

City of Oakland

*** Special Meeting ***

Mayor's Commission on Persons with Disabilities (MCPD)

Monday, February 23, 2026

5:30 p.m.-7:30 p.m.

Hearing Room 1, First Floor

One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

THIS IS AN IN-PERSON MEETING

NOTE: Public members can now use the Zoom link and access number to observe, listen, and comment during the meeting. When commenting folks shall state their name and the organization they are representing, if any.

PUBLIC WEBCASTING

The public can observe this meeting remotely.

- View the meeting live on KTOP or on the City's website at:
<https://www.oaklandca.gov/topics/ktop-tv-10>
- To view the meeting by video, click on the link to download Zoom and open the meeting on a computer or smart phone:
- <https://us02web.zoom.us/j/84137607143>
- To listen to the meeting by phone, dial: (408) 638-0968
(For international numbers, go to: <https://zoom.us/u/aWeTt9geS>)
ZOOM MEETING ID: 841 3760 7143

COMMENT DURING MEETING

By **Zoom**: click the "Raise Your Hand" button to request to speak when Public Comment is being taken on an eligible agenda item. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted. Instructions on how to "Raise Your Hand" are available at <https://support.zoom.us/hc/en-us/articles/205566129>.

By **phone**: press *9 to “Raise Your Hand” to speak when Public Comment is taken. You will be permitted to speak during your turn, allowed to comment, and after the allotted time, muted.

Public Survey on Return to In-Person Meetings: A survey has been created to gather feedback from the public regarding board and commission meetings in the City of Oakland:

<https://us.openforms.com/Form/d98a20d5-72e7-4d23-8fc3-be13f6cd32bb>

Parking and Escort Services: Parking is available at the Dalziel building at 250 Frank Ogawa Plaza. The entrance is on 16th St. between Clay and San Pablo. Provide us with the plate number of the vehicle you will be driving so we can send it to DOT, who will not charge you to park. They also have parking ambassadors in the garage. After the meeting, a security escort is available to accompany you back to the garage, or to the BART entrance in Frank Ogawa Plaza.

Submitting Comments in advance of the meeting:

To send your comments directly to MCPD and staff ***BEFORE*** the meeting starts, please include your full name and agenda item number you are commenting on, to ADA Programs at adaprograms@oaklandca.gov with “MCPD Meeting Agenda Comments” in the subject line.

Please note that eComments submissions close one (1) hour before posted meeting time (5.30pm). All submitted public comments will be provided to the MCPD prior to the meeting.

If you have any questions, please contact ADA Programs at adaprograms@oaklandca.gov with “MCPD Meeting Agenda Question” in the subject line.

MCPD Webpage: www.oaklandca.gov/MCPD

Subscribe to MCPD’s mailing list:

<https://share.hsforms.com/1YUhtVL1vSvidgIBneJN12Qch6is>

Commissioners: Anwar Baroudi (Chair), Fatimah Aure (Co-Vice Chair), Jia Wilson (Co-Vice Chair), Benjamin Bartu, James Carter, Nadia Morales-Saleh, Cynthia Gutierrez, Lauren Reed, Emily Habansky

Commission staff: Anh Nguyen-ADA Programs Division Manager,

Agenda

- 5:30 1. In-person meeting logistics and rules
2. Roll Call/Determination of Quorum
- 5:35 3. Open Forum
Any person may directly address the Commission on any items within the jurisdiction of this Commission not on the agenda for today. Speakers wishing to address a specific item on the agenda may do so when invited at the time the item is being considered. ***There is no discussion allowed during Open Forum.*** Please raise your hand if you wish to comment and wait to be called on.
- In-person public comment will only be taken during Open Forum and during specific requests for public comment. There may be time limits put on comments if necessary.
- All discussion topics are first opened to MCPD commissioners for comment and then for public comment, unless otherwise stated. Staff will read any e-comments that were submitted.
- 5:45 4. Agenda Modification
MCPD Commissioners may move around the agenda items to better conduct the meeting.
5. Approval of December 2025 Minutes (***Exhibit A***)
- 5:50 6. Commissioner's Announcements
Commissioners will provide brief updates on their activities and make announcements relevant to the commission and the Strategic goals of the Commission. ***There is no discussion during announcements.***

- 6:00 7. Vision 980 Final Report with Hunter Oatman-Stanford and Becky Frank (**Exhibit B**)
- 6:20 8. Access Improvement Program with Marchelle Huggins (**Exhibit C**)
- 6:40 9. 2026 MCPD Survey Results by Benjamin Bartu and Jia Wilson (**Exhibit D**)
- 7:00 11. Discussion & vote of extending 2025 strategic plan through 2026
- 7:10 12. Staff Updates and Announcements
Anh Nguyen, ADA Programs Division Manager

Future Agenda Items

Staff will briefly update on agenda items for upcoming meetings.

