameda Contra Costa Transit District

Oakland, CA

Capital Planning and Grants Manager. Two to three direct reports.

January 2024 – Present

- Leads the Capital Planning and Grants Department, which leads the development and management of the District's \$440 million annual capital budget, its five-year capital improvement plan, all grant development and management.
- Responsible for developing effective strategy to fund the capital needs of a mid-size transit agency while maximizing external funding. Capital needs include regular replacement of over 600 revenue fleet, 5 divisions, and numerous transit stop and corridor enhancements to improve public transit within the District.
- Developing a data management system to improve visibility and tracking of emerging funding needs and sources to improve the District's ability to socialize needs to funders, grow non-discretionary sources, and successfully compete for competitive funds.
- Building out a comprehensive funding strategy to transition the District's fleet to zero emission technology, including necessary infrastructure investment.
- Building out improved planning processes to identify and prioritize future capital projects and needs including internal stakeholder engagement and coordination.
- Responsible for the on-time reporting and appropriate management of over 75 grants, totaling over \$300 million.
- Provides strategic advice and presentations on capital funding matters to executive staff and elected board.
- Develops and directs the work plan of two Senior Capital Planning Specialists and one Principal Capital Planning specialist.

San Francisco Municipal Transportation Agency

San Francisco, CA

Manager, Funding Strategy and Programs (FS&P). One to 4 direct reports.

May 2022 – December 2023

- Led the Funding Strategy and Grants Office, a team of five FTE, which was accountable for all competitive grants, transportation funding policy, the development of long-term funding strategies for major projects (>\$50 million), the development of long-range financial forecasts for the agency (T2050) and led programming processes for multiple high touch funding sources such as the MTC Core Capacity Program.
- Led multiple agency initiatives coordinating, prioritizing, and programming new revenues including more than \$300 million as a part of the reauthorization of the Transportation Sales Tax (Prop K).
- Led the funding strategy development for multiple major projects, including working with agency and regional partners, funders, and project staff.
- Supported new revenue measures through quantitative analysis, internal and external outreach and coordination, and document production, including developing expenditure plans and informational documents in support of a Transportation Network Tax, local and regional sales, taxes, and general obligation bonds.
- Coordinated with funders on regional planning and revenue opportunities.
- Informed and advocated with peers and higher-level representatives for agency projects and programs.

Transportation Planner III – FS&P. One to Three direct reports.

November 2020 – May 2022

Transportation Planner III - Acting, FS&P. One to Three direct reports.

May 2019 – November 2020

- Funding Policy, Regional Coordination and Long-Range Planning Lead: Led funding policy assessments and analysis, coordinating with internal and external stakeholders, prioritizing, strategizing and communicating agency funding needs into policy priorities. Led the development of a long-range financial plan model used in Transportation 2050. Served as the finance liaison for agency and regional planning projects such as the Bayview Community Based Transportation Plan, Connect SF and Plan Bay Area.
- Led analysis on COVID impacts to capital revenues and supporting agency participation in regional task forces for distributing federal operating relief funds.
- Led agency engagement in development of the Transportation Sales Tax (Prop K)

Emily G. Heard

- Trained new Competitive Fund lead and submitted or supervised over \$200 million in competitive grants, including over \$120 million in awarded funds.

Transportation Planner II – Funding Strategy and Programs/Capital Finance. One direct report. March 2018 – May 2019

- Competitive fund lead: Coordinated a team of planners to evaluate opportunities, prioritize and select projects, conduct internal and external outreach, and produce competitive grant applications for over 40 programs annually. Submitted grants for over \$175 million from March 2018 through Summer 2021 including over \$100 million successful awards.
- Led the management of fund programming for multiple complex transit capital projects with budgets of up to \$300+ million as well as the \$60 million Traffic Signals and \$1.1 billion Fleet capital programs through the FY2019-2023 Capital Improvement Program cycle.

Strategic Economics

Berkeley, CA

Associate – Supervised Research Analysts on a project and task level.

April 2015 – March 2018

- Contributed to multiple collaborative project teams to conduct research and analysis and produce deliverables to inform policy and planning decisions about local development, real estate, and urban economics.
- Completed complex data analysis, including data collection, qualitative and quantitative research, interviews with key stakeholders, writing, and mapping.
- Created visual graphics and report design to communicate complex concepts in a compelling and informative way with Adobe Creative Suite, ArcMap, and Microsoft Office.
- Drafted project deliverables for review by senior staff.
- Contributed to draft scoping, budgets, and project management.

Cimarron Capital Partners, LLC

New York, NY

Contract Planning Consultant

September 2014 – April 2015

- Independently researched best practices and potential development strategies to support mixed-use, transit-oriented research park development in Oklahoma City, OK.
- Conducted research and mapping of site parcels by ownership, utilities, soil quality, etc.
- Created a summary of site ownership, zoning, and environmental conditions.

New York Metropolitan Transportation Council

New York, NY

September 11th Memorial Program Recipient

September 2013 – September 2014

- Managed project to facilitate planning around Long Island communities most affected by East Side Access.
- Independently developed action plan; conducted qualitative and quantitative analysis of station areas in Long Island; consulted stakeholders to create a toolbox for future project stages.
- Produced GIS analysis models, compelling graphics, inventory of findings, and presentations to communicate findings to agency and community stakeholders.

New York City Department of Transportation- Pedestrian Projects Group

New York, NY

College Aid

June 2013 – August 2013

- Identified potential pedestrian conflicts through analysis of traffic volume data, crash reports and police reports.
- Created existing and proposed site plans in AutoCAD for pedestrian related improvement projects including traffic calming and streetscape design, using aerial photos, GIS, and DOT engineering standards.
- Assembled proposal packages and presentations for internal and external use, including budget estimates.
- Evaluated past projects for success and future improvements.

Emily G. Heard



LEADERSHIP

Transport Oakland

Board Member

Vice President

Chair, Fix the Streets Committee

Oakland, CA

July 2018 – June 2022

EDUCATION

Columbia University

MS Urban Planning specializing in Transportation and Land Use, 2014

New York, NY

St. John's College

BA Liberal Arts, Great Books Program, 2010

Santa Fe, NM

Profile

Giovanni

First Name

Jordan

Last Name

Pronouns

He/They

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94609

Postal Code

What City Council district do you live in?☒ District 1

Primary Phone

Alternate Phone

Employer

Student Leader at Laney
College

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am a longtime Oakland resident and student currently attending Laney College. As a Political Science major, I have gotten increasingly involved in local organizing and governance. I am an active member of my community who reads and thoughtfully considers legislative actions that have a local impact. I hope that my experiences can provide insight for city government officials, and I will ensure the interests of Oakland residents are fairly represented.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Giovanni_Jordan_Resumé.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Giovanni Jordan

He/They | Oakland, CA | [REDACTED]

Summary

A determined and sociable individual with experience in customer service, administrative work, local advocacy, and organizational leadership roles. Prefers working with a team and is proficient in carrying out multiple responsibilities. Showcases exuberant devotion to a career in public service.

Abilities

- Communicating needs and expectations in group settings with consistency and comprehensiveness
- Excelling in administrative tasks that require stakeholder consideration and apt decision-making
- Working with accumulated data to interpret solutions and develop sound recommendations
- Navigating computer systems and utilizing Microsoft Office suite to prepare various types of media

Work Experience

Progressive Victory | California State Lead | Hybrid | October 2024 - Present

- Cultivating region-wide cohesion and collaboration with volunteers of all experience levels
- Sustaining organizational projects through procedural traversal and delegation of tasks
- Facilitated a multi-state initiative to influence national delegates by conducting region-wide outreach and gathering dozens of youth signatures

East Bay Young Democrats | Chief of Staff | Hybrid | December 2024 - Present

- Assisting the President in scheduling and coordinating meeting times
- Deliberating with the Executive Board to organize member gatherings and sponsored candidate forums

East Bay Transit Riders Union | Executive Officer | Hybrid | February 2024 - Present

- Partaking in transit advocacy events; sending communications to transit and regional planning agencies
- Advocating for transit-oriented development and more frequent transit service in stakeholder meetings
- Bargaining with local elected officials to protect transit amenities, such as bus shelters

Bay Area Rapid Transit | Summer Intern | Oakland, CA | June 2024 - August 2024

- Collaborated with the Financial Planning team to advance phase two of the Clipper BayPass pilot by conducting analyses of the internal database and streamlining customer onboarding procedures
- Gathered operational costs, fare revenue, ridership, and transit pass offerings from BART and peer agencies using the National Transit Database and public sources to update internal reference data
- Determined preliminary eligibility of potential BayPass customers with provided info and geographic transit utilization data on ArcGIS

Education

Laney College | Oakland, CA | A.A. for Transfer in Political Science, Anticipated May 2025

Oakland Technical High School | Oakland, CA | High School Diploma, May 2023

Volunteering

Associated Students of Laney College | Senator | Oakland, CA | August 2024 - Present

- Facilitating coordination and collaboration efforts among the student body, faculty, and administration
- Sponsoring clubs, organizations, programs, and campus events
- Participating in shared governance as a voting member of the Laney College Curriculum Committee

2024 Election Season | Tabler and Canvasser | Oakland, CA | August 2024 - November 2024

- Tabled at Laney College to provide voter resources and information; registered over 30 students to vote
- Canvassed for city councilmember and county supervisor campaigns; Wrote training material for new canvassers and taught them how to use the PDI Mobile Connect canvassing app

Profile

John Paul

First Name

Keenan

Last Name

Pronouns

He/Him

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94619

Postal Code

What City Council district do you live in?☒ District 4Primary PhoneAlternate Phone

Salesforce

Employer

Customer Success Engineer

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

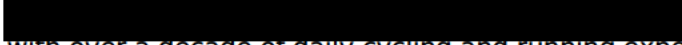
I have lived in Oakland for over a decade, and throughout this time, a bicycle has been my primary mode of transportation. This daily experience provides a deep, firsthand understanding of the city's cycling infrastructure, including both its strengths and the areas that could benefit from improvement. In addition to cycling, I run every day across many neighborhoods, paying close attention to sidewalks, crosswalks, and other pedestrian infrastructure, which gives me ongoing insight into what makes the city safe, accessible, and inviting for walkers. My volunteer work with Team Achilles as a guide for blind runners further strengthens this perspective, providing a unique understanding of the accessibility needs of individuals with disabilities and what it takes to create streets and pathways that are welcoming to all users. Throughout my career, I have worked in service roles that require me to communicate complex systems clearly and effectively to diverse audiences. This experience allows me to engage with community members, city staff, and fellow commissioners in a way that fosters understanding, collaboration, and actionable outcomes while keeping my explanations accessible and respectful. Together, these experiences give me a pragmatic, informed, and inclusive perspective that aligns directly with the mission of the Bicyclist and Pedestrian Advisory Commission, which aims to advise on plans, policies, and projects that enhance walking and bicycling in Oakland.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[John_Paul_Keenan_Resume.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

 John Paul Keenan Rooted in Oakland with over a decade of daily cycling and running experience, offering direct insight into the needs of pedestrians and cyclists. Bringing both community service and professional communication skills to advancing safety, accessibility, and bridging connections. EXPERIENCE - Team Achilles Volunteer 2024 - Present Volunteer guide supporting athletes with disabilities, including visually impaired runners and wheelchair racers. Provide both physical and emotional support during training and races, offering a unique perspective on accessibility and the elements that make a city inviting and safe for all. - Daily Bicycle Commuter 1998 - Present I started riding my bike to school in the 7th grade, and I've kept cycling as my main way of transportation ever since. Living and working in Oakland, I commute year-round by bike, which gives me a very real sense of what works well in our streets and where things could be safer or more connected. From dealing with traffic patterns to navigating bike lanes, I've spent years experiencing Oakland's cycling infrastructure firsthand. - Urban Runner & Pedestrian Experience Advocate 2007 - Present Regular running practice throughout Oakland gives me direct insights into sidewalk conditions, crosswalk safety, and traffic patterns. Actively participating in my community allows me to develop a deeper understanding of our diverse neighborhoods. This long-term perspective highlights the needs of pedestrians and contributes to discussions about making our streets safer and more walkable. Major Race Accomplishments: - Boston Marathon 2024 Time: 2:57:31 - Duathlon National Championship 2019 Standard Distance - Northern California/Nevada Track Cycling State Championship 2018 Points Race Scratch race - Oakland Triathlon Festival 2018 Winner - Olympic Duathlon - Oakland Triathlon Festival 2017 Winner - Olympic Duathlon Education: San Francisco State Univ. Graduated with a BA in 2009

Please click the acknowledgement below.

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☒ I Agree *

John Paul Keenan

Rooted in Oakland with over a decade of daily cycling and running experience, offering direct insight into the needs of pedestrians and cyclists. Bringing both community service and professional communication skills to advancing safety, accessibility, and bridging connections.

EXPERIENCE

Team Achilles Volunteer

2024 - Present

Volunteer guide supporting athletes with disabilities, including visually impaired runners and wheelchair racers. Provide both physical and emotional support during training and races, offering a unique perspective on accessibility and the elements that make a city inviting and safe for all.

Daily Bicycle Commuter

1998- Present

I started riding my bike to school in the 7th grade, and I've kept cycling as my main way of transportation ever since. Living and working in Oakland, I commute year-round by bike, which gives me a very real sense of what works well in our streets and where things could be safer or more connected. From dealing with traffic patterns to navigating bike lanes, I've spent years experiencing Oakland's cycling infrastructure firsthand.

Urban Runner & Pedestrian Experience Advocate

2007 - Present

Regular running practice throughout Oakland gives me direct insights into sidewalk conditions, crosswalk safety, and traffic patterns. Actively participating in my community allows me to develop a deeper understanding of our diverse neighborhoods. This long-term perspective highlights the needs of pedestrians and contributes to discussions about making our streets safer and more walkable.

Major Race Accomplishments:

Boston Marathon 2024
Time: 2:57:31

**Duathlon National
Championship 2019**
Standard Distance

**Northern
California/Nevada
Track Cycling State
Championship 2018**
Points (m 35-39)
Scratch (m 35-39)

**Oakland Triathlon
Festival 2018**
Winner - Olympic
Duathlon

**Oakland Triathlon
Festival 2017**
Winner - Olympic
Duathlon

Education:

**San Francisco State
Univ. Graduated**
with a BA in 2009

Profile

Paul

First Name

Klein

Last Name

Pronouns

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94609

Postal Code

What City Council district do you live in?

☒ District 1Primary PhoneAlternate Phone

A Better Way, Inc.

Employer

Mental Health Therapist

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

To whom it may concern: I am interested in serving on the Bicyclist and pedestrian advisory Commission. I have been a resident of Oakland since 2002, and an Oakland bike commuter Since 2011. In that time I have been a regular bike commuter to a variety of jobs both within Oakland and in other parts of Alameda County. My experiences commuting on the streets and bike paths of Oakland and neighboring communities has given me a knowledgeable perspective on what is working well and what needs to be improved in regards to the conditions of our streets and bike paths specific to public safety. I truly believe that my experiences and perspective would be of great benefit to this Commission, and I look forward to your review of my application. Thank you, Paul Klein

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Klein_Paul_Master_Case_Manager_Resume.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

Paul Klein

Clinician | Case Manager

Professional Summary

A professional public servant with 10 years of experience in clinical case management, and over 10 years in public education. A demonstrated knowledge of psychosocial stressors, and chemical dependency issues. Skilled at collaborating, building trust, de-escalating volatile situations, resolving conflicts, and communicating with others. Personal qualities include independence, open-mindedness, responsibility, and strong personal and professional ethics. Registered with the BBS as an AMFT.

Highlighted Skills

Individual Counseling	Office, Outlook
Excellent knowledge of the DSM	Ability to work independently and as a team
Strong written and oral communication skills	Data entry skills
Motivational Interviewing	Flexible, dependable, productive
Stress management	EMDR, CBT. and DBT
Google Drive, Microsoft	

Relevant Experience

School Based Mental Health Therapist	11/2024-Present
Alameda County Mental Health Program, A Better Way, Inc., Oakland, CA	

Provide clinical services, including risk management, as well as collaboration with team members, school staff, and outside providers.

Submit required Medi-cal progress notes, annual assessments, and treatment plans.

Perform case management brokerage to link clients and their families with resources in the community.

ACT Team Clinician **3/2021-Present**
STAY Program, Fred Finch Youth and Family Services, Oakland, CA

Provide clinical services, including risk management in the community, as well as collaboration with team members and outside providers.

Submit required Medi-cal progress notes, annual assessments, and care plans.

Perform case management brokerage to link clients with resources in the community.

Clinical Supervisor **1/2005- 5/2007**
Pryor Center Shelter, Youth Homes Incorporated, Walnut Creek, CA

- Coordinated care plans with shelter staff, County staff, and outside medical/psychiatric staff for each client
- Worked with clients to develop individualized stability plans and determine immediate needs for each one; conducted in-person screening intakes
- Maintained timely and appropriate documentation, including discharge summaries

Care Coordinator **9/2002-6/2004**
Project Destiny, Fred Finch Youth Center, Oakland, CA

- Provided wrap-around services, including clinical case management, risk assessments, individual counseling, and (occasional) dual-diagnosis counseling dependent upon client needs
- Participated in monthly team meetings with agency staff, County staff, clients and their caregivers

Other Professional Experience

Instrumental and Choral Teacher **8/2019-8/2020**
Oak Grove Middle School, Mount Diablo Unified School District, Concord, CA

- Taught music and performed daily administrative tasks for 180 students by keeping behavior notes, taking attendance, updating grades, and communicating with parents and staff

Elementary Music Prep Teacher **9/2017-6/2019**
Dublin Unified School District, Dublin, CA

- Collaborated with other school staff in producing student performances
- Created and skillfully carried out online lesson plans
- Carried out classroom behavior plans for individual students

Band and Orchestra Director
San Lorenzo High School, San Lorenzo, CA

8/2016 - 6/2017

- Maintained working status of musical instruments by performing repairs as needed
- Communicated with students, as needed, to address behavioral and academic issues
- Directed student performances on and off campus

Substitute Teacher,
Oakland Unified School District, Oakland, CA

4/2009 - 8/2016

- Effectively carried out regular teacher's lesson plans
- Communicated with students as needed to address behavioral and academic issues
- Communicated with school staff and parents as needed

Education and Training

Masters in Counseling Psychology

John F. Kennedy University, Orinda, CA

Clinical Hypnotherapy Certificate

American Institute of Hypnotherapy, Santa Ana, CA

Certificates in Motivational Interviewing, CBT and DBT for Psychosis, EMDR

Fred Finch Youth and Family Services, Oakland, CA

Profile

Kaitlyn

First Name

Kong

Last Name

Pronouns

She/Her

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94609

Postal Code

What City Council district do you live in?

None Selected

Primary Phone

Alternate Phone

HDR

Employer

Transportation Planner

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Hello Board Members, Thank you so much for considering my application to be on the Bicyclist & Pedestrian Advisory Committee. I am a proud Oakland resident and currently reside in the Mosswood neighborhood, but I've lived east of the Lake on Park and up in Berkeley before during my Master's of City Planning graduate program at UC Berkeley. I am currently a transportation planner for a consulting firm and hope to serve the public through a public position one day. I love my field. I love transportation planning and especially multimodal aspects. I hope that through this BPAC appointment I will be able to give back to the public and see my passion for bike/ped policies and projects materialized through BPAC's work. I am very actively engaged in the professional field, holding a board position in two professional organizations, such as my position as Younger Members chair for the Bay Area chapter of Women in Transportation Studies (WTS) and as Treasurer in Young Professionals in Transportation (YPT). I am also actively engaged in the advocacy space through my engagement in bike/ped organizations such as Bike East Bay and follow different news about projects around the Bay Area through organizations such as SPUR, local city committees, and local newspapers. I understand that there aren't any vacancies at the moment, but I hope to be considered upon the next opportunity. I bring 4 years of professional transportation planning experience from both the public and private sectors and am an active public transit user. I would love to discuss the various professional experience surrounding complete streets, slow streets, multimodal corridor studies, walkability safety audits and assessments, and general plan/bike ped plans that I bring to the table with you all. Thank you so much and I hope to hear from you all soon. Thanks, Kaitlyn Kong

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Kaitlyn_Kong_Resume_2025.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

KAITLYN KONG [REDACTED] PROFESSIONAL WORK EXPERIENCE HDR Inc
Transportation Planner 2023-Present ■ Take responsibility for corridor studies, forecast modeling, traffic analysis, transportation planning, and impact fee development ■ Provide transportation planning services for transit, highway, state agencies, cities and counties ■ Collect project-related data as needed, which may include research, interviews with government agencies and clients, map reviews, land use surveys, and socioeconomic analysis ■ Prepare required documents such as categorical exclusions, environmental assessments, environmental impact studies and other technical reports Fehr and Peers
Transportation Engineer/Planner Intern 2022 -2022 ■ Participate in a variety of technical and analytical transportation studies, including complete streets, bicycle and pedestrian planning, operations, and design; multimodal simulation and operations analysis; travel demand forecasting. ■ Land use and transportation planning studies; site impact assessment, as well as big data projects. ■ Perform quantitative and policy analyses, contribute to written reports, perform fieldwork, and gain experience in a wide range of topic areas. Spartanburg County Planning Spartanburg Area Transportation Study (MPO) Intern 2020 - 2021 ■ Lead the improvement to MPO equity resources, public participation plan/engagement/outreach including creating surveys for LRTP, PPP, and projects. ■ Coordinated with local stakeholders, including non-profits, neighborhood associations, public entities, and other transportation agencies, about transportation project updates and reports ■ Assist in the collection, organization, and mapping of the census, transportation, road, street, bike/ped data utilizing ArcGIS, ESRI, Adobe Creative Suite®, and Microsoft Excel. ■ Assisted the Senior Transportation Planner in the bicycle/pedestrian and trail planning program and mapping. EDUCATION Master of City Planning, University of California - Berkeley, 2023 Relevant Coursework: Planning Histories and Practice, Planning Methods, Transportation and Land Use Planning, Healthy Cities, Introduction to Planning and Environmental Law, Plan and Preparation Studio, Transportation Policy and Planning Bachelors of Arts, Environmental Studies, University of Chapel Hill, 2019 Relevant Coursework: Energy and Material Flows, Principles of Sustainability, Environmental law and Policy, Special topics: Ecology and Environmental Pollutants: fate, impact, and remediation, GIS Programming, Planning, Poverty, and Inequality, Computer Applications and Information Literacy RESEARCH PROJECTS Kong, Kaitlyn. Contreras, Jesus. Kees, Cam. Liskey, Connor. Lucchesi, Dominic. Roth, Johanna. 2022. "Reimagining Central SoMa: A Specific Plan for the Removal of the Bayshore Viaduct" ■ The plan improves SoMa through the removal of the Bayshore Viaduct and the introduction of a multi-modal boulevard. The project includes the strategic development of affordable housing, multi-modal transit, services for the unhoused, and an improved public realm through enhancement of green open spaces. Kong, Kaitlyn. Brown, Reid. Collierdo-Mansfeld, Mia. Szuflita, Libby. 2019. "Glen Lennox External Connectivity" (Safe Routes to Schools Study) Glenwood Elementary and Grubb Properties ■ Complete Streets retrofit proposal for two street segments and two intersections in Chapel Hill. ■ Improvements will enhance walking, cycling, and transit access, and improve safety for all road users accessing the main road, "Local" Elementary School, and nearby residential and commercial developments. ■ Completed a site inventory using the PEDS audit instrument for street segments from K.J. Clifton et al., and an Intersection Safety Indices audit developed by the FHWA. AWARDS Judith McManus Price Scholarship, American Planning Association, 2021 Dwight D. Eisenhower Federal Transportation Grant, USDOT, 2021 SKILLS ■ Experienced in Microsoft Office Suite, ArcGIS, ArcGIS Online, QGIS, Adobe Indesign, and SketchUp ■ Familiarity with Python Organizations WTS - Younger Members Chair, Glass Ceiling Committee, Programs Committee YPT - Director of Finance, Southwest Liaison APA - California Conference Volunteer

Please click the acknowledgement below.

