



# OAKLAND POLICE COMMISSION

## SPECIAL MEETING AGENDA

February 24, 2022

5:30 PM

The purpose of the Oakland Police Commission is to oversee the Oakland Police Department to ensure its policies, practices, and customs conform to national standards of constitutional policing, and to oversee the Community Police Review Agency (CPRA) which investigates police misconduct and recommends discipline.

**Pursuant to California Government Code Section 54953(e), members of the Police Commission, as well as the Commission's Counsel and Community Police Review Agency staff, will participate via phone/video conference, and no physical teleconference locations are required.**



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### PUBLIC PARTICIPATION

The Oakland Police Commission encourages public participation in the online board meetings. The public may observe and/or participate in this meeting in several ways.

#### OBSERVE:

- To observe, the public may view the televised video conference by viewing KTOP channel 10 on Xfinity (Comcast) or ATT Channel 99 and locating City of Oakland KTOP – Channel 10
- To observe the meeting by video conference, please click on this link: <https://us02web.zoom.us/j/87495313133> at the noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193>, which is a webpage entitled “Joining a Meeting”
- To listen to the meeting by phone, please call the numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location):

+1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592  
Webinar ID: 874 9531 3133

After calling any of these phone numbers, if you are asked for a participant ID or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting By Phone.”

**PROVIDE PUBLIC COMMENT:** There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

- Comment in advance. To send your comment directly to the Commission and staff BEFORE the meeting starts, please send your comment, along with your full name and agenda item number you are commenting on, to [radwan@oaklandca.gov](mailto:radwan@oaklandca.gov). Please note that e-Comment **submissions close at 4:30 pm**. All submitted public comment will be provided to the Commissioners prior to the meeting.
- By Video Conference. To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. You will then be unmuted, during your turn, and allowed to participate in public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” are available at: <https://support.zoom.us/hc/en-us/articles/205566129>, which is a webpage entitled “Raise Hand In Webinar.”
- By Phone. To comment by phone, please call on one of the above listed phone numbers. You will be prompted to “Raise Your Hand” by pressing STAR-NINE (“\*9”) to request to speak when Public Comment is being taken on an eligible agenda item at the beginning of the meeting. Once it is your turn, you will be unmuted and allowed to make your comment. After the allotted time, you will be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663>, which is a webpage entitled “Joining a Meeting by Phone.”

If you have any questions about these protocols, please e-mail [radwan@oaklandca.gov](mailto:radwan@oaklandca.gov).



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### I. Call to Order, Welcome, Roll Call and Determination of Quorum

Chair Tyfahra Milele

*Roll Call: Chair Tyfahra Milele; Vice Chair Marsha Peterson; Commissioner Henry Gage, III; Commissioner Brenda Harbin-Forte; Commissioner Rudolph Howell; Commissioner Regina Jackson, Commissioner David Jordan; Alternate Commissioner Jesse Hsieh*

### II. Adoption of Renewal Resolution Electing to Continue Conducting Meetings Using Teleconferencing in Accordance with California Government Code Section 54953(E), a Provision of AB-361. The Commission will re-adopt findings to permit it to continue meeting via teleconference under the newly amended provisions of the Brown Act. ***This is a recurring item (Attachment 2).***

- a. Discussion
- b. Public Comment
- c. Action, if any

### III. Closed Session item

The Police Commission will take Public Comment on the Closed Session items.

**THE OAKLAND POLICE COMMISSION WILL ADJOURN TO CLOSED SESSION AND WILL REPORT ON ANY FINAL DECISIONS DURING THE POLICE COMMISSION'S OPEN SESSION MEETING AGENDA.**

**Public Employee Discipline Dismissal/Release  
(Government Code Section 54957(b))**

### IV. Call to Order and Re-Determination of Quorum

Chair Tyfahra Milele

*Roll Call: Chair Tyfahra Milele; Vice Chair Marsha Peterson; Commissioner Henry Gage, III; Commissioner Brenda Harbin-Forte; Commissioner Rudolph Howell; Commissioner Regina Jackson, Commissioner David Jordan; Alternate Commissioner Jesse Hsieh*

### V. Open Forum Part 1 (2 minutes per speaker, 15 minutes total)

After ascertaining how many members of the public wish to speak, Chair Tyfahra Milele will invite the public to speak on any items not on the agenda but may be of interest to the public, and that

are within the subject matter jurisdiction of the Commission. Comments on specific agenda items will not be heard during Open Forum but must be reserved until the agenda item is called. The Chair has the right to reduce speaking time to 1 minute if the number of speakers would cause this Open Forum to extend beyond 15 minutes. Any speakers not able to address the Commission during this Open Forum will be given priority to speak during Open Forum Part 2, at the end of the agenda.

**VI. Update from Police Chief**

OPD Chief Armstrong will provide an update on the Department. Topics discussed in the update may include crime statistics; an update on the Negotiated Settlement Agreement and the latest report; a preview of topics which may be placed on a future agenda; responses to community member questions sent in advance to the Police Commission Chair; and specific topics requested in advance by Commissioners. ***This is a recurring item.*** ([Attachment 6](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**VII. Report and Review of CPRA Pending Cases, Completed Investigations, Staffing, and Recent Activities**

To the extent permitted by state and local law, Executive Director John Alden will report on the Agency's pending cases, completed investigations, staffing, and recent activities. ***This is a recurring item.*** ([Attachment 7](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**VIII. Update from Chief of Staff on Agenda Setting and Prioritization of Agenda Item List**

The Chief of Staff will outline proposed changes to the pending agenda items list, to remove several important completed items, survey the functions and duties of the Commission in the Charter and the Municipal Code as priority items on the list, and streamline the document for use as an agenda planning clearinghouse. ([Attachment 8](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

**IX. Proposed Letter to San Francisco Police Commission.**

The Commission will discuss its support of the San Francisco Police Commission and its actions regarding the immediate and unilateral termination of an MOU between SFPD and SF DA. ([Attachment 9](#)).

- a. Discussion
- b. Public Comment
- c. Action, if any

- X. **Police Commission Commendation for former-Chairperson Regina Jackson. *This item is a new item.***
- a. Discussion
  - b. Public Comment
  - c. Action, if any

- XI. **Review and approval of the Oakland Police Commission’s 2021 Annual report. *This item is a recurring item. (Attachment 11).***
- a. Discussion
  - b. Public Comment
  - c. Action, if any

- XII. **Committee Reports**  
Representatives from Standing and Ad Hoc Committees will provide updates on their work. ***This is a recurring item. (Attachment 12).***

**Anti-Discrimination  
(Commissioners Peterson, Harbin-Forte, Hsieh)**

The Anti-Discrimination Policy Ad Hoc Committee was established to bring to the Commission for adoption a revised internal Oakland Police Department (OPD) Anti-Discrimination and Harassment Policy (DGO D-20) that will contain guidelines and expectations for recruitment, hiring, promotion, termination, discipline, layoff, recall, transfer, leaves of absence, classification of positions, training, compensation and benefits, and related matters.

**Risk Management Policy  
(Commissioners Peterson, Gage, Howell)**

The Risk Management Ad Hoc was established to bring to the Commission for adoption a Risk Management policy that will contain guidelines and regarding risk behavior to help the Oakland Police mitigate and reduce risk to individual officers and the City of Oakland.

**Social Media Policy Ad Hoc  
(Commissioners Milele, Jackson, Hsieh)**

The objective of this Ad Hoc is to review the protocols and policies related to the Department’s use of social media platforms and personal messaging, on- and off-duty. This Ad Hoc will propose a new social media policy for implementation by the Oakland Police Department.

- a. Discussion
- b. Public Comment
- c. Action, if any

- XIII. **Open Forum Part 2 (2 minutes per speaker)**  
Chair Tyfahra Milele will invite public speakers to speak on items that were not on the agenda, and that are within the subject matter jurisdiction of the Commission, with priority given to speakers who were unable to address the Commission during Open Forum at the beginning of the meeting. Speakers who made comments during Open Forum Part 1 will not be permitted to make comments during this Open Forum. Comments previously made during public comment on agenda items may not be repeated during this Open Forum. The Chair has the right to reduce speaking time to 1 minute for reasons the Chair will state on the record. ***This is a recurring item.***

**XIV. Upcoming/Future Agenda Items**

The Commission will engage in a working session to discuss and determine agenda items for the upcoming Commission meeting and to agree on a list of agenda items to be discussed on future agendas. ***This is a recurring item.***

- a. Discussion
- b. Public Comment
- c. Action, if any

**XV. Adjournment**

**NOTICE:** In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the videoconference meeting, to access written documents being discussed at the Discipline Committee meeting, or to otherwise participate at Commission meetings, please contact the Police Commission's Chief of Staff, Rania Adwan, at [radwan@oaklandca.gov](mailto:radwan@oaklandca.gov) for assistance. Notification at least 48 hours before the meeting will enable the Police Commission to make reasonable arrangements to ensure accessibility to the meeting and to provide any required accommodations, auxiliary aids or services.