See MCPD scheduler at tinyurl.com/MCPD-AgendaPlanner. Suggestions for future agenda items are also welcome; email adaprograms@oaklandca.gov for suggestions.

- 7:20 13. Adjournment
(Meeting shall end no later than 7:30 p.m., unless extended by majority vote of the Commission.)

Note: The Commission May Take Action on Any Item on the Agenda

Agenda item start times are approximate and are provided as a courtesy guide only. Timing and order of items may change as part of Agenda Modification and Approval and/or as needed based on staff and time availability during the course of the meeting.

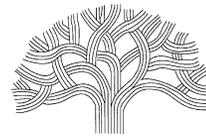


This meeting location is wheelchair accessible. To request disability-related accommodations or to request American Sign Language (ASL), Cantonese, Mandarin, or Spanish language interpreter, please email adaprograms@oaklandca.gov or call (510) 238-5219 (V) or 711 (California

Relay Service) at least five (5) business days before the meeting. Please refrain from wearing scented products to this meeting as a courtesy to attendees with chemical sensitivities.

Esta reunión es accesible para sillas de ruedas. Si desea solicitar adaptaciones relacionadas con discapacidades, o para pedir un intérprete de en español, Cantones, mandarín o de lenguaje de señas (ASL) por favor envíe un correo electrónico a adaprograms@oaklandca.gov o llame al (510) 238-5219 (V) o al 711 para servicio de retransmisión (Relay service) por lo menos cinco días hábiles antes de la reunión. Se le pide de favor que no use perfumes a esta reunión como cortesía para los que tienen sensibilidad a los productos químicos. Gracias.

會場有適合輪椅出入設施。需要殘障輔助設施, 手語, 西班牙語, 粵語或國語翻譯服務, 請在會議前五個工作天電郵 adaprograms@oaklandca.gov 或致電 (510) 238-5219 或 711 (電話傳達服務)。請避免塗搽香氛產品, 參加者可能對化學成分敏感。



City of Oakland

Mayor's Commission on Persons with Disabilities (MCPD)
Monday, December 15, 2025 5:30 p.m.-7:30 p.m.
Hearing Room 1, First Floor
One Frank H. Ogawa Plaza (City Hall), Oakland, CA 94612

Minutes

Commissioners: Anwar Baroudi (Chair), Benjamin Bartu (Co-Vice Chair), Fatimah Aure (Co-Vice Chair), Jia Wilson, James Carter, Nadia Morales-Saleh, Cynthia Gutierrez, Lauren Reed, Emily Habansky

Commission staff: Anh Nguyen-ADA Programs Division Manager, Mark Romoser-ADA Programs Division Program Analyst I

Presenters: Marjon Saulon, Michael Enslow

Other attendees: Sheela Gunn

Attendees on Zoom: none

Mark Romoser begins the meeting with a reminder of rules for in-person meetings:

- No food or open drink allowed in Hearing Room 1 to maintain a clean and professional environment.
- Drinks must be in a closed container to prevent any spills or accidents.
- When commissioners speak- please press the top red button that says "mic" and when you are finished, please press the button again.
- To ensure clarity and transparency, when commissioners speak, please state your name before speaking.
- When a member of the audience is speaking or commenting- please first state your name and any affiliations you may have.
- Restrooms are located outside Hearing Room 1, near the elevators.

Chair Baroudi called the meeting to order at 5:35.

Exhibit A

Roll Call

- At roll call, quorum was established with eight of nine commissioners present.

Commissioners	Present (x)
Anwar Baroudi (Chair)	X
Benjamin Bartu (Co-Vice Chair)	X
Fatimah Aure (Co-Vice Chair)	X
Jia Wilson	X
James Carter	X
Nadia Morales-Saleh	Absent (excused)
Cynthia Gutierrez	X
Lauren Reed	X
Emily Habansky	X

Open Forum:

- There were no comments during Open Forum.

Approval Of Minutes

- The November minutes were approved 8-0. Motion by Wilson, seconded by Bartu.

Commissioner's Announcements

- Chair Baroudi noted that there was a new commissioner.
- Commissioner Habansky introduced herself.
- Comm. Wilson noted that the annual survey closed on December 12.

2026 Meeting Calendar

- Mr. Romoser proposed amending the calendar to reflect February 23 as the correct meeting date rather than February 22.
- Comm. Carter proposed to move the December 21 meeting up one week to December 14, as the third Monday in December is close to Christmas when folks may be busy traveling.
- The calendar was passed as amended 8-0. Motion by Bartu, seconded by Gutierrez.

Exhibit A

Election of Officers

- Comm. Wilson nominated Chair Baroudi for re-election as chair. Co-Vice Chair Bartu seconded.
- There were no further nominations for chair.
- Chair Baroudi was re-elected 8-0.
- Co-Vice Chair Bartu nominated Co-Vice Chair Aure and Comm. Wilson for co-vice chair.
- There were no further nominations for vice chair.
- Co-Vice Chair Aure and Comm. Wilson were elected co-vice chairs 8-0.