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☒ I Agree *

KAITLYN KONG

PROFESSIONAL WORK EXPERIENCE

HDR Inc

Transportation Planner 2023-Present

- Take responsibility for corridor studies, forecast modeling, traffic analysis, transportation planning, and impact fee development
- Provide transportation planning services for transit, highway, state agencies, cities and counties
- Collect project-related data as needed, which may include research, interviews with government agencies and clients, map reviews, land use surveys, and socioeconomic analysis
- Prepare required documents such as categorical exclusions, environmental assessments, environmental impact studies and other technical reports

Fehr and Peers

Transportation Engineer/Planner Intern 2022 -2022

- Participate in a variety of technical and analytical transportation studies, including complete streets, bicycle and pedestrian planning, operations, and design; multimodal simulation and operations analysis; travel demand forecasting.
- Land use and transportation planning studies; site impact assessment, as well as big data projects.
- Perform quantitative and policy analyses, contribute to written reports, perform fieldwork, and gain experience in a wide range of topic areas.

Spartanburg County Planning

Spartanburg Area Transportation Study (MPO) Intern 2020 - 2021

- Lead the improvement to MPO equity resources, public participation plan/engagement/outreach including creating surveys for LRTP, PPP, and projects.
- Coordinated with local stakeholders, including non-profits, neighborhood associations, public entities, and other transportation agencies, about transportation project updates and reports
- Assist in the collection, organization, and mapping of the census, transportation, road, street, bike/ped data utilizing ArcGIS, ESRI, Adobe Creative Suite®, and Microsoft Excel.
- Assisted the Senior Transportation Planner in the bicycle/pedestrian and trail planning program and mapping.

EDUCATION

Master of City Planning, *University of California - Berkeley, 2023*

Relevant Coursework: Planning Histories and Practice, Planning Methods, Transportation and Land Use Planning, Healthy Cities, Introduction to Planning and Environmental Law, Plan and Preparation Studio, Transportation Policy and Planning

Bachelors of Arts, *Environmental Studies, University of Chapel Hill, 2019*

Relevant Coursework: Energy and Material Flows, Principles of Sustainability, Environmental law and Policy, Special topics: Ecology and Environmental Pollutants: fate, impact, and remediation, GIS Programming, Planning, Poverty, and Inequality, Computer Applications and Information Literacy

RESEARCH PROJECTS

Kong, Kaitlyn. Contreras, Jesus. Kees, Cam. Liskey, Connor. Lucchesi, Dominic. Roth, Johanna. 2022. "Reimagining Central SoMa: A Specific Plan for the Removal of the Bayshore Viaduct"

- The plan improves SoMa through the removal of the Bayshore Viaduct and the introduction of a multi-modal boulevard. The project includes the strategic development of affordable housing, multi-modal transit, services for the unhoused, and an improved public realm through enhancement of green open spaces.

Kong, Kaitlyn. Brown, Reid. Collierdo-Mansfeld, Mia. Szuflita, Libby. 2019. "Glen Lennox External Connectivity" *Glenwood Elementary and Grubb Properties*

- Complete Streets retrofit proposal for two street segments and two intersections in Chapel Hill.
- Improvements will enhance walking, cycling, and transit access, and improve safety for all road users accessing the main road, "Local" Elementary School, and nearby residential and commercial developments.
- Completed a site inventory using the PEDS audit instrument for street segments from K.J. Clifton et al., and an Intersection Safety Indices audit developed by the FHWA.

AWARDS

Judith McManus Price Scholarship, American Planning Association, 2021

Dwight D. Eisenhower Federal Transportation Grant, USDOT, 2021

SKILLS

- Experienced in Microsoft Office Suite, ArcGIS, ArcGIS Online, QGIS, Adobe Indesign, and SketchUp
- Familiarity with Python

Organizations

WTS – Younger Members Chair, Glass Ceiling Committee, Programs Committee

YPT – Director of Finance, Southwest Liaison

APA – California Conference Volunteer

Profile

Allysa

First Name

Laskoski

Last Name

Pronouns

she/her

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94611

Postal Code

What City Council district do you live in?☒ District 1

Primary Phone

Alternate Phone

Cavallo Pt. Lodge / AIRcc

Employer

Massage Therapist / Co-Founder

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Over the last three years, I've been deeply engaged in Oakland's cycling community as both a rider and co-founder of a cycling collective. Through this work, I've seen firsthand how street and infrastructure design can create challenges and, at times, lead to serious injuries when systems aren't planned with safety and efficiency in mind. These experiences have given me a practical perspective on the needs of cyclists and pedestrians across different neighborhoods. By joining BPAC, I want to contribute to shaping smarter, safer, and more equitable systems that support all road users. I believe my on-the-ground knowledge and collaborative leadership experience will add value to the Commission's mission of advising on policies, funding, and planning that make Oakland more accessible and inclusive for everyone traveling by bike or on foot.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Allysa_Laskoski_Resume.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

Allysa Laskoski

PROFESSIONAL EXPERIENCE

KAV Sports – Redwood City, CA

Athlete Experience Manager, 11/2023 – 04/2025

- Implemented onboarding improvements and customer enhancements, increasing athlete satisfaction by 20% & elevating retention by 30%.
- Optimized calendars and workflows across teams; reduced scheduling conflicts by 25% and improved project timelines.
- Partnered with marketing, production, and engineering to deliver cohesive, user-centered athlete engagement initiatives.

All Inclusive Ryders Cycling Collective – San Francisco & Oakland, CA

Co-Founder & Operations Director, 2022 – Present

- Design and lead operations for weekly cycling events, increasing engagement and participation by 35% through consistent programming and outreach.
- Plan and execute large-scale charity rides in collaboration with nonprofit partners, raising \$80K+ for AIDS research & community-based organizations.
- Lead social content strategy, increasing event sign-ups by 40%.

Sensi Magazine – U.S.

Director of Client Support & Industry Relationships, 2022 – 2023

- Led national client support infrastructure to streamline service delivery, implement feedback loops, driving significant gains in customer satisfaction.
- Secured strategic partnerships to unlock new revenue & drive market growth.
- Led cross-functional initiatives to align client needs with workflows, enhancing execution, retention, and stakeholder experience.

Swell Bicycles – San Francisco, CA

Administrative Assistant | Women's Ride Lead, 2021– 2023

- Led monthly community rides focused on underrepresented cyclists; increased participation by 25% through inclusive outreach.
- Boosted social media engagement by 40% and expanded visibility.
- Supported business operations by improving inventory tracking, streamlining staff scheduling, and managing executive calendars.

Green Flower Media – Ventura, CA

Strategic Relationships Manager, 2019 – 2020

- Built 20+ partnerships across wellness, education, and cannabis sectors, expanding reach and brand visibility.
- Managed webinars and PR initiatives to support growth and engagement.
- Delivered data insights to optimize content strategy and partner performance.

Executive Administrative Assistant, 2017 – 2020

- Provided high-level support across departments, overseeing schedules, budgets, vendor logistics, and internal communications.
- Coordinated events and production timelines during a rapid growth phase, improving team efficiency and cross-functional alignment.

Customer Service Manager, 2017 – 2019

- Led customer support operations, improving client satisfaction.
- Supported cross-team collaboration and enhanced issue resolution.

*Additional 11 years of experience in wellness, client services, and event operations across **Embody Wellness** and **BSI Inc.** Led wellness center operations and provided personalized care as Manager and Licensed Massage Therapist. Managed national event logistics and brand partnerships at BSI.*

COMMUNITY INVOLVEMENT

Stanford University, My Heart Counts – Planning Committee Member

San Francisco Bike Coalition – Community Volunteer

Boys & Girls Clubs of America – Youth Program Coordinator

FOOD Share of Ventura County – Marketing & Community Relations Operations



SUMMARY

Versatile operations and partnerships leader with 16+ years of experience driving growth across startups, purpose-led organizations, and nationally scaled media platforms. Brings a rare mix of systems thinking and creative execution to project management, cross-functional alignment, and high-impact community engagement. Thrives at intersection of culture, innovation, and strategy, delivering scalable programs and partnerships that resonate across industries from wellness and sports to entertainment and events.

EDUCATION

Master of Business Administration

Pepperdine Graziadio Business School
Los Angeles, CA

Bachelor of Arts, Business

Management & Entrepreneurship

Antioch University – Santa Barbara, CA

CORE COMPETENCIES

- Project Management
- Operational Strategy
- Cross-Functional Coordination
- Budget Management
- Process Improvement
- Event Planning
- Strategic Partnerships
- Client Relationship
- Program Development
- Data Analysis & Reporting
- Stakeholder Management
- Campaign Execution
- KPIs Monitoring & Data Insights
- Resource Allocation
- Languages: English (Native) & Spanish (Elementary Proficiency)

TECHNICAL SKILLS

- Productivity & Collaboration: Google Suite, Slack, Zoom, Microsoft Office Suite
- Creative & Digital Tools: Canva, Adobe InDesign, Squarespace, Shopify, Social Media Platforms
- CRM & Operations Platforms: Gorgias CRM, Scheduling Systems, Inventory Management Tools

Profile

John

First Name

Lendved

Last Name

Pronouns

He/They

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94607

Postal Code

What City Council district do you live in?

None Selected

Primary PhoneAlternate Phone

Izo Creative

Employer

Founder & Creative Director

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

After our car went out of commission in 2021, my wife and I began cycling, taking transit and walking for most of our trips. Cycling as transportation has always been part of my life. I've lived in Madison, WI, a great cycling city, and I've biked in many different cities and countries. I've seen what works, what feels safe, and what a great network looks like. I also spent time working in public health communication, an experience that taught me to take a systems approach. As the owner of a video creation agency, I've studied human-centered design, a practice that impressed upon me the importance of dropping my assumptions and opening up to the people for whom I'm designing.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[John Lendved-Resume-Producer_Director.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

John Lendved [REDACTED] Oakland, CA Producer & Director for Film, TV, and Digital Media 14 years of experience producing professional strategic video content content creation successes I produce content that boosts engagement and visibility on YouTube, Instagram, TikTok and other platforms. As the founder of my own business, I developed a monthly video package deliver consistent, high-performance social media content for clients, and pioneered our virtual production and livestream capabilities. The videos I've created throughout my career have secured project funding, made sales, and put the businesses, agencies and non-profits we work with in the drivers seat of their own story. Key Competencies Video production Digital Content Marketing Public Health Messaging Sales Copy Writing Human-Centered Design Business Administration Social Media Leadership Professional Experience Izo Creative Founder & Creative Director Delivered a video campaign with over 350K views, driving the majority of the client's website traffic. Developed & implemented monthly content packages, which now make up over 60% of revenue. Created over 50 podcast episodes plus over 500 promo videos including an ad with over 300K views. Signed over 20 clients like Kaiser Permanente, Google, the Internet Archive, Amazon Web Services, Genentech and more, fostering ongoing relationships. Jan 2021 - Present Ekso Bionics Digital Content Marketing Manager Led creation over 30 videos for marketing campaigns. Placed video content on the Ekso Bionics homepage that boosted site traffic by 20%. Designed and executed video packages that generated over \$100K in revenue. Saved \$250K annually by implementing video to streamline customer training. Mar 2017 - Feb 2020 JL Films Freelance Video Producer Produced a video for Ekso Bionics' highest performing video to date, with over 106K views. Raised 6% of the Berkeley School's operating budget through a digital media campaign. Conducted on-camera interviews with over 50 people, including Richard Branson. Dec 2014 - Mar 2017 Wisconsin Clearinghouse for Prevention Resources Video Production Specialist Filmed and edited over 80 videos targeted toward improving public health outcomes. Facilitated creation and improvement school breakfast and active schools programs through digital media. Oct 2011 - Dec 2014 Education & Certifications University of Wisconsin B.A. in Cinematography & Film/Video Production Second major in French Acumen Academy Human-Centered Design 101 Certification

Please click the acknowledgement below.

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☒ I Agree *

John Lendved

Producer & Director for Film, TV, and Digital Media

Oakland, CA

14 years of experience producing professional strategic video content

CONTENT CREATION SUCCESSES

I produce content that boosts engagement and visibility on YouTube, Instagram, TikTok and other platforms. As the founder of my own business, I developed a monthly video package deliver consistent, high-performance social media content for clients, and pioneered our virtual production and livestream capabilities. The videos I've created throughout my career have secured project funding, made sales, and put the businesses, agencies and non-profits we work with in the drivers seat of their own story.

KEY COMPETENCIES

Video production

Sales

Business Administration

Digital Content Marketing

Copy Writing

Social Media

Public Health Messaging

Human-Centered Design

Leadership

PROFESSIONAL EXPERIENCE

Izo Creative

Jan 2021 - Present

Founder & Creative Director

- Delivered a video campaign with over 350K views, driving the majority of the client's website traffic.
- Developed & implemented monthly content packages, which now make up over 60% of revenue.
- Created over 50 podcast episodes plus over 500 promo videos including an ad with over 300K views.
- Signed over 20 clients like Kaiser Permanente, Google, the Internet Archive, Amazon Web Services, Genentech and more, fostering ongoing relationships.

Ekso Bionics

Mar 2017 - Feb 2020

Digital Content Marketing Manager

- Led creationg over over 30 videos for marketing campaigns.
- Placed video content on the Ekso Bionics homepage that boosted site traffic by 20%.
- Designed and executed video packages that generated over \$100K in revenue.
- Saved \$250K annually by implementing video to streamline customer training.

JL Films

Dec 2014 - Mar 2017

Freelance Video Producer

- Produced a video for Ekso Bionics' highest performing video to date, with over 106K views.
- Raised 6% of the Berkeley School's operating budget through a digital media campaign.
- Conducted on-camera interviews with over 50 people, including Richard Branson.

Wisconsin Clearinghouse for Prevention Resources

Oct 2011 - Dec 2014

Video Production Specialist

- Filmed and edited over 80 videos targeted toward improving public health outcomes.
- Facilitated creation and improvement school breakfast and active schools programs through digital media.

EDUCATION & CERTIFICATIONS

University of Wisconsin

B.A. in Cinematography & Film/Video Production

Second major in French

Acumen Academy

Human-Centered Design 101 Certification

Profile

Jon

First Name

Loebl

Last Name

Pronouns

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94607

Postal Code

What City Council district do you live in?

☒ District 2Primary PhoneAlternate Phone

Hologic

Employer

Corporate Counsel

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

As a corporate attorney with significant experience running board meetings, maintaining proper records, and otherwise evaluating significant amounts of information, I believe I would be well-suited to joining a public commission. Further, as a longtime resident of Jack London Square, appreciator of the arts, library and our parks, I have a vested interest in participating in the commissions that touch on my community and my life.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Resume_25.04.16_.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

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☒ I Agree *

Jon Loeb

Experience

Hologic, Inc.

San Diego, CA

Corporate Counsel, Director (Oct. 2023 – Present)

- Act as primary legal contact for Biotheranostics, Inc., a Hologic subsidiary and CLIA laboratory performing oncology testing services and as corporate counsel for Hologic's diagnostics division.
- Review and coordinate with commercial sales team on revenue producing agreements, including equipment purchases and leases, reagent purchases, and laboratory services agreements.
- Negotiate third-party payor agreements for private and public health insurance coverage and coordinate and review bid submissions for public health contracts.
- Draft and negotiate wide variety of vendor agreements, including SaaS, day-to-day operations agreements, marketing, and other similar corporate vendors.
- Draft, prepare forms, and negotiate research study agreements, clinical trial agreements, material transfer agreements, investigator-initiated trials, interoperability agreements, and NDAs.
- Prepare and hold trainings on compliance, with a particular focus on HIPAA, kickback, and CMS obligations, as well as providing resources on FDA and FTC enforcement actions, False Claims Act and other regulations for laboratorians, marketing and sales teams.
- Oversee and interact with outside counsel regarding public bid appeals, mergers and acquisitions, compliance matters, insurance coverage appeals, and commercial customer disputes.

Silicon Legal Strategy

San Francisco, CA

Associate (June 2021 – Oct. 2023)

- Act as outside general counsel to companies and venture funds by advising clients on general corporate, financing, M&A, commercial transaction and employment matters.
- Draft and negotiate financing documents and secondary transactions with an understanding of market and extraordinary terms, as well as lead and coordinate transaction management for diligence, disclosure and closing mechanics.
- Draft, review and negotiate commercial agreements for early, mid, and late-stage companies, including confidentiality agreements, service agreements, SaaS agreements and terms of use.
- Assist in buyer and seller side M&A, including review of LOIs, purchase agreements, merger agreements and waterfalls, as well as lead and coordinate transaction management for diligence, disclosure and closing mechanics.
- Actively involved in firm initiatives to incorporate automation and legal tech tools to streamline matters and increase firm efficiency, such as Litera Transact, Contract Companion and Notion.

Wilson, Sonsini, Goodrich & Rosati

Palo Alto, CA

Associate (Sept. 2019 – May 2021); *Summer Associate* (Summer 2018)

- Draft primary and ancillary transaction documents for early, mid, and late-stage company-side venture deals, including down-round, debt and equity financings, and tender offers.
- Exposure to several pre-IPO Company debt and equity bridge financings.
- Represent underwriters and companies on a wide range of public company transactions, including initial public offerings, follow-on offerings, and '34 Act and other SEC filings.
- Represent private and public companies on significant private equity financings, including direct investment and PIPE transactions.

Education

University of California, Berkeley, School of Law

Berkeley, CA

J.D., May 2019

Arizona State University

Tempe, AZ

B.A., Political Science, International Studies, summa cum laude, May 2015

Profile

Tonya

First Name

Love

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94603

Postal Code

What City Council district do you live in?

☒ District 7

Primary Phone

Alternate Phone

BART

Employer

Principal Government and
Community Relations

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Since 2009, I have tried to understand the important issues and needs of Oakland and committed time and energy towards being of service. I volunteered at various community-based organizations like OpenOakland, the Ella Baker Center, Oakland Rising, Rebuild Together Oakland and at my church. I also attended and helped plan City Council Meetings, Town Halls, etc. and shared updates on social media to improve the lives of residents in Oakland and encourage civic participation. In 2016, I turned my volunteer political advocacy into a career, working for then Assemblymember Bonta and in 2020 helping to elect Councilmember Fife in West Oakland and continuing as her Chief of Staff. I have also held a region political position office, as an elected Alameda County Democratic Party Central Committee member and serving as Vice Chair. I currently serve on the Alameda County-Oakland Community Action Partnership Advisory Board and chair the Policy Advocacy Committee. I am a lifelong walker, biker, and rider of public transportation and don't currently own a vehicle. It has always been important to me that where I live have safe infrastructure to allow me and others to travel to work and various destinations. Living and working all over Oakland, I know that not every neighborhood has access to travel safely, whether it is by foot or by wheels. Personal experience as a pedestrian victim of a vehicular crash, motivated me to ensure all residents of Oakland are safer. In 2015, I went to Sacramento to fight for drivers' licenses for undocumented residents, to today working on legislation to form the Community-Led Traffic Safety Permit program which launched this Fall. Vehicular fatalities have reached unacceptable highs over the past several years since COVID-19 and not just because of the subsequent change in public behavior, but because our existing infrastructure has not kept up with changing modes of transportation. I want to use my skills as a policy leader and experience as a resident and someone who uses active transportation to ensure that East Oakland, particularly District 7, gets equal resources and attention while Oak Dot continues to improve its overall transportation programs and infrastructure. I also want to assist in getting the City of Oakland more resources and encourage more East Oakland users of active transportation. I would be honored to be able to accomplish these goals as a BPAC commissioner representing District 7 for the 2026-2029 season. Thank you for considering.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[TDLResume2024.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

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☒ I Agree *

Tonya Denise Love

Work Experience

Principle Government and Community Relations - SF Bay Area Rapid Transit - December 2024 - Present

- Work with diverse community stakeholders to identify, resolve complex transportation issues
- Create and deliver presentations for senior public officials, community groups and local leaders.
- Work directly with elected officials to gain support for District plans, policies and projects.
- Plan and organize community projects and events.