# OAKLAND POLICE COMMISSION

## RESOLUTION NO. 22-04

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**ADOPT A RESOLUTION DETERMINING THAT CONDUCTING IN-PERSON MEETINGS OF THE OAKLAND POLICE COMMISSION AND ITS COMMITTEES WOULD PRESENT IMMINENT RISKS TO ATTENDEES' HEALTH, AND ELECTING TO CONTINUE CONDUCTING MEETINGS USING TELECONFERENCING IN ACCORDANCE WITH CALIFORNIA GOVERNMENT CODE SECTION 54953(e), A PROVISION OF AB-361.**

**WHEREAS**, on March 4, 2020, Governor Gavin Newsom declared a state of emergency related to COVID-19, pursuant to Government Code Section 8625, and such declaration has not been lifted or rescinded. *See* <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.4.20-Coronavirus-SOE-Proclamation.pdf>; and

**WHEREAS**, on March 9, 2020, the City Administrator in their capacity as the Director of the Emergency Operations Center (EOC), issued a proclamation of local emergency due to the spread of COVID-19 in Oakland, and on March 12, 2020, the City Council passed Resolution No. 88075 C.M.S. ratifying the proclamation of local emergency pursuant to Oakland Municipal Code (O.M.C.) section 8.50.050(C); and

**WHEREAS**, City Council Resolution No. 88075 remains in full force and effect to date; and

**WHEREAS**, the Centers for Disease Control (CDC) recommends physical distancing of at least six (6) feet whenever possible, avoiding crowds, and avoiding spaces that do not offer fresh air from the outdoors, particularly for people who are not fully vaccinated or who are at higher risk of getting very sick from COVID-19. *See* <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>; and

**WHEREAS**, the CDC recommends that people who live with unvaccinated people avoid activities that make physical distancing hard. *See* <https://www.cdc.gov/coronavirus/2019-ncov/your-health/about-covid-19/caring-for-children/families.html>; and

**WHEREAS**, the CDC recommends that older adults limit in-person interactions as much as possible, particularly when indoors. *See* <https://www.cdc.gov/aging/covid19/covid19-older-adults.html>; and

**WHEREAS**, the CDC, the California Department of Public Health, and the Alameda County Public Health Department all recommend that people experiencing COVID-19

symptoms stay home. See <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>; and

**WHEREAS**, persons without symptoms may be able to spread the COVID-19 virus. See <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html>; and

**WHEREAS**, fully vaccinated persons who become infected with the COVID-19 Delta variant can spread the virus to others. See <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>; and

**WHEREAS**, the City's public-meeting facilities are indoor facilities that do not ensure circulation of fresh / outdoor air, particularly during periods of cold and/or rainy weather, and were not designed to ensure that attendees can remain six (6) feet apart; and

**WHEREAS**, holding in-person meetings would encourage community members to come to City facilities to participate in local government, and some of them would be at high risk of getting very sick from COVID-19 and/or would live with someone who is at high risk; and

**WHEREAS**, in-person meetings would tempt community members who are experiencing COVID-19 symptoms to leave their homes in order to come to City facilities and participate in local government; and

**WHEREAS**, attendees would use ride-share services and/or public transit to travel to in-person meetings, thereby putting them in close and prolonged contact with additional people outside of their households; and

**WHEREAS**, on October 14, 2021 the Oakland Police Commission adopted a resolution determining that conducting in-person meetings would present imminent risks to attendees' health, and electing to continue conducting meetings using teleconferencing in accordance with California Government Code Section 54953(e), a provision of AB-361; now therefore be it:

**RESOLVED:** that the Oakland Police Commission finds and determines that the foregoing recitals are true and correct and hereby adopts and incorporates them into this resolution; and be it

**FURTHER RESOLVED:** that, based on these determinations and consistent with federal, state and local health guidance, the Oakland Police Commission renews its determination that conducting in-person meetings would pose imminent risks to the health of attendees; and be it

**FURTHER RESOLVED:** that the Oakland Police Commission firmly believes that the community's health and safety and the community's right to participate in local government, are both critically important, and is committed to balancing the two by continuing to use teleconferencing to conduct public meetings, in accordance with California Government Code Section 54953(e), a provision of AB-361; and be it





# Weekly Crime Report — Citywide

## 07 Feb. – 13 Feb., 2022

<b>Part 1 Crimes</b> <i>All totals include attempts except homicides.</i>	<b>Weekly Total</b>	<b>YTD 2020</b>	<b>YTD 2021</b>	<b>YTD 2022</b>	<b>YTD % Change</b> 2021 vs. 2022	<b>3-Year YTD Average</b>	<b>YTD 2022 vs. 3-Year YTD Average</b>
<b>Violent Crime Index</b> (homicide, aggravated assault, rape, robbery)	87	761	840	722	-14%	774	-7%
<b>Homicide – 187(a)PC</b>	2	3	13	11	-15%	9	22%
<b>Homicide – All Other *</b>	-	-	3	1	-67%	1	-25%
<b>Aggravated Assault</b>	47	344	412	348	-16%	368	-5%
Assault with a firearm – 245(a)(2)PC	6	37	77	58	-25%	57	1%
<b>Subtotal - Homicides + Firearm Assault</b>	8	40	93	70	-25%	68	3%
Shooting occupied home or vehicle – 246PC	5	40	80	46	-43%	55	-17%
Shooting unoccupied home or vehicle – 247(b)PC	5	16	41	23	-44%	27	-14%
Non-firearm aggravated assaults	31	251	214	221	3%	229	-3%
<b>Rape</b>	3	38	16	17	6%	24	-28%
<b>Robbery</b>	35	376	399	346	-13%	374	-7%
Firearm	12	119	172	179	4%	157	14%
Knife	2	31	23	4	-83%	19	-79%
Strong-arm	10	172	131	78	-40%	127	-39%
Other dangerous weapon	-	14	15	8	-47%	12	-35%
Residential robbery – 212.5(a)PC	1	13	13	7	-46%	11	-36%
Carjacking – 215(a) PC	10	27	45	70	56%	47	48%
<b>Burglary</b>	25	2,124	831	902	9%	1,286	-30%
Auto	14	1,804	623	679	9%	1,035	-34%
Residential	4	216	119	84	-29%	140	-40%
Commercial	3	80	56	55	-2%	64	-14%
Other (Includes boats, aircraft, and so on)	1	23	25	6	-76%	18	-67%
Unknown	3	1	8	78	875%	29	169%
<b>Motor Vehicle Theft</b>	123	939	1,043	1,015	-3%	999	2%
<b>Larceny</b>	31	1,032	648	507	-22%	729	-30%
<b>Arson</b>	1	15	30	20	-33%	22	-8%
<b>Total</b>	267	4,871	3,395	3,167	-7%	3,811	-17%

**THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.**

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unbounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.  
 PNC = Percentage not calculated — [Percentage cannot be calculated.](#)  
 All data extracted via Coplink Analytics.



# Weekly Gunfire Summary

## 07 Feb. – 13 Feb., 2022

<b>Citywide</b> <i>All totals include attempts except homicides.</i>	<b>Weekly Total</b>	<b>YTD 2020</b>	<b>YTD 2021</b>	<b>YTD 2022</b>	<b>YTD % Change</b> 2021 vs. 2022	<b>3-Year YTD Average</b>	<b>YTD 2022 vs. 3-Year YTD Average</b>
Homicide – 187(a)PC	2	3	13	11	-15%	9	22%
Homicide – All Other *	-	-	3	1	-67%	1	-25%
Assault with a firearm – 245(a)(2)PC	6	37	77	58	-25%	57	1%
<b>Subtotal - 187 + 245(a)(2)</b>	8	40	93	70	-25%	68	3%
Shooting occupied home or vehicle – 246PC	5	40	80	46	-43%	55	-17%
Shooting unoccupied home or vehicle – 247(b)PC	5	16	41	23	-44%	27	-14%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	18	96	214	139	-35%	150	-7%
Negligent discharge of a firearm – 246.3PC	41	75	240	238	-1%	184	29%
<b>Grand Total</b>	59	171	454	377	-17%	334	13%

<b>Area 1</b> <i>All totals include attempts except homicides.</i>	<b>Weekly Total</b>	<b>YTD 2020</b>	<b>YTD 2021</b>	<b>YTD 2022</b>	<b>YTD % Change</b> 2021 vs. 2022	<b>3-Year YTD Average</b>	<b>YTD 2022 vs. 3-Year YTD Average</b>
Homicide – 187(a)PC	-	1	2	5	150%	3	88%
Homicide – All Other *	-	-	-	1	PNC	0	200%
Assault with a firearm – 245(a)(2)PC	2	5	9	9	0%	8	17%
<b>Subtotal - 187 + 245(a)(2)</b>	2	6	11	15	36%	11	41%
Shooting occupied home or vehicle – 246PC	1	7	13	7	-46%	9	-22%
Shooting unoccupied home or vehicle – 247(b)PC	-	3	6	3	-50%	4	-25%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	3	16	30	25	-17%	24	6%
Negligent discharge of a firearm – 246.3PC	4	12	22	21	-5%	18	15%
<b>Grand Total</b>	7	28	52	46	-12%	42	10%

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\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.  
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All data extracted via Coplink Analytics.



# Weekly Gunfire Summary

**07 Feb. – 13 Feb., 2022**

<b>Area 2</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	-	-	-	PNC	-	PNC
Homicide – All Other *	-	-	-	-	PNC	-	PNC
Assault with a firearm – 245(a)(2)PC	-	2	5	7	40%	5	50%
<b>Subtotal - 187 + 245(a)(2)</b>	-	2	5	7	40%	5	50%
Shooting occupied home or vehicle – 246PC	-	5	2	1	-50%	3	-63%
Shooting unoccupied home or vehicle – 247(b)PC	-	-	2	-	-100%	1	PNC
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	-	7	9	8	-11%	8	0%
Negligent discharge of a firearm – 246.3PC	-	1	7	6	-14%	5	29%
<b>Grand Total</b>	-	8	16	14	-13%	13	11%

<b>Area 3</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	-	2	1	-50%	1	0%
Homicide – All Other *	-	-	-	-	PNC	-	PNC
Assault with a firearm – 245(a)(2)PC	-	4	10	9	-10%	8	17%
<b>Subtotal - 187 + 245(a)(2)</b>	-	4	12	10	-17%	9	15%
Shooting occupied home or vehicle – 246PC	-	3	7	5	-29%	5	0%
Shooting unoccupied home or vehicle – 247(b)PC	1	1	3	2	-33%	2	0%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	1	8	22	17	-23%	16	9%
Negligent discharge of a firearm – 246.3PC	8	5	15	29	93%	16	78%
<b>Grand Total</b>	9	13	37	46	24%	32	44%

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All data extracted via Coplink Analytics.