Arterial Roadway Improvements Project

- Marjon Saulon gave his presentation.
- Comm. Carter asked about the dedicated right at 3rd and Adeline. He noted that a similar intersection on Broadway has become a choke point for traffic, and has an island that pedestrians can get stuck on. Mr. Saulon clarified that the dedicated right was for traffic exiting 880. Comm. Carter then asked about the impact of construction on nearby bus stops. Mr. Saulon replied that there were no bus stops in the project area. Comm. Carter then asked about the impact on late-night businesses in Jack London Square. Mr. Saulon replied that construction would occur in phases so as to minimize the impact on businesses.
- Comm. Wilson advocated for a standardized game plan for construction. She noted that construction often presents obstacles for people with disabilities, of which they are unaware, and then asked if the 8- to 12-foot sidewalk width was all travel space, or if it included things like planting strips, utilities, trash cans, etc. Mr. Saulon replied that he believed it was travel space. Comm. Wilson asked how much of the budget will be put toward operation and maintenance. Mr. Saulon replied that they would have to work with OakDOT and other stakeholders to determine this. Comm. Wilson then noted that the curb ramps are directional, but recommended adding return curbs, which have ledges on both sides rather than wings. Mr. Saulon agreed that those were a good idea.
- Comm. Gutierrez asked about the timeline, with design completion in six months, and if that would be sufficient time to add a community advisory board. Mr. Saulon replied that he wasn't sure that the schedule would allow for that.
- Co-Vice Chair Bartu asked about the relationship of bulbouts to ramps, stating that the minimum length for ADA ramps is 6 feet. Mr. Saulon replied that he would have to check with the design team.

Exhibit A

- Comm. Habansky asked if accessible van parking was included in the design. Mr. Saulon replied that he would have to check with the latest design, but noted that ADA parking would be included.
- Chair Baroudi noted that paratransit-accessible parking was required, and asked whether the conversion to parallel parking would result in a 12-foot width, with 20-foot parking spaces becoming 7.5-foot parallel spaces. Mr. Saulon replied that there was another diagram that he could send us that showed the relevant measurements. Chair Baroudi then mentioned that the refuge islands proposed for Adeline are inhospitable to people with disabilities, and that if the crossing time requires people to stop on those islands, it needs to be increased. Mr. Saulon replied that they were working with OakDOT on this. Chair Baroudi then noted that the crossing at 3rd and Adeline had unusual geometry, and mentioned the importance of the ramps guiding people into the crosswalk. Mr. Saulon thanked him for that. Chair Baroudi then mentioned feedback from businesses but none from residents or pedestrians, and asked if there was more feedback. Mr. Saulon mentioned that there had been feedback from the pedestrian advisory committee, BPAC, and residences such as Phoenix Lofts, and that they are supportive of adding a sidewalk as well as four-way stops at Brush and Castro.
- Comm. Wilson noted that it was important for people with visual impairments to have a way to orient themselves while crossing streets, such as tactile paving. Mr. Saulon agreed.
- Chair Baroudi asked about the proposed bike lanes on 2nd St. He noted that BPAC and others want bike lanes on 3rd St. rather than 2nd, and that cyclists aren't necessarily using the bike lanes and may end up on sidewalks. Mr. Saulon replied that BPAC encouraged the installation of a bike lane on 3rd St., but that 3rd St. is a truck route. He also noted that bike lanes on 2nd St. complement OakDOT's 2nd St. transit hub.
- Sheela Gunn expressed concern about the safety of the proposed refuge islands, and mentioned that the ramps need to be fully directional. They also criticized bulbouts, which jut into the street near traffic, and expressed a need to hear parallel traffic for safety reasons. They expressed frustration that ADA issues were not being addressed, and advocated for inclusion of people with disabilities from the beginning of project design.
- Chair Baroudi mentioned that less than half of the existing parking in the project area is used, and asked how much parking is needed in the Jack London area. Mr. Saulon replied that he would check with the team for parking numbers, and with area merchants to ensure that their concerns about loss of parking are addressed. Mr. Baroudi expressed concern about the accuracy of Mr. Saulon's interpretation of BPAC's feedback.

Exhibit A

- Comm. Wilson mentioned that there are resources for accessible design. She recommended Alexa Vaughn's work and designwithdisabledpeoplenow.com, and agreed with Mx. Gunn that disabled input should be included from the beginning.

Action Items: Mr. Saulon will provide us with the parking diagram and the parking usage numbers.