Chief of Staff – Carroll Fife, Oakland City Council. City of Oakland. January 2021 - December 2024

- Manage team of four individuals
- Oversee internal office budget
- Draft and implement city public policy and budget directives
- Provide high level constituent and organizational services
- Manage schedule for the councilmember and act as surrogate to the member for events/meetings

Campaign Coordinator – Carroll Fife for City Council 2020, Oakland City Council, District 3. September 15 – November 15. Managed campaign for city council for Carroll Fife who ran a successful campaign against at 2-term incumbent with around 50 percent of the vote to the incumbents 30 percent (RCV results pending).

- Scheduling meetings and events for candidate
- Campaign event planning
- Strategic coordination
- Assist with policy platform development and talking points
- Manage campaign purchasing and expenditures
- Coordinate messaging with communications team
- Coordinate campaign closure and transition to office

California State Assembly. District Office, Assemblymember Rob Bonta. 1515 Clay Street, Suite 2204. Oakland 94619

District Director: March 2019 – August 2020. Manage district level relationship between Assemblymember Bonta and government representatives in Oakland, Alameda and San Leandro.

Field Representative: Oct. 2016 – Nov. 2018. Represent the Assemblymember at events and meetings. Develop and staff legislative proposals. Implement state level programing in the district.

- Specializing in policy areas, helped facilitate local support for legislation in areas including housing, education, government relations, labor and faith communities. Researched and drafted Housing and a Human Right Constitutional Amendment, ACA 10 – 2020.
- Answer constituent inquiries and conduct casework activities on critical matters involving state agencies such as the Employment Development Department, California Department of Transportation, and California Department of Insurance.
- Draft Assemblymember's high-profile speeches, talking points, and meeting dossiers for public events, private meetings, and on-site visits.
- Manage donations, sponsorship and contributions to local political and non-profit organizations
- Manage local office which includes 5 full-time staff members and oversee programming and activities for summer interns for 3 years.
- Assist with managing social media and constituent communications. Administrator for personal and state Facebook, Instagram, and Twitter accounts.
- Assist the member with political fundraising helping to raise over \$100,000 per year.
- Served as his political surrogate and assisted in his re-election campaign for the 2017-18 and 2019-2020 campaign season.

Healthy & Active Before 5(HAB45). Concord, CA. Program Associate. 2012 – October 2016. Project Assistant 2009-2012 <http://www.HAB45.org> Provide administrative and technical assistance for Executive Committee and

Program Director. Successful execution of programs for a Contra Costa Collaborative of over 80 partner agencies. Implementation of community pediatric obesity interventions and community based organizational policy development. Experience in grant writing and reporting. Member of specialized best practice planning committees on breastfeeding, social marketing to reduce sugar sweetened beverage consumption and community engagement to support education and achievement. Highlights include:

- Through technical assistance and organizational coaching, motivated 55 community agencies to create healthy environments for low-income families with young children through organizational policy change. Developed in 2010, *Pledge the Practice, Pass the Policy* has reached nearly 50,000 young children and families throughout Contra Costa.
- Developed expertise in physical activity for young children to create policies that encourage movement and play adopted by 14 partner agencies and 18 child care providers.
- Managed HAB45 activities in an on-going community based participatory initiative between with HAB45, First 5 Contra Costa and Contra Costa County Regional Groups to identify and advocate for fun and safe play spaces for young children. The Parks Project mapped 75 parks and play spaces in 5 cities across Contra Costa. As a result of our work over \$1.6 Million has been allocated toward improvements of parks in low-income neighborhoods. Provided research and data analysis support, co-facilitated community workshops, elevated the voice of young children and families at city government through presentations and building relationships with local partners.
- Developed an innovative “Deepening Healthy Policy Implementation” workshop and program, which trained partner organizations that passed healthy policies to increase healthy eating and physical activity practices.
- Coordinated 12 biannual Leadership Council meetings and one countywide summit designed to provide education and training on best practices in childhood obesity reduction and opportunities for networking. HAB45 Leadership Council meetings have an average attendance of 55 participants for our bi-annual meetings and 125 attendees to the 2010 community summit.

Memorial Tabernacle Church- USCF Abundant Life Ministries. Oakland, CA. Health Ministry Coordinator. Jan 2009- present. Regional Technical Assistant Coordinator, October 2015 – January 2017. Coordinate health education and screening programs for African American faith-based membership. Responsible for grant writing and reporting. Evaluating programs and intervention strategies.

- Organized 12 community workshops and 4 health fairs that provided opportunities education and screening around heart disease, diabetes, cancer and infectious disease and to encourage healthy eating and physical activity.
- Developed an innovative and fun summer physical activity program and fundraiser for families and church staff. Changed the food practices and eating habits of church community. Increased activity levels of 80 percent of program participants.
- Generate online and written materials and fact sheets pamphlets and health information, best practices and recommendations.
- Regularly apply for funding and donations for the program and manage program budget
- Provide consulting services to 8 Alameda County health ministries to build and maintain health ministry programs.

California Prevention and Education Project (Cal-PEP). Oakland, CA. Intern. May 2008- May 2009

Assisted program staff with health education and recruitment in order to reduce the prevalence of HIV infection in the African American Community, Certified HIV Prevention Counselor Level 1 for education and HIV screening of low and high risk populations.

- Managed on-line education and recruitment for HIV study involving African American men

- Coordinated Black HIV Awareness Day, Feb. 2009 at UC Berkeley attended by 200 students, which included a health fair, HIV Screening and panel discussion on STI prevention.

American Cancer Society. Oakland, CA. Event Outreach Specialist. June 2008- November 2008.

Outreach and recruitment of participants for Making Strides Against Breast Cancer Walk, for San Francisco and San Jose, which raised over \$1.3 million from 25,000 participants. Specialized in Faith Based outreach and education.

- Management of over 90 teams, corporate and faith based organizations. Participated in direct cause-marketing campaigns using grassroots approaches.
- Participated in several health fair and community events educating participants in breast cancer prevalence and prevention.

Committees/Organizations

Alameda County Democratic Party Central Committee (ACDCC), District 18 elect. 2021-2025. Elected Vice-Chair.

A local body of the California Democratic party, ACDCC educates and registers voters, support Democratic candidates for office, endorses state and local policies that promote democratic values.

California Democratic Party. 2018-2020 Elected Delegate for District 18, Alameda County. Track, support and promote statewide policies of concern to Oakland, Alameda and San Leandro residents.

Oakland Sugar-Sweetened Beverage Tax Advisory Board – Vice Chair

Served on the Oakland Sugar-Sweetened Beverage (SSB) Tax Initiative in 2016

Appointed to the Community Advisory Board in 2017 to coordinate distribution of the SSB Tax funds to support public health interventions to reduce consumption of sugar-sweetened beverages and improve the health of low-income communities of color.

Ella Baker Center for Human Rights – Soul of the City Campaign Community Engagement 2012-2013 – mobilize residents of color to get involved in local elections and policies

American Diabetes Association – National Diversity and Inclusion Committee Member 2012-2014

Provide expert guidance in the area of diversity and inclusion best practices. The Committee oversees the development and enhancement the Association's strategies and initiatives to ensure that staff and volunteers are reflective of the communities served and that diversity is incorporated in all that the Association does.

Alameda County Public Health Commission – Oral Health Committee. Member 2013-2014 Joined committee to explore reducing sugar- sweetened beverage consumption in Alameda County. Currently part of the Oakland Healthy Families Coalition to promote passage of the Oakland Sugar-Sweetened Beverage Tax on the November 2016 Ballot.

Urban Habitat- Boards and Commission Leadership Institute (BCLI) 2013-2014 Fellow, 2014-present Alumni Board. BCLI is a leadership program training resident to join local boards and commissions with a lens towards social justice.

Oakland Justice Coalition – At large member 2015 to 2017. As part of the Oakland Post Salon coalition, advocated for Oakland Housing Moratorium April 5 – July 5, 2016 and the Oakland Police Commission Measure for the November 2016 Ballot.

Community Events

#Oakmtg Mayoral Candidate Forums – Project Coordinator, January – August 2014

Lead 10 volunteer residents to plan Oakland Mayoral Candidate Forum, which includes social media to increase resident access to the campaign season. Contacted and registered Oakland Mayoral Candidates for forum. Conducted grass-roots outreach to community about forum. Coordinated logistics for the live forum event. Organized and encouraged the public to submit and vote on over 180 questions online. Facilitated summer twitter discussions with 15 Mayoral Candidates. Live Forum had 212 attendees. Live forum was filmed live on KTOP Ch. 10/Uverse Ch. 99

For more information visit: http://oaklandwiki.org/%23Oakmtg_2014_Mayoral_Candidate_Forum

Other Campaigns:

Census 2020 – staffed Rob Bonta, dropped literature, made phone calls and made social media posts encouraging participation in the census.

Prop 16 – 2020 (repeal prop 209) – text banked over 4,000 residents and recruited 4 volunteers.

Molecular Biology Research

Molecular Sciences Institute. Berkeley, CA. Research Technician. 2005- 2007

Detection and Quantification of cellular growth pathway DNA and proteins via genetic engineering of yeast models and quantitative immunoblotting. Mentor and educator of summer high school interns.

University of California, San Francisco. San Francisco, CA. Staff Research Associate. 2001- 2005

Purification and detection of protein markers found in human and mouse model brain tumors, using immunohistochemical and immunoblotting methods. Basic laboratory maintenance and management.

Kaiser Permanente Department of Research. Oakland, CA. Research Assistant. Summer 2000.

Interview Kaiser Members about their experiences with newly introduced chicken pox vaccine.

Education

Bachelor of Arts, Public Health. University of California, Berkeley. 2009

Relevant Courses: Community Health, Public Policy, General Economics, Health Economics and Public Policy, Health Administration and Public Policy, Marketing and Marketing Communications,

Special Training:

Grass Roots Advocacy.

California Black Women's Health Project, 2009

First 5 Contra Costa, Regional Parent Groups, 2011- present

Policylink Equity Summit, legislative advocacy, Bay Area Caucus member 2011

Building Blocks for Kids - Richmond, Community Engagement member, 2011

HIV Prevention Counselor 1.

Department of Health, San Francisco California, 2009

Social Media.

UC Berkeley Center for Health Leadership, Feb. 2010

The California Endowment, July 2010

Kaiser Permanente HEAL, Media Training, Spring 2011

Computer and Media Skills

Computer:

MAC and PC computer systems

Microsoft Software

Adobe Photoshop

Filemaker Pro

Publisher

Access

Excel

Web:

WordPress

iWeb

Webhost administration

HTML/CSS

Social Media:

Facebook

Reddit

LinkedIn

Twitter

Youtube

Instagram

Outreach and Media Consulting Experience

- Social Media Consultant- Abundant Life Health Ministries. Oversee and provide assistance to 12 churches implementing social media programs for their health ministries. 2013
- Social Media and Web Developer- Memorial Tabernacle Church, mtchurch.org 2010-2011
- Technical Media Consultant- Bay Area Play Coalition, 2011
- Technical Media Consultant – Global Play Memories, 2011
- Outreach Coordinator District 2 Town hall, Oakland CA. May- April 2011
- Member, Outreach Workgroup- Oakland Food Policy Advocates, Spring 2011

Blog: Love, Health and Advocacy. <http://lovehealthandadvocacy.com> Averages 500 page views/post

Twitter: (@tdlove5) blogger of Oakland city council meetings, forums and debates to #oakmtg hashtag and various professional conferences.

Administrator for the following Social Media Accounts: Assemblymember Bonta, Love For the Community, OpenOakland, Memorial Tabernacle Church, Oakmtg, Healthy & Active Before 5.

Publications

McKnight TR, Lamborn KR, Love TD, Berger MS, Chang S, Dillon WP, Bollen A, Nelson SJ. Correlation of magnetic resonance spectroscopic and growth characteristics within Grades II and III gliomas, J Neurosurg. 2007 Apr;106(4):660-6.

MANUSCRIPT: K. R. Benjamin, T. M. Thomson, T. Love, R. C. Yu, A. Gordon, A. Colman-Lerner, D. Endy and R. Brent. Low Abundance of Yeast MAPK Scaffold Suggests Tradeoff between System Output and Dynamic Range. (Submitted to PLoS Biology, 2007.)

ABSTRACT: T. McKnight, R. Henry, T. Love, D. Vigneron, M. Berger, M. McDermott and S. Nelson. Correlation of Magnetic Resonance Imaging and Spectroscopy with histopathologic features of Grades II and Grades III glioma. (Proceedings of AACR Molecular Imaging in Cancer: Linking Biology, Function, and Clinical Applications in vivo, Naples FL Jan. 23-27, 2002.)

ABSTRACT: T. McKnight, D. Vigneron, T. Love, K. Lamborn, K. Chiu, M. Berger, M. McDermott, and S. Nelson. Comparison of a Cho-NAA Index with the MIB-1 proliferative index and cell density of tissue samples from Grades II and III glioma. (Proceedings from the 10th Scientific meeting of the International Society of Magnetic Resonance in Medicine, Honolulu, HI, May 18-23, 2002.)

Profile

Claire

First Name

Lowe

Last Name

Pronouns

She/They

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94609

Postal Code

What City Council district do you live in?☒ District 1

Primary Phone

Alternate Phone

Urban Land Institute

Employer

Public Sector and
Community Engagement
Coordinator

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

I bring a strong foundation in urban policy, public engagement, and transportation equity to the Oakland Bicycle and Pedestrian Commission. In my current role at the Urban Land Institute, I regularly collaborate with public sector leaders across the Bay Area to address land use challenges and identify opportunities for more inclusive, sustainable urban development. My recent Master's in Urban and Public Affairs deepened my understanding of equitable mobility, culminating in a thesis titled "Pedaling Toward Justice: Exploring the Role of Community Advocacy in Shaping Bicycle Policy in Oakland." This research reflects my commitment to centering community voices in transportation planning and policy. Additionally, my nine-month internship with the San Francisco County Transportation Authority's Policy and Programming team provided hands-on experience in advancing multimodal transportation initiatives through data-driven analysis and stakeholder engagement. I am a regular bike lane user and am passionate about creating safer, more accessible streets for all Oaklanders. I look forward to contributing my expertise to support the Commission's mission.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Claire_Lowe_Resume.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

EXPERIENCE URBAN LAND INSTITUTE SAN FRANCISCO (ULI SF) San Francisco, CA Senior Associate, Public Sector & Community Engagement July 2025 – Present Lead strategic public sector and community engagement initiatives across the Bay Area, including Technical Assistance Panels (TAPs), UrbanPlan for Communities, and City Trainings, fostering collaboration between ULI members and local governments. Manage and grow ULI SF's Public-Private Partnership (P3) Local Product Council, coordinating biannual content-rich meetings and maintaining accurate member rosters and dues tracking. Oversee programming and committee management for the Women's Leadership Initiative (WLI), delivering high-impact events that advance gender equity in land use and real estate. Cultivate relationships with public agencies, nonprofits, and industry leaders to expand ULI SF's reach and deepen its impact on local land use and development policy. Plan and execute over 60 member-driven programs annually, including workshops, panels, and networking events, ensuring alignment with ULI's mission and member interests. SAN FRANCISCO COUNTY TRANSPORTATION AUTHORITY (SFCTA) San Francisco, CA Policy & Programming Graduate Intern October 2024 – June 2025 Secured funding for multimodal transportation projects, including transit operations, bike/ped infrastructure, and Transportation Demand Management (TDM) initiatives across San Francisco by researching, identifying, and managing federal, state, and regional grant opportunities while ensuring compliance with eligibility and reporting requirements. Author technical summaries and public-facing materials, including SFCTA's 2024 Annual Report and presentations to the Community Advisory Committee and Board of Commissioners. Oversaw Prop L sales tax funding for transit projects, ensuring strategic allocation and compliance with expenditure guidelines to advance San Francisco's transportation priorities. Lead public workshops and stakeholder outreach to improve understanding of funding processes and project outcomes, fostering strong relationships with community partners and agency stakeholders. Oversee project delivery and performance for the Transportation Fund for Clean Air (TFCA), managing the competitive call for projects and ensuring alignment with emissions and mobility goals. U.S. DEPARTMENT OF STATE, Bureau of Population, Refugees, and Migration Washington D.C. Public Affairs Specialist May 2021 – July 2023 Managed a press portfolio for the Europe, Middle East/ North Africa, and East Asia Pacific regions, including key refugee issues in Ukraine, Afghanistan, and Myanmar, overseeing media inquiries, drafting communication materials, and preparing talking points for the Department's spokesperson. Played a key role as a member of the Afghanistan Task Force during Operation Allies Welcome in 2022, contributing to the resettlement of over 74,000 Afghan evacuees. Coordinated logistics, outreach efforts, and communication strategies, while ensuring accurate, up-to-date information for evacuees and the American public to support their integration into the U.S. Coordinated the Bureau's social media strategy, ensuring timely and accurate updates on humanitarian and policy issues, and keeping the Bureau informed on daily news relevant to the mission. Led collaboration efforts with key agencies, including DHS, HHS, and UN organizations, ensuring the accurate exchange of critical information and maintaining consistent messaging that supported effective decision-making and public outreach. Coordinated stakeholder engagement events with nonprofit organizations and local governments, developing and executing strategies that facilitated public outreach and informed policy initiatives. U.S. DEPARTMENT OF STATE, Bureau of Public Diplomacy and Public Affairs Washington D.C. Program Assistant August 2019 – May 2021 Contributed to the development and execution of a public opinion polling survey spanning 170 countries, with plans for it to become an annual initiative, providing valuable insights to inform public diplomacy efforts and U.S. foreign policy. Monitored and evaluated public diplomacy programs, analyzing performance data to produce actionable reports that informed U.S. Government policy and guided future initiatives. Facilitated workshops for public affairs staff on applying M&E findings to enhance audience analysis and improve communication strategies for overseas operations. Volunteered on the repatriation task force in the Bureau of Western Hemisphere Affairs (WHA) during the COVID-19 pandemic, working with consular affairs officers to help bring stranded American citizens home, particularly from Guatemala,

Claire Lowe

Peru, Honduras, and Haiti, when all U.S.-bound flights were suspended. EDUCATION
University of San Francisco San Francisco, CA Master of Arts in Urban and Public Affairs May
2025 Master's Thesis "Pedaling Toward Justice: Exploring the Role of Community Advocacy
in Shaping Bicycle Policy in Oakland." MUNI ridership data assessment project for the
Chinatown Transportation Research and Improvement Project through the Chinatown
Community Development Center (CDCC) Volunteer campaign staff Connie Chan for District
1 Supervisor and Adlah Chisti for District 11 Supervisor Grand Valley State University Grand
Rapids, MI Bachelor of Arts in Public and International Relations May 2019 Public Relations
Internship, Cannes Film Festival May 2018 Study Abroad Antibes, France. Attended
SKEMA Business School Spring 2018 DISTINCTIONS Professional Skills: Project
Management, Policy Analysis, Strategic Planning, Grant Management & Writing, Media
Relations, Crisis Communication, Data Analysis, Equity-Centered Mobility, Cross-Sector
Collaboration, Stakeholder Engagement Technical Skills: Microsoft & Google Suite,
Salesforce, Airtable, Transportation Management System (TIMS), Qualtrics Languages:
French (Intermediate), Spanish (Elementary) Customer service experience: Server (4 years)
Bartender (3 years), Barista (2 years)

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Claire Farrell Lowe

EXPERIENCE

URBAN LAND INSTITUTE SAN FRANCISCO (ULI SF)

San Francisco, CA

Senior Associate, Public Sector & Community Engagement

July 2025 – Present

- Lead strategic public sector and community engagement initiatives across the Bay Area, including Technical Assistance Panels (TAPs), UrbanPlan for Communities, and City Trainings, fostering collaboration between ULI members and local governments.
- Manage and grow ULI SF's Public-Private Partnership (P3) Local Product Council, coordinating biannual content-rich meetings and maintaining accurate member rosters and dues tracking.
- Oversee programming and committee management for the Women's Leadership Initiative (WLI), delivering high-impact events that advance gender equity in land use and real estate.
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- Plan and execute over 60 member-driven programs annually, including workshops, panels, and networking events, ensuring alignment with ULI's mission and member interests.

SAN FRANCISCO COUNTY TRANSPORTATION AUTHORITY (SFCTA)

San Francisco, CA

Policy & Programming Graduate Intern

October 2024 – June 2025

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- Author technical summaries and public-facing materials, including SFCTA's 2024 Annual Report and presentations to the Community Advisory Committee and Board of Commissioners.
- Oversaw Prop L sales tax funding for transit projects, ensuring strategic allocation and compliance with expenditure guidelines to advance San Francisco's transportation priorities.
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- Oversee project delivery and performance for the Transportation Fund for Clean Air (TFCA), managing the competitive call for projects and ensuring alignment with emissions and mobility goals.

U.S. DEPARTMENT OF STATE, Bureau of Population, Refugees, and Migration

Washington D.C

Public Affairs Specialist

May 2021 – July 2023

- Managed a press portfolio for the Europe, Middle East/ North Africa, and East Asia Pacific regions, including key refugee issues in Ukraine, Afghanistan, and Myanmar, overseeing media inquiries, drafting communication materials, and preparing talking points for the Department's spokesperson.
- Played a key role as a member of the Afghanistan Task Force during Operation Allies Welcome in 2022, contributing to the resettlement of over 74,000 Afghan evacuees. Coordinated logistics, outreach efforts, and communication strategies, while ensuring accurate, up-to-date information for evacuees and the American public to support their integration into the U.S.
- Coordinated the Bureau's social media strategy, ensuring timely and accurate updates on humanitarian and policy issues, and keeping the Bureau informed on daily news relevant to the mission.
- Led collaboration efforts with key agencies, including DHS, HHS, and UN organizations, ensuring the accurate exchange of critical information and maintaining consistent messaging that supported effective decision-making and public outreach.
- Coordinated stakeholder engagement events with nonprofit organizations and local governments, developing and executing strategies that facilitated public outreach and informed policy initiatives.