# Weekly Gunfire Summary

## 07 Feb. – 13 Feb., 2022

<b>Area 4</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	-	1	2	100%	1	100%
Homicide – All Other *	-	-	-	-	PNC	-	PNC
Assault with a firearm – 245(a)(2)PC	1	4	9	10	11%	8	30%
<b>Subtotal - 187 + 245(a)(2)</b>	1	4	10	12	20%	9	38%
Shooting occupied home or vehicle – 246PC	1	6	9	12	33%	9	33%
Shooting unoccupied home or vehicle – 247(b)PC	-	2	3	3	0%	3	13%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	2	12	22	27	23%	20	33%
Negligent discharge of a firearm – 246.3PC	7	14	34	41	21%	30	38%
<b>Grand Total</b>	9	26	56	68	21%	50	36%

<b>Area 5</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	2	1	1	3	200%	2	80%
Homicide – All Other *	-	-	1	-	-100%	0	PNC
Assault with a firearm – 245(a)(2)PC	1	8	18	7	-61%	11	-36%
<b>Subtotal - 187 + 245(a)(2)</b>	3	9	20	10	-50%	13	-23%
Shooting occupied home or vehicle – 246PC	1	11	28	10	-64%	16	-39%
Shooting unoccupied home or vehicle – 247(b)PC	1	7	14	9	-36%	10	-10%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	5	27	62	29	-53%	39	-26%
Negligent discharge of a firearm – 246.3PC	13	21	80	75	-6%	59	28%
<b>Grand Total</b>	18	48	142	104	-27%	98	6%

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# Weekly Gunfire Summary

## 07 Feb. – 13 Feb., 2022

<b>Area 6</b> <i>All totals include attempts except homicides.</i>	Weekly Total	YTD 2020	YTD 2021	YTD 2022	YTD % Change 2021 vs. 2022	3-Year YTD Average	YTD 2022 vs. 3-Year YTD Average
Homicide – 187(a)PC	-	1	7	-	-100%	3	PNC
Homicide – All Other *	-	-	2	-	-100%	1	PNC
Assault with a firearm – 245(a)(2)PC	2	12	24	15	-38%	17	-12%
<b>Subtotal - 187 + 245(a)(2)</b>	2	13	33	15	-55%	20	-26%
Shooting occupied home or vehicle – 246PC	2	7	21	11	-48%	13	-15%
Shooting unoccupied home or vehicle – 247(b)PC	3	2	11	6	-45%	6	-5%
<b>Subtotal - 187 + 245(a)(2) + 246 + 247(b)</b>	7	22	65	32	-51%	40	-19%
Negligent discharge of a firearm – 246.3PC	9	22	80	65	-19%	56	17%
<b>Grand Total</b>	16	44	145	97	-33%	95	2%

**THIS REPORT IS HIERARCHY BASED. CRIME TOTALS REFLECT ONE OFFENSE (THE MOST SEVERE) PER INCIDENT.**

These statistics are drawn from the Oakland Police Dept. database. They are unaudited and not used to figure the crime numbers reported to the FBI's Uniform Crime Reporting (UCR) program. This report is run by the date the crimes occurred. Statistics can be affected by late reporting, the geocoding process, or the reclassification or unfounding of crimes. Because crime reporting and data entry can run behind, all crimes may not be recorded.

\* Justified, accidental, foetal, or manslaughter by negligence. Traffic collision fatalities are not included in this report.  
PNC = Percentage not calculated — [Percentage cannot be calculated.](#)  
All data extracted via Coplink Analytics.



**2022 Year-to-Date Recovered Guns**

Recoveries through 13 Feb., 2022

<b>Grand Total</b>	<b>192</b>
--------------------	------------

<b>Crime Recoveries</b>	
Felony	121
Felony - Violent	23
Homicide	6
Infraction	0
Misdemeanor	3
<b>Total</b>	<b>153</b>

<b>Crime Gun Types</b>	<b>Felony</b>	<b>Felony - Violent</b>	<b>Homicide</b>	<b>Infraction</b>	<b>Misdemeanor</b>	<b>Total</b>
Machine Gun						0
Other						0
Pistol	102	11	6		3	122
Revolver	1	1				2
Rifle	14	7				21
Sawed Off						0
Shotgun	2	4				6
Sub-Machinegun						0
Unknown/Unstated	2					2
<b>Total</b>	<b>121</b>	<b>23</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>153</b>

<b>Non-Criminal Recoveries</b>	
Death Investigation	4
Found Property	18
SafeKeeping	17
<b>Total</b>	<b>39</b>

<b>Non-Criminal Gun Types</b>	<b>Death Investigation</b>	<b>Found Property</b>	<b>SafeKeeping</b>	<b>Total</b>
Machine Gun				0
Other				0
Pistol	2	7	8	17
Revolver	2	6	3	11
Rifle		2	5	7
Sawed Off				0
Shotgun		2		2
Sub-Machinegun				0
Unknown/Unstated		1	1	2
<b>Total</b>	<b>4</b>	<b>18</b>	<b>17</b>	<b>39</b>



# OAKLAND POLICE DEPARTMENT

455 7TH ST., OAKLAND, CA 94607 | OPDCRIMEANALYSIS@OAKLANDNET.COM

## CRIME ANALYSIS

Week: 07 Feb. to 13 Feb., 2022

**Weekly Total 37**

Crime Recoveries	This Week	Last Week	+/- Change	% Change
Felony	24	16	8	50%
Felony - Violent	0	1	-1	-100%
Homicide	4	0	4	PNC
Infraction	0	0	0	PNC
Misdemeanor	2	0	2	PNC
<b>Total</b>	<b>30</b>	<b>17</b>	<b>13</b>	<b>76%</b>

Other Recoveries	This Week	Last Week	+/- Change	% Change
Death Investigation	2	0	2	PNC
Found Property	5	0	5	PNC
Safekeeping	0	0	0	PNC
<b>Total</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>PNC</b>

PNC = Percentage not calculated  
[\*Percentage cannot be calculated.\*](#)



### 2022 vs. 2021 — Year-to-Date Recovered Guns

Recoveries through 13 Feb.

Gun Recoveries	2021	2022	Difference	YTD % Change 2021 vs. 2022
<b>Grand Total</b>	<b>102</b>	<b>192</b>	<b>90</b>	<b>88%</b>

Crime Recoveries	2021	2022	Difference	YTD % Change 2021 vs. 2022
Felony	52	121	69	133%
Felony - Violent	30	23	-7	-23%
Homicide	2	6	4	200%
Infraction	0	0	0	PNC
Misdemeanor	2	3	1	50%
<b>Total</b>	<b>86</b>	<b>153</b>	<b>67</b>	<b>78%</b>

Non-Criminal Recoveries	2021	2022	Difference	YTD % Change 2021 vs. 2022
Death Investigation	1	4	3	300%
Found Property	10	18	8	80%
SafeKeeping	5	17	12	240%
<b>Total</b>	<b>16</b>	<b>39</b>	<b>23</b>	<b>144%</b>

PNC = Percentage not calculated  
[Percentage cannot be calculated.](#)



For Immediate Release February 8, 2022

OPD NEWS:

## OPD Focused Enforced Stop Leads to the Recovery of a Firearm

The Oakland Police Department (OPD) arrested an individual in connection to an armed robbery that occurred in the area of 20<sup>th</sup> Street and Marin Way.



On February 4, 2022, just after 10:30 PM, in the 2000 block of 82<sup>nd</sup> Avenue, OPD Violence Suppression patrol officers recognized a vehicle matching the description of one used in a robbery on January 23, 2022.

Officers conducted a focused enforced stop, searched the vehicle, and recovered a privately made firearm (Ghost-gun). The individual was transported to Santa Rita Jail and is facing several firearm-related offenses.

This year OPD has recovered more than 150 firearms, a 70% increase over last year.

This investigation is ongoing anyone with information is asked to contact Oakland Police Departments Robbery Division investigators at (510) 238-3326.

Visit Nixle.com to receive Oakland Police Department alerts, advisories, and community messages, or follow OPD on Twitter, Facebook, Instagram @oaklandpoliceca.



For Immediate Release February 14, 2022  
OPD NEWS:

## A Violent Sideshow Ends with Multiple Arrests and Impounded Vehicles



The Oakland Police Department (OPD) is investigating illegal Sideshow activity; that occurred throughout the City of Oakland, on February 12, 2022, just before midnight. An estimated 100 vehicles gathered near the 8200 block of MacArthur Boulevard to take part in reckless driving.

Nearly 200 people stood by and watched the illegal activity. As officers arrived on the scene, sideshow participants pointed lasers and threw bottles, rocks, and fireworks.

Officers made ten focused enforced stops, taking three people into custody, recovering two firearms, and towing three vehicles with a 30-day hold.

Illegal Sideshow activity affects our neighborhoods, businesses, and the quality of life in our community.

Our investigators will continue to work to identify those responsible for committing crimes, as well as participating in illegal Sideshow activity.

If you have information about illegal Sideshows, you can send OPD a tip at our **non-emergency email, [sideshowtips@oaklandca.gov](mailto:sideshowtips@oaklandca.gov), or call (510) 777-3333.**

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Reply all Delete Junk Block

# Safely Located



Chambers, Paul

Wed 2/16/2022 9:02 PM

To: Chambers, Paul



## SAFELY LOCATED:

Thank you to our community and media partners, Mariano Esparza is no longer a #Missing Person. He has been safely located. #SAFEOKLAND.

### Background:



For Immediate Release February 16, 2022

OPD NEWS:

### Missing Person Mariano Esparza: At Risk Due to Age

The Oakland Police Department is requesting assistance from our community and media partners in locating Missing Person Mariano Esparza who is **at risk due to age**.



For Immediate Release February 15, 2022  
OPD NEWS:

### Missing Person Maria Mooney: At Risk Due to Age

The Oakland Police Department is requesting assistance from our community and media partners in locating Missing Person Maria Mooney who is **at risk due to age**.



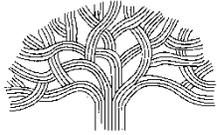
### Missing Person Maria Mooney

She was last seen 2/15/22, in the 6500 block of Liggett Drive around 11 AM. Mooney was wearing a pink striped long sleeve shirt, gray pants, and shoes.

Mooney is described as a 79-year-old, Hispanic female. She stands 4'11", weighs 80 pounds, and has gray hair and brown eyes. The family reports **Mooney has a poor mental condition due to Dementia**.

If you have any knowledge or information regarding the whereabouts of Mooney, please notify the **Oakland Police Department's Missing Persons Unit at 510-238-3641**.

