Oakland Police Commission: Process for editing or drafting policy Proposal Submitted by Alternate Commissioner Maureen Benson

- Initial announcement of intent to review or draft with 4-6 weeks' notice: plans to generate ideas, key points, critical elements of policy initiative. Make sure impacted parties are well invited and included.
- 2. Hold commission meeting where we engage feedback, generate key points, etc. from the Community and Commission. Create list that we will review the draft against. *Need to do work on inclusive facilitation here, also using live tweets, polls from constituent groups, etc.
- 3. Ad hoc creates policy or edits existing, drafts based on initial Commission mtg.
- 4. Announce with 3-4 weeks' notice: Plan for outreach, to review draft of policy or initiative and check it against the brainstorm (make sure Commissioners have the brainstorm and new draft to check against at least 1-2 weeks before the official meeting.) Make sure impacted parties are well invited and included.
 - a. Consider before the meeting use of social media, newsletters and outreach to generate feedback in multiple ways.
 - b. Have ad hoc committee take lead on soliciting community feedback in between meetings