U.S. DEPARTMENT OF STATE, Bureau of Public Diplomacy and Public Affairs

Washington D.C

Program Assistant

August 2019 – May 2021

- Contributed to the development and execution of a public opinion polling survey spanning 170 countries, with plans for it to become an annual initiative, providing valuable insights to inform public diplomacy efforts and U.S. foreign policy.
- Monitored and evaluated public diplomacy programs, analyzing performance data to produce actionable reports that informed U.S. Government policy and guided future initiatives. Facilitated workshops for public affairs staff on applying M&E findings to enhance audience analysis and improve communication strategies for overseas operations.
- Volunteered on the repatriation task force in the Bureau of Western Hemisphere Affairs (WHA) during the COVID-19 pandemic, working with consular affairs officers to help bring stranded American citizens home, particularly from Guatemala, Peru, Honduras, and Haiti, when all U.S.-bound flights were suspended.

EDUCATION

University of San Francisco

San Francisco, CA

Master of Arts in Urban and Public Affairs

May 2025

- Master's Thesis— *"Pedaling Toward Justice: Exploring the Role of Community Advocacy in Shaping Bicycle Policy in Oakland."*
- MUNI ridership data assessment project for the Chinatown Transportation Research and Improvement Project through the Chinatown Community Development Center (CDCC)
- Volunteer campaign staff— Connie Chan for District 1 Supervisor and Adlah Chisti for District 11 Supervisor

Grand Valley State University

Grand Rapids, MI

Bachelor of Arts in Public and International Relations

May 2019

- Public Relations Internship, Cannes Film Festival — May 2018
- Study Abroad — Antibes, France. Attended SKEMA Business School — Spring 2018

DISTINCTIONS

Professional Skills: Project Management, Policy Analysis, Strategic Planning, Grant Management & Writing, Media Relations, Crisis Communication, Data Analysis, Equity-Centered Mobility, Cross-Sector Collaboration, Stakeholder Engagement

Technical Skills: Microsoft & Google Suite, Salesforce, Airtable, Transportation Management System (TIMS), Qualtrics

Languages: French (Intermediate), Spanish (Elementary)

Customer service experience: Server (4 years) Bartender (3 years), Barista (2 years)

Profile

Ben

First Name

Lum

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94608

Postal Code

What City Council district do you live in?

☒ District 1

Primary Phone

Alternate Phone

Kaiser Permanente

Employer

Director

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am thrilled to apply to be a commissioner because BPAC hits the sweet spot for my interests, my passions, and my training and experience. • Interests: I'm an ardent supporter of the right to safely get around to live your life – even if you don't have a car. Access to safe and effective transportation should be equitable across communities. • Passions: I believe in public service, and I believe in Oakland; I want to improve communities throughout all of Oakland. • Training and Experience: I have a Master's in Public Policy and worked in the public sector for a decade. I'm a lifelong alternative transportation enthusiast. My dad worked for Caltrans, and when I was a kid we used to bike as much as possible. I lived car-free my entire adult life until five years ago when my partner got a car for a commute. I still don't have access to a car most days. I'm a fierce supporter of non-car transportation options. I mostly get around on foot, on bike, or on public transit. If a road has been repaved recently, I might even rollerblade. I have probably ridden Bay Wheels more than anyone you know – it's my hack for not getting my bike stolen. While I love how free I feel while biking and walking, I also feel like I'm endangering my safety. I've been car door-ed, nearly hit by drivers doing u-turns mid-block, dodged speeding cars while trying to step off the curb, and reached the end of bike lanes and sidewalks. Bicycle and pedestrian safety often feels tacked on, and I'd like to help bicyclist and pedestrians feel like systems are designed for them. Transportation systems and policies can help build communities – or dissolve them like 980. A walkable neighborhood is one where people know and care for each other. I work on public health programs, and many healthcare issues can't be solved in a doctor's office; their roots are systemic, such as in the built environment. The lack of walking and biking infrastructure encourages inactivity and drives chronic conditions such as heart disease. Equitable access to basic physical activity is vital to breaking down health disparities. I miss working in the public sector, and I feel a calling for public service. It would be so rewarding to help re-envision neighborhoods through traffic calming or initiatives like Slow Streets, so streets are less intimidating and more inviting to walkers and bikers. Ultimately, walking and biking should be inclusive of all community members who want to participate – or are curious. I attended both the recruitment open house at Cesar Chavez Library on August 13 and the BPAC meeting on August 21. I was impressed and excited by how cross-cutting the discussions were. Commissioners, OakDOT staff, Caltrans staff, and community members were able to pursue improvements to not only our transportation system, but also how to further goals around housing, jobs, economic development, community development, and culture. I want to help Oakland realize its full potential, community by community.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Ben Lum_BPAC.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Ben Lum

Benjamin Yu Wah Lum

EXPERIENCE (UNPAID)

Participation in Organizations

- Bike East Bay
- Transport Oakland
- Bicycle Trails Council of the East Bay
- Oakland Triathlon Club

Service on Boards

- Oakland Triathlon Club – Board
- UC Berkeley School of Public Policy – Alumni Board

EXPERIENCE (PAID)

Kaiser Permanente

2016-present

- Director, The Permanente Federation
 - Advise Executive Medical Directors and facilitate collaboration across medical groups
 - Lead Medicare project management office and Medi-Cal service improvements
- Manager, Medicaid (Medi-Cal)
 - Developed operating model to transition from county-based Medi-Cal contracts to a statewide contract across California
- Senior Consultant, Individual Plans (Obamacare)
 - Led operational readiness and execution for Obamacare open enrollment cycle

Federal Department of Health & Human Services

2006-2016

- Senior Program Analyst, Consumer Operated & Oriented Plans (CO-OPs)
 - Coordinated with department of insurance to regulate Obamacare CO-OP health plans
 - Developed risk assessment tool to identify operational issues at CO-OPs
- Deputy Director, State Health Exchanges (Obamacare)
 - Launched first state health exchanges (such as Covered California) in coordination with states
 - Led program evaluation after first open enrollment cycle and facilitated conference to share best practices
- Medicare Program Analyst, San Francisco Regional Office
 - Managed Medicare budget, providers, and pilot programs

EDUCATION

- University of California at Berkeley, School of Public Policy – Master of Public Policy
- Carleton College - Bachelor of Arts in Biology

Profile

Matt

First Name

Lurrie

Last Name

Pronouns

he/him

Email Address

Street Address

Suite or Apt

OAKLAND

City

CA

State

94610

Postal Code

What City Council district do you live in?☒ District 1

Primary Phone

Alternate Phone

M+R Strategic Services

Employer

Managing Account
Supervisor

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

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[Profile.pdf](#)

Upload a Resume

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☒ I Agree *

Contact



(LinkedIn)

Top Skills

Political Campaigns

Public Policy

Politics

Matt Lurrie

Managing Account Supervisor at M+R, Digital Organizing
Oakland, California, United States

Summary

Digital organizing; political strategy & communications; fighting for underdogs.

Experience

M+R

5 years 10 months

Managing Account Supervisor

November 2022 - Present (2 years 5 months)

Senior Account Supervisor, Digital Organizing

October 2022 - November 2022 (2 months)

Account Supervisor, Digital Organizing

October 2021 - October 2022 (1 year 1 month)

Senior Account Executive, Digital Organizing

October 2020 - October 2021 (1 year 1 month)

Account Executive, Digital Organizing

June 2019 - October 2020 (1 year 5 months)

North Dakota Democratic-NPL

Field Organizer

September 2018 - November 2018 (3 months)

Minot, ND

Recruited and trained volunteers for canvassing, phone banking, and GOTV activities

Worked with the state party and local stakeholders in the coordinated campaign to elect Dem-NPL candidates up and down the ballot

Performed voter contact activities such as canvassing, phone banking, and SMS outreach

Consulted on social media and other digital outreach strategy within North Dakota's Western region

Understood.org

4 years 3 months

Field Manager

January 2017 - September 2018 (1 year 9 months)

Greater New York City Area

Managed all field activities in New York City with the goal of organizing and mobilizing parents into taking action on behalf of kids with learning and attention issues

Supervised two paid part-time Parent Fellows and trained and supervised a dozen volunteers to support our local activities

Designed workshops around the special education process, related policies, advocacy, and presented at over 50 schools, libraries, and other community organizations

Engaged offices of local elected officials, education departments, and other stakeholders to provide free trainings and awareness events for professional staff working in the space

Assisted in digital outreach efforts to areas of the country without a physical staff presence, including social and email marketing, webinars, and one-off catalyst events

Program Coordinator - Expert Access

July 2014 - January 2017 (2 years 7 months)

New York, NY

Built and manage Understood's Experts Program of over 75 top experts in the learning and attention issues space since organization's 2014 launch

Produce daily live expert video, Facebook, and Twitter expert access chats

Serve as project manager for bi-monthly campaigns, coordinating social, email, Adwords, and content marketing promotion around expert and parent mobilization efforts

Write promotional copy for expert events, and produce all relevant web pages in the CMS

Oversee and report on budget relating to expert activities

National Center for Learning Disabilities (NCLD)

Outreach & Engagement Assistant

June 2013 - June 2014 (1 year 1 month)

Support Chief Outreach & Engagement Officer through scheduling and departmental coordination

Reconcile grants and budgets with funding organizations, and process payments and contracts for over 40 external contractors Provide support on special projects for the department and coordinate all necessary office logistics

American Association for Justice

Administrative Assistant

April 2012 - May 2013 (1 year 2 months)

- Act as the organization's liaison to nearly 130 Litigation Groups.
- Planned and executed bi-annual conventions throughout the United States
- Edited and wrote copy for the organization's website, and helped monitor nearly 150 listservs.

Congressman David N. Cicilline

Legislative Intern

October 2011 - April 2012 (7 months)

- Compose and edit constituent correspondence.
- Attended hearings on behalf of legislative staff and political briefings on behalf of communications staff.
- Various front desk and administrative tasks, and arranged and performed U.S. Capitol Tours.

Education

University of Massachusetts, Amherst

Political Science · (2011)

Profile

Howard

First Name

Matis

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94705

Postal Code

What City Council district do you live in?

☒ District 4

Primary Phone

Alternate Phone

Silicon Valley Associates

Employer

Senior Advisor

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Throughout my life in Oakland, I have been commuting to work and riding for pleasure. I currently ride more than 800 miles each year. Currently, I commute weekly from near the Caldecott Tunnel to downtown Oakland. I ride for appointments as much as possible. I also ride in the hills, so I am very familiar with cycling throughout Oakland. I have been a strong advocate in our area for building sidewalks when people are forced to compete with traffic. I persuaded Caltrans to fix a missing link in the sidewalk system after I found out that my son had to walk in traffic to get home. I have been an Oakland Parks and Recreation Commissioner. This year, I am stepping down as a member of the Alameda County BPAC. Consequently, I am familiar with the requirements of the Oakland BPAC position and understand how to work with city staff. As a leader in the Fourth Bore Coalition, I led the establishment of traffic lights for bikes and pedestrians as they traverse the Tunnel Road maze at the intersection of Highway 13 and Highway 24. I made sure that there were other pedestrian crossings. Nevertheless, there are some areas that were left out because of funding. There are several gaps in the road. A sidewalk designed by Oakland was not built because the bid exceeded the allotted funds. As a BPAC commissioner, I will advocate for including this path on the Oakland list of improvements. This path will provide a lower-income community in the Hills with the opportunity to walk safely on a sidewalk instead of traveling on the road. This project is shovel-ready, so it can be built immediately when funds are found. As a rider in the hills, I find there is much overgrown vegetation that forces cyclists into the center of the road. I will urge that the City trim them so that cars can safely pass cyclists as they travel up the hill. Both cars and bikes would benefit from this effort. The funds for this effort could come from fire safety allocations, as these roads are evacuation routes. I attended the BPAC Open House and met current Commissioners on Wednesday, August 13, 2025. I enjoyed meeting the current Commissioners and feel that I will make substantial contributions to the Commission as a representative from District 4

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Resume-2025d-community.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

See Upload

Please click the acknowledgement below.

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☒ I Agree *



Employment

- Silicon Valley Associates, Oakland, Senior Advisor: Physics, 2019 – Present
- University of California, Berkeley, Affiliate, 2018 – 2019, 2024 - Present
- Lawrence Berkeley National Laboratory, Consultant, 2012 – 2022
- Remotasks – Consultant for testing AI algorithms – 2023 - present
- Mynosys, Fremont, Consultant, 2014 – 2017
- Lawrence Berkeley National Laboratory, Staff Scientist, September 1983 – June 2012
- EditSprings and Accdon, Consultant for editing scientific papers – 2019 - present

Projects (recent)

- **Silicon Valley Senior Advisor: Physics – (2019 – present)**
 - Advising on new projects
 - Providing analysis of existing projects
 - Participating in **Ashsensor**.
 - Writing the patent applications
 - Creating software to create data and analyze to “x-ray” buildings for faults and study how buildings age.
 - Advising on the design of the sensor
 - Participating in **Senstek**
 - Working on a device that remotely monitors PH.
 - Advising on the development of the sensor
 - Writing calibration and test software using LabVIEW and Python
- **Scientific Editor: (2019 – present)**
 - Prepares scientific papers for scientists and engineers for professional journals.
 - Modifies the English version into a manuscript that can be submitted to a professional journal.
 - Has worked in fields of physics, astrophysics, mathematics, robotics, and many other engineering fields.
- **Chief Software Engineer – an effort to photograph automobiles at various locations. Neighborhood Org. (2013 – present)**
 - Use the images from a commercial camera, send the images to a temporary buffer on a Linux computer, and then upload them to a web server.
 - Created a digital architecture model for data distribution.
 - Created software that allows for the diagnosis of system failure using Python.
 - Wrote various programs in several languages, including Linux scripts.
 - Analyzed the system and then implemented measures to improve reliability.
 - The system has performed and identified suspects.
 - Currently using Amazon Web Services (AWS)
- **Project Lead, Project to make the City of Oakland’s Council’s records available to the public – Open Oakland (2017-2020)**
 - Various technologies are used to create interactive web pages and mobile apps so that the Oakland Public knows and interacts with the Oakland City Council. www.OaklandCouncil.net
- **Luminosity detector for the Large Hadron Collider at CERN-Switzerland – Berkeley Lab (1999 – 2017)**
 - Monte Carlo Simulation involving half a million CPU hours to determine the properties of the detector. It involves statistics and error analysis to understand data.

- Designed hardware testing to ensure the operability of the detector. Used search engine techniques to refine data. Analyzed using big data techniques.
- Wrote software, created algorithms, and analyzed data to determine whether the detector met the requirements. Built applications from end to end. Designed visualization software.
- Member of the design team. Designed, built, and tested sensors for the project.
- Data Scientist for the group. Used predictive analytics to describe the behavior of the detector. Developed the architecture of directing digital services to the United States. Used data mining techniques to describe the operation of the detector. Analyzed large data sets using Big Data techniques on the NERSC supercomputer.
- **Silicon Detectors — Berkeley Lab (1999 – 2008)**
 - Nobel Prize Committee declared two of our papers for this project as critical for the 2017 Chemistry Nobel Prize in Cryo-Electron Microscopy.
 - Developed and designed CMOS APS detectors.
 - Designed data acquisition software and used LabVIEW to implement it.
 - Analyzed data and developed data algorithms.
 - Analyzed sensor characteristics with MATLAB.
 - Designed detector with extensive mathematical modeling.
 - Developed data mining techniques to show that rare signals can be found in simulated data. Created statistical model of analysis.
 - Developed a large-scale data mining program to identify charmed particles.
 - Data scientist to study to identify rare processes using machine learning. Created and tested an algorithm to identify D^0 particles using Support Vector Machines.
 - Developed 3D software and pattern analysis to model the detector mathematically. Used different algorithms to study characterizations of data—design of large-scale data analysis for the detector.
 - 3D visualization techniques were used to study ray-tracing algorithms.
 - Wrote real-time software and designed hardware to acquire data from sensors. More than three other universities adopted this system.
 - Lead testing wrote software and analyzed data to verify the performance of silicon CMOS sensors. Designed test sensors. Created visualization software for the detector.
- **Designed and delivered a measurement test platform for medical instrumentation – Mynosys (2013 – present)**
 - The interface included a USB camera, digital and analog inputs and outputs, and a barcode scanner.
 - Created software specifications for the device.
 - Created software specifications for the device and implemented them in LabVIEW.
 - Debugged code, making sure sensors were accurately recorded.
 - Periodically update software to add new features.
 - The platform is now certifying medical products for human eye surgery.
- **SSD project manager for silicon vertex tracker for \$30M DOE project at BNL – Berkeley Lab (2006 – 2012)**
 - Developed budget, schedule, and design.
 - Led project to Department of Energy acceptance.
- **Contemporary Physics Education Project – Berkeley Lab (2012 – present)**
 - Currently president
 - Led organization to E-Commerce on Amazon.com. Responsible for marketing of products.
 - Awarded the 2017 “Excellence in Physics Education” award from the American Physical Society.
- **Neutrino telescope in the South Pole – IceCube – Berkeley Lab (1999 – 2009)**
 - Tested prototype circuit board and analyzed performance. This work led to a \$250M project accepting this technology. Designed, built, and tested sensors for the project.

- Responsible for electrical quality control. Designed a system where more than 5000 very complex circuit boards with an FPGA and CPU were tested for extreme temperatures.
- Designed a custom Integrated Circuit (IC) chip tester. Wrote software data acquisition.
- **Analyzing AI algorithms for accuracy – Remotasks (2023 - present)**

Positions

- Affiliate Staff Scientist. University of California, Berkeley, Berkeley, CA 2018-present
- Staff Physicist Affiliate, Lawrence Berkeley National Laboratory (LBNL) 2012-2022
Berkeley, CA
- Consultant for Mynosys Cellular Devices, Fremont, Berkeley, CA 2014-2018
- President, Contemporary Physics Education Project 2012-present
- Staff Physicist, LBNL, Berkeley, CA 1983-2012

Management Experience

- Integration electrical physicist for a ~100 M\$ project. Designed an electrical system for ~5 MW of power. Responsible for coordinating activities of 100's of physicists into a plan that can accommodate everyone's requirements.
- Subsystem manager for Silicon Detector. Responsible for budget and planning.
- Supervised many students and postdocs in their research.
- Reviewer for Department of Energy SBIR/STIR proposals.
- NSF/NSDEG Reviewer for Graduate Research Fellows.
- Led the Contemporary Physics Education Project (<http://CPEPphysics.org> to e-commerce through Amazon.com).

Awards (recent)

- Marquis Who's Who in 2023 2023
- Excellent in Education Award from the American Physical Society 2017
- American Association for the Advancement of Science – Fellow 2017
- Massapequa High School (New York) Hall of Fame 2013
- Service award from the American Physical Society California Section 2011
- U.S. Department of Energy, Office of Science, Outstanding Mentor Award 2008
- University of Chicago Sydney A. Rosen Award 2008
- Hero Award from the City of Oakland 2008
- American Physical Society – Fellow 2006
- North Cal. Chapter of the Society for Technical Communication Distinguished Award 2000

Professional Development

American Institute of Physics, William F. and Edith R. Meggers Project Award. This project led to an inexpensive cosmic ray detector that is used throughout the world.	1996-2008
Contemporary Physics Education Project. Leader of a group that produced widely used wall chart on nuclear physics for high school and college students. Editor for text: <i>Nuclear Science—A Teacher's Guide to the Nuclear Science Wall Chart.</i>	President/2012-present Vice-President/1997-2012 Board of Directors/1998-present
Numerous committees for the Division of Nuclear Physics, American Physical Society, and the National Science Foundation	1998-present
Consultant to the Boy Scouts of America on Nuclear Science Merit Badge.	2005-2009

Education

Ph.D. **Physics**, The University of Chicago, Chicago, IL
S.M. **Physics**, The University of Chicago, Chicago, IL
B.S. **Physics**, Rensselaer Polytechnic Institute, Troy, NY
Artificial Intelligence, Machine Learning by Stanford University on Coursera. Certificate.

Community Organizations

North Hills Phoenix Association, one of the founders in 1991, Treasurer 1993-2008, Webmaster 1998-2008. Introduced the organization's digital tools. Created community email lists and developed the first website.

City of Oakland Parks and Recreation Board, Commissioner 2006-2012.

Fourth Bore Coalition, Treasurer 2007-2025. Obtained millions of dollars for pedestrian and bike paths for our neighborhood.

California Clean Money, 2016-present. Active member fighting to reduce the influence of money on politics. Data entry lead.

Through the Looking Glass - a non-profit that supports disabled parents and children. 2017-present. Member of the board of directors.

OpenOakland, 2017-2019. Created an app to show the Oakland City Council meetings to the public - <http://oaklandcouncil.net>

Alameda County BPAC – Committee Member - 2019-2025

Community Awards

1991 Montclair Soccer Club Presidential Award

1994 Outstanding Award in Support of Youth Soccer

2008 University of Chicago Sydney A. Rosen Award

2008 Hero Award from the City of Oakland

2013 Massapequa High School Hall of Fame

Profile

Jesse

First Name

Olsen

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94601

Postal Code

What City Council district do you live in?