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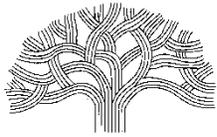
CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in January 2022*  
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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
MB	21-1135	7/20/14	1/12/22	9/23/22	Subject Officer 1	Use of Force	<i>Not Sustained</i>
						Performance of Duty – Intentional Search Seizure or Arrest	<i>Not Sustained</i>
						Performance of Duty – Intentional Search Seizure or Arrest	<i>Not Sustained</i>
						Unknown Officer	Reporting Violations – Failure to Report Misconduct When Required
						Performance of Duty – Intentional Search Seizure or Arrest	<i>Not Sustained</i>
FC	21-1121	7/12/18	1/26/22	9/12/22	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Not Mandated</i>
					Subject Officer 2	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Not Mandated</i>
					Subject Officer 3	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Not Mandated</i>
					Subject Officer 4	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Not Mandated</i>

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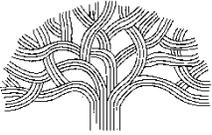


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**COMMUNITY POLICE REVIEW AGENCY**  
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AN	21-0816	7/17/20	1/7/22	11/23/22	Subject Officer 1	Reports and Bookings	<i>Unfounded</i>
						Performance of Duty – General	<i>Sustained</i>
MB	21-0050	1/9/21	1/17/22	1/13/22	Subject Officer 1	Performance of Duty – General	<i>Exonerated</i>
						Performance of Duty – General	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
					Subject Officer 2	Conduct Toward Others – Harassment and Discrimination/Race	<i>Unfounded</i>
						Performance of Duty – General	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
JS	21-0151	2/6/21	1/18/22	2/5/22	Subject Officer 1	Use of Force (Level 3)	<i>Exonerated</i>

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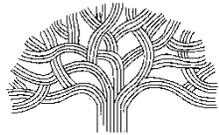


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						Use of Force (Level 3)	<i>Not Sustained</i>
						Use of Force (Level 2)	<i>Unfounded</i>
MB	21-1480	2/23/21	1/7/22	2/22/22	Subject Officer 1	Use of Force (Level 4)	<i>Unfounded</i>
					Subject Officer 2	Use of Force (Level 4)	<i>Unfounded</i>
					Subject Officer 3	Use of Force (Level 4)	<i>Unfounded</i>
					Subject Officer 4	Use of Force (Level 4)	<i>Unfounded</i>
AL	21-0252	3/1/21	1/22/22	3/4/22	Subject Officer 1	Refusal to Accept or Refer a Complaint (Intentional)	<i>Sustained</i>
						Conduct Toward Others – Demeanor	<i>Sustained</i>
						Conduct Toward Others – Demeanor	<i>Sustained</i>

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**Page 4 of 15**  
 (Total Completed = 26)

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						Use of Force (Level 4)	<i>Exonerated</i>
					Subject Officer 2	Refusal to Accept or Refer a Complaint (Intentional)	<i>Sustained</i>
						Conduct Toward Others – Demeanor	<i>Sustained</i>
						Performance of Duty – General	<i>Sustained</i>
						Use of Force (Level 4)	<i>Exonerated</i>
					Subject Officer 3	Refusal to Accept or Refer a Complaint (Intentional)	<i>Sustained</i>
						Use of Force (Level 4)	<i>Exonerated</i>
					Subject Officer 4	Refusal to Accept or Refer a Complaint (Intentional)	<i>Sustained</i>
						Use of Force (Level 4)	<i>Exonerated</i>

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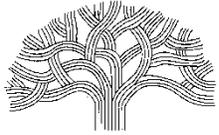
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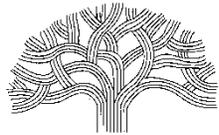
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					Subject Officer 5	Refusal to Accept or Refer a Complaint (Intentional)	<i>Unfounded</i>
					Subject Officer 6	Refusal to Accept or Refer a Complaint (Intentional)	<i>Not Sustained</i>
						Conduct Toward Others – Demeanor	<i>Unfounded</i>
AL	21-0803	7/9/21	1/24/22	7/14/22	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Not Sustained</i>
						Use of Force (Level 4)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>
FC	21-0795	7/10/21	1/12/22	7/9/22	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>
						Use of Force (Level 4)	<i>Unfounded</i>
					Subject Officer 2	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>

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						Use of Force (Level 4)	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>
						Use of Force (Level 4)	<i>Unfounded</i>
					Subject Officer 3	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>
						Use of Force (Level 4)	<i>Unfounded</i>
MB	21-0871	7/26/21	1/13/22	7/29/22	Subject Officer 1	Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>
					Subject Officer 2	Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>
					Subject Officer 3	Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>

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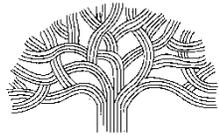
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**Page 7 of 15**  
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					Unknown Officer	Conduct Toward Others - Harassment and Discrimination / Race	<i>Not Sustained</i>
						Performance of Duty - General	<i>Not Sustained</i>
						Performance of Duty - General	<i>Not Sustained</i>
MM	21-0868	7/28/21	1/25/22	7/28/22	Subject Officer 1	General Conduct	<i>Exonerated</i>
						General Conduct	<i>Not Sustained</i>
						Obedience to Laws – Misdemeanor/ Infraction	<i>Not Sustained</i>
						Department Property and Equipment – Securing Weapon	<i>Not Sustained</i>
FC	21-0898	7/30/21	1/18/22	8/4/22	Subject Officer 1	Performance of Duty – General	<i>Unfounded</i>

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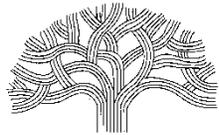
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MB	21-0899	8/5/21	1/28/22	8/4/22	Subject Officer 1	Conduct Toward Others – Harassment and Discrimination/ Race	<i>Unfounded</i>
						Conduct Toward Others – Demeanor	<i>Unfounded</i>
AL	21-1046	8/5/21	1/20/22	8/4/22	Subject Officer 1	Use of Force (Level 3)	<i>Exonerated</i>
						Use of Force (Level 2)	<i>Unfounded</i>
						Use of Force (Level 2)	<i>Unfounded</i>
						Use of Force (Level 3)	<i>Unfounded</i>
						Use of Force (Level 3)	<i>Unfounded</i>
					Subject Officer 2	Use of Force (Level 3)	<i>Unfounded</i>
					Use of Force (Level 2)	<i>Unfounded</i>	

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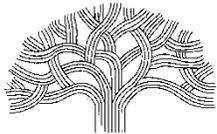
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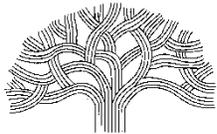
CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in January 2022*  
*(Allegations in bold were discovered by CPRA investigators)*

Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Use of Force (Level 2)	<i>Unfounded</i>
						Use of Force (Level 3)	<i>Unfounded</i>
						Use of Force (Level 3)	<i>Unfounded</i>
FC	21-0961	8/18/21	8/27/21	8/17/22	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>
						Use of Force (Level 4)	<i>Unfounded</i>
					Unknown Officer	Conduct Toward Others – Harassment and Discrimination/ Race	<i>Unfounded</i>
RM	21-0977	8/21/21	1/7/22	8/20/22	Subject Officer 1	Use of Force (Level 4)	<i>Exonerated</i>

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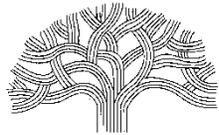


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in January 2022*  
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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
					Subject Officer 2	Use of Force (Level 4)	<i>Exonerated</i>
					Subject Officer 3	Use of Force (Level 4)	<i>Exonerated</i>
					Subject Officer 4	Use of Force (Level 4)	<i>Exonerated</i>
					Subject Officer 5	Use of Force (Level 4)	<i>Exonerated</i>
					Subject Officer 6	Use of Force (Level 4)	<i>Not Sustained</i>
					Subject Officer 7	Use of Force (Level 4)	<i>Not Sustained</i>
FC	21-1057	9/8/21	1/21/22	9/7/22	Subject Officer 1	Conduct Toward Others – Demeanor	<i>Unfounded</i>
						Use of Force	<i>Unfounded</i>
						No Duty/No MOR Violation	<i>No MOR Violation</i>

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CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in January 2022*  
*(Allegations in bold were discovered by CPRA investigators)*

**Page 11 of 15**  
 (Total Completed = 26)

Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
					Subject Officer 2	Use of Force	<i>Unfounded</i>
FC	21-1236	9/17/21	1/26/22	10/12/22	Subject Officer 1	Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>
						Conduct Toward Others - Harassment and Discrimination / Race	<i>Not Sustained</i>
FC	21-1118	9/21/21	1/25/22	9/20/22	Subject Officer 1	Use of Force	<i>Unfounded</i>
					Subject Officer 2	Use of Force	<i>Unfounded</i>
					Unknown Officer	Use of Force	<i>Exonerated</i>
						Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Exonerated</i>
						Performance of Duty – Miranda Violation	<i>Exonerated</i>

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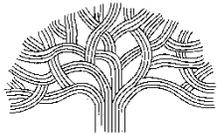
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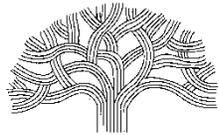


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in January 2022*  
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Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Performance of Duty – Intentional Search Seizure or Arrest	<i>No Jurisdiction</i>
						Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Exonerated</i>
						Performance of Duty – Care of Property	<i>No Jurisdiction</i>
						Use of Force	<i>No Jurisdiction</i>
FC	21-1177	10/3/21	1/26/22	10/2/22	Unknown Officer	Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>
						Conduct Toward Others – Demeanor	<i>Unfounded</i>
MB	21-1209	10/10/21	1/26/22	10/9/22	Subject Officer 1	Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>
						Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>

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CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in January 2022*  
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**Page 13 of 15**  
 (Total Completed = 26)

Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
MB	21-1218	10/11/21	1/26/22	10/11/22	Subject Officer 1	Use of Force	<i>Unfounded</i>
					Subject Officer 2	Use of Force	<i>Unfounded</i>
MB	21-1263	10/13/21	1/19/22	10/19/22	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Not Sustained</i>
						Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Not Sustained</i>
						Use of Force	<i>Not Sustained</i>
						Use of Force	<i>Unfounded</i>
FC	21-1231	10/13/21	1/18/22	10/12/22	Subject Officer 1	Use of Force	<i>Exonerated</i>
MB	21-1330	11/2/21	1/26/22	11/2/22	Subject Officer 1	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>
						Conduct Toward Others – Demeanor	<i>Unfounded</i>

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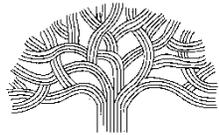
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CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Investigations Completed in January 2022*  
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**Page 14 of 15**  
 (Total Completed = 26)

Assigned Inv.	Case #	Incident Date	Completion Date	1-year goal	Officer	Allegation	Finding
						Performance of Duty - General	<i>Exonerated</i>
						Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>
					Subject Officer 2	Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>
						Performance of Duty - General	<i>Unfounded</i>
					Subject Officer 3	Performance of Duty – Unintentional/ Improper Search Seizure or Arrest	<i>Unfounded</i>
					Subject Officer 4	Conduct Toward Others – Demeanor	<i>Unfounded</i>
					Subject Officer 5	Performance of Duty - General	<i>Exonerated</i>
						Conduct Toward Others - Harassment and Discrimination / Race	<i>Unfounded</i>

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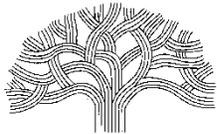
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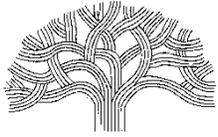
CITY OF OAKLAND
COMMUNITY POLICE REVIEW AGENCY
Investigations Completed in January 2022
(Allegations in bold were discovered by CPRA investigators)

Table with 8 columns: Assigned Inv., Case #, Incident Date, Completion Date, 1-year goal, Officer, Allegation, Finding. Row 1: MB, 21-1362, 11/11/21, 1/13/22, 11/10/22, Unknown Officer, General Conduct, No Jurisdiction.