Annual Report on Website Accessibility

- Michael Enslow gave his presentation.
- Comm. Wilson asked if there was a way to interact with the website through searching. Mr. Enslow replied that the keyword search feature works better on the new website, and added that they were exploring solutions for a chat interface, possibly driven by AI, and working with the vendor Granicus. Comm. Wilson added that it would be nice to have related services pop up. Chair Baroudi noted that the heatmapping feature might indicate that pages are closely related enough that they should link to one another, and added that multiple ways to navigate the website would be useful.
- Comm. Reed asked if they were tracking website user data to figure out who is and isn't using the website. Mr. Enslow replied that they don't get much demographic data from site visits, only from what people are willing to share through intake forms, etc. Comm. Reed added that she was trying make the resource guide outlined in the strategic plan accessible to those who don't use the city website.
- Chair Baroudi expressed appreciation for the heatmapping, and asked about scoring of pages. Mr. Enslow replied that he doesn't yet have data on the audience segment for each service, and added that he prioritized pages based on page views. He then gave examples of popular services and those that serve vulnerable communities. Chair Baroudi then asked if the trainings for content authors were developed in cooperation with ADA Programs Division staff. Mr. Enslow replied that that would be a good idea, and added that at present he offers three hours of office hours each week, as well as a basic training session weekly, and is looking to add more advanced trainings in the new year.
- Comm. Gutierrez mentioned that illegal dumping was included as a priority area, and that this was a pressing issue in her neighborhood. She then asked how the team planned to do outreach since its social media position has been cut. Mr.

Exhibit A

Enslow replied that there is a dedicated public information officer in Public Works who is responsible for posts related to illegal dumping.

- Mx. Gunn expressed excitement about the new website, since they give out resources as part of their work, but expressed caution about AI, specifically Gemini, which interferes with their work. They expressed appreciation for the study sessions.

Extension of 2025 Strategic Plan through 2026

- Chair Baroudi noted that there were some minor changes to be made involving commissioners assigned to each action, and asked how we should proceed. It was decided to extend the 2025 plan into 2026.
- A vote was taken to accept Chair Baroudi's proposal. The proposal to examine the 2025 strategic plan, then vote to extend it through 2026 in January, passed 8-0. Motion by Wilson, seconded by Bartu.

Action Item: Commissioners will contact officers and choose subgoals within the strategic plan to work on.

Staff Announcements

- Mr. Romoser noted that staff had no announcements for December.

Meeting adjourned at 7:17.

Vision 980 Study Update

Mayor's Commission on Persons with Disabilities
February 23, 2026

Hunter Oatman-Stanford
Associate Planner in Community Planning

Vision980@dot.ca.gov



Reconnecting Communities

Phase 1

Identify a new concept and vision for transportation and land use along the entire I-980 corridor.

Spring 2024 – Fall 2025

Phase 2

Perform a more detailed feasibility and technical analysis of the concept/vision

Early 2026 – Late 2027

Develop an evaluation framework to ensure the vision meets equity performance measures or benchmarks.