☒ District 5

Primary Phone

Alternate Phone

Employer

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

As an East Oakland native, East Bay Bike Party ride leader, board member of a bike co-op, and long time volunteer in the cycling community of the East Bay, I have a detailed knowledge of the infrastructure of the Bay Area and thorough understanding of how people get around in all the different areas of Oakland. As someone who has been hit by cars three times, I understand the challenges and frustrations of people who want to live car free lives but struggle with intersections, road designs, and road users that put their lives in peril. I have an acute knowledge of what kind of infrastructure works to keep pedestrians and cyclists safe, and the kind of infrastructure that looks good on paper, but fails to be effective. I understand the drawbacks and challenges that local public transit agencies like AC Transit and BART face with trying to attract and keep riders on a limited budget. I also understand how nice it is to hop in a car and go somewhere quickly. I have been a BPAC committee member in Emeryville since 2023, and have been the BPAC chair since 2024. As a committee member, I have made an impact in shaping the 40th St Multimodal Project, the San Pablo redesign, and the Hollis St redesign, among other projects. I have also assisted with inventorying and mapping locations for new bike racks in Emeryville, and worked to improve wayfinding for pedestrians and cyclists. As Chair, I moderate monthly meetings in a way that help to make everyone feel welcome, and encourage people to provide their honest feedback, even if it means going against the prevailing narrative. As my parents and their friends get older, I'm learning more about what sort of designs need to be considered to create walkways that are accessible for people with limited mobility or disabilities. I hope to bring my experience as a multi-vehicle road user and community member to the committee to facilitate infrastructure improvements within Oakland and beyond. I want Oakland (and the Bay Area) to be a safe place to get around, whether you are walking, rolling, strolling, biking, riding, or driving. Oakland has a lot of work to do in creating complete streets to pursue this goal, and I want to be part of the discussion in order to contribute, as well as learn from the other interesting viewpoints on the committee. To me, the planning and design of road infrastructure needs to be inclusive and balanced. The planning and design process requires inputs from all user groups and transparent communications about the decisions that are made. An effective design may not completely satisfy all parties, but often exists in the middle of the desires of different user groups. Sometimes designs need to be a bit progressive or revolutionary to show people how much better things can be, but often progress needs to be slow and steady so as to not completely alienate groups or create divisions/blowback. Oakland is already a great place to live because of the many efforts of many prior committee members, and I would like to keep up the good work.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Olsen_Jesse_Resume_Oakland_BPAC.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Jesse Olsen

Key Experiences

- Biketopia volunteer and board member
- Chair of Emeryville BPAC
- East Bay Bike Party ride leader and DJ (The Lamp Guy)
- Founder of Blacksburg Bike Party
- East Oakland native

Selected Positions

Biketopia Volunteer	02/2017-present
Biketopia Board Member	07/2023-present
<ul style="list-style-type: none">• Educated patrons on the maintenance and repair of their bikes• Managed operations of two bike co-op facilities• Helped develop and refine the co-op's strategic plan	
Emeryville Bicycle and Pedestrian Advisory Commissioner	07/2023-present
Emeryville Bicycle and Pedestrian Advisory Chair	07/2024-present
<ul style="list-style-type: none">• Evaluate proposed transportation projects and infrastructure changes to ensure they meet the needs of cyclists and pedestrians• Provided recommendations on policies, plans, and projects related to cycling and pedestrian infrastructure in Emeryville• Gathered public input, addressed concerns from residents, and communicated feedback to city council	
Bike Mechanic	03/2017-05/20217
Bay Area Bike Mobile	
<ul style="list-style-type: none">• Hosted bike repair workshops at schools in the nine Bay Area counties• Taught bike mechanics basics to K-12 students• Fixed a lot of bikes!	
Student Intern	01/2016-12/2016
Virginia Tech Hokie Bike Hub and Alternative Transportation Center	
<ul style="list-style-type: none">• Assisted students, faculty, and staff with the repair and maintenance of their bikes• Educated visitors about the fundamental concepts of bike repair• Promoted alternative transportation practices	

Education

M.S., Fisheries Conservation

8/2014-12/2016

Virginia Polytechnic Institute

Department of Fish and Wildlife Conservation, Blacksburg, VA

Graduate Research Assistant, M.S.

Thesis: Flood pulse influences on exploited fish populations of the Central Amazon

B.S., Aquatic Biology and Fisheries Science,

8/2010-5/2014

State University of New York,

College of Environmental Sciences and Forestry (SUNY-ESF)

Department of Environmental and Forest Biology, Syracuse, NY

Honors thesis: Synchronized breathing and sound production of juvenile arapaima

Magna cum laude with Honors

Profile

Cathasach

First Name

O'Neill-Dinning

Last Name

Pronouns

Email Address

Street Address

A

Suite or Apt

Oakland

City

CA

State

94607

Postal Code

What City Council district do you live in?

☒ District 3

Primary Phone

Alternate Phone

The Crucible

Employer

Department Head - Bike Shop

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I have been in the bike industry for 20 years having worked in everything from retail, repair, wholesale, and design. I seek to increase the number of bikes in both commercial and individual uses. Currently I work toward that by implementing a bike repair education program. I believe my experience with cargo bike logistics can help the city of Oakland expand the commercial use of bikes. I've worked with OakDOT on the execution and administration of the CARB/STEP grant for the West Oakland Bike Resource Hub. I advocated for street safety while working for Bike New York.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Cathasach_O'Neill_-_Bike_Ed.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

SKILLS Bicycle: Bike Repair, Youth and Adult Education, Purchasing Marketing: Copywriting and copyediting; publication design; product photography, Social Media; Adobe Creative Suite; IT: Computer hardware maintenance; SQL; web editing/maintenance (Wordpress/Javascript/HTML/CSS); data migration; Linux; Mac; Windows 7, 8, 10; Google Suite Office: Microsoft Office; data entry; product research, grant compliance and administration EXPERIENCE Department Head Bike Shop The Crucible Oakland, CA — 2021-present Planned and Executed \$274,000 CARB/STEP Bike Resource Hub grant Develop Bike Repair Curricula Shop organization and maintenance Teach youth and adult bike mechanics Ordering and inventory Scheduling Repair Run Open Shop and other public programming Co-Founder, Common Cargo NYC Brooklyn, NY — 2019-2023 Developed and adapted bike education curriculum for cargo bikes Lobbied for expanded e-bike definition Presented cargo bike informational classes Social Media Coordination Managing Director of IT, Millennium Development Brooklyn, NY — 2017-2021 Managed fleet of 70+ bikes Trained 30 instructors in bike education for youth Developed and adapted bike and bike repair curriculum Technical Support/Help Desk Diagnosed and resolved computer problems for 70 employees at 25 sites Deployed 100 Microsoft Office 365 accounts at six sites Created and maintained Google Suite accounts for 2000 users Supported all Program Directors and Executive Staff with printer access Updated community event information on two public facing Wordpress websites Provided instructors at seven programs with Lego Mindstorm Robotics kits, teaching curriculum, and training to run robotics classes Ran and Crimped Cat6 cables for network upgrade Social Media Coordination Online and In-person Public Outreach Ambassador, Transportation Alternatives NY, NY — 2016-2017 Public outreach Canvassing Social Media Outreach Business Outreach Youth Program Bike Instructor, Bike New York NY, NY — 2015-2019 Instructed urban youth in bike driver's ed curriculum Coordinated with school directors and staff Data Manager, Wrench Science Berkeley, CA — 2010-2016 Researched product information and availability to assure accurate, up-to-date information in the online store for ~10,000 products Executed product marketing, including copywriting, SEO, product photography, newsletter design, graphic design, and post-production photo editing Ensured product information correctly correlated between website and database Migrated data for ~5,000 products from company spreadsheets Founder / Event Organizer, Research on Subversive Art Oakland, CA — 2012 - 2013 Managed logistics for art events for all ages Promoted events using social media and print Worked in conjunction with emerging artists to foster creativity and expression in urban youth. Ecommerce Manager, The Bicycle Business Sacramento, CA — 2012 Migrated data for ~7000 products to ecommerce platform Product photography, SEO, and copywriting Customer Service Sales Marketing Assistant, Bicycle Technologies International Santa Fe, NM — 2008-2010 Responsible for product photography of ~10,000 bicycle parts, including shooting, editing, and web and print formatting Edited and formatted two ~400 page annual company catalogs EDUCATION San Francisco State University Philosophy — 2008

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☒ I Agree *



Cathasach O'Neill

SKILLS

- **Bicycle:** Bike Repair, Youth and Adult Education, Purchasing
- **Marketing:** Copywriting and copyediting; publication design; product photography, Social Media; Adobe Creative Suite;
- **IT:** Computer hardware maintenance; SQL; web editing/maintenance (Wordpress/Javascript/HTML/CSS); data migration; Linux; Mac; Windows 7, 8, 10; Google Suite
- **Office:** Microsoft Office; data entry; product research

EXPERIENCE

Co-head Bike Shop: Programming, The Crucible

Oakland, CA — 2022-present

- Teach youth and adult bike mechanics
- Develop Bike REpair Curricula

Co-Founder, Common Cargo

2019-Present

- Developed and adapted bike education curriculum for cargo bikes
- Lobbied for expanded e-bike definition
- Presented cargo bike informational classes

Fleet Mechanic and Manager, Cargo Bike Collective

Brooklyn, NY — 2018-2021

- Maintain and repair fleet of 6 Bullitts
- Track bike usage metrics and repairs

Head Mechanic, Bay City Bikes

San Francisco, CA — 2021-2022

- Organize 6 shop locations to ensure proper tools, etc
- Train mechanics in ebike and surrey repair
- Train front line staff in basic mechanical skills
- Repair bikes

Managing Director of IT, Millennium Development

Brooklyn, NY — 2017-2021

- Managed fleet of 70+ bikes
- Trained 30 instructors in bike education for youth
- Developed and adapted bike and bike repair curriculum
- Technical Support/Help Desk
- Diagnosed and resolved computer problems for 70 employees at 25 sites
- Deployed 100 Microsoft Office 365 accounts at six sites
- Created and maintained Google Suite accounts for 200 users
- Supported all Program Directors and Executive Staff with printer access
- Updated community event information on two public facing Wordpress websites
- Provided instructors at seven programs with Lego Mindstorm Robotics kits, teaching curriculum, and training to run robotics classes
- Ran and Crimped Cat6 cables for network upgrade
- Social Media Coordination
- Online and In-person Public Outreach

Ambassador, Transportation Alternatives

NY, NY — 2016-2017

- Public outreach
- Canvassing
- Social Media Outreach
- Business Outreach

Youth Program Bike Instructor, Bike New York

NY, NY — 2015-2021

- Instructed urban youth in bike driver's ed curriculum
- Ran learn to ride events
- Coordinated with school directors and staff

Data Manager, Wrench Science

Berkeley, CA — 2010-2016

- Researched product information and availability to assure accurate, up-to-date information in the online store for ~10,000 products
- Executed product marketing, including copywriting, SEO, product photography, newsletter design, graphic design, and post-production photo editing
- Ensured product information correctly correlated between website and database
- Migrated data for ~5,000 products from company spreadsheets

Founder / Event Organizer, Research on Subversive Art

Oakland, CA — 2012 - 2013

- Managed logistics for art events for all ages
- Promoted events using social media and print
- Worked in conjunction with emerging artists to foster creativity and expression in urban youth.

Ecommerce Manager, The Bicycle Business

Sacramento, CA — 2012

- Migrated data for ~7000 products to ecommerce platform
- Product photography, SEO, and copywriting
- Customer Service
- Sales

Marketing Assistant, Bicycle Technologies International

Santa Fe, NM — 2008-2010

- Responsible for product photography of ~10,000 bicycle parts, including shooting, editing, and web and print formatting
- Edited and formatted two ~400 page annual company catalogs

EDUCATION

San Francisco State University

Philosophy — 2008

Profile

Jesse

First Name

Peoples

Last Name

Pronouns

he/him

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94612

Postal Code

What City Council district do you live in?☒ District 3

Primary Phone

Alternate Phone

City of Berkeley

Employer

Associate Civil Engineer

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I have over 12 years of experience in transportation engineering, with a heavy emphasis on bicyclist and pedestrian safety and access. I've lived in Oakland since 2018 and love this City. I'm in strong support of the great pedestrian and bicyclist safety enhancements that I've seen throughout the years and look forward to seeing the City continue to make infrastructure investments that protect our most vulnerable road users. As I do not own a car I rely on active transportation and public transit to get around the various neighborhoods in Oakland. I've developed community in many pockets of the City and have therefore gained an understanding of infrastructure needs and shortcomings in various parts of Oakland. I would love the opportunity to be part of the BPAC and continue to learn about and advocate for my fellow Oaklanders who rely on active transportation to meet their day-to-day needs.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Jesse Peoples_PE_TE_Resume.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

Jesse M Peoples, PE, TE

SUMMARY

Licensed professional engineer (PE, TE) with 12+ years of experience in transportation engineering, with a focus on multimodal facilities and pedestrian and bicycle safety and access.

Professional licenses: Civil Engineer (#85662), Traffic Engineer (#2978)

Education: California State University, Sacramento – Bachelor of Science, Civil Engineering (May 2012)

WORK EXPERIENCE

City of Berkeley (January 2024 – Present)

Associate Civil Engineer – Public Works Department (Transportation Division)

- Manage the detailed design of transportation Capital Improvement Projects with a focus on pedestrian and bicyclist safety and access
- Review plans, specifications, estimates, and reports from outside agencies for traffic engineering compliance
- Prepare council reports at key project milestones and regularly provide project updates to commissions

Toole Design (August 2022 – December 2023)

Senior Engineer

- Managed pedestrian, bicycle, and transit projects of varying scales and complexity by ensuring deliverables are technically sound and that the project remains on schedule and within budget
- Provided quality control on pedestrian, bicycle, and transit projects throughout the firm

City of Berkeley (June 2021 – August 2022)

Associate Transportation Engineer – Public Works Department (Transportation Division)

- Reviewed Capital Project plans, specifications, estimates, and reports for the traffic engineering group
- Acted as City Traffic Engineer as needed
- Prepared staff reports for a variety of transportation initiatives
- Conducted and attended community meetings and interpreted traffic engineering concepts for the public

City of Berkeley (April 2019 – June 2021)

Assistant Traffic Engineer – Public Works Department (Transportation Division)

- Managed the City's traffic calming program
- Issued work orders for the installation of infrastructure, with an emphasis on pedestrian and bicyclist safety

Alameda County Transportation Commission (April 2018 – April 2019)

Associate Transportation Engineer – Express Lanes

- Managed and directed the work of consultants for express lane upgrade projects and ongoing maintenance work
- Prepared and presented monthly operational updates to Commission members

City of Folsom (June 2017 – April 2018)

Associate Civil Engineer (Traffic) – Public Works Department

- Managed the planning, design, and delivery of transportation capital improvement projects
- Prepared staff reports for City Council and presented information to the Traffic Safety Committee

Kimley-Horn (May 2014 – May 2017)

Civil Engineer

- Prepared project plans, specifications, cost estimates, and reports for multimodal projects that included pedestrian and bicycle facilities, traffic signals, signing & striping, and intelligent transportation systems (ITS)

Mead & Hunt (January 2013 – May 2014)

Entry-Level Civil Engineer

- Prepared project plans, specifications, cost estimates, and reports for airport projects including pavement rehabilitation (slurry seals, crack seals, overlays), runway/taxiway design, signing & striping, and lighting

Profile

Rene

First Name

Ponder

Last Name

Pronouns

He/Him

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94611

Postal Code

What City Council district do you live in?☒ District 4

Primary Phone

Alternate Phone

Oakland Unified School
District

Employer

Special Education Program
Specialist

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences**Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.**

As a Special Education Program Specialist and family member of individuals with disabilities, I understand firsthand the importance of accessible, inclusive communities. I bike across Oakland almost daily to reach the many public schools I serve, from West Oakland to East Oakland, from the Coliseum to Montclair, gaining a unique, ground-level perspective on our city's accessibility. I served five years on the San Leandro Planning Commission, contributing to community planning and accessibility improvements. I would be honored to bring my expertise and local insight to help make Oakland more pedestrian and bike-friendly for all.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Ponder Resume_2025_1_.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

René Ponder

7th-year education specialist in OUSD. Works well with adults and students. Known for a positive attitude and reliability. Runs an excellent IEP meeting. Bikes across Oakland on a daily basis,

EXPERIENCE

Program Specialist/Teacher on Special Assignment Oakland Unified School District

August 2023- Present

Special Education Department – Network 2

- Coaching/Professional Development
- IEP Compliance
- District Representative

Inclusion Teacher Oakland Unified School District

August 2019 - Present

Crocker Highlands Elementary School

- Teaching
- Case Management
- COST Lead 2 years

RELATED EXPERIENCE

Planning Commission City of San Leandro

2005 – 2010

EDUCATION

CSU East Bay
Mild/Mod Ed Specialist
Clear Credential

M.S. Special Education

UC Berkeley
B.S. Bioresource Sciences

Profile

Shayda

First Name

Rager

Last Name

Pronouns

she/her

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94606

Postal Code

What City Council district do you live in?

☒ District 2

Primary Phone

Alternate Phone

SFMTA

Employer

Transportation Planner III

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

My experience as a transportation planner supporting and leading a variety of pedestrian and bicycle projects over the last decade and my commitment to Oakland as a homeowner in District 2 directly relate to the Bicycle Pedestrian Advisory Commission's (BPAC) mission of improving safety and accessibility for all that walk or bike in and around Oakland. Since moving to the Bay Area without a car in 2012, my relationship to the City of Oakland evolved from frequent visitor, turned renter, turned homeowner. This relationship, combined with my perspective as a Middle Eastern woman navigating public transit, sidewalks, and bike routes in the Town can shine a light on how to foster modeshift through improved infrastructure that prioritizes visibility and wayfinding. Coupling my lived experience, with my professional planning background, allows for advocacy of practical solutions that reflect the real challenges faced by Oakland's diverse residents. The BPAC reviews proposed bicycle and pedestrian projects, advises on those funded by specific measures and identified in associated plans, and prioritizes future projects relevant to the Commission's purpose. Over the last decade, I worked as a transportation planner and project manager for the San Francisco Municipal Transportation Agency. I served as the lead transportation planner and led outreach and construction mitigation of two pedestrian capital projects (6th Street Pedestrian Safety and Safer Taylor projects), project manager for three bicycle quick-build projects (Golden Gate Quick-Build, Bayview Quick-Build, and Lake Merced Quick-Build projects), and drafted curb management plans that designated parking and loading mixes for four multimodal projects (K-Ingleside Rapid, Mid-Valencia Bikeway Improvements Folsom Streetscape, and Howard Streetscape projects). I understand project scopes, timelines, and costs and I know how those can get impacted. The BPAC's mission also requires that its commissioners be strong advocates for safety and push the City of Oakland to address street safety issues that reflect community needs. One of my most valuable skills as a transportation planner is my ability to lead a variety of public outreach strategies, which helped foster trust from formerly disenfranchised neighborhoods, engaged non-native speakers, and de-escalated frustrated community groups. I also served as the President of the Planners Chapter of IFPTE Local 21 for two years giving me skills in negotiation and inclusive leadership. My combination of technical expertise and diverse insight will enable BPAC to effectively advocate and provide guidance on practical, equitable solutions to improve bicycle and pedestrian infrastructure and enhance the quality of life for all Oakland residents and community members.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[HaghgooShayda_Resume_08292025.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

S [REDACTED]
[REDACTED] EXPERIENCE Transportation Planner III -San Francisco Municipal
Transportation Agency-San Francisco, CA 7/2019-Present Serving as Project Manager for the
Venue Self-Post Program, enabling select entertainment venues in San Francisco to print,
post, and re-post their own Temporary Tow-Away No Stopping Signs, resulting in time and
cost savings. Communicated, legislated, and implemented curb management plans and on-
street parking changes associated with the following projects: Mid-Valencia Bikeway Project,
K-Ingleside Rapid Project, Folsom Streetscape Project, Howard Streetscape Project Provided
project management and geospatial analysis support for the On-Street Electric Vehicle
Charging Station Feasibility Study, contributing to strategic planning and site selection.
Contributed to the development of the 2024 San Francisco Biking and Rolling Plan and
updated the Citywide Bicycle Conditions Index. Served as project manager overseeing
scope, schedule, budget, and staff for multimodal transportation projects, including: Lake
Merced Quick-Build Project, Golden Gate Quick-Build Project, Bayview Quick-Build Project,
Stevenson String Lights Beautification Project, Divisadero Intersection Improvements, and
Western Addition Transportation Plan Implementation. Led stakeholder coordination and
public engagement for the 6th Street Pedestrian Safety and Safer Taylor pedestrian capital
projects that employed diverse outreach strategies (e.g., virtual meetings, open houses,
one-on-one discussions, focus groups) and culminated into construction mitigation plans for
both projects. Created maps and visual materials and conducted geospatial analyses using
ArcGIS and Adobe Creative Suite for high-priority initiatives, including the 2024 Bicycle
Conditions Index, Transit Network Equity Analysis, Slow Streets rollout, Office of Innovation
autonomous vehicle evaluation, and Tenderloin COVID-19 Emergency Streets. Served as Co-
Chair of the SFMTA Streets Division Summer Intern Committee in 2019 and 2021 (2020
canceled), leading recruitment, programming, and mentorship efforts. Transportation
Planner II-San Francisco Municipal Transportation Agency-San Francisco, CA 3/2017-7/2019
Supported in the planning, legislation, and/or implementation of the Eddy Street Two-Way
Street Conversion, La Playa Pedestrian Improvements, 6th Street Pedestrian Safety Projects,
Safer Taylor Street, Beale Street Improvements, 11th Street Improvements, Alemany
Interchange Improvement projects, Motorized Scooter Share Permit Pilot Program,
Transportation Planner Intern III-San Francisco Municipal Transportation Agency-San
Francisco, CA 6/2016-1/2017 Gathered and analyzed land use, travel behavior, and parking
behavior data used for SFpark citywide policy proposal. Transportation Planner Intern II-San
Francisco Municipal Transportation Agency-San Francisco, CA 6/2015-8/2015 Created and
updated datasets, shapefiles, and geodatabases relating to San Francisco's transportation
network. GIS Graduate Teaching Assistant-University of Pennsylvania-Philadelphia, PA
8/2014-1/2015 Helped 50 students understand how to apply ArcGIS applications and tools in
an urban planning context. EDUCATION University of Pennsylvania May 2016 Master's
Degree, City and Regional Planning Sustainable Transportation and Infrastructure Certificate,
Geographical Information Systems and Spatial Analysis University of California-Los Angeles
December 2010 Bachelor's Degree, Geography and Environmental Studies LEADERSHIP
IFPTE Local 21 Planners/Environmental Specialist Chapter President 2020-2022 Women in
Transportation Seminar 2017-2019 Women's Leadership Program & Mentorship Program
Young Professionals in Transportation - San Francisco Bay Area Chapter - Chair 2017-2018

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPFC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

EXPERIENCE

Transportation Planner III—San Francisco Municipal Transportation Agency—San Francisco, CA 7/2019-Present

- Serving as Project Manager for the Venue Self-Post Program, enabling select entertainment venues in San Francisco to print, post, and re-post their own Temporary Tow-Away No Stopping Signs, resulting in time and cost savings.
- Communicated, legislated, and implemented curb management plans and on-street parking changes associated with the following projects: Mid-Valencia Bikeway Project, K-Ingleside Rapid Project, Folsom Streetscape Project, Howard Streetscape Project
- Provided project management and geospatial analysis support for the On-Street Electric Vehicle Charging Station Feasibility Study, contributing to strategic planning and site selection.
- Contributed to the development of the 2024 San Francisco Biking and Rolling Plan and updated the Citywide Bicycle Conditions Index.
- Served as project manager overseeing scope, schedule, budget, and staff for multimodal transportation projects, including: Lake Merced Quick-Build Project, Golden Gate Quick-Build Project, Bayview Quick-Build Project, Stevenson String Lights Beautification Project, Divisadero Intersection Improvements, and Western Addition Transportation Plan Implementation.
- Led stakeholder coordination and public engagement for the 6th Street Pedestrian Safety and Safer Taylor pedestrian capital projects that employed diverse outreach strategies (e.g., virtual meetings, open houses, one-on-one discussions, focus groups) and culminated into construction mitigation plans for both projects.
- Created maps and visual materials and conducted geospatial analyses using ArcGIS and Adobe Creative Suite for high-priority initiatives, including the 2024 Bicycle Conditions Index, Transit Network Equity Analysis, Slow Streets rollout, Office of Innovation autonomous vehicle evaluation, and Tenderloin COVID-19 Emergency Streets.
- Served as Co-Chair of the SFMTA Streets Division Summer Intern Committee in 2019 and 2021 (2020 canceled), leading recruitment, programming, and mentorship efforts.