CPRA Made the following Policy Recommendations with Respect to Investigations in this Report
1. The CPRA recommended training for officers regarding waiting for backup or making a plan to avoid a chaotic or violent situation; commands; effectuating detentions; situational awareness; de-escalation; issuing audible warnings prior to using a Taser; writing accurate reports; reporting uses of force; mocking detainees; encouraging persons at the scene to strike a suspect; and mocking a suspect.
2. The CPRA recommended training for an officer regarding documenting property for safekeeping.
3. The CPRA recommended training regarding officers' proper PDRD activation.
4. The CPRA recommended training for an officer regarding proper documentation of use of force.

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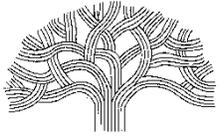


CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of January 2022*  
*(Sorted by One-Year Goal)*

Attachment 7  
**Page 1 of 2**  
 (Total Pending = 70)

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
21-0358	4/2/2021	4/7/2021	4/2/2021	Investigator	AL	10/4/2021	4/1/2022	Use of Force	1	1	2	Use of Force; Performance of Duty
21-0354	4/1/2021	4/7/2021	4/2/2021	Investigator	AN	9/29/2021	4/1/2022	Other	1	2	5	Performance of Duty/ Miranda Violation
21-0366	4/5/2021	4/7/2021	4/5/2021	Investigator	MM	10/4/2021	4/4/2022	Use of Force	1	4	8	Use of Force
20-1578	10/31/2020	5/18/2021	12/17/2020	Investigator	AN	6/15/2021	4/11/2022	Other	1	1	5	General Conduct, Obedience to Laws (Felony + Misdemeanor), Obstructing/Interfering with Investigations, Failure to Report
21-0527	6/20/2017	5/18/2021	4/16/2021	Investigator	JS	10/15/2021	4/15/2022	Other	1	3	17	Search and seizure; discrimination; demeanor; report writing
21-0430	4/20/2021	4/21/2021	4/20/2021	Investigator	JS	10/19/2021	4/19/2022	Use of Force	1	2	5	Performance of Duty, Use of Force; Improper/ Unlawful Search & Seizure
21-0555	11/26/2020	5/19/2021	5/18/2021	Investigator	AN	11/15/2021	5/18/2022	Other	2	8	15	Performance of Duty, Demeanor
21-0621	6/3/2021	6/8/2021	6/3/2021	Investigator	AL	12/5/2021	6/4/2022	Racial Discrimination	1	2	2	Racial Discrimination
21-0652	6/2/2021	6/10/2021	6/10/2021	Investigator	MM	12/7/2021	6/9/2022	Racial Discrimination	1	2	4	Racial Discrimination, Performance of Duty
20-0174	3/1/2019	6/29/2021	2/13/2020	Investigator	AN	12/20/2021	6/20/2022	Other	1	1	8	Obedience to Laws
21-0863	7/2/2021	8/2/2021	7/28/2021	Investigator	JS	1/2/2022	7/27/2022	Use of Force	1	3	4	Use of Force (Taser); false arrest; demeanor
21-0868	7/29/2021	8/9/2021	7/29/2021	Investigator	MM	1/25/2022	7/28/2022	Racial Discrimination	1	1	4	General Conduct, POD - General, Compromising Criminal Cases, Racial Bias
21-1024	8/31/2021	9/2/2021	9/1/2021	Intake	FC	2/28/2022	8/31/2022	Racial Discrimination	1	1	3	Racial Discrimination, Conduct toward others, Performance of Duty
21-1010	8/31/2021	9/1/2021	8/31/2021	Investigator	JS	2/28/2022	8/31/2022	Use of Force, Discrimination	1	4	11	Use of Force and Racial Discrimination
21-1047	9/3/2021	9/8/2021	9/3/2021	Investigator	AN	3/7/2022	9/4/2022	Use of Force	1	4	6	Use of Force
21-1055	9/7/2021	9/9/2021	9/7/2021	Investigator	JS	3/8/2022	9/7/2022	Racial Discrimination	1	1	2	Racial Discrimination, Improper/Unlawful Search & Seizure
21-1089	9/16/2021	9/17/2021	9/16/2021	Investigator	MM	3/16/2022	9/16/2022	Use of Force	1	1	3	Use of Force; Demeanor; failure to report
21-1099	9/19/2021	9/23/2021	9/19/2021	Investigator	AL	3/22/2022	9/20/2022	Racial Discrimination	1	2	3	Racial Discrimination, Demeanor
21-1114	9/22/2021	9/22/2021	9/22/2021	Investigator	JS	3/22/2022	9/21/2022	Use of Force	1	4	3	Use of Force
21-1139	9/23/2021	9/23/2021	9/23/2021	Intake	FC	3/22/2022	9/22/2022	Discrimination	1	1	2	Discrimination Race/Gender
21-1123	3/14/2021	9/14/2021	9/23/2021	Intake	MB	3/13/2022	9/23/2022	Use of Force	1	1	2	Use of Force
21-1161	9/28/2021	9/29/2021	9/28/2021	Intake	MB	3/28/2022	9/27/2022	Use of Force	1	1	1	Use of Force
21-1168	9/27/2021	9/29/2021	9/29/2021	Intake	FC	3/28/2022	9/28/2022	Use of Force	1	1	2	Performance of Duty, Use of Force
21-1178	10/2/2021	10/8/2021	10/2/2021	Intake	MB	4/6/2022	10/2/2022	Use of Force, Racial Discrimination	1	1	2	Use of Force; Racial Discrimination
21-1203	9/8/2021	10/7/2021	10/7/2021	Investigator	MM	4/5/2022	10/6/2022	Other	2	1	1	Performance of Duty
21-1206	9/24/2021	10/13/2021	10/8/2021	Intake	MB	4/11/2022	10/8/2022	Use of Force	1	1	8	Use of Force
21-1275	10/13/2021	10/26/2021	10/20/2021	Investigator	AL	4/24/2022	10/20/2022	Use of Force	1	1	8	Use of Force
21-1278	10/22/2021	10/26/2021	10/26/2021	Intake	FC	4/24/2022	10/25/2022	Discrimination	1	1	3	Racial Discrimination, Performance of Duty
21-1395	10/9/2021	11/18/2021	10/28/2021	Intake	MB	5/17/2022	10/28/2022	Racial Discrimination	1	5	5	Racial Discrimination
21-1319	10/30/2021	11/2/2021	11/1/2021	Intake	MB	5/1/2022	11/1/2022	Other	2	1	5	Performance of Duty
21-1330	11/2/2021	11/3/2021	11/2/2021	Intake	MB	5/2/2022	11/2/2022	Other	2	3	3	Performance of Duty
21-1341	11/8/2021	11/9/2021	11/8/2021	Intake	FC	5/7/2022	11/7/2022	Other	2	1	3	Demeanor, Performance of Duty
21-1354	11/5/2021	11/9/2021	11/5/2021	Intake	MB	5/8/2022	11/7/2022	Use of Force	1	2	2	Use of Force
21-1357	11/9/2021	11/12/2021	11/9/2021	Intake	FC	5/8/2022	11/8/2022	Use of Force, Truthfulness	1	1	2	Use of Force, Truthfulness
21-1387	11/10/2021	11/17/2021	11/10/2021	Intake	FC	5/9/2022	11/9/2022	Discrimination, Use of Force	1	4	8	Profiling, Use of Force
21-1367	11/12/2021	11/16/2021	11/12/2021	Intake	FC	5/11/2022	11/11/2022	Use of Force	1	1	1	Use of Force
21-1361	5/27/2021	11/16/2021	11/11/2021	Intake	MB	5/15/2022	11/11/2022	Other	2	1	1	Harassment
21-1391	11/17/2021	11/18/2021	11/17/2021	Intake	FC	5/16/2022	11/16/2022	Discrimination	1	1	2	Discrimination, Demeanor
21-1403	11/18/2021	11/23/2021	11/18/2021	Intake	FC	5/17/2022	11/17/2022	Use of Force	1	1	1	Use of Force
21-1393	11/16/2021	11/18/2021	11/17/2021	Intake	MB	5/17/2022	11/17/2022	Harassment	1	2	2	Harassment
21-1413	11/19/2021	11/23/2021	11/19/2021	Intake	FC	5/18/2022	11/18/2022	Use of Force	1	1	1	Use of Force
21-1420	11/19/2021	11/23/2021	11/19/2021	Intake	FC	5/18/2022	11/18/2022	Truthfulness	1	2	4	Truthfulness, Conduct
21-1426	11/22/2021	12/21/2021	11/22/2021	Investigator	AL	5/21/2022	11/21/2022	Use of Force	1	4	6	Use of Force
21-0816	7/17/2020	7/29/2021	7/14/2021	Investigator	AN	1/25/2022	11/23/2022	Other	1	1	2	Reports and Bookings, Performance of Duty
21-1437	11/26/2021	12/1/2021	11/26/2021	Intake	FC	5/25/2022	11/25/2022	Discrimination	1	2	2	Discrimination
21-1450	11/29/2021	12/1/2021	11/29/2021	Intake	FC	5/28/2022	11/28/2022	Discrimination	1	2	4	Discrimination, Performance of Duty
21-1461	12/1/2021	12/7/2021	12/1/2021	Intake	FC	5/30/2022	11/30/2022	Other	2	2	2	Performance of Duty
21-1488	12/4/2021	12/6/2021	12/6/2021	Intake	FC	6/4/2022	12/5/2022	Other	2	1	3	Service, Performance of Duty
21-1478	12/6/2021	12/7/2021	12/6/2021	Intake	MB	6/4/2022	12/6/2022	Use of Force	1	1	3	Use of Force

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.