Vision 980 Study Goals



1. Create community-informed transportation+ project concepts that improve all aspects of quality of life in Oakland



2. Develop equity outcomes that directly benefit West Oakland residents



3. Foster a more sustainable West Oakland neighborhood



4. Identify public policies to achieve anti-displacement and anti-gentrification project concepts



5. Engage the community with humility to earn a meaningful and long-lasting relationship

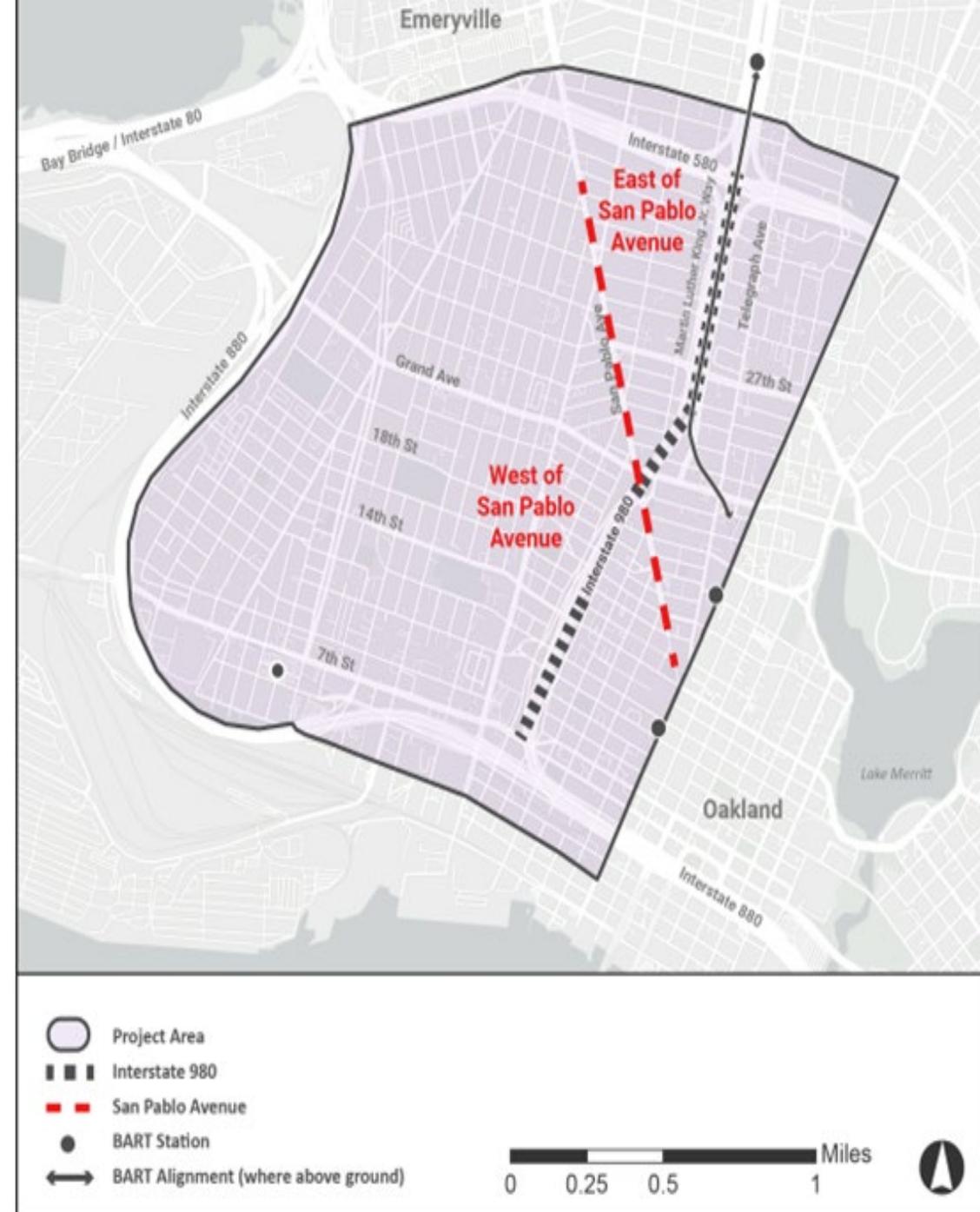
Project Area Sector Boundaries

West of San Pablo

- **Primarily depressed below grade**
- On/off ramps are barrier to connectivity
- All but one overpass is West of San Pablo
- Oakland's Central Business District

East of San Pablo

- **Primarily elevated above grade**
- All but one underpass is East of San Pablo
- Elevated BART tracks fully East of San Pablo
- Uptown Entertainment District and Alta Bates Summit Medical Center Campus



Scenarios & Strategies to Reconnect



Reconnecting Communities

Scenarios & Strategies to Reconnect

- Enhance**
1. Planned Investments
 2. Improve Over/Under Pass Conditions
- Cover**
3. Cap/Deck Over Travel Lanes
- Remove**
4. Remove On/Off Ramps
 5. Narrow Roadway
 6. Reconnect Street Grid
 7. Demolish and Remove the Freeway
 8. New At-Grade Boulevard
 9. Reconfigure Freeway Interchanges

Minimal
Intervention

Maximum
Intervention

Equity-Based Performance Measure	Enhance	Cover	Remove
Connectivity	<ul style="list-style-type: none"> Enhances existing crossings Does not create any additional crossings 	<ul style="list-style-type: none"> New crossings on cap/decks West of San Pablo Avenue One cap/deck east of San Pablo Avenue 	<ul style="list-style-type: none"> Reconnects the street network that existing before I-980 More direct walking, biking, and driving connections
Neighborhood Character	<ul style="list-style-type: none"> Some neighborhood character opportunities 	<ul style="list-style-type: none"> Potential new public open spaces and small buildings on cap/decks over freeway 	<ul style="list-style-type: none"> Potential new neighborhood and public open spaces on former freeway land

Equity-Based Performance Measure	Enhance	Cover	Remove
<p>Community Benefits</p> <p>based on community priorities</p>	<p>Does not free up any additional land</p> <p>Benefits may include:</p> <ul style="list-style-type: none"> • improved safety • community character 	<p>Open space opportunities</p> <p>Benefits from Enhance plus:</p> <ul style="list-style-type: none"> • open space/parks • cultural/community facilities • events/activation 	<p>Development & open space opportunities</p> <p>Benefits from Enhance/Cover plus:</p> <ul style="list-style-type: none"> • housing • commercial space • job and economic opportunities
<p>Land Use Opportunities</p>	<p>0 acres</p>	<p>up to 14 acres</p>	<p>42 to 67 acres</p>
<p>Cost, Time, Construction Impact</p>	<p>Low</p>	<p>Moderate</p>	<p>High</p>

Public Outreach and Engagement Summary



Reconnecting Communities

Public Outreach & Engagement - Approach

- Three rounds throughout duration of the study
- Engaged diverse audiences, focused on legacy residents, involved community organizations, maintained a consistent feedback loop, and cast a wide net for participation
- In-person/virtual public meetings, pop-up events, online surveys, study website, social media posts, meetings with the Technical Advisory Committee (TAC) and Study Partners



Summer 2025 engagement events.