Transportation Planner II—San Francisco Municipal Transportation Agency—San Francisco, CA 3/2017-7/2019

- Supported in the planning, legislation, and/or implementation of the Eddy Street Two-Way Street Conversion, La Playa Pedestrian Improvements, 6th Street Pedestrian Safety Projects, Safer Taylor Street, Beale Street Improvements, 11th Street Improvements, Alemany Interchange Improvement projects, Motorized Scooter Share Permit Pilot Program,

Transportation Planner Intern III—San Francisco Municipal Transportation Agency—San Francisco, CA 6/2016-1/2017

- Gathered and analyzed land use, travel behavior, and parking behavior data used for SFpark citywide policy proposal.

Transportation Planner Intern II—San Francisco Municipal Transportation Agency—San Francisco, CA 6/2015-8/2015

- Created and updated datasets, shapefiles, and geodatabases relating to San Francisco's transportation network.

GIS Graduate Teaching Assistant—University of Pennsylvania—Philadelphia, PA 8/2014-1/2015

- Helped 50 students understand how to apply ArcGIS applications and tools in an urban planning context.

EDUCATION

University of Pennsylvania

May 2016

Master's Degree, City and Regional Planning

Sustainable Transportation and Infrastructure

Certificate, Geographical Information Systems and Spatial Analysis

University of California-Los Angeles

December 2010

Bachelor's Degree, Geography and Environmental Studies

LEADERSHIP

IFPTE Local 21 Planners/Environmental Specialist Chapter President

2020-2022

Women in Transportation Seminar

2017-2019

Women's Leadership Program & Mentorship Program

Young Professionals in Transportation – San Francisco Bay Area Chapter - Chair

2017-2018

Profile

Barry

First Name

Robinson

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94601

Postal Code

What City Council district do you live in?

☒ District 5

Primary Phone

Alternate Phone

Department of Veterans
Affairs

Employer

Contract Specialist

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am dedicated to public service and wish to make oakland a nicer place for all residents.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[USAJOBS - Resume - Barry Robinson.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Barry Robinson

Availability:**Job Type:** Permanent**Work Schedule:** Full-time

Desired Locations:

Oakland, California, United States; Menlo Park, California, United States; San Francisco, California, United States

Work Experience:**Contract Specialist****Veterans Health Administration (This is a federal job)**

2347 E 17th St

Oakland, CA

11/2023 - Present**Hours per week:** 40**Series:** 1102 Contracting**Pay Plan:** GS - General Schedule (Ch. 51, 5 U.S.C.).**Grade:** 7**Duties, Accomplishments and Related Skills:**

Performs market research, reviewing specifications and statements of work, and approving acquisition milestone plans.

Advises technical personnel as to inadequate, ambiguous, or vague specifications to avoid Government liability.

Advertises all applicable requirements and prepares the solicitation document using agency contract writing systems for issuance, ensuring regulatory and legal sufficiency, and promoting maximum competition.

Resolves protest, mistakes in bids, late bid situations, and coordinates with the Small Business Administration (SBA) for Certificate of Competencies (COCs).

Conducts negotiations for competitive and noncompetitive procurements.

Conducts cost and/or price analysis of offerors' proposals, reviews auditors' reports for adequacy of analysis and conclusions and considers all information in developing an overall pricing negotiation strategy.

Serves as contract administrator on awarded contracts.

Conducts post-award conferences with contractor and government personnel to provide information and to clarify standard and special contractual provisions of the contract.

Negotiates required changes to contract conditions or protect the agency.

Assesses liquidated damages for days of delay and resolves matters relating to excusable delays.

Administers payment provisions of the contract for partial payments, progress payments, and final payments using the VA Online Certification system.

Utilizes contract writing system, contract reporting system, financial management system, and application suite in accordance with agency policies.

Performs other related duties as assigned.

Supervisor: Darrin Knapp (+1 (720) 530-4311)**Okay to contact this Supervisor:** Contact me first

Intake/Docket Clerk**District Court of Northern California (This is a federal job)**

1301 Clay St

400S

Oakland, CA

4/2023 - 11/2023**Hours per week:** 40**Pay Plan:** Other**Duties, Accomplishments and Related Skills:**

Make summary entries of documents and proceedings. Receive and docket terminating document. Perform quality control on chambers and attorney-docketed entries. Prepare and distribute clerk's notices and deficiency notices. Set schedules for briefing and record preparation.

- Accept, review and process documents. Review filed documents to determine conformity and take appropriate action and follow up with rules, practices and filing requirements. Prepare correspondence regarding file inquiries, docket sheets, and other file request information. Check for prior or prohibited filing. Monitor for release of exhibits and sealed documents. Verify and issue summons.
- Process notices of appeals, and appeal-related documents. Process opinions and close appeals.
- Perform criminal and civil docketing making summary entries on all documents and proceedings.
- Provide information to public, bar, and the court.
- Transmit records to appropriate court. Ensure event codes are entered accurately.
- Operate a variety of copying and records equipment. Answer and route incoming calls. Provide basic information to public, bar, and the court.
- Provides case opening, cashiering, and other assistance as needed to the Intake Unit.

- Perform other duties as assigned.

Supervisor: Odile Hansen (5106373530)**Okay to contact this Supervisor:** Contact me first

Junior Clerk**San Francisco Unified School District**

555 Franklin St

San Francisco, CA

2/2022 - 4/2023**Hours per week:** 40**Duties, Accomplishments and Related Skills:**

Maintains routine office records by transferring data, calculating totals, compiling summaries, making routine entries and proofreading documents.

2. Indexes, inserts and extracts materials from established numerical or alphabetical files; prepares new file folders in accordance with specific instructions.
3. Opens, time-stamps and sorts mail.
4. Delivers mail, packages, messages, documents, inter-departmental memoranda and other materials and supplies to various offices; delivers mail to post office, registers mail and returns receipt to originating department when requested.
5. Maintains basic inventory records of office supplies and equipment; takes inventories as necessary.
6. Checks accuracy of basic computations; may receive small amounts of money and issue receipts.
7. Processes copying of printed material.

8. Operates basic office equipment and machinery, such as photocopiers and fax machines; maintains and cleans equipment.

9. Enters routine information into computer database.

10. Answers phones to obtain or provide routine information to the public, transfer calls, and take messages.

Supervisor: Jennifer Louie ((415) 241-6000)

Okay to contact this Supervisor: Contact me first

Utility Worker/Instructional Assistant

San Mateo Union High School District

650 N Delaware St

San Mateo, CA

9/2021 - 3/2022

Hours per week: 40

Duties, Accomplishments and Related Skills:

Checks if all users of facilities have a permit or if it is a site event.

2. Remove those users without permits.

3. Remove all dogs, strollers and skaters from campus.

4. Cleans facilities after renters have gone including classrooms, bathrooms, offices, multipurpose rooms, storage areas, grounds, playgrounds for the

purpose of maintaining a sanitary, safe and attractive environment. 5. Opens and closes a variety of district facilities for renters.

6. Maintains facilities and grounds (landscape areas, lawns, shrubbery, flowers, etc.) and related items (e.g. storm drains, roof drains, litter, painting, etc.) for the purpose of keeping the areas attractive, protect against flooding/erosion and removing hazards.

7. Maintains tools and/or equipment for the purpose of ensuring the availability of equipment in safe operating condition.

8. Plant various landscaping materials for the purpose of keeping the areas attractive and for protection against erosion.

9. Confers with site administration, athletic coaches, and other staff for the purpose of adjusting schedules and activities and completing projects/work orders efficiently.

10. Prepares clean and concise documentation to communicate with others. 11. Repairs various items, systems and/or components (e.g. furniture and

equipment, doors, lockers, chairs, lights, etc.) for the purpose of ensuring that items are available and in safe working condition.

12. Request equipment and supplies for the purpose of maintaining inventory and ensuring availability of items required to properly maintain facilities.

13. Maintain the safety on campus.

14. Respond to emergency situations for the purpose of resolving immediate safety concerns.

15. Oversee safety on facilities use campuses.

16. Provide first aid assistance when necessary.

17. Secure facilities and grounds for the purpose of minimizing property damage, equipment loss and potential liability to organization.

18. Arranges/assembles furnishings and equipment for the purpose of providing items in working condition and adequate preparation for meetings, gyms, classroom activities and events.

19. Sweeps walks and driveways and removes papers and rubbish. 20. Ensures safety of the play structure areas is maintained.

21. Makes simple repairs to facilities.

22. Moves furniture as required for renters need.

- Provide instructional assistance to students in a variety of academic areas in special education and mainstream classes.
2. Assist students in completing classroom assignments; homework and projects in various subject areas; assure student understanding of classroom rules and procedures; and assist students by answering questions, providing proper examples, emotional support, friendly attitude, and general guidance.
 3. Observe and monitor behavior of students according to approved procedures and assist teacher with behavioral issues and classroom management.
 4. Assist teacher to prepare instructional and test materials.
 5. Assist teacher/department to schedule IEP meetings, contact IEP members, file paperwork, provide correspondence and other related duties on a limited basis not to exceed 5 hours per week.
 6. Work closely with teachers and administrators in the observation, evaluation and communication of individual student progress toward goals and objectives.
 7. Accommodate students in a variety of ways including note taking, reading out loud, organizing material, reviewing lesson plans, and guiding effective study practices.
 8. Assist teacher with maintaining records and files related to students and classroom activities.
 9. Assist the teacher in supervising and directing students' learning activities during instructional periods.
 10. Assist in the supervision of students to maintain a safe environment conducive to learning.
 11. Participate in District-wide testing and common assessments.
 12. Participate in department meetings and on-site professional development.
 13. Escort students to and from buses, classes and other locations as assigned; push student wheelchairs; accompany and assist students in mainstreamed
- Supervisor:** Charlie Royce ((650) 558-2299)
Okay to contact this Supervisor: Contact me first
-

City Carrier

United States Postal Service (This is a federal job)

3875 Bohannon Dr
Menlo Park, CA

9/2015 - 9/2021

Hours per week: 40

Pay Plan: PS - Excepted Service Positions

Duties, Accomplishments and Related Skills:

Receiving mail from the distribution center and organizing it into an efficient system for sequential delivery
Delivering mail in a vehicle or on foot along a predetermined route, maintaining the established schedule
Collecting any outgoing mail on the route and returning it for sorting and delivery
Maintaining the route even during adverse weather conditions, such as rain, snow or extreme heat
Assisting customers along the route with their postal needs, including providing change of address forms when requested or selling postage to customers requiring it
Using a portable scanner to track certain parcels or pieces of mail

Supervisor: Debbie Chun (800-367-5690)

Okay to contact this Supervisor: Contact me first

Education:

San Jose State University San Jose, CA United States

Master's degree 5 / 2025

Credits Earned: Semester Hours

Major: Library and Information Science

Arizona State University Tempe, AZ United States

Bachelor's degree 5 / 2023

GPA: 3.76 of a maximum 4.0

Credits Earned: Semester Hours

Major: Business

Arizona State University Tempe, AZ United States

Bachelor's degree 12 / 2023

Credits Earned: Semester Hours

Major: Political Science

Job Related Training:

COR Level 1 05/2024 to present

FAC-C Professional 11/2024 to present

Profile

denise

First Name

schmidt

Last Name

Pronouns

she/her

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94602

Postal Code

What City Council district do you live in?

☒ District 4

Primary Phone

Alternate Phone

None

Employer

retired public librarian

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I have been an Oakland resident since 1999, and have been a walker of the residential and downtown neighborhoods since then. Four years ago, I decided to buy an electric bicycle in order to get some exercise and ultimately get rid of my car. I became a weekday walker and a weekend bicycle rider and I believe that I have empathy with the challenges that meet non-car travelers in Oakland. Much of my bike riding happens up in the hills in Montclair and Broadway Terrace, where I bike for fun, but mostly to run my daily errands. I do also like to ride up on Skyline and just enjoy the beauty of the views and the winding road, which is pretty quiet in the middle of the day in the middle of the week--biking Skyline on the weekends is a bit scary for me. I ride down to Alameda weekly and usually take the bike ferry between Jack London Square and Bohol Park. Alameda is a good place to look for inspiration as they are moving ahead with making a large number of slow streets, blocking off car traffic from some streets, and building great protected bikeways on Clement Street as well as a flat and safe bikeway in Jean Sweeney Park. Alameda is having their "Week without Driving" in late September, and I plan to go over there to see what I can learn. I have been an active member of Bike East Bay for two years, and I table events as well as participate in the annual Bike to Wherever events in Oakland and Alameda. As an older resident with an accumulation of injuries, I recognize the additional challenges that come when you are not fast moving, don't have the greatest balance, but still want to ride and walk around safely in Oakland. As I am biking in Oakland, I notice obstacles that make biking feel a lot more dangerous for those of us who are not the most talented bicycle riders and I would like to add my observations and suggestions to make biking less discouraging for the people who don't do competitive bike racing and can't jump a curb in order to get to safety. Since most of my career has been spent in government work, I also understand the speed of bureaucracy and the importance of having connections with related agencies so that we can work together to push projects along and not get too disheartened when projects are delayed or lose their funding. You cannot expect immediate results when working within the many rules that govern public services and patience is obligatory when you work with government. My 25 years of experience working for San Francisco Public Library taught me to push for the long-term goals and not give up when obstacles and pitfalls get in my way. As a public librarian, I found that I am a person who likes to hear what the public thinks and I like to work to find solutions after we have figured out the problems. I understand that pointing out the problem is easy, creating the solutions is where the actual work takes place. I attended the BPAC Open House on August 13 and I enjoyed meeting staff and the commissioners. I think that I would enjoy working with others to move Oakland beyond a car-centric transportation network to one that truly includes people who walk and ride their bicycles.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[schmidt_resume_2025.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

denise schmidt

RETIRED PUBLIC LIBRARIAN

EDUCATION

Bachelors of Anthropology
UC Berkeley, 1987

Masters of Library Science
UW Seattle, 1995

OBJECTIVE

BPAC Commissioner or Member of the Infrastructure
committee

SKILLS

Customer Service
Research
Problem-solving
Facilitating new projects in the public sector
Managing multi million-dollar budgets

EXPERIENCE

1995-2014
Children's Librarian • San Francisco Public Library

2014- 2024
Manager • San Francisco Public Library

2024 - present
Living the retired life

COMMUNICATION

Worked with the public to offer programs, reference services
and handle patron complaints at multiple SFPL locations.

LEADERSHIP

Led projects to launch new personnel scheduling, new library
collections, and new library programs that affected public
services at all locations of the San Francisco Public Library.

Profile

Christopher

First Name

Spargur

Last Name

Pronouns

he/him

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94610

Postal Code

What City Council district do you live in?

☒ District 3

Primary Phone

Alternate Phone

Self

Employer

Senior Project Engineer

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

Nearly all my trips are by bike, walking or transit. I don't own a car. I moved to Oakland in 1998 when Grand Ave had 6 traffic lanes and no bike lanes. I worked at SFO in the days before BART went there. I would take the Caltrans Bike Shuttle to San Francisco and ride my bike to the airport. I got involved with the SF bike coalition as well as the East Bay bike coalition (now Bike East Bay) to try to make routes safer for biking. When bike lanes were added to Grand Ave it felt like a major victory. Then I had a kid. Aiden is now 4 and we ride our bikes everywhere – OMCA, Jack London, grocery store, playground, library, etc. Those narrow painted bike lanes no longer feel safe. Even the sidewalk can be dangerous. We've had close calls with cars coming out of garages in downtown, whipping out of our neighborhood gas station, or making turns on to side streets. My new metric of safe and convenient bike infrastructure is "would I ride with a four year old here?" I would bring considerable value to Oakland Bicyclist & Pedestrian Advisory Commission. In addition to many years biking I have 27 years of experience as a Civil Engineer. I currently work in San Francisco coordinating utility relocations to extend Caltrain rail service into downtown (the Portal Project). Utility work involves working closely with the City to develop traffic management plans to mitigate impacts to traffic, bikes, pedestrians and transit. We also plan reconstruction of the right-of-way at the end of the project including consideration of disability access, bike lanes, sidewalks, access to business, transit, stormwater drainage, etc. I have 20 years' experience on the planning, design, permitting and construction side and can provide insight into navigating the various challenges working in the streets. Additionally, I have 20 years experience in technical drawing and mapping using Adobe Illustrator. Not only can I read drawings but I can also make them. It's a valuable skill when planning, analyzing or proposing existing and future infrastructure development.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Aiambig Resume Will Spargur.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Education B.S. Civil Engineering, University of Louisville B.S. Geology, Iowa State University
More than 27 years of construction and program management experience for large transit infrastructure projects. Project engineer and project manager for the Salesforce (Transbay) Transit Center in San Francisco since 2005. Continuously adapted to new roles to meet evolving needs of this unique project. Currently working for the program management construction management group on pre-construction project planning to obtain a Full Funding Grant Agreement from the FTA for Phase 2 of the project to construct an underground rail extension from the Caltrain Station at Fourth & King into the Transit Center.
RELEVANT EXPERIENCE Downtown Rail Extension Program - Relocation of Utilities Project, Transbay Joint Powers Authority, San Francisco, CA Senior Project Engineer: 01/2020 - Present Lead a highly experienced team of engineers and consultants in performing the planning, conceptual engineering and design for complex utility relocations necessary to facilitate construction of the over 3,700 ft of cut and cover work on major streets (Second St, Howard St, and Townsend St) in San Francisco for the Tunnel and Stations. In addition to design, as TJPA's utility liaison coordinated with over 20 public and private utilities to identify existing utility infrastructure, analyze conflicts and develop relocation or protect-in-place plans. Salesforce Transit Center, San Francisco, CA (Project Engineer / Project Manager: 2005 - 2020 The Salesforce Transit Center Project replaced the former Transbay Terminal at First and Mission streets in San Francisco with a modern regional transit hub serving the Bay Area and ultimately the State of California. It is composed of multiple subprojects: Transbay Terminal & Bus Loop demolition, Temporary Terminal construction, Transbay Transit Center and Bus Ramp Connector construction, Bus Storage Facility. He held many roles during his time at this project including Archeological Consultant Project Manager, Environmental Consultant Project Manager, Land Surveys Project Manager, and Real Estate Acquisition Assistant Project Manager, Street Closures Coordinator. San Francisco International Airport, Security and Special Systems Project and Communications Center Expansion Project Office Engineer & Database Manager: 1999 - 2005 Developed database to track timesheets, materials backup, certified payrolls, correspondence, construction photos, meeting minutes, submittals and construction drawings. Drafted Billing Reviews to submit to airport auditor and TSA (Transportation Security Administration). Trained data entry personal and contractor superintendents on database. Designed, programmed and deployed an Access Control System (ACS) Database to track 700 newly installed doors with access control hardware. Developed a closed-circuit television database to track 650 CCTV Cameras and a PCO Database to track cost and correspondence regarding Proposed Change Orders. Developed various applications using database, web, and multimedia technologies for construction management tracking and reporting, cost analysis, auditing and reporting, tracking and reporting project progress, project photo journals, submittals, RFIs, correspondence and, meeting minutes. Integrated these applications with web interfaces allowing Project Managers, CMs, Engineers, Inspectors and Contractors access to project reports and documents from offsite locations.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Christopher “Will” Spargur

PROJECT MANAGER

Education

B.S. Civil Engineering, University of Louisville

B.S. Geology, Iowa State University

Expertise

Program Management

Construction Management

Project Management

Constructability Review

Scheduling

Value Engineering

Bid Document Preparation and Bid Support

Federally Funded Projects

State Funded Projects

Locally Funded Projects

Technical Illustrator

Database Development

Years of Experience: 27

More than 27 years of construction and program management experience for large transit infrastructure projects. Project engineer and project manager for the Salesforce (Transbay) Transit Center in San Francisco since 2005. Continuously adapted to new roles to meet evolving needs of this unique project. Currently working for the program management construction management group on pre-construction project planning to obtain a Full Funding Grant Agreement from the FTA for Phase 2 of the project to construct an underground rail extension from the Caltrain Station at Fourth & King into the Transit Center.

RELEVANT EXPERIENCE

Downtown Rail Extension Program - Relocation of Utilities Project, Transbay Joint Powers Authority, San Francisco, CA

Senior Project Engineer: 01/2020 – Present

Lead a highly experienced team of engineers and consultants in performing the planning, conceptual engineering and design for complex utility relocations necessary to facilitate construction of the over 3,700 ft of cut and cover work on major streets (Second St, Howard St, and Townsend St) in San Francisco for the Tunnel and Stations. In addition to design, as TJPA's utility liaison coordinated with over 20 public and private utilities to identify existing utility infrastructure, analyze conflicts and develop relocation or protect-in-place plans.