CITY OF OAKLAND  
**COMMUNITY POLICE REVIEW AGENCY**  
*Pending Cases as of January 2022*  
*(Sorted by One-Year Goal)*

Case #	Incident Date	Rcv'd CPRA	Rcv'd IAD	Intake or Investigator	Assigned Staff	180-day Goal	1-year Goal	Type (604(f)(1) or Other)	Class	Subject Officers	Allegation Count	Allegation(s)
21-1505	12/8/2021	12/10/2021	12/9/2021	Intake	MB	6/8/2022	12/9/2022	Racial Discrimination	1	1	3	Racial Discrimination
21-1541	12/17/2021	12/21/2021	12/17/2021	Intake	FC	6/15/2022	12/16/2022	Use of Force	1	1	1	Use of Force
21-1547	12/20/2021	12/22/2021	12/20/2021	Intake	FC	6/18/2022	12/19/2022	Use of Force	1	1	1	Use of Force
21-1537	12/19/2021	12/21/2021	12/19/2021	Intake	MB	6/17/2022	12/19/2022	Racial Discrimination	1	1	2	Racial Discrimination
21-1560	12/26/2021	12/28/2021	12/26/2021	Intake	MB	6/24/2022	12/27/2022	Use of Force	1	1	1	Use of Force
21-1568	6/12/2021	1/5/2022	12/28/2021	Intake	MB	6/26/2022	12/27/2022	Other	2	1	1	Performance of Duty
21-1574	12/29/2021	1/4/2022	12/29/2021	Intake	MB	6/27/2022	12/30/2022	Harassment	1	1	1	Harassment
22-0001	1/1/2022	1/4/2022	1/2/2022	Intake	FC	7/1/2022	1/1/2023	Use of Force	1	1	1	Use of Force
22-0018	1/8/2022	1/11/2022	1/8/2022	Intake	FC	7/7/2022	1/7/2023	Use of Force	1	4	4	Use of Force
22-0027	1/11/2022	1/13/2022	1/11/2022	Intake	FC	7/10/2022	1/10/2023	Performance of Duty	2	1	1	Performance of Duty
22-0031	1/11/2022	1/13/2022	1/11/2022	Intake	FC	7/10/2022	1/10/2023	Discrimination	1	3	3	Discrimination
22-0040	1/15/2022	1/18/2022	1/15/2022	Investigator	AL	7/14/2022	1/14/2023	Use of Force	1	1	1	Use of Force
22-0065	1/21/2022	1/25/2022	1/21/2022	Intake	FC	7/20/2022	1/20/2023	Use of Force	1	1	1	Use of Force
20-0438	4/16/2020	4/16/2020	4/16/2020	Investigator	AN	10/13/2020	Tolled	Use of Force	1	21	30	Use of Force (Level 1, Level 4), Performance of Duty
20-1406	11/3/2020	11/3/2020	11/3/2020	Investigator	AN	5/2/2021	Tolled	Use of Force	1	2	2	Use of Force
21-0238	3/2/2021	3/2/2021	3/2/2021	Investigator	AN	8/29/2021	Tolled	Use of Force	1	5	7	Use of Force, Supervisory
21-1410	11/20/2021	11/20/2021	11/20/2021	Investigator	AN	5/19/2022	Tolled	Use of Force	1	2	2	Use of Force
21-1558	12/24/2021	12/24/2021	12/24/2021	Investigator	AN	6/22/2022	Tolled	Use of Force	1	1	1	Use of Force
21-1140	9/26/2021	9/26/2021	9/26/2021	Investigator	AN	3/25/2022	Tolled	Other	1	4	4	Performance of Duty

\*Type (604(f) or Other) column indicates the allegations for which a full investigation is mandated under Oakland City Charter Section 604 (Measure LL). "Other" indicates the case does not include any such allegations.

**Police Commission Pending Agenda Matters List**

	A	B	C	D	E
1	Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
2	Performance Reviews of CPRA Director and OPD Chief	Conduct performance reviews of the Agency Director and the Chief	The Commission shall determine the performance criteria for evaluating the Chief and the Agency Director, and communicate those criteria to the Chief and the Agency Director one full year before conducting the evaluation.		Ord. Section 2.45.070(G)
3	Provide Policy Guidelines to CPRA Director re Case Prioritization				Ord. § 2.45.070(J)
4	Advise OIG of Priorities, Functions, & Duties				Ord § 2.45.120
5	Solicit/Consider Public Input re Quality of Interactions with CPRA and Commission				Ord. § 2.45.070(Q)
6	Review and Comment on Proposed Budget for Education and Training re: job-related stress, PTSD Signs and Symptoms, and Other Job-related Mental Health/Emotional Issues				Charter § 604(d)(1) and Ord § 2.45.09
7	Proposed Budget for Education and Training re: job-related stress, PTSD Signs and Symptoms, and Other Job-related Mental Health/Emotional Issues			<b>April 15 Due Date</b>	Ord. § 2.45.070(C) & (D)

**Police Commission Pending Agenda Matters List**

	A	B	C	D	E
1	Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
8	Two meetings per year outside City Hall - "Community Roundtables"	Agendized ten days in advance	Commission shall consider inviting to each roundtable individuals and groups familiar with the issues involved in building and maintaining trust between the Department and the community, including but not limited to representatives from the Department, members of faith-based groups, youth groups, advocacy groups, residents of neighborhoods that experience the most frequent contact with the Department and formerly incarcerated members of the community		Charter § 604(d)(1) and Ord. § 2.45.09
9	Establish Rules/Procedures re Mediation/Resolution of Complaints of Misconduct				Ord. § 2.45.070(N)
10	Review And Comment On Department's Practices/Policies Re: Reporting And Publishing Data On Its Activities				Ord. § 2.45.070(P)
11	Public Hearing on OPD Policies	Commission may shall determine which Department policies are subject of the hearing			Charter Section 604(b)(2)
12	Public Hearing on OPD Budget	Purpose of hearing is to "determine whether budgetary allocations for the Department are aligned with the Department's policies"	Tentative release date of Mayor's proposed budget is May 1st of each year.		Charter Section 604(b)(7)

**Police Commission Pending Agenda Matters List**

	A	B	C	D	E
	Agenda Matter	Duties/Deliverables	Additional Information/Details	Timeline for 2022	Measure LL ("Charter") and Enabling Ordinance ("Ord.") Sections
1					
13	Proposed Budget re: OPD Training and Education for Sworn Employees on Management of Job-Related Stress	Prepare for submission to the Mayor a proposed budget regarding training and education for Department sworn employees regarding management of job-related stress. (See Trauma Informed Policing Plan)	Review and comment on the education and training the Department provides its sworn employees regarding the management of job-related stress, and regarding the signs and symptoms of posttraumatic stress disorder, drug and alcohol abuse, and other job-related mental and emotional health issues. The Commission shall provide any recommendations for more or different education and training to the Chief who shall respond in writing consistent with section 604(b)(6) of the Oakland City Charter. Prepare and deliver to the Mayor, the City Administrator and the Chief by April 15 of each year, or such other date as set by the Mayor, a proposed budget for providing the education and training identified in subsection (C) above.		Ord. Section 2.45.070(D)
14	Public Hearings on OPD Policies, Rules, Practices, Customs, General Orders	Conduct public hearings on Department policies, rules, practices, customs, and General Orders; CPRA suggests reviewing Body Camera Policy			Charter Section 604(b)(2)



## CITY OF OAKLAND

CITY HALL • 1 FRANK H. OGAWA PLAZA • OAKLAND, CALIFORNIA 94612  
Police Commission

February 25

Via Email

Malia Cohen, President  
Cindy Elias, Vice President  
John Hamasaki, Commissioner  
James Byrne, Commissioner  
Larry Yee, Commissioner  
Max Carter-Oberstone, Commissioner  
Jesus Yanez, Commissioner

San Francisco Police Commission  
[sfpd.commission@sfgov.org](mailto:sfpd.commission@sfgov.org)

**RE: MOU Termination**

Our Commission has been made aware of recent news reports that state the San Francisco Police Department's (SFPD) desire to terminate a Memorandum of Understanding (MOU) between the SFPD and the San Francisco District Attorney's Office (SFDA). Our understanding is that this MOU outlines a procedure for investigating officer-involved shootings, in-custody deaths, and uses of force that result in great bodily injury.<sup>1</sup> Our understanding is also that the current MOU places the SFDA as the lead investigative authority when determining whether SFPD officers violated criminal law during covered incidents.<sup>2</sup>

We write to express our concern and to convey our solidarity. While the administrative structure and legal authority of our police oversight entities may differ, our core principles are aligned. Our Commission was formed on the principle that peace officers cannot be permitted to investigate themselves when serious allegations of impropriety are raised. Our Commission exists because the people of our City recognized that police oversight works best when those charged with oversight responsibilities remain independent of a police department's chain of command, and when they are explicitly accountable to the people that our public safety agencies were formed to protect.

Per current reporting, the above-mentioned MOU was first adopted in 2019 and then amended in July of 2021.<sup>3</sup> It is strange that the now-urgent calls for renegotiation from SFPD were not raised

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<sup>1</sup> <https://www.sfchronicle.com/sf/article/S-F-police-chief-will-no-longer-cooperate-with-16827409.php>

<sup>2</sup> <https://www.sanfranciscopolice.org/sites/default/files/2021-08/SFDA-SFPD-IIB-MOUsigned072721.pdf>

<sup>3</sup> <https://www.sfchronicle.com/sf/article/S-F-Police-Chief-Scott-says-he-and-D-A-Boudin-16925727.php>

earlier in time. We find it deeply concerning that the SFPD has moved to terminate this MOU during the first-ever criminal trial of a SFPD officer accused of unlawful on-duty violence,<sup>4</sup> and we note that the SFPD's initial justification for moving to terminate this agreement has been factually rejected by the court overseeing this ongoing trial.<sup>5</sup>

A peace officer's right to a fair criminal trial is not compromised by having a local prosecutor's office lead the criminal investigation. Ensuring that local officials are held accountable for the actions of public safety employees is a key element of successful oversight, and we urge you to carefully consider whether the renegotiation demanded by SFPD is truly warranted.

Sincerely,

[sig]

Electronic Copies:

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<sup>4</sup> <https://www.sfchronicle.com/sf/article/S-F-police-chief-D-A-Boudin-widen-rift-on-eve-16830599.php>

<sup>5</sup> <https://www.sfchronicle.com/sf/article/San-Francisco-judge-unmoved-by-testimony-that-16812327.php>



**Oakland Police Commission**  
**Annual Report 2021**

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## EXECUTIVE SUMMARY

The City of Oakland's Police Commission (Commission) is a Charter-created voluntary and civilian-run oversight board composed of seven Commissioners and two non-voting Alternate Commissioners.