Round 2 Survey Results: Scenarios Ranking

1. Remove

- 68% West Oakland, 49% non-West Oakland

2. Enhance

- 20% West Oakland, 33% non-West Oakland

3. Cover

- 12% West Oakland, 18% non-West Oakland

Mobile Workshops and Public Meeting/Open House Takeaways

- Prioritize affordable housing
- Concerns about funding
- Concerns about inconvenience from changes to I-980
- More meetings and meeting notifications requested
- Concern about traffic (all scenarios)
- Concerns of gentrification



Reviewing posters at a public workshop.

Remove Scenario Feedback

- Excited and surprised at option of removing I-980
- Curiosity regarding re-routed traffic
- Participants liked this scenario would improve safety, visibility, and quality of life
- Connect West Oakland back to larger community
- Heavy interest in land-use, affordable housing, employment /business opportunities, more bike trails & pedestrian pathways, and parks and green spaces



A poster board with sticker voting.

Corridor Scenarios Evaluation



Reconnecting Communities

Scenario Evaluation Methodology

- Scenarios were evaluated based on their ability to meet the relevant study goals and objectives
- For each relevant goal/objective, scenarios were classified as:
 - Substantially Meets
 - Generally Meets
 - Does not Meet

Scenario Evaluation Results

- **Enhance scenario** improves safety and connectivity but does not meet the assessed goals
- **Cover scenario** generates some new land for development and generally meets the assessed goals
- **Remove scenario** restores the street grid, offers the most opportunity for new development, and substantially meets the assessed goals

Equity Assessment



Reconnecting Communities

Purpose of the Equity Assessment

- Explicitly assesses and designs for racial equity in alignment with the City of Oakland's policies and programs according to their established Racial Equity Impact Analysis (REIA) process
- Identifies where and how equity concerns are being addressed through the study
- Evaluates the three corridor scenarios against the study's evaluation framework/equity-based performance measures

Equity Assessment Results

- **Enhance Scenario:** Scores lowest on equity and community repair, with 14 passes and 20 fails in the evaluation metrics.
- **Cover Scenario:** Offers substantial benefits but has development limitations and scores second, with 20 passes and 14 fails.
- **Remove Scenario:** Scores highest on equity and harm repair, with 22 passes and 12 fails.

Next Steps



Reconnecting Communities

Vision 980 Study Phase 1 (Spring 2024 to Fall 2025)

- The Final Report was completed in Fall 2025 and is available on the project website: **www.Vision980.org**
- Caltrans will offer final report presentations in Winter 2026

Vision 980 Study Phase 2 (early 2026 to late 2027)

- Collaborate with Study Partners, stakeholders, and the public to perform a more detailed feasibility and technical analysis of the concept and vision identified in Phase 1
- Continue community-led approach from Phase 1
- Determine future implementation strategies and provide next steps toward project development including cost estimation and identification of potential funding sources

Thank you!

Visit our website for more info:

www.vision980.org

Contact Info:

Hunter Oatman-Stanford and Becky Frank

Community Planning

Caltrans District 4 (Bay Area)

Vision980@dot.ca.gov



Reconnecting Communities

Housing and Community Development Housing Preservation Unit

Residential Lending and Home Rehabilitation Programs

**Access Improvement Program Presentation
For the Mayor's Commission on Persons with Disabilities**

OVERVIEW

- Access Improvement Program is a City of Oakland program that provides grants for accessibility modifications to both owner-occupied and rental properties.
- Properties receiving AIP grants assistance are eligible based on applicants needs and certified by a Physician.

ELIGIBILITY ITEMS:

- Properties receiving AIP grants assistance are eligible based on applicants needs and certified by a Physician.
- Eligible repairs include wheelchair ramps or lifts, bathroom modification for wheelchair accessibility, and entry modifications. Excluded: Walk-in bathtub.

MAXIMUM GRANT AMOUNT:

- OWNER OCCUPIED: The maximum grant is \$40,000 except in cases where a lift is required, the maximum amount is \$60,000.
- RENTAL PROPERTIES: For existing construction, the maximum grant is \$40,000 per unit, except in cases where a lift is required, the maximum amount is \$60,000. • For new construction, the maximum grant is \$4,000 per unit or \$16,000 per 4-unit property

OCCUPANCY:

- **OWNER OCCUPIED:** Applicant must occupy the property and maintain the access improvements for at least five years. If the owner sells the property, fails to occupy the property, or removes the access improvements within the five-year period, the Owner shall reimburse the City on a prorated basis.

OCCUPANCY:

- RENTAL PROPERTIES: Property owner must agree to rent unit(s) made accessible to disabled person(s) for a minimum of five years. If the owner (or his or her successor) terminates the agreement, the owner (or his or her successor) shall reimburse the City on a prorated basis. In the event of change of ownership, the obligation remains through the term of the Agreement

INCOME REQUIREMENTS:

- OWNER-OCCUPANT'S: Owner-Occupant's annual household income cannot exceed 80% of the area median income. Income of all household members who are 18 years or older will be considered to determine income eligibility.