Salesforce Transit Center, San Francisco, CA

(Project Engineer / Project Manager: 2005 – 2020)

The Salesforce Transit Center Project replaced the former Transbay Terminal at First and Mission streets in San Francisco with a modern regional transit hub serving the Bay Area and ultimately the State of California. It is composed of multiple subprojects: Transbay Terminal & Bus Loop demolition, Temporary Terminal construction, Transbay Transit Center and Bus Ramp Connector construction, Bus Storage Facility. He held many roles during his time at this project including Archeological Consultant Project Manager, Environmental Consultant Project Manager, Land Surveys Project Manager, and Real Estate Acquisition Assistant Project Manager, Street Closures Coordinator.

San Francisco International Airport, Security and Special Systems Project and Communications Center Expansion Project

Office Engineer & Database Manager: 1999 – 2005

Developed database to track timesheets, materials backup, certified payrolls, correspondence, construction photos, meeting minutes, submittals and construction drawings. Drafted Billing Reviews to submit to airport auditor and TSA (Transportation Security Administration). Trained data entry personal and contractor superintendents on database.

Designed, programmed and deployed an Access Control System (ACS) Database to track 700 newly installed doors with access control hardware. Developed a closed-circuit television database to track 650 CCTV Cameras and a PCO Database to track cost and correspondence regarding Proposed Change Orders.

Developed various applications using database, web, and multimedia technologies for construction management tracking and reporting, cost analysis, auditing and reporting, tracking and reporting project progress, project photo journals, submittals, RFIs, correspondence and, meeting minutes. Integrated these applications with web interfaces allowing Project Managers, CMs, Engineers, Inspectors and Contractors access to project reports and documents from offsite locations. Specific applications developed include:

Profile

Nicholette

First Name

Tolmie

Last Name

Pronouns

she/her

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94612

Postal Code

What City Council district do you live in?

☒ District 3

Primary Phone

Alternate Phone

San Mateo County Transit District, SamTrans`

Employer

Planning Analyst III - Bus Stops

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

One of my biggest professional goals as a transportation planner is to make it as easy as possible for people to travel to and within cities by bicycling and walking. So far, I've worked professionally for four years toward making streets in the Bay Area safer for bicyclists and pedestrians. Through consulting work, I've worked on multimodal safety plans focused on complete streets (such as Local Roadway Safety Plans and Bike/Ped plan updates) throughout the region (Berkeley, San Leandro, Newark, Concord, Walnut Creek). These plans recommend projects to increase bike/ped connectivity throughout cities, including the small-scale safety countermeasures necessary at the roadway/intersection level (for example, protected intersections, signal timing adjustments, curb cuts, etc.). Currently, I am a transit planner in San Mateo County, ensuring safe access to transit for people rolling and waling to bus stops. Here, I've helped produce and implement SamTrans' Bus Stop Improvement Plan (BSIP), which aims to provide improved amenities and access to bus stops throughout our system. I helped produce the updated Bus Stop Design Guidelines, which recommends best practice design for walking, rolling, and waiting at SamTrans bus stops. I consistently interact with the public through public outreach, informative presentations on projects, and at city council/regional meetings. I have experience answering difficult questions regarding bike/ped design elements that contradict the automobile-norm, and feel confident in my ability to advise on similar conditions in Oakland. I've worked closely with bicycle advocacy groups and have integrated bike/ped commission comments/recommendations in my professional work. I'd like to improve on my ability to provide impactful feedback that can improve projects, and BPAC seems like a good place to refine that skill. Through this professional work I've learned, and continue to learn, to identify active transportation gaps in projects, and to advocate for more than bare minimum infrastructure for bicyclists and pedestrians. I also have experience in planning large infrastructure projects and understand some of the tradeoffs that come with multimodal projects and feel confident in advising for active transportation best practice. More importantly, I've lived, walked, and biked in Oakland for four years, and hope to continue to do so for the rest of my life. I want to contribute to making Oakland's streets more inviting and accessible for residents and visitors!

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Resume_NicholetteTolmie.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Nicholette Tolmie [REDACTED] ♦ Oakland, CA WORK EXPERIENCE
SamTrans, San Mateo Transit County District Sept 2023 - present Planning Analyst III, Bus Stops San Carlos, CA Lead planner for bus stop related service changes (rerouting, relocation/adding/removing bus stops, bus stop design) Developed, adopted, and not implementing the Bus Stop Improvement Plan for SamTrans Coordinates with Caltrans, C/CAG, City partners, bicycle/pedestrian advocates, and other external partners to complete bus stop related projects/construction Key contact to review/implement transit-related design projects within SamTrans service area to ensure safe and efficient bus operations to bus stops, as well as multimodal connectivity to SamTrans service Fehr & Peers May 2021 - Aug 2023 Transportation Engineer/Planner Oakland, CA As a Transportation Engineer/Planner, I had several responsibilities including: Collecting valuable qualitative and quantitative data in several cities for various project types, Conducting complex analysis and producing digestible reports for varying clients, particularly Safety Plans, Transportation Impact Assessments, and other traffic studies. Conducted extensive community engagement and participation through several mediums and projects, including in-person outreach, survey development, and material preparation. Contributed to and kept in-house research up to date regarding best practice for Safety work in the transportation industry, including research on people experiencing homelessness as vulnerable roadway users. W-Trans Sept 2019 - May 2020 Transportation Engineering/Planning Intern Oakland, CA Assisted in preparing TIAs, EIRs, Master Plans Processed collision data, created maps and figures, completed site visits, prepared Synchro networks Worked on setting speed limits for all of the city of Walnut Creek using collision data and engineering methodologies EDUCATION UC Berkeley 2020 |B.A. Urban Studies Minors: Social & Cultural Factors in Environmental Design, and Sustainable Design

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPFC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Nicholette Tolmie



❖ Oakland, CA

WORK EXPERIENCE

SamTrans, San Mateo Transit County District

Sept 2023 – present

Planning Analyst III, Bus Stops

San Carlos, CA

- Lead planner for bus stop related service changes (rerouting, relocation/adding/removing bus stops, bus stop design)
- Developed, adopted, and not implementing the Bus Stop Improvement Plan for SamTrans
- Coordinates with Caltrans, C/CAG, City partners, bicycle/pedestrian advocates, and other external partners to complete bus stop related projects/construction
- Key contact to review/implement transit-related design projects within SamTrans service area to ensure safe and efficient bus operations to bus stops, as well as multimodal connectivity to SamTrans service

Fehr & Peers

May 2021 – Aug 2023

Transportation Engineer/Planner

Oakland, CA

- As a Transportation Engineer/Planner, I had several responsibilities including:
 - Collecting valuable qualitative and quantitative data in several cities for various project types,
 - Conducting complex analysis and producing digestible reports for varying clients, particularly Safety Plans, Transportation Impact Assessments, and other traffic studies.
- Conducted extensive community engagement and participation through several mediums and projects, including in-person outreach, survey development, and material preparation.
- Contributed to and kept in-house research up to date regarding best practice for Safety work in the transportation industry, including research on people experiencing homelessness as vulnerable roadway users.

W-Trans

Sept 2019 – May 2020

Transportation Engineering/Planning Intern

Oakland, CA

- Assisted in preparing TIAs, EIRs, Master Plans
- Processed collision data, created maps and figures, completed site visits, prepared Synchro networks
- Worked on setting speed limits for all of the city of Walnut Creek using collision data and engineering methodologies

EDUCATION

UC Berkeley 2020 | B.A. Urban Studies

Minors: Social & Cultural Factors in Environmental Design, and Sustainable Design

Profile

Joseph

First Name

Westlake

Last Name

Pronouns

he/him

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94610

Postal Code

What City Council district do you live in?

☒ District 1

Primary Phone

Alternate Phone

Jay West Physical Therapy, INC

Employer

Small Business Owner/Physical Therapist

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

My qualifications as a physical therapist, small business owner, and cycling advocate align closely with the mission of the Bicycle & Pedestrian Advisory Commission. Through my Oakland practice, I work daily with residents who face barriers to safe and accessible movement. One client, injured in a motor vehicle accident in District 5, now avoids running and cycling outdoors for fear of another collision, limiting his ability to exercise and connect with his community. Another client in Deep East Oakland lives with disability-related mobility challenges that make it difficult to safely enjoy his neighborhood. These stories represent a larger public health challenge: without safe, accessible infrastructure, many Oakland residents—especially those in underserved areas—are discouraged from engaging in physical activity, leading to greater isolation and poorer health outcomes. As both a healthcare provider and cyclist, I believe safer and more equitable infrastructure is key to reversing these trends. Participation in events like the East Bay Bike Party has shown me the joy and inspiration that cycling can bring to neighborhoods. I vividly recall children in East Oakland smiling and cheering as hundreds of riders passed through their streets—a powerful reminder that exposure to active transportation can spark the imagination of the next generation. My participation on the Commission would be guided by a commitment to: **Equity & Accessibility:** Ensuring disabled residents and underserved communities have safe opportunities to enjoy their neighborhoods and engage in regular exercise. **Public Health & Safety:** Bringing a healthcare lens to planning—for example, advocating for crossing signals that give people adequate time, or infrastructure that reduces injury risk. **Community Connection:** Promoting cycling and walking not only as transportation but as a way to strengthen community bonds, reduce isolation, and improve mental and physical health. On a personal level, as a transplant from New Jersey, cycling and running are what helped me build community here in Oakland. Riding with AIDS/Lifecycle across 545 miles of California, I've seen how supportive infrastructure and community can unlock transformative experiences. I want every Oakland resident, regardless of ability or zip code, to have access to those same opportunities. My vision is of a connected Bay Area where Oakland's cycling and pedestrian networks not only unite our own neighborhoods but also link us seamlessly with Berkeley, San Leandro, and eventually across the Bay Bridge to San Francisco. I am eager to bring this combination of professional expertise, community experience, and personal passion to the Commission to help ensure Oakland becomes a safer, healthier, and more connected city for all.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Dr. Joseph Westlake_PT - BPAC_CV_Updated_9.25.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Dr. Joseph James Westlake. PT. DPT. OCS. FAAOMPT [REDACTED]
[REDACTED] Small Business Owner
Cycling Advocate Education & Post-Professional Training Doctor of Physical Therapy — University at Buffalo, SUNY, 2015 Bachelor of Science in Exercise Science — University at Buffalo, SUNY, 2012 Fellow of the American Academy of Orthopedic Manual Physical Therapy (FAAOMPT) — Manual Therapy Institute, 2022 Board-Certified Orthopedic Clinical Specialist (OCS) — APTA, 2019 Less than 6% of PTs nationally hold both FAAOMPT fellowship and OCS certification Professional Expertise in Workplace & Industrial Safety — Certified in ADA compliance, functional job analysis, and physical ability test design, with ongoing experience delivering post-offer employment testing for Bay Area employers. Credentialed Clinical Instructor (APTA) — 2018 Professional Experience Jay West Physical Therapy, Inc. — Oakland, CA Owner & Lead Physical Therapist | 2021 – Present Founded and operate a community-based physical therapy clinic at 6125 Medau Place, Oakland. Deliver hundreds of annual visits to patients in East and Deep East Oakland, addressing orthopedic injuries, mobility limitations, and disability needs. Provide workplace employment testing for Bay Area companies, building on prior certification in functional job analysis and physical ability

Joseph Westlake

testing. Integrate cycling and active mobility principles into treatment and prevention programs, promoting sustainable and accessible movement for diverse populations. Serve as a small business owner in Oakland, committed to equity in healthcare and improving mobility outcomes for underserved communities. Concentra — San Leandro, CA Center Therapy Director | 2018 – Dec 2021 Directed therapy operations generating \$1–1.2M in annual gross revenue. Led interdisciplinary teams to improve efficiency in care transitions from occupational medicine to therapy. Collaborated with major employers (UPS, Pacific Coast Maritime, Schnitzer Steel) to design and implement workplace safety programs including functional job analyses and physical ability tests. Earned certification as a Workplace & Industrial Safety Specialist, performing on-site examinations to ensure ADA compliance and safe return-to-work practices. Kittitas Valley Healthcare — Ellensburg, WA Interim Therapy Director | 2017 – 2018 Reduced referral wait times from 4 weeks to 1 week within first month. Balanced >80% patient caseload while overseeing EMR launch and staff training. Initiated new programs in occupational medicine and lymphedema care through collaboration with executives and clinicians. Orthopedic Clinical Practice (Travel Therapist) | 2015 – 2018 Completed short-term orthopedic and acute care therapy contracts across CA, OR, ND, and VA, expanding clinical adaptability and cross-setting expertise. Teaching & Mentorship Clinical Instructor (2018–2022) — Mentored 19 DPT and PTA students in orthopedic and neurologic rehabilitation; certified by APTA. Gross Anatomy & Foundational Sciences (2011–2012) — Teaching assistant at SUNY Buffalo, supporting ~180 students in anatomy and cadaver dissection labs. Research & Publications Contributed to multiple studies in biomechanics and physiology with emphasis on data collection, analysis, and outcome measurement. Co-author assistant, American Society of Biomechanics Conference (2011). Community & Volunteer Activities Cycling Advocacy & Leadership — Serve as a community ride leader with AIRcc, an Oakland nonprofit creating inclusive cycling opportunities for BIPOC communities. AIDS/Lifecycle Participant & Donor — Completed the 545-mile ride across California in 2023 and 2024, raising awareness and funds for HIV/AIDS services while gaining first-hand knowledge of road conditions, accessibility, and safety challenges across diverse regions. Stanford Cardiovascular Institute – “My Heart Counts” Ride — Participant supporting cardiovascular health research and advocacy. Oakland Community Engagement — Provide mobility and disability-focused services to underserved populations through Jay West PT, integrating cycling and active mobility into patient care. Professional Memberships American Physical Therapy Association (APTA), California Chapter American Academy of Orthopedic Manual Physical Therapists (AAOMPT) Summary of Qualifications Dual-certified orthopedic specialist and fellow with advanced training in evidence-based intervention, measurable outcomes, and clinical leadership. Small business owner in Oakland with proven commitment to equity, accessibility, and community mobility needs. Workplace safety and ADA compliance specialist with expertise in functional job analyses and physical ability testing. Cycling advocate and community leader, leveraging personal and professional experience to promote safe, inclusive, and sustainable active transportation. □ This format is crisp, modern, and geared toward both professional credibility and alignment with the Commission’s goals (equity, accessibility, safety, mobility, and cycling advocacy). Would you like me to now draft a condensed application-specific narrative version (1–2 pages max, tailored to the Commission form), or should we first fine-tune any specific sections of this CV draft? You said: Let's draft the condensed application specific narrative ChatGPT said: Got it — here's a condensed narrative version tailored for your Oakland Bicycle & Pedestrian Advisory Commission application. This is written in a professional but approachable style, blending your background as a PT, small business owner, and cycling advocate with the Commission's focus on accessibility, equity, and safe mobility. Application Narrative – Joseph Westlake, PT, DPT, OCS, FAAOMPT Background & Professional Expertise I am a physical therapist, small business owner, and community cycling advocate based in Oakland. I hold dual post-professional credentials as a Fellow of the American Academy of Orthopedic Manual Physical Therapy (FAAOMPT) and as a Board-Certified Orthopedic Clinical Specialist (OCS), a distinction achieved by less than 6% of physical therapists nationwide. My training emphasizes evidence-based decision-making, measurable outcomes, and functional mobility, skills directly applicable to evaluating and improving Oakland's bicycle and pedestrian infrastructure. Through my practice, Jay West Physical Therapy, located at 6125 Medau Place in Oakland, I provide orthopedic care to residents of East and Deep East Oakland, many of whom live with mobility limitations or disability. The clinic delivers hundreds of visits annually and continues to grow. In addition, I perform workplace employment testing (functional job analyses and post-offer ability tests) for Bay Area employers, building on prior certification in ADA compliance and workplace safety. This experience gives me a strong perspective on universal design, accessibility, and injury prevention. Community & Cycling Advocacy As an avid cyclist and ride leader with

AlRcc, an Oakland nonprofit, I help create inclusive cycling opportunities for BIPOC community members and promote cycling as a tool for health, social connection, and accessibility. I have also been both a participant and donor in the AIDS/Lifecycle Ride, completing the 545-mile ride across California in 2023 and 2024. These experiences provided first-hand knowledge of road conditions, accessibility barriers, and safety challenges across diverse California communities. I have also participated in the Stanford Cardiovascular Institute's "My Heart Counts" Ride, which promotes heart health research and advocacy. Alignment with Commission Goals My combined experience as a healthcare professional, small business owner, and cycling advocate uniquely positions me to contribute to the Commission's work: Equity & Accessibility: Daily clinical experience serving Oakland residents with disabilities informs my understanding of the mobility challenges many community members face. Public Health & Safety: My expertise in injury prevention, rehabilitation, and workplace safety can support policies that reduce cycling and pedestrian injuries while encouraging safe active transportation. Community Engagement: As a ride leader and business owner, I work directly with community members, building trust and amplifying diverse voices in the conversation about mobility. I am eager to contribute these perspectives to the Oakland Bicycle & Pedestrian Advisory Commission, helping ensure that our city's investments in cycling and pedestrian infrastructure are inclusive, equitable, and effective in improving quality of life for all residents.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

☒ I Agree *

Small Business Owner | Physical Therapist | Cycling Advocate

- **Doctor of Physical Therapy** — University at Buffalo, SUNY, 2015
- **Bachelor of Science in Exercise Science** — University at Buffalo, SUNY, 2012
- **Fellow of the American Academy of Orthopedic Manual Physical Therapy (FAAOMPT)** — Manual Therapy Institute, 2022
- **Board-Certified Orthopedic Clinical Specialist (OCS)** — APTA, 2019
 - *Less than 6% of PTs nationally hold both FAAOMPT fellowship and OCS certification*
- **Professional Expertise in Workplace & Industrial Safety** — Certified in ADA compliance, functional job analysis, and physical ability test design, with ongoing experience delivering post-offer employment testing for Bay Area employers.
- **Credentialed Clinical Instructor (APTA)** — 2018

Jay West Physical Therapy, Inc. — Oakland, CA
Owner & Lead Physical Therapist | 2021 – Present

- Founded and operate a **community-based physical therapy clinic** at 6125 Medau Place, Oakland.

- Deliver **hundreds of annual visits** to patients in **East and Deep East Oakland**, addressing orthopedic injuries, mobility limitations, and disability needs.
- Provide **workplace employment testing** for Bay Area companies, building on prior certification in functional job analysis and physical ability testing.
- Integrate **cycling and active mobility principles** into treatment and prevention programs, promoting sustainable and accessible movement for diverse populations.
- Serve as a **small business owner in Oakland**, committed to equity in healthcare and improving mobility outcomes for underserved communities.

Concentra — San Leandro, CA

Center Therapy Director | 2018 – Dec 2021

- Directed therapy operations generating \$1–1.2M in annual gross revenue.
- Led interdisciplinary teams to improve efficiency in care transitions from occupational medicine to therapy.
- Collaborated with major employers (UPS, Pacific Coast Maritime, Schnitzer Steel) to **design and implement workplace safety programs** including functional job analyses and physical ability tests.
- Earned certification as a **Workplace & Industrial Safety Specialist**, performing on-site examinations to ensure ADA compliance and safe return-to-work practices.

Kittitas Valley Healthcare — Ellensburg, WA

Interim Therapy Director | 2017 – 2018

- Reduced referral wait times from 4 weeks to 1 week within first month.
- Balanced >80% patient caseload while overseeing EMR launch and staff training.
- Initiated new programs in **occupational medicine and lymphedema care** through collaboration with executives and clinicians.

Orthopedic Clinical Practice (Travel Therapist) | 2015 – 2018

- Completed short-term orthopedic and acute care therapy contracts across CA, OR, ND, and VA, expanding clinical adaptability and cross-setting expertise.

Teaching & Mentorship

- **Clinical Instructor (2018–2022)** — Mentored 19 DPT and PTA students in orthopedic and neurologic rehabilitation; certified by APTA.
- **Gross Anatomy & Foundational Sciences (2011–2012)** — Teaching assistant at SUNY Buffalo, supporting ~180 students in anatomy and cadaver dissection labs.

Research & Publications

- Contributed to multiple studies in biomechanics and physiology with emphasis on **data collection, analysis, and outcome measurement**.
- *Co-author assistant, American Society of Biomechanics Conference (2011).*

Community & Volunteer Activities

- **Cycling Advocacy & Leadership** — Serve as a **community ride leader with AIRcc**, an Oakland nonprofit creating inclusive cycling opportunities for **BIPOC communities**.
 - **AIDS/Lifecycle Participant & Donor** — Completed the **545-mile ride across California** in 2023 and 2024, raising awareness and funds for HIV/AIDS services while gaining first-hand knowledge of **road conditions, accessibility, and safety challenges** across diverse regions.
 - **Stanford Cardiovascular Institute – “My Heart Counts” Ride** — Participant supporting cardiovascular health research and advocacy.
 - **Oakland Community Engagement** — Provide mobility and disability-focused services to underserved populations through Jay West PT, integrating cycling and active mobility into patient care.
-

Professional Memberships

- American Physical Therapy Association (APTA), California Chapter
 - American Academy of Orthopedic Manual Physical Therapists (AAOMPT)
-

Summary of Qualifications

- **Dual-certified orthopedic specialist and fellow** with advanced training in evidence-based intervention, measurable outcomes, and clinical leadership.
 - **Small business owner in Oakland** with proven commitment to equity, accessibility, and community mobility needs.
 - **Workplace safety and ADA compliance specialist** with expertise in functional job analyses and physical ability testing.
 - **Cycling advocate and community leader**, leveraging personal and professional experience to promote safe, inclusive, and sustainable active transportation.
-

This format is crisp, modern, and geared toward both professional credibility **and** alignment with the Commission's goals (equity, accessibility, safety, mobility, and cycling advocacy).

Would you like me to now **draft a condensed application-specific narrative version** (1–2 pages max, tailored to the Commission form), or should we first fine-tune any specific sections of this CV draft?