The Commission's primary mandate is to oversee the Oakland Police Department, ensuring its policies, practices, and customs conform to national standards of constitutional policing.

On November 3, 2020, Oakland voters overwhelmingly approved Measure S1, amending the City Charter to establish a new Office of Inspector General (OIG) - outside of the OPD - to investigate and review the City's handling of police misconduct-related claims, lawsuits, settlements, complaints, and investigations involving the OPD and CPRA.

Subject to limitations, the measure allows the OIG to request and review OPD and CPRA records, including personnel and investigative records. The OIG will also audit the OPD's compliance with the tasks described in the Negotiated Settlement Agreement (NSA) in *Delphine Allen, et al., v. City of Oakland, et al.* This audit will address improvements in policing standards, the public's access to the complaint process, reporting and investigations of police misconduct, training and supervision, and identifying at-risk behaviors by police officers.

As well as the OPD, the Commission is also authorized and committed to overseeing the Community Police Review Agency (CPRA), which investigates police misconduct and recommends discipline, as well as the newly established Office of the Inspector General (OIG).

## **BACKGROUND / LEGISLATIVE HISTORY**

Charter Section 604 charges the Police Commission with overseeing the OPD and holding the Department accountable to its compliance obligation and its duties to Oakland's communities.

Among its charter mandated responsibilities, is the Commission's authority to approve or reject the Department's proposed changes to all policies, procedures, customs, and General Orders of the Department which govern use of force, use of force review boards, profiling based on any of the protected characteristics identified by federal, state, or local law, or First Amendment assemblies, or which contains elements expressly listed in federal court orders or federal court settlements which pertain to the Department.

Additionally, the Commission is also tasked with supervising the investigative work of the CPRA, and performance audits of the OIG.

Measure S1 allows the Commission to hire its own attorneys independent of the City Attorney's Office and provides CPRA and OIG with a budget to conduct work independently of the City Administrator or any other government agency.



## POLICE COMMISSION STRUCTURE

### Police Commission Leadership

Chair Regina Jackson maintained the leadership role until the February 2022 election cycle. Commissioner Jose Dorado served as elected Vice Chair for most of 2021 (elected February 11, 2021) and was replaced as Vice Chair by Commissioner Tyfahra Milele (elected to the role in October 2021, to replace Comm. Dorado upon the completion of term and service on the Commission).

### Commission Composition, as of December 31, 2021

Commissioner	Title	Appointed By	Term Ends
Henry Gage, III	Commissioner	Selection Panel	October, 2022
Brenda Harbin-Forte	Commissioner	Mayor	October, 2022
Rudolph Howell	Commissioner	Selection Panel	October, 2024
Jesse Hsieh	Alternate Commissioner	Selection Panel	October, 2022
Regina Jackson	Chair	Mayor	October, 2021
David Jordan	Commissioner	Selection Panel	October, 2022
Tyfahra Milele	Vice Chair	Selection Panel	October, 2023
Marsha Peterson	Commissioner	Mayor	October, 2023

The Commission bid farewell to two Commissioners:

Commissioner	Title	Appointed By	
Jose Dorado	Vice Chair	Selection Panel	Term ended Oct 21
Sergio Garcia	Commissioner	Selection Panel	Resigned Nov 21

Welcomed one new Commissioner

<b>Commissioner</b>	<b>Title</b>	<b>Joined</b>	<b>Appointed By</b>	<b>Term Ends</b>
Rudolph Howell	Commissioner	Nov-21	Selection Panel	October, 2024

And promoted two Commissioners

<b>Commissioner</b>	<b>Action</b>
Tyfahra Milele	Elected Vice Chair (Oct 2021)
Marsha Peterson	Promoted to Commissioner from Alternate (Nov 2021)

### **Staffing and resourcing**

As part of the completed restructure of the Police Commission and CPRA offices (per Measure S1), the Commission said thank you and farewell to Ms. Christine Love, the former administrative lead and the Commission's sole resource. In August, the Commission welcomed Ms. Rania Adwan to the newly established position of Chief of Staff.

## DOING THE WORK

### Committees – Standing and Ad Hoc

The Commission continued in its practice to establish Ad Hoc Committees, composed of a smaller subset of Commissioners - along with subject matter experts and often inclusive of community groups and/or members of the public - as a primary method of initiating and completing charter mandated projects.

This year also saw extensive conversations comparing the merit and efficacy of Standing Committees versus ad hocs; a continuing discourse, especially in light of its current limited staffing resource and with a view to its anticipated growth and the inclusion of two additional staff positions.

### As of December 2021

Standing Committees	Commissioners
Community Outreach	Howell, Hsieh, Jordan
Personnel	Jackson

Ad Hoc Committees	
Annual Report	Jackson, Milele
Anti-discrimination Policy	Milele, Harbin-Forte, Hsieh
Budget	Jackson, Milele
Community Policing OPD 15-01	Harbin-Forte, Howell, Hsieh
CPRA Director Performance Evaluation	Jackson, Milele, Peterson
OBOA Allegations Investigation	Jackson, Harbin-Forte
Police Chief Goals and Evaluation	Jackson, Milele, Peterson
Risk Management Policy	Gage, Howell, Peterson
Racial Profiling Policy	Jackson, Milele
Rules of Procedure	Gage, Harbin-Forte
Social Media policy	Jackson, Milele, Hsieh

Completed or paused	
Armed & Unresponsive Persons	Jackson, Jordan, Smith

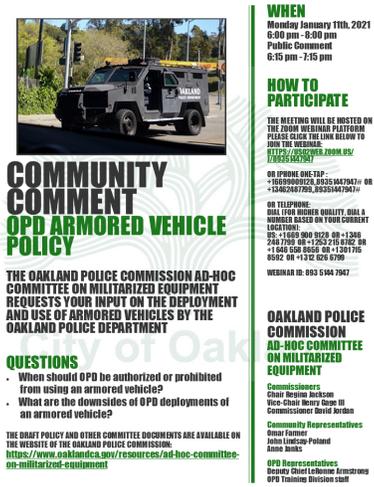
CID Review	Jackson, Howell, Hsieh
Dedicated Arrest Team Policy	Jackson, Jordan, Smith
Inspector General Search	Jackson, Milele, Peterson
Militarized Police Equipment	Gage, Jordan
Missing Persons Policy	Jackson, Jordan
Police Chief Search	Jackson, Dorado, Harbin-Forte (plus Prather)
White Supremacists and Other Extremist Groups	Jackson, Harbin-Forte

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## Public Forums

In addition to the Commission meetings on Thursday evenings and the Ad Hoc Committee meetings, the Commission held several public forums related to specific topics and often in support of the working efforts of an Ad Hoc Committee.

The forums provide another platform to showcase and hear from subject matter experts, provide the public and other stakeholders with a digestible synthesis on a specific topic (as was the case with the Missing Person’s forum) and allow for even more transparency in how the Commission completes its charter mandated tasks (as was the case of the Inspector General forum).



**COMMUNITY COMMENT**  
**OPD ARMORED VEHICLE POLICY**

**THE OAKLAND POLICE COMMISSION AD-HOC COMMITTEE ON MILITARIZED EQUIPMENT REQUESTS YOUR INPUT ON THE DEPLOYMENT AND USE OF ARMORED VEHICLES BY THE OAKLAND POLICE DEPARTMENT**

**QUESTIONS**

- When should OPD be authorized or prohibited from using an armored vehicle?
- What are the downsides of OPD deployments of an armored vehicle?

**WHEN**  
Monday January 11th, 2021  
6:00 pm - 8:00 pm  
Public Comment  
6:15 pm - 7:15 pm

**HOW TO PARTICIPATE**

THE MEETING WILL BE HOSTED ON THE ZOOM WEBINAR PLATFORM. PLEASE CLICK THE LINK BELOW TO JOIN THE MEETING.  
<https://oaklandpolice.zoom.us/j/8355342391>

**ON PHONE ONE-TO-ONE:**  
+1 (888) 390-9129 or +1 (510) 240-7700 ext +1 (510) 215-8762 or +1 (415) 504-8882 or +1 (510) 715-8992 or +1 (510) 504-8700

**ON TELEPHONE:**  
CALL FOR NUMBER QUALITY DIAL A NUMBER BASED ON YOUR CURRENT LOCATION:  
US: +1 (888) 390-9129 or +1 (510) 240-7700 ext +1 (510) 215-8762 or +1 (415) 504-8882 or +1 (510) 715-8992 or +1 (510) 504-8700  
WEBINAR ID: 835 5342 3917

**OAKLAND POLICE COMMISSION AD-HOC COMMITTEE ON MILITARIZED EQUIPMENT**  
Commissioners  
Chair Regina Jackson  
Vice-Chair Robert Davis III  
Commissioner David Jordan  
Community Representatives  
Steve Farmer  
John Lintrop-Poland  
Aimee Smith  
OPD Representatives  
Deputy Chief Leanne Armstrong  
OPD Training Director Bill



**CANDIDATES FORUM FOR OAKLAND'S FIRST INSPECTOR GENERAL**

JOIN OAKLAND POLICE COMMISSION AD-HOC COMMITTEE MEMBERS CHAIR JACKSON, COMMISSIONERS MIDDLE & PETERSON FOR A FORUM TO VIRTUALLY MEET AND HEAR FROM THE THREE FINALISTS FOR OAKLAND'S INSPECTOR GENERAL.

**OCTOBER 27** WEDNESDAY | 6:00 - 8:30 PST  
ZOOM ACCESS DETAILS AVAILABLE VIA THE POLICE COMMISSION WEBSITE:  
[WWW.OAKLANDPOLICE.COM/AD-HOC-COMMISSIONERS/POLICE-COMMISSION](http://WWW.OAKLANDPOLICE.COM/AD-HOC-COMMISSIONERS/POLICE-COMMISSION)

CANDIDATES FOR THE ROLE OF OAKLAND'S INSPECTOR GENERAL




**PUBLIC HEARING**

OAKLAND POLICE DEPT. MISSING PERSONS POLICY

COMMUNITY INPUT REQUESTED



The Oakland Police Commission via the Missing Persons Policy Ad Hoc Committee is requesting community input on the revised OPD Missing Persons policy.

The hearing will include a facilitated conversation with a subject expert panel, as well as an opportunity for members of the public to respond to the panel as well as the policy itself.