INCOME REQUIREMENTS:

- TENANT'S: annual household income cannot exceed 80% of the area median income. Income of all household members who are 18 years or older will be considered to determine income eligibility of the tenant.

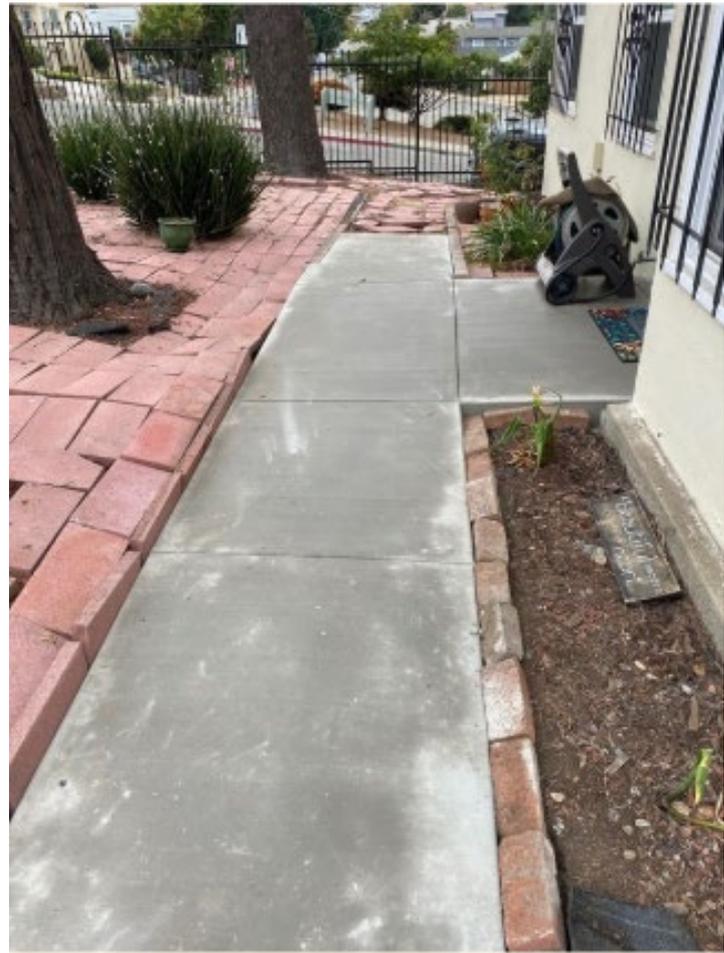
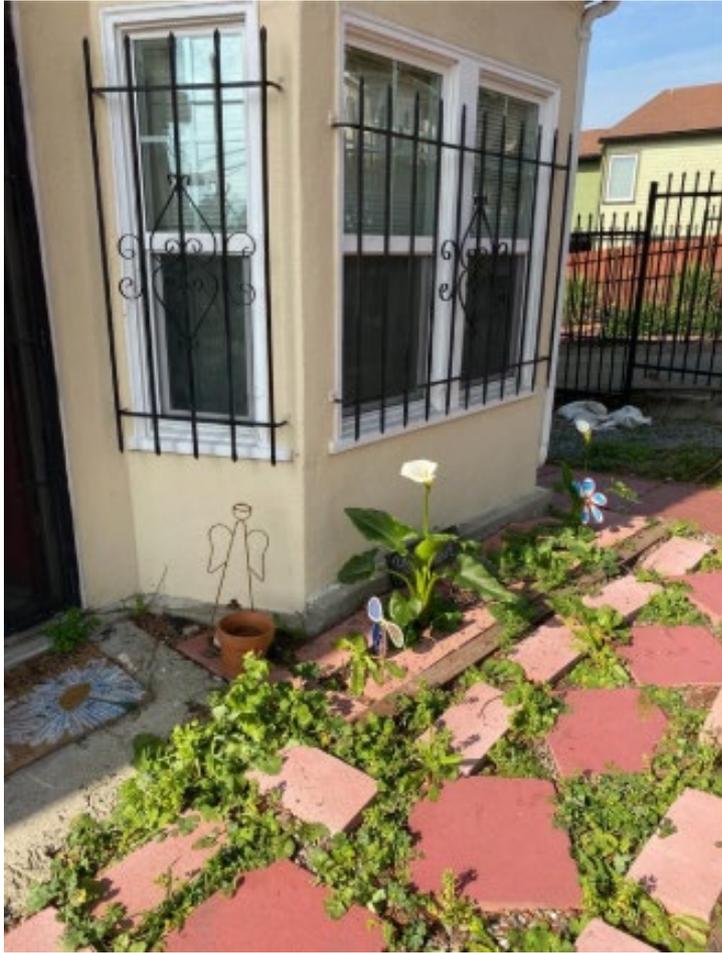
INCOME REQUIREMENTS:

INCOME LIMITS CURRENTLY IN EFFECT	FAMILY SIZE	MAXIMUM INCOME
	1	87,550
	2	\$100,050
	3	\$112,550
	4	\$125,050
	5	\$135,100
	6	\$145,100
	7	\$155,100
	8	\$165,100

BEFORE AND AFTER PHOTOS:



BEFORE AND AFTER PHOTOS:



Thank You

This PowerPoint was created by the
Residential Lending and Home Rehabilitation Program Staff
(510) 238-3909
residentiallending@oaklandca.gov

Mayor's Commission on Persons with Disabilities (MCPD) Survey Overview

By Jia Wilson and Benjamin Bartu

Overview

- Run Time: October 2025 – Mid-December 2025
- 73 Total Respondents
- 7 Sections:
 - General, Housing, Transportation, Public Safety, Accessibility of City Services and Infrastructure, About You, Final Comments

General

In what three areas does the City of Oakland most need to improve for persons with disabilities? (Choose exactly 3)

Oaklanders with Disabilities (36)	Non-Oaklanders with Disabilities (9)	Respondents without Disabilities(28)
Housing – 25 votes	Housing – 7 votes	Transportation – 22 votes
Physical Accessibility of City Infrastructure – 20 votes	Physical Accessibility of City Infrastructure – 7 votes	Housing – 18 votes
Transportation / Accessibility of City Services – 18 votes	Transportation – 7 votes	Physical Accessibility of City Infrastructure – 16 votes
Emergency Preparedness – 14 votes	Accessibility of City Services – 2 votes	Public Safety and Emergency Preparedness – 10 votes
Public Safety – 13 votes	Public Safety – 1 vote	Accessibility of City Services – 8 votes

Housing

How affordable is your home?

#1 Answer: Somewhat affordable

Transportation

Are you satisfied with the accessibility of transportation in Oakland?

Oaklanders with Disabilities (36)

Respondents without Disabilities(28)

No – 23 votes

No – 14 votes

Yes – 12 votes

Yes – 9 votes

Decline to Answer
– 1 vote

N/A

What concerns do you have about public transportation in Oakland?

- Frequency – 20 votes
- Physical Accessibility – 19 votes
- Reliability – 18 votes
- Safety – 10 votes
- Customer Service – 8 votes

Is it difficult to get to where you want in Oakland?

Most Oaklanders with disabilities found it difficult to get to where they want in Oakland



Public Safety

Do you feel safe when you are in Oakland?

Oaklanders with Disabilities (36)	Non-Oaklanders with Disabilities (9)	Respondents without Disabilities(28)
Yes – 26 votes	No – 5 votes	Yes – 12 votes
No – 10 votes	Yes – 4 votes	No – 11 votes
N/A	N/A	Decline to Answer – 1 vote

Emergency Preparedness

Do you have
a plan in the
event of a
Natural
Disaster,
Fire, or Other
Emergency?

A slight majority of Oaklanders
with disabilities have a plan, but a
significant amount do not have
plans in the event of an emergency

City Services / Physical Accessibility



Oakland City Services

- Questions asking about City Services was confusing.
- Generally, it was understood that City Services are not easy to navigate.

How often do you face a barrier that prevents you from continuing on a sidewalk in Oakland?

Oaklanders with Disabilities (36)	Non-Oaklanders with Disabilities (9)	Respondents without Disabilities(28)
All the time or Sometimes – 30 votes	All the Time or Sometimes – 8 votes	All the Time or Sometimes – 18 votes
Rarely or Never – 6 votes	Rarely – 1 vote	Rarely or Never – 6 votes

“I am the parent of a 10-year-old with cerebral palsy, intellectual disabilities, and vision impairments. We live in Eastmont Hill neighborhood. Accessibility is terrible due to damage sidewalks, sidewalks without curb ramp/smooth continuous surface, cars parks on sidewalks blocking walking paths. This is really unsafe for my daughter and makes it so she cannot enjoy walking around on foot or wheelchair in her own neighborhood. I’ve emailed the city and contacted 311. Not response. People with disabilities live all over Oakland. I hope this issue can be addressed by investing funds in improving sidewalks all over Oakland”

“Please do better by unhoused people, especially those who are disabled. Sweeps cause harm on top of harm”

“People's cars are constantly blocking the sidewalk when they park over their driveway line with their cars and trucks. This completely blocks the accessibility of the sidewalk. Also, the crosswalks are not well lit at all, I got hit by a truck recently at a major crosswalk because they claimed it was too dark to see me.”

“Oakland has made important investments in accessibility, but many barriers persist because services, transportation, infrastructure, and emergency response operate in silos. The City’s greatest opportunity is improving coordination and clarity, so accessibility is built into systems by default, especially in how residents find services, navigate public space, and receive information during disruptions or emergencies. Designing for accessibility upfront benefits not only people with disabilities, but seniors, caregivers, and the broader community.”