You said:

Let's draft the condensed application specific narrative

ChatGPT said:

Got it — here's a **condensed narrative version** tailored for your **Oakland Bicycle & Pedestrian Advisory Commission application**. This is written in a professional but approachable style, blending your background as a PT, small business owner, and cycling advocate with the Commission's focus on accessibility, equity, and safe mobility.

Application Narrative – Joseph Westlake, PT, DPT, OCS, FAAOMPT

Background & Professional Expertise

I am a physical therapist, small business owner, and community cycling advocate based in Oakland. I hold dual post-professional credentials as a **Fellow of the American Academy of Orthopedic Manual Physical Therapy (FAAOMPT)** and as a **Board-Certified Orthopedic Clinical Specialist (OCS)**, a distinction achieved by less than 6% of physical therapists nationwide. My training emphasizes **evidence-based decision-making, measurable outcomes, and functional mobility**, skills directly applicable to evaluating and improving Oakland's bicycle and pedestrian infrastructure.

Through my practice, **Jay West Physical Therapy**, located at 6125 Medau Place in Oakland, I provide orthopedic care to residents of **East and Deep East Oakland**, many of whom live with mobility limitations or disability. The clinic delivers hundreds of visits annually and continues to grow. In addition, I perform **workplace employment testing** (functional job analyses and post-offer ability tests) for Bay Area employers, building on prior certification in ADA compliance and workplace safety. This experience gives me a strong perspective on **universal design, accessibility, and injury prevention**.

Community & Cycling Advocacy

As an **avid cyclist and ride leader with AIRcc**, an Oakland nonprofit, I help create inclusive cycling opportunities for **BIPOC community members** and promote cycling as a tool for health, social connection, and accessibility.

I have also been both a **participant and donor** in the **AIDS/Lifecycle Ride**, completing the **545-mile ride across California** in 2023 and 2024. These experiences provided first-hand knowledge of **road conditions, accessibility barriers, and safety challenges** across diverse California communities. I have also participated in the **Stanford Cardiovascular Institute's "My Heart Counts" Ride**, which promotes heart health research and advocacy.

Alignment with Commission Goals

My combined experience as a **healthcare professional, small business owner, and cycling advocate** uniquely positions me to contribute to the Commission's work:

- **Equity & Accessibility:** Daily clinical experience serving Oakland residents with disabilities informs my understanding of the mobility challenges many community members face.
- **Public Health & Safety:** My expertise in injury prevention, rehabilitation, and workplace safety can support policies that reduce cycling and pedestrian injuries while encouraging safe active transportation.
- **Community Engagement:** As a ride leader and business owner, I work directly with community members, building trust and amplifying diverse voices in the conversation about mobility.

I am eager to contribute these perspectives to the Oakland Bicycle & Pedestrian Advisory Commission, helping ensure that our city's investments in cycling and pedestrian infrastructure are **inclusive, equitable, and effective in improving quality of life for all residents.**

-

Profile

Scott

First Name

Whitacre

Last Name

Pronouns

Him

Email AddressStreet Address

Suite or Apt

Oakland

City

CA

State

94619

Postal Code

What City Council district do you live in?☒ District 6Primary PhoneAlternate Phone

Verita

Employer

Software qa engineer

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I cycle about 5000 miles a year many of those on Oakland streets; part recreational, part commuting, and part for running errands. I cycle in many areas of the world so I have different perspectives on what works and what does not work. There are areas I feel safe and ride with ease and there are areas I am constantly dodging doors, baby carriers in bike lanes, and restaurant workers. I believe I can contribute to the discussion of making cycling safer as well as less stressful for automobile drivers. It is never going to change that we share the streets together.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Scott_Whitacre.pdf](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

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☒ I Agree *

Scott Whitacre



SUMMARY

Senior Quality Assurance Engineer with 16+ years of experience performing QA tasks at all levels, including setting QA strategies, optimizing efficiency and accuracy through automation and workflow processes, and executing manual and website tests. Experienced in working in a fast-paced tech environment and creating QA strategy with an emphasis on the end-user experience. Specialized in working cross-functionally across engineering and business leaders to provide insights and feedback to make constant improvements using agile methodologies. Passionate about QA's role in a product to create a competitive advantage in a superior user experience and faster development timelines.

TECHNICAL SKILLS

- | | | |
|---------------------|-----------------|--------------|
| ▪ C# | ▪ Postman | ▪ Python |
| ▪ VS Code | ▪ Visual Studio | ▪ Git |
| ▪ AWS | ▪ Azure DevOps | ▪ .NET |
| ▪ JavaScript | ▪ DOS Batch | ▪ JIRA |
| ▪ Linux | ▪ Jenkins | ▪ Confluence |
| ▪ TestRail | ▪ SQL | ▪ Cypress |
| ▪ Agile Development | ▪ Confluence | ▪ Playwright |

PROFESSIONAL EXPERIENCE

Veritas Trustee Fiduciary Services (TFS)

March 2024 – Present

Software Automation Quality Assurance Engineer

- Oversee the QA process for the internal software to manage bankruptcies and for individuals and business trustees
- Create and execute testing for a webpage using Playwright and internal software using JavaScript and C# for trustees to manage bank accounts, distribution and collection of assets, creditors, and other financial data

Engie Impact

June 2021 – October 2022

Senior Software Quality Assurance Engineer

- Headed a transcription project based on Microsoft OCR software to extract billing information across 20K customers for a bill pay service subsidiary under a renewable energy company
- Launched a product processing 20-50K transcriptions daily within an 18-month project timeframe with no production bugs, built on C# and Python in the AWS environment using CI/CD processes
- Structured and developed the testing framework in AWS by creating 10+ lambda testing functions and test cases for step functions to manually tests 20+ lambda and step functions
- Automated the manual tests and constantly refined the processes using Agile Development and SCRUM practices to enhance the efficiency and accuracy in the QA testing process
- Performed integration and functional testing to verify that the produced results matched the expected results and followed up with end-to-end testing
- Implemented a customized US-based OCR data review quality assurance process to accommodate 12 clients whose security requirements prevented international data transmission
- Collaborated with the Product Owner, Business Analysts, and the Project Director through a bi-monthly meeting ideating and prioritizing new features and lambda changes needed
- Designed new feature stories and organized them into biweekly sprints, reallocating engineering resources across development and QA functions based on the business needs and skill sets of each developer
- Oversaw the defect tracking system and test management functions within Microsoft Azure DevOps as the primary QA resource on the project

zSpace Inc.

December 2011 – December 2021

Senior Software Quality Assurance Engineer

- Oversaw a team of six QA engineers as the first QA hire for the software product in a virtual reality startup creating immersive training experiences for STEM and College Technical Education (CTE) students
- Developed a quality strategy by reviewing the user requirement documentation to identify any user experience deficiencies and escalated the issues across Marketing, Sales, Support, and Engineering Teams to proactively resolve the issue
- Designed all the initial manual tests, including test cases, suites, and plans across unit, integration, and end-to-end testing
- Automated the manual QA tests for the 3D screen images using C#, AWS, .NET, JavaScript, DOS Batch, and a robot that moved the stylus and compared the displayed image against the expected image
- Authored the testing framework to conduct black-box testing for the script-based software
- Created an application for the customer support team and end-users to self-service their computer setting issues, helping them test their memory, network, and connection configurations and routing them to the correct resolution content
- Selected and implemented internal systems to increase the QA workflow efficiency such as defect tracking systems and test management using Zendesk, JIRA, Redmine, and AWS

Burning Man Project*August 2008 – September 2019**Department Manager – Art Vehicle Program*

- Developed and implemented the department policy, processes, and logistics for the annual event as part of a governing council
- Directed a volunteer team of 125 crew members with 100% retention rate through strong emphasis on community building

HP – Personal Software Group*September 2007 – December 2011**Software Engineer in Test***Oregon State University***January 2004 – January 2007**Student Lab Supervisor***EDUCATION/CERTIFICATION**

B.S. in Computer Science, Oregon State University

2006

INTEREST & ACTIVITIES

Traveling, Mechanical Repairs, Skiing/Snowboarding, Cycling, Black Rock City, Blacksmithing

Profile

Rebekah

First Name

Wildman

Last Name

Pronouns

Email Address

Street Address

Suite or Apt

Oakland

City

CA

State

94611

Postal Code

What City Council district do you live in?

☒ District 1

Primary Phone

Alternate Phone

Self

Employer

Business Consultant

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I moved to California from out-of-state 17 years ago. I could have lived anywhere in the state. I chose Oakland as the place where I wanted to live and raise my daughter, who was six at the time. I have loved Oakland since I moved here. Now that my daughter is grown and almost done with college have more time and energy to dedicate to contributing to my community. Besides the sense of pride I feel when I tell people I live here, I have a deep passion for the city (okay, "The Town"), and wanting to help it be the best it can be. On a personal level, I'm proud to have raised my daughter to appreciate living in an urban environment, and to avail herself of many of the wonderful amenities Oakland has to offer: beautiful hiking, road biking, public transit, local businesses, and loads and loads of urban walking. We often don't use our car more than once every seven or eight days; we try to do everything very locally, patronizing businesses that we can reach on foot, bike, or public transit. On a professional level, I have a fairly broad background, with deep experience in both the private and non-profit sectors. I hold a B.S. degree in business and have worked for several Fortune 500 companies as well as start-ups. I've sold large (six-and seven-figure) contracts for business services to Global 2000 companies, the federal government (DoD, USAMMA, and others), and state and local agencies. I've served as a board member / lay leader for multiple non-profit agencies over the years, including extensive donor development. I've also served in a staff capacity for several non-profits, building, coaching and developing boards and its members. I admit I'm not 100% sure where to begin in terms of getting started with the city and its various boards and commissions. I want to put my experience and knowledge to use where it will have the most impact. I appreciate any guidance the city's staff might be able to provide.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Upload a Resume](#)

Please paste the text of your resume or curriculum vitae below.

[Redacted]

Please click the acknowledgement below.

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☒ I Agree *

Profile

mavrik

First Name

zavarin

Last Name

Pronouns

he, him

Email AddressStreet AddressSuite or Apt

Oakland

City

CA

State

94606

Postal Code

What City Council district do you live in?

☒ District 2Primary PhoneAlternate Phonelawrence livermore national
laboratory

Employer

Director, Seaborg Institute

Job Title

Which Boards would you like to apply for?

Bicyclist & Pedestrian Advisory Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I have been a resident of Oakland for over 25 years. I am an avid runner and have run 39% of all streets in Oakland (based on CityStrides data; 18th place overall). I have also run over 10 Oakland Running Festival half-marathon races and many other races on the streets of Oakland (and around Lake Merritt literally thousands of times!). I have lived in North Oakland (10 years), Trestle Glen (10 years), and now live in district 2. My experience walking and running the streets of Oakland would benefit the commission. I am an avid volunteer, donor, and investor in Oakland (e.g. EBPREC, St. Mary's, etc.). My management and reasoning skills as a teacher (Las Positas Community College), scientist, and institute director would support the work of the commission.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

[Zavarin_CV_2page.docx](#)

Upload a Resume

Please paste the text of your resume or curriculum vitae below.


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☒ I Agree *

Resume – Mavrik Zavarin

PERSONAL DATA

Director, Glenn T. Seaborg Institute
Physical & Life Sciences (PLS) Directorate
Lawrence Livermore National Laboratory, L-231
Livermore, CA 94551


EDUCATION

Ph.D., University of California at Berkeley, 1999, Soil Chemistry
B.S., University of California at Berkeley, 1993, Chemistry

PROFESSIONAL EXPERIENCE

Director, Glenn T. Seaborg Institute, LLNL, 2016-
Lawrence Livermore National Laboratory, 2018-, Science Focus Area Manager
Clemson University, 2012- , Adjunct Professor
Las Positas Community College, 2007- , Adjunct Professor
Lawrence Livermore National Laboratory, 2009-2018, Science Focus Area Lead Scientist
Helmholtz Zentrum Dresden Rossendorf (Dresden, Germany), 2012, Visiting Scientist
Lawrence Livermore National Laboratory, 2005-2010, Project Manager, Chemical Sciences Division
Lawrence Livermore National Laboratory, 1998-2005, Geochemist

MEMBERSHIPS

American Chemical Society, Glenn T. Seaborg Institute, Sigma Xi, Livermore Chapter

PROFESSIONAL ACTIVITIES

International Steering Committee, Migration Conference, 2023-
Applied Geochemistry, Associate Editor, 2022-
Frontiers in Nuclear Engineering Journal, Guest Editor, 2022-
Network of National Laboratories for Environmental Management and Stewardship (NNLEMS), Member, 2021-
UC Berkeley, Nuclear Science and Security Consortium, External Board Member, 2019-
Notre Dame Actinide Center of Excellence, External Science Review Panel, 2018-
Seaborg Institute, Idaho National Laboratory, Review board member, 2017-
Nuclear Science and Security Summer Internship, Director, LLNL, 2016-
Albert Einstein Distinguished Educator Fellowship Program Reviewer, 2015-
Nuclear Forensics Undergraduate Summer School, Lecturer, W.S.U., 2011
Biological and Environmental Research Advisory Committee, Member, Dept. of Energy, 2006-2010
Technical Working Group, Member, UGTA project, 2003-
Review Team, Member, Environmental Molecular Sciences Laboratory (2005, 2006, 2011)

10 Relevant Publications (79 total including 3 book chapters)

70. Coutelot, F., Wheeler, J., Merino, N., Kaplan, D.I., Owings, S., Taillefert, M., Zavarin, M., Kersting, A.B., Powell, B.A. 2022. Temporal evolution of Pu and Cs sediment contamination in a seasonally stratified pond, Science Total Environment, DOI: [10.1016/j.scitotenv.2022.159320](https://doi.org/10.1016/j.scitotenv.2022.159320)
69. Chang, E., Zavarin, M., Beverly, L., and Wainwright, H. Submitted. A Chemistry-Informed Hybrid Machine Learning Approach to Predict Metal Adsorption onto Mineral Surfaces, Computers and Geosciences.
67. Colliard, I., Lee, J.R.I., Colla, C.A., Mason, H.E., Sawvel, A.M., Zavarin, M., Nyman, M., Deblonde, G.J-P. 2022. Exploiting polyoxometalate ligands to complex, isolate, and characterize compounds of rare isotopes from microgram quantities, Nature Chemistry, <https://doi.org/10.1038/s41557-022-01018-8>

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65. Zavarin, M., Chang, E., Wainwright, H., Parham, N., Kaukuntla, R., Zouabe, J., Deinhart, A., Genetti, V., Shipman, S., Bok, F., and Brendler, V. 2022. A Community Data Mining Approach for Surface Complexation Database Development, *Env. Sci. Technol.* 56 (4), 2827-2838. <https://doi.org/10.1021/acs.est.1c07109>
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Post Doctoral, Graduate, and Undergraduate Research Students

Sol-Chan Han (post-doc, 2021-), Elliot Chang (post-doc, 2021-2023), Rahul Kaukuntla (undergraduate intern, MIT), Nicholas Parham (undergraduate intern, Air Force Academy), Jadallah Zouabe (undergraduate intern, UC Berkeley), Naomi Wasserman (post-doc, 2020-23), Teresa Baumer (post-doc, 2020-23), Gauthier Deblonde (post-doc, 2019-2020), Dinesh Adhikari (post-doc, 2019-2021), Kurt Smith (LBNL post-doc, 2019-2021), Nancy Merino (post-doc, 2019-2022), Silvina DiPietro (graduate intern, Florida International University), Emily Maulden (graduate intern, Washington State University), Chao Pan (post-doc, 2018-2020), Stefan Hellebrandt (post-doc, 2018-2019), Keith Morrison (post-doc, 2015-2018), Enrica Balboni (post-doc, 2016-2019), Katie Hoffman (U. of Cincinnati, SCGSR fellow, 2017), Mitchell Friend (Washington State University, intern, 2017-2018), Carolyn Crow (post-doc, 2015-2017), Merritt Earle (summer intern, Clemson Univ., 2015), Claudia Joseph (post-doc, 2013-2016), Mark Boggs (post-doc, 2012-2015), Chad Durrant (graduate student, Penn State, 2013-2017), Adele Panasci (graduate student, UC Davis, 2011-2014), Corey Pilgrim (graduate student, UC Davis, 2013-present), Nathan Conroy (graduate student, Clemson Univ., 2012-2017), James Begg (post-doc, 2010-2014), Ruth M. Tinnacher (post-doc, 2008-2011), Brian A. Powell (post-doc, 2006-2008), Jennifer Wong (graduate student, Clemson University, 2012-2016), Sandra Fernando (summer intern, University of Michigan, 2011), Mathew Snow (summer intern, Washington state University, 2010), Mathilde Bourbin (intern, Ecole Nationale Supérieure de Chimie de Paris, France, 2007, 2008), Guillermo Atilio Blasiyh Numo (intern, IAEA Fellow, National Atomic Energy Commission of Argentina, 2006), John Clements (summer intern, Clemson University, 2006, Justin Walensky (intern, The New college of Florida, 2004-2005), Amanda Rainer (summer intern, 2003)

Agenda Item 8. Agenda look-ahead, suggestions for meeting topics Attachment

3 Month Look Ahead Tentative Agenda Items

- Q&A with Chair of the Oakland City Council Public Works and Transportation Committee
- BPAC Annual Chair's Report to Public Works and Transportation Committee
- Transportation Development Act Article 3 Grant – Choosing Projects
- Annual Paving Update
- Major Development Projects
- Open Forum Committee Report
- Oakland Fire Code Updates
- Annual Strategic Planning Projects Update
- BPAC Officer Elections & Committee Assignments

For the full list of requested items and other details on upcoming meeting planning, see the BPAC Scheduler at:
https://docs.google.com/spreadsheets/d/1PmvGuKNg3lBspg7VwnqB7_MaQumB6BCpA_7Sbvuf8Q8

City of Oakland Bicyclist & Pedestrian Advisory Commission Strategic Plan

April 2023

Goal 1: Be strong advocates for bicycle and pedestrian safety and hold the city accountable.

Task	Task Description	Next Steps
I.1	Support interagency street safety efforts, including more quick-build/rapid response traffic calming and long-term street safety efforts.	Consider developing BPAC principles and guidelines for street safety.
I.2	Review grant applications to support pedestrian and bicyclist projects and programs that meet BPAC's goals.	Request funding presentations at BPAC meetings and consider taking position of support.
I.3	Continue review of fatal and serious injury crashes involving cyclists and pedestrians at monthly meetings. Continue to seek timely release of collision data. Explore challenges of reckless and dangerous driver behavior.	Keep as standing item with Commissioner Schader leading discussion. Collaborate with other groups such as WOBO and Bike East Bay to develop responses and determine what active role BPAC can play.
I.4	Support staff hiring to work on bicyclist and pedestrian projects.	Raise the issues of staffing and street safety to elected officials.
I.5	Support Slow Streets and safe spaces for community activities.	Continue discussion with staff on Slow Streets/Neighborhood Bike Route Implementation.

Goal 2: Be a two-way conduit for information on bicycle and pedestrian projects.

Task	Task Description	Next Steps
2.1	Invite project managers to present on projects at key milestones. Request invitations to outreach activities.	Schedule review of projects at BPAC meetings. Ask staff to send BPAC contact info to project managers.
2.2	Get status update on Bike Plan and Pedestrian Plan every six to twelve months.	Request staff presentations in conjunction with the bi-annual We Bike Oakland newsletter, including the "By the Numbers" updates.
2.3	Highlight committee activities.	Request written reports from each committee monthly.
2.4	Get periodic updates on Major Development Projects from Department of Planning and highlight the most bike/ped relevant projects for BPAC or Infrastructure Committee to review and provide comments.	Schedule at BPAC meeting once per year.

Goal 3: Encourage equity-driven investments and policies and increase community involvement in high-injury and historically underserved areas.

Task	Task Description	Next Steps
3.1	Advocate for equity driven bike/ped priorities in the General Plan (Environmental Justice Element, Land Use, and Transportation Element).	Review the General Plan and develop comments.
3.2	Prioritize transportation safety projects and support pursuing funding opportunities in East Oakland.	Schedule relevant items at BPAC meetings and advocate during planning discussions. Request staff to provide a status list of East Oakland transportation projects.
3.3	Advocate for the expansion of the Town for All project and waterfront connections to East Oakland.	Request follow-up on relevant projects.
3.4	Use BPAC Blog, Open Forum and community meetings to create open communication between BPAC, community members, and OakDOT.	Chair Yee leads BPAC Blog. Open Forum facilitated by Open Forum Committee. All commissioners engage in other community outreach.
3.5	Advocate for community groups and Neighborhood Councils in low-income high-injury areas to be integrated into OakDOT program and community outreach work (in a paid capacity wherever possible).	Advocate in the context of presentations at BPAC meetings. Request the Dept of Race and Equity to present about outreach procedures at BPAC.
3.6	Organize bike ride with BPAC Commissioners, community members, and the Oakland Police Department to create trust and develop ongoing relationships.	Police Relations Committee organizing.
3.7	Convene meeting on racially-biased bicycle stops with the Oakland Police Department, Department of Race and Equity, BPAC Police Relations Committee, and community partners per 2019 Bike Plan.	Police Relations Committee organizing.

Goal 4: Build relationships with policymakers and provide feedback on policies that affect walking and bicycling in Oakland.

Task	Task Description	Next Steps
4.1	Present BPAC Chair's Report to Public Works Committee.	Use the report as an opportunity to raise priorities with City Council.
4.2	Establish connections with active transportation committees at regional agencies such as Caltrans, MTC, Bay Area Regional Collaborative on bicyclist and pedestrian investments and plans.	Ask staff to request regional agencies present relevant projects at BPAC meetings.
4.3	Meet with each Councilmember and their staff at least once per year to introduce BPAC and our goals.	Each Commissioner is expected to reach out to their Councilmember to promote BPAC.
4.4	Reach out to City Councilmembers concerning current bike/ped issues.	Each Commissioner is expected to reach out to their Councilmember on hot topics needing their support.
4.5	Introduce BPAC to Neighborhood Councils.	Each Commissioner is expected to reach out to one or more Neighborhood Councils/NCPCs in their areas to introduce the BPAC and support neighborhood efforts on bike/ped safety.