The commission would specifically like to hear:

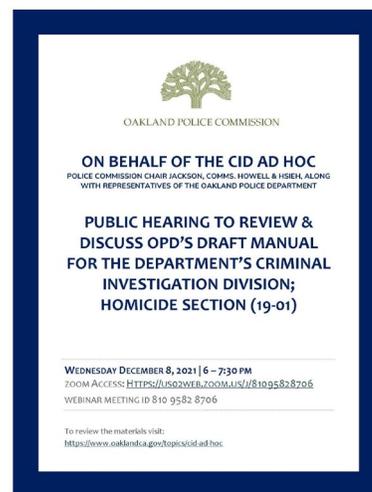
- Is the policy clear and effective?
- What has been your lived experience regarding missing persons investigations?
- What elements or resources should be prioritized in these investigations?

The policy and other supporting documents can be found at the link below:  
<https://www.oaklandpolice.gov/resources/missing-persons-policy-ad-hoc-committee>

**When**  
Tuesday Nov. 2<sup>nd</sup>  
6 pm - 8 pm

**How to Participate**  
The meeting will be hosted as a Zoom webinar. Link to join:  
<https://us02web.zoom.us/j/8546862182>  
Webinar ID: 854 686 2182

Or One-to-one:  
US: +1 (669) 909-1218, +1 (408) 621-8218 or +1 (510) 504-8700, +1 (510) 215-8762  
Or Telephone:  
Dial the higher quality, dial a number based on your current location:  
US: +1 (888) 390-9129 or +1 (510) 215-8762 or +1 (415) 504-8882 or +1 (510) 715-8992 or +1 (510) 504-8700



OAKLAND POLICE COMMISSION

**ON BEHALF OF THE CID AD HOC POLICE COMMISSION CHAIR JACKSON, COMMISSIONERS WYVILL & HIGHER, ALONG WITH REPRESENTATIVES OF THE OAKLAND POLICE DEPARTMENT**

**PUBLIC HEARING TO REVIEW & DISCUSS OPD'S DRAFT MANUAL FOR THE DEPARTMENT'S CRIMINAL INVESTIGATION DIVISION; HOMICIDE SECTION (19-01)**

WEDNESDAY DECEMBER 8, 2021 | 6 - 7:30 PM  
ZOOM ACCESS: <https://us02web.zoom.us/j/81095828706>  
WEBINAR MEETING ID: 810 9582 8706

To review the materials visit:  
<https://www.oaklandca.gov/topics/cid-ad-hoc>

## **POLICE COMMISSION MEETINGS**

The Police Commission meets on the second and fourth Thursday of each month in the evenings. Representatives from OPD and CPRA appear at most meetings to provide reports on Commission-requested topics and to hear public comment.

These meetings offer a robust open forum, inviting public commentary and input on agenda items. Members of the public are also encouraged and invited to submit their thoughts, concerns, ideas and sentiments via email; acknowledged at the Police Commission meetings as written public comment and posted to the relevant web pages soon after.

The Commission continues to ensure maximum transparency, public awareness and engagement efforts by expeditiously posting the recordings of all its meetings, along with transcripts and minutes whenever possible and as soon as feasible (given limited staff resources).

Due to the ongoing Covid-19 global pandemic, the Police Commission continued to conduct its Special and Regular Thursday evening meetings, along with Standing and Ad Hoc Committee meetings, virtually and via Zoom.

### **OPD Presentations at Commission Meetings**

Since its inception, the Commission has requested that the Chief of Police provide informational reports on topics of interest to the Commission and as required by the Enabling Ordinance. In 2021, members of the Department presented on various topics including:

- Crime reports and corresponding statistical data
- Policy priorities
- The creation of a Violent Crimes Operations Center within the Bureau of Investigations
- The creation of a Bureau of Risk Management
- OPD use of overtime with City businesses
- Staffing concerns and attrition rates
- Updates regarding its work with the Independent Monitor
- General progress satisfying the terms of the negotiated settlement agreement
- The Department's zero-tolerance of any racist practices, behaviors, or actions, or affiliations or support of white supremacist or extremist organizations, including social media posts or interactions
- Investigation into the misuse of social media platforms by Department members
- Working relationship with Alameda County's Public Defender on the topic of timely mirandizing of youth

## Consideration of OPD Policies and Orders

The Commission reviewed and considered several OPD Policies and Orders including:

- Armed and Unresponsive Persons Policy  
Commission Ad Hoc members: Jackson, Jordan, Smith  
The Commission voted on January 7, 2021 to approve a draft of the policy.
- Dedicated Arrest Teams Policy.  
Commission Ad Hoc members: Jackson, Jordan, Smith.  
The Commission voted on January 7, 2021 to approve a draft of the policy.
- Military Equipment Training Bulletin.  
Commission Ad Hoc members: Gage, Garcia, Jordan.  
The Commission voted on February 11, 2021 to approve a draft of the bulletin.
- DGO K-03: Use of Force.  
Commissioner Ad Hoc members: Anderson, Gage, Harris  
The Commission voted on October 8, 2021 to ratify the revised policy, completed and approved the prior year.
- Criminal Investigation Division (CID); Homicide Section (19-01)  
Commission Ad Hoc members: Jackson, Howell, Hsieh  
The Commission voted on December 16, 2021, to approve and adopt the Department's revised Policies and Procedures manual for the Department's Criminal Investigation Division; Homicide Section (19-01).

## Special Presentations to the Police Commission

On March 11, 2021, Human Resources Director Ian Appleyard provided an update on the Police Commission reorganization, the Inspector General position, and other staffing projects underway for the Police Commission and the agencies it supervises and responded to questions from the Commission.

On March 11 and 25, 2021, former Commissioner Ginale Harris shared an update on the Reimagining Public Safety Task Force.

On March 25, 2021, Former Commissioner Tara Anderson and Gabriel Garcia of Youth Alive reviewed 2021 bill language currently being considered by the State of California.

On May 13, 2021, Joe DeVries, Director of Interdepartmental Operations, delivered a presentation on Neighborhood Services.

On May 13, 2021, Ryan Richardson from the Office of the City Attorney (OCA) presented a report which summarizes recent efforts by the OCA to help improve the police discipline and data on arbitration decisions.

On October 28, 2021- Ryan Richardson from the Office of the City Attorney (OCA) presented an semi-annual report summarizing recent efforts by the OCA to help improve the police discipline and data on arbitration decisions.

On December 7, 2021, a special joint meeting of the City Council, Community Policing Advisory Board, Public Safety Services Oversight Commission, and Oakland Police Commission was held to discuss the City's efforts on public safety and violence reductions.

### **Special Presentations by the Police Commission & Commissioners**

The Commission and individual Commissioners are often invited to attend, participate and speak on behalf of the Commission at certain events. In 2021, the Commission/Commissioners met with the Selection Committee and attended the three Case Management Conferences tracking the progress of OPD's reform efforts. Chair Jackson also spoke at three Police Academy Graduations and at the Police Promotional Ceremony.

Additionally, Commissioners are regularly invited to partner and participate in Special Concurrent Meetings of the Oakland City Council, Community Policing Advisory Board, and Public Safety Services Oversight Commission.



## TRAINING FOR THE POLICE COMMISSION

Training for Commissioners is ongoing as Commissioners cycle on and off the Commission. The Commission received the following trainings in open session:

- February 25, 2021 CPRA Executive Director John Alden delivered a training on Public Safety Officers' Procedural Bill of Rights. as mandated by City Charter section 604 (c)(9) and Enabling Ordinance section 2.45.190.
- April 22, 2021, Human Resources Director Ian Appleyard delivered a training on Memoranda of Understanding with the Oakland Police Officers Association (OPOA) and other represented employees as mandated by City Charter section 604 (c)(9) and Enabling Ordinance section 2.45.190.
- December 16, 2021, Nitasha Sawhney, of Garcia Hernández Sawhney LLP (GHS), Independent Counsel for the Commission, provided Commissioners a refresher training on Robert's Rules of Order.

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## OTHER NOTEWORTHY ITEMS

### PERSONNEL

- Submitted four candidates for Chief of Police to Mayor and select LeRonne Armstrong as Oakland's Chief of Police
- Selected a consultant to conduct an investigation of the OBOA allegations.
- Hired a Chief of Staff to support the Commission's operations and growth
- Conducted and completed a national search to award the position of Oakland's very first Independent Inspector General to [Ms. Michelle Phillips](#). This work was successfully completed by an Ad Hoc Committee of Commissioners (Jackson, Milele, Peterson).

### RESOLUTIONS

- Approved a resolution urging the District Attorney Nancy O'Malley to re-open the Oscar Grant case.
- Approved a resolution calling for parity in the administration of COVID-19 vaccinations for front line public safety workers.
- Approved a resolution regarding the sunseting the use of the BearCat.

### PLANNING & FUTURE THINKING

- Conducted a retreat on January 30, 2021 attended by former-Commissioners Anderson and Prather, who presented on various topics.
- Submitted letters of support for California Police Reform legislation.

### **Acknowledgements**

The Oakland Police Commission would like to thank and acknowledge stakeholders and community members for continuing to engage and get involved. In particular, the Commission would like to pay special thanks to Dr. Sarai Crain, Department of Violence Prevention, for her participation and input at the Missing Person's Ad Hoc and Darlene Flynn, Director of Race & Equity for the City of Oakland, for all her time and support on a multitude of the Commission's workstreams, including White Supremacy Ad Hoc, Racial Profiling Ad hoc and the Social media Policy Ad Hoc.



**CITY OF OAKLAND | POLICE COMMISSION**  
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### Current Committees

<b>Standing Committee</b>	<b>Commissioners</b>
Outreach	Howell, Hsieh, Jordan
Personnel	Jackson

<b>Ad Hoc Committee</b>	<b>Commissioners</b>
Annual Report	Jackson
Antidiscrimination Policy	Harbin-Forte, Hsieh, Peterson
Budget	Jackson
Community Policing OPD 15-01	Harbin-Forte, Howell, Hsieh
CPRA Director Performance Evaluation	Jackson, Milele
OBOA Allegations Investigation	Jackson, Harbin-Forte
Police Chief Goals and Evaluation	Milele, Peterson
Racial Profiling Policy	Jackson, Milele
Risk Management Policy	Gage, Howell, Peterson
Rules of Procedure	Gage, Harbin-Forte
Social Media Policy	Jackson, Milele, Hsieh
White Supremacists and Other Extremist Groups	Jackson, Harbin-Forte